

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – ENTER DOOR G
8260 Wicker Avenue, St. John, IN 46373

Board Members Present

Cindy Sues, President
Nicole Kelly, Secretary
Howard Marshall, Board Member
Louise Tallent, Board Member
Janice Malchow, Vice-President

Board Members Not Present

Administration Present

Sarah Castaneda, Superintendent
Rebecca Gromala, Assistant Superintendent
Yolanda Bracey, Director of Primary Education
Mary Rebey, Director of Student Services
Bill Ledyard, Director of Facilities
Misty Scheuneman, Director of Secondary Education
Rob James, Director of Business Services

Administration Not Present

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

*All Motions Were Passed With a 5-0
Roll Call Vote Unless Otherwise Indicated*

SCHOOL BOARD MEETING MINUTES
Monday, August 24, 2026 - 7:00pm

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Sarah Castaneda* – **Action Required**
 - There was a Revised Personnel Packet under Rebecca Gromala's section, and revised Field Trip Requests and Professional Leave Requests under Misty Scheuneman's section.
 - Nicole Kelly moved to approve..
 - Louise Tallent seconded the motion.
 - Motion carried.
- III. Correspondence – *Nicole Kelly*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. Dyer Parks Department: Janice Malchow
 - G. St. John Redevelopment Commission: Cindy Sues

- H. Dollars for Scholars: Cindy Sues
- I. Dyer Redevelopment Commission: Louise Tallent
- J. Wellness Committee: Louise Tallent

V. Official School Board Business Topics: Consent Agenda – *Sarah Castaneda* – **Action Required**

A. Approval of Minutes

- Special Board Meeting: Monday, August 3, 2026
- Regular Board Meeting: Monday, August 3, 2026

B. Approval of Claims, Payroll and Extracurricular Expenditures

- Howard Marshall moved to approve the Consent Agenda.
- Cindy Sues seconded the motion.
- Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Sarah Castaneda*

1. School Board Policies - **Action Required**

po 0100	po 1520.08	po 1623	po 2221	po 3120.08
po 3121	po 3123	po 3131	po 3139	po 3142
po 3220	po 3220.01	po 3220.02	po 4120.08	po 4123
po 4150	po 5111	po 5136R	po 5840	po 6210
po 7540.03	po 7540.04	po 7544	po 8120	po 8455

- Janice Malchow moved to approve the above listed school board policies.
- Nicole Kelly seconded the motion.
- Motion carried.

2. Resolution Authorizing Payment of Classified Staff During Unanticipated Emergency Closures - **Action Required**

- Nicole Kelly moved to approve the Resolution.
- Louise Tallent seconded the motion.
- Motion carried.

3. Hearing to Initiate Collective Bargaining and Timeline for Negotiations

- The floor was opened for comments or questions. No person wished to be heard.
- Hearing concluded.

B. Assistant Superintendent – *Rebecca Gromala*

1. Personnel Recommendations – **Action Required - Revised**

- Howard Marshall moved to approve.
- Janice Malchow seconded the motion.
- Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

1. Professional Leave Requests - **Action Required**

- Janice Malchow moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

2. Vision Story: Protsman - *Kathy Sapyta*

3. IREAD-3 Update

D. Director of Secondary Education – *Misty Scheuneman*

1. Professional Leave Requests - **Action Required - Revised**

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

2. Field Trip Requests - **Action Required - Revised**

- Louise Tallent moved to approve.
- Janice Malchow seconded the motion.
- Motion carried.

E. Director of Student Services - *Mary Rebey*

F. Director of Facilities – *Bill Ledyard*

1. LCSC Facilities & Sites post storm Report/Update – Update

2. LCHS SAI/LCSC Optimization NIPSCO Incentive August 2026 -Update

G. Director of Business Services – *Rob James*

1. Donations - **Action Required**

- Howard Marshall moved to approve the donations.
- Nicole Kelly seconded the motion.
- Motion carried.

2. 2027 Budget Timeline

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Howard Marshall: I wanted to thank all parties involved for getting the school up and running. I know we had some interesting things to take care of, to say the least. I was at the Outpatient Community Hospital downstairs for treatment when the storm hit and we immediately went into lockdown, they wouldn't let us out of the basement. So I couldn't see what went on upstairs, but I saw the end result. Thank you again.

Nicole Kelly: I'll echo what Howard just said, thank you to everybody, administration, central office, all our staff. Some of the stories I heard about the students and how upset they were, and how the teachers and staff just jumped in to comfort them is pretty amazing. So, great job to everyone involved. We appreciate your hard work. Thank you.

Louise Tallent: Ditto to everything. Everybody works so hard, and thank you for the communication that we received in our community from everyone to help all of us know what was going on. That was wonderful.

Janice Malchow: Okay, I'm going to ditto what Louise said, and she ditto'd too. So here we are. I do want to make everyone aware that September is National Child Awareness Month. Of course you probably know that I work with the group that works to feed our children with an insecure home situation for weekends or for vacations. And, we provide the buddy bags at K-4. So, if you see a note from me or an email from me asking for a donation, please consider it. It could be established with what's best for you. If you have the money and can only afford \$200, we'll be happy. If you only have \$50, we'll be happy. If you have \$1,000, we'll be happy. So, it's just something we need to get flourishing in Lake Central, especially in light of the recent incidents we've had. We know there's food insecurity within our corporation. That will be my theme for the month, National Child Awareness Month, looking at it the way you want.

Cindy Sues: And, I ditto everything everyone said also. And you know, I saw someone post :the third first day." So, I hope everyone's third first day was really good. And, homecoming tickets are going to be going on sale soon. I have to get with our high school coordinator as well as Mr. Stanis. But, homecoming is October 3, 2026.

- X. Board Calendar of Future Activities – *Sarah Castaneda*
 - Next School Board Meeting: Tuesday, September 8, 2026
- XI. Adjournment – *Cindy Sues* – **Action Required**
 - Nicole Kelly moved to adjourn the meeting at 7:50pm.
 - Janice Malchow seconded the motion.
 - Motion carried, meeting adjourned.

Minutes of the August 24, 2026 School Board Meeting were approved and adopted by the Board of School Trustees at the September 8, 2026 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary

SUPPORTING
DOCUMENTS
FOR MINUTES

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000100	Revised Policy - Volume 38, No. 2 - April 2026 - DEFINITIONS <i>ok</i>
001520.08	Revised Policy - Volume 38, No. 2 - April 2026 - EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES <i>ok</i>
001623	Revised Policy - Volume 38, No. 2 - April 2026 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT <i>ok</i>
002221	Revised Policy - Volume 38, No. 2 - April 2026 - MANDATORY CURRICULUM <i>ok</i>
003120.08	Revised Policy - Volume 38, No. 2 - April 2026 - EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES <i>ok</i>
003121	Technical Correction - Volume 38, No. 2 - April 2026 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING <i>ok</i>
003123	Revised Policy - Volume 38, No. 2 - April 2026 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT <i>ok</i>
003131	Revised Policy - Volume 38, No. 2 - April 2026 - REDUCTION IN FORCE ("RIF") IN CERTIFICATED STAFF <i>ok</i>
003139	Revised Policy - Volume 38, No. 2 - April 2026 - STAFF DISCIPLINE <i>ok</i>
003142	Revised Policy - Volume 38, No. 2 - April 2026 - CANCELLATION OF A TEACHING CONTRACT <i>ok</i>
003220	Revised Policy - Volume 38, No. 2 - April 2026 - STAFF EVALUATION <i>ok</i>
003220.01	Revised Policy - Special Update - Artificial Intelligence - June 2026 - TEACHER APPRECIATION GRANTS <i>ok</i>
003220.02	Revised Policy - Volume 38, No. 2 - April 2026 - SUPPLEMENTAL PAYMENTS FOR TEACHERS <i>ok</i>
004120.08	Revised Policy - Volume 38, No. 2 - April 2026 - EMPLOYMENT OF PERSONNEL FOR EXTRACURRICULAR ACTIVITIES <i>ok</i>
004123	Revised Policy - Volume 38, No. 2 - April 2026 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT <i>ok</i>
004150	Replacement Policy - Volume 38, No. 2 - April 2026 - DISCIPLINARY ACTIONS <i>ok</i>

- po5111 Technical Correction - Volume 38, No. 2 - April 2026 - DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION; PROOF OF INDIANA RESIDENCY *ok*
- po5136R Replacement Policy - Volume 38, No. 2 - April 2026 - PERSONAL COMMUNICATION DEVICES *ok*
- * po5136.01 Revised Policy - Volume 38, No. 2 - April 2026 - PERSONAL ELECTRONIC EQUIPMENT OTHER THAN PERSONAL COMMUNICATION DEVICES
- po5840 Rescind Policy - Volume 38, No. 2 - April 2026 - CRIMINAL ORGANIZATIONS AND CRIMINAL ORGANIZATION ACTIVITY *ok*
- po6210 Revised Policy - Special Update - Artificial Intelligence - June 2026 - FISCAL PLANNING *ok*
- po7540.03 Revised Policy - Special Update - Artificial Intelligence - June 2026 - STUDENT TECHNOLOGY ACCEPTABLE USE AND SAFETY *ok*
- po7540.04 Revised Policy - Artificial Intelligence - June 2026 - STAFF TECHNOLOGY ACCEPTABLE USE AND SAFETY *ok*
- po7544 Revised Policy - Special Update - Artificial Intelligence - June 2026 - USE OF SOCIAL MEDIA *ok*
- po8120 Revised Volume 38, No. 2 - April 2025 - VOLUNTEERS *ok*
- po8455 Revised Policy - Volume 38, No. 2 - April 2026 - COACH TRAINING, REFERENCES, AND IHSAA REPORTING *ok*

* TABLED

**RESOLUTION AUTHORIZING PAYMENT OF CLASSIFIED STAFF
DURING UNANTICIPATED EMERGENCY CLOSURES**

WHEREAS, the School Board of Lake Central School Corporation ("Board") is authorized pursuant to Indiana Code § 20-26-5-4(a)(8) to employ personnel and to fix and pay the salaries and compensation of employees of the School Corporation; and

WHEREAS, circumstances may arise that require the Superintendent or other authorized official to close a school building, facility, or the School Corporation, or otherwise prevent classified employees from performing their regularly scheduled duties, because of an unanticipated emergency, including severe weather, utility failure, hazardous conditions, public-health emergency, or other circumstance beyond the reasonable control of affected employees; and

WHEREAS, classified employees who are ready and available to work but are unable to perform their regularly scheduled duties solely because of such an emergency may otherwise experience an unanticipated loss of compensation; and

WHEREAS, the Board finds that maintaining compensation for affected classified employees during a limited emergency closure serves legitimate school purposes, including maintaining continuity of operations, retaining trained and qualified employees, promoting employee availability when normal operations resume, and avoiding disruption to School Corporation services; and

WHEREAS, the Board desires to establish parameters under which classified employees may receive their regular compensation during such an unanticipated emergency;

NOW, THEREFORE, BE IT RESOLVED, by the School Board of Lake Central School Corporation, as follows:

1. **Authorization of Compensation.** Classified employees who are regularly scheduled to work but are unable to perform their duties because the School Corporation, a school building, or an assigned work location is closed or made unavailable due to an unanticipated emergency may continue to receive their regular compensation for the period authorized under this Resolution.

2. **Covered Employees.** This Resolution applies to classified employees who would otherwise have been scheduled and available to work during the affected period. It does not create compensation rights for employees who were not scheduled to work, were already on unpaid leave, or were otherwise unavailable for work for reasons unrelated to the emergency.

3. **Employees Required to Work.** Classified employees directed to report to work, work remotely, or perform alternative duties during the emergency shall be compensated in

accordance with their regular compensation schedule, applicable School Corporation policies, and applicable state and federal wage-and-hour requirements.

4. **No Deduction of Leave.** Unless otherwise required by law, contract, or Board policy, an eligible employee shall not be required to use accrued personal, vacation, or other paid leave solely because the employee was unable to work as a result of an emergency closure covered by this Resolution.

5. **Duration.** Compensation authorized by this Resolution shall be limited to seven (7) regularly scheduled workdays for any single emergency unless the Board subsequently authorizes an extension.

6. **Superintendent Authority.** The Superintendent is authorized to determine employee eligibility and administer this Resolution, including identifying affected employees, determining the period of an emergency closure, assigning alternative duties when appropriate, and taking other reasonable steps necessary to implement the Board's direction.

7. **Compliance With Law.** Nothing in this Resolution authorizes compensation contrary to the Fair Labor Standards Act, Indiana law, an applicable collective bargaining agreement, employment contract, or other binding legal requirement.

8. **Effective Date.** This Resolution shall become effective upon adoption and shall apply to the weather event that occurred on August 11, 2026 and continuing, as well as any additional emergency closures occurring during the 26-27 school year, unless modified or rescinded by subsequent Board action.

ADOPTED by the School Board of Lake Central School Corporation this 24th day of August, 2026.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary

Hearing to Initiate Collective Bargaining

- IC 20-29-6-1 requires us to hold a hearing prior to beginning formal collective bargaining on September 15th
- Prior to September 15th, informal negotiations are allowed but no formal offers may be extended
- The public is permitted to offer opinions regarding wages and fringe benefits for certified staff members
- Is there anyone in attendance who would like to comment and offer opinions or ideas for the administration to consider prior to the beginning of formal negotiations on September 15th?

Timeline for Negotiations (IC 20-29-6-19)

- This hearing held prior to formal negotiations
- Will have our Fall ADM count on Thursday, October 1st
 - Funding from the state is based on our student enrollment
- Will be going out to bid for our health care insurances in September and making decisions on our renewal in October
- Ideally would bring the tentative collective bargaining agreement to the board at our meeting on October 19th and allow for public comment
 - Tentative agreement must be posted on the district website at least 72 hours prior to the board meeting
- Our LCTA would then hold a vote to ratify the agreement after that meeting
- Bring the new CBA back to the school board for final approval and ratification on November 9th, which is before the November 15th deadline from the state

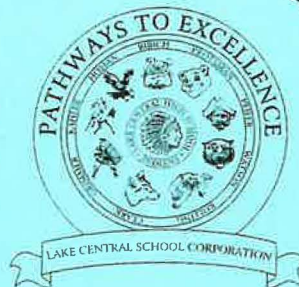
This is the ideal timeline we are hoping to follow. However, depending on how long the health insurance bidding process takes, it may need to be adjusted. If that is the case, we may need to schedule a special public meeting towards the end of October or beginning of November to make sure we meet the timeline set forth by the state.

Lake Central School Corporation

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website: lcsc.us



Sarah Castaneda, Ed. S
Superintendent

Rebecca Gromala
Assistant Superintendent

Yolanda Bracey, Ed. D
Director of Elementary Education

Misty Scheuneman, Ed. S
Director of Secondary Education

Mary Rebey
Director of Student Services

TO: Board of School Trustees
FROM: Rebecca Gromala, Assistant Superintendent
DATE: August 20, 2026
RE: Board Meeting of August 24, 2026

REVISED

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment(s), Transfer(s) & Resignation(s):

A. Appointment(s):

1. Anka Terry (rehire), Temporary Art Teacher, Bibich Elementary School (effective September-December 2026).
2. Reagan Price (Schererville), Temporary Grade 5 Teacher, Grimmer Middle School (effective August 10, 2026).
3. Karlee Pelloza (rehire), Temporary English Teacher, Grimmer Middle School (effective September 8, 2026).
3. Cali Smith (Dyer) Temporary Kindergarten Teacher, Kolling Elementary School (effective October 18, 2026).

B. Transfer(s):

1. Amy Baran transferring from School Service Provider to Social Worker, Grimmer Middle School (effective August 10, 2026).

C. Resignation(s):

1. Emily Oswald, Social Worker, Peifer Elementary School (effective August 21, 2026).

II. Classified Appointment(s), Resignation(s), Change of Status, Change of Hours & Transfer(s):

A. Appointment(s):

1. Jeanne Lange (Crete), 9 Month Secretary, Lake Central High School (effective August 4, 2026).
2. Christine Hamilton (Schererville), Paraprofessional, Watson Elementary School (effective August 11, 2026).
3. Trisha Gasparetti (Crown Point), Paraprofessional, Kolling Elementary School (effective August 11, 2026).
4. Bobby Ann Leonard (St. John), Paraprofessional, Bibich Elementary School (effective August 11, 2026).
5. Anastasia Amanatidis (Schererville), Paraprofessional, Peifer Elementary School (effective August 11, 2026).

6. Matthew Powers (Schererville), Paraprofessional, Kahler Middle School (effective August 11, 2026).
7. Bailee Carroll (Schererville), Paraprofessional, Grimmer Middle School (effective August 11, 2026).
8. Kelly Miller (Schererville), Paraprofessional, Homan Elementary School (effective August 11, 2026).
9. Jodi Pedersoli (Schererville), Paraprofessional, Watson Elementary School (effective August 11, 2026).
10. Bridget Hoop (Merrillville), Paraprofessional, Protsman Elementary School (effective August 11, 2026).
11. Taneaka Brooks (Hammond), Paraprofessional, Kahler Middle School (effective August 12, 2026).
12. Jacqueline Rivera (Dyer), Paraprofessional, Protsman Elementary School (effective August 11, 2026).
13. Dalya Yaqoob (Chicago), Paraprofessional, Kahler Middle School (effective August 19, 2026).
14. Carrie McCallister (Dyer), Paraprofessional, Grimmer Middle School (effective August 11, 2026).
15. Patricia Aurelio (Cedar Lake), Paraprofessional, Clark Middle School (effective August 11, 2026).
16. Jolie D'Anna (Cedar Lake), Paraprofessional, Watson Elementary School (effective August 20, 2026).
17. Alex Karahalios (Schererville), Paraprofessional, Clark Middle School (effective August 20, 2026).
18. Taylor Zezovski (St. John), Paraprofessional 3 days per week, Clark Middle School (effective August 20, 2026).

B. Resignation(s):

1. Kelly Murphy, Product Specialist, Lake Central High School (effective August 4, 2026).
2. Sydney Bachert, Paraprofessional, Lake Central High School (effective August 3, 2026).
3. Patrycja Sz wajnos, Paraprofessional, Kahler Middle School (effective August 5, 2026).
4. Karen Drzewiecki, Title 1 Tutor, Protsman Elementary School (effective August 6, 2026).
5. Melissa Czarnecki, Paraprofessional, Clark Middle School (effective August 6, 2026).
6. Jamie Sotiroski, Paraprofessional, Protsman Elementary School (effective August 7, 2026).
7. Ivonne Anderson, Paraprofessional, Kolling Elementary School (effective August 10, 2026).
8. Angela Troncozo, Paraprofessional, Protsman Elementary School (effective August 10, 2026).
9. Nicole Kirincic, Paraprofessional, Watson Elementary School (effective August 10, 2026).
10. Elise Blackhurst, Paraprofessional, Protsman Elementary School (effective August 23, 2026).

C. Change of Status:

1. Katherine Vrshek, from 2 days to 3 days per week as a Paraprofessional at Bibich Elementary School (effective August 11, 2026).
2. Ava Orueta, from 3 days to 2 days per week as a Paraprofessional at Bibich Elementary School (effective August 11, 2026).

D. Change of Hours:

1. Madison Wilinski, from 6.5 to 6.75 hours per day as a Paraprofessional at Watson Elementary School (effective August 11, 2026).
2. Lilia Menchaca, from 6.25 to 6.0 hours per day as a Paraprofessional at Grimmer Middle School (effective August 24, 2026).

E. Transfer(s):

1. Nicole Marino, from Product Specialist to Café Substitute (effective August 11, 2026).
2. Cyrstal Vanderlaan, from One on One Nurse at Lake Central High School to 6 Hour Nurse at Clark Middle School (effective September 8, 2026).
3. Denea Skufakiss, from Intense Needs Paraprofessional to Paraprofessional at Clark Middle School (effective August 24, 2026).
4. Sarah Goodwin, from Paraprofessional to Intense Needs Paraprofessional at Clark Middle School (effective August 24, 2026).

III. Certified Extracurricular Appointment(s) and Resignation(s):

A. Appointment(s):

1. Joshua Clark, Boys Track & Field Assistant Coach, Lake Central High School (effective August 11, 2026).
2. Julia Collins, Grade 11 Class Cabinet Sponsor, Lake Central High School (effective August 11, 2026).
3. Stephanie Sivak, Grade 11 Class Cabinet Sponsor, Lake Central High School (effective August 11, 2026).
4. Lisa Moreno, Grade 12 Class Cabinet Sponsor, Lake Central High School (effective August 11, 2026).
5. Joan Loden, Grade 12 Class Cabinet Sponsor, Lake Central High School (effective August 11, 2026).
6. Morgan Hirschfield, Grade 10 Class Cabinet Sponsor, Lake Central High School (effective August 11, 2026).
7. Trisha Ptaszek, Purchase of Plan-Grade 5 Physical Education, Clark Middle School (effective August 11, 2026).
8. Andrew Gurnak, Grade 7 Girls Basketball Coach, Clark Middle School, (effective August 11, 2026).
9. Elizabeth Kim, Traffic Duty, Lake Central High School (effective August 11, 2026).
10. Eric Graves, Traffic Duty, Lake Central High School (effective August 11, 2026).
11. Alex Thompson, Traffic Duty, Lake Central High School (effective August 11, 2026).
12. Michael Wester, Purchase of Plan-Auto Technology, Lake Central High School (effective August 12, 2026).
13. Jennifer Schmidt, Purchase of Plan-FACS 2nd Quarter, Lake Central High School (effective January 5, 2027).

B. Resignation(s):

1. Shannon Mesko, Grade 5 Spell Bowl Sponsor, Clark Middle School (effective August 13, 2026).
2. Nathaniel Jones, Freshman Play Director, Lake Central High School (effective August 10, 2026).
3. Joshua Clark, Boys Assistant Track Coach, Clark Middle School (effective August 20, 2026).
4. Christina Miljevic, Spell Bowl Sponsor, Homan Elementary School (effective August 20, 2026).

IV. Classified Extracurricular Appointment(s), Resignation(s) & Transfer(s):

A. Appointment(s):

1. Bradley West, Football Coach at Kahler Middle School (effective August 2026).
2. Eric Miller, Varsity Assistant Football Coach at Lake Central High School (effective August 3, 2026).

3. Maddie Vandermeer, Girls 7th Grade Volleyball Coach, Grimmer Middle School (effective August 10, 2026).
4. Patricia Sz wajnos, Varsity Assistant Girls Soccer Coach, Lake Central High School (effective August 3, 2026).
5. Doug Godbolt, 8th Grade Girls Basketball Coach, Clark Middle School (effective August 24, 2026).

B. Resignation(s):

1. Jerrold Paul, Varsity Assistant Football Co-Coach at Lake Central High School (effective August 4, 2026).
2. Ashley Michalski, Freshman Assistant Girls Basketball Coach, Lake Central High School (effective August 11, 2026).

C. Transfer(s):

1. Mike Ramirez, from Freshman Football Assistant Coach to Varsity Assistant Football Coach at Lake Central High School (effective August 3, 2026).
2. Dylan Paul, from Varsity Assistant Football Coach to Freshman Assistant Football Coach at Lake Central High School (effective August 3, 2026).

Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

NEW CERTIFIED HIRES FOR 2026-2027

Last Name	First Name	Hire Date	Position/School	Deg/Exp	University	Board Approved
Plawecki	Matthew	8/10/2026	Science/LCHS	Bachelors/11 yrs.	Calumet College of Saint Joseph	5/4/2026
Bock	Gianna	8/10/2026	Applied Skills/Bibich Elem.	Masters/8 yrs.	Governors State University	5/4/2026
Krull	Kayla	8/10/2026	Applied Skills/Kahler MS	Masters/0	Purdue University	5/4/2026
Steinbeck	Lyndsey	8/10/2026	Applied Skills/Clark MS	Bachelors/1 yr.	Purdue University NW	5/18/2026
Bahl	Emily	8/10/2026	Applied Skills/Bibich Elem.	Bachelors/0	Indiana University NW	5/18/2026
Campbell (Lawson)	Abigail	8/10/2026	Applied Skills/Clark MS	Bachelors/0	Purdue University NW	6/15/2026
Romeli	Colleen	8/10/2026	Temp. Math/LCHS	Bachelors/5	Purdue University NW	6/15/2026
Kuypers	Josiah	8/10/2026	Temp. Math/LCHS	Bachelors/0	Purdue University NW	6/15/2026
Eklund	Cara	8/10/2026	Temp. Gr 5/Clark MS	Bachelors/0	Indiana University NW	6/15/2026
Knezevic	Jennifer	8/10/2026	Temp. Gr 5/Clark MS	Bachelors/4	Purdue University NW	6/15/2026
Munoz	Shannon	8/10/2026	Resource Teacher/Bibich Elem.	Masters/4	Saint Xavier University	6/15/2026
Copak	Tyler	8/10/2026	Temp. Physical Education/Kahler MS	Bachelors/1	Indiana University	6/15/2026
Meekma	Corinne	8/10/2026	Art Teacher/Grimmer MS	Bachelors/1	Indiana University NW	6/15/2026
Chase	Nolan	8/10/2026	Temp. English (ELA)/Kahler MS	Bachelors/0	Purdue University NW	6/15/2026
Parikh	Saheli	8/10/2026	Temp. Social Studies/Kahler MS	Bachelors/0	Purdue University	6/15/2026
Murray	Elizabeth	8/10/2026	Direct English/LCHS	Bachelors/9	Illinois State University	6/15/2026
Koonce	Lauren	8/10/2026	Applied Skills/Protsman Elem.	Bachelors/15	Lewis University	6/15/2026
Mansour	Angelina	8/10/2026	Grade 2/Bibich Elem.	Bachelors/3	Purdue University NW	6/15/2026
Kickert	Brianna	8/10/2026	Temp. Grade 4/Bibich Elem.	Bachelors/1	Western Governors University	6/15/2026
LaBelle	Abigail	8/10/2026	Temp. Kindergarten/Bibich Elem.	Bachelors/0	Purdue University NW	6/15/2026
Padilla	Celia	7/20/2026	Assist. Elem. Prin. Student Services	Masters/13	Indiana University NW	6/15/2026
Green	Kelly	8/10/2026	Grade 3/Peifer Elem.	Bachelors/2	Purdue University NW	6/15/2026
Fowler	Jennifer	8/10/2026	Temp. Grade 3/Peifer Elem.	Bachelors/7	Purdue University NW	6/15/2026
Malesh	Cathryn	8/10/2026	Temp. Grade 3/Kolling Elem.	Bachelors/0	Indiana University	6/15/2026
Baran	Amy	8/12/2025	School Service Provider/Grimmer MS	Bachelors/1	Purdue University	6/15/2026
Stargel	Skylar	08/10/2026	Applied Skills/Protsman Elem.	Masters/6	Western Governors University	7/13/2026
Badger	Emily	8/10/2026	Temp. English (ELA)/Clark MS	Bachelors/4	Ball State University	7/13/2026
Nylen	Katie	8/10/2026	Temp. Grade 3/Peifer Elem.	Bachelors/2	Purdue University	7/13/2026
Bajda	Kaylyn	8/10/2026	Temp. Grade 4/Protsman Elem.	Bachelors/8	Concordia University	7/13/2026
Miller	Laurnyn	8/10/2026	School Service Provider/Bibich Elem.	Masters/1	Indiana University NW	7/13/2026
Keelan	Michelle	8/10/2026	School Counselor/LCHS	Masters/4	Purdue University NW	8/3/2026
Ingram	Riley	8/10/2026	Temp. Math/LCHS	Bachelors/0	Purdue University NW	8/3/2026
Bassick	Rachel	8/10/2026	Temp. Kindergarten/Homan Elem.	Bachelors/12	DePauw University	8/3/2026
Price	Reagan	8/10/2026	Temp. Grade 5/Grimmer MS	Bachelors/0	Indiana University	8/17/2026
Smith	Cali	10/18/2026	Temp. Kindergarten/Kolling	Bachelors/0	Purdue University	8/17/2026

8/24/2026

Substitutes - Hired

[illegible]

Substitutes - Resigned

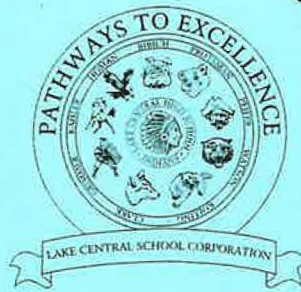
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Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

Saint John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Sarah Castaneda, Ed. S
Superintendent

Rebecca Gromala
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Elementary Education

Misty Scheuneman, Ed. S.
Director of Secondary Education

Mary Rebey
Director of Student Services

TO: Board of School Trustees
FROM: Yolanda Bracey, Director of Primary Education
DATE: August 20, 2026
RE: **Board Meeting of August 24, 2026**

PROFESSIONAL LEAVE REQUESTS

NAME	Ashley Mitsch / Marissa Clabaugh
POSITION	Assistant Principals
SCHOOL	Bibich Elementary / Kolling Elementary
EVENT	ISBA Fall Legal Workshop (Student Discipline)
DATES	9/10/2026
PLACE	Virtual
DESCRIPTION	Student Discipline Workshop
SPONSORING ORGANIZATION	ISBA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$175 x (2) Estimated Travel Cost - \$0
FUNDING	0300-23110-31200-0001

YB/vv

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Assistant Superintendent

Yolanda Bracey, Ed. D
Director of Elementary Education

Misty Scheuneman, Ed. S
Director of Secondary Education

Mary Rebey
Director of Student Services

TO: Board of School Trustees
FROM: Misty Scheuneman, Director of Secondary Education
DATE: August 20, 2026
RE: **Board Meeting of August 24, 2026**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Scott King
POSITION	Middle School Math Coach
SCHOOL	District
EVENT	IDOE Update: ILEARN, Frameworks and What's New for 2026-2027
DATES	8/27 - 8/28/2026
PLACE	Indianapolis, IN
DESCRIPTION	Updates from IDOE on ILEARN data, how to interpret and use new reports, standards spotlights
SPONSORING ORGANIZATION	Keep Indiana Learning, Central Indiana Educational Service Center
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	Corporation Title II

MS/vv

Board Meeting of August 24, 2026

NAME	Naveed Nizam
POSITION	Varsity Volleyball Coach
SCHOOL	LCHS
EVENT	Volleyball Tournament
DATES	8/28 - 8/29/2026
PLACE	Ft. Wayne, IN
DESCRIPTION	Girls Volleyball Tournament
SPONSORING ORGANIZATION	Ft. Wayne Carroll High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

NAME	Andrew Gurnak
POSITION	Girls Golf Coach
SCHOOL	LCHS
EVENT	Hall of Fame Golf Invite
DATES	8/28 - 8/29/2026
PLACE	Franklin, IN
DESCRIPTION	Varsity Golf Invite
SPONSORING ORGANIZATION	The Legends Golf Club
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

Board Meeting of August 24, 2026

NAME	Naveed Nizam
POSITION	Varsity Volleyball Coach
SCHOOL	LCHS
EVENT	Volleyball Tournament
DATES	9/11 - 9/12/2026
PLACE	Fishers, IN
DESCRIPTION	Girls Volleyball Tournament
SPONSORING ORGANIZATION	Hamilton Southeastern High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

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Director of Elementary Education

Misty Scheuneman, Ed. S.
Director of Secondary Education

Mary Rebey
Director of Student Services

TO: Board of School Trustees

FROM: Misty Scheuneman, Director of Secondary Education

DATE: August 20, 2026

RE: **Board Meeting of August 24, 2026**

FIELD TRIP REQUESTS

REVISED

Naveed Nizam, Varsity Volleyball Coach at LCHS, requests to take approximately (16) members of the Girls Varsity Volleyball Team to Ft. Wayne, IN on August 28 - August 29, 2026. The team will compete in a volleyball tournament at Ft. Wayne Carroll High School. All fees will be covered by athletics.

He also asks to take this same team to Fishers, IN on September 11 - September 12, 2026 to compete in a volleyball tournament at Hamilton Southeastern High School. All fees will be covered by athletics.

Andrew Gurnak, Girls Golf Coach at LCHS, requests to take approximately (6) members of the Varsity Girls Golf Team to Franklin, IN on August 28 - August 29, 2026. The team will compete in the Hall of Fame Golf Invite at the Legends Golf Course in Franklin, IN. All fees will be covered by athletics.

MS/vv

2178 350



LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8260 WICKER AVENUE
SAINT JOHN IN 46373-8876



Thank you for participating in the NIPSCO Energy Efficiency Programs.

PAYMENT SUMMARY

CHECK NO: 0001886405

CHECK DATE: 08/12/2026

\$*****3,447.50
Project Number: 018864-Peifer elementary School
Project Description: Peifer elementary School
Project Address: 1830 Cline Ave

(Detach Here)

NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



51-7011/2111

CHECK DATE
08/12/2026

CHECK NUMBER
0001886405

THREE THOUSAND FOUR HUNDRED FORTY SEVEN DOLLARS 50 CENTS

VALID FOR 180 DAYS

\$*****3,447.50

O
HE
ORDER
F:

LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8260 WICKER AVENUE
SAINT JOHN IN 46373-8876

Citizens Bank
190 Trumbull St
Hartford, CT 06103

Lake Central School Corporation

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Sarah Castaneda, Ed. S.
Superintendent

Rob James
Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: August 20, 2026

RE: Board Meeting August 24, 2026

Donations (Action Required)

Received

The Kolling PTO recently bought a podium and would like to donate it to Kolling Elementary School. The podium has a value of \$2,676.36.

An anonymous donor has donated \$100 to the Lake Central High School Boys Soccer team and \$50 to the Lake Central Graphics Department.

2027 Budget Timeline

I have included in your packet my proposed timeline for adopting the 2027 Budget, Capital Projects Plan, and 5-year Bus Replacement Plan. Please review the dates and let me know if you have any questions.

Lake Central School Corporation
2027 Budget
Proposed Timeline

Public Work Session and
Permission to Advertise
2027 Budget; Capital Projects Plan;
5-year Bus Replacement Plan

Tuesday – September 8, 2026
Regular Board Meeting

Publication of Notice of Public
Hearing

Wednesday – September 9, 2026
(At least 10 days prior to Public Hearing)

Public Hearing

Monday - September 21, 2026
Regular Board Meeting
(At least 10 days before adoption)

Adoption
2027 Budget; Capital Projects Plan;
5-year Bus Replacement Plan

Monday - October 19, 2026
Regular Board Meeting