

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373

Board Members Present

Nicole Kelly, Secretary
Howard Marshall, Board Member
Cindy Sues, President
Louise Tallent, Board Member
Janice Malchow, Vice-President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Sarah Castaneda, Assistant Superintendent
Rebecca Gromala, Director of Student Services
Rob James, Director of Business Services
Bill Ledyard, Director of Facilities
Misty Scheuneman, Director of Secondary Education

Administration Not Present

Yolanda Bracey, Director of Primary Education

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

*All Motions Were Passed With a 5-0
Roll Call Vote Unless Otherwise Indicated*

SCHOOL BOARD MEETING MINUTES
Tuesday, February 17, 2026 - 7:00pm

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.

- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - There is a Revised Personnel Packet under Sarah Castaneda’ section.
 - Janice Malchow moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.

- III. Correspondence – *Nicole Kelly*
 - There was no correspondence.

- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. Dyer Parks Department: Janice Malchow
 - G. St. John Redevelopment Commission: Cindy Sues
 - H. Dollars for Scholars: Cindy Sues
 - I. Dyer Redevelopment Commission: Louise Tallent
 - J. Wellness Committee: Louise Tallent

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
 - A. Approval of Minutes
 - Executive Session: Monday, February 2, 2026
 - Special Board Meeting: Monday, February 2, 2026
 - Regular Board Meeting: Monday, February 2, 2026
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve.
 - Cindy Sues seconded the motion.
 - Janice Malchow abstained from voting on all listed minutes.
 - Motion carried. Minutes 4-0. Claims, 5-0.

- VI. Public Comments Regarding Action Items
 - There were no minutes regarding action items.

- VII. Official School Board Business Topics: Regular Agenda
 - A. Superintendent – *Dr. Veracco*

- 1. Appointment of New Superintendent - **Action Required**
- 2. School Board Policies - **Action Required**
 - Louise Tallent moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.

0144.1 For Approval	5462 For Approval	5350 For Approval	3220 For Approval
3220.01 For Approval	3231 For Approval	8121 For Approval	8405 For Approval
8452 For Approval	8462 For Approval		

- 3. Legislative Update

- B. Assistant Superintendent – *Sarah Castaneda*

- 1. Personnel Recommendations – **Action Required**
 - Nicole Kelly moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.

- C. Director of Primary Education – *Sarah Castaneda for Yolanda Bracey*

- 1. Professional Leave Requests - **Action Required**
 - Howard Marshall moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
- 2. Field Trip Requests - **Action Required**
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.

D. Director of Secondary Education – *Misty Scheuneman*

1. Professional Leave Requests - **Action Required**

- Janice Malchow moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

2. Field Trip Requests - **Action Required**

- Howard Marshall moved to approve.
- Nicole Kelly seconded the motion.
- Motion carried.

E. Director of Student Services - *Becky Gromala*

1. Lake Central Early Childhood Program

F. Director of Facilities – *Bill Ledyard*

G. Director of Business Services – *Rob James*

1. Donations - **Action Required**

- Janice Malchow moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

2. Approval of 2026-2027 Food Service Bids - **Action Required**

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

3. ADM Update

4. FY 2026 Funding per ADM

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Howard Marshall: I'd like to thank Sarah for joining the Lake Central community. We're looking forward to having her and working with her. She represents a significant change in my life and that's changing my favorite number to five. She will be the 5th Superintendent I've worked with here. It's also significant that I started with a five - 1985. And later this year, 5 will be my chronological age. So, I can't get away from 5. Thank you Sarah.

- Louise Tallent: How do you follow that? I would like to say thank you to Dr. Veracco. As Sarah so eloquently said, thank you for the foundation and the things that you've done to bring us to the point where we have gained a wonderful superintendent through your investment and mentoring. Thank you.

- Janice Malchow: Sarah, who would have thought that you would have been a Michigan City classroom teacher, and now you're a superintendent at Lake Central. Quite a change, isn't it? Congratulations on that. I noticed that our girls swim team did very well - I think they did well

down at state competition, too. So way to go, gals. And any resolution from Neola yet, Dr. Veracco, or do we know what happened on all that? Thank you, that's all.

- Nicole Kelly: I will once again congratulate Sarah. We're very excited. Thank you Dr. Veracco. And, we would be remiss not to mention Principal Graber, who was in our packet this evening. I believe he said 40.5 years. Congratulations on your retirement. You also will be very missed. Thank you for all of your dedication to our students, our staff, and our community. Thank you.
 - Cindy Sues: All I have for tonight is as you know, I'll top Dr. Malchow, we have two wrestlers that are going to State on Saturday (or Friday) so I'll be watching for that.
- X. Board Calendar of Future Activities – *Dr. Veracco*
- Next School Board Meeting: Monday, March 2, 2026
- XI. Adjournment – *Cindy Sues* – **Action Required**
- Nicole Kelly moved to adjourn the meeting at 7:55pm.
 - Cindy Sues seconded the motion.
 - Motion carried, meeting adjourned.

Minutes of the February 17, 2026 School Board Meeting were approved and adopted by the Board of School Trustees at the March 2, 2026 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary

SUPPORTING
DOCUMENTS
FOR MINTUES

Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Revised Bylaw - Volume 38, No. 1 - September 2025 - COMPENSATION
Code	po0144.1
Status	
Legal	I.C. 20-23-4-28(e) I.C. 20-23-4-28(f) I.C. 20-25-3-3 I.C. 20-26-4-7
Adopted	December 5, 2011

Revised Bylaw - Volume 38, No. 1 - September 2025

0144.1 - COMPENSATION

[DRAFTING NOTE: The School Board can choose the amount it will receive as compensation each year, not to exceed ten percent (10%) of the lowest starting salary of a teacher employed by the School Corporation.]

School Board members shall receive each year a basic compensation of \$_____ per _____, ~~to be determined by Board resolution, not to exceed ten percent (10%) of the lowest starting salary of a teacher employed by the School Corporation as well as a per diem in an amount of \$15012 per Board meeting during which the Board takes action as defined in I.C. 20-26-4-7 and \$7562 per work session or executive session. stipulated by a Board resolution acted upon at the annual organizational meeting.~~ **[maximum of \$2,000 per annum]** The stipulated per diem amount shall not exceed the rate approved for members of the Board of Commissioners of the Indianapolis Public Schools. Expenses of a Board member shall be reimbursed when incurred in the performance of duties and functions authorized by the Board and accompanied by original or copy of the receipt and/or approved State Board of Accounts forms.

The following guidelines have been established by the Board to ensure appropriate and proper reimbursement of expenses for Board members.

- A. Reimbursement for mileage shall not exceed the current rate established for School Corporation employees.
- B. Attendance at Board-approved conferences should be at the location closest to the Corporation.
- C. When attending a Board-approved conference, all fees, parking, mileage, meals, and lodging shall be reimbursed.
- D. Purchase of any printed or other materials relating to Boardmanship shall be reimbursed if ~~prepurchase~~ pre-purchase approval is given by the Board. If such approval is not possible or feasible, a voucher shall be submitted to the Board for approval. ~~No postpurchase post-purchase voucher shall be approved if it exceeds \$_____.~~
- E. When the Board attends a community or school-related event as a Board function, or if a Board member attends as the designated representative of the Board, any incurred expenses, including mileage, shall be reimbursed by the Board. If a Board member attends such events as a private citizen, any incurred expenses are to be paid by the Board member.
- F. No entertainment expenses or purchases of alcoholic beverages are reimbursable.
- G. ~~A voucher detailing the amount and nature of each expense shall be submitted to the Board for approval within _____ (_____) days after the expenses have been incurred.~~

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Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Technical Correction - Volume 38, No. 1 - September 2025 - RETAKING A CLASS
Code	po5462
Status	

Technical Correction - Volume 38, No. 1 - September 2025

5462 - RETAKING A CLASS

The School Board acknowledges that at times it may be necessary for a student to retake a class or a student may desire to retake a class. The Board authorizes the Superintendent to devise a system for considering a student request to retake a class.

A class may be retaken only if one or more of the following conditions exist:

- A. The student received a grade of F in the class.
- B. The student received a grade of C- or below and wishes to better master the content.
- C. The student received a grade of C- or below and wishes to meet the grade requirements for an Academic Honors Diploma.
- D. The student has not passed at least one of the end of course exams required for graduation and seeks to become eligible for waiver consideration.

[DRAFTING NOTE: Choose this provision to allow students ~~to~~ who earn grades below a B to retake the class and earn credit hours toward a seal on the New Indiana Diploma.]

- E. The student received a grade of C+ or below and is working toward a seal on the New Indiana Diploma.

A student seeking to retake a class will make an application with the guidance department. The student shall state the reason for the requested retake on the application. The guidance department will review the application. The principal shall have the authority to grant final approval for a student to retake a class.

The following conditions apply to retaking a class:

- A. A student who is allowed to retake the second semester of a two (2) semester class may also retake the first semester on an audit basis (no credit), with permission of the department chairperson.
- B. A student may retake one (1) class (one semester only) to improve a grade during his/her high school career and it must be within one year after receiving the semester grade of the class being retaken (may not be done after graduation).
- C. No online classes will be accepted in replacement of high school courses used for an Academic Honors Diploma without administrative approval.
- D. When retaking a class for no credit, the word "audit" will be placed on the student's transcript next to the original grade and this will not be figured into the student's grade point average (GPA).
- E. The grade earned (either higher or lower) when the class is retaken will be placed on the transcript and replace the original grade in the calculation of the GPA.
- F. The grade earned in the retake class will be averaged with the grade originally earned and included in the calculation of the student's GPA.

- G. The grade that is earned in the retake class will be used in the calculation of the GPA, ~~but the new GPA shall render the student ineligible for such awards as () valedictorian, () salutatorian, () top ten award, () [others].~~

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Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Replacement Policy - Volume 38, No. 1 - September 2025 - STUDENT SUICIDE AWARENESS AND PREVENTION
Code	po5350
Status	
Legal	I.C. 10-21-1-10 I.C. 12-29-2 I.C. 20-19-3-29 I.C. 20-26-5-34.4 I.C. 20-28-5 I.C. 20-28-5.5-1 I.C. 20-28-5.5-1.5 I.C. 20-34-3-21 511 IAC 6.1-2-2.5
Adopted	December 5, 2011
Last Revised	July 15, 2024

Replacement Policy - Volume 38, No. 1 - September 2025

~~5350~~—STUDENT SUICIDE AWARENESS AND PREVENTION

~~The School Board recognizes that depression and self-destruction are problems of increasing severity among children and adolescents. Students who experience depression cannot benefit fully from the educational program of the School Corporation, and students who have attempted self-destruction pose a danger both to themselves and to other students. This Board policy is intended to increase child suicide awareness and prevention.~~

~~All Corporation personnel shall be alert to the student who exhibits signs of extreme depression or who threatens or attempts suicide. Any such signs or the report of such signs from another student or staff member shall be taken with the utmost seriousness and may warrant follow-up based on implementation of the intervention procedure described below.~~

~~The Superintendent shall make available to families in the Corporation information concerning suicide prevention services in the community. The Superintendent shall encourage cooperation among the Corporation and suicide prevention services in the community.~~

~~The Superintendent shall develop and implement administrative guidelines whereby members of the professional staff understand how to use an intervention procedure which includes the following:~~

~~Step 1—Stabilization~~

~~Step 2—Assess the Risk~~

~~Step 3—Take Appropriate Action Based on the Risk~~

~~Step 4—Communicate with Appropriate Parties~~

~~Step 5—Follow up~~

~~Take Appropriate Action Based on the Risk in Step 3 shall include providing referral information about appropriate crisis intervention services or facilities to students, parents, and Corporation staff.~~

~~Follow up in Step 5 and the suicide post intervention process shall include the development of a plan to assist survivors of attempted suicide and to assist students and Corporation staff in coping with an attempted suicide or death of a student or Corporation employee. The plan may include counseling services for the student and the student's family related to suicide prevention.~~

~~The Corporation shall offer to students, parents, and staff in the Corporation training on warning signs and tendencies that may evidence that a student is considering suicide, including increasing awareness of the relationship between suicide and drug and alcohol use.~~

~~The Superintendent shall confirm that all Corporation teachers [] and any other appropriate Corporation employees **[END OF OPTION]** who are employed at schools that provide instruction to students in any combination of grades 5-12 attend or participate in at least two (2) hours of research-based in-service youth suicide awareness and prevention training program every three (3) school years. The training required under this policy shall be held during the teacher's or Corporation employee's contracted day or at a time chosen by the teacher or employee. For purposes of this policy, "teacher" includes the following:~~

- ~~A. a superintendent who holds a license under I.C. 20-28-5;~~
- ~~B. a principal;~~
- ~~C. a teacher;~~
- ~~D. a librarian;~~
- ~~E. a school counselor;~~
- ~~F. a school psychologist;~~
- ~~G. a school nurse;~~
- ~~H. a school social worker.~~

~~The format of this training may include an in-person presentation, an electronic or technology-based medium, including self-review modules available on an online system, an individual program of study of designated materials, or any other method approved by the Board that is consistent with current professional development standards. The in-service training required under this section shall count toward the requirements for professional development required by the Board. The research-~~

~~based youth suicide awareness and prevention training program required under this policy shall be demonstrated to be effective or a promising program and recommended by the Indiana Suicide Prevention Network Advisory Council.~~

~~The Corporation may leverage any~~

~~A. existing or new State and Federal grant funds; or~~

~~B. free or reduced cost evidence based youth suicide awareness and prevention training provided by any State agency or qualified Statewide or local organization to cover the costs of the training required under this Policy.~~

~~The Superintendent shall develop any other program or activity that is appropriate to increase child suicide awareness and prevention.~~

~~The parent of a student in the Corporation shall be allowed to review any materials used in any bullying prevention or suicide prevention program.~~

~~Throughout any intervention, it is essential that Board policies and Corporation guidelines regarding confidentiality be observed at all times.~~

~~Kelson v. City of Springfield, 767 F2d 651 (9th Cir. 1985)~~

~~I.C. 20-26-5-34.4~~

~~I.C. 20-28-3-6~~

~~I.C. 20-33-8-13.5(d)~~

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5350 - STUDENT SUICIDE AWARENESS AND PREVENTION

The School Board recognizes that depression and self-destruction are increasingly severe problems among children and adolescents. Students who experience depression cannot fully benefit from the educational program of the School Corporation, and students who have attempted self-destruction pose a danger to themselves and to other students.

This policy is meant to increase awareness and prevention of child suicide and self-destruction. The Board believes that a partnership between families, the community, and the Corporation is necessary to support students with mental health needs effectively.

The Corporation shall have a written memorandum of understanding with a community mental health center established under I.C. 12-29-2 () a State-certified or State-licensed provider **[END OF OPTIONS]** able to deliver appropriate mental or behavioral health services. **[DRAFTING NOTE: Based on I.C. 20-34-3-21, at least one (1) provider must be selected.]**

Information regarding suicide prevention services in the community can be found () on the Corporation's website () and by contacting the school counselor in any school in the Corporation. **[END OF OPTIONS] [DRAFTING NOTE: At least one source must be selected.]**

Further information regarding crisis intervention referral is available to students, parents, and Corporation employees by contacting school counselors, the school social worker, Student Support Services at the Corporation central office by calling 219.365.8507 **[END OF OPTIONS]**. In cases of emergency, dial 911 for immediate assistance.

The Corporation provides school counseling services for students and families related to suicide prevention.

The Corporation cooperates with the suicide prevention services in the community.

The Corporation recognizes the relationship between suicide and drug and alcohol use. The plan, training, and programs authorized under this policy will address awareness of this correlation.

The Corporation shall meet the training requirements for all employees in suicide awareness, prevention and response established by Indiana Law and any regulations issued by the Indiana Department of Education (IDOE) or the Indiana State Board of Education (ISBOE). Compliance with these statutes and regulations shall be reviewed annually. (I.C. 20-26-5-34.4)

Teacher licensing prerequisites include youth suicide awareness and prevention training. The ISBOE sets the timing/frequency/method for all licensure trainings. (I.C. 20-28-5.5-1)

The Superintendent shall ensure licensed staff meet training requirements and that suicide prevention training is part of required professional learning. Suicide prevention training shall include the warning signs and tendencies that may evidence that a child is considering suicide.

The Superintendent shall require teachers, counselors, and other licensed personnel to provide proof of suicide prevention training when applying for or renewing a license under I.C. 20-28-5. The Superintendent shall ensure that all licensed staff have uploaded completion certificates into IDOE's Licensing Verification and Information System for license renewal purposes.

The Superintendent shall ensure the training vendor/curriculum is approved by the ISBOE.

If an online platform is established or licensed under I.C. 20-19-3-29, then suicide-prevention training shall be delivered via that online platform.

Consistent with Indiana law, the Superintendent shall develop a plan that describes the protocol teachers are to follow in preventing suicide, actions to be taken should a suicide occur, how best to assist survivors of attempted suicide and how to assist students and Corporation employees in coping with a suicide or attempted suicide.

The plan shall include postvention strategies to support healing and prevent additional crises, including:

- A. Assemble and activate a Crisis Response Team to manage the response, including mental health professionals and administrators.
- B. Provide accurate information to staff, students, and parents, avoiding details that could lead to suicide contagion.
- C. Offer grief counseling and support groups for students and staff affected by the loss.
- D. Develop guidelines for memorials that honor the deceased without glorifying the act to prevent potential imitation.
- E. Monitor and support high-risk students over time, recognizing that grief and trauma responses can be delayed.
- F. Any other appropriate programs or activities designed to enhance awareness and prevention.

The parent of a student in the Corporation shall be allowed to review any materials used in any suicide prevention program.

Throughout any intervention, Board policies and Corporation confidentiality guidelines must be observed always.

The Superintendent shall communicate the repeal of I.C. 20-28-3-6 and the amendment of I.C. 20-26-5-34.4 to Principals and Human Resources so they know that while the legal citation has changed, the duty remains.

All provisions in this policy must be consistent with the Corporation's school safety plan. (See policy 8400 – School Safety Information) (I.C. 10-21-1-10; 511 IAC 6.1-2-2.5)

Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Revised Policy - Volume 38, No. 1 - September 2025 - STAFF EVALUATION
Code	po3220
Status	
Legal	511 I.A.C. 10-6-4 I.C. 20-18-2-22 I.C. 20-28-11.5-0.5 I.C. 20-28-11.5-4 I.C. 20-28-11.5-9 I.C. 20-29-2-4
Adopted	December 5, 2011
Last Revised	May 16, 2022

Revised Policy - Volume 38, No. 1 - September 2025

~~{DRAFTING NOTE: Notwithstanding I.C. 20-28-11.5-4 and 511 I.A.C. 10-6-4, test scores from statewide assessments taken in the spring of 2019 and 2020 may be used for annual performance evaluation purposes only if such test scores would improve a particular certificated employee's annual performance rating. Additionally, a school's category or designation of school improvement pursuant to state law for the 2018-2019 or 2019-2020 school year may be used for annual performance evaluation purposes only if the school's category or designation would improve a particular certificated employee's annual performance rating. If statewide assessment test scores or a school's category or designation of school improvement are not used in a particular certificated employee's annual performance evaluation, the weight of all other measures used in the certificated employee's annual performance evaluation must be proportionately increased to replace measures based on statewide assessment test scores or the school's category or designation of school improvement.}~~

3220 - STAFF EVALUATION

The School Board shall adopt a plan for annual performance evaluations of each certificated employee, as defined in I.C. 20-28-11.5-0.5, employed by the School Corporation. This includes each certificated ~~employee~~-employee, as defined in I.C. 20-29-2-4, and, and each ~~teacher~~teacher, as defined in I.C. 20-18-2-22. ~~This plan may be amended as needed, subject to any required discussion with the teachers or the teachers' representative if there is one.~~ This plan may be reviewed and amended () annually. (x) as needed. **[END OF OPTION]**

The plan approved by the Board shall include the following components:

- A. performance evaluations for all certificated employees, as defined in I.C. 20-28-11.5-0.5, conducted at least annually;
- B. rigorous measures of effectiveness, including observations and other performance indicators;
- C. ~~an annual designation of each certificated employee, as defined in I.C. 20-28-11.5-0.5, in one (1) of the following rating categories:~~
 1. ~~highly effective~~
 2. ~~effective~~

3. ~~improvement necessary~~

4. ineffective

- D. an explanation of the evaluator's recommendations for improvement, and the time in which improvement is expected;
- E. ~~a provision that a teacher who negatively affects student achievement and growth cannot receive a rating of highly effective or effective;~~
- F. a pre-evaluation planning session conducted by the Superintendent or equivalent authority for the Corporation with the principals in the Corporation;
- G. discussion of the evaluation between the evaluated employee and the evaluator.

In developing a performance evaluation model, the Corporation may consider the following:

- A. test scores of students (both formative and summative);
- B. classroom presentation observations;
- C. observation of student-teacher interactions;
- D. knowledge of subject matter;
- E. dedication and effectiveness of the teacher through time and effort on task;
- F. contributions of teachers through group teacher interactivity in fulfilling the school improvement plan;
- G. cooperation of the teacher with supervisors and peers;
- H. extracurricular contributions of the teacher;
- I. outside performance evaluations;
- J. compliance with Corporation rules and procedures; and
- K. other items considered important by the Corporation in developing each student to the student's maximum intellectual potential and performance.

The Corporation's annual performance evaluation plan shall be in writing ~~() and shall be explained to the Board in a public meeting before the evaluations are conducted~~ **[END OF OPTION]**. ~~Prior to the plan being explained to the Board, the Superintendent shall discuss the plan with the teachers or the teachers' representative, if there is one. This discussion is not subject to the Open Door Law. The plan shall be posted on the Corporation's website. The plan is not subject to collective bargaining, nor is discussion required, however, discussion of the plan shall be held.~~

The Principal of each school in the Corporation shall report in the aggregate the results of staff performance evaluations for the school for the previous year to the Superintendent and the Board at a public Board meeting held before August 15 of each year on the schedule determined by the Board. ~~Before presentation to the Board, the Superintendent shall discuss the report of completed evaluations with the teachers or the teachers' representative, if there is one. This discussion is not subject to the Open Door Law. The report of completed evaluations is not subject to collective bargaining, nor is discussion required, however, discussion of the report shall be held.~~

The Corporation annually shall provide the Indiana Department of Education with the disaggregated results of staff performance evaluations for all schools in the Corporation before November 15 of each year.

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Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Revised Policy - Volume 38, No. 2 - September 2025 - TEACHER APPRECIATION GRANTS
Code	po3220.01
Status	
Legal	I.C. 20-18-2-22 I.C. 20-28-1-7 I.C. 20-43-16
Adopted	September 3, 2019
Last Revised	August 5, 2024
Last Reviewed	August 5, 2024

Revised Policy - Volume 38, No. 2 - September 2025

3220.01 - TEACHER APPRECIATION GRANTS

[DRAFTING NOTE: The statute places the revenue received from the Teacher Appreciation Grant outside of negotiations. Discussion of the policy for distribution of the funds with a certificated employee or group of certificated employees at one or more meetings open to all certificated employees is at the discretion of the School Corporation. This policy must be considered, approved by the School Board, and submitted to the IDOE annually.]

~~The School Board shall adopt an annual policy concerning the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September 15th of each year. The School Board adopts this policy for the benefit of the School Corporation's teachers. The Corporation (x) shall () may [END OF OPTIONS] apply for and distribute teacher appreciation grand funds as described in this policy.~~

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the Indiana Department of Education (IDOE).

Eligibility for Teacher Appreciation Grants:

To be eligible for a grant under the program, the Corporation must:

- A. apply in a manner prescribed by the IDOE;
- B. identify not more than twenty percent (20%) of certified teachers as eligible grant recipients annually based on criteria outlined below;
- C. report how each recipient met the criteria outlined below; and

D. meet any other requirements established by the IDOE.

Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation ~~shall be distributed~~ may be used only to pay stipends within the amounts described below to licensed teachers who meet the following criteria:

- ~~A. employed in the classroom (including providing instruction in a virtual classroom setting);~~ have instructed students in the Corporation for at least one (1) school year prior to the grant distribution year;
- ~~B. rated as Effective or Highly Effective on their most recent performance evaluation;~~ and maintain employment at the Corporation at the time of the grant distribution;
- ~~C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation;~~ are determined to significantly impact student outcomes using National, State, or local assessment measures; and
- D. are designated in one (1) of the following categories:
 - 1. meets the criteria for a recognition stipend;
 - 2. meets the criteria for an exemplary stipend; or
 - 3. meets the criteria for an exemplary plus stipend.

The following criteria apply in evaluating a teacher for a stipend designation:

- A. For a recognition stipend designation, whether the teacher demonstrates high performance in teaching based on student outcomes.
- B. For an exemplary stipend designation whether the teacher:
 - 1. demonstrates high performance in teaching based on student outcomes; and
 - 2. meets one (1) of the following:
 - a. mentors or coaches another teacher to improve student outcomes, or provides instructional leadership to improve student outcomes across multiple classrooms; or
 - b. serves in a high need or geographic shortage area as determined by the IDOE based on educator supply and demand.
- C. For an exemplary plus stipend designation, whether the teacher:
 - 1. demonstrates high performance in teaching based on student outcomes;
 - 2. mentors or coaches another teacher to improve student outcomes, or provides instructional leadership to improve student outcomes across multiple classrooms; and
 - 3. serves in a high need or geographic shortage area as determined by the IDOE based on educator supply and demand.

~~{DRAFTING NOTE: The following are optional}~~

~~{ } The Corporation establishes the following additional criteria for a recognition stipend designation:~~

- A. _____
- B. _____
- C. _____

~~{ } The Corporation establishes the following additional criteria for an exemplary stipend designation:~~

A. _____

B. _____

C. _____

~~[] The Corporation establishes the following additional criteria for an exemplary plus stipend designation:~~

A. _____

B. _____

C. _____

~~{END OF OPTIONS}~~

The Corporation shall utilize the rubric developed by the IDOE pursuant to I.C. 20-43-16-7.

The Corporation shall distribute the teacher appreciation grant funds as follows:

The amount of the stipend that the Corporation may distribute to a teacher for a State fiscal year under this chapter must be within the following amounts:

A. For a teacher who receives a stipend for a recognition designation, \$3,500.

B. For a teacher who receives a stipend for an exemplary designation, \$5,000.

C. For a teacher who receives a stipend for an exemplary plus designation, \$7,500.

~~{NOTE: Pursuant to State statute, the Corporation may elect to set aside a portion of the Teacher Appreciation Grant funds for distribution only to qualified teachers with less than five (5) years of service, or not to do so. The Corporation must select either Option A or B below}~~

~~[] {OPTION A:}~~

~~The Corporation shall allocate _____ percent (___%) **[insert a number which is NOT MORE THAN twenty percent (20%)]** of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation. The amount of the stipend awarded to those teachers rated as highly effective shall be _____ percent (___%) **[insert a number that is AT LEAST twenty five percent (25%)]** more than the amount awarded to those teachers rated as effective.~~

~~The Corporation shall then distribute the remaining funds in the Teacher Appreciation Grant to all qualified teachers, including those qualified teachers with less than five (5) years of service.~~

~~{END OF OPTION A}~~

~~[] {OPTION B:}~~

~~The Corporation shall not allocate a percentage of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation.~~

~~{END OF OPTION B}~~

~~{NOTE: The Corporation must select OPTION C or OPTION D below.}~~

~~[] {OPTION C:}~~

A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and

- B. A cash stipend in an amount that is _____ percent (___%) [**insert an amount that is at least twenty-five percent (25%)**] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

{END OF OPTION C}

{ } {OPTION D:}

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective;
- B. A cash stipend in an amount that is _____ percent (___%) [**insert an amount that is at least twenty-five percent (25%)**] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;
- C. A cash stipend in an amount that is _____ percent (___%) [**insert an amount that is at least twenty-five percent (25%)**] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;
- D. A cash stipend in an amount that is _____ percent (___%) [**insert an amount that is at least twenty-five percent (25%)**] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;
- E. **{ADD SAME PROVISION AS ABOVE FOR AS MANY INDIVIDUAL BUILDINGS AS THE BOARD WISHES TO SELECT FOR DIFFERENTIATION}**; and
- F. A cash stipend in an amount that is _____ percent (___%) [**insert an amount that is at least twenty-five percent (25%)**] more than the stipend given the teachers rated as Effective shall be distributed to all teachers in all other buildings who are rated as Highly Effective.

{END OF OPTION D}

{NOTE: THE CORPORATION MUST SELECT OPTION E OR OPTION F BELOW.}

{ } {OPTION E}

The Corporation shall allocate _____ percent (___%) [**insert an amount that is not more than 10%**] of the Teacher Appreciation Grant funds received to provide a supplemental award to teachers who serve as mentors to teachers who have less than two (2) years of service. This supplemental award is in addition to the award made from the part of the grant that is allocable to all eligible teachers.

{END OPTION E}

{OR}

{ } {OPTION F}

The Corporation shall not allocate a percentage of the Teacher Appreciation Grant funds received to provide a supplemental award to teachers who serve as mentors to teachers who have less than two (2) years of service.

{END OF OPTION F}

If the Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, I.C. 20-35-5, I.C. 20-37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers.

A stipend to an individual teacher in a particular year is not subject to collective bargaining and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-1.5. The Corporation may discuss with a certificated employee or a group of certificated employees at one or more meetings open to all certificated employees the policy for distribution of teacher appreciation grants.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within ~~twenty (20)~~ sixty (60) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

The Corporation shall return any part of the grant not distributed as stipends to teachers not later than June 30 of the applicable State fiscal year.

~~{ } OPTIONAL:~~

~~Percentage of Teacher Appreciation Grant Becomes Part of the Base Salary:~~

~~An amount not exceeding _____ percent (___%) [insert an amount that is not more than fifty percent (50%)] of the amount of a stipend to an individual teacher in a particular year shall become a permanent part of and increase the base salary of the teacher receiving the stipend for school years beginning after the year in which the stipend is received.~~

~~The addition to base salary is not subject to collective bargaining but is discussable.~~

~~{END OF OPTION}~~

~~This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.~~

I.C. 20-18-2-22

I.C. 20-28-1-7

~~I.C. 20-43-10-3.5~~

I.C. 20-43-16

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Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Revised Policy - Volume 38, No. 1 - September 2025 - OUTSIDE ACTIVITIES OF STAFF
Code	po3231
Status	From Neola
Legal	I.C. 35-44.1-1-3(f)
Cross References	po3113 - CONFLICT OF INTEREST po4113 - CONFLICT OF INTEREST
Adopted	December 5, 2011

Revised Policy - Volume 38, No. 1 - September 2025

3231 - OUTSIDE ACTIVITIES OF STAFF

The School Board directs the Superintendent to promulgate the following guidelines so that staff members may avoid situations in which their personal interests, activities, and associations may conflict with the interests of the School Corporation. If ~~non-school~~ non-school activities threaten a staff member's effectiveness within the school system, the Board reserves the right to evaluate the impact of such activity upon a staff member's responsibility to the students and to the Board.

- A. Staff members shall not give school time to an outside activity without valid reason to be excused from assigned duties.
- B. Staff members shall not use school property or school time to solicit or accept customers for private enterprises without written administrative permission.
- C. Staff members shall not campaign on school property during duty hours on behalf of any political issue or candidate for local, State, or National office except on election day at election polls on school property.
- D. Staff members may not accept fees for tutoring when such tutoring is conducted during the normal workday.
- E. Staff members may not accept fees for remedial tutoring of students currently enrolled in one (1) or more of their classes in the same subject that they are teaching the student while the student is enrolled in their class.

Research and Publishing

- A. Professional staff members are encouraged to contribute articles to professional publications and to engage in approved professional research.
- B. Publications and productions shall be subject to the following copyright provisions:
 1. Rights to copyrights or patents of books, materials, devices, etc. developed by professional staff members on their own time shall be relinquished by the Board upon request of the staff member provided that:
 - a. the books, materials, devices, etc., were prepared without the use of Corporation data, facilities, and/or equipment;
 - b. the Corporation is granted the privilege of purchasing the materials or products free of any copyright or royalty charges;

- c. the staff member does not become involved in any way in the selling of the product to the Corporation.

The final decision regarding whether materials were produced independently of any work assignment, and/or without using school equipment, facilities, data, or equipment rests with the Superintendent. () who shall submit such decisions to the Board.

Professional staff members who desire to publish or produce materials on their own time shall make such action known to the Superintendent prior to the time such work is started in order that proper procedures can be established to assure that Corporation interests and the interests of the staff member are protected.

2. All books, materials, devices, or products ~~which~~ that result from the paid work time and/or prescribed duties of professional staff members shall remain the property of the Corporation. The Corporation shall retain all rights and privileges pertaining to the ownership thereof.

In the event that any of these products have commercial possibilities, the Superintendent is authorized to secure copyrights, patents, etc. which shall ensure the ownership of the product by the Corporation.

The Superintendent is authorized to negotiate with appropriate agencies for the production and distribution of products with commercial appeal. Such negotiations shall ensure fair and appropriate compensation, including sharing of royalties, for the staff member(s) who developed the products.

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Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Technical Correction - Volume 38, No. 1 - September 2025 - PERSONAL BACKGROUND CHECK - CONTRACTED SERVICES
Code	po8121
Status	
Legal	I.C. 5-2-22 I.C. 10-13-3 I.C. 20-26-2-1.3 I.C. 20-26-2-1.5 I.C. 20-26-5-10 I.C. 20-26-5-11 I.C. 20-26-5-11.5 I.C. 20-28-5-8 I.C. 35-42-2-1 I.C. 35-42-2-1.3 I.C. 35-46-1-8 I.C. 35-47 I.C. 35-47.5 I.C. 35-48.4
Adopted	December 5, 2011
Last Revised	February 6, 2023

Technical Correction - Volume 38, No. 1 - September 2025

8121 - PERSONAL BACKGROUND CHECK – CONTRACTED SERVICES

To protect students and staff members, the School Board requires an inquiry into the personal background of each contractor, subcontractor, and employee of a contractor or subcontractor who is likely to have direct, ongoing contact with children within the scope of their contracted service or employment.

The Superintendent shall establish the necessary procedures to provide that (1) individuals serving as contractors or subcontractors submit to a background check and (2) entities operating as contractors or subcontractors conduct an inquiry into the background information of their employees who are likely to have direct, ongoing contact with children, that shall include the following:

- A. an expanded criminal history check as defined by I.C. 20-26-2-1.5
- B. an Indiana expanded child protection index check as defined by I.C. 20-26-2-1.3
- C. () an expanded child protection index check in other states
- D. a search of the national sex offender registry maintained by the United States Department of Justice

E. beginning July 1, 2017, a search of the State child abuse registry

F. an Indiana Bureau of Motor Vehicles driver history if the position involves driving

Eligibility

Each contractor and subcontractor shall require that their employees certify under penalty of perjury their eligibility to be employed by the contractor/subcontractor as a United States citizen or a qualified alien as a condition of any contract with the School Corporation.

Background Checks, Including Expanded Criminal History and Expanded Child Protection Index

The Board requires that an expanded criminal history check be conducted for each contractor or subcontractor who is likely to have direct, ongoing contact within the scope of their contract before or not later than thirty (30) days after the start of the contract. Likewise, the Board requires that each entity operating as a contractor or subcontractor conduct an expanded criminal history check for each employee who is likely to have direct, ongoing contact with children within the scope of their employment before or not later than thirty (30) days after the start of their employment.

If a third party vendor is used to provide an expanded criminal history check, and the vendor offers more than one type of expanded criminal history check, the Board shall evaluate all available types of criminal history checks to select and employ the expanded criminal history check that would best protect the Corporation's students.

The Board requires that an Indiana expanded child protection index check be conducted for each contractor or subcontractor who is likely to have direct, ongoing contact with children within the scope of their contract before or not later than sixty (60) days after the start of the contract. Likewise, the Board requires that each entity operating as a contractor or subcontractor conduct an Indiana expanded child protection index check for each employee who is likely to have direct, ongoing contact with children within the scope of their employment before or not later than sixty (60) days after the start of their employment.

The Board shall not contract with an individual who has been convicted of an offense requiring license revocation per I.C. 20-28-5-8(c) unless the conviction has been reversed, vacated, or set aside on appeal. Likewise, the Board shall cease contracting with or terminate the contract of an individual who has been convicted of an offense requiring license revocation per I.C. 20-28-5-8(c) unless the conviction has been reversed, vacated, or set aside on appeal. If the contract is with an entity, no employee of that contractor who has been convicted of an offense requiring license revocation per I.C. 20-28-5-8(c) may provide services under the contract with the School Corporation unless the conviction has been reversed, vacated, or set aside on appeal.

The Board also shall not contract with an individual who has been convicted of an offense listed in I.C. 20-26-5-11.2(b), unless the conviction has been reversed, vacated, or set aside on appeal. Likewise, the Board shall terminate the contract of an individual who has been convicted of an offense listed in I.C. 20-26-5-11.2(b) unless the conviction has been reversed, vacated, or set aside on appeal. If the contract is with an entity, no employee of that contractor who has been convicted of an offense listed in I.C. 20-26-5-11.2(b) may provide services under the contract with the Corporation, unless the conviction has been reversed, vacated, or set aside on appeal.

The Board may refuse to contract with or terminate the contract of an individual who is the subject of a substantiated report of child abuse or neglect. If the contract is with an entity, the Corporation may refuse to contract with the entity or terminate the contract with the entity if it employs or contracts with an individual who is the subject of a substantiated report of child abuse or neglect.

[DRAFTING NOTE: THE BOARD MAY SELECT ONE, BOTH, OR NEITHER OF THE FOLLOWING TWO OPTIONS. THE BOARD SHOULD BE SURE TO SELECT THE SAME OPTIONS HERE AS IT SELECTS IN POLICY 1521 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING, POLICY 3120.02 - ADJUNCT TEACHERS, POLICY 3121 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING, POLICY 4121 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING, AND POLICY 8120 - VOLUNTEERS.]

[OPTION 1]

Per I.C. 20-26-5-11.2(c), the Corporation may employ or contract with an individual convicted of any of the following offenses if a majority of the Board approves the employment or contract as a separate, special agenda item **[select the items below that the Board wishes to permit]**:

A. An offense relating to operating a motor vehicle while intoxicated under I.C. 9-30-5.

- B. Battery (I.C. 35-42-2-1), unless it is a Class A, B, or C felony conviction (for a crime committed before July 1, 2014) or a Level 2, 3, or 5 felony conviction (for a crime committed after June 30, 2014).
- C. Domestic battery (I.C. 35-42-2-1.3), unless it is a Class A, B, or C felony conviction (for a crime committed before July 1, 2014) or a Level 2, 3, or 5 conviction (for a crime committed after June 30, 2014).
- D. Contributing to the delinquency of a minor (I.C. 35-46-1-8).
- E. An offense involving a weapon under I.C. 35-47 or I.C. 35-47.5.
- F. An offense relating to controlled substances under I.C. 35-48-4, other than: 1) an offense involving marijuana or paraphernalia used to consume marijuana; or 2) an offense requiring license revocation under I.C. 20-28-5-8(c).

[END OF OPTION 1]

[] [OPTION 2]

Per I.C. 20-26-5-11.2(h), the Corporation may hire or contract with an individual **[select the items below that the Board wishes to permit]:**

- A. who is required to wear an ankle monitor as the result of a criminal conviction
- B. who entered into an agreement to settle an allegation of misconduct relating to the health, safety, or well-being of a student at a school corporation, charter school, or State-accredited nonpublic school, if the agreement included a nondisclosure agreement covering the alleged misconduct [as defined in I.C. 20-26-5-11.2(i)]
- C. who, in an academic environment, engaged in a course of conduct involving repeated or continuing contact with a child that is intended to prepare or condition the child for sexual activity [as defined in I.C. 35-42-4-13]

If a majority of the Board approves the employment or contract as a separate, special agenda item.

[END OF OPTION 2]

[END OF OPTIONS]

[-x] Any costs associated with obtaining the expanded criminal history check and the expanded child protection index check are to be borne by the contractor or subcontractor.

Information and records obtained from inquiries under this policy are confidential and shall not be released except as necessary to implement this policy, defend a decision made pursuant to this policy, or comply with any mandatory State reporting requirements.

Mandatory Reporting

Each contractor and subcontractor providing services to the Corporation and each employee of a contractor or subcontractor providing services to the Corporation shall notify the Superintendent within two (2) business days of the:

- A. arrest and/or filing of criminal charges against the contractor, subcontractor, or an employee of the contractor or subcontractor and the disposition of such arrest or filing of charges;
- B. conviction of the contractor, subcontractor, or an employee of the contractor or subcontractor in Indiana or another jurisdiction for an offense listed in I.C. 20-28-5-8(c);
- C. conviction of the contractor, subcontractor, or an employee of the contractor or subcontractor in Indiana or another jurisdiction for an offense listed in I.C. 20-26-5-11.2(b) or I.C. 20-26-5-11.2(c); and
- D. substantiated report of child abuse or neglect of which the contractor, subcontractor, or employee of the contractor or subcontractor is the subject.

Each individual serving as a contractor or subcontractor who is likely to have direct, ongoing contact with children in the course of providing services to the Corporation shall be required to report the () arrest and the filing of criminal charges against the contractor or subcontractor, **[END OF OPTION]** conviction of the contractor or subcontractor for a crime, and substantiated report of child abuse or neglect of which the contractor or subcontractor is the subject. Compliance with this requirement shall be verified by either:

- A. inclusion of the requirement as a material term of the contractor's or subcontractor's contract; or
- B. execution of a certificate of compliance with this policy which shall be maintained with the contract in the Corporation's files.

~~Each individual servicing as a contractor or subcontractor who is likely to have direct, ongoing contact with children in the course of providing services to the Corporation shall be required to report the () arrest and the filing of criminal charges against the contractor or subcontractor, **[END OF OPTION]** conviction of the contractor or subcontractor for a crime, and substantiated report of child abuse or neglect of which the contractor or subcontractor is the subject. Compliance with this requirement shall be verified by either:~~

- ~~A. inclusion of the requirement as a material term of the contractor's or subcontractor's contract; or~~
- ~~B. execution of a certificate of compliance with this policy which shall be maintained with the contract in the Corporation's files.~~

Each contractor and subcontractor providing services to the Corporation shall screen all employees who are likely to have direct, ongoing contact with children in the course of providing services to the Corporation. Screening shall be required only one (1) time during the period of the current contract with the Corporation as long as the contractor has continuously screened new hires, required the same of its subcontractors, and required that these employees report the () arrest and the filing of criminal charges against the employee, **[END OF OPTION]** conviction of the employee in Indiana or another jurisdiction for an offense listed in I.C. 20-28-5-8(c), I.C. 20-26-5-11.2(b), or I.C. 20-26-5-11.2(c), and substantiated report of child abuse or neglect of which the employee is the subject. Compliance with this requirement shall be verified by either:

- A. inclusion of the requirement as a material term of the contractor's or subcontractor's contract; or
- B. execution of a certificate of compliance with this policy which shall be maintained with the contract in the Corporation's files.

Non-compliance with these requirements shall be a breach of a material term of any contract between a contractor/subcontractor and the Corporation.

The Corporation may obtain an expanded criminal history check or an expanded child protection index check at any time if the Corporation has reason to believe that the contractor, subcontractor, or employee of a contract or subcontractor:

- A. is the subject of a substantiated report of child abuse or neglect or
- B. has been charged with or convicted of an offense requiring license revocation per I.C. 20-28-5-8(c); or
- C. has been charged with or convicted of an offense listed in I.C. 20-26-5-11.2(b).

The Superintendent shall develop administrative guidelines to implement this policy. These procedures shall provide for the review of each reported () arrest and/or criminal charge, **[END OF OPTION]** criminal conviction of a contractor, subcontractor, or employee of a contractor or subcontractor in Indiana or another jurisdiction for an offense listed in I.C. 20-28-5-8(c), I.C. 20-26-5-11.2(b), or I.C. 20-26-5-11.2(c), and substantiated report of child abuse or neglect of which the contractor, subcontractor, or employee of a contractor or subcontractor is the subject and for a response to the reported information that protects members of the school community from persons who may be dangerous to them. Failure of a contractor or subcontractor to remove an employee from direct contact with students, upon request from the Superintendent, shall be considered to be a material breach of the contractor's or subcontractor's contract with the Corporation.

Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Technical Correction - Volume 38, No. 1 - September 2025 - ENVIRONMENTAL HEALTH AND SAFETY ISSUES - INDOOR AIR QUALITY, ANIMALS IN THE CLASSROOM, AND IDLING VEHICLES ON SCHOOL PROPERTY
Code	po8405
Status	
Legal	Indiana Department of Health Model Policies I.C. 16-41-21.2 I.C. 16-41-37.5 410 IAC 33-4-1 through 8 40 C.F.R. Part 141
Cross References	po8420 - EMERGENCY PREPAREDNESS PLANS AND DRILLS po8431 - CHEMICAL MANAGEMENT AND PREPAREDNESS FOR TOXIC OR ASBESTOS HAZARD po8432 - PEST CONTROL AND USE OF PESTICIDES po8442 - REPORTING ACCIDENTS po8450 - CONTROL OF CASUAL-CONTACT COMMUNICABLE DISEASES po8453 - CONTROL OF NONCASUAL-CONTACT COMMUNICABLE DISEASES po8453.01 - CONTROL OF BLOOD-BORNE PATHOGENS po8615 - IDLING SCHOOL BUSES AND OTHER IDLING VEHICLES ON SCHOOL PROPERTY
Adopted	December 5, 2011
Last Revised	January 6, 2020

Technical Correction - Volume 38, No. 1 - September 2025

8405 - ENVIRONMENTAL HEALTH AND SAFETY ISSUES - INDOOR AIR QUALITY, ANIMALS IN THE CLASSROOM, AND IDLING VEHICLES ON SCHOOL PROPERTY

The School Board recognizes its responsibility relative to student, employee, and visitor health and safety, and the need for development of a comprehensive program designed to provide a healthy, safe, and secure environment on School Corporation property and at Corporation-sponsored activities. To achieve this, it is the intent of the Board that the Corporation will avail itself of the most current, proven technologies in the fields of health, safety, and environmental sciences.

STUDENT, EMPLOYEE, AND VISITOR HEALTH AND SAFETY

The Corporation shall develop and implement an environmental health and safety program that is positive, proactive, integrates responsibilities within the Corporation, and promotes and incorporates the following:

- A. Procedures describing a hazard identification and abatement program that requires the periodic inspection of Corporation facilities, the implementation of immediate and programmed corrective actions when deemed necessary by such inspections, and the development of a corporation-wide hazard reporting procedure that enables

employee/stakeholder participation. This program should also provide procedures for identifying and responding to hazards that are created by outside entities, inspecting activities of contractors, and inspecting new facilities to determine whether or not appropriate requirements for environmental health and safety have been met.

- B. Procedures that promote environmental health and safety awareness among employees, students, and stakeholders. These procedures shall include, but not be limited to, the establishment of school and Corporation safe school committees, and the establishment of a program of regular communication with students, employees, and stakeholders about pertinent safety and health issues through available mediums in the Corporation.
- C. Procedures directed toward the safety and health of students during transportation to and from school, at school, and during participation in school-related activities. These procedures shall include, but not be limited to, promoting bus safety for students, assessing the safety of school traffic patterns, operating school clinics, administering medication and medical treatment, promoting laboratory and shop safety, promoting safety in sports and other outdoor activities, inspecting playground equipment and promoting safety on playgrounds, and assessing environmental exposure.
- D. Procedures related to Corporation employee health and safety issues that include, but are not limited to, provision of work areas free from recognized hazards and OSHA-related programs that are required by Federal and State law, such as, employee safety and health training and training in hazard recognition, and defining employer and employee responsibilities and expectations related to health and safety.
- E. Procedures describing an accident reporting and investigation system that provides for identification of root causes, determination of remedial and programmed corrective actions, and provides communication about accidents to employees and stakeholders.
- F. Procedures that detail plans for foreseeable emergencies and fire prevention.

ANIMALS IN CLASSROOMS

chicks, combs, etc.

Live animals shall be allowed in the classroom for educational purposes with the prior approval of the Principal. ~~No live animal will be allowed in the classroom longer than () a semester () a grading period () _____ () weeks.~~

Animals brought into a classroom must be humanely and properly housed in cages or leashed. Animals brought into the classroom must be known to be in good health. Animals that are poisonous, venomous, or dangerous will not be allowed in the classroom.

When bringing an animal into the classroom, consideration must be given to students or staff who may be allergic to the animal. In advance of the animal being brought to school, a notification will be sent home with the students in that class informing parents of the type of animal that will be coming into the classroom. Parents will have an opportunity to notify the teacher or the Principal if their child is allergic to the animal. If a parent responds about a concern regarding a possible allergic reaction to the animal, the Principal and teacher shall discuss options that may be considered. The name of the student with the allergy shall remain confidential.

If after an animal is brought to class and school officials become aware that an individual did have an allergic reaction, the school shall resolve the issue and provide the necessary cleaning of all surfaces in the classroom to remove the allergen.

The care of an animal is the responsibility of the teacher. Cages and aquariums shall be cleaned by the teacher, not a student. Animal waste and materials from the cages shall be bagged and disposed of in a proper manner in a proper outside trash container. Wastewater from an aquarium may be disposed of by flushing it down a toilet or any sink where food is not prepared. For animals staying in the classroom for longer than that day, it is the teacher's responsibility to provide care over the weekends and during vacations.

Under the teacher's supervision, students may handle the animal in the classroom after being given instruction on proper handling techniques for handling the animal, as well as proper hand washing techniques after handling the animal. When appropriate, students may feed the animal under the supervision of the teacher.

Live animal presentations and assemblies under the supervision and control of a trained professional may at times have more unique animals and may not be allowed in the classrooms. These presentations are allowed in accordance with the provisions of this policy.

Exceptions to this policy are service animals and fish in an aquarium provided the fish are of a reasonable size and quantity.

Owners of pets and service animals brought on school property are liable for any harm or injury caused by the animal to other students, staff, visitors, and/or property.

INDOOR AIR QUALITY (IAQ)

The Superintendent shall appoint a person to serve as the Indoor Air Quality (IAQ) Coordinator for the school corporation. The IAQ Coordinator shall serve as the lead contact person for matters related to indoor air quality in the facilities operated by the School Corporation. The IAQ Coordinator contact information shall be available to all students, parents, employees, and visitors by publishing the information on the school corporation's website and in school handbooks. The school corporation shall also notify the Indiana State Department of Health (ISDH) of the IAQ Coordinator's name and contact information.

Each school facility is to meet criteria established by the ISDH. During inspections by the ISDH, the inspector will investigate any condition that is or could be contributing to poor air quality including but not limited to the following: carbon dioxide levels, humidity, evidence of mold or water damage, and excess dust.

[NOTE: This content may be included in policy or administrative guideline.]

Criteria established by the ISDH are as follows:

- A. Carbon dioxide levels shall never exceed 700 ppm over the outdoor carbon dioxide concentration.
- B. Outdoor air shall be supplied to classrooms when occupied.
- C. Heating facilities shall be capable of and operated during periods of student occupancy to maintain a temperature not less than sixty-eight (68) degrees Fahrenheit in all instructional rooms, offices, locker rooms, and cafeteria; sixty-five (65) degrees Fahrenheit in activity rooms and shops; and sixty (60) degrees Fahrenheit in interior toilet rooms.
- D. When air conditioning is being provided, the system shall be capable of providing and operating during times of student occupancy to maintain a temperature not to exceed seventy-eight (78) degrees Fahrenheit and sixty-five percent (65%) relative humidity.
- E. The school corporation shall establish and maintain a written procedure for routine maintenance of the heating, ventilating and air conditioning system (HVAC). This procedure shall include the following items:
 1. a schedule for inspecting the HVAC system, including annual inspection
 2. ensuring that all supply and return air pathways in the HVAC system are unobstructed and perform as required
 3. a schedule for cleaning the HVAC coils at least annually
 4. a schedule for inspecting and changing filters

This written procedure for routine maintenance, as well as a log verifying the maintenance, was completed in a timely manner including the logging of cleaning and filter changes of the HVAC system, shall be made available for the State inspector's review and maintained for a minimum of three (3) years.

[x] The Corporation shall comply with the ISDH's manual of best practices for managing indoor air quality at schools, including but not limited to the recommendations for radon testing.

[NOTE: END OF SECTION]

The Board recognizes that excessive moisture levels within the schools can lead to conditions that are optimum for the development of biological contaminants, such as mold and fungi on building surfaces. The Board further recognizes that the presence of these contaminants can be harmful on contact with respiratory tissue.

Contributing factors to excessive moisture levels include the following:

- A. roof leaks
- B. structural defects in the building
- C. improperly controlled humidity levels

D. faulty HVAC systems

As preventative measures, the Corporation shall do the following:

A. address prevention of water intrusion as a priority IAQ issue and implement strategies toward its elimination

When a water leak or intrusion is discovered, corrective action shall be taken within forty-eight (48) hours.

B. maintain environmental conditions in occupied areas that are in compliance with applicable regulations and strive to conform to consensus industry standards

C. implement a preventative maintenance program for HVAC systems which shall include, but not limited to, periodic filter replacement, inspection, cleaning and disinfecting processes, and procedures to eliminate the contribution to indoor air quality problems caused by this equipment

D. implement a system for insuring materials used and purchased for use in the construction, furnishing and maintenance, including cleaning of facilities, do not contribute to health hazards to employees and students by degrading the quality of indoor air

In addition, activities that create indoor air quality health hazards shall not be permitted.

E. when mold or mold-contaminated material is discovered, corrective action shall be taken within forty-eight (48) hours

Further, the school corporation shall endeavor to reduce irritants by not allowing the use of ozone generators sold as air purifiers while students are present in the classroom. Scented candles and air fresheners are not to be used in the classrooms.

In addition, the Superintendent shall develop administrative guidelines for the proper monitoring of the factors that contribute to excessive moisture and for the development of mitigation plans when, and if, problems with IAQ are identified.

SCHOOL BUS AND OTHER VEHICLE IDLING

In accordance with the Indiana State Department of Health regulations, the Board endeavors to limit vehicle emissions that may be introduced into school facilities harming the indoor air quality.

The Corporation shall determine areas where idling is prohibited and post signs.

Drivers of all public and private vehicles are to turn off the engine if the vehicle is to be stopped for more than five (5) minutes in locations where the vehicle exhaust may be drawn into the building or while on school grounds. See Policy 8615 and AG 8615.

The staff will be informed of this policy at the start of each school year. Parents and students will be informed of this policy at the start of each school year at annual orientations or through student/parent handbooks.

POLLUTION CONTROL AND PREVENTION

In an effort to comply with environmental policy and applicable regulations, the Corporation shall develop and implement procedures designed to prevent air and water pollution, minimize or eliminate waste streams where possible, and identify possible sources of air and water pollution.

DRINKING WATER TESTING

The Superintendent is responsible for implementing the appropriate testing of drinking water in all school buildings in the Corporation prior to January 1, 2023. The Superintendent must test the water to determine whether the drinking water equals or exceeds the action level for lead established in the Code of Federal Regulations of fifteen (15) parts per billion or fifteen one-thousandths (.015) milligram of lead per liter of water. The Superintendent may satisfy the requirement for testing the drinking water in a school building if the drinking water in the school building:

- A. was tested during the lead sampling program for school buildings conducted by the Indiana Finance Authority in 2017 and 2018;

B. is tested in the lead sampling program for school buildings and child care facilities conducted by the Indiana Finance Authority in 2019 and 2020; or

C. otherwise has been tested for compliance with the federal standards set forth above since calendar year 2016.

[NOTE: After calendar year 2022, the drinking water in every school building located in Lake County shall be tested at least one (1) time in each period of two (2) calendar years to determine whether the drinking water equals or exceeds the action level for lead.]

Any system exceeding the action level for lead shall implement all applicable source water treatment requirements established by the State of Indiana and pursuant to the Code of Federal Regulations necessary to reduce the lead level to below the action level for lead set forth above. After the implementation of applicable corrosion control and source water treatment requirements have been met, any system exceeding the lead action level shall complete a lead service line replacement. The Superintendent must provide a notice of lead tap water monitoring results to all students, staff, community members who are serving at the school sites that have been tested. If a system exceeds the lead action level, the Superintendent shall implement the public education requirements. The results of the treatment provisions shall be reported to the State of Indiana. The Corporation shall maintain records of the program in accordance with the Code of Federal Regulations.

The Corporation shall test the drinking water in any child care facility or preschool operated by the Corporation before January 1, 2026, to determine whether lead is present in the drinking water in a concentration that equals or exceeds the action level for lead. Drinking water testing required by this section must be performed in accordance with the lead sampling program for school buildings and child care facilities conducted by the Indiana Finance Authority. If the drinking water in a Corporation child care facility or preschool has been tested through a lead sampling program conducted by the Indiana Finance Authority, additional testing is not required. If the testing of the drinking water in a Corporation child care facility or preschool indicates that the presence of lead in the drinking water equals or exceeds the action level for lead, the Corporation shall take action to reduce the concentration of lead in the drinking water to a level below the action level for lead by:

A. eliminating the source of the lead in the drinking water; or

B. installing a water filtration system that will reduce the level of lead in the drinking water to a level below the action level for lead. The water filtration system must meet the requirements of I.C. 16-41-21.2-4(e) and (f).

The Superintendent shall seek any State and Federal grant money available for lead sampling or testing, including any money available under the lead sampling program for school buildings and child care facilities conducted by the Indiana Finance Authority.

Indiana Department of Health Model Policies

~~I.C. 16-19-3-5~~

I.C. 16-41-21.2

I.C. 16-41-37.5

410 IAC 33-4-1 through 8

40 C.F.R. Part 141

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Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Revised Policy - Volume 38, No. 1 - September 2025 - AUTOMATED EXTERNAL DEFIBRILLATORS (AED)
Code	po8452
Status	
Legal	I.C. 16-31-3.5 I.C. 20-34-8 I.C. 34-30-12-1
Adopted	December 5, 2011
Last Revised	July 15, 2024

Revised Policy - Volume 38, No. 1 - September 2025

8452 - AUTOMATED EXTERNAL DEFIBRILLATORS (AED)

The School Board has determined that it may enhance school safety to have an automated external defibrillator (AED) placed in building(s) within the School Corporation.

An AED is a medical device that contains a heart monitor and defibrillator that is used to administer an electric shock through a person's chest wall to the heart. The built-in computer system of the AED assesses the patient's heart rhythm, determines whether defibrillation is needed, and then administers a shock, if necessary. Audible and/or visual prompts guide the user through the process of using the AED.

{ OPTIONS }

~~[]~~ The Corporation shall develop a ~~venue-specific~~ venue specific emergency action plan for sudden cardiac arrest and, for the 2025-2026 school year, do so in collaboration with the Indiana Department of Education (IDOE) and the local health department, that includes the following:

- A. ~~requires that AEDs are maintained properly;~~ A cardiac emergency response plan (CERP) that includes the core elements set forth by either the American Heart Association or other nationally recognized recommendations, including recommendations set by the National Athletic Trainers Association.
- B. ~~establishes a goal of responding within three (3) minutes to a sudden cardiac arrest occurring within the venue;~~ A requirement that the CERP be widely distributed and posted throughout the school, rehearsed frequently, and updated annually.
- C. ~~requires periodic drills;~~ A requirement that AEDs must be clearly marked and easily accessible at each venue where an athletic activity may occur or within one (1) to three (3) minutes of where each athletic activity is held. AEDs must be placed in accordance with guidelines set by the American Heart Association or other nationally recognized guidelines focused on emergency cardiovascular care.
- D. ~~requires the plan to be posted in a conspicuous place in the venue visible to participants;~~ A requirement that the Board work directly with local providers of emergency medical services (as defined in I.C. 16-18-2-110) to integrate the CERP into the community's local provider protocols.
- E. ~~requires the plan be shared with each head coach or assistant coach of an athletic activity, marching band leader, drama or musical leader, or sponsor of an extracurricular activity in which students have an increased risk of sudden cardiac arrest and all student participants before the beginning of the season for each event in which students have an increased risk of sudden cardiac arrest; and~~ A requirement that the AEDs must be made available for use by

all individuals, regardless of an individual's training.

- F. ~~is distributed to the Board () and all Corporation employees.~~ A requirement that appropriate school staff and volunteers are trained in first aid, cardiopulmonary resuscitation, and AED use in a manner that follows evidence-based guidelines set forth by the American Heart Association or other nationally recognized guidelines focused on emergency cardiovascular care.
- G. (x) A systematic procedure for maintaining each AED in proper functioning order and storing needed supplies with the AED.
- H. () Periodic drills to prepare each head coach and assistant coach of an athletic activity, marching band leader, drama or musical leader, sponsor of an extracurricular activity in which students have an increased risk of sudden cardiac arrest, and other appropriate venue staff for a sudden cardiac arrest.
- I. () A requirement that at least one drill will be held before the beginning of each season during which the venue will be used for an activity.

[END OF OPTIONS]

Each Principal or Building Administrator shall manage the venue-specific emergency action plan for sudden cardiac arrest. The plan shall be shared with each head coach and assistant coach of an athletic activity, marching band leader, drama or musical leader, and sponsor of an extracurricular activity in which students have an increased risk of sudden cardiac arrest. The plan shall be posted in a conspicuous place so that it is visible to participants of an activity in the venue. ~~Before the beginning of each season in a venue hosting activities in which students have an increased risk of sudden cardiac arrest, the plan shall be shared with the participating students. The plan also shall be distributed to the Board () and all Corporation employees.~~ **[END OF OPTION]**

The Superintendent shall develop a system by which each AED is maintained properly.

~~Each head coach or assistant coach of an athletic activity, marching band leader, drama or musical leader, or sponsor of an extracurricular activity in which students have an increased risk of sudden cardiac arrest shall be required to participate in a sudden cardiac training course which includes use of an AED. (See policies 1520.08, 3120.08, 4120.08 and 8455)~~

Each head coach or assistant coach of an athletic activity, marching band leader, drama or musical leader, or sponsor of an extracurricular activity in which students have an increased risk of sudden cardiac arrest shall be required to participate in a sudden cardiac arrest training course-course, which includes the use of an AED. (See Policy 1520.08 - Employment of Personnel for Extracurricular Activities, Policy 3120.08 - Employment of Personnel for Extracurricular Activities, Policy 4120.08 - Employment of Personnel for Extracurricular Activities, and Policy 8455 - Coach Training, References, and IHSA Reporting)

The Board directs the Superintendent to develop guidelines that govern AEDs, including the use of the AED, and the placement of the AED, ~~training and oversight by a medical doctor or by the local EMS Medical Director.~~ The Board also directs the Superintendent, in conjunction with the ~~Medical Director~~ local emergency medical services, to review the guidelines, as appropriate. ~~The AED devices shall be located at school buildings for use by employees with proper AED training.~~ AEDs must be made available for use by all individuals, regardless of training.

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Book	Policy Manual
Section	Volume 38, No. 1 - September 2025
Title	Revised Policy - Volume 38, No. 1 - September 2025 - CHILD ABUSE AND NEGLECT
Code	po8462
Status	
Legal	I.C. 20-26-5-35.5 I.C. 20-28-3-4.5 I.C. 20-28-3-7 I.C. 20-30-5-5.7 I.C. 31-33-1-1 I.C. 31-33-5-1 I.C. 31-33-5-2(b) I.C. 31-33-5-3 I.C. 31-33-5-5(b) I.C. 31-33-22-1(a)
Adopted	December 5, 2011
Last Revised	January 6, 2020

Revised Policy - Volume 38, No. 1 - September 2025

8462 - CHILD ABUSE AND NEGLECT

As an agency of the State, the School Board is concerned with the physical and mental well-being of the children of this School Corporation and will cooperate in the identification and reporting of cases of suspected child abuse or neglect in accordance with law.

~~Each staff member employed by this Corporation shall be responsible for reporting immediately every case, whether ascertained or suspected, of abuse, abandonment, cruelty, or neglect resulting in physical or mental injury to a student by other than accidental means. If a staff member has reason to believe a child is a victim of abuse or neglect, s/he shall immediately make a report to the Department of Child Services ("DCS") by calling the Indiana Child Abuse and Neglect Hotline at 1-800-800-5556 [] and the _____ [local law enforcement agency] [END OF OPTION]. After making the report, the staff member shall notify the appropriate building administrator of the circumstances that led to the report that the staff member made to DCS or the police. The building administrator shall document the report and, if unable to confirm the date and time it was made and/or the identity of the person to whom the report was made, shall contact DCS [] and the police [END OF OPTION] to ensure that they have received the report and an investigation has begun.~~ Each staff member and youth coach employed by this Corporation, volunteer coach, and any volunteer shall be responsible for reporting immediately every case, whether ascertained or suspected, of abuse, abandonment, cruelty, or neglect resulting in physical or mental injury to a student by other than accidental means. If a staff member has reason to believe a child is a victim of abuse or neglect, they shall make a report immediately to the Department of Child Services ("DCS") by calling the Indiana Child Abuse and Neglect Hotline at 1-800-800-5556 and, if a crime is suspected, the appropriate local law enforcement agency. After making the report, the staff member shall notify the appropriate building administrator of the circumstances that led to the report that the staff member made to DCS and/or the appropriate local law enforcement agency. The building administrator shall document the report and, if unable to confirm the date and time it was made and/or the identity of the person to whom the report was made, shall contact DCS and, if a crime is suspected, the appropriate local law enforcement agency to ensure that they have received the report and an investigation has begun.

[x] The building administrator shall secure prompt medical attention for any such injuries reported.

Information concerning alleged abuse or neglect of a student is confidential information and is not to be shared with anyone other than the administration, DCS, the local prosecutor **[END OF OPTION]**, and the _____ **[local law enforcement agency] [END OF OPTION]** and, if a crime is suspected, the appropriate local law enforcement agency. If the parent or a member of the household is not the subject of the investigation, the Corporation may notify the parents that a report was made.

Failing to report suspected child abuse or neglect is a Class B misdemeanor, which is punishable by up to 180 days in jail and a \$1,000 fine.

Building administrators should be mindful of the possibility of physical or mental abuse inflicted by a staff member. A staff member who violates this policy also may be subject to disciplinary action. Information concerning alleged abuse of a student by a teacher is confidential information and is not to be shared with anyone other than the parent(s), administration, DCS, and the _____ **[local law enforcement agency] [END OF OPTION]** and, if a crime is suspected, the appropriate local law enforcement agency. Any such instances, real or alleged, should be dealt with in accordance with the administrative guidelines established by the Superintendent after making a report of suspected abuse or neglect as described above.

The Board requires that each Corporation employee who is likely to have direct, ongoing contact with children within the scope of his/her employment attend or participate in training on child abuse and neglect, including

- A. training on the duty to report suspected child abuse or neglect under I.C. 31-33-5; and
- B. training on recognizing possible signs of child abuse or neglect

at least once every two (2) years. This training may include: **[Select one or more of the options listed below]**

- A. an in-person presentation;
- B. an electronic or technology-based medium, including self-review modules available on an online system;
- C. an individual program of study of designated materials;
- D. _____ **[insert training format]**.

[END OF OPTIONS]

The training required by this policy shall count toward the Board's requirements for professional development and be provided during the Corporation employee's contracted day or at a time chosen by the employee.

Also, the Board requires each Corporation employee who is likely to have direct, ongoing contact with children within the scope of the employee's employment to attend or participate in at least one (1) hour of training at least every two (2) years on the identification and reporting of human trafficking. The format of this training may include:

- A. an in-person presentation;
- B. an electronic or technology-based medium, including self-review modules available on an online system;
- C. an individual program of study of designated materials.
- D. _____ **[insert other format]**

This training shall count toward the requirements for professional development required by the Board.

Annually, the Corporation shall provide age-appropriate and research- and evidence-based instruction on child abuse and child sexual abuse to students in Kindergarten through Grade 12. This instruction may be delivered by a school safety specialist, school counselor, school social worker, school psychologist, or any person with training and expertise in the area of child abuse and child sexual abuse.

A staff member who violates this policy in any way may be subject to disciplinary action, up to and including termination.

Lake Central School Corporation

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Lawrence Veracco, Ph.D.
Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: February 12, 2026
RE: Board Meeting of February 17, 2026

REVISED

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment(s), Resignation(s), Transfer(s) & Retirement(s):

A. Appointment(s):

1. Hannah Fionda (rehire), Temporary Grade 2 Teacher, Protsman Elementary School (effective February 12, 2026).
2. Sharon Lindow (rehire), Temporary Grade 5 Teacher, Clark Middle School (effective February 17, 2026).

B. Resignation(s):

1. Amy Krooswyk, Grade 2 Teacher, Protsman Elementary School (effective February 23, 2026).
2. Krystle Prisby, Grade 1 Teacher, Kolling Elementary School (effective February 10, 2026).

C. Transfer(s):

1. Michelle Young, Applied Skills Teacher, Classroom transferring from Homan Elementary School to Watson Elementary School (effective 26/27).

D. Retirement(s):

1. Scott Graber, Principal, Clark Middle School (effective June 30, 2026; *32 years of dedicated service*).

II. Classified Appointment(s), Resignation(s), Transfer(s) & Retirement(s):

A. Appointment(s):

1. Angelica Nagon-Jernigan (Whiting), Paraprofessional, Protsman Elementary School (effective February 9, 2026).
2. Crystal Vanderlaan (Lowell), One on One Nurse, Lake Central High School (effective February 17, 2026).
3. Jasmine Brennan (St. John), Paraprofessional, Bibich Elementary School (effective February 10, 2026).

4. Savanna Jones (Crown Point), Paraprofessional, Kahler Middle School (effective February 12, 2026).
5. Kristopher Strickland (Gary), Paraprofessional, Lake Central High School (effective February 18, 2026).

B. Resignation(s):

1. James Townsend, Bus Driver, Lake Central Transportation (effective February 3, 2026).
2. Christine Pangburn, Paraprofessional, Lake Central High School (effective February 20, 2026).

C. Transfer(s):

1. Carin Ladd, from Paraprofessional at Kolling Elementary School to Custodian 1A at Watson Elementary School (effective February 16, 2026).

D. Retirement(s):

1. Becky Hupp, Guidance Secretary, Grimmer Middle School (effective May 29, 2026); *18 years of dedicated service.*

III. Certified Extracurricular Appointment(s) & Transfer(s):

A. Appointment(s):

1. Rose Kennedy, Hispanic Heritage Club Co-Sponsor, Lake Central High School (effective 25/26 school year).
2. Michael Vojvodich, Girls Track Assistant Coach, Kahler Middle School (effective spring 25/26).
3. Alyssa Olund, Student Council Sponsor, Homan Elementary School (effective 26/27).

B. Transfer(s):

1. Castulo Perez Jr., Hispanic Heritage Club Sponsor to Co-Sponsor, Lake Central High School (effective 25/26 school year).

IV. Classified Extracurricular Resignation(s):

A. Resignation(s):

1. Jacob Warn, Freshman Baseball Coach, Lake Central High School (effective February 9, 2026).

Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

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Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Yolanda Bracey, Director of Primary Education
DATE: February 12, 2026
RE: **Board Meeting of February 17, 2026**

PROFESSIONAL LEAVE REQUESTS

NAME	Linsey Waterstraat
POSITION	Librarian
SCHOOL	Kolling Elementary
EVENT	Minds in Motion Training
DATES	3/05/2026
PLACE	Warsaw, IN
DESCRIPTION	Training on how to support reading development by integrating physical movement with cognitive tasks
SPONSORING ORGANIZATION	Minds in Motion
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$450 Estimated Travel Cost – Mileage
FUNDING	Corporation Title II

YB/vv

NAME	Amanda Murzyn, Stephanie Trzupk, Julie Walker, Brittany Perry, Kim Yelich
POSITION	Teachers
SCHOOL	Watson Elementary
EVENT	Kindergarten Field Trip
DATES	3/06/2026
PLACE	University Park, IL
DESCRIPTION	Field trip to see a live musical performance at Governors State University
SPONSORING ORGANIZATION	Watson Kindergarten Team
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

NAME	Tiffany Kelley, Sheri Venturelli, Mara Heinecke, Justin Schranz, Debbie Pavlina
POSITION	Teachers
SCHOOL	Bibich Elementary
EVENT	Kindergarten Field Trip
DATES	3/06/2026
PLACE	University Park, IL
DESCRIPTION	Field trip to see a live musical performance at Governors State University
SPONSORING ORGANIZATION	Bibich Kindergarten Team
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

NAME	Janice Redelman, Sarah Stamper, Melissa Ballenger, Samantha Mikrut, Sydney Malm
POSITION	Teachers
SCHOOL	Protsman Elementary
EVENT	1st Grade Field Trip
DATES	4/17/2026
PLACE	University Park, IL
DESCRIPTION	Field trip to see a live musical performance at Governors State University
SPONSORING ORGANIZATION	Protsman 1st Grade Team
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

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Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Yolanda Bracey, Director of Elementary Education

DATE: February 12, 2026

RE: **Board Meeting of February 17, 2026**

FIELD TRIP REQUESTS

Amanda Murzyn, Stephanie Trzupsek, Julie Walker, Brittany Perry and Kim Yelich, Kindergarten teachers at Watson Elementary, request to take approximately (82) Kindergarten students to University Park, IL on March 6, 2026. The students will see a live musical performance of "Click Clack Moo" at the Performing Arts Center at Governors State University. This is a self-funded field trip.

Tiffany Kelley, Sheri Venturelli, Mara Heinecke, Justin Schranz and Debbie Pavlina, Kindergarten teachers at Bibich Elementary, request to take approximately (82) Kindergarten students to University Park, IL on March 6, 2026. The students will see a live musical performance of "Click Clack Moo" at the Performing Arts Center at Governors State University. This is a self-funded field trip.

Janice Redelman, Sarah Stamper, Melissa Ballenger, Samantha Mikrut and Sydney Malm, 1st grade teachers at Protsman Elementary, request to take approximately (107) 1st grade students to University Park, IL on April 17, 2026. The students will see a live musical performance of "Pete the Cat" at the Performing Arts Center at Governors State University. This is a self-funded field trip.

YB/vv

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Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Misty Scheuneman, Director of Secondary Education
DATE: February 12, 2026
RE: **Board Meeting of February 17, 2026**

PROFESSIONAL LEAVE REQUESTS

NAME	Jeff Kilinski
POSITION	Girls Swim Coach
SCHOOL	LCHS
EVENT	IHSAA State Swim Championships
DATES	2/12 - 2/14/2026
PLACE	Indianapolis, IN
DESCRIPTION	State Swim Championship Meet
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

MS/vv

Board Meeting of February 17, 2026

NAME	Joseph Bafia
POSITION	Teacher
SCHOOL	LCHS
EVENT	AP Workshop
DATES	2/23/2026
PLACE	Virtual
DESCRIPTION	Ongoing AP Training
SPONSORING ORGANIZATION	College Board
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$50 Estimated Travel Cost – \$0
FUNDING	AP ELA

NAME	Dan Fox
POSITION	Teacher / Science Olympiad Coach
SCHOOL	LCHS
EVENT	Science Olympiad Competition
DATES	3/06 - 3/07/2026
PLACE	Madison, WI
DESCRIPTION	Science Olympiad Competition
SPONSORING ORGANIZATION	Madison West High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

Board Meeting of February 17, 2026

NAME	Savannah Biegel
POSITION	Teacher
SCHOOL	LCHS
EVENT	BPA State Leadership Contest
DATES	3/08 - 3/10/2026
PLACE	Indianapolis, IN
DESCRIPTION	State Leadership Contest
SPONSORING ORGANIZATION	Business Professionals of America
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

NAME	Jim Weber
POSITION	Girls Head Track Coach
SCHOOL	LCHS
EVENT	Track Meet
DATES	3/20/2026
PLACE	Kenosha, WI
DESCRIPTION	Track Meet
SPONSORING ORGANIZATION	Carthage College
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

Board Meeting of February 17, 2026

NAME	Laura Bloom-Johnson
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Girls on the Move Field Trip
DATES	3/30/2026
PLACE	Chicago, IL
DESCRIPTION	Field trip to The Writer's Museum and Nandos
SPONSORING ORGANIZATION	Girls on the Move
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Susan Thompson
POSITION	Teacher
SCHOOL	Grimmer Middle School
EVENT	Grosvenor Teacher Fellowship Pre-Expedition Workshop
DATES	4/15 - 4/19/2026
PLACE	Washington, D.C.
DESCRIPTION	Mandatory workshop at National Geographic Headquarters
SPONSORING ORGANIZATION	National Geographic Society and Lindblad Expeditions
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	All fees are covered by the Grosvenor Teacher Fellowship Program

Board Meeting of February 17, 2026

NAME	Kristina Collard, Carrie Wadycki-Cruz
POSITION	Teachers
SCHOOL	LCHS
EVENT	J-Day/CCIM Journalism Conference
DATES	4/23 - 4/24/2026
PLACE	Muncie, IN
DESCRIPTION	Annual journalism conference
SPONSORING ORGANIZATION	Ball State - College of Communication, Information and Media
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

NAME	Monica Gajdos
POSITION	Teacher
SCHOOL	LCHS
EVENT	Spanish 3R Field Trip
DATES	4/30/2026
PLACE	Chicago, IL
DESCRIPTION	Spanish 3R field trip
SPONSORING ORGANIZATION	LCHS World Language Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

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Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Misty Scheuneman, Director of Secondary Education

DATE: February 12, 2026

RE: **Board Meeting of February 17, 2026**

FIELD TRIP REQUESTS

Jeff Kilinski, girls swim coach at LCHS, requests to take approximately (6) members of the Girls Swim Team to Indianapolis, Indiana on February 12 - February 14, 2026. The team will compete in the IHSAA State Swim Championships at IUPUI. All fees will be covered by athletics.

Dan Fox, teacher and Science Olympiad Coach at LCHS, requests to take approximately (20) members of the Science Olympiad Team to Madison, Wisconsin on March 6 - March 7, 2026. The team will compete in a Science Olympiad competition at Madison West High School. This is a self-funded event.

Savannah Biegel, teacher at LCHS, requests to take approximately (10) members of the Business Professionals of America class to Indianapolis, Indiana on March 8 - March 10, 2026. The class will attend the BPA State Leadership Contest at the Marriott Indianapolis Downtown. This is a self-funded event.

Jim Weber, Girls Head Track Coach at LCHS, requests to take approximately (30) members of the Girls Track Team to Kenosha, WI on March 20, 2026. The team will compete in a track meet at Carthage College. All fees will be covered by athletics.

Laura Bloom-Johnson, teacher at Kahler Middle School, requests to take approximately (40) members of the Girls on the Move group to Chicago, IL on March 30, 2026. The members will visit the Writer's Museum where they will learn about women trailblazers and then enjoy lunch at Nandos. This is a self-funded event.

Kristina Collard and Carrie Wadycki-Cruz, teachers at LCHS, request to take approximately (20) Publications and LCTV students to Muncie, Indiana on April 23 - April 24, 2026. The students will attend the J-Day/CCIM Journalism Conference at Ball State University. This is a self-funded event.

Monica Gajdos, teacher at LCHS, requests to take approximately (150) Spanish 3R students to Chicago, IL on April 30, 2026. The students will visit the Latin Dance and Music Studio where they will explore various Latin dance styles. This is a self-funded event.

MS/vv

EARLY CHILDHOOD PROGRAM

The special education classrooms provide a developmentally appropriate, structured classroom experience for children with disabilities and community preschoolers.

The classrooms meet individual needs through curriculums that foster the development of the whole child: intellectually, physically, socially, and emotionally.

- A low staff to student ratio, allowing individualized attention to each child's needs.
- Creative curriculum is a curriculum based on the needs, abilities, and interests of children.
- A daily routine providing structure and security which includes activities to promote fine and gross motor, concepts, language and social/emotional development.
- Children attend either a morning or afternoon class. Classes last 2.5 hours.
- Children eligible for special education services have an individualized education program (IEP) based on their strengths and needs.

SCREENING

Lake Central Special Education provides screenings throughout the school year for children age 2 years 10 months to 5 years old. The screening is a global assessment of a child's developmental functioning as compared to his/her peers of similar age and gender.

PRESCHOOL REQUIREMENTS:

- All potential pre-k students must be screened
- To be considered a PEER MODEL STUDENT:
- Peer model students must be potty trained
 - Must speak fluent English

Dates are as follows:

Thursday, August 21, 2025
Tuesday, September 16, 2025
Wednesday, October 15, 2025
Thursday, December 4, 2025
Tuesday, January 13, 2026
Thursday, February 12, 2026
Tuesday, March 17, 2026
Wednesday, April 15, 2026
Wednesday, May 13, 2026



To make an appointment for a screening contact Robin Mestrich at 219-365-8507. Dates are subject to change. Screening locations are at Lake Central High School.



PEER MODELING

Community preschoolers are invited to schedule screening by calling 365-8507 for more information. Children learn from each other as well as from adults. Screening is required before securing a peer position. We believe it is important that the classroom reflect a wide range of skills and abilities.

TUITION FOR COMMUNITY

"PEER" PRESCHOOLERS

2 days per week - \$125 a month
3 days per week - \$150 a month
4 days per week - \$175 a month

****TRANSPORTATION NOT PROVIDED FOR PEER STUDENTS****

Services for children with individualized education programs (IEP) will be recommended by the child's case conference committee, following an assessment.



**LAKE CENTRAL PRESCHOOL
PROVIDES A CONTINUUM
OF SPECIAL EDUCATION
SERVICES FOR YOUNG
CHILDREN.**

SERVICES INCLUDE:

- Preschool Screenings
- Early Childhood Programs
- Itinerant Speech-Language Therapy

CONSULTATION SERVICES

Consultation services are designed for children with an individualized education program (IEP) who attend a community preschool within the school district.

An illustration of a black pencil holder containing three items: a black pen, a paintbrush with a black handle and a white brush head, and a white pencil with a black eraser and a sharp lead tip.

**LAKE CENTRAL
STUDENT
SERVICES**

8260 Wicker Avenue, Door F
(inside Lake Central HS)
St John, IN 46373

Phone: 219-365-8507
Fax: 219-365-6641
Contact: Robin Mestrich ext. 2946
<https://lcsc.us>

LAKE CENTRAL EARLY CHILDHOOD PROGRAM



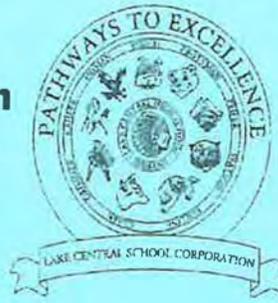
**Serving Students in
the Lake Central
School Corporation**

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

St. John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: February 12, 2026

RE: Board Meeting February 17, 2026

Donations (Action Required) **Received**

The Grimmer Middle School PTO has donated approximately \$3,000 to the school to be used to make improvements to their conference room.

Approval of 2026-2027 Food Service Bids (Action Required)

In 2019, we joined the Food2School Purchasing Cooperative with several other school districts for our Food Service Department's grocery, dairy, and bread bids. The Interlocal Agreement allows district membership to continue without expiration. The contracts are awarded by the Cooperative for grocery, dairy, and bread; however, we are also required to approve the contracts locally. The Cooperative did formal bidding prior to the 2024-2025 school year and all contracts have an option of four, 1-year renewals. Therefore, we are seeking approval to renew the grocery contracts with HPS, GFS, and Commercial Food Systems, the milk contract with Pleasant View Dairy, and the bread contract with Alpha Bakery for 2026-2027.

ADM Update

In your board packet, I have provided the Board with a summary of our February '26 ADM count and how each building compares to the October '25 count conducted in the fall.

FY 2026 Funding per ADM

The Indiana Department of Education has finalized the school funding formula computations for fiscal year 2026. These calculations are based on the State's current budget allocation for K-12 Education. I will discuss the data with the board during the meeting.

BOARD OF SCHOOL TRUSTEES

TITLE: Food2School Purchasing Cooperative Contract Awards for 2026-2027

BACKGROUND: Northwest Allen County Schools serves as Lead District with the authority to administer procurement activities on behalf of the Food2School Purchasing Cooperative.

- Food2School Cooperative member Districts voted to renew all existing Contracts for GPO/Distributor, Milk and Bread for 2026-2027 school year.
- The goal of the Food2School Purchasing Cooperative is to obtain substantial savings by leveraging buying power on cafeteria food, supplies and services.
- Combined projected sales volume for the 2026-2027 school year is \$73,500,000.
- The goal of the Food2School Purchasing Cooperative is to obtain substantial savings by leveraging buying power on cafeteria food, supplies and services.
- The Food2School Purchasing Cooperative has grown from 55 districts in 2018 to 103 Indiana school districts now serving the nutritional needs of 238,781 students.
- All contracts have four - 1 year renewals. This will serve as the second of the four renewals.
- Northwest Allen County Schools Board of Trustees approved renewing all bid contracts at their Board meeting on January 12, 2026.

RECOMMENDATION/FUTURE DIRECTION: Approve renewing Contract Awards for the 2026-2027 school year.

Submitted by:

DeAnn Alleva, Director of Food Services

School	Fall 2025 ADM	Feb 2026 ADM	Difference
Bibich	519	517	(2)
Homan	416	415	(1)
Kolling	549	549	-
Peifer	442	432	(10)
Protsman	540	546	6
Watson	473	485	12
Elementary Subtotal	2,939	2,944	5
Grimmer	727	726	(1)
Clark	1,026	1,015	(11)
Kahler	954	950	(4)
Middle School Subtotal	2,707	2,691	(16)
LCHS	2,872	2,772	(100) *
TOTAL	8,518	8,407	(111)

* = LCHS had 60 December graduates

Grade	Fall 2025 ADM	Feb 2026 ADM	Difference
K	497	498	1
1	572	580	8
2	575	574	(1)
3	621	617	(4)
4	674	675	1
Elementary Subtotal	2,939	2,944	5
5	607	605	(2)
6	751	751	-
7	707	697	(10)
8	642	638	(4)
Middle School Subtotal	2,707	2,691	(16)
9	748	741	(7)
10	758	744	(14)
11	631	622	(9)
12	735	665	(70) *
LCHS Subtotal	2,872	2,772	(100)
TOTAL	8,518	8,407	(111)

* = LCHS had 60 December graduates

Summary of ADM Change from Oct '25 to Feb '26

Move Ins & New LCSC Enrollments:	117
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Withdrawals:

Midyear Graduates / GED's	62
Moved To Another School District in Indiana	60
Moved Out of State	41
Homeschooled	20
Online School	29
No shows / Dropped out	2
Expelled	2
Removed for Residency / Campagna Exits	<u>12</u>
	228

Net Change:	(111)
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FY 2026 Basic Grant per ADM

Corp	Name	FY 2026 Basic per ADM Nonvirtual	Rank	
9351	Indiana Ag & Tech - Fort Wayne	\$ 10,167.80	1	
9980	Steel City Academy/Global Leadership Acad	\$ 9,359.20	2	
9735	Inspire Academy	\$ 9,333.99	3	
9535	Gary Lighthouse Charter School	\$ 9,333.19	4	
9027	Success Academy at Boys and Girls Club	\$ 9,303.98	5	
4690	Gary Community School Corp	\$ 9,265.97	6	Passed Op Ref
9310	Charter School of the Dunes	\$ 9,187.56	7	
9645	Avondale Meadows Academy	\$ 9,160.35	8	
9410	KIPP Indy Unite Elementary	\$ 9,147.95	9	
9990	Heritage Inst of Arts and Tech	\$ 9,145.14	10	
9400	KIPP Indpls College Preparatory	\$ 9,139.54	11	
9685	Aspire Charter Academy	\$ 9,090.33	12	
9935	Vision Academy	\$ 9,033.92	13	
9545	21st Century Charter Sch of Gary	\$ 9,025.11	14	
9195	Timothy L Johnson Leadership Academy MS	\$ 8,914.29	15	
9022	Paramount Sch of Excellence Lafayette	\$ 8,895.08 *	16	
9595	East Chicago Lighthouse Charter	\$ 8,882.68	17	
9353	Indiana Agriculture & Technology School - USI Campus	\$ 8,862.27	18	
9350	Timothy L Johnson Academy	\$ 8,858.27	19	
9925	Phalen Ldrshp Acad - IN Inc	\$ 8,845.87 *	20	
9575	Victory College Prep Elem	\$ 8,823.86	21	
9670	Indianapolis Metropolitan High Sch	\$ 8,823.06	22	
9425	Tindley Genesis Academy	\$ 8,815.46	23	
9308	Victory College Prep Middle School	\$ 8,814.26	24	
9004	Paramount Sch of Excellence South Bend	\$ 8,799.46 *	25	
4650	Lake Ridge Schools	\$ 8,788.66	26	Failed Op Ref
9960	Success Academy Primary School	\$ 8,770.65	27	
9953	GEO Next Generation Elementary Academy	\$ 8,753.85	28	
9170	Rooted School Inc.	\$ 8,727.44	29	
9460	Thea Bowman Leadership Academy	\$ 8,716.64	30	
8970	GEO Next Generation Academy - Indianapolis	\$ 8,698.63	31	
2865	Marion Community Schools	\$ 8,665.82	32	
9555	East Chicago Urban Enterprise Acad	\$ 8,637.42	33	
1970	Muncie Community Schools	\$ 8,613.01	34	Failed Op Ref
4925	Michigan City Area Schools	\$ 8,603.01	35	Failed Op Ref
9485	SE Neighborhood Sch of Excellence	\$ 8,593.41	36	
9065	Allegiant Preparatory Academy Charter School	\$ 8,581.80	37	
9495	Joshua Academy	\$ 8,573.80	38	
4670	School City of East Chicago	\$ 8,552.60	39	Failed Op Ref
9790	Anderson Preparatory Academy	\$ 8,537.39	40	
9060	Paramount Cottage Home	\$ 8,531.79 *	41	
9430	Tindley Summit Academy	\$ 8,492.98	42	
9311	Victory College Prep High School	\$ 8,487.78	43	
9760	Smith Academy for Excellence	\$ 8,467.38	44	
4590	River Forest Community Sch Corp	\$ 8,454.17	45	Passed Op Ref
9150	Circle City Preparatory Academy	\$ 8,440.97	46	
5275	Anderson Community School Corp	\$ 8,440.57	47	Passed Op Ref
9337	Girls IN STEM Academy	\$ 8,421.76	48	

FY 2026 Basic Grant per ADM

Corp	Name	FY 2026 Basic per ADM Nonvirtual	Rank	
9680	Paramount School of Excellence Inc	\$ 8,400.16 *	49	
9165	Paramount Englewood	\$ 8,374.95 *	50	
7205	South Bend Community Sch Corp	\$ 8,366.55	51	Passed Op Ref
3500	Kokomo-Center Twp Con Sch Corp	\$ 8,338.94	52	Failed Op Ref
9615	Andrew J Brown Academy	\$ 8,337.34	53	
9045	Phalen Academy MS Charter School	\$ 8,332.14	54	
9920	Damar Charter Academy	\$ 8,322.94	55	
9965	Career Academy Middle School	\$ 8,320.14	56	
4680	Lake Station Community Schools	\$ 8,303.33	57	Passed Op Ref
3460	Taylor Community School Corp	\$ 8,297.33	58	
5385	Indianapolis Public Schools	\$ 8,282.53	59	Passed Op Ref
6340	Cannelton City Schools	\$ 8,280.13	60	Passed Op Ref
9970	Ace Preparatory Academy	\$ 8,280.13	61	
8385	Richmond Community Schools	\$ 8,278.53	62	
8940	James & Rosemary Phalen Leadership Academy High School	\$ 8,268.93	63	
6795	Union School Corporation	\$ 8,262.92	64	
9445	Charles A Tindley Accelerated Schl	\$ 8,248.92	65	
9895	Indiana Math Science Academy	\$ 8,239.72	66	
4710	School City of Hammond	\$ 8,230.52	67	Failed Op Ref
1000	Clarksville Com School Corp	\$ 8,208.91	68	
9120	Hoosier College and Career Academy	\$ 8,150.50 *	69	
5360	M S D Warren Township	\$ 8,135.29	70	Passed Op Ref
9395	Christel House Academy West	\$ 8,097.28	71	
5380	Beech Grove City Schools	\$ 8,087.28	72	Passed Op Ref
7200	School City of Mishawaka	\$ 8,079.28	73	Passed Op Ref
3640	Medora Community School Corp	\$ 8,077.28	74	Failed Op Ref
9955	Mays Community Academy	\$ 8,076.08	75	
9536	Lawrence County Independent Schools	\$ 8,060.07	76	
9332	Irvington Community Middle School	\$ 8,059.67	77	
8675	Invent Learning Hub	\$ 8,053.27	78	
2825	Madison-Grant United Sch Corp	\$ 8,050.87	79	
2855	Mississinewa Community School Corp	\$ 8,047.27	80	
7855	Lafayette School Corporation	\$ 8,041.67	81	
9331	Irvington Community Elementary School	\$ 8,039.27	82	
5635	Peru Community Schools	\$ 8,034.47	83	
4335	Vincennes Community Sch Corp	\$ 8,024.86	84	
0235	Fort Wayne Community Schools	\$ 8,019.66	85	
8030	Vigo County School Corp	\$ 7,994.86	86	Passed Op Ref
5280	Elwood Community School Corp	\$ 7,950.05	87	Failed Op Ref
9330	Irvington Community School	\$ 7,948.85	88	
2395	Fayette County School Corp	\$ 7,947.65	89	
9342	The Match	\$ 7,946.84	90	
5350	M S D Pike Township	\$ 7,927.64	91	Passed Op Ref
4600	Merrillville Community School	\$ 7,926.84	92	
9950	Dugger Ch Sch	\$ 7,926.04	93	
5375	M S D Wayne Township	\$ 7,906.83	94	Passed Op Ref
2305	Elkhart Community Schools	\$ 7,904.83	95	Failed Op Ref
7995	Evansville Vanderburgh Sch Corp	\$ 7,897.23	96	

FY 2026 Basic Grant per ADM

Corp	Name	FY 2026 Basic per ADM Nonvirtual	Rank	
9315	Signature School Inc	\$ 7,897.23	97	
3445	New Castle Community Sch Corp	\$ 7,888.03	98	
5300	M S D Decatur Township	\$ 7,879.63	99	Passed Op Ref
9725	Canaan Community Academy	\$ 7,869.63	100	
5340	Perry Township Schools	\$ 7,856.02	101	Passed Op Ref
4215	Edinburgh Community Sch Corp	\$ 7,854.42	102	Passed Op Ref
0515	Blackford County Schools	\$ 7,851.22	103	
5995	South Newton School Corp	\$ 7,849.62	104	
6820	Monroe Central School Corp	\$ 7,848.42	105	
7230	Scott County School District 1	\$ 7,838.02	106	
5330	M S D Lawrence Township	\$ 7,834.42	107	
7495	Oregon-Davis School Corp	\$ 7,819.61	108	Passed Op Ref
9905	IN Connections Academy	\$ 7,811.61 *	109	
4760	Whiting School City	\$ 7,808.01	110	Failed Op Ref
9880	Career Academy at South Bend	\$ 7,798.81	111	
6805	Randolph Southern School Corp	\$ 7,794.01	112	
7645	Northeast School Corp	\$ 7,794.01	113	
9035	IN Connections Career Academy HS Virtual Charter School	\$ 7,786.80 *	114	
0875	Logansport Community Sch Corp	\$ 7,780.80	115	
9885	Gary Middle College	\$ 7,779.20	116	
8060	Wabash City Schools	\$ 7,778.80	117	Failed Op Ref
6825	Randolph Central School Corp	\$ 7,775.20	118	
0255	East Allen County Schools	\$ 7,774.00	119	Failed Op Ref
5855	Crawfordsville Com Schools	\$ 7,773.20	120	
5265	Alexandria Com School Corp	\$ 7,770.80	121	
7515	North Judson-San Pierre Sch Corp	\$ 7,768.80	122	Failed Op Ref
8205	Salem Community Schools	\$ 7,766.00	123	
8020	South Vermillion Com Sch Corp	\$ 7,764.00	124	
4315	North Knox School Corp	\$ 7,761.60	125	
9785	Indiana Math and Science Academy	\$ 7,761.60	126	
9048	Portage School of Leaders	\$ 7,754.00	127	
1895	Liberty-Perry Com School Corp	\$ 7,751.60	128	
5085	Mitchell Community Schools	\$ 7,740.79	129	
5370	M S D Washington Township	\$ 7,738.79	130	Passed Op Ref
2960	M S D Shakamak Schools	\$ 7,737.99	131	
4945	LaPorte Community School Corp	\$ 7,729.19	132	
5615	Maconaquah School Corp	\$ 7,728.39	133	
6865	South Ripley Com Sch Corp	\$ 7,726.39	134	
5455	Culver Community Schools Corp	\$ 7,723.99	135	Passed Op Ref
7525	Knox Community School Corp	\$ 7,719.19	136	
9705	Hammond Academy of Science & Tech	\$ 7,714.79	137	
1300	Crawford Co Com School Corp	\$ 7,711.19	138	
6375	North Central Parke Con Sch Corp	\$ 7,706.78	139	
2735	North Gibson School Corp	\$ 7,704.78	140	
7775	Switzerland County School Corp	\$ 7,701.58	141	
6550	Portage Township Schools	\$ 7,693.58	142	
8010	North Vermillion Com Sch Corp	\$ 7,689.18	143	
1940	Daleville Community Schools	\$ 7,688.38	144	

FY 2026 Basic Grant per ADM

Corp	Name	FY 2026 Basic per ADM Nonvirtual	Rank	
8355	Western Wayne Schools	\$ 7,685.18	145	Passed Op Ref
6755	Greencastle Community Sch Corp	\$ 7,682.78	146	
1885	Wes-Del Community Schools	\$ 7,680.38	147	
6835	Randolph Eastern School Corp	\$ 7,679.98	148	
6900	Jac-Cen-Del Community Sch Corp	\$ 7,679.58	149	
8515	North White School Corp	\$ 7,677.18	150	
6195	Spencer-Owen Community Schools	\$ 7,675.18	151	
1600	South Dearborn Com School Corp	\$ 7,673.18	152	
6155	Paoli Community School Corp	\$ 7,672.78	153	
2650	Caston School Corporation	\$ 7,669.18	154	
1405	Washington Com Schools	\$ 7,668.38	155	Failed Op Ref
1170	Community Schools of Frankfort	\$ 7,664.77	156	
6995	Rush County Schools	\$ 7,663.57	157	
6260	Southwest Parke Com Sch Corp	\$ 7,662.37	158	
7255	Scott County School District 2	\$ 7,658.37	159	
3815	Rensselaer Central School Corp	\$ 7,655.97	160	
9030	Otwell Miller Academy Charter School	\$ 7,639.97	161	
0025	North Adams Community Schools	\$ 7,638.37	162	
2950	Linton-Stockton School Corp	\$ 7,637.97	163	
5520	Shoals Community School Corp	\$ 7,628.37	164	
5925	M S D Martinsville Schools	\$ 7,626.36	165	
9043	Premier Arts Academy	\$ 7,624.36	166	Passed Op Ref
6590	M S D Mount Vernon	\$ 7,615.56	167	
4245	Greenwood Community Sch Corp	\$ 7,615.16	168	
2435	Attica Consolidated Sch Corp	\$ 7,605.56	169	
4730	School City of Hobart	\$ 7,603.56	170	
4015	Jennings County Schools	\$ 7,600.76	171	
1010	Greater Clark County Schools	\$ 7,599.16	172	
2980	White River Valley Sch Dist	\$ 7,599.16	173	
1125	Clay Community Schools	\$ 7,587.16	174	
2400	New Albany-Floyd Co Con Sch	\$ 7,583.15	175	
6350	Tell City-Troy Twp School Corp	\$ 7,583.15	176	Passed Op Ref
4700	Griffith Public Schools	\$ 7,576.35	177	
3710	Crothersville Community Schools	\$ 7,575.95	178	
5740	Monroe County Com Sch Corp	\$ 7,575.55	179	
5075	North Lawrence Com Schools	\$ 7,574.75	180	
9690	Renaissance Academy Charter School	\$ 7,573.55	181	
7365	Shelbyville Central Schools	\$ 7,571.95	182	
6445	Pike County School Corp	\$ 7,570.75	183	
2645	Rochester Community Sch Corp	\$ 7,566.75	184	
3455	C A Beard Memorial School Corp	\$ 7,565.95	185	
5945	North Newton School Corp	\$ 7,565.95	186	Failed Op Ref
2455	Southeast Fountain School Corp	\$ 7,565.15	187	
8220	West Washington School Corp	\$ 7,563.15	188	
0395	Benton Community School Corp	\$ 7,559.95	189	
4720	School Town of Highland	\$ 7,559.95	190	
2725	East Gibson School Corporation	\$ 7,558.35	191	
3435	Shenandoah School Corporation	\$ 7,552.35	192	

FY 2026 Basic Grant per ADM

Corp	Name	FY 2026 Basic per ADM Nonvirtual	Rank	
7935	Tri-Central Community Schools	\$ 7,551.95	193	
8050	M S D Wabash County Schools	\$ 7,551.55	194	
3415	South Henry School Corp	\$ 7,545.54	195	
4225	Franklin Community School Corp	\$ 7,545.14	196	Passed Op Ref
1875	Delaware Community School Corp	\$ 7,543.54	197	
1730	Greensburg Community Schools	\$ 7,539.54	198	
5910	Eminence Community School Corp	\$ 7,536.34	199	Passed Op Ref
5470	Argos Community Schools	\$ 7,534.74	200	Failed Op Ref
0815	Lewis Cass Schools	\$ 7,534.34	201	
1900	Cowan Community School Corp	\$ 7,533.94	202	
7445	South Spencer County Sch Corp	\$ 7,530.74	203	
7950	Union Co/Clg Corner Joint Sch Dist	\$ 7,529.94	204	
1150	Clinton Central School Corp	\$ 7,529.54	205	Passed Op Ref
7715	Southwest School Corp	\$ 7,527.54	206	
6145	Orleans Community Schools	\$ 7,525.94	207	
3675	Seymour Community Schools	\$ 7,525.54	208	
6630	West Central School Corp	\$ 7,525.54	209	
7615	M S D Steuben County	\$ 7,519.54	210	
9325	Options Charter School	\$ 7,519.54 *	211	
5620	North Miami Community Schools	\$ 7,513.94	212	
2270	Concord Community Schools	\$ 7,511.54	213	Failed Op Ref
4000	Southwestern-Jefferson Co Con	\$ 7,510.74	214	
1620	Lawrenceburg Com School Corp	\$ 7,509.94	215	
6715	North Putnam Community Schools	\$ 7,508.34	216	
8375	Northeastern Wayne Schools	\$ 7,507.54	217	
6160	Springs Valley Com School Corp	\$ 7,505.93	218	
4455	Whitko Community School Corp	\$ 7,501.13	219	Failed Op Ref
8690	Dynamic Minds Academy	\$ 7,500.33	220	
8215	East Washington School Corp	\$ 7,499.93	221	
3995	Madison Consolidated Schools	\$ 7,499.53	222	
2920	Bloomfield School District	\$ 7,496.73	223	
4535	Lakeland School Corporation	\$ 7,496.73	224	
6080	Rising Sun-Ohio Co Com	\$ 7,496.33	225	Passed Op Ref
5400	School Town of Speedway	\$ 7,495.13	226	Passed Op Ref
8360	Centerville-Abington Com Schs	\$ 7,493.13	227	
4145	Clark-Pleasant Com School Corp	\$ 7,492.73	228	Passed Op Ref
8045	Manchester Community Schools	\$ 7,492.33	229	
8115	M S D Warren County	\$ 7,491.53	230	
3785	Kankakee Valley School Corp	\$ 7,489.93	231	
0755	Delphi Community School Corp	\$ 7,487.53	232	Failed Op Ref
3625	Huntington Co Com Sch Corp	\$ 7,484.73	233	Failed Op Ref
0370	Flat Rock-Hawcreek School Corp	\$ 7,484.33	234	
6060	East Noble School Corp	\$ 7,483.53	235	
3695	Brownstown Cnt Com Sch Corp	\$ 7,480.73	236	
5625	Oak Hill United School Corp	\$ 7,480.33	237	
3945	Jay School Corp	\$ 7,479.13	238	
7945	Tipton Community School Corp	\$ 7,475.13	239	
5245	Frankton-Lapel Community Schs	\$ 7,471.53	240	

FY 2026 Basic Grant per ADM

Corp	Name	FY 2026 Basic per ADM Nonvirtual	Rank	
3190	South Harrison Com Schools	\$ 7,470.73	241	
5485	Plymouth Community School Corp	\$ 7,470.73	242	Failed Op Ref
6910	Milan Community Schools	\$ 7,470.73	243	
5835	North Montgomery Com Sch Corp	\$ 7,467.53	244	
1805	DeKalb Co Eastern Com Sch Dist	\$ 7,466.72	245	
4415	Warsaw Community Schools	\$ 7,466.72	246	
2940	Eastern Greene Schools	\$ 7,463.52	247	
5930	Mooreville Con School Corp	\$ 7,463.52	248	
7150	John Glenn School Corporation	\$ 7,463.52	249	
2475	Franklin County Com Sch Corp	\$ 7,462.32	250	
8445	M S D Bluffton-Harrison	\$ 7,455.92	251	
2315	Goshen Community Schools	\$ 7,455.12	252	Passed Op Ref
0365	Bartholomew Con School Corp	\$ 7,452.72	253	Passed Op Ref
5310	Franklin Township Com Sch Corp	\$ 7,452.32	254	Failed Op Ref
1820	Garrett-Keyser-Butler Com	\$ 7,451.12	255	
0670	Brown County School Corporation	\$ 7,447.52	256	Passed Op Ref
7285	Shelby Eastern Schools	\$ 7,446.32	257	
4345	Wawasee Community School Corp	\$ 7,441.92	258	Failed Op Ref
3405	Blue River Valley Schools	\$ 7,439.52	259	Failed Op Ref
4860	M S D of New Durham Township	\$ 7,438.32	260	
1655	Decatur County Com Schools	\$ 7,437.92	261	
6620	Eastern Pulaski Com Sch Corp	\$ 7,435.52	262	
7215	Union-North United School Corp	\$ 7,432.32	263	
3180	North Harrison Com School Corp	\$ 7,431.12	264	
2815	Eastbrook Community Sch Corp	\$ 7,430.72	265	
1910	Yorktown Community Schools	\$ 7,427.52	266	
2260	Baugo Community Schools	\$ 7,425.91	267	
0665	Lebanon Community School Corp	\$ 7,423.51	268	Passed Op Ref
6705	South Putnam Community Schools	\$ 7,421.11	269	
3470	Northwestern School Corp	\$ 7,420.31	270	
4515	Prairie Heights Com Sch Corp	\$ 7,420.31	271	Passed Op Ref
1375	North Daviess Com Schools	\$ 7,419.91	272	
5845	South Montgomery Com Sch Corp	\$ 7,406.71	273	
6750	Cloverdale Community Schools	\$ 7,405.11	274	
3490	Western School Corp	\$ 7,401.91	275	
9870	Discovery Charter School	\$ 7,399.91	276	
3055	Sheridan Community Schools	\$ 7,397.11	277	Passed Op Ref
7865	Tippecanoe School Corp	\$ 7,395.51	278	
8565	Twin Lakes School Corp	\$ 7,395.11	279	Failed Op Ref
6325	Perry Central Com Schools Corp	\$ 7,393.91	280	
1835	DeKalb Co Ctl United Sch Dist	\$ 7,391.91	281	
8535	Tri-County School Corp	\$ 7,387.51	282	Passed Op Ref
0035	South Adams Schools	\$ 7,383.10	283	
5900	Monroe-Gregg School District	\$ 7,380.70	284	
6460	M S D Boone Township	\$ 7,380.70	285	Passed Op Ref
3480	Eastern Howard School Corp	\$ 7,375.90	286	
4445	Tippecanoe Valley School Corp	\$ 7,371.50	287	
4325	South Knox School Corp	\$ 7,362.30	288	

FY 2026 Basic Grant per ADM

Corp	Name	FY 2026 Basic per ADM Nonvirtual	Rank	
4255	Nineveh-Hensley-Jackson United	\$ 7,361.90	289	
0775	Pioneer Regional School Corp	\$ 7,361.10	290	
9091	Indiana Microschool Collaborative	\$ 7,354.30	291	
5705	Richland-Bean Blossom C S C	\$ 7,353.50	292	
3330	Plainfield Community Sch Corp	\$ 7,350.30	293	
4805	New Prairie United School Corp	\$ 7,349.50	294	
8305	Nettle Creek School Corp	\$ 7,346.29	295	
3125	Greenfield-Central Com Schools	\$ 7,345.09	296	
4915	Tri-Township Cons School Corp	\$ 7,344.29	297	
6065	West Noble School Corporation	\$ 7,341.09	298	
8425	Southern Wells Com Schools	\$ 7,335.49	299	Passed Op Ref
9835	The Bloomington Project School	\$ 7,333.09	300	
9722	Springville Community Academy	\$ 7,332.29	301	
6560	Valparaiso Community Schools	\$ 7,327.49	302	Passed Op Ref
7605	Fremont Community Schools	\$ 7,326.69	303	Passed Op Ref
5495	Triton School Corporation	\$ 7,322.69	304	
7610	Hamilton Community Schools	\$ 7,321.09	305	Passed Op Ref
0750	Carroll Consolidated Sch Corp	\$ 7,312.29	306	
9875	Rock Creek Community Academy	\$ 7,312.29	307	
7350	Northwestern Con School Corp	\$ 7,310.69	308	Failed Op Ref
2110	Southwest Dubois Co Sch Corp	\$ 7,306.68	309	
7360	Southwestern Con Sch Shelby Co	\$ 7,304.28	310	
8525	Frontier School Corporation	\$ 7,301.48	311	Passed Op Ref
1160	Clinton Prairie School Corp	\$ 7,300.28	312	
4940	South Central Com School Corp	\$ 7,299.48	313	
5480	Bremen Public Schools	\$ 7,293.88	314	Passed Op Ref
7385	North Spencer County Sch Corp	\$ 7,291.48	315	
6600	M S D North Posey Co Schools	\$ 7,287.48	316	
4645	Tri-Creek School Corporation	\$ 7,285.88	317	Failed Op Ref
9620	Burriss Laboratory School	\$ 7,281.08	318	
0935	Borden-Henryville School Corporation	\$ 7,278.28	319	
5525	Loogootee Community Sch Corp	\$ 7,277.88	320	
8130	Warrick County School Corp	\$ 7,277.08	321	
2285	Wa-Nee Community Schools	\$ 7,276.68	322	Passed Op Ref
6055	Central Noble Com School Corp	\$ 7,276.68	323	Failed Op Ref
3315	Avon Community School Corp	\$ 7,276.28	324	Passed Op Ref
3025	Hamilton Heights School Corp	\$ 7,271.88	325	
7175	Penn-Harris-Madison Sch Corp	\$ 7,270.28	326	
0945	Silver Creek School Corporation	\$ 7,262.27	327	
8665	Whitley Co Cons Schools	\$ 7,256.27	328	
5255	South Madison Com Sch Corp	\$ 7,253.07	329	
2040	Northeast Dubois Co Sch Corp	\$ 7,252.67	330	Passed Op Ref
6470	Duneland School Corporation	\$ 7,252.27	331	Passed Op Ref
2440	Covington Community Sch Corp	\$ 7,247.87	332	
3135	Mt Vernon Community Sch Corp	\$ 7,247.47	333	Passed Op Ref
8625	Smith-Green Community Schools	\$ 7,247.47	334	Passed Op Ref
4615	Lake Central School Corp	\$ 7,245.07	335	Passed Op Ref
8435	Norwell Com School Corp	\$ 7,237.87	336	

FY 2026 Basic Grant per ADM

Corp	Name	FY 2026 Basic per ADM Nonvirtual	Rank	
2765	South Gibson School Corp	\$ 7,237.07	337	
7875	West Lafayette Com School Corp	\$ 7,237.07	338	Passed Op Ref
0615	Western Boone Co Com Sch Dist	\$ 7,235.87	339	Failed Op Ref
4205	Center Grove Com Sch Corp	\$ 7,218.66	340	Failed Op Ref
3335	Mill Creek Community Sch Corp	\$ 7,216.26	341	
4660	Crown Point Community Sch Corp	\$ 7,215.86	342	Passed Op Ref
1180	Rossville Con School District	\$ 7,214.66	343	
0125	M S D Southwest Allen County	\$ 7,211.46	344	Passed Op Ref
0015	Adams Central Community Schools	\$ 7,209.06	345	
4525	Westview School Corporation	\$ 7,209.06	346	Passed Op Ref
2120	Greater Jasper Con Schs	\$ 7,207.46	347	
2155	Fairfield Community Schools	\$ 7,200.66	348	
2275	Middlebury Community Schools	\$ 7,196.66	349	
9537	The Nature School of Central Indiana	\$ 7,195.46	350	
6530	Union Township School Corp	\$ 7,193.86	351	Passed Op Ref
6895	Batesville Community Sch Corp	\$ 7,193.06	352	
2100	Southeast Dubois Co Sch Corp	\$ 7,191.86	353	Passed Op Ref
3305	Brownsburg Community Sch Corp	\$ 7,186.65	354	Failed Op Ref
9505	IN Agriculture and Technology Ch School	\$ 7,185.05	355	
3070	Noblesville Schools	\$ 7,183.85	356	Passed Op Ref
3145	Eastern Hancock Co Com Sch Corp	\$ 7,180.25	357	
9665	Geist Montessori Academy	\$ 7,173.05	358	
9985	Seven Oaks Classical School	\$ 7,165.05	359	
3325	Danville Community School Corp	\$ 7,163.05	360	Failed Op Ref
3115	New Palestine Com Sch Corp	\$ 7,161.45	361	Failed Op Ref
9320	Community Montessori Inc	\$ 7,158.25	362	
4580	Hanover Community School Corp	\$ 7,157.05	363	Passed Op Ref
1315	Barr-Reeve Com Schools Inc	\$ 7,153.45	364	Passed Op Ref
6520	Porter Township School Corp	\$ 7,149.05	365	
4740	School Town of Munster	\$ 7,148.25	366	Passed Op Ref
6510	East Porter County School Corp	\$ 7,148.25	367	
3030	Westfield-Washington Schools	\$ 7,136.24	368	Passed Op Ref
1560	Sunman-Dearborn Com Sch Corp	\$ 7,131.44	369	
3005	Hamilton Southeastern Schools	\$ 7,121.04	370	Passed Op Ref
3295	North West Hendricks Schools	\$ 7,110.64	371	
0225	Northwest Allen County Schools	\$ 7,107.84	372	Failed Op Ref
9625	IN Acad for Sci Math Humanities	\$ 7,095.43	373	
3160	Lanesville Community School Corp	\$ 7,087.03	374	Passed Op Ref
3060	Carmel Clay Schools	\$ 7,047.02	375	Passed Op Ref
0630	Zionsville Community Schools	\$ 7,026.21	376	Passed Op Ref

Statewide Average: \$7,734.12

67 Passed Op Ref

36 Failed Op Ref

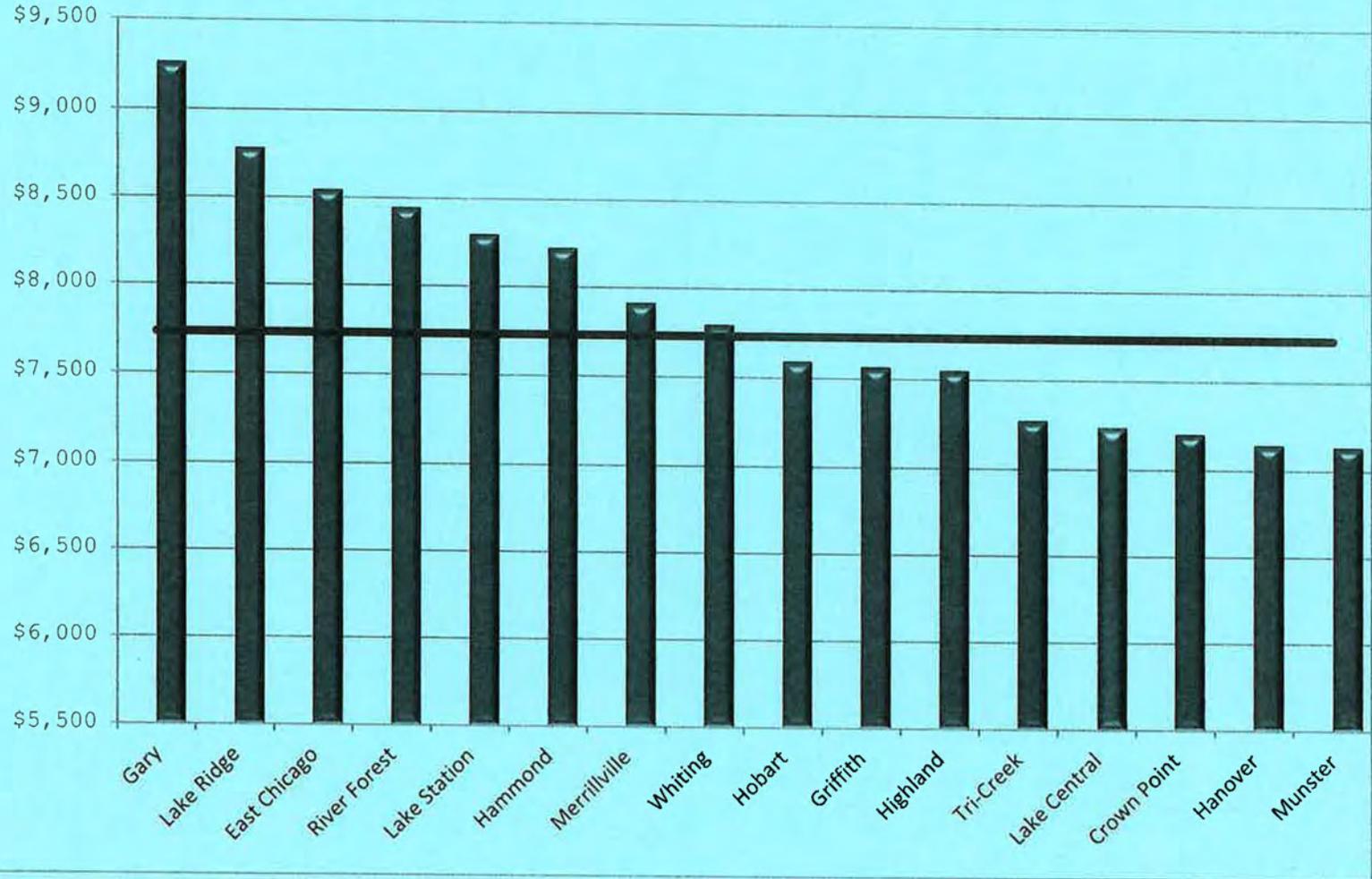
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State Support per ADM
Northwest Indiana Public School Corporations

	2009	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	% Change From FY 2025
Lake County								
Gary Community School Corp	8,881.27	7,792.24	8,201.87	8,441.87	8,895.36	9,010.09	9,265.97	2.84%
Lake Ridge Schools	7,319.96	7,382.11	7,640.15	7,880.15	8,397.09	8,506.69	8,788.66	3.31%
School City of East Chicago	8,126.94	7,617.31	7,905.91	8,145.91	8,424.97	8,534.86	8,552.60	0.21%
River Forest Community Sch Corp	7,192.90	7,141.76	7,370.23	7,610.23	8,033.84	8,139.70	8,454.17	3.86%
Lake Station Community Schools	6,851.25	6,924.94	7,326.07	7,566.07	7,885.67	7,990.01	8,303.33	3.92%
School City of Hammond	6,357.70	6,963.53	7,300.02	7,540.02	7,964.93	8,070.08	8,230.52	1.99%
Merrillville Community School	5,346.36	6,604.85	6,917.23	7,157.23	7,575.39	7,676.54	7,926.84	3.26%
School City of Whiting	8,033.53	6,459.68	6,811.91	7,051.91	7,461.88	7,561.85	7,808.01	3.26%
School City of Hobart	5,306.38	6,338.41	6,614.48	6,854.48	7,237.24	7,334.90	7,603.56	3.66%
Griffith Public Schools	5,395.02	6,361.93	6,628.45	6,868.45	7,099.82	7,196.07	7,576.35	5.28%
School Town of Highland	5,367.05	6,181.49	6,504.25	6,744.25	7,141.25	7,237.92	7,559.95	4.45%
Tri-Creek School Corporation	5,123.41	6,045.88	6,350.23	6,590.23	6,911.83	7,006.14	7,285.88	3.99%
Lake Central School Corp	4,950.35	5,925.34	6,269.44	6,509.44	6,850.89	6,944.57	7,245.07	4.33%
Crown Point Community Sch Corp	5,211.80	5,945.55	6,280.39	6,520.39	6,834.56	6,928.07	7,215.86	4.15%
Hanover Community School Corp	5,060.23	5,969.44	6,256.61	6,496.61	6,839.73	6,933.30	7,157.05	3.23%
School Town of Munster	4,976.35	5,883.08	6,169.78	6,409.78	6,794.33	6,887.43	7,148.25	3.79%
Porter County								
Portage Township Schools	5,408.64	6,399.78	6,721.31	6,961.31	7,347.17	7,445.96	7,693.58	3.33%
M S D Boone Township	5,463.03	6,094.76	6,432.15	6,672.15	7,114.16	7,210.56	7,380.70	2.36%
Valparaiso Community Schools	5,134.27	6,012.80	6,338.90	6,578.90	6,956.44	7,051.21	7,327.49	3.92%
Duneland School Corporation	5,228.35	6,004.35	6,299.64	6,539.64	6,902.67	6,996.88	7,252.27	3.65%
Union Township School Corp	5,168.06	5,976.42	6,215.84	6,455.84	6,832.96	6,926.46	7,193.86	3.86%
Porter Township School Corp	5,300.15	5,900.35	6,204.89	6,444.89	6,809.86	6,903.12	7,149.05	3.56%
East Porter County School Corp	5,245.47	5,887.49	6,216.59	6,456.59	6,787.16	6,880.19	7,148.25	3.90%
LaPorte County								
Michigan City Area Schools	6,382.53	7,155.73	7,560.49	7,800.49	8,238.56	8,346.53	8,603.01	3.07%
LaPorte Community School Corp	5,422.22	6,419.99	6,781.71	7,021.71	7,394.96	7,494.25	7,729.19	3.13%
M S D of New Durham Township	5,731.74	6,251.68	6,682.81	6,922.81	7,163.95	7,260.86	7,438.32	2.44%
New Prairie United School Corp	5,202.06	6,033.02	6,401.19	6,641.19	7,000.65	7,095.87	7,349.50	3.57%
Tri-Township Cons School Corp		6,236.61	6,658.65	6,898.65	7,146.03	7,242.75	7,344.29	1.40%
South Central Com School Corp	5,372.55	6,026.40	6,368.35	6,608.35	6,983.92	7,078.97	7,299.48	3.12%
State Average	5,948.93	6,444.48	6,770.75	7,011.21	7,374.24	7,468.09	7,734.12	3.56%

Analysis of Funding per ADM for School Corporations in Lake County

FY 2026



Lake Central School Corporation State Tuition Support per ADM

	<u>2009</u>	<u>FY 2019</u>	<u>FY 2020</u>	<u>FY 2021</u>	<u>FY 2022</u>	<u>FY 2023</u>	<u>FY 2024</u>	<u>FY 2025</u>	<u>FY 2026</u>	<u>% Change From FY 2025</u>
Lake Central	\$4,950	\$5,597	\$5,769	\$5,925	\$6,269	\$6,509	\$6,851	\$6,945	\$7,245	4.33%
Highest in State	\$8,995	\$8,126	\$8,019	\$8,191	\$8,421	\$8,683	\$9,173	\$9,263	\$10,168	9.77%
Lowest in State	\$4,950	\$5,358	\$5,591	\$5,747	\$6,040	\$6,280	\$6,632	\$6,724	\$7,026	4.50%
Statewide Average	\$5,949	\$6,151	\$6,300	\$6,444	\$6,771	\$7,011	\$7,374	\$7,468	\$7,734	3.56%
2009 State Avg @ 1.75% Annual Inflation	\$5,949	\$7,076	\$7,200	\$7,326	\$7,454	\$7,584	\$7,717	\$7,852	\$7,990	1.75%

