

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373

SCHOOL BOARD MEETING MINUTES
Monday, November 3, 2025 - 7:00pm

Board Members Present

Cindy Sues, President
Janice Malchow, Vice President
Louise Tallent, Board Member
Nicole Kelly, Secretary
Howard Marshall, Board Member- *Via Zoom*

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Rob James, Director of Business Services
Rebecca Gromala, Director of Student Services
Misty Scheuneman, Director of Secondary Education
Sarah Castaneda, Assistant Superintendent
Yolanda Bracey, Director of Elementary Education

Administration Not Present

Bill Ledyard, Director of Facilities

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

*All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated*

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - There is a revised Personnel Packet under Sarah Castaneda's section.
 - There are additional Professional Leave Requests under Misty Scheuneman's section.
 - Janice Malchow moved to approve the revised Agenda.
 - Nicole Kelly seconded the motion.
 - Motion carried.
- III. Correspondence – *Nicole Kelly*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. Dyer Parks Department: Janice Malchow
 - G. St. John Redevelopment Commission: Cindy Sues

- H. Dollars for Scholars: Cindy Sues
- I. Dyer Redevelopment Commission: Louise Tallent
- J. Wellness Committee: Louise Tallent

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

- A. Approval of Minutes
 - Regular Board Meeting: Monday, October 20, 2025
- B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Nicole Kelly moved to approve the Consent Agenda.
 - Cindy Sues seconded the motion.
 - Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments regarding action items.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

- 1. Core Construction Donation to Lake Central Education Foundation
- 2. 2026-2027 Schedule of School Board Meeting Dates - **Action Required**
 - Louise Tallent moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.

B. Assistant Superintendent – *Sarah Castaneda*

- 1. Personnel Recommendations – **Action Required - Revised**
 - Nicole Kelly moved to approve the revised personnel recommendations.
- 2. Middle School Fall Athletic Report
- 3. Professional Leave Request - **Action Required**
 - Janice Malchow moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

- 1. Professional Leave Requests - **Action Required**
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
- 2. Vision Story - Kathy Sapyta, Protsman Elementary School

D. Director of Secondary Education – *Misty Scheuneman*

- 1. Professional Leave Requests - **Action Required - Revised**
 - Nicole Kelly moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.

2. Field Trip Requests - **Action Required - Revised**

- Louise Tallent moved to approve.
- Janice Malchow seconded the motion.
- Motion carried.

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Requests - **Action Required**

- Nicole Kelly moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

F. Director of Facilities – *Bill Ledyard*

G. Director of Business Services – *Rob James*

1. Professional Leave Requests - **Action Required**

- Janice Malchow moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

2. Application to the Common School Fund Loan Program - **Action Required**

- Janice Malchow moved to approve.
- Nicole Kelly seconded the motion.
- Motion carried.

3. Award of Leasing Vacant Land - **Action Required**

- Nicole Kelly moved to approve.
- Louise Tallent seconded the motion.
- Motion carried.

4. Donations - **Action Required**

- Janice Malchow moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Louise Tallent: I just want to thank you for the athletic reports from our athletic directors from our middle schools, and the efforts that they put into place to help feed into our high school programs. So, thank you and our guests tonight.

- Janice Malchow: My comment tonight would be that I've been noticing posts on Facebook or those other social media, I don't tend to get into them. But, one thing that caught my eye, and I think it's good thing for us to pay attention, and ask our parents to pay attention to public schools and ask our legislators if they have been speaking with their local superintendents and school board members to see how the Braun's property tax cut bill has been shaking out. They talk about a presentation by Carmel Clay Schools, and I have not seen it, but I do know that Dr. Veracco has a very good presentation also. And, so as you can encourage our public - you know we didn't design

this model, this was given to us - and so people need to understand again we're part of that system. And, that's all, thank you.

- Nicole Kelly: I just wanted to congratulate Macy Thompson from our cross country team, she placed second in state, congrats, along with the team itself, also second. Look forward to recognizing them at a future board meeting. And, my last comment will be don't forget tomorrow is voting day, so please get out there and vote.

- Cindy Sues: And, my comments tonight go to Dr. Veracco. I just want to say thank you for all of your effort and leadership in getting us to this point. You've worked tirelessly to share LC's story and guide the process, and we're so grateful. Tomorrow, the voters will let us know, but we're already know how much we appreciate you. So, thank you for all that you've done to get us here.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next School Board Meeting: Monday, November 17, 2025

XI. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly moved to adjourn the meeting at 7:45pm.
- Cindy Sues seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the November 3, 2025 School Board Meeting were approved and adopted by the Board of School Trustees at the November 17, 2025 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary

SUPPORTING
DOCUMENTS
FOR MINUTES

MEMORANDUM

TO: Board of Education Members
Cindy Sues, Janice Malchow, Nicole Kelly, Howard Marshall, Louise Tallent

FR: Dr. Lawrence Veracco, Superintendent

RE: Schedule of Board of Education Meeting Dates for 2026-2027

Monday, January 5, 2026	Monday, August 3, 2026
Tuesday, January 20, 2026	Monday, August 17, 2026
Monday, February 2, 2026	Tuesday, September 8, 2026
Tuesday, February 17, 2026	Monday, September 21, 2026
Monday, March 2, 2026	Monday, October 5, 2026
Monday, March 16, 2026	Monday, October 19, 2026
Tuesday, April 7, 2026	Monday, November 9, 2026
Monday, April 20, 2026	Monday, November 23, 2026
Monday, May 4, 2026	(Only One Meeting in December)
Monday, May 18, 2026	Monday, December 14, 2026
(One Meeting in June)	Monday, January 4, 2027
Monday, June 15, 2026	Tuesday, January 19, 2027
(One Meeting in July)	
Monday, July 13, 2026	

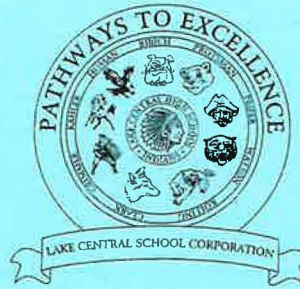
Submitted: November 3, 2025 Board Meeting

Lake Central School Corporation

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Lawrence Veracco, Ph.D.
Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: October 30, 2025
RE: Board Meeting of November 3, 2025

REVISED

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment(s) & Resignation(s):

A. Appointment(s):

1. Josiah Kuypers (Crown Point), Temporary Computer Science Teacher, Lake Central High School (effective December 1, 2025).

B. Resignation(s):

1. Justine Ramirez, Applied Skills Teacher, Bibich Elementary School (effective November 13, 2025).

II. Classified Appointment(s), Resignation(s), Change of Status & Termination(s):

C. Appointment(s):

1. Michael Gray (Cedar Lake) Custodian, Clark Middle School (effective October 27, 2025).
2. Cara Bergin (Schererville), Paraprofessional, Grimmer Middle School (effective November 3, 2025).
3. Lisa Dekker (Dyer), Paraprofessional, Homan Elementary School (effective November 3, 2025).

D. Resignation(s):

1. Riley Flaherty, Paraprofessional, Protsman Elementary School (effective November 7, 2025).
2. Hannah Sako, Paraprofessional, Grimmer Middle School (effective October 28, 2025).

E. Change of Status:

1. Jennifer Bodnar, from 6.5 to 6.75 hours per day as a Paraprofessional at Peifer Elementary School (effective October 13, 2025).
2. Ruby Borkstrom, from 6.5 to 6.75 hours per day as a Paraprofessional at Peifer Elementary School (effective October 13, 2025).
3. Alexsandra Buff, from 6.5 to 6.75 hours per day as a Paraprofessional at Peifer Elementary School (effective October 13, 2025).
4. Lisa Orze, from 6.75 to 7.0 hours per day as a Paraprofessional at Peifer Elementary School (effective October 13, 2025).

F. Termination(s):

1. Marcin Bartoszewski, Bus Driver, Lake Central Transportation (effective October 21, 2025).

III. Certified Extracurricular Appointment(s) & Resignation(s):

A. Appointment(s):

1. Ashley Kline, Girls Assistant Track Coach, Lake Central High School (effective November 3, 2025).
2. Elizabeth Kim, Vape Education Instructor, Lake Central High School (effective November 6, 2025).
3. Megan Graman, Vape Education Instructor, Lake Central High School (effective November 6, 2025).
4. Trishanne Boyer, Play Director, Grimmer Middle School (effective October 30, 2025).
5. Samantha Golden, Assistant Play Director, Grimmer Middle School (effective October 30, 2025).

B. Resignation(s):

1. Jon Newcomb, Vape Education Instructor, Lake Central High School (effective October 17, 2025).

IV. Classified Extracurricular Appointment(s) & Resignation(s):

A. Appointment(s):

1. Riley Ingram, Assistant Girls Swim Coach, Lake Central High School (effective October 22, 2025).
2. Alexander Zona, Assistant Boys Track Co-Coach, Lake Central High School (effective November 3, 2025).
3. Ericka Markiewicz, Assistant Girls Track Coach, Lake Central High School (effective November 3, 2025).

B. Resignation(s):

1. Riley Ingram, Assistant Dive Coach, Lake Central High School (effective October 22, 2025).

Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

11/3/2025

Substitutes - Hired

Employee Name	Hire Date	Job Description
Norma Martinez	10/22/2025	Café Substitute
Brooke Kloss	10/22/2025	Nurse Substitute
Connor Price	10/28/2025	Café Substitute
Kathryn Kwasniak	10/28/2025	Nurse Substitute
Tara Slate	10/28/2025	Café Substitute

Substitutes - Resigned

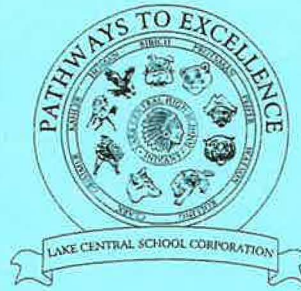
Employee Name	Resignation Date	Job Description
Phoebe Alger	10/28/2025	Sub Teacher
Anna Bender	10/29/2025	Sub Teacher
Emma Bennett	10/29/2025	Classified Sub
Lucretia Biancardi	10/29/2025	Classified Sub
Robert Biancardi	10/29/2025	Sub Teacher
Debra Bosak	10/29/2025	Classified Sub
Janene Burns	10/29/2025	Classified Sub
Jacob Cummins	10/29/2025	Classified Sub
Cathy Majchrzak	10/29/2025	Classified Sub
Abigail Pintoy	10/29/2025	Sub Teacher
Navin Pace	10/29/2025	Classified Sub
Brookelyn Tucker	10/29/2025	Sub Teacher
Alekzandr Rhody	10/29/2025	Sub Teacher
Dee Richardson Crist	10/29/2025	Classified Sub

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Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: October 30, 2025
RE: **Board Meeting of November 3, 2025**

PROFESSIONAL LEAVE REQUESTS

NAME	Sarah Castaneda - Asst. Superintendent Misy Scheuneman - Dir. of Secondary Ed. Yolanda Bracey - Dir. of Elementary Ed. Erin Novak - Principal / LCHS Kari Regan - Asst. Principal / LCHS Janette Snelson - Teacher / LCHS Val Gardner - Teacher / LCHS Scott King - Middle School Math Coach Jolene Bogacki - Instructional & Tech Coach Colleen Rock - Teacher / Kahler
POSITION	See Above
SCHOOL	See Above
EVENT	AI in P-12 Education Workshop
DATES	11/10/2025
PLACE	West Lafayette, IN
DESCRIPTION	Workshop regarding AI in education
SPONSORING ORGANIZATION	Purdue University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$90 x (10) Estimated Travel Cost - Mileage x (10)
FUNDING	Corporation Title II

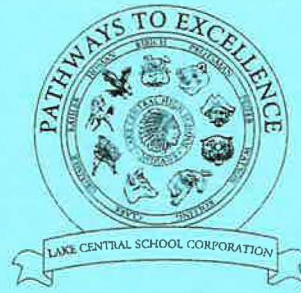
SC/vv

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TO: Board of School Trustees
FROM: Yolanda Bracey, Director of Primary Education
DATE: October 30, 2025
RE: **Board Meeting of November 3, 2025**

PROFESSIONAL LEAVE REQUESTS

NAME	Dan Grunewald
POSITION	Assistant Principal
SCHOOL	Peifer Elementary
EVENT	Assistant Principals Conference
DATES	11/19 - 11/21/2025
PLACE	Indianapolis, IN
DESCRIPTION	Annual conference for assistant principals
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$425 Estimated Required Fees – \$224 Estimated Travel Cost – Mileage & Parking
FUNDING	Corporation Title II

YB/vv

NAME	Doug DeLaughter
POSITION	Principal
SCHOOL	Peifer Elementary
EVENT	Fall Professional Conference
DATES	11/23 - 11/25/2025
PLACE	Indianapolis, IN
DESCRIPTION	Annual Principals Conference
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$397.80 Estimated Required Fees – \$314 Estimated Travel Cost – Mileage & Parking
FUNDING	Corporation Title II

NAME	Kelly Rardin / Karie Leonard / Amy Van Gorp
POSITION	Librarians
SCHOOL	Bibich / Homan / Protsman
EVENT	What's New in Children's Books
DATES	12/12/2025
PLACE	Alsip, IL
DESCRIPTION	Opportunity to learn about newly released or upcoming children's books
SPONSORING ORGANIZATION	Bureau of Education & Research
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$295 x (3) Estimated Travel Cost – Mileage x (3)
FUNDING	0101-22220-31200-0001

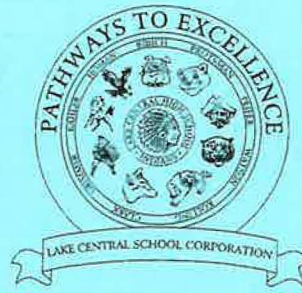
NAME	Rebecca Spanier, Amy Anderson / Kathy Galosich, Lisa Patrick
POSITION	Teachers
SCHOOL	Peifer / Protsman
EVENT	IAG Conference
DATES	12/14 - 12/16/2025
PLACE	Indianapolis, IN
DESCRIPTION	Annual conference for teachers of high ability students
SPONSORING ORGANIZATION	Indiana Association for the Gifted
EXPENSES	Estimated Meal Cost - \$70 x (4) Estimated Hotel Cost - \$400 x (4) Estimated Required Fees – \$450 x (4) Estimated Travel Cost – Mileage & Parking x (4)
FUNDING	Corporation High Ability Fund

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Director of Student Services

TO: Board of School Trustees
FROM: Misty Scheuneman, Director of Secondary Education
DATE: October 30, 2025
RE: **Board Meeting of November 3, 2025**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Kari Regan
POSITION	Assistant Principal
SCHOOL	LCHS
EVENT	ACC Counselor Meet and Greet
DATES	11/05/2025
PLACE	Hammond, IN
DESCRIPTION	Annual Meeting
SPONSORING ORGANIZATION	Hammond Area Career Center
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	6846-11300-58000-0002

MS/vv

Board Meeting of November 3, 2025

NAME	Joan Loden
POSITION	Teacher and Head Cheer Coach
SCHOOL	LCHS
EVENT	Indiana Varsity Cheer Championship
DATES	11/07 - 11/08/2025
PLACE	Indianapolis, IN
DESCRIPTION	State Cheer Competition
SPONSORING ORGANIZATION	Indiana Cheer Championship / IASP
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

NAME	Ryan Lauciello
POSITION	Percussion Director
SCHOOL	LCHS
EVENT	Percussive Arts Society International Convention
DATES	11/13 - 11/14/2025
PLACE	Indianapolis, IN
DESCRIPTION	Percussion convention
SPONSORING ORGANIZATION	Percussive Arts Society
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$152.10 Estimated Required Fees - \$300 Estimated Travel Cost - Mileage & Parking
FUNDING	LCHS Band

Board Meeting of November 3, 2025

NAME	Jeanette Gray
POSITION	Teacher
SCHOOL	LCHS
EVENT	PLTW Engineering Program Showcase
DATES	11/20/2025
PLACE	South Bend, IN
DESCRIPTION	Showcase featuring actionable ideas, inspiring examples and connections to strengthen the PLTW engineering program
SPONSORING ORGANIZATION	Project Lead the Way
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	6846-11300-58000-0002

NAME	Leta Sena-Lopez
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Jazz Band Field Trip
DATES	12/05/2025
PLACE	Rosemont, IL
DESCRIPTION	Opportunity for the Jazz Band to perform at a Chicago Wolves Game
SPONSORING ORGANIZATION	KMS Jazz Band/Chicago Wolves
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Leta Sena-Lopez
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	8th Grade Band Field Trip
DATES	12/09/2025
PLACE	Oakbrook Terrace, IL
DESCRIPTION	Opportunity for the 8th Grade Band to see a live performance of A Christmas Carol
SPONSORING ORGANIZATION	Kahler Band
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Tina Genovese / Rose Clary
POSITION	Librarians
SCHOOL	Clark / Kahler
EVENT	What's New in Young Adult Literature and How to Use It in Your Program
DATES	12/12/2025
PLACE	Alsip, IL
DESCRIPTION	Innovative strategies for using the best, new books for young adults to enhance content instruction and library program
SPONSORING ORGANIZATION	Bureau of Education and Research
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$295 x (2) Estimated Travel Cost – Mileage x (2)
FUNDING	0101-22220-31200-0001

Board Meeting of November 3, 2025

NAME	Rose Kennedy
POSITION	Teacher
SCHOOL	LCHS
EVENT	Hispanic Heritage Club Field Trip
DATES	2/12/2026
PLACE	Chicago, IL
DESCRIPTION	Opportunity to attend the USHLI Leadership Conference
SPONSORING ORGANIZATION	LCHS Foreign Language Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

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Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Misty Scheuneman, Director of Secondary Education

DATE: October 30, 2025

RE: **Board Meeting of November 3, 2025**

FIELD TRIP REQUESTS

REVISED

Joan Loden, Teacher and Head Cheer Coach at LCHS, requests to take approximately (22) members of the Varsity Cheer Team to Indianapolis, IN on November 7 - November 8, 2025. The team will compete in the Indiana Varsity Cheer Championship. All fees will be covered by athletics.

Leta Sena-Lopez, Band Director at Kahler Middle School, requests to take approximately (52) members of the KMS Jazz Band to Rosemont, IL on December 5, 2025. The band will visit the Allstate Arena where they will perform at a Chicago Wolves Game. This is a self-funded event.

She also requests to take approximately (42) members of the 8th Grade Band to Oakbrook Terrace, IL on December 9, 2025. The band will attend a live performance of A Christmas Carol at the Drury Lane Theater. This is a self-funded event.

Rose Kennedy, Teacher at LCHS, requests to take approximately (20) members of the Hispanic Heritage Club to Chicago, IL on February 12, 2026. The Club members will attend the USHLI Leadership Conference where they will have the opportunity to connect with college scholarship opportunities and programs. This is a self-funded event.

MS/vv

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Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Rebecca Gromala, Director of Student Services
DATE: October 30, 2025
RE: **Board Meeting of November 3, 2025**

PROFESSIONAL LEAVE REQUESTS

NAME	Kelly Soria / Kim Butler
POSITION	OT
SCHOOL	District
EVENT	Certified Autism Spectrum Disorder Clinical Specialist Intensive Training
DATES	11/01/2025
PLACE	Virtual
DESCRIPTION	Certified Autism Spectrum Disorder Clinical Specialist Intensive Training
SPONSORING ORGANIZATION	PESI
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$299.99 x (2) Estimated Travel Cost – \$0
FUNDING	646-0-21620-31200-0006

RG/vv

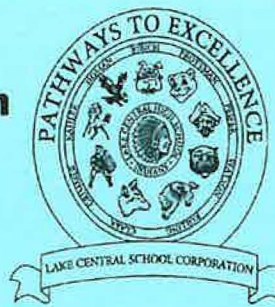
NAME	Sarah Ashcraft / Lindsay Bannerman / Rebecca Butler / Emily Adams
POSITION	School Psychologist
SCHOOL	LCBS / Grimmer / Homan / Protsman
EVENT	NASP Convention
DATES	2/24/2026, 2/25/2026, 2/26/2026, 2/27/2026
PLACE	Chicago, IL
DESCRIPTION	Annual convention for school psychologists
SPONSORING ORGANIZATION	National Association of School Psychologists
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$279.00 x (4) Estimated Travel Cost – Mileage or Train Fare x (4)
FUNDING	646-0-21420-31200-0002 (Ashcraft) 646-0-21420-31200-0003 (Bannerman) 646-0-21420-31200-0006 (Butler) 646-0-21420-31200-0009 (Adams)

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Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: October 17, 2024

RE: Board Meeting October 21, 2024

Professional Leave Requests (Action Required)

I am requesting professional leave for Business Department personnel for the following upcoming IASBO Seminars:

1. Policy Analytics Seminar – November 7, 20205
2. School Finance Seminar – December 4, 2025
3. Payroll Seminar – December 11, 2025

The Administration recommends approving the professional leave requests as indicated above.

Application to the Common School Fund Loan Program (Action Required)

The Administration is seeking permission to apply for a loan from the Common School Fund, Educational Technology Program. The maximum amount that we can apply for will be our official October '25 ADM count multiplied by \$100, which equates to \$851,800. We believe that the district should make every effort to bring additional dollars into our district to upgrade the technology in our buildings. The loan would be payable over five years at an interest rate of 1%, if awarded.

The Administration is recommending board approval for this application.

Award of Leasing Vacant Land (Action Required)

Bids were received on October 29, 2025 for leasing the 153 acres (of which 145 are tillable) of vacant land on Blaine Street and 101st Street in St. John. This year, we had two people interested in farming the land. The winning bid came from Ryan Kats of Kats Family Farms at \$330 per tillable acre or \$47,850 per year. One half, or \$23,925, will be due on May 1st and the remainder will be due on November 1st.

The Administration recommends awarding the lease of 153 acres, of which 145 are tillable of vacant land on Blaine Street and 101st in St. John to Kats Family Farms at the high bid of \$330 per tillable acre.

Donations (Action Required) **Received**

Lake Central High School received a donation of \$500 from Ridgeway Petroleum. \$250 toward the Best Buddies program and \$250 toward Dollars for Scholars.

Protsman Elementary School received a donation of \$900 from the American Legion Sal Squadron #697 in honor of Rick Titus, the parent of a Protsman staff member.

The Kahler Middle School choir received a donation of \$500 from Khaliah Williams.

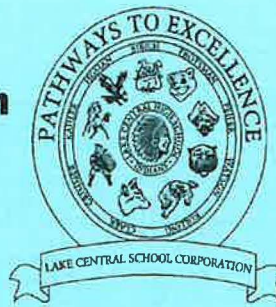
The Administration recommends approving the donations as indicated above.

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

St. John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

TO: Board of School Trustees
FROM: Rob James, Director of Business Services
DATE: October 30, 2025
RE: **Board Meeting Of November 3, 2025**

PROFESSIONAL LEAVE

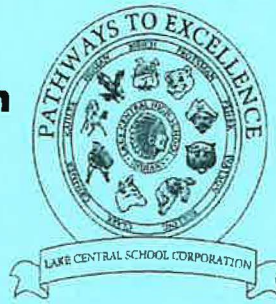
NAME	Rob James
POSITION	Director of Business Services
SCHOOL	LCSC
EVENT	Policy Analytics Seminar
DATES	November 7, 2025
PLACE	Indianapolis, IN
DESCRIPTION	Policy Analytics Seminar
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$200 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	0300-25110-580-0001

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Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

TO: Board of School Trustees
FROM: Rob James, Director of Business Services
DATE: October 30, 2025
RE: **Board Meeting Of November 3, 2025**

PROFESSIONAL LEAVE

NAME	Ed Sopko
POSITION	Corporation Treasurer
SCHOOL	Lake Central School Corporation
EVENT	IASBO School Finance Issues Seminar
DATES	December 4, 2025
PLACE	Indianapolis, IN
DESCRIPTION	IASBO School Finance Issues Seminar
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$250 Estimated Required Fees – \$205 Estimated Travel Cost – Mileage
FUNDING	0300-25110-580-0001

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Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

TO: Board of School Trustees
FROM: Rob James, Director of Business Services
DATE: October 30, 2025
RE: **Board Meeting Of November 3, 2025**

PROFESSIONAL LEAVE

NAME	Sara Pietrzak, Nicole Matchain
POSITION	Payroll
SCHOOL	LCSC
EVENT	IASBO Payroll Seminar
DATES	December 11, 2025
PLACE	Indianapolis, IN
DESCRIPTION	IASBO Payroll Seminar
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 each Estimated Hotel Cost - \$330 each Estimated Required Fees – \$280 each Estimated Travel Cost – Mileage
FUNDING	030-0-25110-580-0001

CASH FARM LEASE AGREEMENT

THIS CASH FARM LEASE AGREEMENT (the "Lease") is dated as of November 3, 2025 between **Lake Central School Corporation** (herein "Landlord") and **Kats Family Farms LLC**, a limited liability company, (herein collectively referred to as "Tenant").

WITNESSETH, in consideration of the mutual covenants and agreements herein contained, the parties hereto agree as follows:

1. DESCRIPTION OF LAND. The Landlord rents and leases to the Tenant, to occupy and to use for agricultural farming purposes only, certain real estate located in Lake County Indiana and consisting of 153 acres, more or less, described on Exhibit A attached hereto and made a part hereof by reference (herein "Leased Premises").

2. TERM AND OPTION TO EXTEND. The term of this Lease shall be from January 1, 2026 through December 31, 2027 ("Term"). Possession of the Leased Premises shall be delivered to Tenant on the date this Lease commences unless otherwise noted herein. Except as otherwise provided in Section 11 hereafter, pursuant to statute, the Tenant hereby waives any and all notices to terminate the tenancy of the Leased Premises and agrees to quit and deliver up possession of the Leased Premises to Landlord at the end of the Term.

The Landlord, at its option and in its sole discretion, has the right to extend the Term of this Lease for an additional year to December 31, 2028 ("Extended Term", Term and Extended hereafter used interchangeably). To do so, the Landlord shall notify the Tenant, in writing, of its intention to extend the Term of this Lease for an additional year no later than October 31, 2027. If the Landlord extends the Lease for an additional year, then the Landlord and the Tenant shall honor the rights and obligations set forth in this Lease through December 31, 2028.

Tenant agrees at the expiration or termination of this Lease to yield possession of the Leased Premises to the Landlord without further demand or notice, in as good order and condition as when they were entered upon by the Tenant, loss by fire, flood, or tornado, and ordinary wear excepted. If the Tenant fails to yield possession, the Tenant shall pay to the Landlord the sum of \$100.00 per day, as additional rent, for each day it remains in possession thereafter, in addition to any damages caused by the Tenant to the Landlord's land or improvements, and said payments shall not entitle the Tenant to any interest of any kind or character in or on the Leased Premises.

3. CASH - RENT. The Tenant shall pay cash rent upon the following terms:

(a) Tillable Acres - The rate of \$ 330 per acre for the approximately 145 tillable acres for an aggregate amount of Forty-Seven Thousand, Eight Hundred Fifty dollars (\$47,850) per year.

(b) Payment - Annual rent payments shall be paid in two (2) equal installments, the first of which shall be on or before May 1 and the second shall be on or before November 1.

(c) Late Payment - Any payment due the Landlord that is not made in good funds and received by Landlord within five (5) days of the date it is due shall be delinquent. Tenant shall pay Landlord a sum equal to 15% of the amount of any payment that is delinquent and in addition Tenant shall pay Landlord the sum of \$25.00 per day for each day that such payment that remains delinquent 10 days following the due date of any such payment. Said delinquency charges shall be considered as additional rent and, unless and until paid, shall be added to the amount of the unpaid rent due hereunder.

4. DEFAULT. In the event Tenant shall fail to make any of the payments required under this Lease within five (5) days after such payment be due, or shall in any other manner fail to perform or observe all the covenants on its part to be so performed and observed hereunder, then Tenant shall be in default under the terms and conditions of this Lease.

Landlord may then serve written notice of default to Tenant, and if such event of default is a default which is capable of being cured, Tenant shall have five (5) days after service of such notice of default upon which to remedy and cure said default, and if such default is not cured within said five (5) days, or if such default is incapable of being cured, Landlord may declare this Lease at an end and the rights and interests of Tenant hereunder forfeited, and in such case all payments theretofore made by the Tenant shall be retained by Landlord as liquidated damages by Landlord sustained and as compensation for the use of the Leased Premises; and, the case of such forfeiture, the Tenant agrees to surrender up immediate possession of the Leased Premises to Landlord.

Notwithstanding anything to the contrary in this Lease, a notice to pay or quit the Leased Premises, served in accordance with Indiana law, shall not operate as an election of remedies by Landlord, either to accept payment of rent or to accept surrender of the Leased Premises. Specifically, Tenant's vacating the Leased Premises shall not operate to terminate this Lease, unless the notice specifically states that Landlord elects to terminate this Lease and waive its right to future rentals under this Lease, and Tenant shall remain liable for all accrued and unaccrued rent due and payable after the date of the notice for the remaining Term or Extended Term of the Lease, as applicable.

In the event of such default by Tenant and termination of this Lease, or in the event Tenant abandons the Leased Premises, the Landlord or its agents may seize crops grown or growing upon the Leased Premises or part thereof. If such crops or any part thereof are not fully grown or matured, the Landlord or its agents shall cause the same to be properly cultivated and harvested or gathered, and may sell and dispose of the crops, and apply the proceeds, so far as may be necessary, to compensate for its labor and expenses, and to pay the Tenant's obligations to Landlord. Notwithstanding anything to the contrary expressed or implied in this Paragraph 4, in the event of the failure by Tenant to meet its duties and obligations set forth in Paragraph 7 below, the Landlord or its agents shall have the right to immediately enter upon the Leased Premises and to properly care for or harvest said crops and charge the cost thereof to the Tenant.

Tenant shall be liable to Landlord for any court costs and reasonable attorneys' fees incurred by Landlord in enforcing the terms of this Lease.

5. CONDITION OF PREMISES. Tenant acknowledges that it has inspected the Leased Premises and the improvements thereon, if any, that it is acquainted with the size and

condition thereof, and that it accepts the same in their present condition without reliance upon any representation by the Landlord.

6. MINERAL RIGHTS. Nothing in this Lease shall confer upon the Tenant any right to minerals underlying the Leased Premises. Such mineral rights are hereby reserved by the Landlord together with the full right to enter upon the Premises and to bore, search, excavate, work and remove the minerals, to deposit excavated rubbish, to pass over the Leased Premises with vehicles, and to lay down and work any railroad track or tracks, tanks, pipelines, power lines, and structures as may be necessary or convenient for the above purpose. The Landlord agrees to reimburse the Tenant for any actual damage the Tenant may suffer for crops destroyed by these activities and to release the Tenant from obligation to continue farming the Leased Premises when development of mineral resources interfere materially with the Tenant's opportunity to make a satisfactory return.

7. AFFIRMATIVE DUTIES AND OBLIGATIONS OF TENANT. Tenant agrees to perform and carry out the following duties:

(a) To cultivate the Leased Premises faithfully and in a timely, thorough, and businesslike manner and to raise the greatest amount of crops thereon as the nature of the soil and weather will permit.

(b) To pay any and all operating expenses associated with crop production on the Leased Premises, including but not limited to, the cost of all seeds; the cost of all fertilizer, manure, herbicides, and pesticides used on the Leased Premises; and the cost of furnishing all machinery, equipment, and labor necessary to farm the Leased Premises.

(c) To haul and spread all manure, herbicides, pesticides, and fertilizers on appropriate fields at times and in quantities consistent with environmental protection requirements and to apply and use all herbicides, pesticides and fertilizers in strict adherence to all label instructions and/or restrictions.

(d) To keep open ditches, tile drains, tile outlets, grass waterways, and terraces in good repair.

(e) To preserve established watercourses or ditches, and to refrain from any operation that will injure them.

(f) To take proper care of all trees, vines, and shrubs, if any, and to prevent injury to the same.

(g) To keep the Leased Premises neat and orderly.

(h) To prevent all unnecessary waste, or loss, or damage to the property of the Landlord.

(i) To comply with pollution control and environmental protection requirements, and to implement soil erosion control practices to comply with the soil loss standards mandated by the state and local soil conservation districts, if any, and to keep the Leased Premises free of

any hazardous, toxic or damaging substances or pollutants located on or beneath the surface of the Leased Premises, including without limitations (i) any "hazardous waste" as defined by the Resource Conservation and Recovery Act of 1976, as amended, any regulations thereunder, (ii) any "hazardous substance" as defined by the comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended, and regulations promulgated thereunder, and any pollutants or substances defined as hazardous or toxic by any federal, state or local law, statute, ordinance or regulations.

(j) To refrain from using the Leased Premises for the storage or disposal of hazardous waste, hazardous substances and other pollutants or toxic substances; to dispose of any and all waste in a manner as approved by Environmental Protection Agency regulations; to refrain from installing underground storage tanks for fuel, pollutants, hazardous waste, hazardous substances or other similar substances.

(k) To practice fire prevention, follow safety rules, and abide by any restrictions with respect to the use and operation of the Leased Premises that may be contained within the Landlord's insurance policies and contracts.

(l) To properly care for all growing crops in good and husbandlike manner, and to harvest all crops in proper season and failing to do so, to allow the Landlord or its agents to enter upon said Leased Premises and to properly care for or harvest said crops and charge the cost thereof to the Tenant.

(m) To comply with any governmental program or programs affecting the farm and to follow the conservation program, if any, as applied to this farm or any part hereof unless otherwise agreed in writing by Landlord or its agents. This would include certifying the crops grown on the Leased Premises to the A.S.C.S. office in a timely manner.

(n) To provide receipts of all fertilizer applied each year in a timely manner to the Landlord, as well as receipts and results of regular soil tests, in order for the Landlord to verify that the value and quality of the Leased Premises is being protected and maintained. Additionally, any lime applied during the term of this Lease will be paid 100% by Landlord with Tenant paying for any spreading charge for the application of such lime.

(o) To comply with any federal, state or local law, regulation or ordinance now or hereafter applicable to the Leased Premises, and to obtain all necessary permits, licenses, consents or other authorizations necessary for the Tenant's use and operation of the Leased Premises, and to comply with all instructions of Landlord.

(p) To comply with all reasonable requests by Landlord, or its Agents, on a timely basis.

8. NEGATIVE DUTIES AND OBLIGATIONS OF TENANT. Tenant agrees that unless the WRITTEN CONSENT OF LANDLORD IS FIRST OBTAINED, which consent shall be in the Landlord's reasonable discretion, Tenant will:

(a) Not assign this Lease to any person or persons or sublet any part of the Leased Premises;

(b) Not erect or permit to be erected any structure or building or to incur any expense for such purposes;

(c) Not permit, encourage, or invite other persons to use any part or all of the Leased Premises for any purpose or activity not directly related to its use for agricultural production;

(d) Not allow or permit hunting, fishing, use of ATVs, snowmobiling, trapping and similar and related activities on the Leased Premises;

(e) Not plow permanent pasture or meadowland, if any;

(f) Not allow any livestock on the Leased Premises;

(g) Not burn or remove cornstalks, straw, or other crop residues grown upon the Leased Premises;

(h) Not cut live trees for sale purposes or personal uses;

(i) Not erect or permit to be erected any commercial advertising signs upon the Leased Premises, including, but not limited to, any roadside stand for the sale of produce or other commercial activity;

(j) Not grow, manufacture, sell, trade, deliver, or dispense illegal substances on the Leased Premises;

(k) Not store on the Leased Premises any equipment or motor vehicles unless stored inside a building subject to this Lease;

(l) Not allow to remain on the Leased Premises any trash, rubbish or debris; and

(m) Not execute any documents whatsoever on behalf of Landlord with respect to the Leased Premises including but not limited to documents to be filed with the Agricultural Stabilization and Conservation Service of the U.S. Department of Agriculture.

9. INSURANCE AND ASSUMPTION OF RISK. Upon delivery of possession hereunder, Tenant shall, at its cost and expense, keep in force adequate policies of liability insurance, in an amount not less than \$1,000,000, (One Million Dollars) with such companies as the Landlord shall approve. Tenant shall provide a certificate of insurance as to all liability, workmen's compensation and farm pollution policies maintained by Tenant. Tenant shall provide updates of such certificate or certificates to Landlord annually.

Tenant acknowledges that it takes possession of the Leased Premises subject to the hazards of operating a farm, and assumes all risk of accidents personally as well as for family, employees, or agents in pursuance of farming operations, or in performing repairs on buildings, fence, tile and other improvements.

Tenant agrees to indemnify, defend and hold Landlord harmless from any and all liability, including but not limited to all damages, court costs and reasonable attorneys' fees incurred by Landlord, for actions arising in connection with Tenant's use or occupancy of the Leased Premises during the Term hereof.

10. INSPECTION. The Landlord reserves the right personally or by agents, or employees, to enter upon the Leased Premises at any reasonable time for the purpose of inspecting the Leased Premises and improvements, monitoring the use of the Leased Premises and taking any action which the Landlord deems necessary for the preservation of the Leased Premises.

11. LANDLORD'S DIVERSION OF ACREAGE AND RIGHT TO EARLY TERMINATION. During the Term of the Lease, Landlord reserves the right and option divert any or all of the Leased Premises to some purpose other than farming, including through sale to a third party, as hereafter provided.

(a) In the event the Landlord exercises its rights under this Section 11 as to a portion of the Leased Premises, on or before October 31 of the applicable year, Landlord shall provide Tenant with written notice of its intentions to terminate the Lease as to the specified portion of the Leased Premises effective as of the immediately following January 1. In such notice, Landlord shall provide an amended Exhibit A depicting the remaining acreage subject to this Lease and the cash rent payable for the amended Leased Premises for the remaining Term or Extended Term, as applicable. The amount of such cash rent shall be amended in proportion to the reduction in acreage.

(b) In the event the Landlord exercises its rights under this Section 11 as to the entire Leased Premises, on or before October 31 of the applicable year, Landlord shall provide Tenant with written notice of its intentions to terminate the Lease in its entirety as of the immediately following December 31.

12. UTILITIES. Tenant shall pay after delivery of possession any and all utility bills for services to the Leased Premises including but not limited to water, gas, electric, telephone and sanitary hauling.

13. NOTICES. Any notice required under this contract to be served upon Landlord or Tenant shall be personally delivered, or shall be mailed by certified mail, return receipt requested, to the parties at the address shown herein following their signatures, or at such other place as the parties may from time to time designate in writing.

14. CONSTRUCTION. The language used in this Lease shall be deemed to be the language approved by all parties to this Lease to express their mutual intent and no rule of strict construction shall be applied against any party.

15. GOVERNING LAW. This Lease shall be construed and interpreted in accordance with the laws of the State of Indiana. In the event any dispute arises between the parties hereto and if the same shall result in litigation, venue of such litigation shall be in Lake County, Indiana.

16. MERGER. All prior offers, acceptances, oral representations, agreements and writings between the parties heretofore made are merged herein and shall be of no force or effect unless contained in this Lease.

17. AMENDMENTS. This Lease may only be amended by a written agreement signed by both parties.

18. TIME IS THE ESSENCE AND EXTENSION OF LIABILITIES. Time is the essence of this Lease. All of the agreements contained herein shall be binding upon the heirs, executors, administrators and permitted assigns of Tenant and upon the successors and assigns of Landlord.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and year first above written.

**Lake Central School Corporation
8260 Wicker Avenue
St. John, Indiana 46373**

By: _____

**TENANT:
Kats Family Farms, LLC
125 E 900 S
Kouts, Indiana 46347**

By: _____

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