

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373

Board Members Present

Cindy Sues, President
Louise Tallent, Board Member
Janice Malchow, Vice President
Nicole Kelly, Secretary

Board Members Not Present

Howard Marshall, Board Member

Administration Present

Dr. Lawrence Veracco, Superintendent
Rob James, Director of Business Services
Rebecca Gromala, Director of Student Services
Sarah Castaneda, Assistant Superintendent
Yolanda Bracey, Director of Elementary Education
Bill Ledyard, Director of Facilities

Administration Not Present

Misty Scheuneman, Director of Secondary Education

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

*All Motions Were Passed With a 4-0
Vote Unless Otherwise Indicated*

SCHOOL BOARD MEETING MINUTES
Monday, October 6, 2025 - 7:00pm

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.

- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - There is a revised Personnel Packet under Sarah Castaneda’s section.
 - There is a revision to the Professional Leave Requests under Rebecca Gromala’s section.
 - Nicole Kelly moved to approve the revised Agenda.
 - Cindy Sues seconded the motion.
 - Motion carried.

- III. Correspondence – *Nicole Kelly*
 - There was no correspondence.

- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. Dyer Parks Department: Janice Malchow
 - G. St. John Redevelopment Commission: Cindy Sues
 - H. Dollars for Scholars: Cindy Sues
 - I. Dyer Redevelopment Commission: Louise Tallent
 - J. Wellness Committee: Louise Tallent

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
- Regular Board Meeting: September 22, 2025
- B. Approval of Claims, Payroll and Extracurricular Expenditures
- Janice Malchow moved to approve.
 - Louise Tallent seconded the motion.
 - Janice Malchow abstained from voting on the minutes.
 - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
1. Recognitions:
 - a. Best Buddies Indiana Outstanding Buddy Pair of the Year
 - b. Best Buddies Indiana Outstanding Chapter President of the Year
 2. School Board Policies - **Action Required**
 - Janice Malchow moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.

0166.1: Consent Agenda - <i>To Approve</i>	0167.2: Executive Session - <i>To Approve</i>
1216: Dress and Appearance- <i>To Approve</i>	1220: Employment of the Superintendent- <i>To Approve</i>
2131: Educational Outcome for Students- <i>To Approve</i>	2210: Curriculum Development- <i>To Approve</i>
2221: Mandatory Curriculum- <i>To Approve</i>	2340: Field and Other Corporation Sponsored Field Trips- <i>To Approve</i>
2370: Educational Options- <i>To Approve</i>	2370.02: Flex Program - <i>To Reject</i>
2411: Guidance and Counseling- <i>To Approve</i>	2421: Career and Technical Education Program- <i>To Approve</i>
2623: Student Assessment- <i>To Approve</i>	2700: Annual Performance Report - <i>To Rescind</i>
3142: Cancellation of a Teaching Contract- <i>To Approve</i>	3216: Staff Dress and Appearance - <i>To Approve</i>
4216: Support Staff Dress and Appearance- <i>To Approve</i>	4213.01: Staff-Student Relations- <i>To Approve</i>
5111: Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation; Proof of Indiana Residency- <i>To Approve</i>	5610: Suspension and Expulsion of Students - <i>To Approve</i>

- B. Assistant Superintendent – *Sarah Castaneda*
1. Personnel Recommendations – **Action Required - Revised**
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
- C. Director of Primary Education – *Yolanda Bracey*
1. Professional Leave Requests - **Action Required**
 - Janice Malchow moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.
 2. Field Trip Requests - **Action Required**
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
 3. Vision Story - Cassandra Cruz, Kolling ES
- D. Director of Secondary Education – *Misty Scheuneman*
1. Professional Leave Requests - **Action Required**
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
 2. Field Trip Requests - **Action Required**
 - Louise Tallent moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.
- E. Director of Student Services - *Becky Gromala*
1. Professional Leave Requests - **Action Required - Revised**
 - Janice Malchow moved to approve.
 - Nicole Kelly seconded the motion.
 2. AAC Summit Review with Beth Hall and Jenna Blane
- F. Director of Facilities – *Bill Ledyard*
1. Karen Burish Memorial Tree Donation to Bibich ES - **Action Required**
 - Janice Malchow moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.
 2. LCSC/SAI Optimization Review Fall 2025
- G. Director of Business Services – *Rob James*
1. Resolution for 2026 Budget Appropriations and Tax Rates - **Action Required**
 - Janice Malchow moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.

2. Resolution to Adopt the 2026 Capital Projects Plan - **Action Required**
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
3. Resolution to Adopt the 2026 School Bus Replacement Plan - **Action Required**
 - Janice Malchow moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.
4. Resolution to Transfer Amounts from Education Fund to the Operations Fund - **Action Required**
 - Louise Tallent moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.
5. Donations - **Action Required**
 - Nicole Kelly moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Louise Tallent: Once again, just want to say thank you for everyone's work. Everyone does such a marvelous job and the focus is really great. So, thank you.
- Janice Malchow: I am very happy to hear about the AAC. I think I usually ask her about it, and even though I hear it I don't remember it, but now seeing it and putting a different learning style with it, I think that I will remember it now. And I'm happy to know that it's district wide, and that's so important. I don't think that I had anything else to mention other than I'm just hearing really really good things about Lake Central. Really good things. I go to a ballgame, and that's all I hear. That's means a lot. So I want you to know that they're out there out there stating good things about you and your schools and your leadership, and our students and our parents and our community.
- Nicole Kelly: The two ladies have said it perfectly, I don't have anything to add to that.
- Cindy Sues: We're hearing great things, so that's a good thing.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next School Board Meeting: Monday, October 20, 2025

XI. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly moved to adjourn the meeting at 8:00pm.
- Cindy Sues seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the October 6, 2025 School Board Meeting were approved and adopted by the Board of School Trustees at the October 20, 2025 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary

SUPPORTING
DOCUMENTS
FOR MINUTES

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activities.
 1. State and national honors and awards
 2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
 3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the lake Central School Corporation which are rare and bring credit to the school corporation.
 - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
 - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
 - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.
 - Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

BUILDING PRINCIPAL'S AUTHORIZATION: Jim Nowacki DATE: 9-9-25
 All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board _____

Please complete this form in its entirety and send to Central Office, ATTN: Lori Olson

SCHOOL Lake Central HS CONTACT PERSON Mary Rebey

NAME OF EVENT: Best Buddies LOCATION OF EVENT: LCHS DATE OF EVENT: 2024-2025
School year

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

Congratulations to Lake Central High School's
2024-2025 Indiana Outstanding Buddy Pair of the
Year Maddie Schultz + Aiden Blankenship

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

Best Buddies Indiana
Outstanding Buddy Pair of the
Year

Please indicate the following information on separate sheet of paper or on back of this form: Individual Group/Team
 Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor
 Name _____ Title _____
 Name see page 2 Title _____
 Name _____ Title _____

OCTOBER 6, 2025

(2)

Best Buddies Lake Central High School

Club Sponsors: Matt Williams and Adriana Ponce

Indiana Outstanding Buddy Pair of the Year

Maddie Schultz Grade 11

733 Hilbrich Ct

Dyer IN 46311

&

Aiden Blankenship Grade 10

7531 Taylor St

Schererville IN 46375

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

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- B. Honors and awards from activities NOT directly sponsored by the lake Central School Corporation which are rare and bring credit to the school corporation.
 - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
 - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
 - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.
 - Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

BUILDING PRINCIPAL'S AUTHORIZATION: Jan Nowacki DATE: 9-9-25
 All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board _____

Please complete this form in its entirety and send to Central Office, ATTN: Lori Olson
 SCHOOL Lake Central HS CONTACT PERSON Mary Reberg

NAME OF EVENT: Best Buddies LOCATION OF EVENT: LCHS DATE OF EVENT: 2024-2025
 School Year

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT
 (To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

Congratulations to Lake Central High School's
2024-2025 Indiana Award Winning Outstanding
Chapter President John Mucharski

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

Best Buddies Indiana
Outstanding Chapter President of
the Year

Please indicate the following information on separate sheet of paper or on back of this form: Individual Group/Team
 Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor
 Name John Mucharski Title _____
 Name _____ Title _____
 Name _____ Title _____

OCTOBER 6, 2025

Best Buddies Lake Central High School

Club Sponsors: Matt Williams and Adriana Ponce

Indiana Outstanding Chapter President of the Year

John Mucharski Grade 12

727 Hilbrich Ct

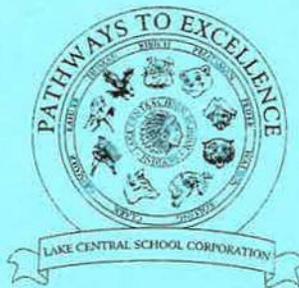
Dyer IN 46311

Lake Central School Corporation

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Saint John, IN 46373
Fax: (219) 365-6406

website:lcsc.us



Lawrence Veracco, Ph.D.
Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: October 4, 2025
RE: Board Meeting of October 6, 2025

REVISED

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment(s), Transfer(s), Resignation(s) & Retirement(s):

A. Appointment(s):

1. Melinda Parent (Dyer), Temporary Resource Teacher, Bibich Elementary School (effective October 6, 2025).
2. Crystal Slavo (Schererville), Temporary Grade 1 Teacher, Watson Elementary School (effective Nov 13, 2025-May 29, 2026).

B. Transfer(s):

1. Justin Schranz transfer from Temporary Resource Teacher to Temporary Kindergarten Teacher, Bibich Elementary School (effective October 6, 2025).

C. Resignation(s):

1. Nicole Batres, Kindergarten Teacher, Bibich Elementary School (effective October 6, 2025).

D. Retirement(s):

1. Tammy Hart, Grade 5 Teacher, Clark Middle School (effective May 29, 2026); *11 years of dedicated service.*
2. Kelly Hempenius, Applied Skills Teacher, Clark Middle School (effective June 1, 2026); *21 years of dedicated service.*
3. Christina Schneider, Foreign Language Teacher, Lake Central High School (effective May 29, 2026); *28 years of dedicated service.*
4. Cheryl Carniello, Math Teacher, Lake Central High School (effective June 1, 2026); *18 years dedicated service.*

II. Classified Appointment(s), Resignation(s) & Change of Status:

A. Appointment(s):

1. Sarah Smolinski (Merrillville), Paraprofessional, Homan Elementary School (effective October 1, 2025).
2. ~~Courtnee Fields (Crown Point), Paraprofessional, Homan Elementary School (effective October 3, 2025).~~
3. Jiselaine Araias-Torres (Schererville), Paraprofessional, Homan Elementary School (effective October 6, 2025).

4. Tricia Crowley (rehire), Paraprofessional 4 days per week, Kolling Elementary School (effective October 10, 2025).
5. Kayla Conners (Crown Point), Paraprofessional 4 days per week, Kolling Elementary School (effective October 6, 2025).

B. Resignation(s):

1. Yaneli Terrazas, Paraprofessional, Lake Central High School (effective October 23, 2025).
2. Ashley Hickey, Paraprofessional, Kolling Elementary School (effective September 29, 2025).
3. Joanne Stengel, Paraprofessional, Bibich Elementary School (effective September 30, 2025).

C. Change of Status:

1. Renee Morris, from 7.5 to 8.0 hours per day as an Elementary Manager at Protsman Elementary School (effective October 1, 2025).
2. Angela Desiderio, from 5 days to 3 days as a Paraprofessional at Bibich Elementary School (effective October 6, 2025).
3. Lauren Schwitters, from 4 days to 1 day per week as a Paraprofessional at Kolling Elementary School (effective October 6, 2025).

III. Certified Extracurricular Appointment(s) & Resignation(s):

A. Appointment(s):

1. David Sidler, Temporary Cross Country Assistant Coach, Kahler Middle School (effective 25/26 school year).
2. Sheri Thompson, Spell Bowl Coach, Watson Elementary School (effective 25/26 school year).
3. Savannah Biegel, BPA Co-Sponsor, Lake Central High School (effective October 1, 2025).

B. Resignation(s):

1. Todd Iwema, BPA Co-Sponsor, Lake Central High School (effective October 1, 2025).

IV. Classified Extracurricular Resignation(s) & Removal:

A. Resignation(s):

1. Mark Porter, Varsity Softball Assistant Coach, Lake Central High School (effective August 30, 2025).

B. Removal(s):

1. Durante Lee, Boys Assistant Freshman Basketball Coach, Lake Central High School (effective September 25, 2025).

Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

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Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Yolanda Bracey, Director of Primary Education
DATE: October 2, 2025
RE: **Board Meeting of October 6, 2025**

PROFESSIONAL LEAVE REQUESTS

NAME	K. Yelich, A. Murzyn, B. Perry, S. Trzuppek, J. Walker
POSITION	Teachers
SCHOOL	Watson Elementary
EVENT	Kindergarten Field Trip
DATES	10/17/2025
PLACE	Beecher, IL
DESCRIPTION	Field trip to Windmill Acres
SPONSORING ORGANIZATION	Watson Kindergarten Team
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

YB/vv

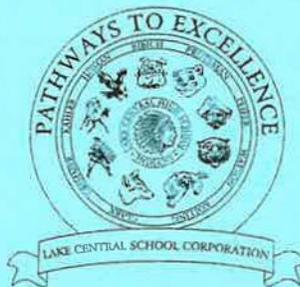
NAME	Marissa Clabaugh
POSITION	Assistant Principal
SCHOOL	Kolling Elementary
EVENT	IASP Assistant Principals Conference
DATES	11/19 - 11/21/2025
PLACE	Indianapolis, IN
DESCRIPTION	Annual assistant principals conference
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$397.80 Estimated Required Fees – \$224 Estimated Travel Cost – Mileage & Parking
FUNDING	Corporation Title II

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Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Yolanda Bracey, Director of Elementary Education

DATE: October 2, 2025

RE: **Board Meeting of October 6, 2025**

FIELD TRIP REQUESTS

Kim Yelich, Amanda Murzyn, Brittany Perry, Stephanie Trzupke and Julie Walker, teachers at Watson Elementary, request to take approximately (70) Kindergarten students to Beecher, IL on October 17, 2025. The students will visit Windmill Acres Farm to talk about seasons, study the life cycle of pumpkins and pick pumpkins. This is a self-funded field trip.

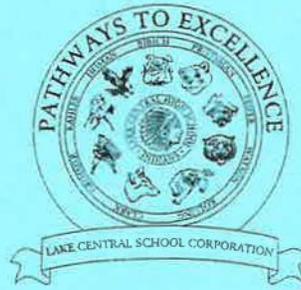
YB/vv

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Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Misty Scheuneman, Director of Secondary Education
DATE: October 2, 2025
RE: **Board Meeting of October 6, 2025**

PROFESSIONAL LEAVE REQUESTS

NAME	Andrew Gurnak
POSITION	Coach
SCHOOL	LCHS
EVENT	IHSAA State Finals
DATES	10/02 - 10/04/2025
PLACE	Carmel, IN
DESCRIPTION	Girls Golf State Finals
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

MS/vv

Board Meeting of October 6, 2025

NAME	Erin Novak / Kari Regan
POSITION	Principal / Assistant Principal
SCHOOL	LCHS
EVENT	School Safety Training: Tall Cop
DATES	10/07/2025
PLACE	Cedar Lake, IN
DESCRIPTION	"High in Plain Sight" Drug Awareness School Safety Training
SPONSORING ORGANIZATION	IDOE / School Safety
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage x (2)
FUNDING	684-5-1 300-58000-0002

NAME	Valerie Gardner
POSITION	Math Instructional Coach
SCHOOL	LCHS
EVENT	Indiana Connected Educators Conference 2025
DATES	10/20 - 10/21/2025
PLACE	Bloomington, IN
DESCRIPTION	Conference for technology and instructional coaches
SPONSORING ORGANIZATION	Indiana Connected Educators
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$117.20 Estimated Required Fees - \$80 Estimated Travel Cost - Mileage
FUNDING	Corporation Title II

Board Meeting of October 6, 2025

NAME	Elsa Kluga
POSITION	Teacher
SCHOOL	LCHS
EVENT	Spanish 4 Honors Field Trip
DATES	11/06/2025
PLACE	Chicago, IL
DESCRIPTION	Field Trip for Spanish 4 Honors Students
SPONSORING ORGANIZATION	LCHS Foreign Language Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

NAME	Janette Snelson, Stephen Fry, Eric Graves, Allison Peda
POSITION	Teachers
SCHOOL	LCHS
EVENT	Purdue Northwest Dual Credit Training
DATES	11/07/2025
PLACE	Hammond, IN
DESCRIPTION	Required dual credit training
SPONSORING ORGANIZATION	Purdue Northwest
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage x (1)
FUNDING	684-5-11300-58000-0002

Board Meeting of October 6, 2025

NAME	Steven Aguilera
POSITION	Counselor
SCHOOL	LCHS
EVENT	Ball State Counselor Connection Day
DATES	11/12 - 11/13/2025
PLACE	Muncie, IN
DESCRIPTION	Opportunity to meet Ball State faculty and students and learn about programming and resources
SPONSORING ORGANIZATION	Ball State
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	684-5-11300-58000-0002

NAME	Kayla Klein
POSITION	Teacher
SCHOOL	Clark Middle School
EVENT	Write Now Conference - Keys to Literacy
DATES	11/14/2025
PLACE	Virtual
DESCRIPTION	Webinar on research based writing instruction for all subjects
SPONSORING ORGANIZATION	Keys to Literacy
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$49 Estimated Travel Cost - \$0
FUNDING	6845-11200-58000-0051

Board Meeting of October 6, 2025

NAME	Dan Fox
POSITION	Teacher / Science Olympiad Coach
SCHOOL	LCHS
EVENT	Science Olympiad Competition
DATES	11/15/2025
PLACE	Milwaukee, WI
DESCRIPTION	Science Olympiad Competition
SPONSORING ORGANIZATION	Marquette University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

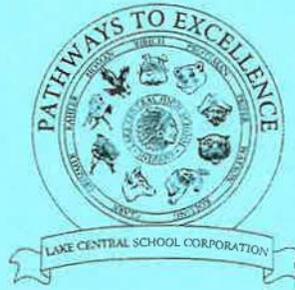
NAME	Richard Moore
POSITION	Associate Principal
SCHOOL	LCHS
EVENT	School Safety Training
DATES	11/18/2025
PLACE	Portage, IN
DESCRIPTION	School Safety Training
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	6845-11300-58000-0002

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Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Misty Scheuneman, Director of Secondary Education

DATE: October 2, 2025

RE: **Board Meeting of October 6, 2025**

FIELD TRIP REQUESTS

Andrew Gurnak, Girls Golf Coach at LCHS, requests to take approximately (6) members of the Girls Golf Team to Carmel, IN on October 2 - October 4, 2025. The team will compete in the IHSAA State Finals Golf Tournament at the Prairie View Golf Club. All fees will be covered by athletics.

Elsa Kluga, teacher at LCHS, requests to take approximately (24) Spanish Honors 4 Students to Chicago, IL on November 6, 2025. The students will visit the Mexican Fine Arts Museum and enjoy a guided tour of the museum and the Day of the Dead Exhibit. This is a self-funded field trip.

Dan Fox, teacher at LCHS, requests to take approximately (32) members of the Science Olympiad Team to Milwaukee, WI on November 15, 2025. The team will compete in a Science Olympiad competition at Marquette University High School. This is a self-funded event.

MS/vv

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Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Rebecca Gromala, Director of Student Services
DATE: October 2, 2025
RE: **Board Meeting of October 6, 2025**

PROFESSIONAL LEAVE REQUESTS

NAME	Elizabeth Vossos / Tina Ostrom
POSITION	ELL Teachers
SCHOOL	Watson & Bibich / Peifer & Homan
EVENT	2025 WIDA Workshop: Scaffolding Learning Through Language
DATES	9/29 - 10/01/2025
PLACE	Indianapolis, IN
DESCRIPTION	2-day WIDA workshop for elementary teachers of English learners
SPONSORING ORGANIZATION	WIDA
EXPENSES	Estimated Meal Cost - \$70 x (2) Estimated Hotel Cost - \$300 x (2) Estimated Required Fees – \$0 Estimated Travel Cost – Mileage & Parking x (1)
FUNDING	688-5-12510-58000-0010 (Vossos) 010-1-12510-58000-0008 (Ostrom)

RG/vv

REVISED

NAME	Briana Goodfriend / Madeline Hill
POSITION	Kolling / Bibich
SCHOOL	School Service Providers
EVENT	Writing Effective IEP Goals & Objectives for Social-Emotional and behavioral Skills
DATES	10/15/2025 & 10/29/2025
PLACE	Virtual
DESCRIPTION	Webinar on IEP and SEL Goal Writing
SPONSORING ORGANIZATION	PD Monster
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$210 per person Estimated Travel Cost – \$0
FUNDING	6460-21220-31200-0007 (Goodfriend) Bibich Title II (Hill)

NAME	Crystal Lippe
POSITION	Early Childhood Teacher
SCHOOL	Kolling Elementary
EVENT	Intro to Pathological Demand Avoidance
DATES	11/18/2025
PLACE	Virtual
DESCRIPTION	Webinar on exploring demand avoidance behaviors
SPONSORING ORGANIZATION	AEP Connections
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$139 Estimated Travel Cost – \$0
FUNDING	6460-12810-31200-0007



P.O. Box 356, St. John, IN 46373 • 9961 W 109th Ave (Route 231), Cedar Lake, IN 46303
Ph: 219.365.3344 • Fax: 219.365.0100 • www.forevergreenlc.com

Name: Robert Burish

Address: Bibich School, 14600 West 81st Ave, Dyer, IN 46311

Date: 9/26/2025

Email:

Phone: (219) 696-9802

By: Doug Werner, R.L.A.

Description of work covered in this proposal: Installation of Memorial Tree...

A: Site preparation work will include the following:

- Using marking paint to mark the location of the tree.
- Removal of existing grass where the tree is to be planted.

B: Installation of one (1) tree – Kousa Flowering Dogwood (Pink), 3" Caliper, B&B. The tree will be planted using Morgan Composting (Dairy Doo) products to ensure plant health and vigor. The soil from digging the hole for the tree will be left on site for the school personnel to use.

NOTE: At the time of planting, river rock will be placed in the bottom of the hole to raise the tree and a 4" "air tube" will be placed along the side of the ball to help air get to the ball of the tree and to help with watering. The "air tube" will be filled with large river rock so debris and/or animals get into the pipe.

C: Install Anglia Edgers around the tree making a seven (7) foot diameter circle +/- around the tree. The top of Edgers will be four (4) to five (5) inches above the grade around the tree.

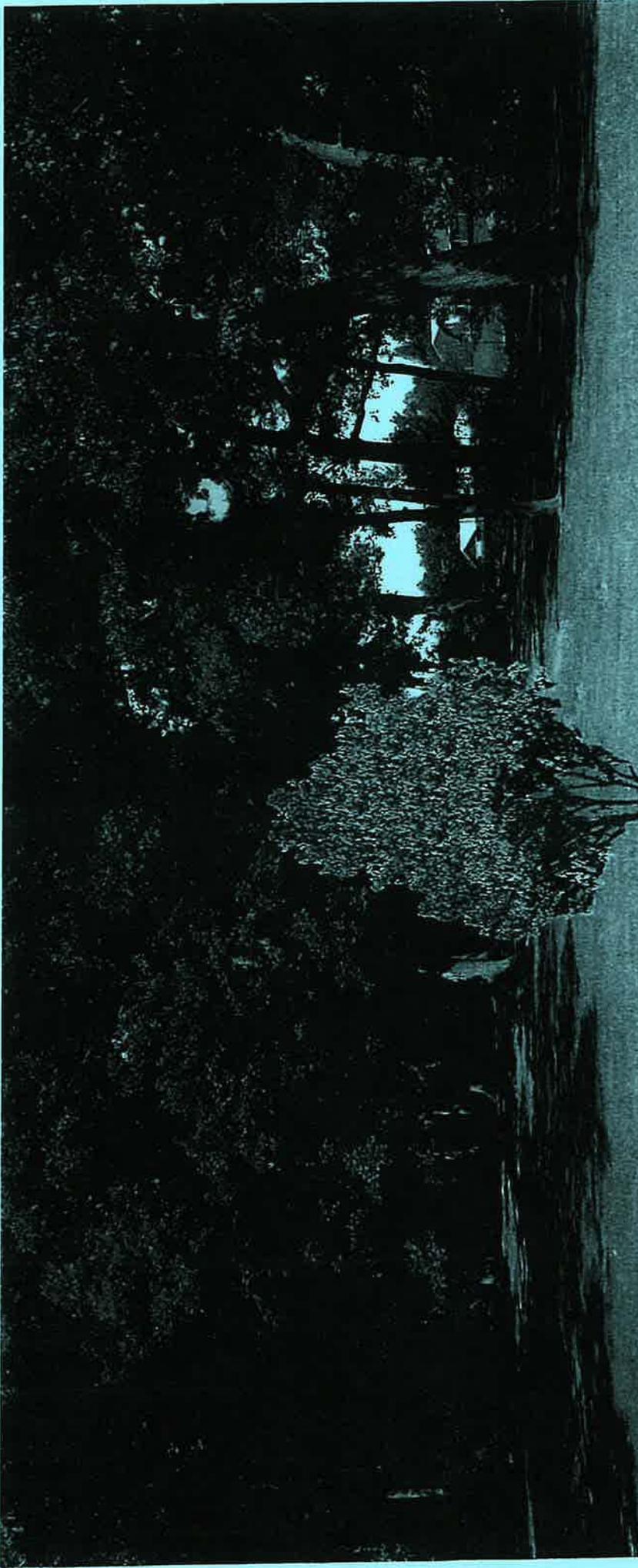
D: Install bark mulch around the tree. Chocolate Brown mulch will be used. **NOTE:** A pre-emergent weed preventative will be applied to newly landscaped beds. After the bark mulch has been installed, a boulder will be placed in front of the tree, but in the circle, for the memorial plaque to be installed on it. The boulder will have a "flat" side for mounting the plaque on it. The mounting of the plaque is NOT included in this proposal.

E: Final site clean-up. All debris generated from our work, except for the soil, will be removed from the property. Any lawn repairs that need to be done will be done using topsoil and grass seed, unless otherwise requested by the owner, resulting in a difference in the final billing.

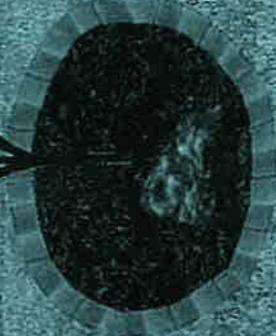
Permit Charges:	\$0.00
Total Labor & Equipment:	\$2,577.36
Total Materials:	\$1,290.01
Sub-Contractor Charges:	\$0.00
Disposal Charges:	\$27.50
Total (excluding Taxes):	\$3,894.87

7% Sales Tax on Materials Only:	\$90.30
Total Including Taxes	\$3,985.17
Deposit Due:	\$1,992.58

*** ALL CREDIT CARD PAYMENTS WILL INCUR A 3.5% PROCESSING FEE ***



ANGLIA EDGERS



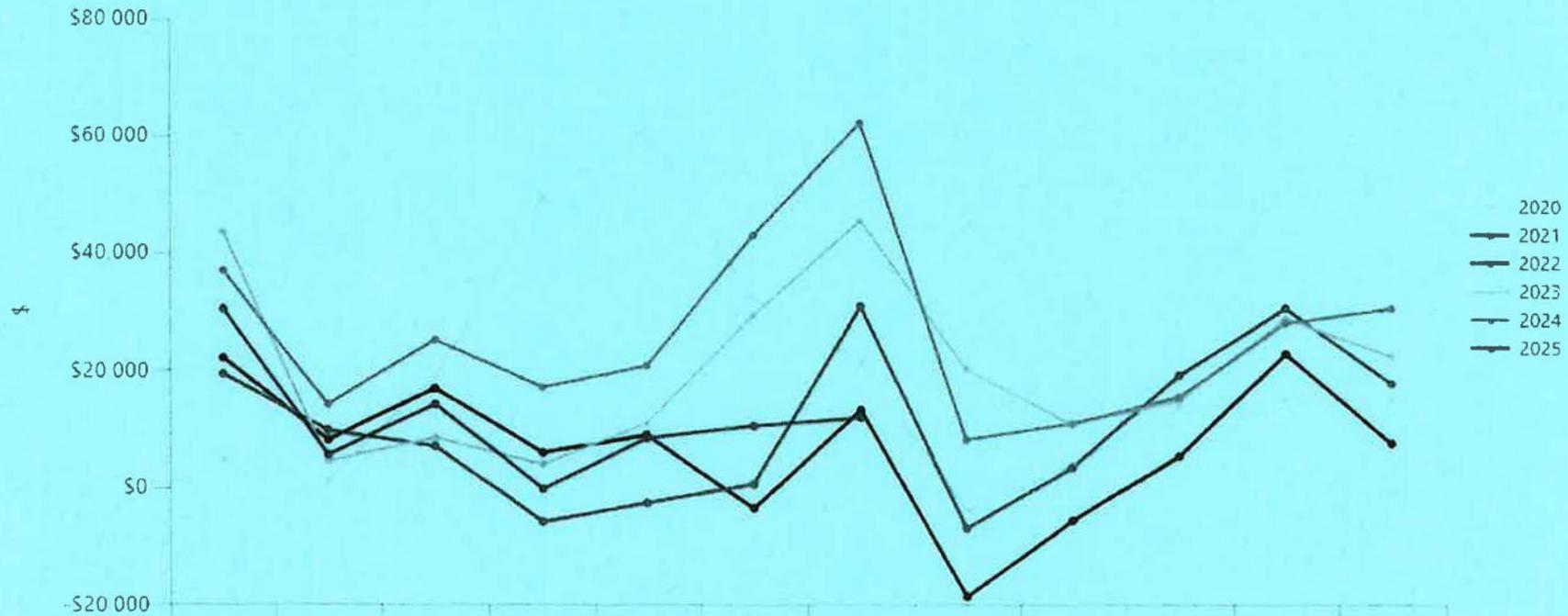
BOULDER FOR
PLAQUE

KOUSA DOGWOOD W/
MULCHRING

NOTE: FINAL PLACEMENT WILL BE
DETERMINED AT TIME OF INSTALLATION AND
INPUT FROM OTHERS

Avoided Energy Costs Due to Energy Optimization Since 2019

Monthly Cost Avoidance by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2020	5,058	1,476	19,272	49,380	60,893	32,633	21,879	-3,644	4,272	14,061	15,446	15,623	236,349
2021	22,321	8,302	17,120	6,160	9,205	-3,308	13,549	-18,416	-5,329	5,654	23,333	7,828	86,420
2022	19,543	9,943	7,287	-5,619	-2,354	888	31,333	-6,655	3,666	19,571	31,114	18,201	126,920
2023	43,755	4,765	8,747	4,233	11,350	29,879	45,928	20,727	11,153	15,198	29,415	23,011	248,161
2024	37,086	14,388	25,516	17,356	21,162	43,338	62,862	8,498	11,258	15,891	28,628	31,051	317,036
2025	30,621	5,734	14,401	-9	8,685	10,783	12,214						82,430
Grand Total	158,384	44,608	92,343	71,501	108,941	114,213	187,765	510	25,020	70,375	127,936	95,714	1,097,316

Lake Central High School Monthly Electric Use (kWh)

Monthly Use by Year

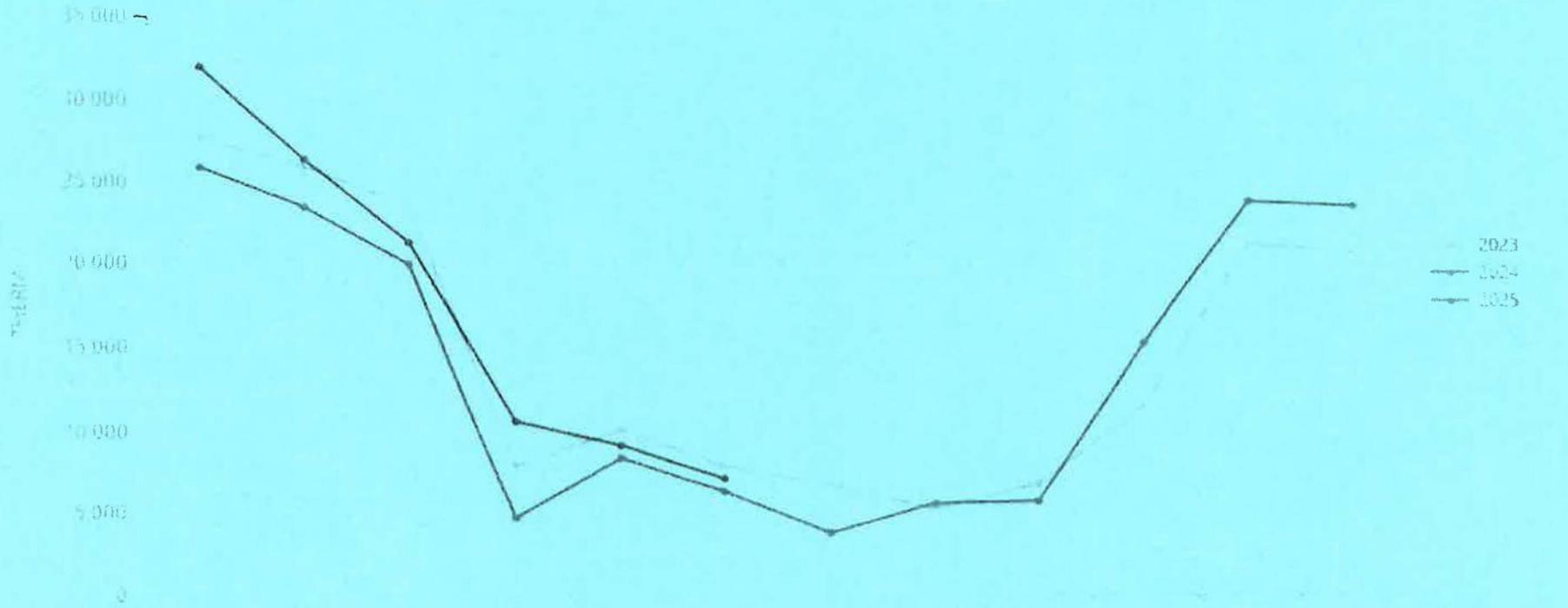


	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	626,898	662,193	701,828	667,125	701,371	614,502	673,368	760,155	802,242	715,680	631,492	632,509	8,189,362
2024	613,450	678,786	674,655	650,375	713,619	601,914	670,125	809,275	822,500	697,632	613,253	606,728	8,152,311
2025	615,017	605,250	603,536	553,352	622,257	590,260							3,589,673



Lake Central High School Monthly Natural Gas Use (THERM)

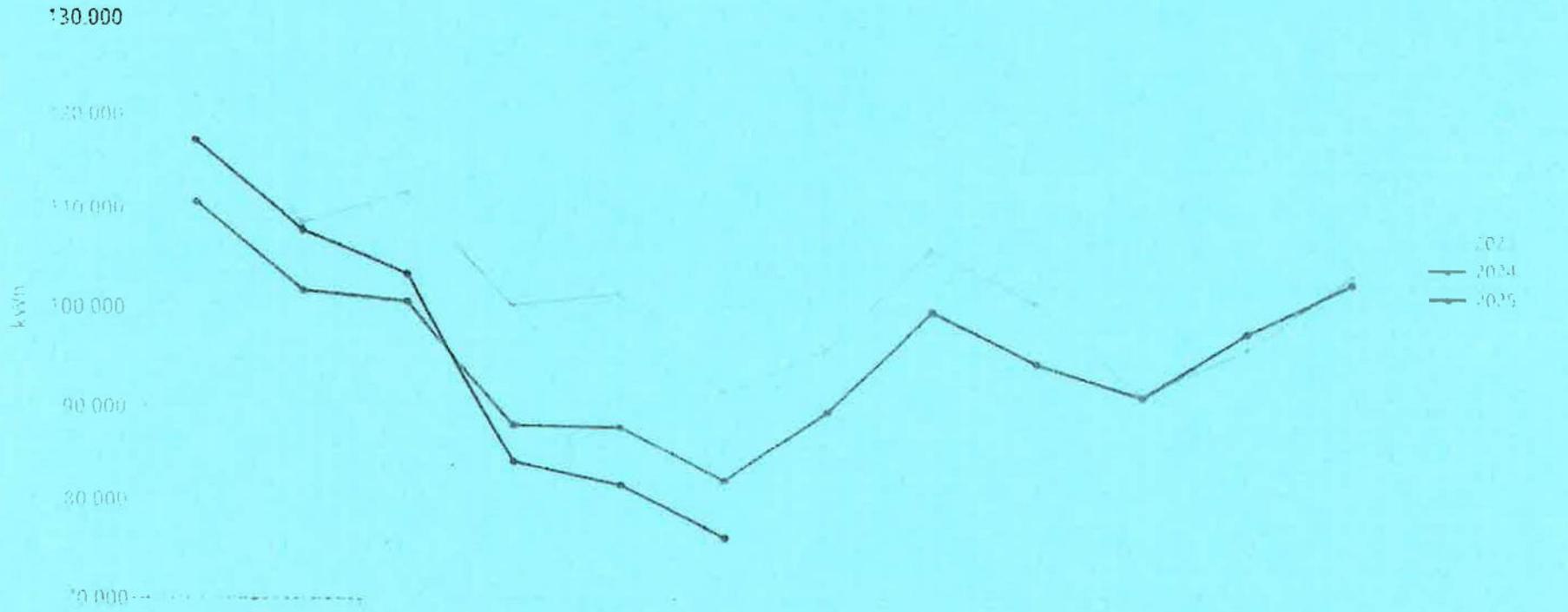
Monthly Use by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	27,760	25,950	23,648	7,974	10,250	8,026	6,857	5,389	6,988	11,729	21,421	21,076	177,069
2024	25,908	23,486	20,017	4,755	8,483	6,435	3,878	5,731	5,868	15,502	24,066	23,811	167,940
2025	32,051	26,412	21,364	10,691	9,271	7,254							107,043

Protsman Monthly Electric Use (kWh)

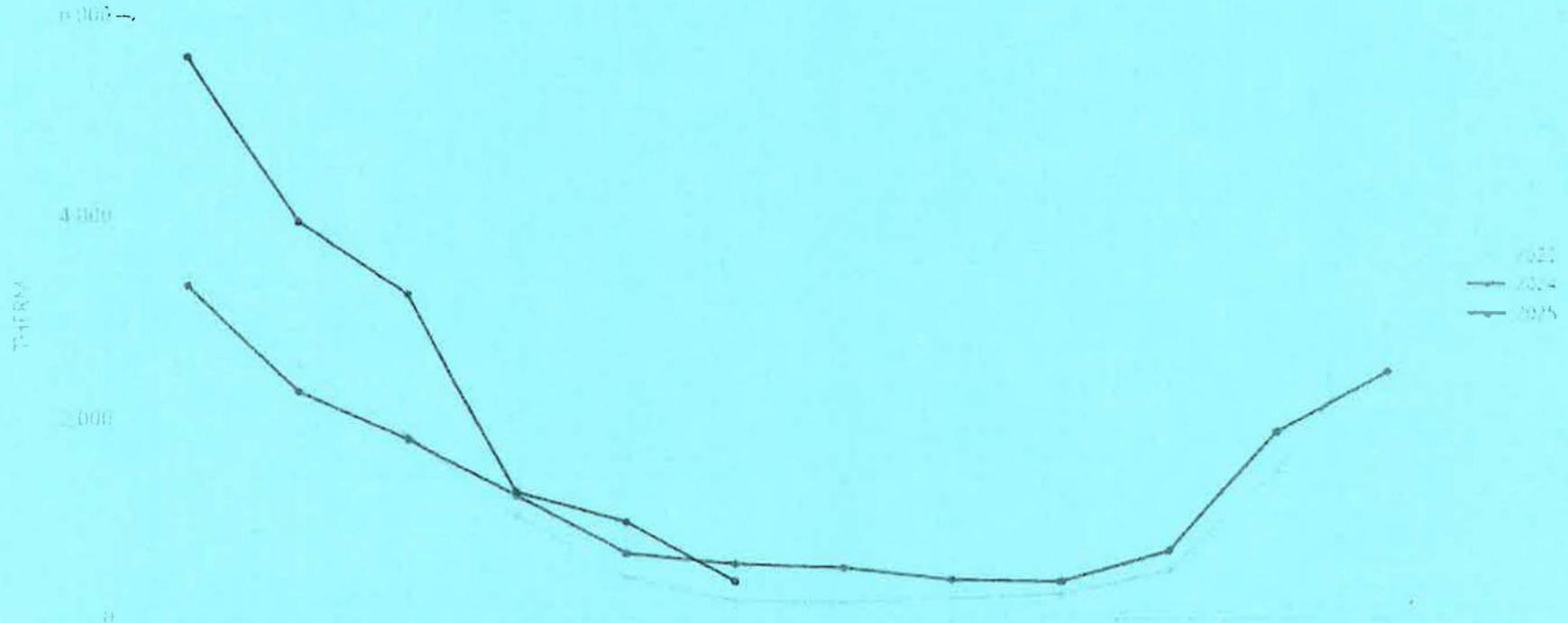
Monthly Use by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	122,243	108,709	111,920	100,470	101,564	91,503	95,979	105,987	100,571	91,253	95,974	103,129	1,229,304
2024	110,854	101,875	100,823	88,271	88,010	82,259	89,637	99,856	94,620	91,078	97,609	102,393	1,147,287
2025	117,403	107,923	103,535	84,294	81,768	76,279							571,201

Protsman Monthly Natural Gas Use (THERM)

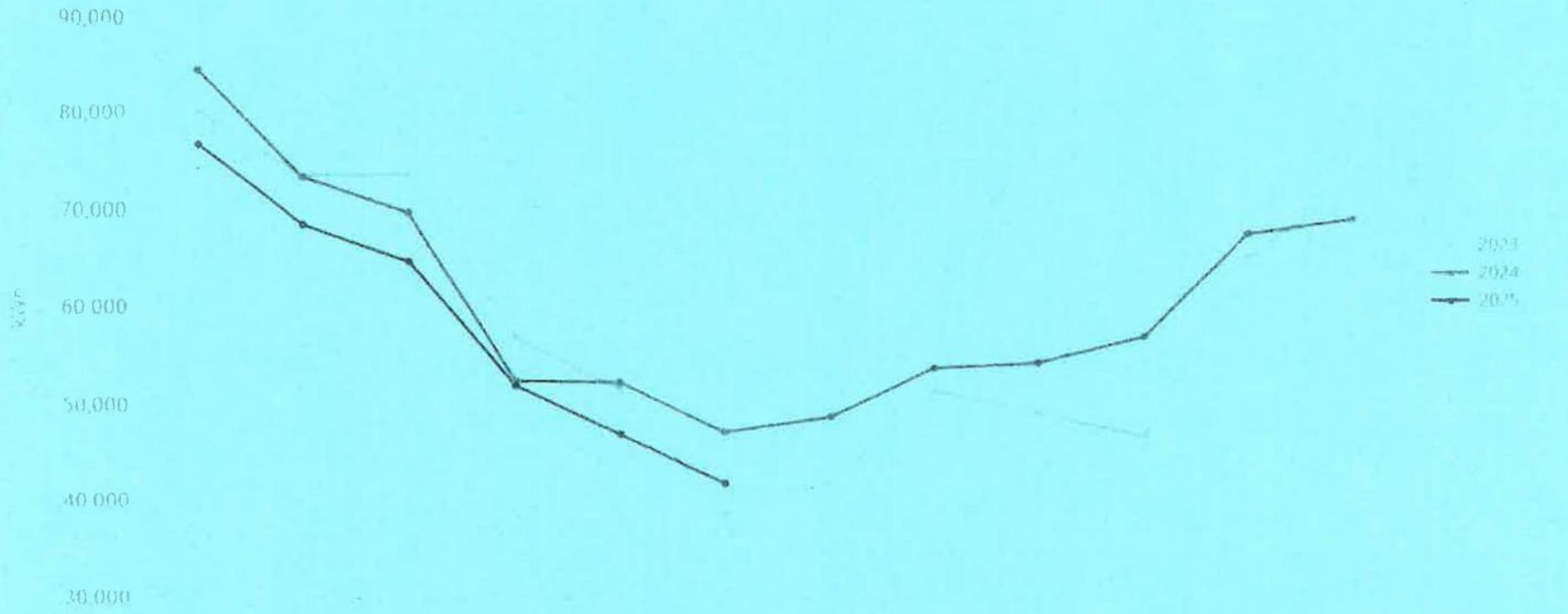
Monthly Use by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	3,428	2,550	1,838	1,035	421	190	179	216	260	499	1,508	2,983	15,106
2024	3,317	2,277	1,800	1,235	656	553	515	399	384	694	1,902	2,519	16,250
2025	5,608	3,956	3,238	1,272	970	381							15,425

Peifer Monthly Electric Use (kWh)

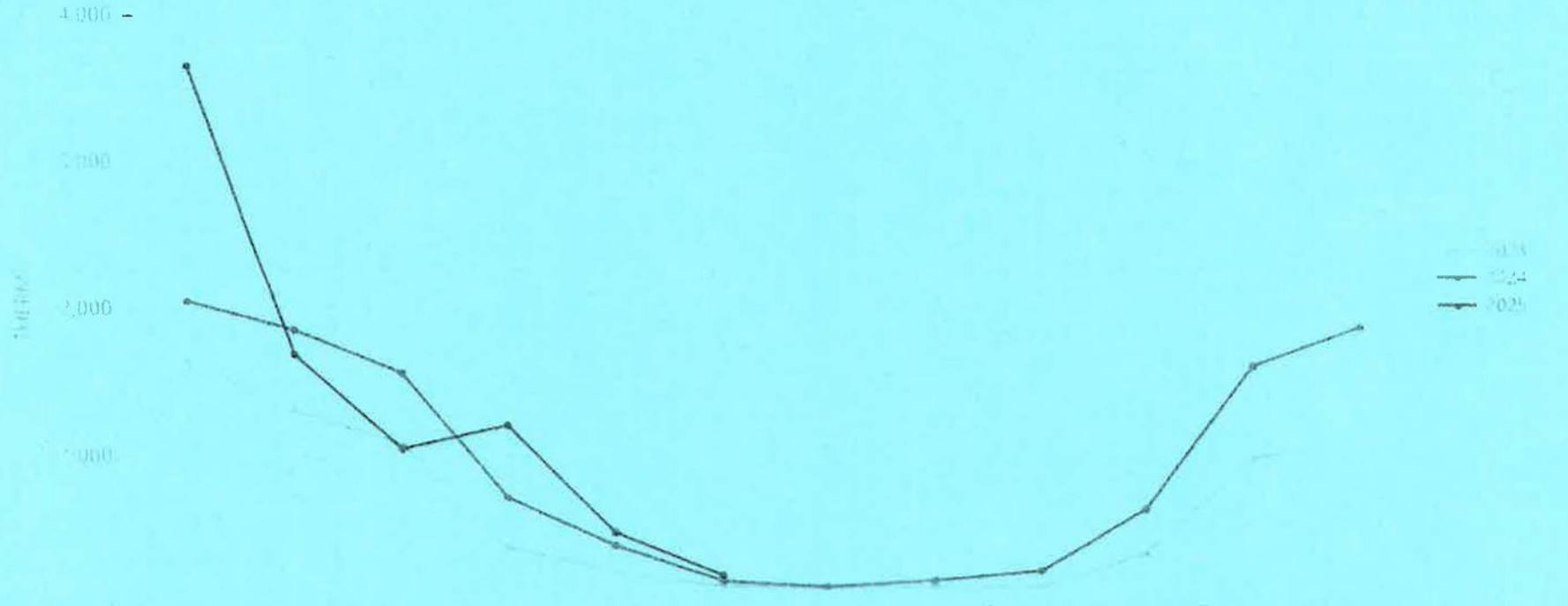
Monthly Use by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	80,282	73,624	73,746	57,215	51,849	38,817	42,368	51,741	49,464	46,997	65,423	72,897	704,422
2024	84,687	73,472	69,893	52,749	52,610	47,466	49,069	54,172	54,674	57,378	67,905	69,315	733,390
2025	76,769	68,665	64,975	52,210	47,190	42,120							351,929

Peifer Monthly Natural Gas Use (THERM)

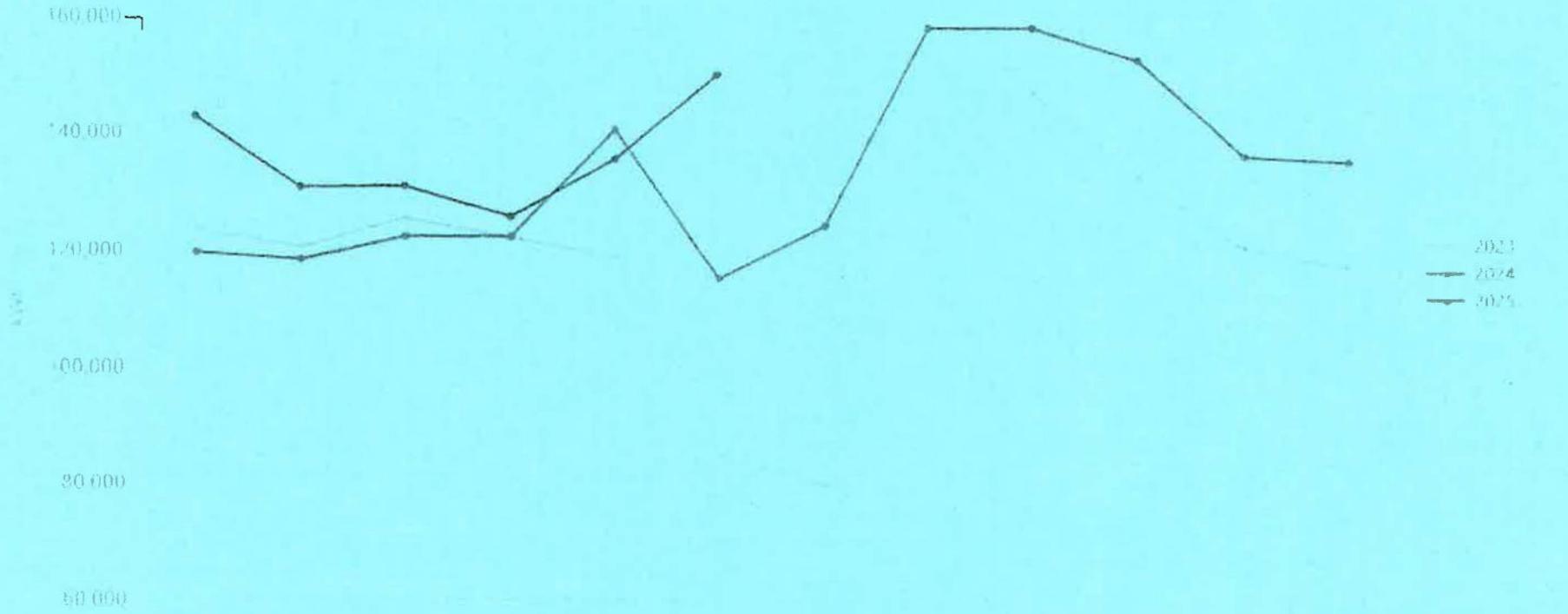
Monthly Use by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	1,666	1,323	1,101	407	243	141	126	139	138	372	1,018	1,163	7,839
2024	2,059	1,864	1,580	738	418	177	138	181	248	668	1,644	1,909	11,626
2025	3,659	1,700	1,068	1,231	507	218							8,382

Grimmer Monthly Electric Use (kWh)

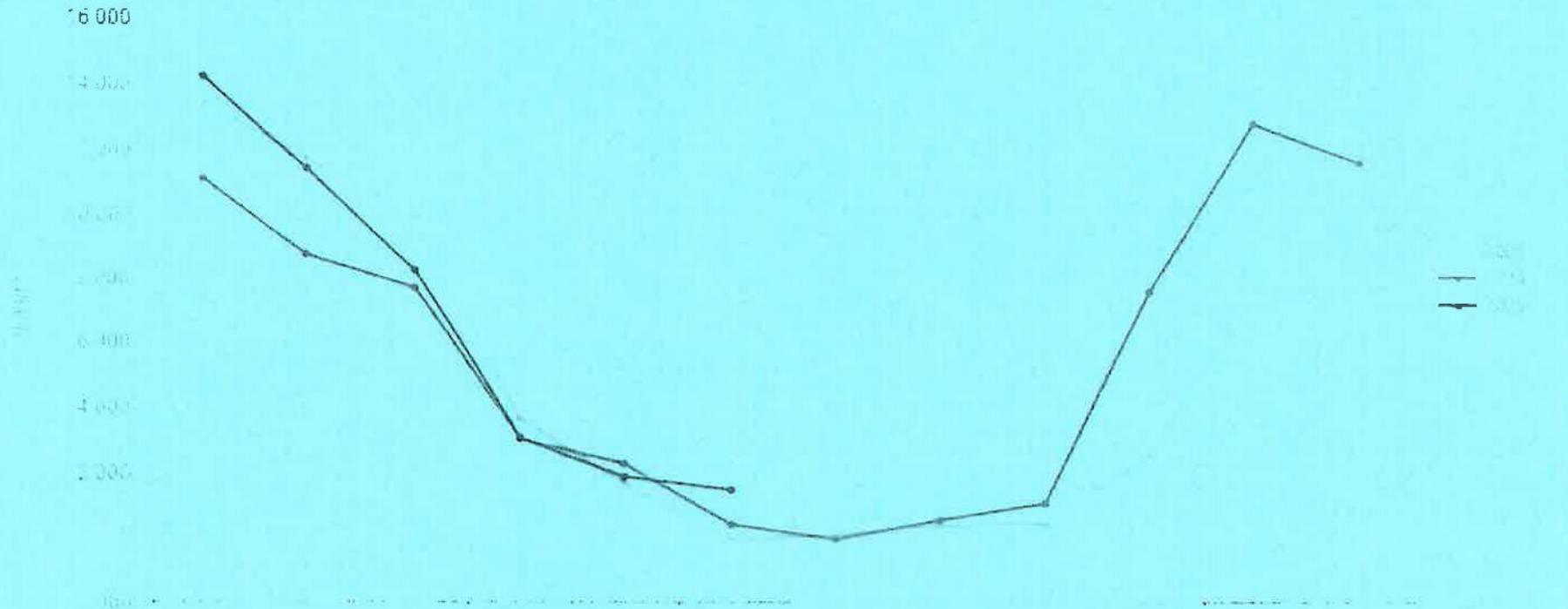
Monthly Use by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	123,869	120,874	125,843	122,653	119,222	84,934	79,792	123,457	147,643	132,735	120,661	117,359	1,419,042
2024	119,946	118,751	122,783	122,773	141,190	115,544	124,709	158,888	158,874	153,217	136,611	135,588	1,608,875
2025	143,136	131,013	131,266	126,089	136,080	150,547							818,131

Grimmer Monthly Natural Gas Use (THERM)

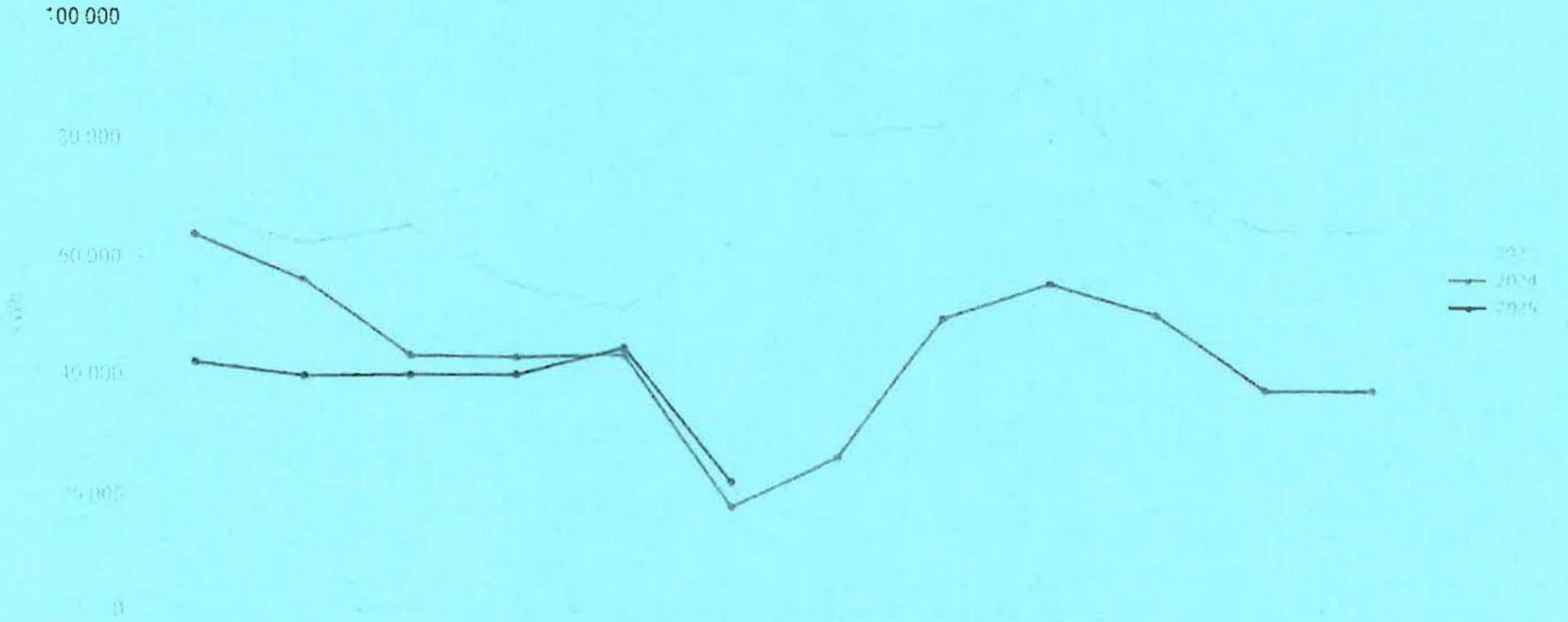
Monthly Use by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	13,487	11,801	9,984	3,713	1,726	19	147	436	503	2,652	7,791	7,696	59,954
2024	11,139	8,797	7,737	3,076	2,331	459	0	603	1,131	7,664	12,952	11,756	67,645
2025	14,262	11,451	8,306	3,121	1,940	1,542							40,622

Bibich Monthly Electric Use (kWh)

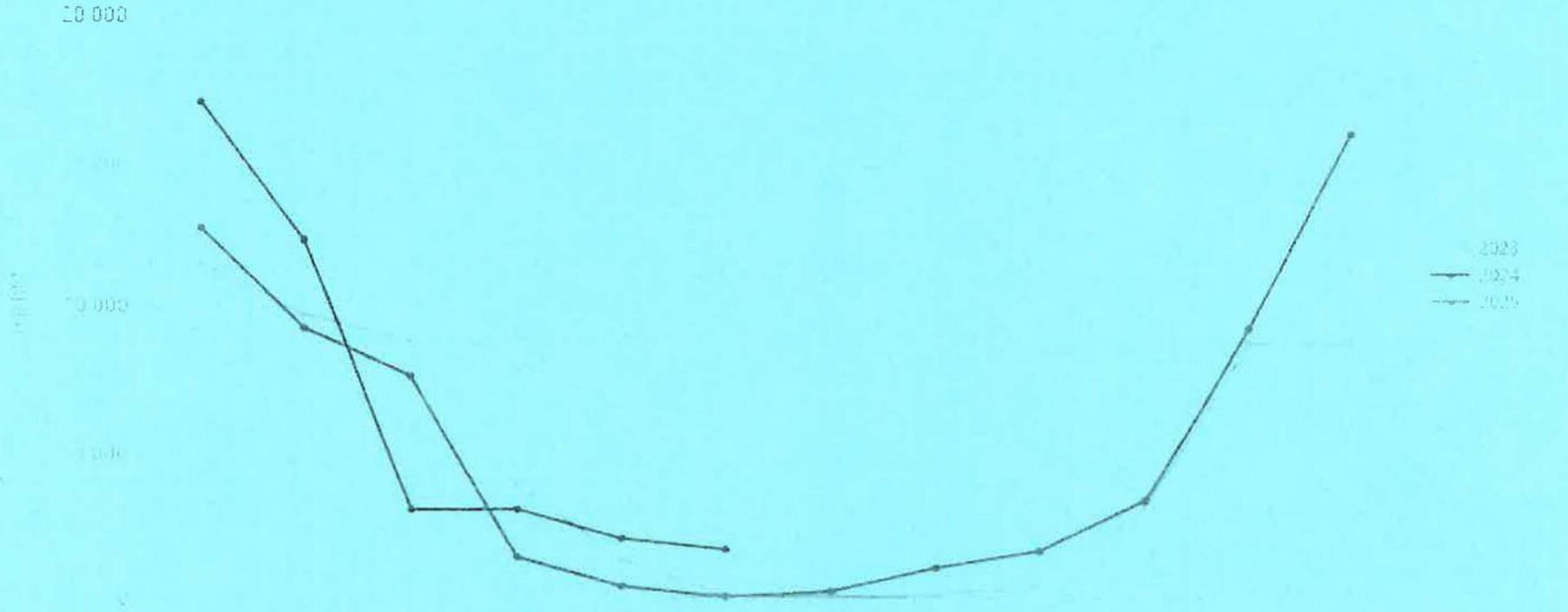
Monthly Use by Year



	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	68,150	62,573	65,798	55,389	51,376	62,741	81,271	82,878	90,412	73,321	65,186	64,881	823,975
2024	64,141	56,276	43,263	43,042	43,502	18,528	26,871	49,796	55,868	50,380	37,698	37,579	526,944
2025	41,985	39,847	40,113	40,145	44,638	22,712							229,440

Bibich Monthly Natural Gas Use (THERM)

Monthly Use by Year



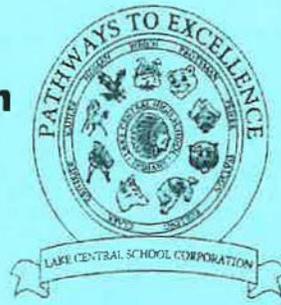
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2023	11,618	9,756	8,848	4,052	1,372	97	101	162	416	3,217	8,842	8,760	57,242
2024	12,802	9,265	7,681	1,437	425	47	255	1,072	1,656	3,465	9,316	16,186	63,606
2025	17,147	12,394	3,123	3,144	2,126	1,732							39,666

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

St. John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: October 2, 2025

RE: Board Meeting October 6, 2025

Resolution for 2026 Budget Appropriations and Tax Rates (Action Required)

This is the date and the hour established in the legal advertisement for the 2026 Budget Adoption. A public hearing was conducted on the 2026 Budget on September 22, 2025. This is the meeting at which the Board of School Trustees must formally adopt the Resolution of Appropriations.

The School Board needs to make a motion to adopt the 2026 Budget Appropriations and Tax Rates as presented and then vote on the motion.

Resolution to Adopt the 2026 Capital Projects Plan (Action Required)

This is the date and the hour established in the legal advertisement to adopt the 2026 Capital Projects Plan. A public hearing was conducted on the 2026 Capital Projects Plan on September 22, 2025. This is the meeting at which the Board of School Trustees must formally adopt the Resolution.

The School Board needs to make a motion to adopt the 2026 Capital Projects Plan and then vote on the motion.

Resolution to Adopt the 2026 School Bus Replacement Plan (Action Required)

This is the date and the hour established in the legal advertisement to adopt the 2026 School Bus Replacement Plan. A public hearing was conducted on the 2026 Bus Replacement Plan on September 22, 2025. This is the meeting at which the Board of School Trustees must formally adopt the Resolution.

The School Board needs to make a motion to adopt the 2026 Bus Replacement Plan and then vote on the motion.

Resolution to Transfer Amounts from Education Fund to the Operations Fund (Action Required)

In accordance with 2017 HEA 1009, Indiana Code 20-40-2-3 requires us to continue to receipt all of the tuition support we receive from the State into the Education Fund. Subsequently, school districts need to transfer a portion of the tuition support from the Education Fund to the Operations Fund to cover the expenditures that moved from the Education Fund to the Operations Fund. At this time, we estimate that will be approximately \$4,200,000 for calendar year 2026. This represents approximately 6% of our estimated Education Fund Revenue for 2026. This resolution authorizes the Director of Business Services to make these transfers from the Education Fund to the Operations Fund equally on a monthly basis. As previously noted, this aggregate amount may need to be amended during 2026, depending on the result of our 2026 ADM counts, ongoing teacher negotiations, and the impact of 2025 SEA 1.

Donations (Action Required)

Received

The Kahler Middle School Robotics Team received a donation of \$300 from Reeder Companies, LLC.

Given

The Lake Central High School Boys Tennis Team would like to donate \$400 to Operation Charlie Bravo, an organization that helps Veterans suffering from PTSD and depression.

The Administration recommends approving the donations as indicated above.

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 9/17/2025 9:20:03 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Board of School Trustees** that for the expenses of **LAKE CENTRAL SCHOOL CORPORATION** for the year ending December 31, **2026** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **LAKE CENTRAL SCHOOL CORPORATION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Board of School Trustees**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Board of School Trustees	School Board	10/06/2025

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0022	REFERENDUM FUND - EXEMPT OPERATING - POST 2009	\$14,000,000	\$18,820,800	0.2614
0180	DEBT SERVICE	\$9,317,131	\$8,374,056	0.1351
0287	REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	\$12,886,500	\$13,069,627	0.1922
3101	EDUCATION	\$73,500,000	\$0	0.0000
3300	OPERATIONS	\$27,000,000	\$19,638,624	0.3168
		\$136,703,631	\$59,903,107	0.9055

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 9/17/2025 9:20:03 AM

Name		Signature
Cindy Sues, President	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Dr. Janice Malchow, Vice-President	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nicole Kelly, Secretary	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Louise Tallent, Member	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Howard Marshall Jr, Member	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST		
Name	Title	Signature
Nicole Kelly	Secretary	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1 Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31 Yes No

RESOLUTION TO ADOPT THE 2026 CAPITAL PROJECTS PLAN

This resolution is adopted by the Board of School Trustees of the Lake Central School Corporation of Lake County, Indiana.

WHEREAS, a School Operations Fund has been established; and

WHEREAS, the Board of School Trustees is required under IC 20-40-18-6 to adopt a Capital Projects Plan with respect to the Operations Fund; and

WHEREAS, the Board of School Trustees held a public hearing on the 22nd of September, 2025 at the Lake Central High School Board Room, 8260 Wicker Avenue, St. John, Indiana.

THEREFORE, BE IT RESOLVED by the Board of School Trustees that the plan entitled Capital Projects Plan for the years 2026 to 2028, is hereby incorporated by reference into this resolution, and is adopted as the Board of School Trustees' plan with respect to the School Operations Fund.

BE IT FURTHER RESOLVED, that the Board of School Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-6 for approval.

Adopted this 6th day of October, 2025.

Cindy Sues, President

Dr. Janice Malchow, Vice President

Nicole Kelly, Secretary

Howard Marshall Jr, Member

Louise Tallent, Member

»» BOARD OF SCHOOL TRUSTEES ««

RESOLUTION TO ADOPT THE YEAR 2026 SCHOOL BUS REPLACEMENT PLAN

This resolution is adopted by the Board of School Trustees of the Lake Central School Corporation of Lake County, Indiana

WHEREAS, a School Operations Fund has been established; and

WHEREAS, the Board of School Trustees is required under IC 20-40-18-9 to adopt a Bus Replacement Plan with respect to the School Operations Fund; and

WHEREAS, the Board of School Trustees held a public hearing on the 22nd of September, 2025 at the Lake Central High School Board Room, 8260 Wicker Avenue, St. John, Indiana.

THEREFORE, BE IT RESOLVED, by the Board of School Trustees that the plan entitled School Bus Replacement Plan for the years 2026 through 2030, is hereby incorporated by reference into this resolution and is adopted as the Board of School Trustees' plan with respect to the School Operations Fund.

BE IT FURTHER RESOLVED, that the Board of School Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-9 for approval.

Adopted this 6th day of October, 2025.

Cindy Sues, President

Dr. Janice Malchow, Vice President

Nicole Kelly, Secretary

Howard Marshall Jr, Member

Louise Tallent, Member

»» BOARD OF SCHOOL TRUSTEES ««

RESOLUTION TO TRANSFER AMOUNTS FROM THE EDUCATION FUND TO THE OPERATIONS FUND

This resolution is adopted by the Board of School Trustees of the Lake Central School Corporation of Lake County, Indiana.

WHEREAS, the Board of School Trustees is the governing body of the Lake Central School Corporation, Lake County, Indiana, and

WHEREAS, the Board of School Trustees has established an Education Fund and Operations Fund, and

WHEREAS, IC 20-40-2-3 requires distributions of tuition support to be received in the Education Fund;

THEREFORE, BE IT RESOLVED, that the Board of School Trustees authorizes the Director of Business Services of the Lake Central School Corporation to transfer up to \$4,200,000 during 2026 from the Education Fund to the Operations Fund to cover expenditures that are not allocated to student instruction and learning under IC 20-42.5.

BE IT FURTHER RESOLVED, that the Director of Business Services shall make these transfers from the Education Fund to the Operation Fund equally on a monthly basis.

Adopted this 6th day of October, 2025.

Cindy Sues, President

Dr. Janice Malchow, Vice President

Nicole Kelly, Secretary

Howard Marshall Jr, Member

Louise Tallent, Member

»» BOARD OF SCHOOL TRUSTEES ««