

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School

LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, IN 46373

Board Members Present

Nicole Kelly, Secretary
Howard Marshall, Board Member - Via Zoom
Cindy Sues, President
Louise Tallent, Board Member

Board Members Not Present

Janice Malchow, Vice President

Administration Present

Dr. Lawrence Veracco, Superintendent
Sarah Castaneda, Assistant Superintendent
Rebecca Gromala, Director of Student Services
Bill Ledyard, Director of Facilities
Rob James, Director of Business Services
Yolanda Bracey, Director of Primary Education
Misty Scheuneman, Director of Secondary Education

Administration Not Present

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

*All Motions Were Passed With a 4-0
Roll Call Vote Unless Otherwise Indicated*

SCHOOL BOARD MEETING MINUTES

Tuesday, January 21, 2025 - 7:00pm

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.

- II. Board of Finance Meeting - *Rob James*
 - A. Election of President of the Board of Finance - **Action Required**
 - Nicole Kelly moved to nominate Cindy Sues as President of the Board of Finance.
 - Louise Tallent seconded the motion.
 - Motion carried.
 - B. Election of Secretary for the Board of Finance - **Action Required**
 - Cindy Sues moved to nominate Nicole Kelly as Secretary of the Board of Finance.
 - Louise Tallent seconded the motion.
 - Motion carried.
 - C. Report on the Fiscal Health of the School Corporation (per 2019 SEA 549)
 - D. Review the Investments of the Lake County School Corporation for 2024
 - E. Adopt Resolution Certifying Micro-Purchasing Threshold - **Action Required**
 - Nicole Kelly moved to adopt Resolution Certifying Micro-Purchasing Threshold.
 - Howard Marshall seconded the motion.
 - Motion carried.

- F. Adopt the Investment Resolution - **Action Required**
 - Howard Marshall moved to adopt the Investment Resolution.
 - Cindy Sues seconded the motion.
 - Motion carried.
 - G. Removal of Outstanding Checks - **Action Required**
 - Nicole Kelly moved to approve the Removal of Outstanding Checks.
 - Louise Tallent seconded the motion.
 - Motion carried.
 - H. Motion to Adjourn the Board of Finance Meeting - **Action Required**
 - Nicole Kelly moved to adjourn the Board of Finance Meeting.
 - Cindy Sues seconded the motion.
 - Motion carried.
 - I. Reconvene as Board of School Trustees
- III. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
- Revisions to the Agenda included additions to the Professional Leave Requests under Yolanda Bracy’s section, and additions to the Professional Leave Requests under Misty Scheuneman’s section.
 - Louise Tallent moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.
- IV. Correspondence – *Nicole Kelly*
- There was no correspondence.
- V. Liaison Committee Updates – *Cindy Sues*
- A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. Dyer Parks Department: Janice Malchow
 - G. St. John Redevelopment Commission: Cindy Sues
 - H. Dollars for Scholars: Cindy Sues
 - I. Dyer Redevelopment Commission: Louise Tallent
 - J. Wellness Committee: Louise Tallent
- VI. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
 - Executive Session
 - Special Board Meeting
 - Regular Board Meeting
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Nicole Kelly moved to approve the Consent Agenda.
 - Louise Tallent seconded the motion.
 - Motion carried.
- VII. Public Comments Regarding Action Items
- There were no public comments regarding action items.

VIII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. School Board Policies - **Action Required:**

BP 5111	BP 5500	BP 5610	BP 6140	BP 6250
BP 7455	BP 7540.03	BP 7540.04	BP 7540.09	BP 8420

- Howard Marshall moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

2. Realigned School Boundaries - **Action Required**

- a. Presentation has been first item under Important Items
- b. Oral Presentation from 12.19.24 has been on site for one month
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.

3. Legislative Update

B. Assistant Superintendent – *Sarah Castaneda*

1. Personnel Recommendations – **Action Required**

- Nicole Kelly moved to approve.
- Louise Tallent seconded the motion.
- Motion carried.

2. Superintendent’s Contract - **Action Required**

- Nicole Kelly moved to approve.
- Cindy Sues seconded the motion.
- Nicole Kelly read a statement into the record sent by Janice Malchow:

“To Whom it May Concern:

Good Evening. My absence from tonight’s school board meeting is due to my not feeling well. As a result, I will not be able to vote for the proposed compensation package for Superintendent Larry Veracco that is on tonight’s agenda. However, I am supportive of the proposed package. Thank you to Nicole Kelly for sharing my message during the Board Meeting. Sincerely, Janice Malchow.”

- Motion carried.

3. Conflict of Interest Disclosure Statement

4. Professional Leave Requests - **Action Required**

- Louise Tallent moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

- 1. Kindergarten Enrollment, Screenings, and Parent Informational Meeting
- 2. Professional Leave Requests - **Action Required - Revised**

- Nicole Kelly moved to approve.
- Louise Tallent seconded the motion.
- Motion carried.

D. Director of Secondary Education – *Misty Scheuneman*

1. Professional Leave Requests - **Action Required - Revised**

- Howard Marshall moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

2. Field Trip Requests - **Action Required**

- Nicole Kelly moved to approve.
- Louise Tallent seconded the motion.
- Motion carried.

E. Director of Student Services - *Becky Gromala*

1. Special Education Child Count Summary

F. Director of Facilities – *Bill Ledyard*

1. LCSC/SAI Optimization and NIPSCO Incentives review for 2024 - Update

G. Director of Business Services – *Rob James*

1. Quarterly Financial Report

2. Donations - **Action Required**

- Nicole Kelly moved to approve.
- Louise Tallent seconded the motion.
- Motion carried.

IX. Public Comments – *Cindy Sues*

- There were no public comments.

X. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Louise Tallent: Everybody have a Happy New Year and stay warm.
- Cindy Sues: Thank you Mrs. Scheuneman for showing up at the Grimmer 50th - it was a nice event. Not to make anyone feel bad who couldn't be there but it was a really nice, so thank you for that.

XI. Board Calendar of Future Activities – *Dr. Veracco*

- Next School Board Meeting: Monday, February 3, 2025

XII. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly moved to adjourn the meeting at 8:00 pm.
- Louise Tallent seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the January 21, 2025 School Board Meeting were approved and adopted by the Board of School Trustees at the February 3, 2025 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary

**SUPPORTING
DOCUMENTS
FOR MINTUES**

**BOARD OF
FINANCE
MEETING**

ORGANIZATION AS A BOARD OF FINANCE

January 21, 2025

Recess regular meeting and convene as a Board of Finance

AGENDA

- A. **Elect a President** of the Board of Finance
- B. **Elect a Secretary** for the Board of Finance
- C. **Report** on the fiscal health of the School Corporation (per 2019 SEA 549)
- D. **Review** the investments of the Lake Central School Corporation for 2024
- E. **Adopt** Resolution Certifying Micro-Purchasing Threshold
- F. **Adopt** Investment Resolution
- G. **Removal** of Outstanding Checks
- H. **MOTION** to Adjourn the Board of Finance meeting
- I. Reconvene as Board of School Trustees



LAKE CENTRAL SCHOOL CORPORATION

4615

8260 Wicker Ave, Saint John, IN, 46373

<http://www.lcsc.us/>

Most Recent Audit as of June 2024: <https://www.in.gov/sboa/WebReports/B60997.pdf>

Additional audit reports may be found at: <https://secure.in.gov/apps/sboa/audit-reports/=%2F>



**2023-24 Fall Student
Count (ADM):**

9,020.0

**2024 Net Assessed
Value:**

\$5,712,147,596

Estimated Population

69,226

****NOTICE****

School fund structure was modified in 2019. The General Fund, Capital Projects Fund, Transportation Fund, Bus Replacement Fund and certain specialty operating funds were eliminated and replaced with an Education Fund and an Operations Fund. Additional updates also were made to the chart of accounts at that time.

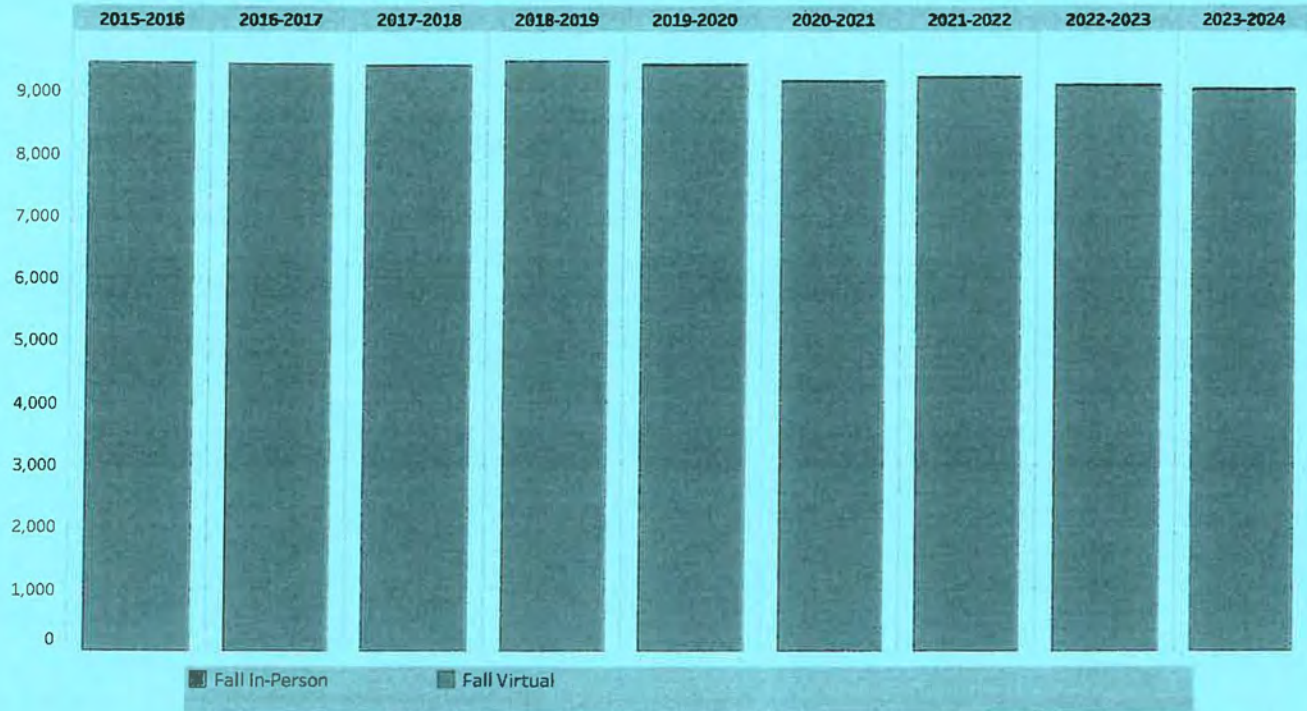
It is important to note that many funds have specific purposes as required, either by State statutes or State or Federal grant requirements. As such, a school corporation's ability to transfer between funds or utilize fund balances and revenue for uses other than the purposes directed for a particular fund may be restricted.

For description of funds included by fund classification, please refer to the Data Services document at: <https://www.in.gov/euab/files/School-Corporation-Fiscal-Indicators-Data-Sources.pdf>

Average Daily Membership/Demographics ⓘ
LAKE CENTRAL SCHOOL CORPORATION



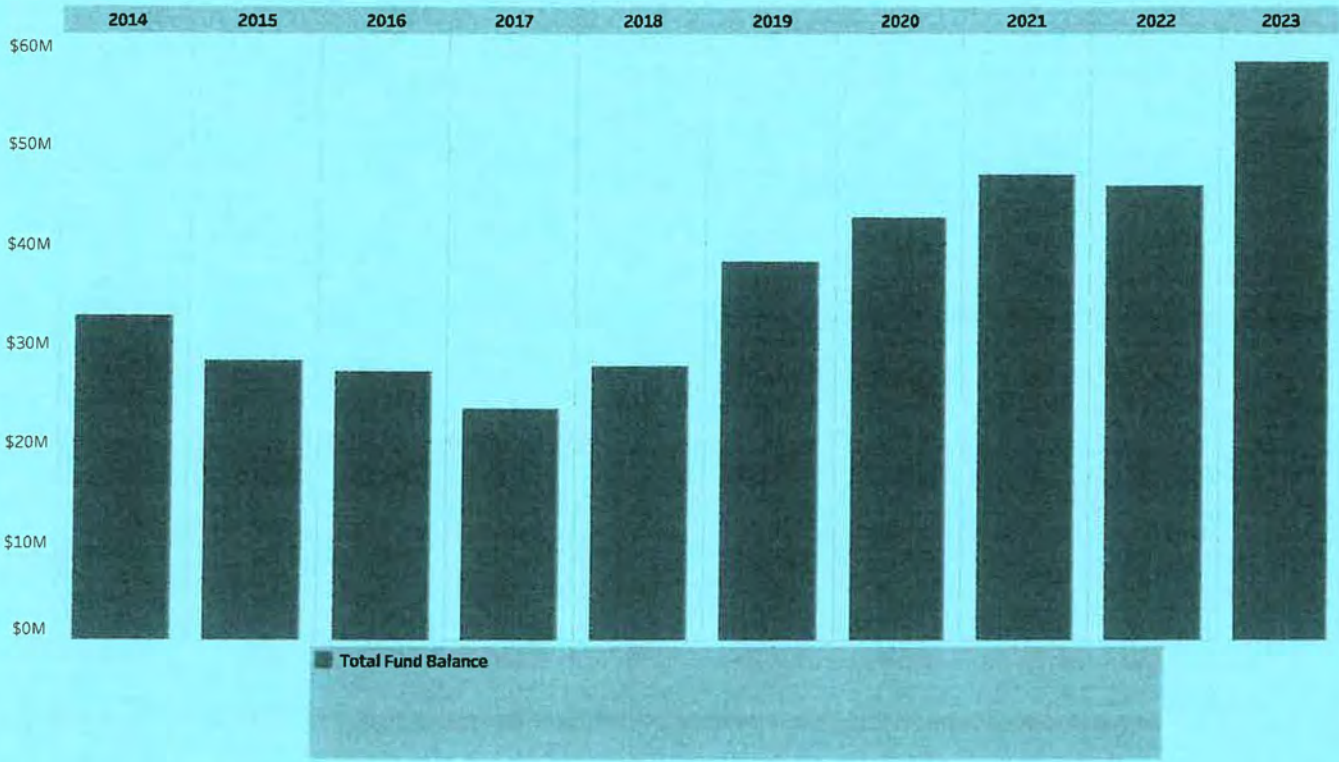
ADM or Demographics ADM	Chart/Table Chart	Time Of Year Fall	In-Person / Virtual All
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Fund Balances ⓘ
LAKE CENTRAL SCHOOL CORPORATION



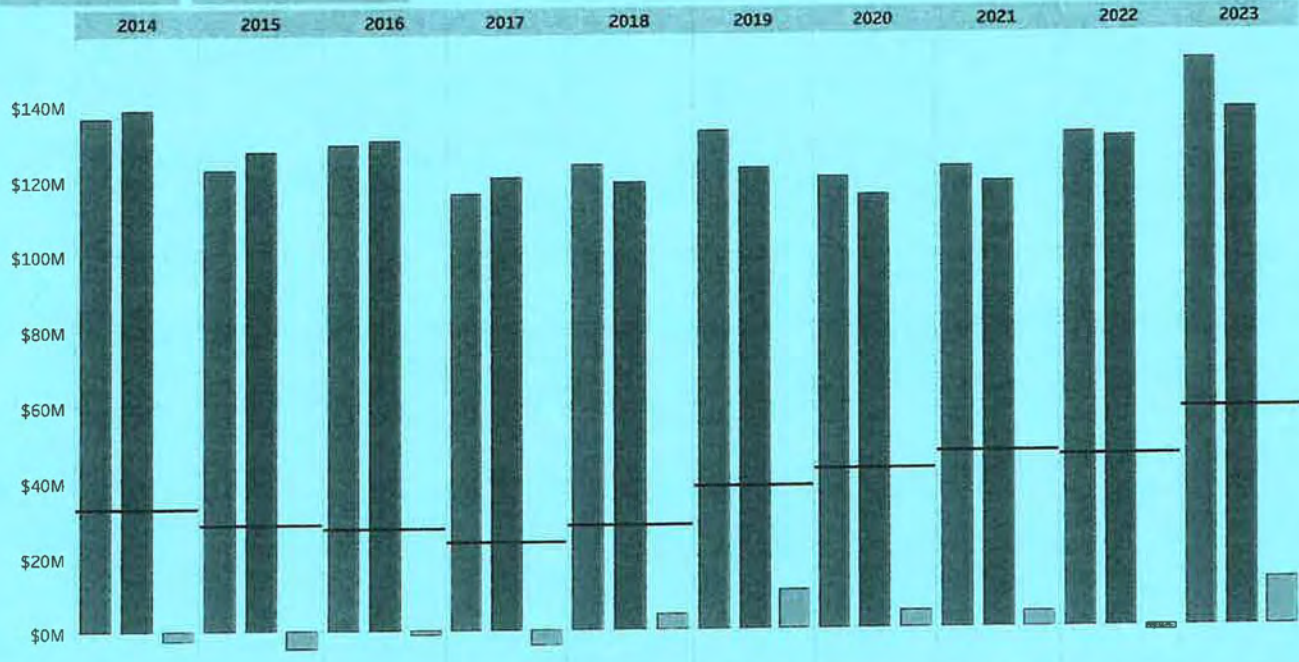
Classification v Sum Sum Fund Classification All Select a view Chart



Annual Deficit/Surplus ⓘ
LAKE CENTRAL SCHOOL CORPORATION



Fund Classification: All
Select a view: Chart



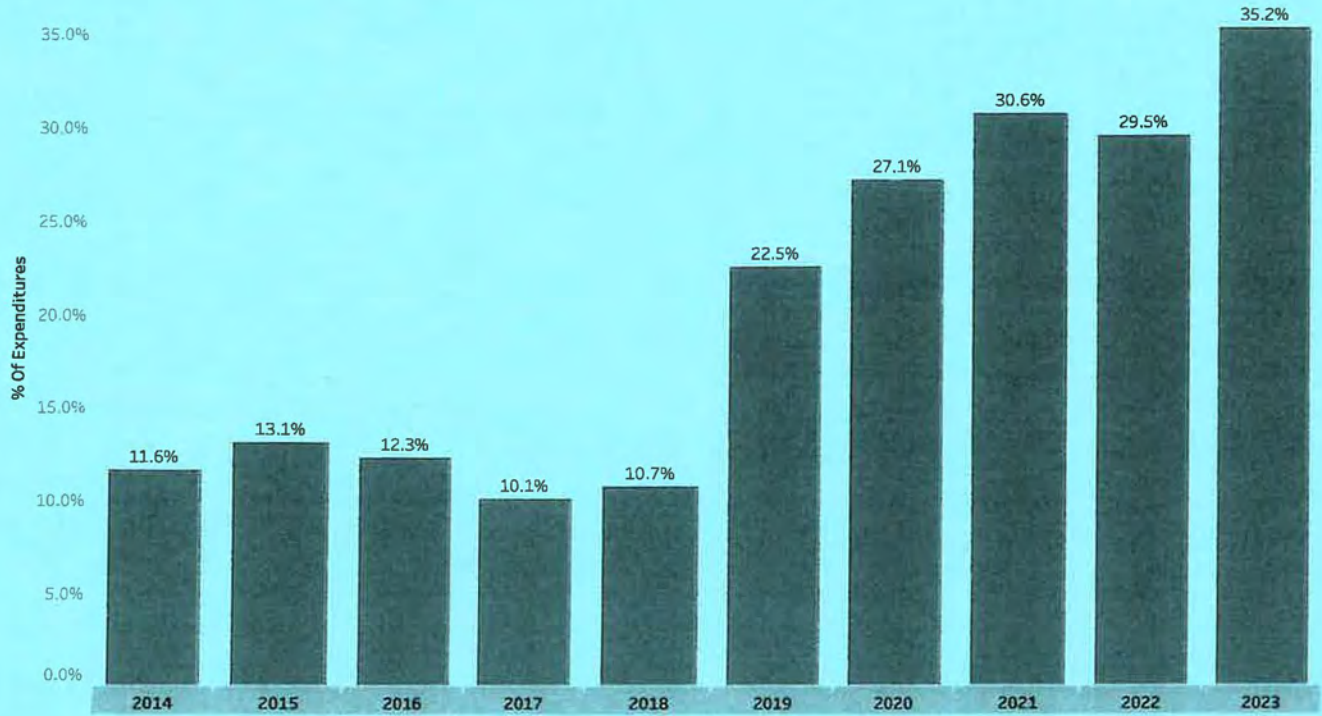
Legend

- Revenue (Blue square)
- Expenditure (Dark Blue square)
- Deficit Surplus (Red square)
- Fund Balance (Black line)

Fund Balance as a Percent of Expenditures ⓘ
LAKE CENTRAL SCHOOL CORPORATION



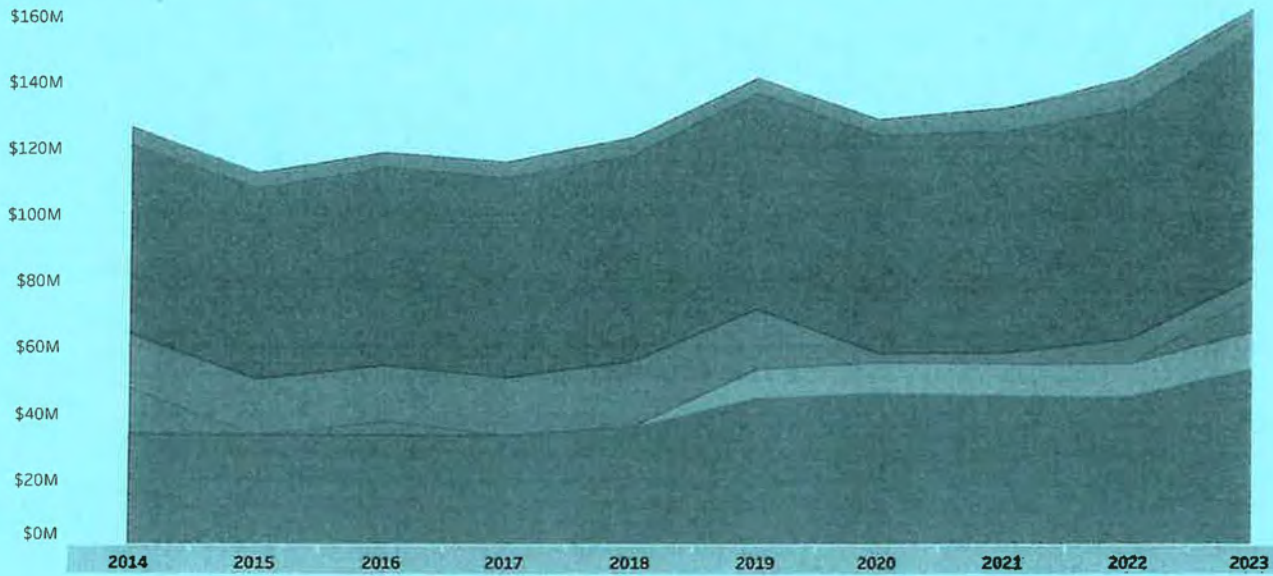
Fund Classification: All
Select a view: Chart



Revenue By Type
LAKE CENTRAL SCHOOL CORPORATION



Fund Classification: All
Select a view: Chart



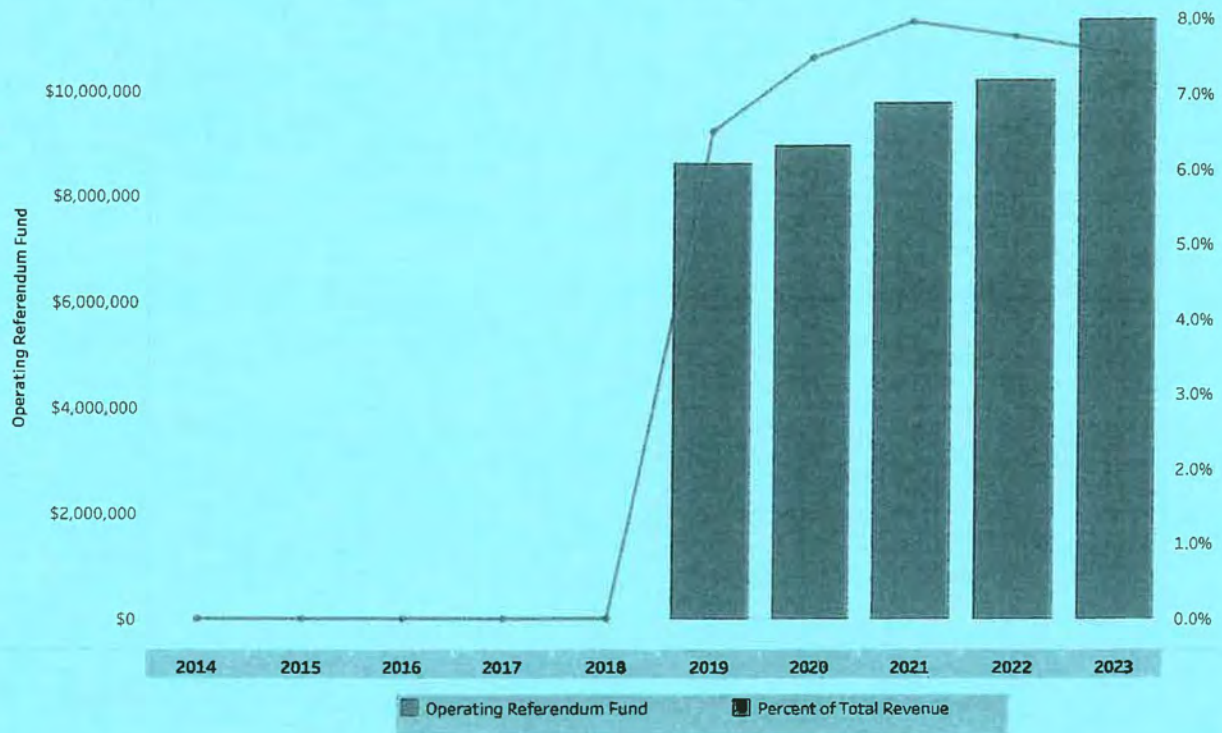
- Federal Stimulus Revenue
- Federal Revenue
- State Revenue
- Other Local Revenue
- Debt Revenue
- Operating Referendum Revenue
- Local Tax Revenue

Operating Referendum Revenue
LAKE CENTRAL SCHOOL CORPORATION



Fund Classification
Multiple values

Select a view
Chart



REPORT OF INVESTMENTS

2024

2024 CALENDAR YEAR INTEREST ANALYSIS

BANK	YEAR TO DATE INTEREST
Centier Bank (Commercial NOW Account)	\$ 1,821,559.86
Peoples Bank (Payroll Account)	<u>274,315.37</u>
	\$ 2,095,875.23
<i>Interest Earned in 2023</i>	<i>\$1,310,789.90</i>
<i>Interest Earned in 2022</i>	<i>\$ 445,605.37</i>
<i>Interest Earned in 2021</i>	<i>\$ 32,176.09</i>
<i>Interest earned in 2020</i>	<i>\$ 76,045.63</i>
<i>Interest earned in 2019</i>	<i>\$ 302,731.67</i>
<i>Interest earned in 2018</i>	<i>\$ 130,939.94</i>
<i>Interest earned in 2017</i>	<i>\$ 55,626.50</i>
<i>Interest earned in 2016</i>	<i>\$ 38,719.46</i>
<i>Interest earned in 2015</i>	<i>\$ 18,099.17</i>

RESOLUTION TO SELF-CERTIFY MICRO-PURCHASE THRESHOLD

This resolution is adopted by the Board of School Trustees of the Lake Central School Corporation of Lake County, Indiana.

SELF-CERTIFYING \$50,000.00 MICRO-PURCHASE THRESHOLD FOR USE OF FEDERAL FUNDS

The Superintendent and Director of Business Services recommend self-certifying a micro-purchase threshold of \$50,000 for expenditures of federal funds, in accordance with 2 C.F.R. §200.320.

SELF-CERTIFICATION OF MICROPURCHASE THRESHOLD up to \$50,000

IDOE and USDA have made School Districts and School Food Authorities (SFA) aware that they may self-certify for a micro purchase threshold up to \$50,000. Further guidance issued by the IDOE in February of 2024 maintains that:

- This self-certification is for ALL Federal programs and should be developed at the district-level, and not by individual federal programs.
- Self-certification must be completed and documented annually at the district-level.

Per 2 CFR 200.320(a)(1)(IV), Program operators choosing to self-certify must prepare and include a justification for the choice. The self-certification must include a justification, clear indication of the threshold, and supporting documentation of any of the following:

1. A qualification as a low-risk auditee, in accordance with the criteria in 2 CFR 200.520;
 - a. Schools that are audited on a biennial basis cannot qualify as a low-risk auditee per 2CFR 200.520(a). Schools that are audited on an annual basis may qualify as a low-risk auditee and document this to support the written justification to increase the threshold.
2. An annual internal institutional risk assessment to identify, mitigate, and manage financial risks;
3. **For public institutions, a higher threshold consistent with State law.**

Background:

1. The School District is, from time to time, is the recipient of Federal grant funding (such "Federal Funds"), which it uses to purchase goods and services.
2. When using the Federal Funds, the School District must comply with the procurement requirements of the Uniform Guidance, including the use of approved procurement methods found in 2 CFR § 200.320.
3. 2 C.F.R. § 200.320(a)(ii) provides that the School District may award "micro-purchases" without soliciting competitive price or rate quotations, where the School District determines the price of such "micro-purchase" to be reasonable.
4. 2 C.F.R. § 200.320(a)(iii) and (iv) allow the School District to self-certify a "micro-purchase" threshold up to \$50,000 on an annual basis.
5. An increased micro-purchase threshold is justified because the School District will raise the micro-purchase threshold to \$50,000 to align with the State of Indiana. IC 5-22-8-2 applies to any purchase of

supplies less than \$50,000. *“A purchasing agent may make a purchase under small purchase policies established by the purchasing agency or under rules adopted by the governmental body.”*

6. The School District shall maintain documentation related to all micro-purchases to be made available to the Federal awarding agency and auditors in accordance with 2 C.F.R. §200.334.

7. The Superintendent and the Director of Business Services shall review and propose Board policy changes as applicable in accordance with this Resolution.

Dated this 21st day of January, 2025

Cindy Sues, President

Janice Malchow, Vice President

Nicole Kelly, Secretary

Louise Tallent, Member

Howard Marshall, Jr, Member

BOARD OF SCHOOL TRUSTEES
INVESTMENT POLICY RESOLUTION

WHEREAS, the Board of School Trustees of the Lake Central School Corporation authorizes the administration of the Lake Central School Corporation to invest in instruments detailed in I.C. 5-13-9-2 and they are as follows:

- (1) Securities backed by the full faith and credit of the United States Treasury or fully guaranteed by the United States and issued by any of the following:
 - (A) The United States Treasury
 - (B) A federal agency
 - (C) A federal instrumentality
 - (D) A federal government sponsored enterprise

- (2) Discount notes issued by any of the following:
 - (A) A federal agency
 - (B) A federal instrumentality
 - (C) A federal government sponsored enterprise.

THEREFORE, BE IT RESOLVED that the Lake Central School Corporation continued the agreements with Centier Bank and Peoples Bank for the term of 2023 and has determined to extend the agreements through 2024.

BE IT FURTHER RESOLVED, that investments will be of varying lengths and varying amounts dependent on cash flow needs and analysis. This is in addition to the amount of funds invested by Centier Bank and Peoples Bank in the daily sweeps accounts, and

BE IT FURTHER RESOLVED, that all interest from such investments will be deposited in the Operations Fund.

Dated this 21st day of January, 2025

Cindy Sues, President

Janice Malchow, Vice President

Nicole Kelly, Secretary

Louise Tallent, Member

Howard Marshall, Jr, Member

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: January 21, 2025

RE: Disposition of Old Outstanding Checks

Pursuant to Indiana Code 5-11-10.5 all checks outstanding and unpaid for a period of two years as of December 31 of each year shall be declared canceled.

This law also requires that the Treasurer prepare a list of all checks outstanding for two or more years as of December 31 of the preceding year. The original copy of each list shall be filed with the Board of Finance of the School Corporation with a duplicate filed in the office of the Treasurer.

After the list has been prepared and properly distributed, the amount of the checks so listed shall be receipted into the fund upon which originally drawn and then removed from the outstanding check list.

The laws also provides for the issuance of another check to replace a canceled check if a claim is properly filed by the vendor or the person to whom the check was issued within seven years after the date of issuance of the original check. The check must be drawn upon the fund to which the canceled check was receipted. Any check outstanding for more than seven years shall be considered void, and no recovery shall be made.

Please find attached the list of those checks to be voided and receipted back into the respective fund.

Stale Dated Checks							
Bank	Check #	Iss Date	Amount	Fund	Recap		
2	193837	4/5/2022	\$ 46.96	30	Fund	80	\$162.30
2	194728	7/11/2022	\$ 12.10	840	Fund	30	\$88.02
2	194791	7/11/2022	\$ 23.95	840			
2	194801	9/6/2022	\$ 81.00	840			
2	195239	9/6/2022	\$ 45.25	840			
2	195299	9/6/2022	\$ 24.06	30			
2	195472	9/20/2022	\$ 17.00	30			
			\$ 250.32				\$ 250.32
Stale Dated Checks							
Bank	Check #	Iss Date	Amount	Fund	Recap		
3	97321	1/5/2022	\$ 89.37	245	Fund	010-1	\$88.94
3	97327	2/18/2022	\$ 22.78	245	Fund	245	\$112.15
3	97344	4/5/2022	\$ 17.09	249	Fund	249	\$149.01
3	97373	5/5/2022	\$ 18.01	249			
3	97431	9/2/2022	\$ 88.94	0101-1			
3	97440	10/20/2022	\$ 17.09	249			
3	97452	12/20/2022	\$ 96.82	249			
			\$ 350.10				\$ 350.10

Legislative Update 1.22.25

- I. SB 1 Property Tax Relief
 - a. Priority Bill – it is passing in some form
 - b. Referenda only at a general election occurring in an even-numbered year
 - c. Changing question to include “estimated increase” to tax levy
 - d. DLGF portal to compare current to future and accept taxpayer feedback
 - e. SB 8 – still permits referenda during primaries

- II. HB 1002 Deregulation
 - a. 135 pages of removal of expired provisions
 - b. Additional repeal of requirements
 - i. AED/CPR and stop bleed training specifically maintained
 - ii. Final version will prompt action

- III. HB 1501 Regionalized Transportation Program
 - a. Requires school corporations that meet certain criteria to participate in the centralized school facilities pilot program and student transportation pilot program
 - b. Not more than three school corporations, as selected by the department, to voluntarily participate in the student transportation pilot program

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

Saint John, IN 46373
Fax: (219) 365-6406

website: lscs.us



Lawrence Veracco, Ph.D.
Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: January 16, 2025
RE: Board Meeting of January 21, 2025

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment(s), Resignation(s):

A. Appointment:

1. Crystal Slavo, Temporary Second Grade Teacher, Watson Elementary School (effective February 2025).

B. Resignation:

1. Madeline Bogathy, Temporary Art Teacher, Lake Central High School (effective January 13, 2025).

II. Classified Appointment(s), Resignation(s) & Termination(s):

A. Appointments:

1. Kristy Kooy (Cedar Lake), Paraprofessional, Homan Elementary School (effective January 13, 2025).
2. Carissa Bell (Schererville), Paraprofessional 3 days per week, Watson Elementary School (effective January 13, 2025).
3. Rebecca Villa (rehire), Paraprofessional 2 days per week, Watson Elementary School (effective January 13, 2025).

B. Resignation:

1. Melissa Casas, Paraprofessional, Kahler Middle School (effective January 7, 2025).

C. Termination:

1. Esperanza Martinez, Bus Driver, Lake Central Transportation (effective January 9, 2025).

III. Certified Extracurricular Appointment(s) & Resignation(s):

A. Appointments:

1. Ryan Lauciello, Summer Percussionist, Lake Central High School (effective June 2025).
2. Cynthia Lollis, Robotics Co-Coach, Kahler Middle School (effective 24/25 school year).
3. Colleen Rock, Robotics Co-Coach, Kahler Middle School (effective 24/25 school year).

IV. Classified Extracurricular Resignation(s):

A. Resignations:

1. Johnny Ryan, Varsity Assistant Boys Basketball Coach, Lake Central High School (effective January 7, 2025).
2. Naveed Nizam, JV Girls Volleyball Co-Coach, Lake Central High School (effective January 9, 2025).
3. Kaylyn Bajda, JV Girls Volleyball Co-Coach, Lake Central High School (effective January 9, 2025).

Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

LAKE CENTRAL SCHOOL CORPORATION

SUPERINTENDENT ADDENDUM TO REGULAR TEACHER'S CONTRACT

This Superintendent Addendum to Regular Teacher's Contract supplements the basic teaching contract of Lawrence H. Veracco, Ph.D. ("Superintendent") as Superintendent by the Board of School Trustees of Lake Central School Corporation ("Board" and "School Corporation", respectively) in accordance with I.C. 20-28-8-6, replaces all previously executed addenda and is intended to set forth the terms and conditions of the employment relationship between the School Corporation and the Superintendent.

I. TERM.

The Board employs the Superintendent, and the Superintendent agrees to be employed by the Board as the Superintendent, the Chief Executive Officer, of the School Corporation. The term of the contract shall be July 1, 2024, through and including June 30, 2027. The term shall be automatically extended by one (1) year each year for five (5) additional years, through and including June 30, 2032, unless the Superintendent is notified in writing to the contrary by December 15 of each calendar year. The parties agree that the Superintendent shall provide services on two hundred sixty (260) days per contract year.

II. CERTIFICATION, DUTIES AND AUTHORITY.

(A) It is agreed that Superintendent shall perform the duties of Superintendent of Schools in and for the Lake Central School Corporation and the Superintendent hereby agrees to devote his professional time, skill, labor and attention exclusively to said employment during the term of this contract, except as provided herein. It is expressly understood that this contract does not confer tenure upon the Superintendent in that position. It is agreed that the Superintendent will maintain throughout the term of this contract all valid certification and licensing evidencing his qualifications to serve as Superintendent of an Indiana public school corporation as required by Indiana law and the Indiana Department of Education. Failure to maintain such certification and licensing during the term hereof shall be considered cause for automatic termination of this contract without further notice or hearing.

(B) The Superintendent, with the advice and consent of the Board, will have authority to organize, reorganize and arrange the administrative and supervisory staff which, in his judgment, best serves the interests of the Lake Central School Corporation. The School Corporation and its business affairs will be administered by the Superintendent with the assistance of his staff, consistently with state and federal law, legally binding rules, regulations and directives of any state or federal agency and the policies, rules, regulations and directives promulgated by the Board. The responsibility for the selection, placement and transfer of personnel shall be vested in the Superintendent and his staff, subject, however, to the approval of the Board. The Board, individually and collectively, will refer promptly all criticisms, complaints and suggestions called to its attention to the Superintendent. To the best of his ability, the Superintendent will keep the Board fully and timely informed as to all financial, personnel, programming, and student matters of the School Corporation which require Board consideration. The

Superintendent shall not knowingly or intentionally withhold information from the Board which has been requested by the Board, or which should be provided to the Board.

III. EVALUATION.

(A) The Board and the Superintendent shall meet by the end of each July during the term of this contract in Executive Session for the purposes of verbally discussing the performance of the Superintendent, including achievement of goals and completion of the rubric. The Board and the Superintendent shall also meet in Executive Session as soon as can be scheduled after receipt of the School Corporation's letter grade from the Indiana Department of Education to complete the formal written evaluation of the Superintendent. The Board, or a committee of its members, shall meet with the Superintendent to discuss, develop and adopt a mutually agreeable evaluation format. This provision shall not prohibit the Board from performing more frequent evaluations as needed in the Board's discretion.

(B) In the event the Board determines that the performance of the Superintendent is unsatisfactory, the Board shall meet with the Superintendent to review the performance, describe in writing in reasonable detail the specific instances of unsatisfactory performance and recommendations as to the areas for improvement where applicable.

IV. SALARY AND BENEFITS.

(A) **Salary:** As of July 1, 2024, the Superintendent's base salary is \$210,000 per contract year per contract year payable in equal installments on the School Corporation's normal payroll dates, to be increased in subsequent contract years proportionately with that approved by the Board for other administrators or as otherwise approved by the Board.

(B) **TRF Contribution:** School Corporation shall pay on the Superintendent's behalf an amount equal to the Superintendent's required Indiana State Teachers' Retirement Fund (TRF) contribution into TRF.

(C) **Annuity:** School Corporation shall pay an amount equal to 11.00% of Superintendent's annual base salary per contract year into a 401(a) account and the amount of \$2000 into a VEBA account in accordance with all applicable laws, account rules and in the same manner as set forth in the then current version of the School Corporation's Administrator's Handbook approved by the Board of School Trustees.

(D) **Sick Days:** The School Corporation will provide sick days as set forth in the then current version of the School Corporation's Administrator's Handbook approved by the Board of School Trustees. Unused sick days are not compensable.

(E) **Vacation / Holidays:** School Corporation shall grant twenty-five (25) paid vacation days per contract year and paid holidays as set forth in the then current version of the School Corporation's Administrator's Handbook approved by the Board of School Trustees. Unused vacation days are not compensable and may not be carried forward to the next contract year without prior consent of the Board of School Trustees.

(F) **Health, Dental, and Vision Insurance:** The School Corporation shall provide for the Superintendent participation in the School Corporation's then current health, dental and vision insurance program (single or family plan) at the then current premium contribution rate as set forth in the then current version of the School Corporation's Administrator's Handbook approved by the Board of School Trustees. Upon retirement, the Superintendent may remain on the School Corporation's health, dental and vision insurance program as outlined herein until reaching the age of sixty-five (65) years or Medicare eligibility. However, in the event that, after retirement from School Corporation, Superintendent accepts other employment which provides medical, dental and vision insurance comparable to that provided by the School Corporation, the School Corporation shall not be required to provide medical, dental and vision insurance to the Superintendent.

(G) **Life Insurance.** School Corporation shall provide life insurance benefits as set forth in the then current version of the School Corporation's Administrator's Handbook approved by the Board of School Trustees, and additionally shall pay the premium for the additional \$50,000.00 in life insurance as allowed under the plan.

(H) **Professional Liability:** The Board agrees to provide the Superintendent with legal counsel selected and paid for by the Board and to defend, indemnify and hold harmless, the Superintendent from any and all demands, claims, suits, actions or legal proceedings brought against the Superintendent in his official capacity as agent or employee of the Board or the School Corporation, or in his individual capacity, provided the same arose while he was acting within the scope of his employment with the Board as a Superintendent. All actions, choices and decisions made, which are customarily and usually considered within the authority and responsibility of an Indiana public school administrator, or which were made under apparent authority of statute or applicable common law or were specifically or impliedly authorized by the Board, shall be considered within the scope of employment for purposes of this provision, except for intentional acts, acts in reckless disregard of the law or acts which serve as the basis for criminal charge.

(I) **Professional Organization Membership and Conference Attendance:** The Superintendent shall devote his entire time, attention and energy to his duties as the Superintendent. However, to the extent that outside activities do not interfere with such duties, the Board encourages the continuing professional growth of the Superintendent through his participation in professional seminars, programs, and conferences sponsored by local, state and national associations of school administrators and school boards, as well as seminars offered by public or private educational institutions or associations and memberships in local civic organizations and educational and professional organizations and will pay the expenses of same as approved in advance by the Board of School Trustees and provided by the Board in its annual budget. Costs for accompanying spouse at any such conferences or programs to be paid by the Superintendent individually.

(J) **Disability:** The parties acknowledge and agree that the Superintendent is a key employee and as such, if the Superintendent is unable to perform any or all of his duties by reason of illness, accident or other cause beyond his control for a period in excess of his accumulated sick leave and unused vacation time, the School Corporation may, at its option, terminate this contract; whereupon, the respective duties, rights, and obligations of the parties

hereunder shall terminate, except for vested rights of the Superintendent in disability and medical insurance policies and/or in retirement and pension programs of the School Corporation.

(K) **Teaching/Consulting Opportunities:** The Superintendent shall devote his entire time, attention and energy to his duties as the Superintendent. However, the Superintendent shall be permitted to utilize non-duty time and vacation days to engage in consultative services and teaching activities as long as those activities do not interfere with the duties to be performed as Superintendent. The Superintendent shall inform the Board in writing of all such consulting and/or teaching activities and may engage in such activities with the prior approval of the Board. If the Superintendent chooses to use vacation leave to perform such approved outside activities, he shall retain any honoraria pay.

(L) **Allowances:** The School Corporation shall provide for the Superintendent with a vehicle allowance in the amount of \$600.00 per month and a technology allowance in the amount of \$100.00 per month, each payable in installments on the School Corporation's normal payroll dates.

(M) **Other Benefits and Terms of Employment:** The Superintendent's employment shall further be governed by and the School Corporation shall provide other employment, retirement, and fringe benefits to the Superintendent all as set forth in the then current version of the School Corporation's Administrator's Handbook approved by the Board of School Trustees.

This contract is governed by the laws of the State of Indiana and shall be subject to the provisions of any applicable state law concerning the terms and conditions of employment between a public school corporation and its superintendent. If during the term of this contract it is found that a specific clause of the contract is illegal in federal or state court, the remainder of the contract not affected by such ruling shall remain in full force and effect.

Dated this ___ day of _____, 2025.

LAKE CENTRAL SCHOOL CORPORATION

SUPERINTENDENT

BY: _____
Cindy Sues, President
Board of School Trustees

Lawrence H. Veracco, Ph.D.

BY: _____
Nicole Kelly, Secretary
Board of School Trustees

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

Saint John, IN 46373
Fax: (219) 365-6406

website: lsc.us



Lawrence Veracco, Ph.D.
Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

January 21, 2025

Conflict of Interest Disclosure Statement

To be in compliance with Indiana Code 35-44-1-3, it is necessary for an employee who knowingly or intentionally has a pecuniary interest in or derives a profit from a contract or purchase connected with an action by the governmental entity served by the public servant to sign a uniform conflict of interest disclosure. A public servant has a pecuniary interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth of the public servant or a dependent of the public servant who is under the direct or indirect administrative control of the public servant; or receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the public servant. Further, to be in compliance with the Code, it is necessary that the Board acknowledge these forms at a public meeting.

Sarah Castaneda
Daniel Grunewald
Rob James
Pam Neth
Cynthia Sues

Lake Central School Corporation

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Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Service

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: January 16, 2025
RE: **Board Meeting of January 21, 2025**

PROFESSIONAL LEAVE REQUESTS

NAME	Sarah Castaneda
POSITION	Assistant Superintendent
SCHOOL	District
EVENT	Group Unemployment & Disability Insurance
DATES	2/05/2025
PLACE	Virtual
DESCRIPTION	PD Session for HR administrators to review unemployment & disability
SPONSORING ORGANIZATION	IASBO
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$110 Estimated Travel Cost – \$0
FUNDING	24-030-23290-3 200-0001

SC/vv

NAME	Sarah Castaneda
POSITION	Assistant Superintendent
SCHOOL	District
EVENT	Payroll Administration
DATES	2/05/2025
PLACE	Virtual
DESCRIPTION	PD Session for HR administrators to review payroll administration
SPONSORING ORGANIZATION	IASBO
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$110 Estimated Travel Cost – \$0
FUNDING	24-030-23290-31200-0001

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Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Yolanda Bracey, Director of Primary Education
DATE: January 16, 2025
RE: **Board Meeting of January 21, 2025**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Michelle Snow, Jennifer Miller, Melisa Lopez / Lisa Alessandri / Jane Dvorscak
POSITION	Teachers / Elementary Math Coach / Math Interventionist
SCHOOL	Bibich, Watson / District / Peifer
EVENT	ICTM Math Conference
DATES	1/24 - 1/26/ 2025
PLACE	Franklin, IN
DESCRIPTION	Annual conference for Indiana math teachers
SPONSORING ORGANIZATION	Indiana Council of Teachers of Mathematics
EXPENSES	Estimated Meal Cost - \$70 x (5) Estimated Hotel Cost - \$350 x (5) Estimated Required Fees - \$169 x (5) Estimated Travel Cost - Mileage & Parking x (5)
FUNDING	District Title II

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Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Misty Scheuneman, Director of Secondary Education
DATE: January 16, 2025
RE: **Board Meeting of January 21, 2025**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Amayah Myszak
POSITION	Girls Wrestling Coach
SCHOOL	LCHS
EVENT	Girls Wrestling Tournament
DATES	1/16 - 1/17/2025
PLACE	Indianapolis, IN
DESCRIPTION	Girls State Wrestling Tournament
SPONSORING ORGANIZATION	IHSA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

MS/vv

NAME	Emily Traficante
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Textbook Caravan
DATES	1/23/2025
PLACE	Merrillville, IN
DESCRIPTION	View presentations for textbook adoption
SPONSORING ORGANIZATION	NIESC
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	Corporation Title II

NAME	Scott King
POSITION	Middle School Math Coach
SCHOOL	District
EVENT	ICTM Conference
DATES	1/24 - 1/26/2025
PLACE	Franklin, IN
DESCRIPTION	Conference for math teachers
SPONSORING ORGANIZATION	Indiana Council of Teachers of Mathematics
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$338.24 Estimated Required Fees - \$169 Estimated Travel Cost - Mileage/Parking
FUNDING	District Title II

NAME	Michelle Calhoun
POSITION	Teacher
SCHOOL	Grimmer Middle School
EVENT	5 Point Scale Training
DATES	2/11/2025
PLACE	Virtual
DESCRIPTION	Training on the 5-point scale of emotions and feelings
SPONSORING ORGANIZATION	Melissa Dublin Consulting
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$39 Estimated Travel Cost – \$0
FUNDING	684-3-1 200-58000-0003

NAME	Kevin Mathis
POSITION	Head Coach
SCHOOL	LCHS
EVENT	High School Dance Nationals
DATES	2/12 - 2/17/2025
PLACE	Orlando, Florida
DESCRIPTION	National Dance Competition
SPONSORING ORGANIZATION	NDA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Samantha Orcutt
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	7th Grade Field Trip
DATES	2/12/2025
PLACE	Chicago, IL
DESCRIPTION	Field trip to the Field Museum
SPONSORING ORGANIZATION	Kahler Science Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

This field trip was approved at the 1/06/2025 board meeting

NAME	Ryan Lauciello
POSITION	Percussion Director
SCHOOL	LCHS
EVENT	Winter Percussion Competition
DATES	2/15/2025
PLACE	Plainfield, IL
DESCRIPTION	Percussion Competition
SPONSORING ORGANIZATION	Plainfield Central High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

Board Meeting of January 21, 2025

NAME	Eduardo Farfan
POSITION	SRO
SCHOOL	Kahler Middle School
EVENT	School Safety Specialist Academy
DATES	2/16 - 2/17/2025
PLACE	Indianapolis, IN
DESCRIPTION	Basic Safety Training
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost – \$155.61 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage/Parking
FUNDING	

NAME	Jeremy McGoldrick
POSITION	Teacher
SCHOOL	Grimmer Middle School
EVENT	Purdue Engineering/Technology Teacher Education Program PD
DATES	2/21/2025
PLACE	West Lafayette, IN
DESCRIPTION	PD for engineering and/or technology teachers
SPONSORING ORGANIZATION	Purdue University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	684-3-1 200-58000-0003

NAME	James Simmons, Lori Smith / Andrew Gurnak
POSITION	Teachers
SCHOOL	Clark Middle School / LCHS
EVENT	Phil Lawler DuPage County Institute
DATES	2/28/2025
PLACE	Naperville, IL
DESCRIPTION	Professional Development for PE Teachers
SPONSORING ORGANIZATION	DuPage County Institute
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$20 x (3) Estimated Travel Cost – Mileage x (3)
FUNDING	25-684-4-1 200-58000-005 (Simmons & Smith) 684-5-1 300-58000-0002 (Gurnak)

NAME	Kevin Mathis
POSITION	Head Coach
SCHOOL	LCHS
EVENT	State Finals Championship
DATES	3/01 - 3/02/2025
PLACE	Indianapolis, IN
DESCRIPTION	State Dance Competition
SPONSORING ORGANIZATION	IHSDA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Mark Porter
POSITION	Softball Assistant Varsity Coach
SCHOOL	LCHS
EVENT	Softball Tournament
DATES	4/25 - 4/26/2025
PLACE	Carmel, IN
DESCRIPTION	Girls Softball Tournament
SPONSORING ORGANIZATION	Carmel High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

This was approved at the 12/09/24 meeting but the dates have changed from 4/18 - 4/19 to the above.

Lake Central School Corporation

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Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Misty Scheuneman, Director of Secondary Education

DATE: January 16, 2025

RE: **Board Meeting of January 21, 2025**

FIELD TRIP REQUESTS

Amayah Myszak, Girls Wrestling Coach at LCHS, requests to take approximately (1) wrestler from the Girls Wrestling Team to Indianapolis, IN on January 16 - January 17, 2025 to compete in the State Wrestling Competition. All fees will be covered by athletics.

Kevin Mathis, head coach of the LCHS Centralettes, requests to take approximately (27) members of the dance team to Orlando, Florida on February 12 - February 17, 2025 to compete in the High School Nationals Dance Competition. This will be a self-funded event.

He also requests to take the same group to Indianapolis, IN on March 1 - March 2, 2025 to compete in the State Finals Championship Dance Competition. This will be a self-funded event.

Ryan Lauciello, Percussion Director at LCHS, requests to take approximately (20) members of the Winter Percussion to Plainfield, IL on February 15, 2025 to compete in a winter percussion competition. This will be a self-funded event.

Mark Porter, Girls Softball Coach at LCHS, requests to take approximately (18) members of the Girls Softball Team to Carmel, IN on April 25 - April 26, 2025 to compete in a softball tournament. All fees will be covered by athletics.

This request was approved at the 12/09/24 meeting, but the dates changed from 4/18 - 4/19/2025 to the above dates.

MS/vv

Lake Central Schools 5 Year Energy Optimization Overview

LCHS Electric	kWh Use	Year Over Year Savings	Energy Rate	Year Over Year Savings	Savings Relative to 2019	Energy Rate	Avoided Cost from 2019
2019	9,421,124						
2020	8,245,824	1,175,300	\$ 0.12	\$ 137,510.10	1,175,300	\$ 0.12	\$ 137,510.10
2021	8,901,156	-655,332	\$ 0.12	\$ (78,639.84)	519,968	\$ 0.12	\$ 62,396.16
2022	8,562,004	339,152	\$ 0.13	\$ 44,089.76	859,120	\$ 0.13	\$ 111,685.60
2023	8,189,362	372,642	\$ 0.14	\$ 52,169.88	1,231,762	\$ 0.14	\$ 172,446.68
2024	8,001,460	187,902	\$ 0.15	\$ 28,185.30	1,419,664	\$ 0.15	\$ 212,949.60
				\$ 183,315.20	5,205,814		\$ 696,988.14

LCHS Natural Gas	Therm Use	Year Over Year Savings	Energy Rate	Year Over Year Savings	2019/2024 Savings	Energy Rate	Avoided Cost from 2019
2019	205,671						
2020	219,594	-13,923	\$ 0.47	\$ (6,571.66)	-13,923	\$ 0.47	\$ (6,571.66)
2021	209,911	9,683	\$ 0.64	\$ 6,216.49	-4,240	\$ 0.64	\$ (2,722.08)
2022	202,052	7,859	\$ 0.65	\$ 5,131.93	3,619	\$ 0.65	\$ 2,363.21
2023	177,069	24,983	\$ 0.65	\$ 16,213.97	28,602	\$ 0.65	\$ 18,562.70
2024	158,998	18,071	\$ 0.50	\$ 9,089.71	46,673	\$ 0.50	\$ 23,476.52
				\$ 30,080.44	60,731		\$ 35,108.69

Protsman Electric	kWh Use	Year Over Year Savings	Energy Rate	Year Over Year Savings	Savings Relative to 2019	Energy Rate	Avoided Cost from 2019
2019	1,242,115						
2020	1,026,398	215,717	\$ 0.16	\$ 34,946.15	215,717	\$ 0.16	\$ 34,946.15
2021	1,159,390	-132,992	\$ 0.17	\$ (22,475.65)	82,725	\$ 0.17	\$ 13,980.53
2022	1,219,945	-60,555	\$ 0.18	\$ (11,081.57)	22,170	\$ 0.18	\$ 4,057.11
2023	1,229,304	-9,359	\$ 0.18	\$ (1,712.70)	12,811	\$ 0.18	\$ 2,344.41
2024	1,089,671	139,633	\$ 0.19	\$ 25,971.74	152,444	\$ 0.19	\$ 28,354.58
				\$ 25,647.98	485,867		\$ 83,682.79

Protsman Natural Gas	Therm Use	Year Over Year Savings	Energy Rate	Year Over Year Savings	2019/2024 Savings	Energy Rate	Avoided Cost from 2019
2019	21,134						
2020	16,425	4,709	\$ 0.63	\$ 2,976.09	4,709	\$ 0.63	\$ 2,976.09
2021	16,831	-406	\$ 0.81	\$ (329.67)	4,303	\$ 0.81	\$ 3,494.04
2022	16,562	269	\$ 0.83	\$ 223.00	4,572	\$ 0.83	\$ 3,790.19
2023	15,106	1,456	\$ 0.84	\$ 1,218.67	6,028	\$ 0.84	\$ 5,045.44
2024	15,167	-61	\$ 0.60	\$ (36.84)	5,967	\$ 0.60	\$ 3,604.07
				\$ 4,051.25	25,579		\$ 18,909.82

Lake Central Schools 5 Year Energy Optimization Overview

Peifer Electric	kWh Use	Year Over Year Savings	Energy Rate	Year Over Year Savings	Savings Relative to 2019	Energy Rate	Avoided Cost from 2019
2019	772,626						
2020	618,350	154,276	\$ 0.19	\$ 28,541.06	154,276	\$ 0.19	\$ 28,541.06
2021	686,707	-68,357	\$ 0.20	\$ (13,534.69)	85,919	\$ 0.20	\$ 17,011.96
2022	697,552	-10,845	\$ 0.19	\$ (2,038.86)	75,074	\$ 0.19	\$ 14,113.91
2023	704,422	-6,870	\$ 0.19	\$ (1,298.43)	68,204	\$ 0.19	\$ 12,890.56
2024	702,220	2,202	\$ 0.19	\$ 422.78	70,406	\$ 0.19	\$ 13,517.95
				\$ 12,091.87	453,879		\$ 86,075.44

Peifer Natural Gas	Therm Use	Year Over Year Savings	Energy Rate	Year Over Year Savings	2019/2024 Savings	Energy Rate	Avoided Cost from 2019
2019	6,888						
2020	7,965	-1,077	\$ 0.67	\$ (723.74)	-1,077	\$ 0.67	\$ (723.74)
2021	8,334	-369	\$ 0.84	\$ (311.07)	-1,446	\$ 0.84	\$ (1,218.98)
2022	7,073	1,261	\$ 0.88	\$ 1,114.72	-185	\$ 0.88	\$ (163.54)
2023	7,839	-766	\$ 0.92	\$ (701.66)	-951	\$ 0.92	\$ (871.12)
2024	9,930	-2,091	\$ 0.72	\$ (1,503.43)	-3,042	\$ 0.72	\$ (2,187.20)
				\$ (2,125.17)	-6,701		\$ (5,164.58)

Grimmer Electric	kWh Use	Year Over Year Savings	Energy Rate	Year Over Year Savings	Savings Relative to 2019	Energy Rate	Avoided Cost from 2019
2019	1,620,127						
2020	1,406,861	213,266	\$ 0.19	\$ 39,454.21	213,266	\$ 0.19	\$ 39,454.21
2021	1,609,920	-203,059	\$ 0.20	\$ (40,205.68)	10,207	\$ 0.20	\$ 2,020.99
2022	1,558,771	51,149	\$ 0.19	\$ 9,616.01	61,356	\$ 0.19	\$ 11,534.93
2023	1,419,042	139,729	\$ 0.19	\$ 26,408.78	201,085	\$ 0.19	\$ 38,005.07
2024	1,514,842	-95,800	\$ 0.19	\$ (18,393.60)	105,285	\$ 0.19	\$ 20,214.72
				\$ 16,879.72	591,199		\$ 111,229.91

Grimmer Natural Gas	Therm Use	Year Over Year Savings	Energy Rate	Year Over Year Savings	2019/2024 Savings	Energy Rate	Avoided Cost from 2019
2019	67,827						
2020	61,393	6,434	\$ 0.50	\$ 3,204.13	6,434	\$ 0.50	\$ 3,204.13
2021	63,959	-2,566	\$ 0.58	\$ (1,493.41)	3,868	\$ 0.58	\$ 2,251.18
2022	66,097	-2,138	\$ 0.76	\$ (1,622.74)	1,730	\$ 0.76	\$ 1,313.07
2023	59,954	6,143	\$ 0.81	\$ 4,981.97	7,873	\$ 0.81	\$ 6,385.00
2024	50,842	9,112	\$ 0.76	\$ 6,925.12	16,985	\$ 0.76	\$ 12,908.60
				\$ 11,995.07	36,890		\$ 26,061.98

Grand Totals \$ 281,936.35

\$ 1,052,892.19

Note: 2024 final numbers are pending final December bills. December 2023 amounts have been used as placeholders.

NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



1351 492



LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710



Thank you for participating in the NIPSCO Energy Efficiency Programs.

PAYMENT SUMMARY

CHECK NO: 0001573205

CHECK DATE: 11/22/2024

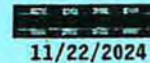
\$*****9,529.50
Project Number: 015732-Lake Central Schools
Project Description: Lake Central Schools
Project Address: 8915 W 93Rd Ave

(Detach Here)

NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



51-7011/2111



11/22/2024



0001573205

NINE THOUSAND FIVE HUNDRED TWENTY NINE DOLLARS 50 CENTS

VALID FOR 90 DAYS

\$*****9,529.50

Void after 90 days

TO
THE
ORDER
OF:

LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710

Citizens Bank
190 Trumbull St
Hartford, CT 06103

⑈000 1573 205⑈ ⑆211170114⑆ 2233438099⑈

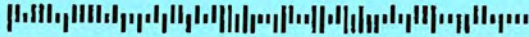
NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



1350 492



LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710



Thank you for participating in the NIPSCO Energy Efficiency Programs.

PAYMENT SUMMARY

CHECK NO: 0001311905

CHECK DATE: 11/22/2024

\$*****48,591.00
Project Number: 013119-Lake Central High Sc
Project Description: Lake Central High School
Project Address: 8400 Wicker Ave

(Detach Here)

NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



11/22/2024

0001311905

FORTY EIGHT THOUSAND FIVE HUNDRED NINETY ONE DOLLARS 00 CENTS

VALID FOR 90 DAYS

\$*****48,591.00

Void after 90 days

TO
THE
ORDER
OF:

LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710

Citizens Bank
190 Trumbull St
Hartford, CT 06103

⑈0001311905⑈ ⑆211170114⑆ 2233438099⑈

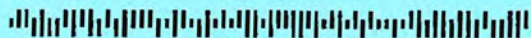
NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



1268 498



LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710



Thank you for participating in the NIPSCO Energy Efficiency Programs.

PAYMENT SUMMARY

CHECK NO: 0001233405

CHECK DATE: 10/16/2024

\$*****1,439.66
Project Number: 012334-Bibich elementary Sc
Project Description: Lake Central Schools
Project Address: 14600 W 81st Ave BIBICH LIGHTS

(Detach Here)

NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



10/16/2024



0001233405

ONE THOUSAND FOUR HUNDRED THIRTY NINE DOLLARS 66 CENTS

VALID FOR 90 DAYS

\$*****1,439.66

Void after 90 days

TO
THE
ORDER
OF:

LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710

Citizens Bank
190 Trumbull St
Hartford, CT 06103

⑈0001233405⑈ ⑆211170114⑆ 2233438099⑈

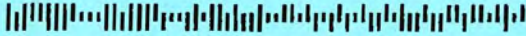
NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



1009 472



LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710



Thank you for participating in the NIPSCO Energy Efficiency Programs.

PAYMENT SUMMARY

CHECK NO: 0001181705

CHECK DATE: 11/07/2024

\$*****18,176.51
Project Number: 011817-Lake Central Schools
Project Description: Lake Central Schools
Project Address: 14600 W 81st Ave *DIBICH CHILLER*

(Detach Here)

NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



51-7011/2111



11/07/2024



0001181705

EIGHTEEN THOUSAND ONE HUNDRED SEVENTY SIX DOLLARS 51 CENTS

VALID FOR 90 DAYS

\$*****18,176.51

Void after 90 days

TO
THE
ORDER
OF:

LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710

Citizens Bank
190 Trumbull St
Hartford, CT 06103

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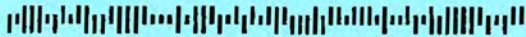
NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



1349 492



LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710



Thank you for participating in the NIPSCO Energy Efficiency Programs.

PAYMENT SUMMARY

CHECK NO: 0001222505

CHECK DATE: 11/22/2024

\$*****76,320.63
Project Number: 012225-Bibich elementary Sc
Project Description: Lake Central Schools
Project Address: 14600 W 81St Ave

(Detach Here)

NIPSCO Energy Efficiency Programs
c/o TRC Companies
1000 Clark Ave, Fl 4
Saint Louis, MO 63102



11/22/2024

0001222505

SEVENTY SIX THOUSAND THREE HUNDRED TWENTY DOLLARS 63 CENTS

VALID FOR 90 DAYS

\$*****76,320.63

Void after 90 days

TO THE ORDER OF: LAKE CENTRAL SCHOOL CORPORATION
ATTN TO: WILLIAM LEDYARD
8400 WICKER AVE
ST JOHN IN 46373-9710

Citizens Bank
190 Trumbull St
Hartford, CT 06103

⑈0001222505⑈ ⑆211170114⑆ 2233438099⑈

Lake Central Schools 2024 NIPSCO Rebates

Application	Amount
Freshman Center-Gas	\$ 9,529.50
Freshman Center-Electric	\$ 48,591.00
High School LED Tubes	\$ 800.00
Bibich-Lightiing	\$ 1,439.66
Bibich Chiller	\$ 18,176.51
Bibich-HVAC	\$ 76,320.63
Grimmer LED Tubes	\$ 200.00
Grand Total	\$ 155,057.30

Does not include year-end application
for ~\$27,000 for LED tubes

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

St. John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: January 16, 2025

RE: Board Meeting January 21, 2025

Quarterly Financial Report

Now that we have finished the latest quarter (and end of our calendar year), I will be giving the School Board an update on the financial position of our Education Fund and other Operating Funds as of December 31, 2024.

Donations (Action Required)

Received

The Lake Central Middle School dance teams received a donation of \$100 from Milos Vjestica.

Given

Homan Elementary recently held a PJ Day and would like to donate the \$573 raised to the Community Help Network Inc.

The Administration recommends approving the donations as indicated above.