

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**KAY TRAPP BOARD ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**

Board Members Present

Nicole Kelly, Secretary  
Cindy Sues, President  
Janice Malchow, Vice-President  
Louise Tallent, Board Member

Board Members Not Present

Howard Marshall, Board Member

Administration Present

Dr. Lawrence Veracco, Superintendent  
Sarah Castaneda, Assistant Superintendent  
Rob James, Director of Business Services  
Yolanda Bracey, Director of Primary Education  
Misty Scheuneman, Director of Secondary Education

Administration Not Present

Rebecca Gromala, Director of Student Services  
Bill Ledyard, Director of Facilities

*To view the archived video of the meeting in its entirety,  
go to the School Board section of website at [www.lcsc.us](http://www.lcsc.us)*

*All Motions Were Passed With a 4-0  
Vote Unless Otherwise Indicated*

**SCHOOL BOARD MEETING MINUTES**  
**Tuesday, September 3, 2024 - 7:00pm**

- I. Call to Order – *Cindy Sues*
  - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
  
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
  - There is an additional item as VII.A.3. Buddy Bags Presentation under Dr. Veracco’s section.
  - Nicole Kelly moved to approve.
  - Janice Malchow seconded the motion.
  - Motion carried.
  
- III. Correspondence – *Nicole Kelly*
  - There was no correspondence.
  
- IV. Liaison Committee Updates – *Cindy Sues*
  - A. Personnel Interview Committee: Howard Marshall
  - B. Schererville Redevelopment Commission: Nicole Kelly
  - C. Schererville Parks Department: Nicole Kelly
  - D. Lake Central Education Foundation: Janice Malchow
  - E. Legislative Committee: Janice Malchow
  - F. Dyer Parks Department: Janice Malchow
  - G. Construction Committee: Cindy Sues
  - H. St. John Redevelopment Commission: Cindy Sues
  - I. Dollars for Scholars: Cindy Sues
  - J. Dyer Redevelopment Commission: Louise Tallent

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
- Executive Session: August 19, 2024
  - Regular Board Meeting: August 19, 2024
- B. Approval of Claims, Payroll and Extracurricular Expenditures
- Nicole Kelly moved to approve.
  - Louise Tallent seconded the motion.
  - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
1. Hearing Prior to Commencing Formal Negotiations with LCTA
    - The floor was opened for questions or comments. There were no questions or comments from the public or audience. Hearing was concluded.
  2. Collective Bargaining Tentative Timeline Fall 2024
  3. Buddy Bags Presentation
- B. Assistant Superintendent – *Sarah Castaneda*
1. Personnel Recommendations – **Action Required**
    - Janice Malchow moved to approve.
    - Cindy Sues seconded the motion.
    - Motion carried.
  2. Professional Leave Requests - **Action Required**
    - Nicole Kelly moved to approve.
    - Louise Tallent seconded the motion.
    - Motion carried.
- C. Director of Primary Education – *Yolanda Bracey*
- D. Director of Secondary Education – *Misty Scheuneman*
1. Professional Leave Requests - **Action Required**
    - Janice Malchow moved to approve.
    - Cindy Sues seconded the motion.
    - Motion carried.
  2. Field Trip Requests - **Action Required**
    - Nicole Kelly moved to approve.
    - Cindy Sues seconded the motion.
    - Motion carried.
- E. Director of Student Services - *Becky Gromala*
1. Professional Leave Request - **Action Required**
    - Louise Tallent moved to approve.
    - Nicole Kelly seconded the motion.
    - Motion carried.

F. Director of Facilities – *Bill Ledyard*

G. Director of Business Services – *Rob James*

1. Donations - **Action Required**

- Nicole Kelly moved to approve.
- Louise Tallent seconded the motion.
- Motion carried.

2. Permission to Advertise 2025 Budget, Capital Project Plan, and Bus Replacement Plan - **Action Required**

- Cindy Sues moved to approve.
- Janice Malchow seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Louise Tallent: We've had such great presentations from our staff at the last couple of board meetings, we really appreciate that and, way to go Rob you always knock it out of the ballpark.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next School Board Meeting: Monday, September 16, 2024

XI. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly moved to adjourn the meeting at 8:15pm.
- Janice Malchow seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the September 3, 2024 School Board Meeting were approved and adopted by the Board of School Trustees at the September 16, 2024 School Board Meeting.

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Cindy Sues, President

ATTEST:

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Nicole Kelly, Secretary

SUPPORTING  
DOCUMENTS  
FOR MINTUES

## Bargaining Timeline 2024

- I. 9.3.24 Public Hearing regarding bargaining
    - a. Informal bargaining began last spring
    - b. Limited to wages and fringe benefits (health insurance)
  - II. 9.15.24 Formal Bargaining period begins
  - III. 10.16.24 Tentative agreement posted to website
  - IV. 10.21.24 Public Hearing to accept comments on tentative agreement
  - V. 11.4.24 Final BOE approval of new terms
- The dates above reflect an ideal timeline. Should the health care renewal require us to move back the posting of the tentative agreement, we may need to schedule a special public meeting to accept comments on the agreement or to take a final BOE vote on the agreement or both.

# Lake Central School Corporation

8260 Wicker Avenue  
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Saint John, IN 46373  
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website: [lcsc.us](http://lcsc.us)



Lawrence Veracco, Ph.D.  
Superintendent

Sarah Castaneda  
Assistant Superintendent

Yolanda Bracey, Ed. D.  
Director of Primary Education

Misty Scheuneman  
Director of Secondary Education

Rebecca Gromala  
Director of Student Services

**TO:** Board of School Trustees  
**FROM:** Sarah Castaneda, Assistant Superintendent  
**DATE:** August 29, 2024  
**RE:** Board Meeting of September 3, 2024

## Personnel

*(Board action required)*

We are recommending that the following be approved:

### I. Certified Appointment(s):

#### A. Appointments:

1. Jack Bosold, Temporary Special Education Teacher, Grimmer Middle School (effective August 23, 2024).

### II. Classified Appointment(s), Resignation(s) and Change of Status:

#### A. Appointments:

1. Ruby Borkstrom (St. John), Paraprofessional, Peifer Elementary School (effective August 27, 2024).
2. Edward Mattingly (Crown Point), Custodian 1A, Bibich Elementary School (effective August 26, 2024).
3. Camille Byrd (Schererville), Paraprofessional, Lake Central High School (effective August 23, 2024).
4. Debra Hadu (rehire), Paraprofessional 3 days per week, Clark Middle School (effective August 29, 2024).
5. Ava Perun (Morocco), Paraprofessional, Peifer Elementary School (effective August 27, 2024).
6. Michelle Mays-Napier (St. John), Bus Aide, Lake Central Transportation (effective August 26, 2024).
7. Tyler Copak (St. John), Paraprofessional, Bibich Elementary School (effective August 28, 2024).
8. Thomas Speelman (Highland), Paraprofessional, Lake Central High School (effective September 3, 2024).
9. Julia Blankenship (rehire), Paraprofessional, Protsman Elementary School (effective August 29, 2024).
10. Christopher Blankenship (Schererville), Paraprofessional, Peifer elementary School (effective September 3, 2024).

**B. Resignations:**

1. Kristin Downey, Paraprofessional, Lake Central High School (effective August 21, 2024).
2. Rhiannon Carlson, Paraprofessional, Kahler Middle School (effective August 29, 2024).

**C. Change of Status:**

1. Parker Rufo, from 6.75 hours to 7.0 hours per day as a Paraprofessional at Bibich Elementary School (effective August 20, 2024).
2. Alisa Perez, from 7.0 hours to 7.25 hours per day as a Paraprofessional at Kahler Middle School (effective August 13, 2024).
3. Colleen Dyra from Paraprofessional to Permanent Substitute at Bibich Elementary School (effective August 28, 2024).

**III. Certified Extracurricular Appointment(s) & Resignation(s) and Other:**

**A. Appointments:**

1. Emily Graves, Robotics Co-Sponsor, Homan Elementary School (effective August 2024).
2. Rachel Forsythe, Math Bowl, Homan Elementary School (effective August 2024).
3. Jeanette Gray, Varsity Football Assistant Coach, Lake Central High School (effective June 13, 2024).
4. Jennifer Schmidt, Purchase of Plan-FACS, Lake Central High School (effective August 13, 2024).

**B. Resignations:**

1. Kimberly King, Assistant Wrestling Coach, Clark Middle School (effective August 19, 2024).
2. Renee Lam Chi, Robotics Co-Sponsor, Homan Elementary School (effective August 2024).
3. Donna Spivak, Chess Club Co-Sponsor, Grimmer Middle School (effective August 23, 2024).

**C. Other:**

1. Michael Brandner, Digital Yearbook position rescinded, Clark Middle School (effective 24/25 school year).

**IV. Classified Extracurricular Appointment(s) & Resignation(s) and Other:**

**A. Appointments:**

1. Kaylyn Bajda, JV Volleyball Assistant Co-Coach, Lake Central High School (effective August 22, 2024).
2. Naveed Nizam, JV Volleyball Assistant Co-Coach, Lake Central High School (effective August 22, 2024).
3. Brian Rice, Freshman Football Assistant Coach, Lake Central High School (effective August 22, 2024).
4. Johnny Ryan (Crown Point), Varsity Boys Basketball Assistant Coach, Lake Central High School (effective August 27, 2024).

**B. Resignation:**

1. Larry Hinkel, Wrestling Coach, Clark Middle School (effective August 19, 2024).

**C. Other:**

1. Emily Brink, Ecoteens position rescinded, Clark Middle School (effective 24/25 school year).

**Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.**



09/03/2024

Substitutes - Hired

Employee Name	Hire Date	Job Description
Lisa Jezior	8/19/2024	Sub Teacher
Jill Watterson	8/21/2024	Sub Teacher
Dylan Jackson	8/21/2024	Sub Teacher
Danielle Miller	8/23/2024	Sub Teacher
Ariba Zahid	8/23/2024	Classified Sub
Melissa Wood	8/26/2024	Food Service Sub
Mary Levand	8/27/2024	Food Service Sub
Tom Philpot	8/27/2024	Transportation Sub
Debra Hingst	8/28/2024	Sub Teacher
Jolan Bryak	8/23/2024	Sub Teacher

Substitute - Resigned

Employee Name	Resignation Date	Job Description
William Pollalis	8/15/2024	Sub Teacher
Kathyrn Mink	8/15/2024	Sub Teacher
Chris Young	8/19/2024	Sub Teacher
Jolan Bryak	8/19/2024	Sub Teacher
Nicole Flores	8/21/2024	Classified Sub
Laura Wallace	8/21/2024	Classified Sub
Rachel Summers	8/27/2024	Sub Teacher
Chloe Freeman	8/28/2024	Sub Teacher
Rebecca Regan	8/28/2024	Sub Teacher



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Superintendent

Sarah Castaneda  
Assistant Superintendent

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Director of Primary Education

Misty Scheuneman  
Director of Secondary Education

Rebecca Gromala  
Director of Student Services

TO: Board of School Trustees  
FROM: Sarah Castaneda, Assistant Superintendent  
DATE: August 29, 2024  
RE: **Board Meeting of September 3, 2024**

## **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Sarah Castaneda</b>
POSITION	Assistant Superintendent
SCHOOL	District
EVENT	Public Relations & Communications Virtual Workshop
DATES	9/24/2024
PLACE	Virtual
DESCRIPTION	Course for IASBO HR Certification
SPONSORING ORGANIZATION	IASBO
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$110 Estimated Travel Cost - \$0
FUNDING	24-030

SC/vv

<b>NAME</b>	<b>Sarah Castaneda</b>
POSITION	Assistant Superintendent
SCHOOL	District
EVENT	Governance & Operations Virtual Workshop
DATES	9/26/2024
PLACE	Virtual
DESCRIPTION	Course for IASBO HR Certification
SPONSORING ORGANIZATION	IASBO
EXPENSES	Estimated Meal Cost - \$0. Estimated Hotel Cost – \$0 Estimated Required Fees – \$110 Estimated Travel Cost – \$0
FUNDING	24-030

<b>NAME</b>	<b>Sarah Castaneda</b>
POSITION	Assistant Superintendent
SCHOOL	District
EVENT	School Law & Administration Rules Virtual Workshop
DATES	10/09/2024
PLACE	Virtual
DESCRIPTION	Course for IASBO HR Certification
SPONSORING ORGANIZATION	IASBO
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$110 Estimated Travel Cost – \$0
FUNDING	24-030

<b>NAME</b>	<b>Sarah Castaneda</b>
POSITION	Assistant Superintendent
SCHOOL	District
EVENT	Business Ethics & Fraud Prevention Virtual Workshop
DATES	11/12/2024
PLACE	Virtual
DESCRIPTION	Course for IASBO HR Certification
SPONSORING ORGANIZATION	IASBO
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$110 Estimated Travel Cost - \$0
FUNDING	24-030

<b>NAME</b>	<b>DeAnn Alleva</b>
POSITION	Food Service Director
SCHOOL	District
EVENT	ISNA Annual Conference
DATES	11/07 - 11/08/2024
PLACE	South Bend, IN
DESCRIPTION	Conference for food service including keynote speakers, breakout sessions and an exhibit hall
SPONSORING ORGANIZATION	Indiana School Nutrition Association
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$165 Estimated Required Fees - \$375 Estimated Travel Cost - Mileage & Parking
FUNDING	24-080

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Director of Primary Education

**Misty Scheuneman**  
Director of Secondary Education

**Rebecca Gromala**  
Director of Student Services

TO: Board of School Trustees  
FROM: Misty Scheuneman, Director of Secondary Education  
DATE: August 29, 2024  
RE: **Board Meeting of September 3, 2024**

## **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	Megan Graman
<b>POSITION</b>	School Counselor
<b>SCHOOL</b>	LCHS
<b>EVENT</b>	Purdue University Counselor Breakfast
<b>DATES</b>	9/03/2024
<b>PLACE</b>	Merrillville, IN
<b>DESCRIPTION</b>	updates on admissions & programs at Purdue University West Lafayette, IN
<b>SPONSORING ORGANIZATION</b>	Purdue University
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
<b>FUNDING</b>	684-4-1   300-58000-0002

MS/vv

<b>NAME</b>	Karen Fatouros
<b>POSITION</b>	School Counselor
<b>SCHOOL</b>	LCHS
<b>EVENT</b>	University of Alabama Counselor Briefing Lunch
<b>DATES</b>	9/09/2024
<b>PLACE</b>	Orland Park, IL
<b>DESCRIPTION</b>	Review of University of Alabama admissions
<b>SPONSORING ORGANIZATION</b>	University of Alabama
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
<b>FUNDING</b>	684-4-1   300-58000-0002

<b>NAME</b>	Robin May, Jessica Sanchez
<b>POSITION</b>	School Counselors
<b>SCHOOL</b>	LCHS
<b>EVENT</b>	ISFAA Counselor Workshop
<b>DATES</b>	9/10/2024
<b>PLACE</b>	Hammond, IN
<b>DESCRIPTION</b>	State and Federal financial aid, FAFSA, legislative updates
<b>SPONSORING ORGANIZATION</b>	Indiana Student Financial Aid Association
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
<b>FUNDING</b>	684-4-1   300-58000-0002

<b>NAME</b>	<b>Sherrie Bereda, Courtney Severin</b>
POSITION	Guidance Secretary, Guidance Counselor
SCHOOL	LCHS
EVENT	Purdue Polytechnic Day
DATES	9/12/2024
PLACE	West Lafayette, IN
DESCRIPTION	examine major/minor opportunities, meet with faculty, discuss admission criteria
SPONSORING ORGANIZATION	Purdue Polytechnic Institute
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage & Parking
FUNDING	684-4-1   300-58000-0002

<b>NAME</b>	<b>Terry Richardson</b>
POSITION	Teacher
SCHOOL	LCHS
EVENT	International Manufacturing & Technology Show
DATES	9/13/2024
PLACE	Chicago, IL
DESCRIPTION	Field Trip for CTE Classes
SPONSORING ORGANIZATION	LCHS CTE
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A



<b>NAME</b>	<b>Steven Aguilera</b>
POSITION	School Counselor
SCHOOL	LCHS
EVENT	Valpo Counselor Connection Day
DATES	9/13/2024
PLACE	Valparaiso, IN
DESCRIPTION	Meet admissions team, learn about admissions standards, financial aid and scholarship info
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	684-4-1   300-58000-0002

<b>NAME</b>	<b>Ashley Kline</b>
POSITION	Guidance Department Head
SCHOOL	LCHS
EVENT	Ready NWI
DATES	9/19, 11/21, 12/19/2024, 1/23, 2/20, 3/20, 4/17, 5/22/2025
PLACE	Hobart, IN
DESCRIPTION	Opportunity for local educators and employees to collaborate
SPONSORING ORGANIZATION	Ready NWI
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	684-4-1   300-58000-0002

<b>NAME</b>	<b>David Sidler</b>
POSITION	Teacher
SCHOOL	Kahler
EVENT	NCTM Conference
DATES	9/26 and 9/27/2024
PLACE	Chicago, IL
DESCRIPTION	Annual math conference
SPONSORING ORGANIZATION	National Council of Teachers of Mathematics
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$509 Estimated Travel Cost – Mileage
FUNDING	Corporation Title II

<b>NAME</b>	<b>Blandine Baldwin</b>
POSITION	Teacher
SCHOOL	LCHS
EVENT	IFLTA Conference
DATES	11/08 - 11/09/2024
PLACE	Indianapolis, IN
DESCRIPTION	conference for foreign language teachers
SPONSORING ORGANIZATION	Indiana Foreign Language Teachers Association
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost – \$150 Estimated Required Fees – \$185 Estimated Travel Cost – Mileage
FUNDING	684-4-11300-58000-0002

# Lake Central School Corporation

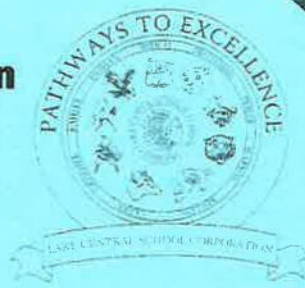
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Director of Secondary Education

Rebecca Gromala  
Director of Student Services

TO: Board of School Trustees

FROM: Misty Scheuneman, Director of Secondary Education

DATE: August 29, 2024

RE: **Board Meeting of September 3, 2024**

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## ***FIELD TRIP REQUESTS***

Terry Richardson, teacher at LCHS, requests to take approximately (15) Precision Machine students to Chicago, IL on September 13, 2024. The students will attend the International Manufacturing and Technology Show at McCormick Place Convention Center. The students will have the opportunity to see cutting edge technology. This is a self-funded event.

MS/vv

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TO: Board of School Trustees  
FROM: Rebecca Gromala, Director of Student Services  
DATE: August 29, 2024  
RE: **Board Meeting of September 3, 2024**

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## PROFESSIONAL LEAVE REQUESTS

<b>NAME</b>	<b>Nichole Hay</b>
POSITION	Applied Skills Teacher
SCHOOL	Kahler Middle School
EVENT	ASSET "Boot Camp"
DATES	8/26 - 8/28/2024
PLACE	Franklin, IN
DESCRIPTION	Required training for intense license add-on program
SPONSORING ORGANIZATION	ASSET Indiana
EXPENSES	Estimated Meal Cost - \$070 Estimated Hotel Cost - \$170.89 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	646-0-22120-58000-0004

RG/vv

<b>NAME</b>	<b>Elizabeth Martinez-DeVries / Amanda Early</b>
POSITION	ELL Teacher/Coordinator / ELL Teacher
SCHOOL	LCHS / Kolling, Clark
EVENT	EL Leadership Meeting
DATES	9/19/2024
PLACE	Indianapolis, IN
DESCRIPTION	Meeting on support for newcomers
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage x (1)
FUNDING	684-4

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Superintendent

Rob James  
Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: August 29, 2024

**RE: Board Meeting September 3, 2024**

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## **Donations (Action Required)**

### **Received**

Kolling Elementary School received a \$58 donation for their Art Room.

The Lake Central High School Theater received a donation of \$250 from Georgiana Alavanja.

The Administration recommends approving the donations as indicated above.

## **Permission to Advertise 2025 Budget, Capital Project Plan, and Bus Replacement Plan (Action Required)**

I will be giving a presentation to the School Board regarding the upcoming 2025 Budget. At the completion, I will ask the Board permission to advertise the 2025 Budget, Capital Projects Plan, and 5-Year Bus Replacement Plans. The Budget, Capital Projects Plan, and Bus Replacement Plan will be posted on the State's Gateway website, as well as on our school corporation website.

The Administration is recommending board approval for this advertisement.