

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
KAY TRAPP BOARD ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373

Board Members Present

Nicole Kelly, Secretary
Howard Marshall, Board Member
Cindy Sues, President
Janice Malchow, Vice-President
Louise Tallent, Board Member

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Sarah Castaneda, Assistant Superintendent
Rebecca Gromala, Director of Student Services
Bill Ledyard, Director of Facilities
Rob James, Director of Business Services
Yolanda Bracey, Director of Primary Education
Misty Scheuneman, Director of Secondary Education

Administration Not Present

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

*All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated*

SCHOOL BOARD MEETING MINUTES
Monday, August 5, 2024 - 7:00pm

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.

- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Changes to the Agenda include revisions to the Personnel Recommendations in Sarah Castaneda’s section, and the addition of item VII.B.2, also under Sarah Castaneda’s section. .
 - Nicole Kelly moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.

- III. Correspondence – *Nicole Kelly*

- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. Dyer Parks Department: Janice Malchow
 - G. Construction Committee: Cindy Sues
 - H. St. John Redevelopment Commission: Cindy Sues
 - I. Dollars for Scholars: Cindy Sues

- J. Dyer Redevelopment Commission: Louise Tallent

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
 - A. Approval of Minutes
 - Executive Session: July 15, 2024
 - Regular Board Meeting: July 15, 2024
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.

- VI. Public Comments Regarding Action Items
 - There were no public comments regarding action items.

- VII. Official School Board Business Topics: Regular Agenda
 - A. Superintendent – *Dr. Veracco*
 - 1. Controlled Substance Manager - Test Cost Increase - **Action Required**
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
 - 2. Senator Dernule at State House
 - 3. BP 3220.01 - **Action Required**
 - Howard Marshall moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.
 - 4. Professional Leave Request - **Action Required**
 - Janice Malchow moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
 - B. Assistant Superintendent – *Sarah Castaneda*
 - 1. Personnel Recommendations – **Action Required - Revised**
 - 2. Recommendation for Employment of Candidate per I.C. 20-26-5-11.2
 - 3. Update on Proposed Indiana Diploma Requirements
 - C. Director of Primary Education – *Yolanda Bracey*
 - 1. Kindergarten Teachers Presentation - Elevate
 - D. Director of Secondary Education – *Misty Scheuneman*
 - 1. Professional Leave Requests - **Action Required**
 - Howard Marshall moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.
 - 2. Field Trip Requests - **Action Required**
 - Nicole Kelly moved to approve.
 - Louise Tallent seconded the motion.
 - Motion carried.
 - 3. Update on Middle School Learning Targets

E. Director of Student Services - *Becky Gromala*

1. Paraprofessional Training Grant

F. Director of Facilities – *Bill Ledyard*

1. LCSC 2023 Capital Projects - Update

a. Bibich ES Projects

i. New Building Addition Project

ii. Mechanical HVAC Renovation Project

b. LCHS (Freshman Center) HVAC Renovation

2. Award and Execute SAI Change Order #GC-1-005 to Arctic Engineering Company for the LCHS (Freshman Center) HVAC Renovation Project - **Action Required**

- Howard Marshall moved to approve.
- Janice Malchow seconded the motion.
- Motion carried.

G. Director of Business Services – *Rob James*

1. Professional Leave Requests - **Action Required**

- Nicole Kelly moved to approve.
- Janice Malchow seconded the motion.
- Motion carried.

2. Donations - **Action Required**

- Louise Tallent moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Nicole Kelly: I just want to wish our students and our families and our teachers a great first day back. Hopefully it's the best year ever.
- Louise Tallent: I just want to say thank you to Mr. Ledyard and all that has gone on. I live kind of close to Bibich so I get to watch and see all the activities. It is literally like ants moving around. And plus here in the building. So, huge undertakings.
- Janice Malchow: I'm just wishing everyone a great school year, it sounds like a lot of us are already prepared mentally and ready to go in to classroom and get her done. I know a lot of my friends are Bibich are very excited about the facility there, Mr. Ledyard. Even though it wasn't air conditioned they didn't care because they got new chairs and new desks. So, I think it will be a great year. Nice strategies with our curriculum professionals, so keep up the good work.
- Cindy Sues: And I echo what everyone has said. Mr. Ledyard, thank you, I know you've worked to get us where we are at for Bibich, as well as the high school.

- X. Board Calendar of Future Activities – *Dr. Veracco*
 - Next School Board Meeting: August 19, 2024

- XI. Adjournment – *Cindy Sues* – **Action Required**
 - Nicole Kelly moved to adjourn the meeting at 8:00 pm.
 - Janice Malchow seconded the motion.
 - Motion carried, meeting adjourned.

Minutes of the August 5, 2024 School Board Meeting were approved and adopted by the Board of School Trustees at the August 19, 2024 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation’s business and is not to be considered a public community meeting. There will be time for public participation as indicated on the Agenda. The meeting site is fully-accessible. Any person requiring further accommodation should contact the Superintendent at the School Corporation’s central office.



Controlled Substance Managers, Inc.

July 30, 2024

Larry Veracco
Lake Central School Corporation
8400 Wicker Ave.
St. John, IN 46373

Addendum to School Drug Testing Contract

Controlled Substance Managers, Inc. strives to deliver the most comprehensive drug testing program to our clientele. Due to inflationary cost increases, we find it necessary to increase our pricing. The new fee schedule effective on August 1st, 2024 is listed below. We appreciate your business and look forward to continuing to fulfill your drug testing needs.

On-Site Drug Test \$45.00

- o Clark Middle School 6 students randomly tested per month
- o Grimmer Middle School 6 students randomly tested per month
- o Kahler Middle School 6 students randomly tested per month
- o Lake Central High School 18 students randomly tested per month

By signing below, you confirm your understanding of and compliance with the addendum's terms, indicating your acceptance and commitment to abide by the provisions outlined therein.

Print Name: _____

Signature: _____

Date: _____

Signature of Controlled Substance Managers, Inc. Agent: *Maria E. Clift*
 Tax ID #45-0469036

8219 Kennedy Ave.
Highland, IN 46322

csm8093@yahoo.com

Phone: (219) 838-8091
Fax: (219) 237-2274

www.controlledsubstancemanagers.com

Review of Meeting with Senators Dernulc, Niemeyer and Raatz

- Retention was discussed in detail. K-12 educators want more flexibility (they want to use multiple measures to make retention decisions)
 - Senators are convinced the assessment is fair and there is no more important skill than mastering reading prior to 4th grade
 - NWI Superintendents acknowledged that this goal has merit but is too black/white given current guidelines
 - Brett Heller, STM, shared that in Idaho they began monthly monitoring of reading progress in K so that by the end of 2nd grade they could make a retention decision
 - LV shared that school leaders are rule followers and retaining the one student who missed by 1 point does not feel at all fair given that student's success throughout the entirety of his grade 3 year
 - LV shared the difficulty in rationalizing low scoring students on IRead who pass ILearn math gets promoted to grade 4 but a student who scores higher on the IRead test could be retained (Sen. Raatz acknowledged some confusion with this good cause exemption)
 - LV also shared that Mississippi did not have students who were retained repeat all content from grade 3
 - Senator Raatz indicated that some districts near him had students grouped to only repeat E/la/reading while moving on with other grade 4 content
 - Concerns were shared regarding the potential for disproportionality as more students are evaluated for special education
 - Grade 2 testing and universal screening came up which led to a brief discussion on reducing school corporation reporting burdens
 - Use of the universal screener at state cost for all schools makes sense (currently only offered to schools with less than 70% passing IRead)
 - LV asked these leaders to look into a statewide Student Management System which would allow statisticians from the IDOE to seamlessly extract the data they need from all districts (a statewide network would also result in highly competitive bidding for the contract)
- HS redesign was also discussed
 - LV reiterated that a lot of the anxiety would go away if the Academic Honors diploma was reinstated (IDOE lost the messaging battle with GPS diplomas and "seals" are not being accepted as the new Academic and Technical Honors diplomas)
 - Recently, Purdue University President Chiang weighed in noting that some designation is needed to ensure students who want to be accepted have done the necessary work in high school to qualify
 - Problems with transportation to job sites were shared by Leah Dumezich from Griffith
 - Problems with capacity to place students in meaningful internships were shared by Andy Anderson from Lowell
 - A recent publication has shared the abundant concerns from higher education with the plan as it is currently written
 - Purdue, IU, Indiana State, Ball State, U of Southern Indiana and Vincennes all shared valid points with the SBOE/IDOE

- Equity in educational support for public school low incidence programs and services
 - LV brought up the high cost of private duty nurses, (LC has one serving a pre-K student this year), one to one aides, low support for speech services while cost of SLP has gone up rapidly, and that the state needs to recalculate these costs and pay for them
 - These expenses come out of tuition support and in our case referendum proceeds
 - Sen. Raatz pushed back that only public schools receive operations costs from local taxes and he doesn't believe we want to share that with private schools
 - Those operational dollars go toward NIPSCO, maintenance, transportation
 - LCSC has historically transferred money from tuition support to cover the costs of operations
 - Given that some services are significantly underfunded, (speech), we hope the IGA looks at the APC support figures to get closer to actual costs

- Productive Meeting
 - Discussions held outside the session have great potential since we get ideas on the radar of influential state leaders
 - These senators should be commended for offering us the time to share concerns
 - There is still a chance for additional flexibility on the retention issue
 - The high school redesign will continue to have our full attention as it may impact our course offerings and staffing (PE is currently on track to be phased out at high school)

| | |
|--------------|--|
| Book | Policy Manual |
| Section | 3000 Professional Staff |
| Title | TEACHER APPRECIATION GRANTS |
| Code | po3220.01 |
| Status | Active |
| Legal | I.C. 20-18-2-22 I.C. 20-28-1-7 I.C. 20-43-10-3.5 |
| Adopted | September 3, 2019 |
| Last Revised | August ⁵ 1, 2022 24 |

3220.01 - TEACHER APPRECIATION GRANTS

The School Board shall adopt an annual policy concerning the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September 15th of each year.

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

The Corporation shall distribute the teacher appreciation grant funds as follows:

A stipend in the amount of 25% more than the stipend given to Effective teachers will be awarded to Highly Effective teachers.

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and
- B. A cash stipend in an amount that is twenty-five percent (25%) more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

If the Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, 20-35-5, 20-37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the stipend payable to teachers in the category under I.C. 20-28-0-15.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

Revised 12/16/19

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Lake Central School Corporation

8260 Wicker Avenue St. John, IN 46373
 Tel: (219) 365-8507 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
 Superintendent
 Sarah Castaneda
 Assistant Superintendent
 Yolanda Bracey, Ed.D.
 Director of Primary Education
 Misty Scheuneman
 Director of Secondary Education
 Rebecca Gromala
 Director of Student Services

TO: Board of School Trustees
 FROM: Dr. Larry Veracco, Superintendent
 DATE: August 1, 2024
 RE: **Board Meeting of August 5, 2024**

PROFESSIONAL LEAVE REQUESTS

| | |
|--------------------------------|--|
| NAME | Larry Veracco/Yolanda Bracey/Cassandra Cruz |
| POSITION | Superintendent/Director of Primary Education/Principal |
| SCHOOL | District/District/Kolling Elementary |
| EVENT | Preparing for the Future Conference |
| DATES | 9/08 - 9/09/2024 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Administrators of Color - Preparing for the Future Conference |
| SPONSORING ORGANIZATION | Indiana Association of Public School Superintendents |
| EXPENSES | Estimated Meal Cost - \$35 x 3 Estimated Hotel Cost – \$240 x 3 Estimated Required Fees – \$200 x 3 Estimated Travel Cost – Mileage x 3 |
| FUNDING | 030-0-23210-580-0001 |

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Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheunemar
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: August 1, 2024
RE: Board Meeting of August 5, 2024

REVISED

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment(s), Resignation(s), Retirement(s) & Transfer(s):

A. Appointments:

1. Madeline Bogathy (Cedar Lake), Temporary Art Teacher, Lake Central High School (effective August 12, 2024).
2. Delayna Macak (Lowell), Temporary First Grade Teacher, Protsman Elementary School (effective September 2024).
3. Amber Schaaf, (Dyer), Temporary First Grade Teacher, Protsman Elementary School (effective October 2024).
4. Brooke Benson (Schererville), Resource Teacher, Peifer Elementary School (effective August 12, 2024).
5. Hannah Fionda, (Schererville), Temporary Kindergarten Teacher, Homan Elementary School (effective August 12, 2024).
6. Amanda Koulianos, (Schererville), English Teacher, Lake Central High School (effective August 12, 2024).
7. Lauren Holden, (Cedar Lake), Math Teacher, Lake Central High School (effective August 12, 2024).
8. Gail Reese (Highland), Resource Teacher, Watson Elementary School (effective August 12, 2024).
9. Heather Clarkson, (Monee), Temporary 'Project Lead the Way' (PLTW) Teacher, Kahler Middle School (effective August 12, 2024).
10. Lauren Bateman, (Lowell), Resource Teacher, Peifer Elementary School (effective August 12, 2024).
11. Ali, Rakim (Portage), Temporary Chemistry Teacher, Lake Central High School, (effective September 2024- February 2025).
12. Jena Boylan (Lansing), Speech Language Pathologist, Watson Early Childhood (effective August 12, 2024).

B. Resignations:

1. Amanda Pritt, Math Teacher, Lake Central High School (effective July 18, 2024).
2. Natalia Williams, Resource Teacher, Peifer Elementary School (effective July 24, 2024).

C. Retirements:

1. Kim King, Physical Education Teacher, Kahler Middle School (effective August 1, 2024).

D. Transfers:

1. Amanda Early, Transfer from Resource Teacher at Watson Elementary to ELL Teacher at Clark Middle School and Kolling Elementary School (effective August 12, 2024).
2. Patricia Giese, Transfer from First Grade Teacher to Reading Specialist, Homan Elementary School (effective August 12, 2024).
3. Paul Santiago, Transfer from Fourth Grade Teacher to Third Grade Teacher, Homan Elementary School (effective August 12, 2024).
4. Alyssa Olund, Transfer from Kindergarten to First Grade Teacher, Homan Elementary School (effective August 12, 2024).
5. Ann Downey, Transfer from PE to Math Teacher, Lake Central High School (effective August 13, 2024).
6. Erin Durr, Transfer from Kindergarten Kolling Elementary to Kindergarten, Homan Elementary School (effective August 12, 2024).

II. Classified Appointment(s), Resignation(s), Change of Status and Transfer(s):

A. Appointments:

1. Laura Rosine (Crown Point), Library Clerk, Grimmer Middle School (effective August 5, 2024).
2. Lisa Becker (Munster), Paraprofessional, Bibich Elementary School (effective August 13, 2024).
3. Anna LaMere (Crown Point), Paraprofessional, Bibich Elementary School (effective August 13, 2024).
4. Lisa Ward (Crown Point), Paraprofessional, Lake Central High School (effective August 13, 2024).
5. Sydney Bachert (Dyer), Paraprofessional, Lake Central High School (effective August 13, 2024).
6. Emilio Zambrano (St. John), Paraprofessional 3 day per week, Lake Central High School (effective August 13, 2024).
7. Colleen Dyra (St. John), Paraprofessional, Bibich Elementary School (effective August 13, 2024).
8. Rachel Torres (Dyer), Café Assistant, Kahler Middle School (effective August 1, 2024).
9. Emily O'Donnell (Crown Point), One on One Nurse, Clark Middle School (effective August 19, 2024).
10. Darius Lang (Dyer), Paraprofessional, Bibich Elementary School (effective August 13, 2024), *pending background check*.
11. Ilesenia Almanza (rehire), Paraprofessional, Grimmer Middle School (effective August 13, 2024).
12. Morgan Mathews (Schererville), Paraprofessional, Protsman Elementary School (effective August 13, 2024).
13. Lauren Prestamer (Crown Point), Library Clerk, Watson Elementary School (effective August 5, 2024).

B. Resignations:

1. Skylar Grzesik, Café Assistant, Grimmer Middle School (effective July 15, 2024).
2. Guadalupe Navarro, One on One Nurse, Clark Middle School (effective July 22, 2024).
3. Rebecca Regan, Paraprofessional, Watson Elementary School (effective July 23, 2024).
4. Heather DeLonjay, Paraprofessional, Clark Middle School (effective July 23, 2024).
5. Karl Piekoszewski, Bus Driver, Lake Central Transportation (effective July 29, 2024).
6. Clara Ruiz, Paraprofessional, Lake Central High School (effective July 29, 2024).
7. Ashley Varkalis, Paraprofessional, Homan Elementary School (effective July 30, 2024).
8. Katherine Lee, Paraprofessional, TAP (effective July 31, 2024).
9. Jessica Martin, Paraprofessional, Homan Elementary School (effective August 1, 2024).
10. Melinda Sanders, Paraprofessional, Peifer Elementary School (effective July 31, 2024).
11. Amy Alberts, Paraprofessional, Homan Elementary School (effective August 1, 2024).
12. Haley Navarez, Paraprofessional, Lake Central High School (effective August 5, 2024).
13. Bridget Pullara, Paraprofessional, Lake Central High School (effective August 2, 2024).

C. Change of Status:

1. Michelle Glinski, from 5 days to 4 days as a Paraprofessional at Kolling Elementary School (effective August 13, 2024).
2. Carol Durish, from 2 days to 3 days as a Paraprofessional at Kolling Elementary School (effective August 13, 2024).
3. Nicole Marino, from 4.0 to 5.75 hours per day as a Café Assistant at Lake Central High School (effective August 13, 2024).
4. Rhonda Duffy, from 4.0 to 5.75 hours per day as a Café Assistant at Lake Central High School (effective August 13, 2024).
5. Jennifer Davids, from 5.50 to 5.75 hours per day as a Café Assistant at Lake Central High School (effective August 13, 2024).

D. Transfers:

1. Jessica Krueger, from 5.0 hour Café Assistant at Lake Central High School to 7.0 hour Manager in Training for the Lake Central Food Service Department (effective August 1, 2024).
2. Angela Krueger, from 2 day per week Paraprofessional to Permanent Sub 5 days per week at Bibich Elementary School (effective August 13, 2024).

III. Certified Extracurricular Appointment(s) & Resignation(s):

A. Appointments:

1. Michelle Calhoun, Purchase of Plan-8th Period of Social Studies, Grimmer Middle School (effective August 13, 2024).
2. Jerry Michner, Purchase of Plan-Grade 5 PE, Grimmer Middle School (effective August 13, 2024).

3. Kathy Grimler, Purchase of Plan-Grade 5 Art, Grimmer Middle School (effective August 13, 2024).
4. Jeremy McGoldrick, Purchase of Plan-Grade 5 Project lead The Way (PLTW), Grimmer Middle School (effective August 13, 2024).
5. Lisa Huguenard, Purchase of Plan-Grade 5 Computers, Grimmer Middle School (effective August 13, 2024).
6. Kirstie Keller, Purchase of Plan-Grade 5 Art, Grimmer Middle School (effective August 13, 2024).
7. Kevin Lewis, Purchase of Plan-Grade 5 Music, Grimmer Middle School (effective August 13 2024).
8. Callie Case, Fifth Grade Math Bowl, Clark Middle School (effective August 13, 2024).
9. Elizabeth Schultz, Math Bowl Coach, Homan Elementary School (effective August 13, 2024).
10. John Alessia, Purchase of Plan-Grade 5 Physical Education, Kahler Middle School (effective August 12, 2024).

B. Resignations:

1. Molly Waldier, Best Buddies Co-Sponsor, Kahler Middle School (effective May 29, 2024).
2. David Sidler, Cross Country Assistant (Temp) Coach, Kahler Middle School (effective 24/25 school year).
3. David Sidler, Chess Club Assistant (Temp) Coach, Kahler Middle School (effective 24/25 school year).
4. JoAnne Ritchie, Purchase of Plan Grade 5-PE, Grimmer Middle School (effective May 29, 2024).
5. Kelly Zaremba, Science Department Chair, Kahler Middle School (effective July 18, 2024).
6. Christina Miljevic, Math Bowl Coach, Homan Elementary School (effective July 17, 2024).
7. Emily Graves, Temporary Math Bowl Coach, Homan Elementary School (effective 7/31/2024).
8. Kim King, Purchase of Plan Grade 5 Physical Education, Kahler Middle School (effective August 1, 2024).
9. Kim King, Cooking Club Grade 5 Sponsor, Kahler Middle School (effective August 1, 2024).
10. Kim King, Fitness Club Grade 5 Sponsor, Kahler Middle School (effective August 1, 2024).

IV. Classified Extracurricular Appointment(s) & Resignation(s):

A. Appointments:

1. Robert Lukowski, Assistant Varsity Football Coach, Lake Central High School (effective August 5, 2024).
2. Trey Cook, Football Coach, Grimmer Middle School (effective July 30, 2024).
3. Timothy Gramenz, Assistant Varsity Football Co-Coach, Lake Central High School (effective August 5, 2024).
4. Michael Bork, Assistant Varsity Football Co-Coach, Lake Central High School (effective August 5, 2024).
5. Sam Perez, Assistant Varsity Football Coach, Lake Central High School (effective August 5, 202).

6. Dylan Paul, Assistant Varsity Football Co-Coach, Lake Central High School (effective August 5, 2024).
7. James Pickett, Assistant Varsity Football Coach, Lake Central High School (effective August 5, 2024).
8. Nikolas Jelcic, Assistant Varsity Football Co-Coach, Lake Central High School (effective August 5, 2024).

B. Resignations:

1. Alec Schassburger, Science Olympiad Sponsor, Kahler Middle School (effective July 16, 2024).
2. Nathan Fowler, Assistant Football Coach, Lake Central High School (effective July 15, 2024).
3. Jason Barker, Assistant Football Coach, Lake Central High School (effective July 15, 2024).
4. Nick Novak, Assistant Football Coach, Lake Central High School (effective July 15, 2024).

Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

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Director of Primary Education

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Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: August 5, 2024
RE: Board Meeting of August 5, 2024

Recommendation for employment of candidate per I.C. 20-26-5-11.2

(Board action required)

We are recommending that the following be approved:

1. Employment Review Case #01-2024

Lake Central School Corporation

8260 Wicker Avenue St. John, IN 46373
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website: lcsc.us



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Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Misty Scheuneman, Director of Secondary Education
DATE: August 1, 2024
RE: **Board Meeting of August 5, 2024**

PROFESSIONAL LEAVE REQUESTS

| | |
|--------------------------------|---|
| NAME | Danny Crnokrak |
| POSITION | Teacher |
| SCHOOL | LCHS |
| EVENT | Explain First, Formalize Later |
| DATES | 7/29 - 7/30/2024 |
| PLACE | Virtual |
| DESCRIPTION | Math Workshop |
| SPONSORING ORGANIZATION | Math Medic |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$127 Estimated Travel Cost - \$0 |
| FUNDING | 684-4-11300-58000-0002 |

MS/vv

| | |
|--------------------------------|---|
| NAME | Richard Moore |
| POSITION | Assistant Principal |
| SCHOOL | LCHS |
| EVENT | Fall 2024 SAT Suite Implementation Workshop |
| DATES | 8/07/2024 |
| PLACE | Valparaiso, IN |
| DESCRIPTION | SAT Workshop |
| SPONSORING ORGANIZATION | College Board |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage |
| FUNDING | 684-4-1 300-58000-0002 |

| | |
|--------------------------------|---|
| NAME | Andrew Gurnak |
| POSITION | Teacher/Coach |
| SCHOOL | LCHS |
| EVENT | Kokomo Western Invite |
| DATES | 8/16 - 8/17/2024 |
| PLACE | Kokomo, IN |
| DESCRIPTION | Girls Golf Invite |
| SPONSORING ORGANIZATION | Athletics - Girls Golf |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | Athletics |

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Lawrence Veracco, Ph.D.
Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed.D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Misty Scheuneman, Director of Secondary Education

DATE: August 1, 2024

RE: **Board Meeting of August 5, 2024**

FIELD TRIP REQUESTS

Andrew Gurnak, teacher and coach at LCHS, requests to take approximately (5-7) members of the Girls Varsity Golf Team to Kokomo, Indiana on August 16 - August 17, 2024. The team will compete in the Kokomo Western Invite. All costs will be covered by athletics.

MS/vv



Better Foresight
Better Insight
Better On-Site

317.263.6226
Indianapolis | Louisville
schmidt-arch.com

Change Order GC-1-005

PROJECT: 2021-084.LCH Lake Central HS Freshman Center HVAC Improvements DATE: 7/26/2024

CHANGE ORDER FOR: BAS for Exhaust Fans CONTRACT ID: GC-1

TO: Arctic Engineering CHANGE ORDER: GC-1-005

SCOPE OF WORK

| ITEM ID | PCO SUBJECT - PRICING ITEM SUBJECT | COST |
|-------------|--|-------------|
| PCO-008-001 | BAS for Exhaust Fans - Automated Logic WebCTRL Building Automation System (BAS) for the LCHS Exhaust Fans. | \$37,611.00 |

Original Contract Total: \$5,608,950.00

Previously Approved Change Orders: \$132,440.61

Contract Total Prior to this Change Order was: \$5,741,390.61

Changes Made by This Change Order: \$37,611.00

New Contract Total: \$5,779,001.61

Contract Time will be changed by: 0 Days

Substantial Completion as of the date of this Change Order is:

| CONTRACTOR | OWNER | ARCHITECT |
|---|--|--|
| By: Greg Pahl Piping Division Manager (Arctic Engineering) | By: Bill Ledyard Director of Facilities (Lake Central School Corporation) | By: Eric Wolf Construction Administrator / Associate (Schmidt Associates) |

Greg Pahl
Digitally signed by Greg Pahl
DN: cn=Greg Pahl, o=Arctic Engineering, ou=North-Western@ArcticEngineering.co, c=US
Date: 2024.07.26 08:26:07 -0500

Signature:

07-26-2024

Date:

Signature:

Date:

Eric Wolf
Signature:

07/26/2024

Date:



Phone 219.947.4999

FAX 219.947.1563

FAX 219.947.2864

HEATING ... AIR CONDITIONING ... PLUMBING
8410 MINNESOTA STREET MERRILLVILLE, IN 46410

*Design Build
Installation & Service*

DATE 7/24/2024

Lake Central High School

ARCTIC JOB # 2750
ARCTIC CO # 9
ARCHITECT PR # 0

Project: LCCHS Freshman Center HVAC

Description of Work: Complete BAS for the LCCHS Exhaust Fans

LABOR HOURS

REGULAR HOURS

| Trade | Class | Hours | Rate | Amount | |
|--------------|-------|-------|-----------|----------------------------|-------------|
| S.M. Shop | GF | 0.00 | \$ 101.27 | \$ - | |
| S.M. Install | F | 0.00 | \$ 95.27 | \$ - | |
| S.M. Install | J | 0.00 | \$ 89.23 | \$ - | |
| Pipe Fitter | F | 0.00 | \$ 112.51 | \$ - | |
| Pipe Fitter | J | 0.00 | \$ 108.54 | \$ - | |
| Plumber | F | 0.00 | \$ 88.11 | \$ - | |
| Plumber | J | 0.00 | \$ 85.17 | \$ - | |
| | | | | Labor Cost | \$ - |
| | | | | Markup 15.00% | \$ - |
| | | | | Total Regular Labor | \$ - |

MATERIAL & EQUIPMENT

| | |
|---------------------------------------|-------------|
| | \$ - |
| | \$ - |
| | \$ - |
| Total Material | \$ - |
| Markup 15.00% | \$ - |
| Total Material & Equipment | \$ - |

SUBCONTRACTORS

| | |
|---|---------------------|
| Automated Logic (Controls) | \$ 35,820.00 |
| | \$ - |
| | \$ - |
| Total Subcontractors | \$ 35,820.00 |
| Markup 5.00% | \$ 1,791.00 |
| Total Subcontractors With Markup | \$ 37,611.00 |
| Sub Total | \$ 37,611.00 |
| Sales Tax on Material | \$ - |
| Performance Bond | \$ - |
| Grand Total | \$ 37,611.00 |

NOTES:

- 1.)
- 2.)

Lake Central High School Exhaust Fans

Prepared For: Arctic Engineering
Attn: Greg Pahl Jr.
Project Info: LCHS Exhaust Fans

Date: July 17, 2024

Prepared By: David Shepherd, Account Executive
M: 765-744-5885
david.shepherd@carrier.com

Terms: This proposal is subject to the attached TERMS AND CONDITIONS OF SALE AUTOMATED LOGIC CONTRACTING SERVICES, INC. dated 10/27/22

Project Description:

Automated Logic is pleased to provide this proposal for a complete Automated Logic WebCTRL Building Automation System (BAS) for the LCHS Exhaust Fans. Automated Logic will provide all necessary hardware, software, project management, engineering, programming, graphics, installation, point-to-point, startup/checkout, training, and warranty for a complete, turnkey system.

Project Cost

Automated Logic Base Costs = \$35,820.

Scope of Work

(7) Fume Hood Exhaust Fans

- DDC controller (tie into nearest AHU/RTU controller)
- Start/stop and status

(16) Exhaust Fans:

- DDC controller (tie into nearest AHU/RTU controller)
- Start/stop and status

Extend Existing Network:

- Extend existing Automated Logic WebCTRL Graphical User Interface (GUI) software. Provide all programming, database configuration, and graphics for the GUI. Verify proper operation of system inputs, outputs, and sequences.

Scope Clarifications & Exclusions

Clarifications:

- Any control valves, dampers, thermowells, flow meters, air flow monitors, and pressure taps mentioned above will be provided to the mechanical contractor for installation.
- Provide onsite customer training.
- Provide onsite commissioning assistance.
- Provide all necessary low voltage control wiring per local installation code with Union Electricians.
- Provide a (1) year warranty for the ALC furnished material and BAS.
- This proposal is based on labor during normal business hours.
- This proposal is based on the attached contract terms.

Exclusions:

- Liability for existing controls and equipment to remain not mentioned above.
- Furnish and installation of communication cards for third party equipment and/or devices.
- Startup and commissioning of third-party controls and/or equipment.
- Variable Frequency Drives (VFD) or Variable Speed Drives (VSD) and installation of them unless otherwise noted
- Power Wiring (120v)
- Third party commissioning assistance unless mentioned above.
- Fire dampers, smoke dampers, combination fire/smoke dampers, or any associated actuators/interlock wiring.
- Cutting, patching, painting, demolition work, roofing work, hoisting charges, or access doors.
- Fiscal responsibility for consequential & liquidated damages.
- Permits, fees, or performance and/or payment bonds.
- Testing & Balancing.
- Premium time.

BUILDING AUTOMATION SYSTEM PROPOSAL



Thank you for your consideration of Automated Logic for this project. We look forward to working with you and your team on this unique opportunity. Please feel free to contact me anytime with questions or for any clarifications or scope modifications.

Sincerely,

David Shepherd

Account Executive

Cell: 765-744-5885 | Office: 765-286-1993

david.shepherd@carrier.com

www.automatedlogic.com



WE MAKE BUILDINGS BETTER.

PROCEED AS INDICATED:

Automated Logic Contracting Services Inc.

CUSTOMER:

Name

Customer Name

Signature

Date

Signature

Date

Title

Title

TERMS AND CONDITIONS OF SALE AUTOMATED LOGIC CONTRACTING SERVICES, INC.

Dated 10/27/22

1. PAYMENT AND TAXES – Payment shall be made net 30 days from date of invoice. Automated Logic reserves the right to require cash payment or other alternative method of payment prior to shipment or completion of work if Automated Logic determines, in its sole discretion, that Customer or Customer's assignee's financial condition at any time does not justify continuance of the net 30 days payment term. In addition to the price, the Customer shall pay Automated Logic any taxes or government charges arising from this Agreement. If Customer claims any such taxes do not apply to transactions covered by this Agreement, Customer shall provide Automated Logic with acceptable tax exemption certificates. Payment for service agreements shall be due and payable in advance of services being rendered.

2. SCOPE OF WORK/EXCLUSIONS – Repair to building construction, plastering, patching and painting are excluded. Customer agrees to provide Automated Logic with required field utilities (electricity, toilets, drinking water, receiving dock, project hoist, elevator service, etc.) without charge. Automated Logic agrees to keep the job site clean of debris arising out of its own operations. Customer shall not back charge Automated Logic for any costs or expenses without Automated Logic's written consent. Unless specifically noted in the statement of the scope of work or services undertaken by Automated Logic under this Agreement, Automated Logic's obligations under this agreement expressly exclude any work or service of any nature associated or connected with the identification, abatement, clean up, control, removal, or disposal of environment hazards or dangerous substances, to include but not be limited to asbestos or PCBs, discovered in or on the premises.

Certain exclusions apply to services where Automated Logic is providing covered repair labor and material cost under this agreement. Those exclusions regarding covered repair labor and material cost services include service calls due to failures resulting from Force Majeure Events (see Section 6 below), abuse or misuse of equipment, willful damage of equipment, alterations, modifications, and/or any damages as a result of negligence by others. Any language or provision of the Agreement elsewhere contained which may authorize or empower the Customer to change, modify, or alter the scope of work or services to be performed by Automated Logic shall not operate to compel Automated Logic to perform any work relating to Hazards without Automated Logic's express written consent. Services performed at customer's direction outside of the scope of this Agreement will be billed at our scheduled rates.

3. EXTRAS – Work and material in addition to or different from that stated herein, and changes in drawings, specifications or time of performance, shall be considered as extras, and shall entitle Automated Logic to an adjustment in the contract price and the delivery schedule.

4. EMERGENCY SERVICE WORK – If emergency service is performed at Customer's request and inspection does not reveal any defects for which Automated Logic is liable under this Agreement, Customer shall pay for such work at Automated Logic's prevailing time and material rate.

5. SHIPMENT/PARTIAL SHIPMENT/RETURNS – All product shipments shall be F.C.A. shipping point (Incoterms 2010), freight prepaid and allowed to the job site. Shipment dates quoted are approximate. Automated Logic does not guarantee a particular date for shipment or delivery. Automated Logic shall have the right to ship any portion of equipment, goods or other materials included in this Agreement and invoice Customer for such partial shipment. No goods will be accepted for return without prior written authorization. Returned goods may be subject to a restocking charge. Special order and non-stock items cannot be returned.

6. DELAYS – Automated Logic shall not be liable for any delay in the performance of the work resulting from or attributed to acts or circumstances beyond Automated Logic's control, including, but not limited to, acts of God or of the public, acts of government, acts of terrorism, fire, floods, epidemics, freight embargoes, unusually severe weather, riots, strikes or labor disputes, conditions of the premises, acts or omissions of the Customer, Owner or other contractors, or delays caused by suppliers or subcontractors ("Force Majeure Event(s)"). In the event Automated Logic is delayed in manufacturing, shipping, delivery or any other performance under this Agreement by a Force Majeure Event and without the fault or negligence of Automated Logic, Automated Logic agrees to notify Customer in writing as soon as practicable of the causes of such delay, and Automated Logic shall further be entitled to an extension of the time equivalent to the duration of any such delay and a

reasonable time in which to recover from said delay to resume performance. In the event any materials or equipment to be provided by Automated Logic under this Agreement becomes permanently unavailable as a result of a Force Majeure Event, Automated Logic shall be excused from furnishing said materials or equipment.

7. WARRANTY – Automated Logic warrants to Customer that the Work performed by Automated Logic hereunder will comply in all material respects with the attached Scope of Work or Statement of Services and will be free from material defects in workmanship. Automated Logic warrants that all equipment manufactured by Automated Logic Corporation and all Automated Logic equipment, parts or components supplied hereunder will be free from defects in material and workmanship. Automated Logic shall at its option repair or replace, F.C.A. point of sale (Incoterms 2010), any equipment, part or component sold by Automated Logic and determined to be defective within one (1) year from the date Customer has beneficial use. Automated Logic does not warrant products not manufactured by Automated Logic, but it does pass on to Customer any available manufacturer's warranty for such products. Automated Logic warrants that all services provided by Automated Logic hereunder shall be performed in a workmanlike manner. In the event any such service is determined to be defective within ninety (90) days of completion of that service, Automated Logic shall at its option re-perform or issue a credit for such service. Automated Logic's obligations as set forth herein shall be Customer's exclusive remedy. Automated Logic shall not be responsible for labor charges for removal or reinstallation of defective equipment, parts or components, for charges for transportation, handling and shipping, or for repairs or replacement of such equipment, parts or components required as a consequence of faulty installation when not installed by Automated Logic, misapplication, vandalism, abuse, exposure to chemicals, improper servicing, unauthorized alteration or improper operation by persons other than Automated Logic. THIS WARRANTY IS GIVEN IN LIEU OF ALL OTHER WARRANTIES, EXPRESS, IMPLIED OR STATUTORY INCLUDING THE IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.

Customer's use of any software provided under this Agreement is licensed (if applicable) and governed by the applicable end user license agreement.

8. WORKING HOURS – All services performed under this Agreement, including major repairs, are to be provided during Automated Logic's normal working hours unless otherwise agreed in writing.

9. CHANGE ORDERS/ADDITIONAL WORK – Automated Logic will not perform additional work until such time as Automated Logic receives a change order, duly executed by each party, setting forth the scope and an agreed upon price for the additional work, as well as any appropriate adjustments to the delivery schedule. Additional work and/or materials supplied under any change order shall be subject to the terms of this Agreement.

10. CUSTOMER RESPONSIBILITIES – Customer shall: provide safe and reasonable access to the job site and equipment being serviced; provide a safe work environment; keep areas adjacent to equipment free of extraneous material; move any stock, fixtures, walls, partitions, ceilings, enclosures or such other property as may be necessary to perform the specified work; promptly notify Automated Logic of any unusual operating conditions; operate any equipment supplied hereunder properly and in accordance with instructions; and identify and label any asbestos containing material that may be present. The Customer will provide, in writing, prior to the start of a job, a signed statement regarding the absence or presence of asbestos for any job where the building or the equipment to be serviced is older than 1981. Should this document state that no asbestos is present, the Customer will also provide in writing the method used to determine the absence of asbestos. If online service via modem is being provided, the Customer shall provide and maintain, at Customer's cost, a voice grade dial-up telephone line or internet connection installed in a mutually agreed upon location.

11. LIMITATION OF LIABILITY – Under no circumstances shall Automated Logic be liable for any indirect, incidental, special or consequential damages, including loss of revenue, loss of profit, loss of use of equipment or facilities, loss of data, or economic damages howsoever arising. Automated Logic shall be liable for damage to property, other than equipment provided under this Agreement, and to persons, to the extent

that Automated Logic's negligent acts or omissions directly contributed to such injury or property damage. To the extent permitted by law, Automated Logic's aggregate liability for any reason, whether in contract, tort (including negligence) or otherwise, will be limited to the value of the payments received by Automated Logic under this Agreement. The aggregate liability shall not limit the liability of Automated Logic for any injury to, or death of a person, caused by its gross negligence.

12. CUSTOMER TERMINATION FOR DEFAULT – Customer shall have the right to terminate this Agreement for Automated Logic's default provided Automated Logic fails to cure such default within thirty (30) days after having been given prior written notice of the default. Upon early termination or expiration of this Agreement, Automated Logic shall have free access to enter Customer locations to disconnect and remove any and all Automated Logic-owned parts, tools and personal property. Additionally, Customer agrees to pay Automated Logic for all incurred but unamortized service costs performed by Automated Logic including overhead and a reasonable profit.

13. AUTOMATED LOGIC TERMINATION – Automated Logic reserves the right to discontinue its service or performance under this Agreement any time payments have not been made as agreed or if alterations, additions or repairs are made to equipment during the term of this Agreement by others without prior agreement between Customer and Automated Logic. Should Customer fail to make payment in accordance with the terms of this Agreement and such failure continues without cure for a period of five (5) days following Customer's receipt of written notice of such payment default, Automated Logic may terminate this Agreement without liability.

14. CLAIMS / ALC EMPLOYEES – Any lawsuits arising from the performance or nonperformance of this Agreement, whether based upon contract, negligence, strict liability or otherwise, shall be brought within one (1) year from the date the claim arose. In the event of any dispute arising out of or related in any way to this Agreement, Automated Logic shall be entitled to recover all costs and expenses incurred in enforcing its rights hereunder, whether based in contract, tort or otherwise, including but not limited to all costs and attorney's fees incurred in any such dispute. The Customer acknowledges that Automated Logic's employees are valuable assets to Automated Logic. During the Term of this Agreement or one hundred eighty (180) days from the effective date, whichever is greater, if Customer hires an Automated Logic employee who worked at the Customer's facility at any time, the Customer agrees to 1) pay Automated Logic an amount equal to twelve (12) months' salary for such employee, and 2) reimburse Automated Logic for all costs associated with any training Automated Logic provided to such employee.

15. GOVERNMENT PROCUREMENTS –

(a) **COMMERCIAL ITEMS** – The components, equipment and services provided by Automated Logic under this Agreement are "commercial items" as defined in Section 2.101 of the Federal Acquisition Regulations ("FAR"), and the prices of such components, equipment and services are based on Automated Logic's commercial pricing policies and practices (which do not consider any special requirements of U.S. Government cost principles, FAR Part 31, or any similar procurement regulations). As such, Automated Logic will not agree to provide or certify cost or pricing data, nor will Automated Logic agree to comply with the Cost Accounting Standards (CAS). In addition, no government procurement regulations, such as FARs or DFARS, shall apply to this Agreement except those regulations expressly accepted in writing by Automated Logic.

(b) **WHERE AUTOMATED LOGIC IS SUBCONTRACTOR** – Where Automated Logic is subcontractor, Automated Logic is agreeing to perform a private subcontract for the sale of a commercial item on a fixed-price basis to Customer (a private entity) and as such there shall be no Federal Acquisition Regulations (FARs), DFARS, CFRs, or any other government procurement regulations of any kind which apply to this Agreement, except those regulations expressly accepted in writing by Automated Logic. In addition, Automated Logic will not agree to provide or certify cost or pricing data nor will Automated Logic agree to comply with the Cost Accounting Standards (CAS). Automated Logic refers to FAR 52.244-6, "Subcontracts for Commercial Items and Commercial Components."

16. HAZARDOUS MATERIALS – If Automated Logic encounters any asbestos or other hazardous material while performing this Agreement, Automated Logic may suspend its work and remove its employees from the project, until such material and any hazards associated with it are abated. The

time for Automated Logic's performance shall be extended accordingly, and Automated Logic shall be compensated for the delay.

17. OCCUPATIONAL SAFETY AND HEALTH – Automated Logic and Customer agree to notify each other immediately upon becoming aware of an inspection under, or any alleged violation of, the Occupational Safety and Health Act ("OSHA") relating in any way to the performance of work under this Agreement, the project or the job site.

18. ENTIRE AGREEMENT, ASSIGNMENT and MODIFICATION – This Agreement contains the complete and exclusive statement of the agreement between Automated Logic and Customer and supersedes all previous or contemporaneous, oral or written, statements. Customer may assign this Agreement only with Automated Logic's prior written consent. No change, modification, amendment or waiver of any of the terms or conditions of this Agreement shall be binding upon the parties unless made in writing and duly executed by both parties hereto.

19. CUSTOMER CONSENT – Customer consents and agrees that Automated Logic may, from time to time, publicize Automated Logic related projects with Customer, including the value of such projects, in all forms and media for advertising, trade, and any other lawful purposes.

20. FOR WORK BEING PERFORMED IN CALIFORNIA – Contractors are required by law to be licensed and regulated by the Contractors' State License Board which has jurisdiction to investigate complaints against contractors if a complaint regarding a patent act or omission is filed within four years of the date of the alleged violation. A complaint regarding a latent act or omission pertaining to structural defects must be filed within 10 years of the date of the alleged violation. Any questions concerning a contractor may be referred to the Registrar, Contractors' State License Board, P.O. Box 26000, Sacramento, California 95826.

21. INTELLECTUAL PROPERTY – Notwithstanding anything to the contrary stated herein, Automated Logic retains ownership of its intellectual property and no license to Automated Logic's intellectual property is granted except as necessary for Customer to use any deliverables and/or services provided hereunder.

22. ANTI-DISCRIMINATION POLICY – The Automated Logic Fostering a Respectful and Safe Work Environment policy is incorporated into these terms via this link: <https://www.automatedlogic.com/en/company/work-for-us/>

23. PRICE ADJUSTMENTS – The price of services performed under this Agreement is subject to change due to increases in material costs related to tariffs, import duties, trade policy, epidemics, commodity or material costs, supplier costs, labor costs, or related impacts or market conditions. Such change shall come into effect on thirty (30) days' prior written notice from Seller to Customer.

24. DATA PRIVACY – Each party will comply with applicable data privacy laws governing personal information collected and processed under this Agreement. Automated Logic processes personal data as described in our privacy notices at <https://www.automatedlogic.com/en/legal/privacy-notice/>.

25. STATE CONTRACTOR LICENSE NUMBERS – A list of Automated Logic's state contractor license, certificate, and registration numbers, which list is incorporated herein, is available via this link: <https://www.automatedlogic.com/en/support/contractor-licenses>.

26. ADDITIONAL TERMS AND CONDITIONS - CANNABIS INDUSTRY - If Customer is involved in the cannabis industry as a manufacturer, distributor, or otherwise in the United States, the additional terms and conditions available at <https://www.automatedlogic.com/en/support/additional-terms> which are incorporated herein, shall apply.

27. ADDITIONAL TERMS AND CONDITIONS – ABOUND – If this Agreement includes a subscription to the Abound platform, then the additional terms and conditions of the Abound Master SaaS Subscription Agreement available at <https://abound.carrier.com/en/worldwide/saas-agreement/> which are incorporated herein, shall apply.

28. ADDITIONAL TERMS AND CONDITIONS – WEBCTRL

CLOUD – If this Agreement includes a subscription to the WebCTRL Cloud platform, then the additional terms and conditions of the WebCTRL Master SaaS Subscription Agreement available at [HTTPS://WWW.SHAREDDOCS.COM/HVAC/DOCS/1000/PUBLIC/04/WEBCTRL MASTER SAAS AGREEMENT DIRECT 09232022 PDF](https://www.shareddocs.com/hvac/docs/1000/public/04/webctrl-master-saas-agreement-direct-09232022.pdf) which are incorporated herein, shall apply.

29. REMOTE MONITORING –

(a) **DATA RIGHTS** - Customer hereby grants and agrees to grant to Automated Logic a worldwide, non-exclusive, non-terminable, irrevocable, perpetual, paid-up, royalty free license to any Source Data, with the right to sub-license to its affiliates and suppliers for (i) Automated Logic's performance of services pursuant to this Agreement, (ii) the improvement of Automated Logic services, and Automated Logic's Analytics Platform; (iii) improving product performance, operation, reliability, and maintainability; (iv) to create, compile, and/or use datasets and/or statistics for the purposes of benchmarking, development of best practices, product improvement; (v) the provision of services to third parties, (vi) research, statistical, and marketing purposes, and/or (vii) in support of Automated Logic agreements.

Source Data – shall mean data that is produced directly from a system, or device and received at a collection point or a central server (e.g. a Automated Logic's database, data lake, or third party cloud service).

Analytics Platform – shall mean server algorithms or web interface systems used to (i) interpret, convert, manipulate, or calculate data, (ii) perform data processing, and/or (iii) the delivery of data to Automated Logic, affiliates or suppliers of Automated Logic, and/or Customer.

(b) **RETURN OF DATA** - Customer understands and acknowledges that Automated Logic will collect Source Data that will be stored on and/or transmitted to Automated Logic's servers and to suppliers or affiliates that are contracted by Automated Logic and used to transmit, process, extract or store such Source Data for purposes of Automated Logic's performance of the service in accordance with this Agreement. Once such data and information has been stored and/or transmitted to Automated Logic's servers, Customer agrees that such data and information shall become part of Automated Logic's database and therefore subject to the license terms under section 28(a).

(c) **DATA DELIVERY** - During the term of the Agreement Customer shall (i) make reasonable efforts to ensure that the hardware remains powered on, (ii) avoid intentional action to impede, block or throttle collection and transmission of Source Data by Automated Logic, and (iii) avoid intentional action to disable, turn off, or remove the data collection hardware or software without Automated Logic's express written consent, which consent shall not be unreasonably withheld.

(d) **DATA SAFEGUARDS** - Automated Logic processes personal data as described in our privacy notice at Carrier.com. The parties will comply with applicable data privacy laws governing personal data processed in connection with this Agreement, including the California Consumer Privacy Act (CCPA) and the European General Data Protection Regulation (GDPR), and take all reasonable commercial and legal steps to protect personal data. If Customer provides Automated Logic with personal data, Customer will ensure that it has the legal right to do so, including notifying the individuals whose personal data it provides to Automated Logic. If a party collects or processes personal data from California residents under this Agreement, such party is a "Service Provider" under the CCPA and will not sell or exchange such personal data for anything of value.

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

St. John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: August 1, 2024

RE: Board Meeting August 5, 2024

Professional Leave Requests (Action Required)

I am requesting the following professional leaves to attend:

1. IASBO Audit Seminar on August 14th in Indianapolis.
2. IASBO Treasurer's Workshop on September 12th in Indianapolis.

The Administration recommends approving the professional leave requests as indicated above.

Donations (Action Required)

Received

The Lake Central High School Robotics team received donations of \$550 from Patrick Devine and \$1,000 from Bill Breedlove/Mantel Technologies.

Protsman Elementary School received 200 backpacks and boxes of school supplies from Village Church in Dyer for any of their students that need them.

The Administration recommends approving the donations as indicated above.

Lake Central School Corporation

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Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

TO: Board of School Trustees
FROM: Rob James, Director of Business Services
DATE: August 1, 2024
RE: **Board Meeting Of August 5, 2024**

PROFESSIONAL LEAVE

| | |
|-------------------------|--|
| NAME | Rob James |
| POSITION | Director of Business Services |
| SCHOOL | LCSC |
| EVENT | IASBO Audit Seminar |
| DATES | August 14, 2024 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | IASBO Audit Seminar |
| SPONSORING ORGANIZATION | Indiana Association of School Business Officials |
| EXPENSES | Estimated Meal Cost - \$35 Estimated Hotel Cost - \$225 Estimated Required Fees – \$225 Estimated Travel Cost – Mileage |
| FUNDING | 030-0-25110-580-0001 |

Lake Central School Corporation

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Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

TO: Board of School Trustees
FROM: Rob James, Director of Business Services
DATE: August 1, 2024
RE: **Board Meeting Of August 5, 2024**

PROFESSIONAL LEAVE

| | |
|-------------------------|--|
| NAME | Rob James |
| POSITION | Director of Business Services |
| SCHOOL | LCSC |
| EVENT | IASBO Treasurer's Workshop |
| DATES | September 12, 2024 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | IASBO Treasurer's Workshop Day#2 |
| SPONSORING ORGANIZATION | Indiana Association of School Business Officials |
| EXPENSES | Estimated Meal Cost - \$35 Estimated Hotel Cost - \$225 Estimated Required Fees - \$225 Estimated Travel Cost - Mileage |
| FUNDING | 030-0-25110-580-0001 |