

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
KAY TRAPP BOARD ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373

Board Members Present

Nicole Kelly, Secretary
Janice Malchow, Board Member
Howard Marshall, Board Member
Jennifer Medlen, Vice-President
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Sarah Castaneda, Assistant Superintendent
Rebecca Gromala, Director of Student Services
Rob James, Director of Business Services
Bill Ledyard, Director of Facilities
Yolanda Bracey, Director of Primary Education
Misty Scheuneman, Director of Secondary Education

Administration Not Present

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

*All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated*

SCHOOL BOARD MEETING MINUTES
Monday, November 20, 2023 - 7:00pm

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - The addition of the Schedule of Board of Education Meeting Dates 2024 under Dr. Veracco's section; the addition of professional leave requests under Sarah Castsaneda's section; the addition of professional leave requests and field trip requests under Misty Scheuneman's section; additional donations under Rob James' section.
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- III. Correspondence – *Nicole Kelly*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Dyer Parks Department: Janice Malchow

- F. St. John Redevelopment Commission: Cindy Sues
 - G. St. John Parks Department: Cindy Sues
 - H. Dollars for Scholars: Cindy Sues
 - I. Wellness Committee: Jennifer Medlen
 - J. Dyer Redevelopment Commission: Jennifer Medlen
- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
 - Regular Board Meeting: November 6, 2023
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Nicole Kelly moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
 1. Safety Update - *Brian Kissinger, Director of Safety and Security*
 2. Referendum Question Language
 3. Schedule of Board of Education Meeting Dates 2024 - **Action Required**
 - Howard Marshall moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - B. Assistant Superintendent – *Sarah Castaneda*
 1. Personnel Recommendations – **Action Required**
 - Janice Malchow moved to approve the personnel recommendations.
 - Cindy Sues seconded the motion.
 - Motion carried.
 2. Professional Leave Request - **Action Required**
 - Jennifer Medlen moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.
 3. High School Spring and Fall Athletics Summary
 - C. Director of Primary Education – *Yolanda Bracey*
 1. Professional Leave Requests - **Action Required**
 - Jennifer Medlen moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.
 2. Innovative Schools Summit Presentation
 3. Competitive Science of Reading Grant

D. Director of Secondary Education – *Misty Scheuneman*

1. Professional Leave Requests - **Action Required**

- Howard Marshall moved to approve the revised professional leave requests.
- Nicole Kelly seconded the motion.
- Motion carried.

2. Field Trip Requests - **Action Required**

- Jennifer Medlen moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Requests - **Action Required**

- Nicole Kelly moved to approve.

F. Director of Facilities – *Bill Ledyard*

1. LCSC 2023 Capital Projects - Update

- a. Bibich ES Projects
 - i. New Building Addition Project
- b. Grimmer MS HVAC Renovation
- c. LCHS Varsity Baseball/Softball Lights

G. Director of Business Services – *Rob James*

1. Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant - **Action Required**

- Jennifer Medlen moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

2. Adoption of Appropriation Reduction Resolution - **Action Required**

- Janice Malchow moved to approve.
- Nicole Kelly seconded the motion.
- Motion carried.

3. Donations - **Action Required - REVISED**

- Howard Marshall moved to approve.
- Janice Malchow seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Howard Marshall: When Bill Ledyard discussed the lights, and Chris you're still here, let me direct this question to either one if you have the knowledge. Are we the last of the Duneland Schools to put up lights?
- Jennifer Medlen: I wanted to thank you again for speaking about the Innovative School Summit, you did such a great job, it was super well organized and I appreciate you coming to the Board to explain it us, thank you.

- Janice Malchow: Yes, that was very nice of you to come and share your experiences. Congratulations to the Education Foundation on your receipts that you're donating to the school, that's very nice.
- Congratulations on your grant Dr. Bracey, you and your team. Everybody, Happy Thanksgiving and enjoy your time off.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next School Board Meeting: Monday, December 11, 2023 (One meeting in December)

XI. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly moved to adjourn the meeting at 8:10 pm.
- Cindy Sues seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the November 20, 2023 School Board Meeting were approved and adopted by the Board of School Trustees at the December 11, 2023 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary

**SUPPORTING
DOCUMENTS
FOR MINUTES**

LAKE CENTRAL SCHOOL CORPORATION

**SCHEDULE OF
BOARD OF EDUCATION
MEETING DATES**

JANUARY, 2024 – JANUARY, 2025

Monday, January 8, 2024

Monday, January 22, 2024

Monday, February 5, 2024

Monday, February 19, 2024

Monday, March 4, 2024

Monday, March 18, 2024

Tuesday, April 2, 2024

Monday, April 15, 2024

Monday, May 6, 2024

Monday, May 20, 2024

(Only One Meeting in June)

Monday, June 10, 2024

(Only One Meeting in July)

Monday, July 15, 2024

Monday, August 5, 2024

Monday, August 19, 2024

Tuesday, September 3, 2024

Monday, September 16, 2024

Monday, October 7, 2024

Monday, October 21, 2024

Monday, November 4, 2024

Monday, November 18, 2024

(Only One Meeting in December)

Monday, December 9, 2024

Monday, January 6, 2025

Tuesday, January 21, 2025

Approved on 11/20/2023

Lake Central School Corporation

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Saint John, IN 46373
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website:lcsc.us



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Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: November 16, 2023
RE: Board Meeting of November 20, 2023

Personnel

(Board action required)

We are recommending that the following be approved:

I. Classified Appointments, Revised Retirement, Resignations and Termination:

A. Appointments:

1. Christian Garza (rehire), Paraprofessional, Homan Elementary School (effective November 10, 2023).
2. Steve Winarski (St. John), Bus Driver, Lake Central Transportation (effective November 10, 2023).

B. Revised Retirement:

1. Kimm Maznaritz, 9 Month Secretary, Lake Central School Corporation (effective December 8, 2023).

C. Resignations:

1. Charleen Murray, Paraprofessional, Bibich Elementary School (effective November 21, 2023).
2. Faith Eylander, Café Assistant, Lake Central High School (effective December 1, 2023).
3. Rachel Torres, Café Assistant, Lake Central High School (effective November 28, 2023).

D. Termination:

1. Alivia Pinon, Paraprofessional, Homan Elementary School (effective November 8, 2023).

II. Certified Extracurricular Appointments:

A. Appointments:

1. Jennifer Novosel, Student Council Co-Sponsor, Peifer Elementary School (effective 2023-2024 School year).
2. Paige Dougherty, Student Council Co-Sponsor, Peifer Elementary School (effective 2023-2024 School year).

3. Emily Graves, Temporary Math Bowl Sponsor, Homan Elementary School (effective 2023-2024 school year).
4. Megan Adams, Best Buddies Co-Sponsor, Clark Middle School (effective November 13, 2023).
5. Georgia Bissias, Best Buddies Co-Sponsor, Clark Middle School (effective November 13, 2023).
6. Beth Szymaszek, Best Buddies Co-Sponsor, Clark Middle School (effective November 13, 2023).
7. Laura Rosine, Project Lit Sponsor, Clark Middle School (effective August 2023).
8. Jennifer Schmidt, Family, Career, and Community Leaders of America (FCCLA) Sponsor, Lake Central High School (effective August 1, 2023).

III. Classified Extracurricular Appointments:

A. Appointments:

1. Anthony O'Hara (St. John), Varsity Assistant Football Co-Coach, Lake Central High School (effective November 14, 2023).
2. Alex Polanco (Dyer), Varsity Assistant Football Co-Coach, Lake Central High School (effective November 14, 2023).

IV. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

November 20, 2023

Certified FMLA Leave

Trisha Ptaszek – Teacher, Clark Middle School

11/20/2023

	Substitutes - Hired
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Employee Name	Hire Date	Job Description
Julie Reinkall	11/7/2023	Sub Teacher
Thomas Brokop	11/6/2023	Transportation Sub
William Cangiano	11/6/2023	Transportation Sub
Bethany Robertson	11/6/2023	Cafeteria Sub
Jodie Teibel	11/14/2023	Classified Sub
Vanessa Merkle	11/14/2023	Sub Teacher
Timothy Frost	11/14/2023	Transportation Sub
Alexis Plasencia	11/15/2023	Cafeteria Sub
James Karl	11/13/2023	Transportation Sub
Roman Knizek	11/13/2023	Transportation Sub
Faith Eylander	12/01/2023	Cafeteria Sub
Randa Shepherd	11/16/2023	Sub Teacher

Substitute - Resigned

[illegible]

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Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Assistant Superintendent
DATE: November 20, 2023
RE: **Board Meeting of November 20, 2023**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Brian Kissinger
POSITION	Director of Safety & Security
SCHOOL	District
EVENT	Online Course - Safety and Security Habits
DATES	11/17/23
PLACE	Virtual
DESCRIPTION	Safety & Security Online Course
SPONSORING ORGANIZATION	Center for Teacher Effectiveness
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$399 Estimated Travel Cost - \$0
FUNDING	030-0

SC/vv

Lake Central Athletics

Spring Season Review
2023

Spring Student-Athlete Participants Total Numbers

- Girls = 133
- Boys = 205
- TOTAL → 338

Duneland Athletic Conference

GIRLS

- Softball- 1st (Undefeated)
- Tennis- 5th
- Track- 2nd

BOYS

- Baseball- 1st (Undefeated)
- Golf- 4th
- Track- 4th

Boys Volleyball inaugural season, chance to be an IHSAA sport in the 25-26 school year, undefeated in the DAC

IHSAA Post-Season Results-Girls

- Girls Softball Sectional & Regional Champions, Lost in Semi-State Championship
- Girls Tennis lost in Sectionals
- Girls Track Won Team Sectional Championship. At the IHSAA State Meet, 4 x 400 Relay finished 6th, 4 x 100 Relay finished 8th, Anne Carmichael finished 8th in 300 Hurdles, and Anastasia Thompson finished 7th in 100 Hurdles.

IHSAA Post-Season Results-Boys

- › **Boys Baseball** Won Sectionals and lost in Championship game of Regionals
- › **Boys Golf** Advanced to Regionals
- › **Boys Track** had participants advance to the IHSAA State meet, highlighted by Josh Berry placing 9th in the 400.

Unified Sports

- › Finished 7th in the IHSAA Sectional Meet

INCOME

- › Gate Receipts = \$39,591.00
- › Fundraiser / Fees = \$115,041.71
- › Concessions = \$9,220.46

TOTAL→ \$163,853.17

EXPENSES

- › Game Workers = \$6,650.00
- › Officials = \$22,455.00
- › Field/Facility Maintenance = \$15,282.76
- › Equipment/Team Gear = \$105,029.06
- › Miscellaneous = \$ 16,071.13 (*office, tickets, programs, seniors, awards, coach fees, hotels, press box...etc.*)
- › Concessions= \$6,155.72

TOTAL→
\$171,643.67



Lake Central Athletics
Fall Report
2023

Fall Student-Athlete Participants
Total Numbers

- Girls = 120
- Boys = 242
- TOTAL → 362

146 of 362 Fall
Athletes were
Scholar Athletes
3.66 GPA or Higher.
(40.4%)

Duneland Athletic Conference

GIRLS

- Cross Country- 2nd
- Golf- 2nd
- Soccer- 4th
- Volleyball- 2nd (tied)

BOYS

- Cross Country- 2nd
- Football- 5th
- Soccer- 1st (tied)
- Tennis- 4th (tied)

IHSAA Post-Season Results

- Girls Cross Country-Sectional Champions and Advanced to State
- Girls Golf-2nd at Sectionals and qualified for Regionals
- Girls Soccer- Sectional Champions
- Girls Volleyball-Lost in Sectional Semi-Finals
- Boys Cross Country-Sectional Champions and Advanced to State
- Football-Lost in Sectional Championship
- Boys Soccer- Sectional and Regional Champions
- Boys Tennis-Lost in Sectionals

INCOME

- › Gate Receipts & Season Passes = \$147,739.50
- › Fall Teams Fundraiser/Fees = \$27,446.41
- › Concessions = \$18,959.67

TOTAL → \$244,145.60

FALL EXPENSES

- › Game Workers/Officials = \$44,017.04 (*security, ticket taker, supervision...etc.*)
- › Field Equipment/Facility Maintenance = \$15,680.00
- › Equipment/Team Gear/Fee = \$64,813.31
- › Training Room/Weight Room = \$17,278.57
- › Corporation Transportation Fee = \$30 Paid via Skyward
- › Concessions = \$8,278.57
- › Miscellaneous = \$16,745.85 (*Hospitality Rooms, office, flowers, tickets, banquet certificates, letterman awards, plaques, membership dues, coach fees, hotels, programs, etc.*)

TOTAL
\$166,819.34

WE ARE LC!

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TO: Board of School Trustees
FROM: Yolanda Bracey, Director of Primary Education
DATE: November 20, 2023
RE: **Board Meeting of November 20, 2023**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Rod Smith
POSITION	Teacher
SCHOOL	Kolling Elementary
EVENT	Meaningful Morphology
DATES	11/29/2023
PLACE	Virtual
DESCRIPTION	Phonics (Science of Reading) Workshop
SPONSORING ORGANIZATION	The Reading League
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$200 Estimated Travel Cost - \$0
FUNDING	Corporation Title II

YB/vv

NAME	Lisa Alessandri
POSITION	Instructional Math Coach
SCHOOL	District Elementary Schools
EVENT	MTSS Targeting Growth
DATES	1/23/2024
PLACE	Merrillville, IN
DESCRIPTION	Workshop on MTSS and interventions to support student growth
SPONSORING ORGANIZATION	IEP Technical Assistance
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	Corporation Title II

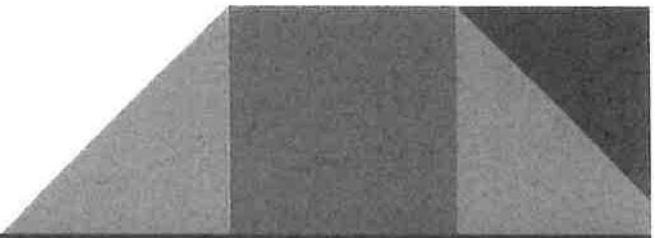

Innovative School Summit Chicago 2023

Nov. 1 - Nov. 4

Presented By: Mrs. Becky Spanier (Peifer grade 4)

Ms. Emily Traficante (Kahler grade 5)

Sessions Attended

- Girl Drama; Reducing relational aggression
 - Self-Regulation: Evidence-Based Strategies to Teach Self-Management
 - Strategies for helping students with anxiety
 - Strategies for increasing student engagement and decreasing behavior issues
 - Personal Climate and Culture
 - Being the Best you can be
 - Yell Praise; Whisper Criticism
 - 50 Strategies to help address learning loss in our classrooms
 - Innovation in Action
 - Redefining Rigor with Depth of Knowledge (DOK)
 - Transforming schools
 - Why we Can't Consequence our Way to Student Accountability
 - Stoplights and Sticky Notes
 - Getting them to Eat Peas When All They Want is Ice Cream
 - Cultivating Equity in Special Education
 - Creativity, Passion & Resilience
 - Teaching through Adversity
 - What is the Utility of Public Education in 2023 and Beyond?
- 
- 

Major Takeaways: Engaging Students

Engagement is a continuum.

ACTIVE ←		PASSIVE		→ ACTIVE	
Disrupting	Avoiding	Withdrawing	Participating	Investing	Driving
Distracting others Disrupting others	Looking for ways to avoid work Off-task behavior	Being distracted Physically separating from group	Doing work Paying attention Responding to questions	Asking questions Valuing the learning	Setting goals Seeking feedback Self-assessment

The **most engaging** classrooms **have 3 or more** of the 8 **characteristics of a rigorous task**. (clear and modeled expectations, emotional safety, personal response, sense of audience, social interaction, perception of choice, novelty, authentic)

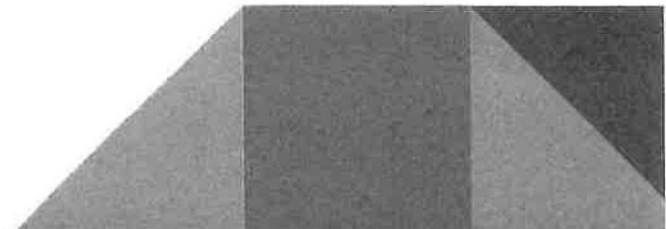
These classrooms **sustain engagement 87%** of the time. Only 2 of the 8=17% Only 1 of the 8=0%

Strategies

- Scaffold (Goldilocks principle)
- Scavenger hunt around the school
- PBL's, Choice boards, Vertical surfaces

Be like pizza!

If we're going to be here, then let's be here.



Major Takeaways: Self-Regulation

Self-regulation: a way of living without being over-reactive

It's about reducing your reactivity to triggers around you (outside of your control)

Pain x Reactivity = Suffering

Example: divorce

Behavior is a skill set.

People just do what they know.

Never assume kids have learned anything.

Focus on changing mindset from a reactive to a proactive mentality.

Our goal is to create **self-efficacy**: the belief that students can manage their situation and do more for themselves than anyone else can for them.

Major Takeaways: Self-Regulation

Quick Reference Guide

Brad Chapin's workbook pg.36

3 Regulation Domains

Physical

Emotional

Cognitive

You must be calm to problem solve and learn.

7 Skills

- 1) Recognize physical warning signs
- 2) Shut down the fight or flight system
- 3) Identify/label our emotions and others'
- 4) Express feelings/emotions in healthy ways
- 5) Own our emotions
- 6) Identify and replace our unhealthy beliefs
- 7) Meet our own needs in healthy ways
 - competence and autonomy

Self-Regulation Quick Reference Guide

PHYSICAL

WHAT DO YOU SEE OR HEAR?

- Crying
- Fists Clenched
- Yelling
- Red Face
- Running Away
- Threats
- Avoidance
- Disengaged
- Cursing
- Hiding
- Arms Crossed
- Face & Head Down

WHAT CAN YOU DO?

- Provide Distraction
- Create A Safe Environment
- Maximize Predictability
- Patterned, Repetitive, Movements
- Utilize Calming Activities
- Implement Structure and Routine

EMOTIONAL

WHAT DO YOU SEE OR HEAR?

- Absence of Warning Signs
- Non-Defensive Appearance
- Appears Ready to Listen
- Safely Approachable
- Calm Communication
- Asking Questions
- Using Language to Communicate

WHAT CAN YOU DO?

- Reflect the Feelings You See
- Support Accurate Labeling of Feelings
- Provide Healthy Outlet for Expression
- Listen to Healthy Expression Without Judgment
- Remind Them that No Person or Event Can MAKE Them Feel a Certain Way
- Reinforce Open Sharing

COGNITIVE

WHAT DO YOU SEE OR HEAR?

- Extreme Words Like Never, Always, Terrible, Awful
- Appears Overwhelmed or Stuck
- In Need of a Better Plan
- Unaware of their Strengths or Supports
- Needs Being Met in Unhealthy Ways

WHAT CAN YOU DO?

- Gently Challenge Extreme Thinking and Replace With Moderate, Healthy Thoughts
- Engage Planning and Organizational Skills
- Offer Basic Problem-Solving Steps
- Explore Motives for Behavior
- Provide Supportive Perspective
- Remind Them that They are in Control of Their Own Thoughts, Feelings and Behaviors

Major Takeaways: Changing Behaviors

Responsibility-centered Discipline

Anything solving the problem other than the child is not solving it.

Build a model where kids start to count on themselves.

Equip the kids to have the strength to manage themselves.

4 Keys of Conversation

- 1) Use student's name
- 2) Protect student's bubble
- 3) Be in a listening position
- 4) Be aware of your voice volume

What We Say Matters

If you're not going to work today, then...

vs.

It seems like your perseverance is hard for you today. What can you try that would help?

or

Which one of our skills is hard today?

Students have to be heard when they feel they've been treated differently.



Major Takeaways: Positive Climate & Culture

Focus on what you can control: **YOUR** attitude and reactions

Accept **EVERYONE** in your buildings.

Encourage love, respect, and dignity for **ALL**.

Teaching is a **PASSION PROFESSION**.

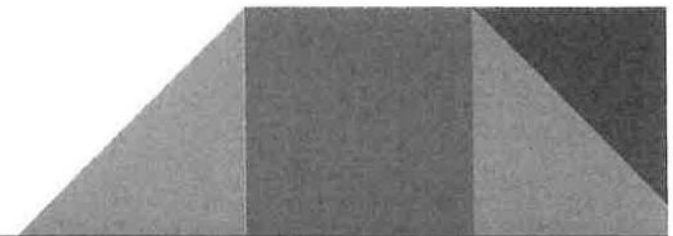
We can be **LIFE CHANGING**.

Extend **GRACE** and **UNDERSTANDING** when people make mistakes.

Fun activities create **TRADITIONS**.

SELF-ENCOURAGER phones

PACIFIERS and **ANTS** in the Classroom



Major Takeaways: Taking Care of Ourselves

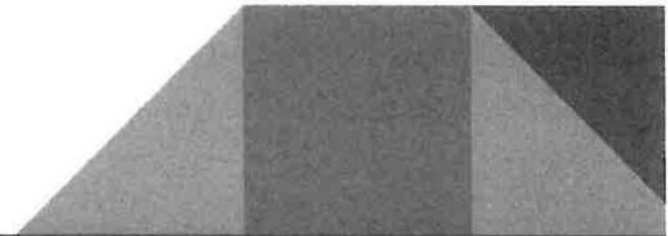
1% Items

2 Professional BF Relationships

Give 4 Things - sympathy, empathy,
understanding, confidentiality

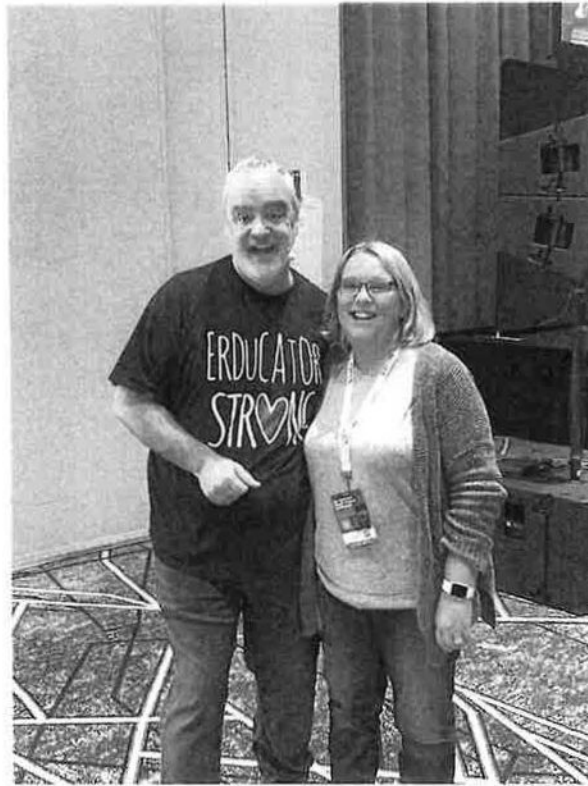
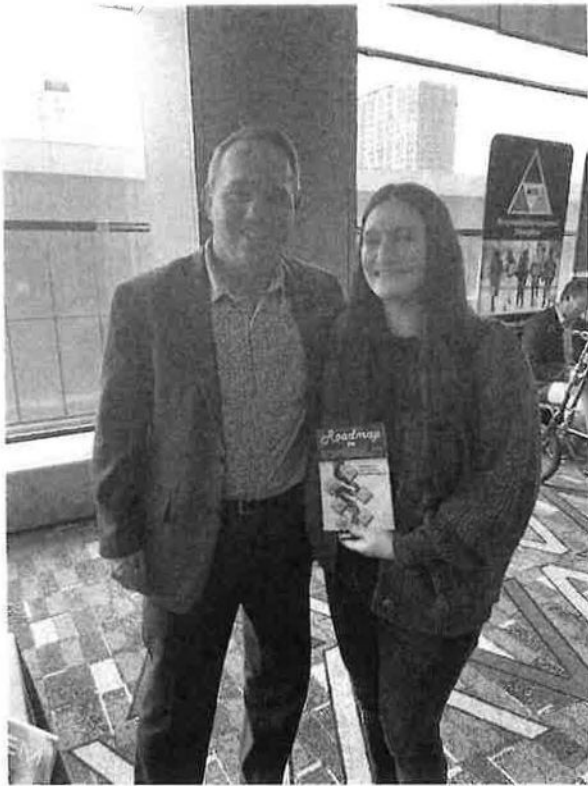
My Mental Model Matters

You Need a Light Switch



Major Takeaways: Unforgettable Memories

We've returned from the conference **excited** and with a **renewed** sense of purpose!



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Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Misty Scheuneman, Director of Secondary Education
DATE: November 20, 2023
RE: **Board Meeting of November 20, 2023**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Laura Selin
POSITION	Registrar
SCHOOL	LCHS
EVENT	Notary Continuing Ed Course
DATES	11/27/2023 (can start any time, but must finish by 1/31/2024)
PLACE	Virtual
DESCRIPTION	Continuing education to maintain notary commission
SPONSORING ORGANIZATION	Indiana Notaries Public
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$49.37 Estimated Travel Cost - \$0
FUNDING	684-4-1 300-58000-0002

NAME	Ken Newton
POSITION	Principal
SCHOOL	Kahler Middle School
EVENT	Buildership University
DATES	11/27 - 12/31/2023
PLACE	Self-Paced Online Course
DESCRIPTION	School leaders working together to develop the capacity to move their schools forward
SPONSORING ORGANIZATION	Mindsteps, Inc.
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$2500.00 Estimated Travel Cost - \$0
FUNDING	684-4-11200-31200-0004 - \$968.76 684-4-11200-31200-0001 - \$1531.24

NAME	MaryJoan Martin
POSITION	Teacher / Science Olympiad Coach
SCHOOL	LCHS
EVENT	Science Olympiad Competition
DATES	12/01 - 12/02/2023
PLACE	Sylvania, Ohio
DESCRIPTION	Science Olympiad Competition
SPONSORING ORGANIZATION	Northview High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

NAME	Joan Loden
POSITION	Teacher and Head Cheer Coach
SCHOOL	LCHS
EVENT	Cheer Competition
DATES	12/03/2023
PLACE	Orland Park, IL
DESCRIPTION	Cheer Competition
SPONSORING ORGANIZATION	Carl Sandburg High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Cheer Funds

NAME	Joan Loden
POSITION	Teacher and Head Cheer Coach
SCHOOL	LCHS
EVENT	Cheer Competition
DATES	1/14/2024
PLACE	Oak Forest, IL
DESCRIPTION	Cheer Competition
SPONSORING ORGANIZATION	Oak Forest High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Cheer Funds

NAME	Amanda Harle
POSITION	FACS Teacher
SCHOOL	LCHS
EVENT	Human Services Pathway Training
DATES	1/17 - 1/18/2024
PLACE	Fishers, IN
DESCRIPTION	Training for Human Services Pathway for Principles of Human Services & Understanding People and Cultures
SPONSORING ORGANIZATION	Purdue University Senior Health Equity Analyst
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost – \$175.00 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	684-4-11300-58000-0002

NAME	Joan Loden
POSITION	Teacher and Head Cheer Coach
SCHOOL	LCHS
EVENT	National Cheer Championship
DATES	2/08 - 2/12/2024
PLACE	Orlando, FL
DESCRIPTION	Universal Cheerleader Association National Cheer Championship
SPONSORING ORGANIZATION	Universal Cheerleader Association
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Cheer Fund

Lake Central School Corporation

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Saint John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent

Sarah Castaneda
Assistant Superintendent

Yolanda Bracey, Ed. D.
Director of Primary Education

Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Misty Scheuneman, Director of Secondary Education

DATE: November 20, 2023

RE: **Board Meeting of November 20, 2023**

FIELD TRIP REQUESTS

REVISED

MaryJoan Martin, teacher and Science Olympiad Coach at LCHS, requests to take approximately (30) members of the Science Olympiad Team to Sylvania, Ohio on December 1 - December 2, 2023. The team will compete in a Science Olympiad Competition at Northview High School. This is a self-funded trip.

Joan Loden, teacher and head cheer coach at LCHS, requests to take (20) members of the LCHS Cheer Team to Orland Park, IL on December 3, 2023. The team will compete in a cheer competition at Carl Sandburg High School. This is a self-funded trip.

She also requests to take the same team to Oak Forest, IL on January 14, 2024 to compete in a cheer competition at Oak Forest High School. This is a self-funded trip.

She also requests to take the same team to Orlando, FL on February 8 - February 12, 2024 to compete in the Universal Cheerleader Association National Cheer Championship. This is a self-funded trip.

MS/vv

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Misty Scheuneman
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Rebecca Gromala, Director of Student Services
DATE: November 20, 2023
RE: **Board Meeting of November 20, 2023**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Kristen Mazzaro, Heather Maksimik
POSITION	Resource Teachers
SCHOOL	Kolling Elementary
EVENT	Wilson Training
DATES	12/04 - 12/06/2023
PLACE	Virtual
DESCRIPTION	Wilson Reading System Training
SPONSORING ORGANIZATION	Learning Techniques, Ltd.
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$725 x (2) Estimated Travel Cost - \$0
FUNDING	646-0-12610-31200-0007

RG/vv

NAME	Erin Titus
POSITION	Resource Teacher
SCHOOL	Protsman Elementary
EVENT	Wilson Training
DATES	12/18 - 12/20/2023
PLACE	Virtual
DESCRIPTION	Wilson Reading System Training
SPONSORING ORGANIZATION	Learning Techniques, Ltd.
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$725 Estimated Travel Cost – \$0
FUNDING	646-0-12610-31200-0009

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Lawrence Veracco, Ph.D.
Superintendent

Rob James
Director of Business
Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: November 16, 2023

RE: Board Meeting November 20, 2023

Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant (Action Required)

As of today, school districts across the State are yet to receive our distribution of the 2023/2024 State of Indiana's Teacher Appreciation Grant. We are hoping that allocation arrives within the next few weeks. Certificated employees who had a full Lake Central RISE evaluation during the 2022/2023 school year, were rated either Effective or Highly Effective, and are still active LCSC employees would then be able to receive their direct deposit in mid-December, as we have done in the past.

The Indiana General Assembly modified the law during the 2017 legislative session to exclude non-classroom certified staff from being eligible for the grant. This includes Guidance Counselors, Deans, School Psychologists, Social Workers, Education Tech Trainers, Administrators, Assistive Tech Coordinators, etc. The Administrative team feels these employees are just as valuable to the success and achievements of our students as those in the classroom. Therefore, as we have in previous years, the Administration is seeking the School Board's approval to use Education Fund money to pay a stipend to these aforementioned employees in the amount equal to the stipends being paid from the Teacher Appreciation Grant.

Since there is a possibility that the grant payout would occur before our next School Board meeting on December 11th, we are seeking your approval to pay the computed stipend to the aforementioned employees at the same time we would pay the staff members from the grant. Then on December 11th, I would bring the Board a detailed list of the dollar amounts paid to each individual outside of the grant for the Board to retroactively approve. Last year, the cost to the Education Fund was approximately \$55,500.

Adoption of Appropriation Reduction Resolution (Action Required)

I am seeking the Board's approval for an appropriation reduction for two of our 2023 budgeted funds...the Education Fund and the Operations Fund. In summary, unless we have Board action indicating otherwise, the DLGF will presume that we spent every dollar that we were authorized to spend during the current year, which often is not the case. Appropriation reductions in the current year have the effect of increasing fund balances available for the following year; therefore, possibly increasing the authorized budget for 2024. Therefore, by passing this resolution, the cash we have in these two funds will be available for us to spend in 2024.

The administration recommends approving the Appropriation Reduction Resolution.

Donations (Action Required)

Received

Grimmer Middle School received a donation of \$45 for the 5th grade Super Bowl team.

The Lake Central High School Choir received a donation of \$300 from the Italian American Women's Club of Lake County.

The Kahler Middle School Science Olympiad Team received a donation of \$70 from the Marcisz family.

The Lake Central Education Foundation has secured the following donations to the Lake Central School Corporation, which have an estimate combined value of over \$250:

1. The Philoptochos Ladies Group of St. George Church led by Demetria Bakris, collected 125 children's books to be given to the Lake Central Uni Summer Library Program and the Watson Elementary Book Vending Machine Program
2. The National Treasures works with the Indiana Association of Public Education Foundations (INAPEF) to supply member foundations with school supplies because LCEF is a member, at the State INAPEF Conference, was given preschool supplies also for the Uni Summer Library Program

Given

The Administration recommends approving the donations as indicated above.

APPROPRIATION REDUCTION RESOLUTION

Whereas, it has been determined that it is now necessary to appropriate less money than was originally appropriated in the annual budget; now, therefore:

Whereas, it has been shown that certain existing appropriations now have unobligated balances that will not be needed for the purposes for which appropriated; it is further resolved that the following existing appropriations be reduced in the following amounts:

	Amount of Reduction Requested	Amount of Reduction Approved By Fiscal Body
Fund Name: Education		
Major Budget Classification:		
11000 Regular Programs	\$ 1,500,000	\$ 1,500,000
12000 Special Programs	<u>500,000</u>	<u>500,000</u>
Total for Education Fund:	\$ 2,000,000	\$ 2,000,000
Fund Name: Referendum Operating		
Major Budget Classification:		
27000 Student Transportation	\$ 1,500,000	\$ 1,500,000

Adopted this 20th day of November, 2023.

Cindy Sues, President

Dr. Jennifer Medlen, Vice President

Nicole Kelly, Secretary

Howard W. Marshall, Jr., Member

Dr. Janice Malchow, Member