

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, May 15, 2023 at 7:00 p.m.

Board Members Present

Nicole Kelly, Secretary
Janice Malchow, Board Member
Howard Marshall, Board Member
Jennifer Medlen, Vice-President
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Bill Ledyard, Director of Facilities
Yolanda Bracey, Director of Primary Education
Sarah Castaneda, Director of Secondary Education
Rebecca Gromala, Director of Student Services

Administration Not Present

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

*All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated*

SCHOOL BOARD MEETING MINUTES
MAY 15, 2023

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Nicole Kelly moved to approve the Agenda.
 - Janice Malchow seconded the motion.
 - Motion carried.
- III. Correspondence – *Nicole Kelly*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Dyer Parks Department - Janice Malchow
 - F. St. John Redevelopment Commission: Cindy Sues
 - G. St. John Parks Department: Cindy Sues

- H. Dollars for Scholars: Cindy Sues
- I. Wellness Committee: Jennifer Medlen
- J. Dyer Redevelopment Commission: Jennifer Medlen

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

- A. Approval of Minutes
 - Executive Session: May 1, 2023
 - Regular Board Meeting: May 1, 2023
- B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments regarding action items.

VII. Official School Board Business Topics: Regular Agenda

- A. Superintendent – *Dr. Veracco*
 - 1. Ms. Pavlina, Bibich Kindergarten Class Presentation
 - 2. LCSC 2023 Retirees
 - 3. LCSC 2023 Teachers of the Year
 - 4. Professional Leave Request - **Action Required**
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- B. Director of Human Resources/Personnel – *Terry Mucha*
 - 1. Personnel Recommendations – **Action Required**
 - Howard Marshall moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.
 - 2. Approval to Hire Summer Staff - **Action Required**
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - 3. Administrative Handbook - **Action Required**
 - Nicole Kelly moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.
 - 4. Classified Handbook - **Action Required**
 - Jennifer Medlen moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.
 - 5. Professional Leave Request - **Action Required**
 - Janice Malchow moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

1. Professional Leave Requests - **Action Required**

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests - **Action Required**

- Nicole Kelly moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

2. Field Trip Requests - **Action Required**

- Howard Marshall moved to approve.
- Jennifer Medlen seconded the motion.
- Motion carried.

3. Inclement Weather Days in 2023-2024

4. AP Report

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Requests - **Action Required**

- Howard Marshall moved to approve.
- Nicole Kelly seconded the motion.
- Motion carried.

F. Director of Facilities – *Bill Ledyard*

1. LCSC 2023 Capital Projects - Update

- a. Bibich ES Projects
 - i. New Building Addition Project
- b. Grimmer MS HVAC Renovation
- c. LCHS Varsity Baseball/Softball Lights

G. Director of Business Services – *Rob James*

1. Donations - **Action Required**

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Howard Marshall: All of the activities tonight are a culmination of a very successful school year, even though we're not completely done. My hat's off to everybody involved.
- Nicole Kelly: Congratulations and many thanks to many of our retirees for their service to the school corporation. Have fun. Thank you.

- Jennifer Medlen: Congratulations to the teachers, staff and administrators who retired. We appreciate your service. Thank you.
- Janice Malchow: Same as what the others have said, but I would also like to celebrate the corporation level jazz band concert that was held recently. It is so cool if you haven't been to one you should try to get to one next year. The three middle school jazz band and the two high school bands and this year they had two guest artists. They had a bass player and a trumpet, and it was just so cool, was a great great evening. Do we know anything about how the technology is coming along, with our e-mail services? *Response by Dr. Veracco: It's still out and we're working on it right now. We've already forewarned the staff that they need to prepare for another day without service for tomorrow.*
- Cindy Sues: Mrs. Gromala, your Unified Track today was awesome, phenomenal, very very well done. *Response by Mrs. Gromala: Most of the credit, if not all, goes to Bonnie Gruver who is our adaptive PE teacher who really pulled everybody together. she teaches the students all of the skills, she puts everybody in heats after she times everyone, so Bonnie really deserves the applause for that. It was a great day and I appreciated seeing everyone there and glad to bring it back after four years. The weather was great. Dr. Veracco: Let's then give a round of applause for Bonnie Gruver.* I know that we forewent our liaison committee updates, but Dollars for Scholars did award 86 scholarships to graduating seniors last Wednesday. And, just a quick note with the St. John Parks, I believe they've met with Dr. Veracco and team, and they're going to be moving the Sunday Farmers Market from the Community Outpatient Center to right over by the Lake Central soccer field parking lot. That will be happening, I believe, in June.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Check the sports calendars for season ending tournaments. I know we have a big matchup back and forth, home and home series, with Crown Point tomorrow and Wednesday and lots of other stuff coming up with sectionals and track this week. So, encourage people to check out that or at least follow along on our sports Twitter feed. And, May 31st is our graduation, it's coming up quick, so we're looking forward to that evening too.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly made a motion to adjourn the meeting at 8:30 pm.
- Cindy Sues seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the May 15, 2023 School Board Meeting were approved and adopted by the Board of School Trustees at the June 12, 2023 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary



Gayle McQuillen
17 Years of Service
Watson - Para



Silvia Pulido
24 Years of Service
Homan - Head Custodian



Tom Gindl
37 Years of Service
Transportation - Mechanic



Linda Budack
43 Years of Service
LCHS - Cafe



Lynne Cowan
14 Years of Service
Protzman - Head Custodian



Bonnie Bielski
31 Years of Service
Protzman - Custodian



Jennifer Boeber
17.5 Years of Service
LCHS - Para



Michael Corder
13.5 Years of Service
Watson - Head Custodian

For badge sorting, flip the sheet over and remove badge with the backing attached.

Pour insigne tri, retourner la feuille et retirer un badge avec le soutien ci-joint.

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Joan Niemzyk
16.4 Years of Service
Clark - Custodian



Dian Handley
29 Years of Service
Grimmer - Secretary



Connie Jordan
25 Years of Service
LCHS - Custodian



Mary Howes
13 Years of Service
Kolling - Cafe



Susan Hofstra
18 Years of Service
Kolling - Para



Melinda Miedema
25 Years of Service
Protzman - Para



Dawn Kruk
18.5 Years of Service
Protzman - Para



Lisa Goodman
25 Years of Service
Transportation - Bus Driver

Pour insinètri, retourner la feuille et retirer un badge avec le soutien ch-joint.



Tammy Rauch
11.5 Years of Service
Transportation - Bus Driver



Lynette Gallegos
18 Years of Service
Kolling - Para

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Badges autocollants

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Mari-Jo Olenik
26 Years of Service
Watson - Grade 4



Suzanne Mamrila
8 Years of Service
Early Childhood - SLP



Larry Zak
22 Years of Service
Kolling - Music



Mary Gerlach
19 Years of Service
Bibich - Grade 1



Kevin Gardner
6.5 Years of Service
LCHS - Special Ed



Nancy Mackowiak
23 Years of Service
Bibich - Reading Spec.



Maureen Yaeger
31 Years of Service
LCHS - Art



Karen Gross
32 Years of Service
Grimmer - Science

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Tim Doyle
30 Years of Service
Kahler - Asst. Principal



Terry Mucha
5 Years of Service
LC Corp. - Director Human
Resources

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Superintendent

Terry Mucha
Director of Human Resources

Yolanda Bracey, Ed. D.

Director of Primary Education

Sarah Castaneda

Director of Secondary Education

Rebecca Gromala

Director of Student Services

TO: Board of School Trustees
FROM: Dr. Larry Veracco, Superintendent
DATE: May 11, 2023
RE: **Board Meeting of May 15, 2023**

PROFESSIONAL LEAVE REQUESTS

NAME	Rick Moreno
POSITION	Director of Technology
SCHOOL	District
EVENT	Indiana CTO Clinic
DATES	5/11 - 5/12/2023
PLACE	Indianapolis, IN
DESCRIPTION	Technology Clinic
SPONSORING ORGANIZATION	Indiana CTO
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$200 Estimated Required Fees - \$99 Estimated Travel Cost - Mileage
FUNDING	030-0-25810-31200-0001

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TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: May 11, 2023
RE: Board Meeting of May 15, 2023

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment, Resignation, & Transfers:

A. Appointment:

1. Megan Adams (Crown Point), Special Education Teacher, Clark Middle School, (effective August 14, 2023 *pending license*).

B. Resignation:

1. Janice Wilschke, Kindergarten Teacher, Protsman Elementary School, (effective May 25, 2023).

C. Transfers:

1. Ed Bafia, from Paraprofessional to Business Teacher at Lake Central High School. (effective August 14, 2023).
2. Erin Cook, from Kindergarten Teacher to Reading Specialist, Kolling Elementary School, (effective August 14, 2023).
3. Stephanie Rosenwinkel, from Grade 4 Teacher at Peifer Elementary School to Grade 5 Teacher at Clark Middle School, (effective August 14, 2023).

II. Classified Appointment, Resignation, Retirement & Transfer:

A. Appointment:

1. Dulce Mariela Rodriguez (Schererville), Custodian 1A, Lake Central High School, (effective May 8, 2023).

B. Resignation:

1. Audrey Paulauski, Paraprofessional, Homan Elementary School (effective May 2, 2023).

C. Retirement:

1. Lynette Gallegas, Paraprofessional, Kolling Elementary School, (effective May 24, 2023; *17 years of dedicated service*).

D. Transfer:

1. Guadalupe Navarro, from 3 days per week at Kolling Elementary School to 5 days per week at Clark Middle School, (effective August 15, 2023).

III. Certified Extracurricular Resignation:

A. Resignation:

1. Kyle Kwasny, Assistant Varsity Football Coach, Lake Central High School, (effective May 9, 2023).

IV. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

5/15/2023

Substitutes - Hired

[illegible]

Substitutes - Resigned

[illegible]

NEW CERTIFIED HIRES FOR 2023-24

[illegible]

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TO: LC School Board
FROM: Terry Mucha *TM*
DATE: May 9, 2023
RE: Approval for Summer Hires

I am requesting approval to hire certified staff members from May 16 through August 14, 2023.

By approving this request, it will give us the opportunity to hire personnel for critical positions as quickly as possible so LC secures the best candidates for the 2023-24 school year.

Thank you.

Summer School Staffing 2023

Elementary Summer School

May 30 through June 22, 2023 (Mon--Thurs, excluding 5/29 and 6/19)

Hours 7:45AM to 11:15AM

(14 days, 49 hours total)

Elementary Staff:

Tina Dubrock--Kindergarten
Courtney Myers--Kindergarten
Kristin Talaber--Kindergarten
Kim Yelich--Kindergarten
Paige Dougherty--1st Grade
Jenny Novosel--1st Grade
Eileen Skipper--1st Grade
Trish Giese--1st Grade
Erin Durr--1st Grade
Beth Hamacher--2nd Grade
Secretary--Sandy Buntin

Tisa Augsburg--2nd Grade
Melissa Dillard--2nd Grade
Janel Grimmer--2nd Grade
Cole DeVries--2nd Grade
Kylie Kessler--3rd Grade
Amy Anderson--3rd Grade
Rebecca Spanier--3rd Grade
Jennie Walters--3rd Grade
Andrea Kowalewicz--4th Grade
Stephanie Rosenwinkel--4th Grade
Nurse--Nancy Schmidt

Middle School Summer School

May 30 through June 22, 2023 (Mon--Thurs, excluding 5/29 and 6/19)

Hours 8AM to 11:30AM

(14 days, 49 hours total, *unless otherwise noted)

Middle School Staff:

Donna Spivak--5th Grade ELA & Math
Jennifer Gleason--6th Grade ELA
Angie Barotolomeo--6th Grade Math
Letitia Gustas--7th Grade ELA

Bob Gustas--7th Grade Math
*Corrie Erdelles--7th Grade Math (½ time)
*Allison Young--7th Grade Math (½ time)
Secretary--Emily Brink

High School Summer School

June 5 through July 13, 2023 (Mon--Thurs, excluding 6/19, 7/3 and 7/4)

Hours: 7:30AM to 12:00PM

(22 days, 104.5 hours total)

High School Staff:

Ann Downey--PE/Pool
Karent Arehart--PE/Pool
Tom Halterman--PE/Pool
Andy Gurnak--PE/Pool

Jay Simmons--PE/Pool
Brian Tomson--PE/Pool
Secretary--Pam Andersen
Nurse--Kristie Blankenship

Campagna

June 5 through July 13, 2023 (Mon - Thurs)

22 days, hours vary

Campagna Staff:

Kyle Ellis-Plato Lab

Mary Ann Medved-Plato Lab

Letitia Gustas-ELA/Reading Remediation

Bob Gustas-Math Remediation

Pete Tinsley-PE

Special Ed Extended School Year

June 5- through August 1, 2023 (Mon -Thurs)

Hours vary

ESY Staff:

Devin Moore-Elementary Applied Skills

Nichole Hay-Elementary Applied Skills

Lisa McKinney-Middle School Applied Skills

Jennifer Blane-SLP for Applied Skills

Lauren Bustamante-SLP for Itinerant Speech

Jennifer Neidy-Individual Academics

Michelle Calhoun-Individual Academics

Brent Barton-Individual Academics

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TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: May 11, 2023
RE: **Board Meeting of May 15, 2023**

PROFESSIONAL LEAVE REQUESTS

NAME	DeAnn Alleva
POSITION	Director of Food Service
SCHOOL	District
EVENT	School Nutrition Association Conference
DATES	7/08 - 7/12/2023
PLACE	Denver, CO
DESCRIPTION	National conference for school nutrition professionals
SPONSORING ORGANIZATION	School Nutrition Association
EXPENSES	Estimated Meal Cost - \$140 Estimated Hotel Cost - \$1160 Estimated Required Fees - \$565 Estimated Travel Cost - Flight \$400, Airport Transfer \$25
FUNDING	0800

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Director of Student Services

TO: Board of School Trustees
FROM: Yolanda Bracey, Director of Primary Education
DATE: May 11, 2023
RE: **Board Meeting of May 15, 2023**

PROFESSIONAL LEAVE REQUESTS

NAME	J. Naughton / A. Weir, C. Ladwig, R. Smith
POSITION	Reading Specialist / Teachers
SCHOOL	Kolling Elementary
EVENT	CompCON
DATES	6/20, 6/21/2023
PLACE	Shipshewana, IN
DESCRIPTION	Reading Comprehension Workshop
SPONSORING ORGANIZATION	Smekens
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$649 x (4) Estimated Travel Cost - Mileage x (4)
FUNDING	684-3-11100-58000-0007

YB/vv

NAME	Allison Doyle, Kristi Sikora-Blankenship, Noelle Enyeart
POSITION	Teachers
SCHOOL	Kolling Elementary
EVENT	CompCON
DATES	6/20 - 6/21/2023
PLACE	Virtual
DESCRIPTION	Reading Comprehension Workshop
SPONSORING ORGANIZATION	Smekens
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$409 x (4) Estimated Travel Cost – \$0
FUNDING	684-3-11100-58000-0007

NAME	Erin Durr
POSITION	Teacher
SCHOOL	Kolling Elementary
EVENT	Greg Tang Math Workshop
DATES	6/20/23
PLACE	Virtual
DESCRIPTION	Math Workshop
SPONSORING ORGANIZATION	Tang Virtual Math Academy
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$125 Estimated Travel Cost – \$0
FUNDING	684-3-11100-58000-0007

NAME	Lisa Alessandri
POSITION	Elementary Math Coach
SCHOOL	District
EVENT	Greg Tang Math Workshop
DATES	7/11/2023
PLACE	Virtual
DESCRIPTION	Grades 2-6 Intervention Session Virtual Math Workshop
SPONSORING ORGANIZATION	Tang Virtual Math Academy
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$125 Estimated Travel Cost – \$0
FUNDING	Corporation Title II

NAME	Erin Durr
POSITION	Teacher
SCHOOL	Kolling Elementary
EVENT	CompCON
DATES	7/18 - 7/19/2023
PLACE	Virtual
DESCRIPTION	Reading Comprehension Workshop
SPONSORING ORGANIZATION	Smekens
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$409 Estimated Travel Cost – \$0
FUNDING	684-3-11100-58000-0007

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TO: Board of School Trustees
FROM: Sarah Castaneda, Director of Secondary Education
DATE: May 11, 2023
RE: **Board Meeting of May 15, 2023**

PROFESSIONAL LEAVE REQUESTS

NAME	Valerie Gardner
POSITION	Teacher / Math Coach
SCHOOL	LCHS
EVENT	EFFL Math Workshop
DATES	6/07, 6/07/2023
PLACE	Virtual
DESCRIPTION	Experience first, formalize later teaching philosophy for Algebra I, Geometry, Algebra II and Calculus
SPONSORING ORGANIZATION	Math Medic
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$129 Estimated Travel Cost - \$0
FUNDING	684-3-12110-31200-0001

NAME	Naveed Nizam
POSITION	Head Volleyball Coach
SCHOOL	LCHS
EVENT	Girls Varsity Volleyball Tournament
DATES	9/08 - 9/09/2023
PLACE	Fishers, IN
DESCRIPTION	Girls Varsity Volleyball Tournament
SPONSORING ORGANIZATION	LCHS Athletics
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

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TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: May 11, 2023

RE: **Board Meeting of May 15, 2023**

FIELD TRIP REQUESTS

Naveed Nizam, Head Volleyball Coach at LCHS, requests to take approximately (15) members of the Girls Varsity Volleyball team to Fishers, IN on September 8th - September 9th, 2023. The team will compete in a volleyball tournament. All costs will be covered by athletics.

SC/vv

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TO: Board of School Trustees
FROM: Rebecca Gromala, Director of Student Services
DATE: May 11, 2023
RE: **Board Meeting of May 15, 2023**

PROFESSIONAL LEAVE REQUESTS

NAME	Brenna Krygsheld
POSITION	SLP
SCHOOL	Bibich
EVENT	Gestalt Language Processing
DATES	6/15/2023
PLACE	Virtual
DESCRIPTION	Self-paced virtual course on Gestalt Language Processing
SPONSORING ORGANIZATION	Meaningful Speech
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$349 Estimated Travel Cost - \$0
FUNDING	646-0-21520-31200-0005

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Rob James
*Director of Business
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: May 11, 2023

RE: Board Meeting May 15, 2023

Donations (Action Required)
Received

Given

Peifer Elementary would like to donate \$1,420.36 to Riley Children's Hospital.

The Administration recommends approving the donations as indicated above.