

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**KAY TRAPP BOARD ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**  
**Monday, 4-3-2023 at 7:00 p.m.**

**SCHOOL BOARD MEETING MINUTES**  
**MONDAY, APRIL 3, 2023**

Board Members Present

Nicole Kelly, Secretary  
Janice Malchow, Board Member  
Howard Marshall, Board Member  
Jennifer Medlen, Vice-President  
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent  
Terry Mucha, Director of Human Resources  
Rob James, Director of Business Services  
Rebecca Gromala, Director of Student Services  
Yolanda Bracey, Director of Primary Education  
Sarah Castaneda, Director of Secondary Education

Administration Not Present

Bill Ledyard, Director of Facilities

*To view the archived video of the meeting in its entirety,  
go to the School Board section of website at [www.lcsc.us](http://www.lcsc.us)*

*All Motions Were Passed With a 5-0  
Vote Unless Otherwise Indicated*

- I. Call to Order – *Cindy Sues*
  - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
  - Revisions to the Agenda under VII.G.2. (deletion) and VII.G.3. (addition).
  - Janice Malchow moved to approve the Revised Agenda.
  - Jennifer Medlen seconded the motion.
  - Motion carried.
- III. Correspondence – *Nicole Kelly*
  - There was no correspondence to report.
- IV. Liaison Committee Updates – *Cindy Sues*
  - A. Personnel Interview Committee: Howard Marshall
  - B. Schererville Redevelopment Commission: Nicole Kelly
  - C. Schererville Parks Department: Nicole Kelly
  - D. Legislative Committee: Nicole Kelly
  - E. Lake Central Education Foundation: Janice Malchow
  - F. Dyer Parks Department - Janice Malchow
  - G. St. John Redevelopment Commission: Cindy Sues
  - H. Dollars for Scholars: Cindy Sues
  - I. Wellness Committee: Jennifer Medlen
  - J. Dyer Redevelopment Commission: Jennifer Medlen

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
- Regular Board Meeting: March 20, 2023
- B. Approval of Claims, Payroll and Extracurricular Expenditures
- Nicole Kelly moved to approve.
  - Jennifer Medlen seconded the motion.
  - Janice Malchow abstained from vote on V.A. (Minutes).
  - Minutes approved 4-0.
  - Claims approved 5-0.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
1. Recognitions:
    - a. Clark Middle School: 2023 IBA Junior All State Band Selection
    - b. Clark Middle School: 2023 State Solo & Ensemble Gold - Outstanding Performance
  2. New Board Liaison Position - St. John Parks Board - **Action Required**
    - Howard Marshall moved to approve.
    - Nicole Kelly seconded the motion.
    - Motion carried.
  3. Professional Leave Request - **Action Required**
    - Janice Malchow moved to approve.
    - Jennifer Medlen seconded the motion.
    - Motion carried.
  4. Lake Central Athletic Summer Camps 2023
  5. Legislative Update
- B. Director of Human Resources/Personnel – *Terry Mucha*
1. Personnel Recommendations – **Action Required**
    - Howard Marshall moved to approve the Personnel Recommendations.
    - Jennifer Medlen seconded the motion.
    - Motion carried.
- C. Director of Primary Education – *Yolanda Bracey*
1. Elementary Literacy Coach Position - **Action Required**
    - Janice Malchow moved to approve.
    - Cindy Sues seconded the motion.
    - Motion carried.
  2. Elementary School Science Textbook Adoption
- D. Director of Secondary Education – *Sarah Castaneda*
1. Professional Leave Requests - **Action Required**
    - Nicole Kelly moved to approve.
    - Jennifer Medlen seconded the motion.
    - Motion carried.

2. Field Trip Requests - **Action Required**
  - Jennifer Medlen moved to approve.
  - Howard Marshall seconded the motion.
  - Motion carried.
3. High School Science Textbook Adoption

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Requests - **Action Required**
  - Janice MacIhow moved to approve.
  - Jennifer Medlen seconded the motion.
  - Motion carried.

F. Director of Facilities – *Bill Ledyard*

G. Director of Business Services – *Rob James*

1. Professional Leave Requests - **Action Required**
  - Howard Marshall moved to approve.
  - Nicole Kelly seconded the motion.
  - Motion carried.
- ~~2. Donations – Action Required~~
3. 2023 Tax Rates

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Janice Malchow: I can't wait for Spring sports. I really enjoy the outside events. I hope this weather will hold so that we can have a few of our home track meets. Autism flags in the main vestibule as you come in, looks really nice. Doing good things around here. Welcome, Mr. Vondrak, congratulations.
- Cindy Sues: I think I can speak for the Board, that our thoughts, prayer and condolences go out to the Shane Adams family today, they had to put Match down. Match was in our schools quite a bit. For those that celebrate, Happy Easter this weekend, and

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next School Board Meeting: Monday, April 17, 2023
- Continue to check your calendars for Spring activities.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly moved to adjourn the meeting at 7:40pm.
- Janice Malchow seconded the motion.
- Meeting adjourned.

Minutes of the April 3, 2023 School Board Meeting were approved and adopted by the Board of School Trustees at the April 17, 2023 School Board Meeting.

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Cindy Sues, President

ATTEST:

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Nicole Kelly, Secretary

## BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activities.
  - 1. State and national honors and awards
  - 2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
  - 3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the Lake Central School Corporation which are rare and bring credit to the school corporation.
  - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
  - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
  - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.

BUILDING PRINCIPAL'S AUTHORIZATION: \_\_\_\_\_

DATE: 3/6/2023

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

*Please complete this form in its entirety and send to Central Office, ATTN: Joni Cash/Lori Olson*

SCHOOL Clark Middle School CONTACT PERSON Mr. Scott Graber

NAME OF EVENT: Jr. All State Band LOCATION OF EVENT: Virtual DATE OF EVENT: 11/11/23

### CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

*(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)*

Congratulations to Harper Whiteman on his selection to the 2023 Jr. All State Band. Harper

joined Ethan Kline of Kahler and Jillian Riordan of Grimmer to represent Lake Central

School Corporation at the Indiana Music Educators Association conference in January, 2023.

### CERTIFICATE OF ACHIEVEMENT

*(Please indicate exact writing that should be on the certificate)*

2023 IBA Junior All State Band Selection

Please indicate the following information on separate sheet of paper or on back of this form: \_\_\_\_\_ Individual \_\_\_\_\_ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Mark Walton

Title Band Director-Clark

Name Mr. and Mrs. Whiteman, 8741 Verbena Ct, St. John, IN 46784

Title Parents

Name Mrs. Leta and Sera Lopez

Title Private Instructors

Sena -

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DATE: 3/6/2023

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*Please complete this form in its entirety and send to Central Office, ATTN: Joni Cash/Lori Olson*

SCHOOL Clark Middle School

CONTACT PERSON Mr. Scott Graber

NAME OF EVENT: Jr. All State Band LOCATION OF EVENT: Indianapolis, IN DATE OF EVENT: 2-25-23

### CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

*(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)*

Audrey Bergman performed at State Solo & Ensemble on her violin February 25th, 2023,

earning a gold for an OUTSTANDING performance. Audrey is only the second student in

school history to have earned a Gold at State Solo & Ensemble.

### CERTIFICATE OF ACHIEVEMENT

*(Please indicate exact writing that should be on the certificate)*

2023 State Solo & Ensemble Gold - Outstanding Performance

Please indicate the following information on separate sheet of paper or on back of this form: \_\_\_\_\_ Individual \_\_\_\_\_ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Mark Walton

Title Band Director-Clark

Name Mr. and Mrs. Bergman

Title Parent

Name \_\_\_\_\_

Title \_\_\_\_\_

# LAKE CENTRAL ATHLETIC SUMMER CAMPS



Below are camps that will be offered this summer by the Lake Central Coaches and their Student Athletes. All registration must be completed online at [lakecentralcamps.com](http://lakecentralcamps.com). No walk-in or mail-in registrations will be accepted. Locations, camp times and cost can be found on [lakecentralcamps.com](http://lakecentralcamps.com).

***CAMPERS SHOULD SIGN-UP FOR THE GRADE THEY WERE CURRENTLY IN (2022-2023).***

- **Girls Basketball** – Camp Director: Joe Huppenthal – email: [jahuppen@lcscmail.com](mailto:jahuppen@lcscmail.com)  
Dates: June 5<sup>th</sup> – June 8<sup>th</sup> Grades: K – 8<sup>th</sup> Cost: \$70.00
- **Cheerleading** – Camp Director: Joan Loden – email: [jloden@lcscmail.com](mailto:jloden@lcscmail.com)  
Dates: June 19<sup>th</sup> – June 21<sup>st</sup> Grades 1<sup>st</sup> – 8<sup>th</sup> Cost: \$55.00
- **Football** – Camp Director: Rick Good – email: [rgood@lcscmail.com](mailto:rgood@lcscmail.com)  
Dates: June 26<sup>th</sup> – June 29<sup>th</sup> Grades 3<sup>rd</sup> – 8<sup>th</sup> Cost: \$80.00
- **Golf** - Camp Directors: Andrew Gurnak – email: [agurnak@lcscmail.com](mailto:agurnak@lcscmail.com)  
: R J Olenkamp – email: [rolenka@lcscmail.com](mailto:rolenka@lcscmail.com)  
Dates: June 12<sup>th</sup> – June 15<sup>th</sup> Grades: 3<sup>rd</sup> – 8<sup>th</sup> Cost: 110.00
- **Soccer**: Camp Directors: Jereme Rainwater – email: [jrainwat@lcscmail.com](mailto:jrainwat@lcscmail.com)  
Genna Shinkan – email: [gshinkan@lcscmail.com](mailto:gshinkan@lcscmail.com)  
Dates: June 19<sup>th</sup> – June 22<sup>nd</sup> Grades: 1<sup>st</sup> – 7<sup>th</sup> Cost: 70.00
- **Swimming**: Camp Directors: Jeff Kilinski – email [jkilinsk@lcscmail.com](mailto:jkilinsk@lcscmail.com)  
Dates: Session 1 – (Monday – Thursday) June 5<sup>th</sup> – June 22<sup>rd</sup> Age: 3 yrs and older  
Session 2 – (Monday – Thursday) July 10<sup>th</sup> – July 20<sup>th</sup> Age: 3 yrs and older  
Cost: 120.00 / Session 2 – 80.00
- **Tennis**: Camp Director: Joe Skvarek – email: [jskvarek@lcscmail.com](mailto:jskvarek@lcscmail.com)  
Dates: July 10<sup>th</sup> - July 13<sup>th</sup> Grades: 1<sup>st</sup> – 8<sup>th</sup> Cost: 70.00
- **Wrestling**: Camp Director: Luke Triveline – email: [ltriveli@lcscmail.com](mailto:ltriveli@lcscmail.com)  
Dates: July 10<sup>th</sup> – July 13<sup>th</sup> Ages: 4 yr. old – 15 yr. old Cost: \$75.00/\$95.00
- **Running**: Camp Directors: Morgan Kleinaman – [mkleinam@lcscmail.com](mailto:mkleinam@lcscmail.com)  
Dates: July 17<sup>th</sup> – July 20<sup>st</sup> Grades: K – 5<sup>th</sup> Grade Cost \$55.00

Additional information may be found at [lakecentralcamps.com](http://lakecentralcamps.com)  
Please contact the coach at the email listed above with any questions.

## Lake Central School Corporation

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Saint John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*  
**Terry Mucha**  
*Director of Human Resources*  
**Yolanda Bracey, Ed. D.**  
*Director of Primary Education*  
**Sarah Castaneda**  
*Director of Secondary Education*  
**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Dr. Larry Veracco, Superintendent  
DATE: March 30, 2023  
RE: **Board Meeting of April 3, 2023**

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### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Theresa Scherzinger / Matt Toczek</b>
<b>POSITION</b>	Data Specialist, State Reporting / Data Support
<b>SCHOOL</b>	Lake Central School Corporation
<b>EVENT</b>	UNITE Meeting with IDOE to discuss ED-Rl state data reporting
<b>DATES</b>	4/20/2023
<b>PLACE</b>	Noblesville, IN
<b>DESCRIPTION</b>	Meeting for state reporting persons
<b>SPONSORING ORGANIZATION</b>	UNITE Indiana
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage x (2)
<b>FUNDING</b>	030-0-25840-580-0001

LV/vv

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*Director of Student Services*

**TO:** Board of School Trustees  
**FROM:** Terry Mucha, Director of Human Resources  
**DATE:** March 30, 2023  
**RE:** Board Meeting of April 3, 2023

## Personnel

*(Board action required)*

We are recommending that the following be approved:

### I. Certified Appointments:

#### A. Appointments:

1. Ryan Vondrak (Highland), Assistant Principal, Kahler Middle School, (effective July 1, 2023).
2. Lisa Joubert (Dyer), Speech Language Pathologist, Watson Early Childhood, (effective August 14, 2023).
3. Lauren Oxner (Lowell), Special Education Teacher, Lake Central High School, (effective August 14, 2023).

### II. Classified Resignations & Retirement:

#### A. Resignations:

1. Samantha Stirling, Paraprofessional, Kolling Elementary School, (effective March 20, 2023).
2. Yolana Nichols, Paraprofessional, TAP, (effective March 20, 2023).

#### B. Retirement:

1. Mary Howes, Product Specialist, Kolling Elementary School, (effective May 31, 2023; *13 years of dedicated service*).

### III. Certified Extracurricular Resignations:

#### A. Resignations:

1. Dave Milausnic, Head Varsity Boys Basketball Coach, Lake Central High School, (effective March 22, 2023).
2. Erick Decker, 8<sup>th</sup> Grade Girls Basketball Coach, Kahler Middle School, (effective March 13, 2023).

### IV. Classified Extracurricular Resignation:

#### A. Resignation:

1. Michelle Damore, Cheerleading Coach, Clark Middle School, (effective March 22, 2023).

- V. **Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.**

**NEW CERTIFIED HIRES FOR 2023-24**

[illegible]

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*Director of Student Services*

April 3, 2023

### **Certified FMLA Leave**

Debra Clayton – SSP – Clark

Charity Lyda – Teacher - Watson

4/3/2023

### Substitutes - Hired

[illegible]

### Substitutes - Resigned

[illegible]

The results from IREAD-3 2022 indicate that 89.7% of our 3rd grade students are reading at or above grade level. That leaves us with over 10% of our students not meeting the expectation.

ILEARN 2022 data shows 53.4% of 3rd grade and 54% of 4th grade students passing the **ELA** portion of ILEARN. In contrast, 63.9% of 3rd grade students passed the Math portion of ILEARN and 69.1% of 4th graders. That's a significant difference. Just like the Math Coaches, the Literacy Coach would collaborate with teachers on the implementation of literacy standards, the Science of Reading, co-teaching, and a host of other strategies.

**IREAD-3 (2019-2022)**

<b>School</b>	<b>IREAD Pass% 2018</b>	<b>IREAD Pass% 2019</b>	<b>IREAD Pass% 2020</b>	<b>IREAD Pass% 2021</b>	<b>IREAD Pass% 2022</b>
<b>District</b>	95.9%	94.7%	n/a	91.2%	89.7%
<b>District Goal</b>	95%	95%	n/a	95%	95%

**ILEARN Comparisons: 2019-2022**

<b>3rd Grade</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
<b>ELA Proficient (District)</b>	65.1%	n/a	53.8%	53.4%
<b>Math Proficient (District)</b>	75.1%	n/a	63.3%	63.9%
<b>Difference between ELA &amp; Math</b>				10.5%

<b>4th Grade</b>	<b>2018-19</b>	<b>2019-20</b>	<b>2020-21</b>	<b>2021-22</b>
<b>ELA Proficient (District)</b>	60.3.1%	n/a	49.9%	54%
<b>Math Proficient (District)</b>	75.%	n/a	60.8%	69.1%
<b>Difference between ELA &amp; Math</b>				15.1%

**\*There is a significant difference between ELA and Math ILEARN scores.**

**LAKE CENTRAL SCHOOL CORPORATION**

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**CERTIFIED STAFF  
POSITION TO BE FILLED FOR 2023-2024 SCHOOL YEAR  
INTERNAL POSTING  
April 4, 2023**

**Elementary Literacy Coach/Teacher.....Lake Central School Corporation**

**I. Certification**

Valid Indiana Teaching License in Elementary Education/Reading Endorsement

**II. Qualifications**

- Reading intervention training preferred (certified reading intervention specialist; training or extensive training in the Science of Reading)
- Highly effective interpersonal and group communication skills
- Strong knowledge base of best practices in instruction
- Self-motivated, self-directed, and a strong work ethic
- Understand data collection and data analysis

**III. Responsibilities**

- Serve as instructional leader in guiding, directing, and modeling reading instruction and assessment
- Collaborate with and coach staff to develop, implement, coordinate, and evaluate a comprehensive reading program
- Utilize data to drive instruction and professional development needs
- Be a resource for teachers, paraprofessionals, and parents with reading
- Provide ongoing professional development for instructional staff in reading/literacy methodologies and current research
- Supplement and extend the classroom teacher's instruction through co-teaching
- Provide guidance and modeling for teachers on effective intervention and enrichment techniques for the classroom
- Other responsibilities as assigned by the building principal or Director of Primary Education

**IV. Method of Application:**

**Submit application on line [www.lcsc.us](http://www.lcsc.us). Go to Administration>Human Resources>Employment Opportunities**

**Please direct questions to:**

**Yolanda Bracey, Director of Elementary Education**  
[ybracey@lcscmail.com](mailto:ybracey@lcscmail.com)

**Deadline for application: April 13, 2023**

**Interviews: Week of April 24<sup>th</sup>**

Lake Central School Corporation is an equal opportunity employer which does not discriminate on the basis of race, religion, color, national origin, gender, disability, age, marital status, genetic information or any other legally protected characteristic. Candidates will be screened, interviewed and employed on the basis of personal and professional qualifications and, where applicable, certifiable training, commensurate with the position. Offers of employment are contingent upon the results of personal background checks pursuant to Board Policy.

**Elementary Science adoption choices for 2023-24**

<b>Grades</b>	<b>Title</b>	<b>Publisher</b>
K-2	Discovery Education/ Mystery Science	Discovery Education
3rd/4th	Inspire	McGraw Hill

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**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Sarah Castaneda, Director of Secondary Education  
DATE: March 30, 2023  
RE: **Board Meeting of April 3, 2023**

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### PROFESSIONAL LEAVE REQUESTS

NAME	Mike Swartzentruber
POSITION	Varsity Baseball Coach
SCHOOL	LCHS
EVENT	Varsity Baseball Trip
DATES	3/28/ - 3/30/2023
PLACE	Ft. Branch, IN / Bedford, IN / Bloomington, IN
DESCRIPTION	Exposure for baseball team and possible games
SPONSORING ORGANIZATION	LCHS Baseball
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

SC/vv

<b>NAME</b>	<b>Terry Richardson</b>
POSITION	Teacher
SCHOOL	LCHS
EVENT	2023 SkillsUSA Indiana State Leadership and Skills Conference
DATES	4/14/2023 or 4/15/2023 – TBD
PLACE	Indianapolis, IN
DESCRIPTION	Conference for precision machine teachers
SPONSORING ORGANIZATION	SkillsUSA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	11300-58000-0002

<b>NAME</b>	<b>Mike Wester</b>
POSITION	Auto Instructor
SCHOOL	LCHS
EVENT	2023 SkillsUSA State Competition
DATES	4/14 – 4/15/2023
PLACE	Indianapolis, IN
DESCRIPTION	State competition for SkillsUSA auto students
SPONSORING ORGANIZATION	Skills USA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

<b>NAME</b>	<b>Joe Huppenthal</b>
POSITION	Teacher / Coach
SCHOOL	LCHS
EVENT	IBCA Coaches Clinic
DATES	4/20 – 4/21/2023
PLACE	Fortville, IN
DESCRIPTION	Coaches clinic for basketball
SPONSORING ORGANIZATION	Mt. Vernon High School
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost – \$200 Estimated Required Fees – \$50 Estimated Travel Cost – \$0
FUNDING	Athletics

<b>NAME</b>	<b>Brooke Runyon</b>
POSITION	Girls Softball Coach
SCHOOL	LCHS
EVENT	Varsity Softball Tournament
DATES	4/21 – 4/22/2023
PLACE	Carmel, IN
DESCRIPTION	Varsity Softball Tournament
SPONSORING ORGANIZATION	Carmel High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

<b>NAME</b>	<b>Kyle Kwasny</b>
POSITION	Boys Track Head Coach
SCHOOL	LCHS
EVENT	IHSAA State Finals
DATES	6/02 – 6/03/2023
PLACE	Bloomington, IN
DESCRIPTION	Boys Track State Finals Competition
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

<b>NAME</b>	<b>Danielle Miller</b>
POSITION	Teacher
SCHOOL	Grimmer Middle School
EVENT	Building Thinking Classrooms Conference
DATES	6/28 – 6/30/2023
PLACE	Franklin, IN
DESCRIPTION	Math Conference
SPONSORING ORGANIZATION	Keep Indiana Learning
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost – \$457 Estimated Required Fees – \$300 Estimated Travel Cost – Mileage
FUNDING	Corporation Title II

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Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*  
**Terry Mucha**  
*Director of Human Resources*  
**Yolanda Bracey, Ed. D.**  
*Director of Primary Education*  
**Sarah Castaneda**  
*Director of Secondary Education*  
**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: March 30, 2023

RE: **Board Meeting of April 3, 2023**

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### **FIELD TRIP REQUESTS**

Mike Swartzentruber, Varsity Baseball Coach at LCHS, requests to take approximately (20) members of the Boys Varsity Baseball Team to Ft. Branch, Indiana, Bedford, Indiana and Bloomington, Indiana on March 28 – March 30, 2023. The trip will provide exposure for the LCHS baseball program with the hopes of playing in potentially warmer weather during spring break.

Mike Wester, Auto Instructor at LCHS, requests to take approximately (6) students from the auto program to Indianapolis, IN on April 14 – April 15, 2023 to compete in the SkillsUSA State Competition. This is a self-funded field trip.

Brooke Runyon, Girls Softball Coach at LCHS, requests to take approximately (20) members of the Varsity Softball Team to Carmel, Indiana on 4/21 – 4/22/2023 to compete in a varsity softball tournament. The tournament will be held at Cherry Tree Complex. All fees will be covered by athletics.

Kyle Kwasny, Boys Track Head Coach at LCHS, requests to take members of the Boys Track Team in grades 9-12 to Bloomington, Indiana to compete in the IHSAA State Finals at Indiana University. All fees will be covered by athletics.

SC/vv

## High School Science Textbook Adoption Selections 2022-23

### Biology & Honors Biology

- *Indiana Miller & Levine Biology*
- Publisher: Savvas/Pearson

### AP Biology

- *Campbell Biology, AP 12th Edition*
- *Pearson AP Test Prep Series for AP Biology*
- Publisher: Savvas/Pearson

### Chemistry

- *Inspire Chemistry*
- Publisher: McGrawHill

### Chemistry I Honors/ACP I

- *Introductory Chemistry, Atoms First*
- Publisher: Savvas/Pearson

### Chemistry II Honors/AP Chemistry

- *Chemistry the Central Science, AP edition*
- Publisher: Savvas/Pearson

### Physics

- *Inspire Physics*
- Publisher: McGrawHill

### ICP (Integrated Chemistry/Physics)

- *An Introduction to Physical Science, 15th edition*
- Publisher: Cengage

### Earth Space Science

- *Inspire Earth Space Science*
- Publisher: McGrawHill

### Zoology

- *Zoology, 11th edition*
- Publisher: McGrawHill

### Genetics

- *Human Heredity: Principles and Issues, 11th edition*
- Publisher: Cengage

**Anatomy and Physiology Honors**

- *Essentials of Human Anatomy & Physiology, 13th edition*
- *Essentials of Human Anatomy & Physiology Lab Manual, 8th Edition*
- Publisher: Savvas/Pearson

**Environmental Science**

- *Principles of Environmental Science: Inquiry and Application*
- Publisher: McGrawHill

**AP Environmental Science**

- *Environmental Science for the AP, 4th edition*
- Publisher: Bedford, Freeman, Worth

*\*AP Physics will wait to adopt due to an upcoming College Board course revision.*

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**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Rebecca Gromala, Director of Student Services  
DATE: March 30, 2023  
RE: **Board Meeting of April 3, 2023**

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### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Elizabeth Martinez-DeVries</b>
<b>POSITION</b>	Teacher / ELL Coordinator
<b>SCHOOL</b>	LCBS / District
<b>EVENT</b>	English Learner Leadership Meeting – Secondary EL's
<b>DATES</b>	4/20/2023
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	conference/workshop on topics surrounding secondary EL's
<b>SPONSORING ORGANIZATION</b>	IDOE Office of English and Migrant Education
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
<b>FUNDING</b>	688-3-12500-58000-0002

RG/vv

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**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: March 30, 2023

**RE: Board Meeting April 3, 2023**

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### **Professional Leave Requests (Action Required)**

I am requesting professional leave for myself and Nicole Walczak, Homan bookkeeper, to attend the IASBO ECA Seminar in Indianapolis on April 20<sup>th</sup>. This is an annual seminar put on by IASBO that all of our other ECA Bookkeepers in the district have attended during their career.

The Administration recommends approving the professional leave requests as indicated above.

### **2023 Tax Rates**

Now that the 2023 tax rates have been set by the Department of Local Government Finance, I will be giving the school board an update on our Lake Central School Corporation rate, as well as the overall tax rates for the communities we serve.

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**Lawrence Veracco, Ph.D.**  
Superintendent

**Rob James**  
Director of Business  
Services

TO: Board of School Trustees  
FROM: Rob James, Director of Business Services  
DATE: March 30, 2023  
RE: **Board Meeting Of April 3, 2023**

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### **PROFESSIONAL LEAVE**

<b>NAME</b>	<b>Rob James, Nicole Walczak</b>
<b>POSITION</b>	Director of Business Services, ECA Bookkeeper
<b>SCHOOL</b>	LCSC, Homan
<b>EVENT</b>	IASBO Extra Curricular Seminar
<b>DATES</b>	April 20, 2023
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	IASBO Extra Curricular Seminar
<b>SPONSORING ORGANIZATION</b>	Indiana Association of School Business Officials
<b>EXPENSES</b>	Estimated Meal Cost - \$35 each Estimated Hotel Cost - \$200 each Estimated Required Fees – \$160 each Estimated Travel Cost – Mileage
<b>FUNDING</b>	030-0-25110-580-0001



## IASBO Extracurricular Accounting Seminar

April 20, 2023

Primo Banquet & Conference Center, 2615 National Ave., Indianapolis 46227

### AGENDA

- |                      |   |
|----------------------|---|
| <b>8:30 a.m.</b>     | <b>Registration opens</b>   |
| <b>9:00 a.m.</b>     | <b>Welcome</b>  |
| <b>9:05 a.m.</b>     | <b>Legal Responsibilities, Funds, Revenue, &amp; Investments</b> <ul style="list-style-type: none"><li>• <i>Treasurer Responsibilities, General Requirements, Cash, Receipts, Fund Raisers, Vending Machines, Investments</i></li></ul> |
|                      | <b>Expenditures, Bank Reconcilements, &amp; Balancing</b> <ul style="list-style-type: none"><li>• <i>Purchasing, Expenditures, Textbook Rental, Athletics, Bank Reconcilements, Month &amp; Year End Balancing</i></li></ul>            |
|                      | -Amanda Brackett, <i>Chief Financial Officer, Tippecanoe School Corp.</i><br><i>IASBO Awards Committee Chair, former Region 4 Director</i>  |
|                      | -Rob James, <i>Director of Business Services, Lake Central School Corp.</i><br><i>Vice President, IASBO Board of Directors</i>  |
| <b>10:15 – 10:30</b> | <b>Break</b>  |
| <b>12:00 p.m.</b>    | <b>Lunch</b>  |
| <b>1:00 a.m.</b>     | <b>SBOA Updates, ECA Statuses, and Gateway</b><br>-Jonathan Wineinger, <i>Government Technical Assistance and Compliance Directors for Schools and Townships, Indiana State Board of Accounts</i>                                       |
| <b>2:00 p.m.</b>     | <b>Break-Out Group Discussions</b> <ul style="list-style-type: none"><li>• <i>Discussion sessions will be broken down by interests of Elementary and Jr. High / Middle School / High School ECA Treasurers</i></li></ul>                |
|                      | -Amanda Brackett, <i>Chief Financial Officer, Tippecanoe School Corp.</i>   |
|                      | -Rob James, <i>Director of Business Services, Lake Central School Corp.</i>   |
|                      | -Jonathan Wineinger, <i>Government Technical Assistance and Compliance Directors for Schools and Townships, Indiana State Board of Accounts</i>   |
| <b>3:00 p.m.</b>     | <b>Adjourn</b>  |

# Analysis of Lake County School Corporation Tax Rates 2022 Pay 2023

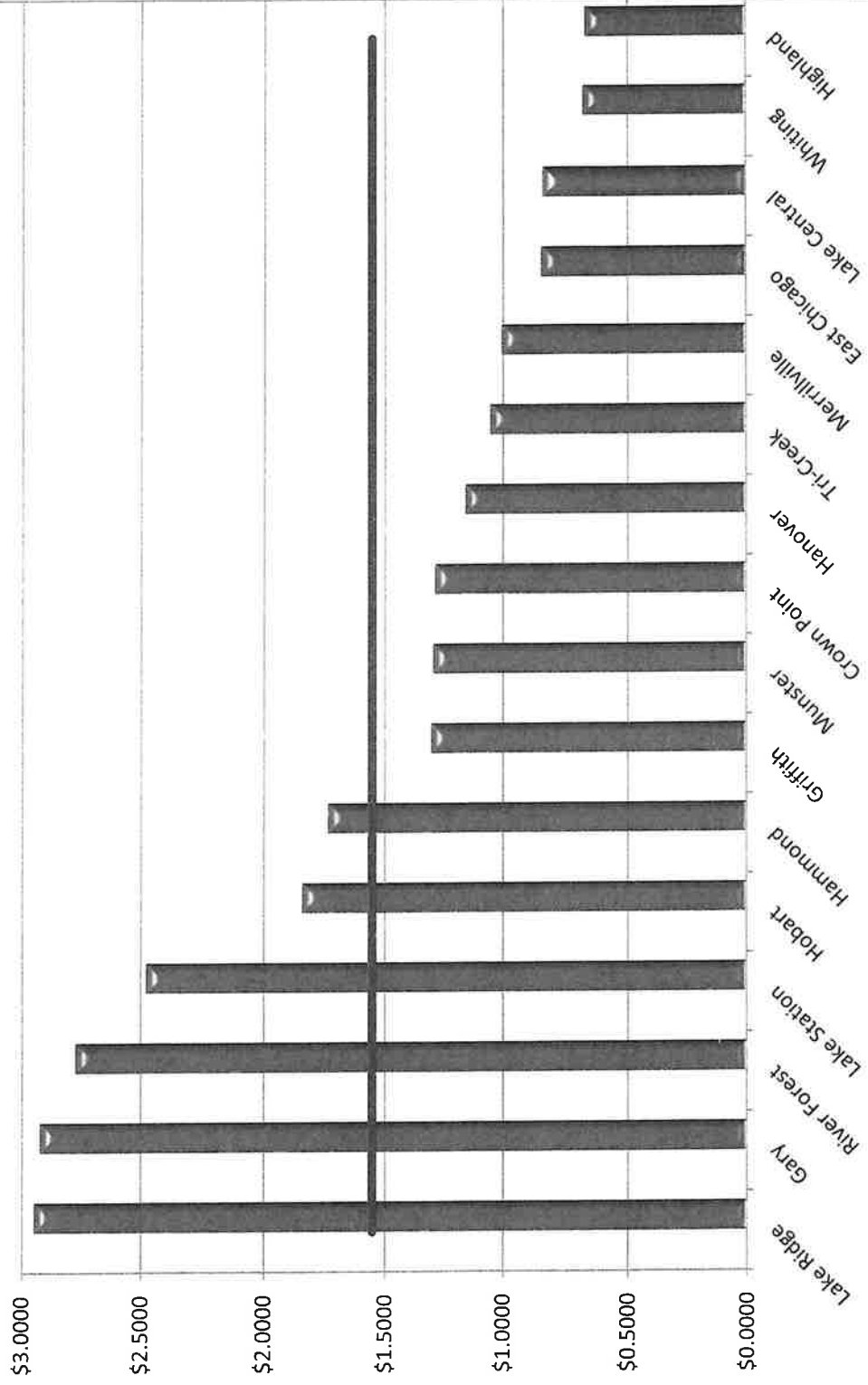
	<u>Total School Tax Rate</u>	
Lake Ridge	2.9507	Crown Point 1.2891
Gary	2.9256	Hanover 1.1607
River Forest	2.7749	Tri-Creek 1.0550
Lake Station	2.4812	Merrillville 1.0078
Hobart	1.8468	East Chicago 0.8481
Hammond	1.7411	Lake Central 0.8441
Griffith	1.3057	Whiting 0.6834
Munster	1.2958	Highland 0.6750

Average Tax Rate 1.5553

Lake Central Tax Rate for 2021 Pay 2022 was 0.7918

# Analysis of Tax Rates of School Corporations in Lake County

2022 Pay 2023

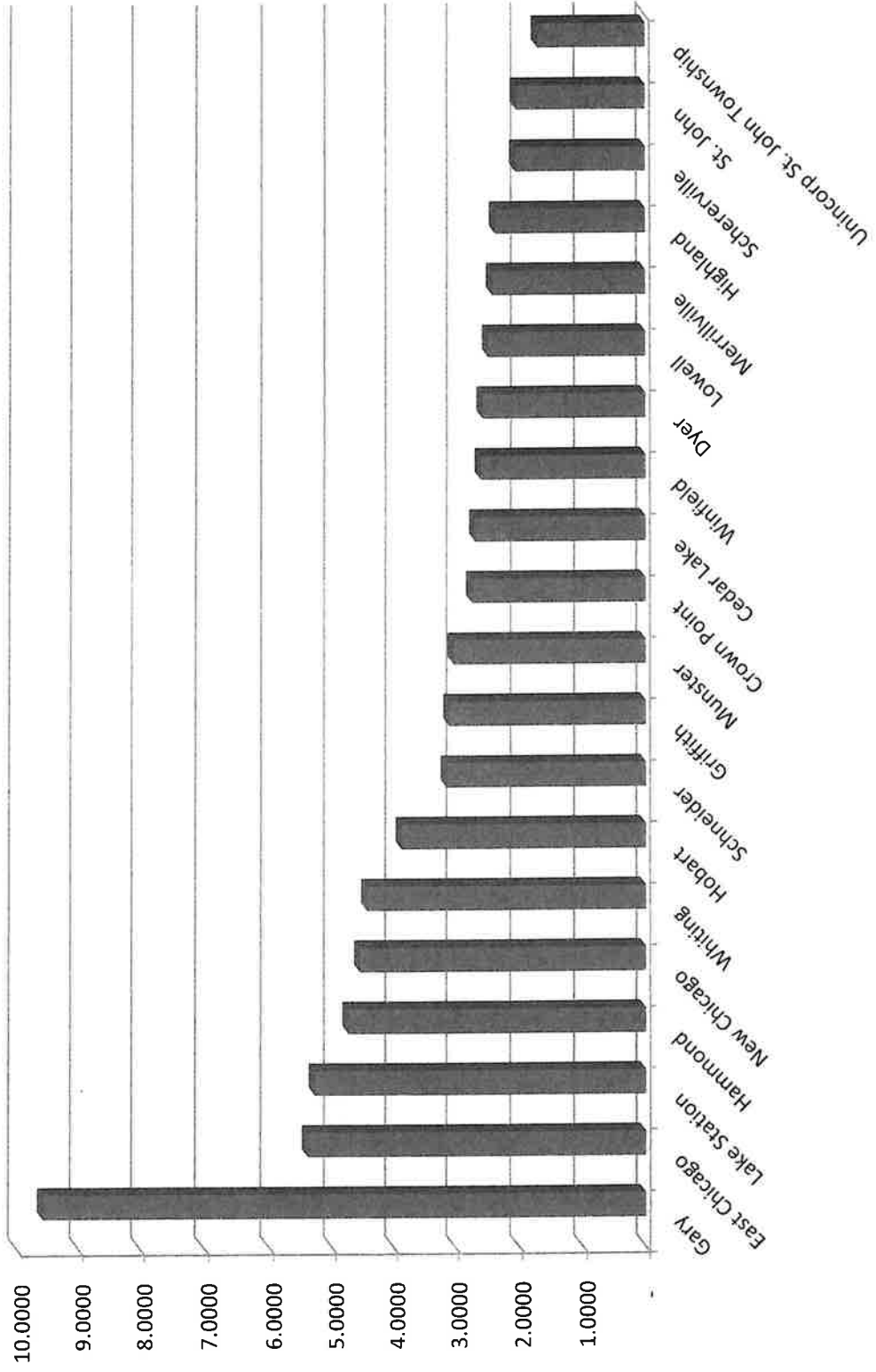


# Analysis of Lake County Total Tax Rates 2022 Pay 2023

	<u>Total Tax Rate</u>	
Gary	9.5954	Crown Point 2.7637
East Chicago	5.4127	Cedar Lake 2.7138
Lake Station	5.3071	Winfield 2.6298
Hammond	4.7575	Dyer 2.5994
New Chicago	4.5667	Lowell 2.5136
Whiting	4.4574	Merrillville 2.4469
Hobart	3.8935	Highland 2.4021
Schneider	3.1589	Schererville 2.0924
Griffith	3.1132	St. John 2.0794
Munster	3.0460	
Average Total Tax Rate	3.6605	
St. John Township	1.7478	

Analysis of Lake County Community Tax Rates

2022 Pay 2023



Estimated Tax Bills for Selected Lake County Communities  
For Homes with Gross Assessed Value of \$100,000

	<u>Schererville</u>	<u>St. John</u>	<u>Dyer</u>	<u>Tri-Town Average</u>	<u>Cedar Lake</u>	<u>Crown Point</u>	<u>Griffith</u>	<u>Munster</u>
Gross Assessed Value	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
Less: Homestead Deduction	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)
Less: Supplemental Standard Deduction	(19,250)	(19,250)	(19,250)	(19,250)	(19,250)	(19,250)	(19,250)	(19,250)
Less: Mortgage Deduction	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)
= Net Assessed Value	32,750	32,750	32,750	32,750	32,750	32,750	32,750	32,750
Multiplied By Tax Rate	2.0924	2.0794	2.5994	2.2571	2.7138	2.7637	3.1132	3.0460
= Gross Tax Liability	685	681	851	739	889	905	1,020	998
Less: Property Tax Credits	(82)	(81)	(101)	(88)	(106)	(108)	(121)	(119)
Net Tax Liability	\$ 604	\$ 600	\$ 750	\$ 651	\$ 783	\$ 797	\$ 898	\$ 879
	\$ Amount Higher than Tri-Town Average				\$132	\$146	\$247	\$228
	Percentage Higher than Tri-Town Average				20.2%	22.4%	37.9%	35.0%

\* Assumes homeowner has homestead and mortgage deductions. Other deductions such as Over 65 or Veterans Deductions will result in a different calculation for the Net Tax Liability. Does not account for Tax Caps that may be applicable.

Estimated Tax Bills for Selected Lake County Communities  
For Homes with Gross Assessed Value of \$200,000

	<u>Schererville</u>	<u>St. John</u>	<u>Dyer</u>	<u>Tri-Town Average</u>	<u>Cedar Lake</u>	<u>Crown Point</u>	<u>Griffith</u>	<u>Munster</u>
Gross Assessed Value	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000	\$ 200,000
Less: Homestead Deduction	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)
Less: Supplemental Standard Deduction	(54,250)	(54,250)	(54,250)	(54,250)	(54,250)	(54,250)	(54,250)	(54,250)
Less: Mortgage Deduction	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)
= Net Assessed Value	97,750	97,750	97,750	97,750	97,750	97,750	97,750	97,750
Multiplied By Tax Rate	2.0924	2.0794	2.5994	2.2571	2.7138	2.7637	3.1132	3.0460
= Gross Tax Liability	2,045	2,033	2,541	2,206	2,653	2,702	3,043	2,977
Less: Property Tax Credits	(243)	(242)	(302)	(263)	(316)	(321)	(362)	(354)
Net Tax Liability	\$ 1,802	\$ 1,791	\$ 2,239	\$ 1,944	\$ 2,337	\$ 2,380	\$ 2,681	\$ 2,623
	\$ Amount Higher than Tri-Town Average							
	\$393							
	\$737							
	Percentage Higher than Tri-Town Average							
	20.2%							
	22.4%							
	37.9%							
	35.0%							

\* Assumes homeowner has homestead and mortgage deductions. Other deductions such as Over 65 or Veterans Deductions will result in a different calculation for the Net Tax Liability. Does not account for Tax Caps that may be applicable.

Estimated Tax Bills for Selected Lake County Communities  
For Homes with Gross Assessed Value of \$300,000

	<u>Schererville</u>	<u>St. John</u>	<u>Dyer</u>	<u>Tri-Town Average</u>	<u>Cedar Lake</u>	<u>Crown Point</u>	<u>Griffith</u>	<u>Munster</u>
Gross Assessed Value	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000	\$ 300,000
Less: Homestead Deduction	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)
Less: Supplemental Standard Deduction	(89,250)	(89,250)	(89,250)	(89,250)	(89,250)	(89,250)	(89,250)	(89,250)
Less: Mortgage Deduction	<u>(3,000)</u>	<u>(3,000)</u>	<u>(3,000)</u>	<u>(3,000)</u>	<u>(3,000)</u>	<u>(3,000)</u>	<u>(3,000)</u>	<u>(3,000)</u>
= Net Assessed Value	162,750	162,750	162,750	162,750	162,750	162,750	162,750	162,750
Multiplied By Tax Rate	<u>2.0924</u>	<u>2.0794</u>	<u>2.5994</u>	<u>2.2571</u>	<u>2.7138</u>	<u>2.7637</u>	<u>3.1132</u>	<u>3.0460</u>
= Gross Tax Liability	3,405	3,384	4,231	3,673	4,417	4,498	5,067	4,957
Less: Property Tax Credits	<u>(405)</u>	<u>(403)</u>	<u>(503)</u>	<u>(437)</u>	<u>(526)</u>	<u>(535)</u>	<u>(603)</u>	<u>(590)</u>
Net Tax Liability	\$ 3,000	\$ 2,982	\$ 3,727	\$ 3,236	\$ 3,891	\$ 3,963	\$ 4,464	\$ 4,367
			\$ Amount Higher than Tri-Town Average		\$655	\$726	\$1,228	\$1,131
			Percentage Higher than Tri-Town Average		20.2%	22.4%	37.9%	35.0%

\* Assumes homeowner has homestead and mortgage deductions. Other deductions such as Over 65 or Veterans Deductions will result in a different calculation for the Net Tax Liability. Does not account for Tax Caps that may be applicable.

Estimated Tax Bills for Selected Lake County Communities  
For Homes with Gross Assessed Value of \$400,000

	<u>Schererville</u>	<u>St. John</u>	<u>Dyer</u>	<u>Tri-Town Average</u>	<u>Cedar Lake</u>	<u>Crown Point</u>	<u>Griffith</u>	<u>Munster</u>
Gross Assessed Value	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000	\$ 400,000
Less: Homestead Deduction	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)
Less: Supplemental Standard Deduction	(124,250)	(124,250)	(124,250)	(124,250)	(124,250)	(124,250)	(124,250)	(124,250)
Less: Mortgage Deduction	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)	(3,000)
= Net Assessed Value	227,750	227,750	227,750	227,750	227,750	227,750	227,750	227,750
Multiplied By Tax Rate	2.0924	2.0794	2.5994	2.2571	2.7138	2.7637	3.1132	3.0460
= Gross Tax Liability	4,765	4,736	5,920	5,140	6,181	6,294	7,090	6,937
Less: Property Tax Credits	(567)	(564)	(704)	(612)	(736)	(749)	(844)	(826)
Net Tax Liability	\$ 4,198	\$ 4,172	\$ 5,216	\$ 4,529	\$ 5,445	\$ 5,545	\$ 6,247	\$ 6,112
	\$ Amount Higher than Tri-Town Average				\$916	\$1,017	\$1,718	\$1,583
	Percentage Higher than Tri-Town Average				20.2%	22.4%	37.9%	35.0%

\* Assumes homeowner has homestead and mortgage deductions. Other deductions such as Over 65 or Veterans Deductions will result in a different calculation for the Net Tax Liability. Does not account for Tax Caps that may be applicable.