

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**LGI ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**  
**Monday, November 21, 2022 at 7:00 p.m.**

**SCHOOL BOARD MEETING MINUTES**  
**Monday, NOVEMBER 21, 2022**

Board Members Present

Nicole Kelly, Secretary  
Janice Malchow, Board Member  
Howard Marshall, Board Member  
Jennifer Medlen, Vice-President  
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent  
Sarah Castaneda, Director of Secondary Education  
Terry Mucha, Director of Human Resources  
Rob James, Director of Business Services  
Rebecca Gromala, Director of Student Services  
Yolanda Bracey, Director of Primary Education  
Rick Moreno, Director of Technology

Administration Not Present

Bill Ledyard, Director of Facilities

*To view the archived video of the meeting in its entirety,  
go to the School Board section of website at [www.lcsc.us](http://www.lcsc.us)*

*All Motions Were Passed With a 5-0  
Vote Unless Otherwise Indicated*

- I. Call to Order – *Cindy Sues*
  - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
  - There were no revisions made to the Agenda.
  - Jennifer Medlen moved to approve the Agenda.
  - Janice Malchow seconded the motion.
  - Motion carried.
- III. Correspondence – *Nicole Kelly*
  - There was no correspondence to report.
- IV. Liaison Committee Updates – *Cindy Sues*
  - A. Personnel Interview Committee: Howard Marshall
  - B. Schererville Redevelopment Commission: Nicole Kelly
  - C. Schererville Parks Department: Nicole Kelly
  - D. Lake Central Education Foundation: Janice Malchow
  - E. Dyer Parks Department - Janice Malchow
  - F. St. John Redevelopment Commission: Cindy Sues
  - G. Dollars for Scholars: Cindy Sues
  - H. Wellness Committee: Jennifer Medlen
  - I. Dyer Redevelopment Commission: Jennifer Medlen

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
- Regular Board Meeting: Monday, November 7, 2022
- B. Approval of Claims, Payroll and Extracurricular Expenditures
- Nicole Kelly moved to approve the Consent Agenda.
  - Jennifer Medlen seconded the motion.
  - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
1. Recognition: - *Document Attached*
    - a. Michelle Snow: 2022 IASP Academic Coach of the Year
  2. Professional Leave Request - **Action Required** - *Document Attached*
    - Howard Marshall moved to approve.
    - Nicole Kelly seconded the motion.
    - Janice Malchow requested an amendment to include herself attending along with Dr. Veracco and Cindy Sues.
    - Nicole Kelly made a motion to approve the amendment.
    - Howard Marshall seconded the motion.
    - Motion carried.
- B. Director of Human Resources/Personnel – *Terry Mucha*
1. Personnel Recommendations – **Action Required** - *Document Attached*
    - Nicole Kelly moved to approve.
    - Jennifer Medlen seconded the motion.
    - Motion carried.
  2. High School Summer School - *Document Attached*
- C. Director of Primary Education – *Yolanda Bracey*
- D. Director of Secondary Education – *Sarah Castaneda*
1. Professional Leave Requests - **Action Required** - *Document Attached*
    - Jennifer Medlen moved to approve.
    - Howard Marshall seconded the motion.
    - Motion carried.
  2. Field Trip Requests - **Action Required** - *Document Attached*
    - Nicole Kelly moved to approve.
    - Howard Marshall seconded the motion.
    - Motion carried.
  3. Changes to IOA Course Offerings - *Document Attached*

E. Director of Student Services - *Becky Gromala*

1. Tough Kid Tool Kit Training

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant - **Action Required** - *Document Attached*

- Nicole Kelly moved to approve.
- Janice Malchow seconded the motion.
- Motion carried.

2. Donations - **Action Required** - *Document Attached*

- Jennifer Medlen moved to approve.
- Cindy Sues seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Nicole Kelly: Would like to wish our staff and our families a Happy Thanksgiving. Thank you.

Janice Malchow: I have something to share and its perfect because one of the principals is here. The Education Foundation is trying to become more community oriented so we have a person from the community who is wanting to be a member of the board, this is the letter she wrote. *{Letter read into the record.}*

Cindy Sues: LCTV and Publications just went to St. Louis and brought home nine awards so that was good to hear. I would also like to thank Mr. Stanish and the high school for their Veterans Day Program. Unfortunately that was the only program I was able to attend this year, but I'm sure they were all great, but I can only attest to the one I attended and it was fabulous.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next School Board Meeting: Monday, December 12, 2022

XI. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly moved to adjourn the meeting at 7:25pm.
- Jennifer Medlen seconded the motion.
- Motion Carried.

Minutes of the November 21, 2022 School Board Meeting were approved and adopted by the Board of School Trustees at the December 12, 2022 School Board Meeting.

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Cindy Sues, President

ATTEST:

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Nicole Kelly, Secretary



## BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activities.
  - 1. State and national honors and awards
  - 2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
  - 3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the Lake Central School Corporation which are rare and bring credit to the school corporation.
  - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
  - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
  - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.
  - Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

BUILDING PRINCIPAL'S AUTHORIZATION: Alison Petralia DATE: 11/9/22

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

*Please complete this form in its entirety and send to Central Office, ATTN: Susie Glasgow/Lori Olson*

SCHOOL Bibich CONTACT PERSON Alison Petralia

NAME OF EVENT: IASP Recognition LOCATION OF EVENT: Bibich DATE OF EVENT: Fall 2022

### CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

*(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)*

Miss Michelle Snow was chosen as the Indiana  
Association of School Principals Academic Coach of  
the year after receiving a nomination from one of  
her Bibich peers.

### CERTIFICATE OF ACHIEVEMENT

*(Please indicate exact writing that should be on the certificate)*

IASP Academic coach of the Year

Please indicate the following information on separate sheet of paper or on back of this form: \_\_\_\_\_ Individual \_\_\_\_\_ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Miss Michelle Snow 4th grade Teacher Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

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**Lawrence Veracco, Ph.D.**  
Superintendent

**Terry Mucha**  
Director of Human Resources

**Yolanda Bracey, Ed. D.**

Director of Primary Education

**Sarah Castaneda**

Director of Secondary Education

**Rebecca Gromala**

Director of Student Services

TO: Board of School Trustees  
FROM: Dr. Larry Veracco, Superintendent  
DATE: November 17, 2022  
RE: **Board Meeting of November 21, 2022**

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### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Dr. Larry Veracco / Cindy Sues</b>
<b>POSITION</b>	Superintendent / School Board President
<b>SCHOOL</b>	Lake Central School Corporation
<b>EVENT</b>	ISBA December School Law Seminar
<b>DATES</b>	12/09/2022
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	Annual Meeting
<b>SPONSORING ORGANIZATION</b>	Indiana School Boards Association
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$250 x (2) Estimated Travel Cost - Mileage x (1)
<b>FUNDING</b>	030-0-23210-58000-0001

LV/vv



# School Law Seminar

**December 9, 2022**  
Ivy Tech Conference Center  
2820 North Meridian Street  
Indianapolis, IN 46208

- 8:15 – 8:55 a.m.      **Registration**
- 8:55 – 9:00      **Welcoming Remarks**  
*Lisa F. Tanselle, General Counsel, ISBA*
- 9:00 – 10:00      **Indiana Educator Regulation: How Mandates Built Up & A Plan to Remove the Regulatory Handcuffs**  
*Séamus Boyce, Kroger Gardis & Regas, LLP, Indianapolis*  
*Invited Legislators*
- 10:00 – 10:10      **Break**
- 10:10 – 11:10      **Understanding What is a Conflict of Interest for a Board Member and an Employee**  
*April Geltmaker, General Counsel, Greater Clark County Schools, Jeffersonville*
- 11:10 – 12:10 p.m.      **The Pros and Cons of a School Corporation Police Department v. The Use of School Resource Officers**  
*Michelle Cooper, Lewis Kappes LLC, Indianapolis*
- 12:10 – 1:00      **Lunch**
- 1:00 – 2:00      **Videotapes: A Discussion of the Legal Issues Created by Having Security Cameras in Schools**  
*Nicholas Otis, Newby Lewis Kaminski & Jones, LLP, La Porte*
- ~ OR ~
- Ethics for the School Attorney**  
*Alex P. Pinegar, Church Church Hittle + Antrim, Noblesville*
- 2:00 – 2:10      **Break**
- 2:10 – 3:10      **Accommodating the Religious Speech of Students**  
*Allyson Breeden, Stoll Keenon Ogden, PLLC, Evansville*
- 3:10 – 4:10      **Recent Legal Developments**  
*Julie M. Slavens, Senior Counsel/Director of Policy Services, ISBA*  
*Lisa F. Tanselle, General Counsel, ISBA*

*Next School Law Seminar: June 1, 2023*



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Superintendent

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Director of Human Resources

Yolanda Bracey, Ph.D.  
Director of Primary Education

Sarah Castaneda  
Director of Secondary Education

Rebecca Gromala  
Director of Student Services

**TO:** Board of School Trustees  
**FROM:** Terry Mucha, Director of Human Resources  
**DATE:** November 17, 2022  
**RE:** Board Meeting of November 21, 2022

### Personnel

*(Board action required)*

We are recommending that the following be approved:

#### **I. Certified Resignation & Change of Retirement Date:**

##### **A. Resignation:**

1. Christine Becher, Special Education Teacher, Kahler Middle School, (effective November 22, 2022).

##### **B. Change of Retirement Date:**

1. Kevin Gardener, Special Education Teacher, Lake Central High School, (from end of 2022-23 school year to November 25, 2022).

#### **II. Classified Appointments, Transfer, Retirement, Resignation, & Change of Hours/Days:**

##### **A. Appointments:**

1. Jill Ratkovich (Dyer), Café Assistant, Lake Central High School, (effective November 22, 2022).
2. Evelyn Flores (Hammond), Paraprofessional, Homan Elementary School, (effective November 14, 2022).

##### **B. Transfer:**

1. Steve Meeter, from Custodian (1A) to Head Custodian (2B), Protsman Elementary School, (effective December 5, 2022).

##### **C. Retirement:**

1. Michael Corder, Head Custodian, Watson Elementary School, (effective December 2, 2022; *13 ½ years of dedicated service*).

##### **D. Resignation:**

1. Rayven Elea, Paraprofessional, Kahler Middle School, (effective December 2, 2022).
2. Christy Krol, Paraprofessional, Watson (EC) Elementary School, (effective December 6, 2022).

**E. Change of Hours/Days:**

1. Sherry Cook, Paraprofessional from 6.75 to 7 hours per day, Kahler Middle School, (effective November 10, 2022).
2. Marissa Heim, Paraprofessional from 6 to 6.75 hours per day, Protsman Elementary School, (effective November 10, 2022).
3. Hannah Cook, Paraprofessional from 6 to 6.75 hours per day, Protsman Elementary School, (effective November 10, 2022).
4. Jessica Martin, Paraprofessional-from 5 to 3 days per week, Homan Elementary School, (effective November 28, 2022).

**III. Certified Extracurricular Appointments & Resignation:**

**A. Appointments:**

1. Kelly Zaremba, Science Department Head, Kahler Middle School, (effective November 8, 2022).
2. Amy Wydrinski, Chess Club Assistant, Kahler Middle School, (effective November 16, 2022).
3. Amanda Pritt, Assistant Girls Track Coach, Lake Central High School, (effective December 5, 2022).

**B. Resignation:**

1. Ann Downey, 7<sup>th</sup> Grade Girls Volleyball Coach, Grimmer Middle School, (effective November 16, 2022).

**IV. Classified Extracurricular Appointments & Resignation:**

**A. Appointments:**

1. Larry Janovsky, Head Varsity Girls Wrestling Coach, Lake Central High School, (effective October 17, 2022).
2. Naveed Nizam, Head Varsity Boys Volleyball Coach, Lake Central High School, (effective February 27, 2023).
3. Luke Triveline, Varsity Girls Assistant Wrestling Coach, Lake Central High School, (October 17, 2022).
4. Parker Bryant, 8th Grade B-Team Basketball Coach, Grimmer Middle School, (effective November 1, 2022).
5. James Weber, Assistant Girls Track Coach, Lake Central High School, (effective December 5, 2022).

**B. Resignation:**

1. Brooke Sandoval, Assistant Girls Track & Field Coach, Lake Central High School, (effective November 7, 2022).

**V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.**

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*Director of Primary Education*

**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

November 21, 2022

### **Certified FMLA Leave**

Nick Karin - Teacher - Protsman

11/21/2022

### Substitutes - Hired

[illegible]

### Substitutes - Resigned

[illegible]

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**Erin A. Novak**  
*Principal*

## Proposed Summer School Courses 2023

Lake Central will be offering the following courses on our campus for summer school 2023:

Economics  
Government

Physical Education (Pool)  
Physical Education (Gym)

### Plato Credit Recovery

English 9, English 10, English 11, English 12  
Algebra I, Geometry, and Algebra II

### *Dates and Time*

All classes will run from June 5 to July 13 except PE and Pool (no Friday classes except July 7)  
7:30 am - 9:45 am *or* 9:50 am - 12:05 pm

Cost of these courses is \$60 each

### PE and Pool Classes

Session 1	June 5,6,7,8,12,13,14,15,20,21,22	7:30 am – 12:00 pm
Session 2	June 26,27,28,29 July 5,6,7,10,11,12,13	7:30 am – 12:00 pm

Lake Central Pool and PE courses will cost \$60 dollars per credit

No School June 19, July 3 or 4

### Indiana Online Academy

Lake Central will allow limited use of the Indiana Online Academy to meet the needs of individual learners as they make progress towards graduation.

Richard Moore  
Associate Principal  
Ri-Rz

Mary Rebey  
Assistant Principal  
Student Support Services

Ed Beck  
Assistant Principal  
E-K

Kari Regan  
Assistant Principal  
L-Q

Todd Smolinski  
Assistant Principal  
A-D

Joe Stanisz  
Assistant Principal  
R-Rh, S-Z

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*Director of Secondary Education*

**Rebecca Gromala**

*Director of Student Services*

TO: Board of School Trustees  
FROM: Sarah Castaneda, Director of Secondary Education  
DATE: November 17, 2022  
RE: **Board Meeting of November 21, 2022**

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### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Kathryn Clark</b>
<b>POSITION</b>	Teacher
<b>SCHOOL</b>	LCHS
<b>EVENT</b>	NAGC Conference
<b>DATES</b>	11/16 – 11/20/2022
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	Annual conference for teachers of gifted students
<b>SPONSORING ORGANIZATION</b>	National Association for Gifted Children
<b>EXPENSES</b>	Estimated Meal Cost - \$140 Estimated Hotel Cost – \$165 x (4) nights Estimated Required Fees – \$779 Estimated Travel Cost – Mileage & Parking
<b>FUNDING</b>	307-3-12110-31200-0001

SC/vv

<b>NAME</b>	<b>MaryJoan Martin</b>
POSITION	Teacher / Science Olympiad Coach
SCHOOL	LCHS
EVENT	Science Olympiad Competition
DATES	11/19/2022
PLACE	Palatine, IL
DESCRIPTION	Science Olympiad Competition
SPONSORING ORGANIZATION	Palatine High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

<b>NAME</b>	<b>Nicole Raber</b>
POSITION	Counselor
SCHOOL	LCHS
EVENT	ASCA@Home: Student Mental Health
DATES	12/01 - 12/02/2022
PLACE	Virtual
DESCRIPTION	Workshop focused on helping students manage their mental health
SPONSORING ORGANIZATION	American School Counselor Association
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$109 Estimated Travel Cost - \$0
FUNDING	684-3-11300-58000-0002

<b>NAME</b>	<b>Joan Loden</b>
POSITION	Teacher / Head Coach
SCHOOL	LCHS
EVENT	Cheer Competition
DATES	12/04/2022
PLACE	Orland Park, IL
DESCRIPTION	Junior Varsity Cheer Competition
SPONSORING ORGANIZATION	Carl Sandburg High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

<b>NAME</b>	<b>Joan Loden</b>
POSITION	Teacher / Head Cheer Coach
SCHOOL	LCHS
EVENT	Varsity / Junior Varsity Cheerleading Competition
DATES	12/18/2022
PLACE	Joliet, IL
DESCRIPTION	Cheer Competition
SPONSORING ORGANIZATION	Joliet West High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics



<b>NAME</b>	<b>Leta Sena-Lopez</b>
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	IMEA State Music Convention
DATES	1/12 – 1/13/2023
PLACE	Ft. Wayne, IN
DESCRIPTION	Annual convention for music teachers
SPONSORING ORGANIZATION	Indiana Music Educators Association
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost – \$144.90 Estimated Required Fees – \$108 Estimated Travel Cost – Mileage & Parking
FUNDING	684-3

<b>NAME</b>	<b>Elliot Smith</b>
POSITION	Director of Bands
SCHOOL	LCBS
EVENT	IMEA State Music Convention
DATES	1/12 – 1/14/2023
PLACE	Ft. Wayne, IN
DESCRIPTION	Annual convention for music teachers
SPONSORING ORGANIZATION	Indiana Music Educators Association
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost – \$140 x (2) Estimated Required Fees – \$108 Estimated Travel Cost – \$0
FUNDING	Band - 002

<b>NAME</b>	<b>Mike Swartzentruber</b>
POSITION	Teacher / Coach
SCHOOL	LCHS
EVENT	IHSBCA State Clinic
DATES	1/13/2023
PLACE	Indianapolis, IN
DESCRIPTION	Indiana Baseball Coaches Clinic
SPONSORING ORGANIZATION	Indiana High School Baseball Coaches Association
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$130 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

<b>NAME</b>	<b>Joan Loden</b>
POSITION	Teacher / Head Cheer Coach
SCHOOL	LCHS
EVENT	Varsity / Junior Varsity Cheer Competition
DATES	1/15/2023
PLACE	Oak Forest, IL
DESCRIPTION	Cheer Competition
SPONSORING ORGANIZATION	Oak Forest High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

<b>NAME</b>	<b>Joan Loden</b>
POSITION	Teacher / Head Cheer Coach
SCHOOL	LCHS
EVENT	UCA Nationals
DATES	2/09 – 2/13/2023
PLACE	Orlando, FL
DESCRIPTION	National Cheer Championship Competition
SPONSORING ORGANIZATION	Universal Cheerleader Association
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

<b>NAME</b>	<b>Jolene Bogacki</b>
POSITION	Educational Technology Trainer
SCHOOL	Clark, Grimmer, Kahler
EVENT	Leading Teacher Teams Workshop
DATES	3/23 – 5/03/2023
PLACE	Virtual
DESCRIPTION	Workshop on promoting growth through effective collaboration
SPONSORING ORGANIZATION	Harvard Graduate School of Education, Professional Education
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$349 Estimated Travel Cost – \$0
FUNDING	684-3-11100-31200-0001

<b>NAME</b>	<b>Joseph Correa</b>
POSITION	Teacher
SCHOOL	LCHS
EVENT	Marine Biology Education Program Field Trip
DATES	6/01 – 6/05/2023
PLACE	Key Largo, FL
DESCRIPTION	Labs, lectures and field experiences in Marine Biology as arranged by Bob Rogers Travel Company
SPONSORING ORGANIZATION	Bob Rogers Travel Company / Marine Lab 51
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

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*Director of Secondary Education*  
**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: November 17, 2022

RE: **Board Meeting of November 21, 2022**

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### ***FIELD TRIP REQUESTS***

MaryJoan Martin, teacher and Science Olympiad Coach at LCHS, requests to take approximately (30) members of the Science Olympiad team to Palatine, IL on November 19, 2022 to compete in a Science Olympiad competition at Palatine High School. All fees will be covered by club dues and fundraisers.

Joan Loden, teacher and Head Cheer Coach at LCHS, requests to take members of the cheer team to the following competitions:

- December 4, 2022 – Junior Varsity Cheerleaders (approximately 20 members) to Carl Sandburg High School in Orland Park, IL
- December 18, 2022 – Varsity and Junior Varsity Cheerleaders (approximately 36 members) to Joliet West High School in Joliet, IL
- January 15, 2023 – Varsity and Junior Varsity Cheerleaders (approximately 36 members) to Oak Forest High School in Oak Forest, IL
- February 9 – February 13, 2023 Varsity Cheerleaders (approximately 20 members) to the UCA Nationals in Orlando, Florida. The team will compete on Friday, Saturday and Sunday for the National Championship.

All fees for the above competitions will be covered by athletics and the cheer fund.

SC/vv

Joseph Correa, teacher at LCHS, requests to take approximately (9) students from the Marine Biology program to Key Largo, FL on June 1 – June 5, 2023 to participate in a Marine Biology Education Program where they will attend labs, lectures and participate in field experiences. Arrangements are made through Bob Rodgers Travel Company. Students are responsible for their own fees.

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**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: November 17, 2022

**RE: Board Meeting November 21, 2022**

### **Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant (Action Required)**

As of today, school districts across the State are yet to receive our distribution of the 2022/2023 State of Indiana's Teacher Appreciation Grant. We are hoping that allocation arrives within the next few weeks. Certificated employees who had a full Lake Central RISE evaluation during the 2021/2022 school year, were rated either Effective or Highly Effective, and are still active LCSC employees would then be able to receive their direct deposit in mid-December, as we have done in the past.

The Indiana General Assembly modified the law during the 2017 legislative session to exclude non-classroom certified staff from being eligible for the grant. This includes Guidance Counselors, Deans, School Psychologists, Social Workers, Education Tech Trainers, Administrators, Assistive Tech Coordinators, etc. The Administrative team feels these employees are just as valuable to the success and achievements of our students as those in the classroom. Therefore, as we have in previous years, the Administration is seeking the School Board's approval to use Education Fund money to pay a stipend to these aforementioned employees in the amount equal to the stipends being paid from the Teacher Appreciation Grant.

Since there is a possibility that the grant payout would occur before our next School Board meeting on December 12<sup>th</sup>, we are seeking your approval to pay the computed stipend to the aforementioned employees at the same time we would pay the staff members from the grant. Then on December 12<sup>th</sup>, I would bring the Board a detailed list of the dollar amounts paid to each individual outside of the grant for the Board to retroactively approve. Last year, the cost to the Education Fund was approximately \$48,100.

**Donations (Action Required)**

**Received**

Grimmer Middle School received donations totaling \$275 from their PTO. \$200 was to help offset the costs of their Veteran's Day Breakfast; the other \$75 was for the Academic Super Bowl team.

The Lake Central High School Family, Career, and Community Leaders of America (FCCLA) club received donations totaling \$64 for working the LCEF 5k race on November 5<sup>th</sup>. FCCLA also received a \$40 check from an anonymous donor.

**Given**

Kahler National Junior Honor Society held a T-Shirt sale to raise money for the family of the Kahler student who recently passed away. Profits from the sales were split between the family and NJHS. NJHS would like to donate \$720 to the family.

The Administration recommends approving the donations as indicated above.



**LAKE CENTRAL SCHOOL CORPORATION**  
**CLOSED EXECUTIVE SESSION**

**LAKE CENTRAL SCHOOL CORPORATION OFFICE**  
**KAY TRAPP BOARD ROOM**  
**8260 Wicker Avenue, St John, IN 46373**  
**November 22, 2022 - 3:30 pm**

**EXECUTIVE SESSION MINUTES**

A Closed Executive Session of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central Corporation Offices, Kay Trapp Board Room at 8260 Wicker Avenue, St. John, IN on November 22, 2022. The meeting began at 3:30 pm.

The members were shown to be present or absent as follows:

**Board Members Present**

Nicole Kelly, Secretary  
Janice Malchow, Member  
Jennifer Medlen, Vice-President  
Howard Marshall, Member  
Cindy Sues, President

**Board Members Absent**

The School Board of Trustees met in Executive Session, in accordance with I.C.5-14-1.5-6 for the following purpose:

- With respect to any individual over whom the governing body has jurisdiction:
  - To discuss, prior to any determination, that individual's status as an employee, student, or independent contractor who is a physician.

Minutes of the November 22, 2022 Closed Executive Session were approved and adopted by the Board of School Trustees at the December 12, 2022 School Board Meeting.

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Board President, Cindy Sues

ATTEST:

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Board Secretary, Nicole Kelly

**LAKE CENTRAL SCHOOL CORPORATION  
SPECIAL BOARD MEETING**

**LAKE CENTRAL HIGH SCHOOL  
LGI ROOM - ENTER DOOR F**

8260 Wicker Avenue, St. John, Indiana 46373

**Monday, November 28, 2022 // 3:30 pm**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the LGI Room, 8260 Wicker Avenue, St. John, IN on November 28, 2022. The meeting began at 3:30 pm.

Board Members Present

Nicole Kelly, Board Secretary  
Howard Marshall, Board Member  
Jennifer Medlen, Board Vice-President  
Cindy Sues, Board President  
Janice Malchow, Board Member

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent  
Ryan Stablein, Assistant Principal,  
Clark Middle School

Administration Not Present

Yolanda Bracey, Director of Primary Education  
Bill Ledyard, Director of Facilities  
Rick Moreno, Director of Computer Services  
Rebecca Gromala, Director of Student Services  
Terry Mucha, Director of Human Resources  
Sarah Castaneda, Director of Secondary Education  
Rob James, Director of business Services

**SPECIAL SCHOOL BOARD MEETING MINUTES**

**November 28, 2022**

- I. Call to Order
- II. Agenda: Approval, Deletion, Additions - *Dr. Veracco*
- III. Public Comments Regarding Action Items
- IV. Official School Board Business
  - A. Superintendent - *Dr. Veracco*

1. School Board decision regarding student expulsion - **Action Required**

- Janice Malchow moved to uphold the expulsion examiner's decision in case number LC2223.02.
- Nicole Kelly seconded the motion.
- No discussions were made.
- Motion carried, 5-0.

V. Adjournment - *Cindy Sues* - **Action Required**

- Nicole Kelly moved to adjourn the meeting.
- Jennifer Medlen seconded the motion.
- Motion carried, meeting adjourned at 3:32 pm.

Minutes of the November 21, 2022 School Board Meeting were approved and adopted by the Board of School Trustees at the December 12, 2022 School Board Meeting.

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Cindy Sues, Board President

ATTEST:

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Nicole Kelly, Board Secretary