

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**LGI ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**  
**Monday, October 17, 2022 at 7:00 p.m.**

**SCHOOL BOARD MEETING MINUTES**  
**Monday, OCTOBER 17, 2022**

Board Members Present

Nicole Kelly, Secretary  
Janice Malchow, Board Member  
Howard Marshall, Board Member  
Jennifer Medlen, Vice-President  
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent  
Sarah Castaneda, Director of Secondary Education  
Terry Mucha, Director of Human Resources  
Rob James, Director of Business Services  
Rebecca Gromala, Director of Student Services  
Yolanda Bracey, Director of Primary Education

Administration Not Present

Rick Moreno, Director of Technology  
Bill Ledyard, Director of Facilities

*To view the archived video of the meeting in its entirety,  
go to the School Board section of website at [www.lcsc.us](http://www.lcsc.us)*

*All Motions Were Passed With a 5-0  
Vote Unless Otherwise Indicated*

- I. Call to Order – *Cindy Sues*
  - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
  - Revisions were made to the Personnel Packet under Terry Mucha's section.
  - Janice Malchow moved to approve the Revised Agenda.
  - Nicole Kelly seconded the motion.
  - Motion carried.
- III. Correspondence – *Nicole Kelly*
  - There was no correspondence to report.
- IV. Liaison Committee Updates – *Cindy Sues*
  - A. Personnel Interview Committee: Howard Marshall
  - B. Schererville Redevelopment Commission: Nicole Kelly
  - C. Schererville Parks Department: Nicole Kelly
  - D. Lake Central Education Foundation: Janice Malchow
  - E. Dyer Parks Department: Janice Malchow
  - F. St. John Redevelopment Commission: Cindy Sues
  - G. Dollars for Scholars: Cindy Sues
  - H. Wellness Committee: Jennifer Medlen
  - I. Dyer Redevelopment Commission: Jennifer Medlen

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
- Executive Session: September 19, 2022
  - Regular Board Meeting: September 19, 2022
- B. Approval of Claims, Payroll and Extracurricular Expenditures
- Jennifer Medlen moved to approve the Consent Agenda.
  - Howard Marshall seconded the motion.
  - Motion passed.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
1. Recognition: National Merit Semifinalists - *Joe Stanisz* - **Document Attached**
  2. Support for Riley's - *Doug DeLaughter*
  3. Veterans Day Assembly Update - *Joe Stanisz*
  4. Lake Central Education Foundation Round 57 Grant Recipients - **Document Attached**
  5. The Complexities of Political and Religious "Speech" - **Document Attached**
- B. Director of Human Resources/Personnel – *Terry Mucha*
1. Personnel Recommendations – **Action Required - Document Attached**
    - Janice Malchow moved to approve.
    - Nicole Kelly seconded the motion.
    - Motion carried.
  2. Transportation Benefit Change - **Action Required - Document Attached**
    - Jennifer Medlen moved to approve.
    - Howard Marshall seconded the motion.
    - Motion carried.
- C. Director of Primary Education – *Yolanda Bracey*
1. Professional Leave Requests - **Action Required - Document Attached**
    - Howard Marshall moved to approve.
    - Nicole Kelly seconded the motion.
    - Motion carried.
- D. Director of Secondary Education – *Sarah Castaneda*
1. Professional Leave Requests - **Action Required - REVISED - Document Attached**
    - Nicole Kelly moved to approve.
    - Howard Marshall seconded the motion.
    - Motion carried.
  2. Field Trip Requests - **Action Required - Document Attached**
    - Jennifer Medlen moved to approve.
    - Janice Malchow seconded the motion.
    - Motion carried.

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Request - **Action Required - Document Attached**
  - Howard Marshall moved to approve.
  - Nicole Kelly seconded the motion.
  - Motion carried.

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. Resolution for 2023 Budget Appropriations and Tax Rules - **Action Required - Document Attached**
  - Howard Marshall moved to approve.
  - Janice Malchow seconded the motion.
  - Motion carried.
2. Resolution to Adopt the 2023 Capital Projects Plan - **Action Required - Document Attached**
  - Jennifer Medlen moved to approve.
  - Cindy Sues seconded the motion.
  - Motion carried.
3. Resolution to Adopt the 2023 School Bus Replacement Plan - **Action Required - Document Attached**
  - Howard Marshall moved to approve.
  - Janice Malchow seconded the motion.
  - Motion carried.
4. Resolution to Transfer Amounts from Education Fund to the Operations Fund - **Action Required - Document Attached**
  - Howard Marshall moved to approve.
  - Nicole Kelly seconded the motion.
  - Motion carried.
5. Application to the Common School Fund Loan Program - **Action Required - Document Attached**
  - Nicole Kelly moved to approve.
  - Jennifer Medlen seconded the motion.
  - Motion carried.
6. Professional Leave Requests - **Action Required - Document Attached**
  - Jennifer Medlen moved to approve.
  - Cindy Sues seconded the motion.
  - Motion carried.
7. Donations - **Action Required - Document Attached**
  - Nicole Kelly moved to approve.
  - Janice Malchow seconded the motion.
  - Motion carried.
8. ADM Update - **Document Attached**
9. Quarterly Financial Report - **Document Attached**

VIII. Public Comments – *Cindy Sues*

Public comments were made by the following individuals:

Ryan Neth, St. John	Student #1	Student #2
Alicia Paul, Crown Point	Peter Paul, Crown Point	Student #3
Student #4	Student #5	Student #6
Student #7	Student #8	Student #9
Anna Maldonado, Crown Point	Student #10	Student #11
Jen Wilson, Crown Point	Jilian Schranz, Dyer	Cathy Konecki, Dyer
Student #12	Lauren Bridgeman	Kate Perschon, St. John
Louise Tallent, Dyer	Laura Dubish, St. John	Leno Miller, St. John
Cherie True, Dyer	Angela Spencer, St. John	Melissa Ramos, Schererville
Robert Starkey, Dyer	Dante Girolimon, St. John	Vanessa Welty, Crown Point
Jennifer Prather, Schererville	Mike Kovacevic, St. John	Amie Barry, St. John

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Janice Malchow:

I would agree with the last speaker, it was good to hear the comments. It's frustrating as you know to not be able to fix it so everybody's happy but that's the way the world is today. I thank you young students for coming out today and expressing your views, I think that's really good. That's what happens when we give students the opportunity to be strong individuals and we guide them. And, I know some of that guidance has happened at school and it happens at home, and it happens with your friends. So, thanks for grabbing that opportunity. A very very special date is November 5th, that's a Saturday morning. That's when the Education Foundation is doing a walk in support of our heroes. It's a walk/run. November 5th at Lake Central High School and it is in honor of our heroes and the hero that we started this with last year was Dr. Dayna Less, she attended Bibich, Kahler and graduated from Lake Central High School, pharmacy student at Purdue. She was one of the two girls who was basically gunned down when she was at the hospital doing her pharmacy internship at a hospital on the south side of Chicago. So, from that love we have for Dayna, and she loved running, that's why this all happened. To honor Dayna and now we're expanding it to any Heroes. So, if your grandfather was in the military and you want to honor him, come bring and walk. Or, you can just do it in memory of him, or in honor of him. So think deep, really think about your Heroes, it might be teachers, so reach out it is not an expensive walk/run, but it's the morning of November 5th, a Saturday, and I believe the next day is a fallback day, so you have an extra hour to rest. Okay, thank you.

- Jennifer Medlen:

First of all, I'd like to thank just about everyone who spoke tonight. It has really impacted me and my thoughts. I did prepare some thoughts for the evening, I will keep them very short. Personally, I was very extremely upset at the last board meeting when a parent took issue with inclusive signage promoting kindness that was posted by a teacher. Dr. Veracco responded by saying that black lives do matter and Nicole Kelly said that she believes that kindness is everything. That made me happy. However I was not elected to this Board to push my personal feelings. I was elected to work with the Board as we are a voice of five not one, and to keep an open mind, which I'm keeping my mind open tonight as well with the best interests of students at the forefront always therefore I had to listen to what Dr. Veracco said during tonight's meeting and consider it as well as the advice of our lawyers. Many of you have rightly argued posting black lives matter in LGBTQ Rainbow Flags is not engaging in politics but instead welcoming everyone to class. I personally agree with you. Unfortunately Indiana courts have a record of not agreeing. Dr. Veracco, administration, Board, staff and teachers across the corporation want every student to feel welcome. That's the best reason for Lake Central to develop its own messaging. We can be creative and united in this effort to promote caring and kindness through Lake Central posters we will not let hate rule our school. Love and inclusivity will prevail.

- Nicole Kelly:

I have a few things to say. First and foremost, I want to commend the students who are courageous enough and who are brave enough to come out here and speak. It's not easy to get in front of a large crowd. The next thing I'd like to say is we all want all of our kids to feel included, safe and respected in our schools and in our community. It is my hope that all staff and students will continue to support each other in the absence of flags and posters in the classrooms. It is unfortunate that a group launched a campaign against this type of acceptance but it is what it is and we have the follow the statutes and the guidelines that the state gives us. With that being said I would like to make a suggestion to our teachers, specifically our art teachers, to possibly add a poster project to your class. *(noise from audience)*. I was quiet while everybody else spoke, please give me the same respect. Back to what I was saying. Let's try to come up with a symbol that doesn't have any political or religious connotations to it, that will promote inclusivity, and something that when our students enter a room, they see it and they have a safe place, a safe teacher to talk to, and they are accepted. Thank you.

- Howard Marshall:

I would like to reiterate a lot of what my fellow board members have mentioned. The one important aspect of the meeting that really has hit home to me is a sense of pride, a pride in hearing a lot of the speakers tonight because they resonate with my personal beliefs. What we have to finally realize and come to some conclusion as a school board is why do we emphasize personal beliefs or do we follow case law legislators. Our esteemed attorney general who I find myself disagreeing with more and more each day on some of his pronouncements, or do we just continue to go the direction we're going. I appreciate the comments that have been made this evening, I think they're important and you've all reinforced my sense of pride in all of you. Thank you for coming out. Thank you.

- Cindy Sues:

And, I have to agree with my fellow board members, I appreciate every single one of you coming out tonight and to your parents, you're raising great humans, thank you.

- X. Board Calendar of Future Activities – *Dr. Veracco*
  - Next School Board Meeting: November 7, 2022
- XI. Adjournment – *Cindy Sues* – **Action Required**
  - Cindy Sues moved to adjourn the meeting at 9:45 pm.
  - Janice Malchow seconded the motion.
  - Motion carried.

Minutes of the October 17, 2022 School Board Meeting were approved and adopted by the Board of School Trustees at the November 7, 2022 School Board Meeting.

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Cindy Sues, President

ATTEST:

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Nicole Kelly, Secretary

Jeanne copy

## BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activities.
1. State and national honors and awards
  2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
  3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the Lake Central School Corporation which are rare and bring credit to the school corporation.
- For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
  - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
  - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.
  - Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

BUILDING PRINCIPAL'S AUTHORIZATION: Jim Nowacki DATE: 9-16-22

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

*Please complete this form in its entirety and send to Central Office, ATTN: Susie Glasgow/Lori Olson*  
SCHOOL LCHS CONTACT PERSON Ashley Kline/ Erin Nowacki

NAME OF EVENT: National Merit LOCATION OF EVENT: \_\_\_\_\_ DATE OF EVENT: \_\_\_\_\_

### CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

These three students scored in the top  
1% of all juniors in the State of Indiana  
on the PSAT/NMSQT exam.

### CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

National Merit Semifinalists:  
KEVIN AHARAH MARIA GORGIEVSKI  
BRADEN WHITNEY

Please indicate the following information on separate sheet of paper or on back of this form: \_\_\_\_\_ Individual \_\_\_\_\_ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name \_\_\_\_\_ Title \_\_\_\_\_  
Name Please See Attached Title \_\_\_\_\_  
Name \_\_\_\_\_ Title \_\_\_\_\_

OCTOBER 17, 2022



## Riley Children's Health

- The only Indiana hospital ranked among the best in the nation by *U.S. News & World Report's* 2022-23 edition of Best Children's Hospitals.
- Riley Hospital for Children is Indiana's only comprehensive children's research hospital.

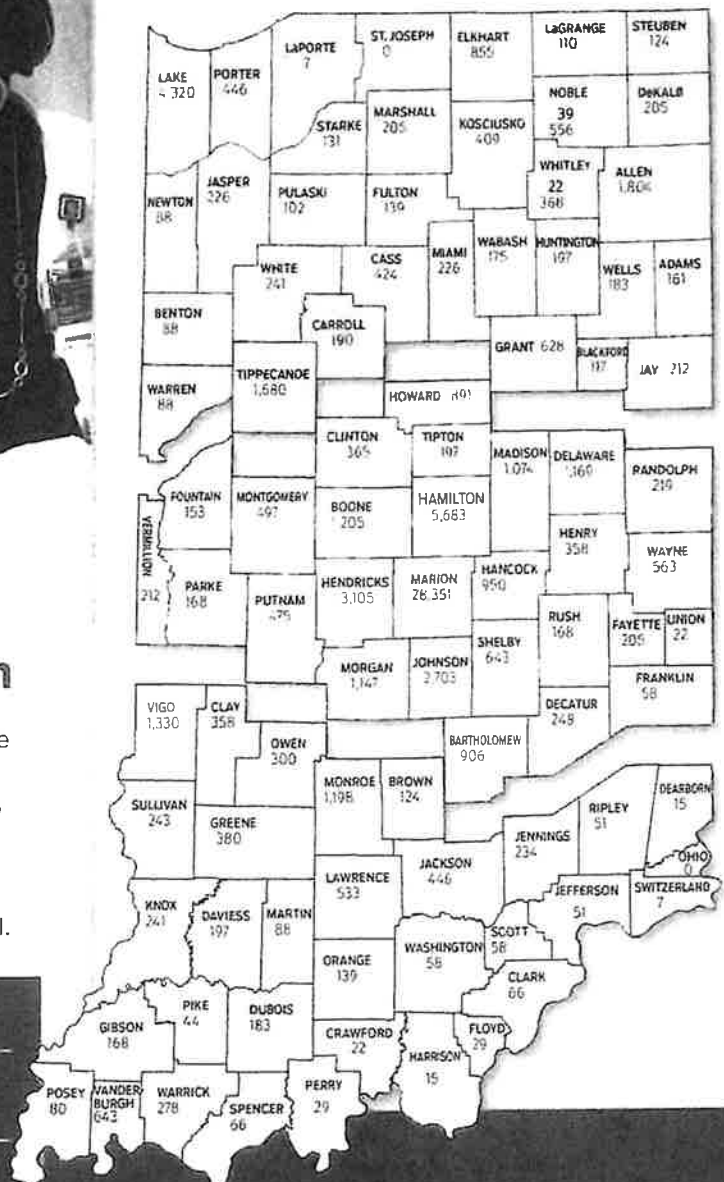
### RILEY CHILDREN'S HEALTH

Care provided in more than 50 locations in communities across Indiana

A top 10 leader in NIH-funded pediatric research

More than 300,000 patient visits annually

*Based on 2020 patient data*



#### MAP KEY

COUNTY NAME

LOCATIONS

# Lake Central Education Foundation

## Grant Round 57 - ADMENDED

Number of Grants Funded: 8  
 Amount: \$5,226.12  
 Impacting Approximately 1,014 Students

Cumulative Grants Funded: 622  
 Cumulative Amount: \$321,902.96

<b>Grant #</b>	<b>Person Awarded</b>	<b>School</b>	<b>Project Title</b>	<b>Amount Requested &amp; Awarded 10-17-22</b>
1	Jeff Emond	Clark	Students Selections and Further Reading	\$742.04
2	Allison Castle	Clark	Middle School Book LOVE	\$749.22
3	Tracey Caposey	Watson	Treehouse Travelers	\$750.00
4	Elizabeth Schultz	Homan	GIVE IT A SHOT!	\$514.74
5	Laurie Rosine	Clark	Building School Community Through Project LIT	\$747.29
6	Jennifer Miller	Watson	What is my Fraction Angle?	\$493.02
7	Molly Waldier	Kahler	Integration of Virtual Reality to Impact Social Studies Academic Performance	\$642.92
8	Beth Hall, Mark Strbjak, Holly Seeting	LCHS	Accessibility through Virtual Reality	\$586.89
Grand Total				\$5,226.12

### Summaries:

One: Exposure to literature selected by other students, or inspired by interesting topics, will help create lifelong readers when they see themselves and their interests, and feel prepared to stop into more challenging reading.

Two: After a tumultuous past two years with all things COVID, I have seen so much more stress and anxiety with all my students. To help alleviate some of these stresses and anxiety, I plan to use middle school book love as a way for my students to get lost in a book while developing a love and appreciation for the many benefits independent reading has to offer.

Three: The goal of The Treehouse Travelers is for students to learn all of the important reading skills while traveling through different time periods and learning about new cultures and science topics. They will be working together to read and discuss the novels within groups of students and partners with like ability, differing ability, and small group/whole group reading with me. These novels will take students on a journey that will spark a love for reading while whisking them off to different places and keeping them in suspense with each adventure ultimately encouraging them to want to read more and to learn more. They will be offered meaningful enrichment with different time periods, cultures, and science

topics that will allow them to open their eyes to the big world we live in while learning about history, people, and our world. The strategies they learn through this unit and the enrichment they gain with the science and social studies topics will make them even stronger readers and more well rounded students.

Four: Basketball is a great way to work on teamwork. It also improves gross motor skills by using major muscle groups. Young children who play basketball improve flexibility and endurance. The students will also benefit from improved fine motor skills, such as hand-eye coordination. Your consideration of this grant proposal is much appreciated in order to ensure that Homan students to have updated, safe equipment in which to thoroughly enjoy the sport!

Five: Clark's Project LIT members are Literacy Leaders who help spread the joy of reading among the rest of our students via donations to classroom libraries, book talks on announcements, and our Summer Reading Raffle and Campaign.

Six: Four classes of 4th graders will use the 24 sets of Fraction Tower Cube and 18 Exploragons sets for hands on investigations for fractions, equivalent fractions, geometric concepts and making angles.. The towers can also be used to convert fractions to decimals for enrichment.

Seven: Students will be able to take Virtual Field Trips and interact with the content to bring another layer of immersive learning to each unit.

Eight: Students will quickly learn that the sky is not the limit when they board a spaceship to explore our Solar System; and if feeling adventurous, they may choose to go where no one has been before - on a mission to explore the uncharted territory of deep space, all via Virtual Reality.

## The Complexities of Political and Religious “Speech”

### Review of the situation

- Our school buildings, especially our classrooms, are not an open, public forum.
- While we believe most staff members have decorated their rooms in order to make students feel welcome, this conclusion is too simple. Classroom decorations are generally considered nonverbal speech.
- While teachers as private citizens may plant a sign in their yard for the cause of their choice, classrooms are a work space and certain speech is not protected in an individual’s capacity as a classroom instructor. Courts have ruled that educators are paid to teach the curriculum, not their own opinions or lessons.
- Student displays, on the other hand, (*Tinker v. Des Moines*), are permissible unless they cause significant disruption to student learning or discipline.
- We must be intentional in our efforts to ensure that classroom displays, seen by students who are a captive audience, do not create a disruptive environment for any student or an environment that could be seen as indoctrination. (see *Mayer v. Monroe County schools*)
- Our displays should be politically neutral. Displays involving political or religious perspectives could open the school forum which would require us to permit other political or religious displays that would be disruptive.
- The conclusion one draws from this analysis is that all messages must be considered for any political or religious content if not part of the course.
- This results in recognizing that given individual beliefs, a wide range of topics may be viewed as disruptive.

### LCSC Adjustment to Recent Practice

- For this reason, in order to follow the guidance from both statutes, case law, and Attorney General opinions, Lake Central will only permit classroom displays and decorations that are neutral politically or religiously.
- Staff was notified during the week of October 10th that items supporting Black Lives Matter, Pride flags, specific LGBTQ messaging, and religious messaging needed to be removed as soon as possible.
- At the same time, staff must continue to be diligent in addressing and reporting violations of Lake Central’s various non-discrimination policies.

#### Future Monitoring of Displays and Decorations

- Administrators are in classrooms regularly to visit and evaluate staff and they have been advised to closely observe school displays and ask staff to remove any they see that are political or religious in nature.

#### How We May Make LCSC Schools Welcoming Without Creating an Open Forum

- Lake Central will revisit BP 2110 in order to determine how to generically produce signage that demonstrate that “all are welcome here” by using language that has been in our belief statement for over 30 years.
- “Each Individual has Dignity and Worth,” “Students are our Number One Priority” and perhaps we amend the policy to include something like “All Students Are Welcome and All Are Respected.”
- We may also create posters with quotes from our Non-discrimination policy (BP 2260.)

#### Special Note

- Board policy revisions are regularly discussed and amended during Board Work Sessions (open to the public) prior to being presented for board approval at a Regular Public meeting in the future.

# Lake Central School Corporation

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Saint John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
Superintendent  
**Terry Mucha**  
Director of Human Resources  
**Yolanda Bracey, Ed. D.**  
Director of Primary Education  
**Sarah Castaneda**  
Director of Secondary Education  
**Rebecca Gromala**  
Director of Student Services

**TO:** Board of School Trustees  
**FROM:** Terry Mucha, Director of Human Resources  
**DATE:** October 13, 2022  
**RE:** Board Meeting of October 17, 2022

## Personnel

*(Board action required)*

We are recommending that the following be approved:

### I. Certified Retirements & Resignations:

#### A. Retirements:

1. Kevin Gardner, Special Education Teacher, Lake Central High School, (effective at the end of the 2022-23 school year; *7 years of dedicated service at LC/18.5 years total*).
2. Nancy Mackowiak, Reading Specialist, Bibich Elementary School, (effective at the end of the 2022-23 school year; *23 years of dedicated service at LC/39 years total*).

#### B. Resignations:

1. Martin Freeman, Business Teacher, Lake Central High School, (effective October 21, 2022).
2. Amy Alessandrini, Special Education Teacher, Kahler Middle School, (effective October 27, 2022).

### II. Classified Appointments, Resignations, & Change of Hours/Days:

#### A. Appointments:

1. Angela Troncozo (Highland), Paraprofessional, Protsman Elementary School, (effective September 28, 2022).
2. Angela Desiderio (Dyer), Paraprofessional, Homan Elementary School, (effective September 28, 2022).
3. Noah Ireton (Highland), Paraprofessional, Clark Middle School, (effective October 3, 2022).
4. Tara Powers-Starr (St John), Paraprofessional, Lake Central High School, (effective October 3, 2022).
5. Jodee Krespo (Dyer), Paraprofessional, Clark Middle School, (effective October 10, 2022).

6. Jessica Horvat (Griffith), Behaviorist/Paraprofessional, Peifer Elementary School, (October 10, 2022).
7. Anneke Hofford (Schererville), Bus Driver, Transportation, (effective October 3, 2022).
8. Melissa Rushing (Crown Point), 9 Month Secretary, Homan Elementary School, (effective October 10, 2022).
9. Ruth Montoya (Munster), Product Assistant, Bibich Elementary School, (effective October 18, 2022).
10. Eileen Satkowski (Dyer), Café Assistant, Homan Elementary School, (effective October 18, 2022).
11. Carmela Arena (Schererville), Product Specialist, Grimmer Middle School, (effective October 18, 2022).
12. Melissa Wolff (Crete, IL), Product Specialist, Kahler Middle School, (effective October 18, 2022).
13. Laurie Smith (Schererville), Elementary Cafeteria Manager, Homan Elementary School, (effective October 18, 2022).
14. Ivana Markotic (Dyer), Café Assistant, Kahler Middle School, (effective October 18, 2022).
15. Jessica Krueger (Schererville), Café Assistant, Lake Central High School, (effective October 18, 2022).
16. Amber Ellis (St John), Paraprofessional, Clark Middle School, (effective October 13, 2022).

**B. Resignations:**

1. Makenna Cooper, Paraprofessional, Clark Middle School, (effective September 22, 2022).
2. Sara Dennis, Paraprofessional, Homan Elementary School, (effective September 19, 2022).
3. Courtney Carbon, Paraprofessional, Protsman Elementary School, (effective September 10, 2022).
4. Reese Ross, Paraprofessional, Homan Elementary School, (effective September 29, 2022).
5. Jennifer DiPasquo, 9 Month Secretary, Homan Elementary School, (effective October 7, 2022).
6. Claudia Spigolon, School Nurse, Watson Elementary School, (effective October 7, 2022).
7. Heather Kabrud, Paraprofessional, Homan Elementary School, (effective October 5, 2022).
8. Ling Poon, Bus Driver Trainee, Transportation, (effective October 4, 2022).

**C. Change of Hours/Days:**

1. Christy Bautista, Paraprofessional from 6 to 7 hours per day, Homan Elementary School, (effective September 27, 2022).
2. Michelle Hincks, School Nurse from 5 to 4 days per week, Kolling Elementary School, (effective November 2022).
3. Jaimee Seneczko, School Nurse from 2 to 3 days per week, Kolling Elementary School, (effective November 4, 2022).

4. Sandy Wojcik, Product Assistant from 6 to 7 hours per day, Lake Central High School, (effective October 18, 2022).

**III. Certified Extracurricular Appointments & Resignation:**

**A. Appointments:**

1. Trishanne Riordan, Math Counts Sponsor, Grimmer Middle School, (effective September 19, 2022).
2. Danielle Troxell, Publications Co-Sponsor, Grimmer Middle School, (effective September 20, 2022).
3. Sarah Brejc, Publications Co-Sponsor, Grimmer Middle School, (effective September 20, 2022).
4. Morgan Hirschfield, Science Olympiad Sponsor, Clark Middle School, (effective October 2022).
5. Allison Young, Math Counts Sponsor, Clark Middle School, (effective October 2022).
6. Ella Swinney, N-Teens Assistant, Lake Central High School, (effective August 3, 2022).
7. Shannon Stanley, Head Wrestling Coach, Grimmer Middle School, (effective October 11, 2022).
8. Trishanne Riordan, Play Director, Grimmer Middle School, (effective October 11, 2022).
9. Samantha Golden, Assistant Play Director, Grimmer Middle School, (effective October 11, 2022).

**B. Resignation:**

1. Christine Gaines, Science Department Head, Kahler Middle School, (effective September 30, 2022).

**IV. Classified Extracurricular Appointment & Resignations:**

**A. Appointment:**

1. Steve Bos, Assistant Wrestling Coach, Grimmer middle School, (effective October 11, 2022).

**B. Resignations:**

1. Max Born, Freshman Boys Baseball Coach, Lake Central High School, (Effective October 3, 2022).
2. Brett Niedzwiecki, Varsity Boys Golf Assistant Coach, Lake Central High School, (effective October 3, 2022).
3. Bill Zientara, Varsity Boys Golf Head Coach, Lake Central High School, (effective October 3, 2022).

**V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.**

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*Superintendent*

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*Director of Human Resources*

**Yolanda Bracey, Ed. D.**

*Director of Primary Education*

**Sarah Castaneda**

*Director of Secondary Education*

**Rebecca Gromala**

*Director of Student Services*

October 17, 2022

### Certified FMLA Leave

Justine Vroom - Teacher - Kahler

10/17/2022

## Substitutes - Hired

[illegible]

## Substitutes - Resigned

[illegible]

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**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: School Board of Trustees  
FROM: Terry Mucha, Director of Human Resources  
RE: Transportation Changes  
DATE: October 11, 2022

I am requesting the following change to the Transportation Handbook that would take effect on January 1, 2023:

For our drivers who opt for \$25 per hour, they would now receive 7 family illness days and 3 personal business days. For our drivers who opt for \$28 per hour, they would now receive 4 personal business days. This would be an increase of one personal business day for each category.

With this change, our \$25 per hour drivers/aides would match the same number of benefit days as our paraprofessionals.

Thank you.

## Lake Central School Corporation

8260 Wicker Avenue  
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Saint John, IN 46373  
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website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*  
**Terry Mucha**  
*Director of Human Resources*  
**Yolanda Bracey, Ed. D.**  
*Director of Primary Education*  
**Sarah Castaneda**  
*Director of Secondary Education*  
**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Dr. Yolanda Bracey, Director of Primary Education  
DATE: October 13, 2022  
RE: **Board Meeting of October 17, 2022**

---

### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Douglas DeLaughter</b>
<b>POSITION</b>	Principal
<b>SCHOOL</b>	Peifer Elementary School
<b>EVENT</b>	Riley Board Meeting
<b>DATES</b>	9/28/2022
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	Annual meeting for district reps to discuss donation updates and treatment progress
<b>SPONSORING ORGANIZATION</b>	IASP
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
<b>FUNDING</b>	

<b>NAME</b>	<b>Douglas DeLaughter</b>
POSITION	Principal
SCHOOL	Peifer Elementary School
EVENT	IASP Fall Conference
DATES	11/20 – 11/22/2022
PLACE	Indianapolis, IN
DESCRIPTION	Annual Fall Principals Conference
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost – \$320 Estimated Required Fees – \$290 Estimated Travel Cost – Mileage
FUNDING	Title II

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*Director of Primary Education*

**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Sarah Castaneda, Director of Secondary Education  
DATE: October 13, 2022  
RE: **Board Meeting of October 17, 2022**

### PROFESSIONAL LEAVE REQUESTS

**REVISED**

<b>NAME</b>	<b>Andrew Gurnak</b>
POSITION	Teacher / Coach
SCHOOL	LCHS
EVENT	IHSAA State Finals
DATES	9/29 – 10/01/2022
PLACE	Carmel, IN
DESCRIPTION	Girls Golf Tournament
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

SC/vv

<b>NAME</b>	<b>Christina Schneider</b>
POSITION	Teacher
SCHOOL	LCHS
EVENT	Spanish 4 Honors Field Trip
DATES	10/19/2022
PLACE	Chicago, IL
DESCRIPTION	Field trip for Spanish 4 Honors students
SPONSORING ORGANIZATION	LCHS Foreign Language Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

<b>NAME</b>	<b>Jessica Sanchez, Ginger Marinkovich</b>
POSITION	Counselors
SCHOOL	LCHS
EVENT	University of Alabama Counselor Briefing
DATES	10/20/2022
PLACE	Orland Park, IL
DESCRIPTION	Admissions Briefing
SPONSORING ORGANIZATION	University of Alabama
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	684-3-11300-58000-0002

<b>NAME</b>	<b>Courtney Palasz</b>
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Chicago Wolves Show Choir Performance
DATES	10/21/2022
PLACE	Chicago, IL
DESCRIPTION	Choir students will perform at a Chicago Wolves Game
SPONSORING ORGANIZATION	Kahler Choir Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

<b>NAME</b>	<b>Colleen Rock, Randi Lollis</b>
POSITION	Teachers
SCHOOL	Kahler Middle School
EVENT	PATINS Conference
DATES	11/02 – 11/03/2022
PLACE	Indianapolis, IN
DESCRIPTION	Workshop on creating classrooms that are inclusive using technology to bridge the gap in learning
SPONSORING ORGANIZATION	PATINS
EXPENSES	Estimated Meal Cost - \$35 x (2) Estimated Hotel Cost – \$150 x (2) Estimated Required Fees – \$250 x (2) Estimated Travel Cost – \$0
FUNDING	684-3

<b>NAME</b>	<b>Kristina Collard, Carrie Wadycki-Cruz</b>
POSITION	Teachers
SCHOOL	LCHS
EVENT	National High School Journalism Convention
DATES	11/10 – 11/13/2022
PLACE	St. Louis, MO
DESCRIPTION	Annual Journalism Convention for students
SPONSORING ORGANIZATION	Journalism Education Association
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	684-2-11300-58000-0002

<b>NAME</b>	<b>Steven Aguilera</b>
POSITION	Counselor
SCHOOL	LCHS
EVENT	Ball State University Counselor Connection Day
DATES	11/14/2022
PLACE	Muncie, IN
DESCRIPTION	Opportunity to visit the campus and learn about resources and info to support students in their college search
SPONSORING ORGANIZATION	Ball State University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	684-2-11300-58000-0002

<b>NAME</b>	<b>Erin Novak / Kenneth Newton</b>
POSITION	Principals
SCHOOL	LCHS / Kahler Middle School
EVENT	IASP Fall Conference
DATES	11/20 – 11/22/2022
PLACE	Indianapolis, IN
DESCRIPTION	Annual Principals Conference
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$70 x (2) Estimated Hotel Cost – \$380 x (2) Estimated Required Fees – \$290 x (2) Estimated Travel Cost – Mileage x (2) & Parking
FUNDING	684-3

<b>NAME</b>	<b>Katelin Ellis</b>
POSITION	Teacher
SCHOOL	LCHS
EVENT	Next Generation Science Conference
DATES	12/07, 12/08/2022
PLACE	Virtual
DESCRIPTION	Online conference focused on NGSS Standards
SPONSORING ORGANIZATION	Bureau of Education and Research
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$489 Estimated Travel Cost – \$0
FUNDING	684-3   1300-3   200-0002

<b>NAME</b>	<b>Leta Sena-Lopez</b>
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Midwest Band Clinic
DATES	12/19, 12/20, 12/21/2022
PLACE	Chicago, IL
DESCRIPTION	Annual Band Convention at McCormick Place
SPONSORING ORGANIZATION	Midwest Band Clinic Organization
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$145 Estimated Travel Cost – \$0
FUNDING	684-3

<b>NAME</b>	<b>Meagan Bruni</b>
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Foundations of Fractions by Graham Fletcher
DATES	2/06/2023
PLACE	Virtual (6 weeks)
DESCRIPTION	Fractions Workshop
SPONSORING ORGANIZATION	Grassroots Workshops
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$297 Estimated Travel Cost – \$0
FUNDING	684-3

<b>NAME</b>	<b>Elliot Smith</b>
POSITION	Director of Bands
SCHOOL	LCHS
EVENT	Plainfield Invitational Concert Band Festival
DATES	3/04/2023
PLACE	Plainfield, IL
DESCRIPTION	Wind Ensemble performance and clinic
SPONSORING ORGANIZATION	Plainfield Central High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

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*Director of Primary Education*  
**Sarah Castaneda**  
*Director of Secondary Education*  
**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: October 13, 2022

RE: **Board Meeting of October 17, 2022**

---

### ***FIELD TRIP REQUESTS***

Andrew Gurnak, teacher and coach at LCHS, requests to take approximately (7) members of the Girls Golf Team to Carmel, IN on September 29 – October 1, 2022 to compete in the IHSAA State Finals. All fees are covered by Athletics.

Christina Schneider, teacher at LCHS, requests to take approximately (15) Spanish 4 Honors students to Chicago, IL on October 19, 2022. The students will visit the National Museum of Mexican Art and have lunch at a nearby restaurant. This is a self-funded field trip.

Courtney Palasz, Choir Director at Kahler Middle School, requests to take approximately (25) members of the Show Choir to Chicago on October 21, 2022. The choir members will perform at a Chicago Wolves hockey game at the Allstate Arena. This is a self-funded trip.

Kristina Collard and Carrie Wadycki-Cruz, teachers at LCHS, request to take approximately (24) Publications and Broadcasting students to St. Louis, MO on November 10 – November 13, 2022. The students will attend the National High School Journalism Convention. This is a self-funded trip.

SC/vv

Elliott Smith, Director of Bands at LCHS, requests to take approximately (60) members of the Wind Ensemble to Plainfield, IL on March 4, 2023. The band members will perform, attend clinics and be evaluated at the Plainfield Invitational Concert Band Festival at Plainfield Central High School. This is a self-funded trip.

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*Director of Primary Education*  
**Sarah Castaneda**  
*Director of Secondary Education*  
**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Rebecca Gromala, Director of Student Services  
DATE: October 13, 2022  
RE: **Board Meeting of October 17, 2022**

---

### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Jennifer Blane</b>
POSITION	SLP
SCHOOL	Homan
EVENT	Indiana AAC Summit
DATES	9/22 – 9/23/2022
PLACE	Westfield, IN
DESCRIPTION	Workshop focused on augmentative and alternative communication
SPONSORING ORGANIZATION	Indiana AAC
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$0 Estimated Required Fees – \$75 Estimated Travel Cost – \$0
FUNDING	646-0-21520-31200-0001

RG/vv

<b>NAME</b>	<b>Becky Gromala / Elizabeth Martiniez-DeVries</b>
POSITION	Director of Student Services / ELL Coordinator
SCHOOL	District
EVENT	EL Data-Driven Discussions
DATES	11/17/2022
PLACE	Indianapolis, IN
DESCRIPTION	PD related to understanding and using EL data to improve services
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage x (1)
FUNDING	010-1-12510-58800-0001

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**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: October 13, 2022

**RE: Board Meeting October 17, 2022**

---

### **Resolution for 2023 Budget Appropriations and Tax Rates (Action Required)**

This is the date and the hour established in the legal advertisement for the 2023 Budget Adoption. A public hearing was conducted on the 2023 Budget on September 19, 2022. This is the meeting at which the Board of School Trustees must formally adopt the Resolution of Appropriations.

The School Board needs to make a motion to adopt the 2023 Budget Appropriations and Tax Rates as presented and then vote on the motion.

### **Resolution to Adopt the 2023 Capital Projects Plan (Action Required)**

This is the date and the hour established in the legal advertisement to adopt the 2023 Capital Projects Plan. A public hearing was conducted on the 2023 Capital Projects Plan on September 19, 2022. This is the meeting at which the Board of School Trustees must formally adopt the Resolution.

The School Board needs to make a motion to adopt the 2023 Capital Projects Plan and then vote on the motion.

### **Resolution to Adopt the 2023 School Bus Replacement Plan (Action Required)**

This is the date and the hour established in the legal advertisement to adopt the 2023 School Bus Replacement Plan. A public hearing was conducted on the 2023 Bus Replacement Plan on September 19, 2022. This is the meeting at which the Board of School Trustees must formally adopt the Resolution.

The School Board needs to make a motion to adopt the 2023 Bus Replacement Plan and then vote on the motion.

**Resolution to Transfer Amounts From Education Fund to the Operations Fund  
(Action Required)**

In accordance with 2017 HEA 1009, Indiana Code 20-40-2-3 requires us to continue to receipt all of the tuition support we receive from the State into the Education Fund. Subsequently, school districts need to transfer a portion of the tuition support from the Education Fund to the Operations Fund to cover the expenditures that moved from the Education Fund to the Operations Fund. At this time, we estimate that will be approximately \$6,000,000 for calendar year 2023. This represents approximately 9% of our estimated Education Fund Revenue for 2023. This resolution authorizes the Director of Business Services to make these transfers from the Education Fund to the Operations Fund equally on a monthly basis. As previously noted, this aggregate amount may need to be amended during 2023, depending on the result of our 2023 ADM counts and ongoing teacher negotiations.

**Application to the Common School Fund Loan Program (Action Required)**

The Administration is seeking permission to apply for a loan from the Common School Fund, Educational Technology Program. The maximum amount that we can apply for will be our official September '22 ADM count multiplied by \$100, which equates to \$909,400. We believe that the district should make every effort to bring additional dollars into our district to upgrade the technology in our buildings. The loan would be payable over five years at an interest rate of 1%, if awarded.

The Administration is recommending board approval for this application.

**Professional Leave Requests (Action Required)**

I am requesting professional leave to attend the following upcoming IASBO Seminars:

1. School Nutrition Seminar – November 15, 2022
2. Human Resources Seminar – November 17, 2022
3. School Finance Seminar – December 15, 2022

The Administration recommends approving the professional leave requests as indicated above.

### **Donations (Action Required)**

#### **Received**

Kahler Middle School received a donation of \$125 from their PTO for the purchase of flower pots at the entrance of the school.

Grimmer Middle School received a donation of \$75 from their PTO to help offset 6<sup>th</sup> – 8<sup>th</sup> Grade Spell Bowl expenses.

Clark Middle School received a donation of \$1,755 from their PTO for the purchase EdPuzzle for their school.

The Lake Central High School Choir program received two donations in the amount of \$500 each from Kristin Butcher from the Michael T. Lewis Memorial concert.

#### **Given**

The Lake Central High School Boys Tennis team would like to donate \$500 to Operation Combat Bike Saver.

The Administration recommends approving the donations as indicated above.

### **ADM Update**

In your board packet, I have provided the Board with a summary of our ADM count for this school year and how each building compares to the 2021 count.

### **Quarterly Financial Report**

Now that we have finished the 3<sup>rd</sup> quarter of our budget calendar year, I will be giving the School Board an update on the financial position of our Education Fund and other Operating Funds as of September 30, 2022.

# ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
Approved by the State Board of Accounts, 2015  
Prescribed by the Department of Local Government Finance

Budget Form No. 4  
Generated 8/31/2022 10:14:53 AM

Ordinance / Resolution Number:

Be it ordained/resolved by the **Board of School Trustees** that for the expenses of **LAKE CENTRAL SCHOOL CORPORATION** for the year ending December 31, **2023** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **LAKE CENTRAL SCHOOL CORPORATION**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Board of School Trustees**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Board of School Trustees	School Board	10/17/2022

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0022	REFERENDUM FUND - EXEMPT OPERATING - POST 2009	\$12,500,000	\$10,710,000	0.1700
0180	DEBT SERVICE	\$7,794,463	\$8,990,373	0.1696
0186	SCHOOL PENSION DEBT	\$1,327,934	\$1,285,639	0.0243
0287	REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	\$12,397,500	\$14,071,510	0.2385
3101	EDUCATION	\$66,000,000	\$0	0.0000
3300	OPERATIONS	\$25,000,000	\$18,096,893	0.3415
		<b>\$125,019,897</b>	<b>\$53,154,415</b>	<b>0.9439</b>

## ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)  
Approved by the State Board of Accounts, 2015  
Prescribed by the Department of Local Government Finance

Budget Form No. 4  
Generated 8/31/2022 10:14:53 AM

Name		Signature
Cindy Sues, President	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Dr. Jennifer Medlen, Vice-President	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Nicole Kelly, Secretary	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Howard Marshall Jr, Member	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Dr. Janice Malchow, Member	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST		
Name	Title	Signature
Nicole Kelly	Secretary	

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes ☐ No ☒

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes ☐ No ☒

## **RESOLUTION TO ADOPT THE 2023 CAPITAL PROJECTS PLAN**

This resolution is adopted by the Board of School Trustees of the Lake Central School Corporation of Lake County, Indiana.

WHEREAS, a School Operations Fund has been established; and

WHEREAS, the Board of School Trustees is required under IC 20-40-18-6 to adopt a Capital Projects Plan with respect to the Operations Fund; and

WHEREAS, the Board of School Trustees held a public hearing on the 19<sup>th</sup> of September, 2022 at the Lake Central High School Board Room, 8400 Wicker Avenue, St. John, Indiana.

THEREFORE, BE IT RESOLVED by the Board of School Trustees that the plan entitled Capital Projects Plan for the years 2023 to 2025, is hereby incorporated by reference into this resolution, and is adopted as the Board of School Trustees' plan with respect to the School Operations Fund.

BE IT FURTHER RESOLVED, that the Board of School Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-6 for approval.

Adopted this 17<sup>th</sup> day of October, 2022.

\_\_\_\_\_  
Cindy Sues, President

\_\_\_\_\_  
Dr. Jennifer Medlen, Vice President

\_\_\_\_\_  
Nicole Kelly, Secretary

\_\_\_\_\_  
Howard Marshall Jr, Member

\_\_\_\_\_  
Dr. Janice Malchow, Member

»»» BOARD OF SCHOOL TRUSTEES «««

**RESOLUTION TO ADOPT THE YEAR 2023 SCHOOL BUS REPLACEMENT PLAN**

This resolution is adopted by the Board of School Trustees of the Lake Central School Corporation of Lake County, Indiana

WHEREAS, a School Operations Fund has been established; and

WHEREAS, the Board of School Trustees is required under IC 20-40-18-9 to adopt a Bus Replacement Plan with respect to the School Operations Fund; and

WHEREAS, the Board of School Trustees held a public hearing on the 19<sup>th</sup> of September, 2022 at the Lake Central High School Board Room, 8400 Wicker Avenue, St. John, Indiana.

THEREFORE, BE IT RESOLVED, by the Board of School Trustees that the plan entitled School Bus Replacement Plan for the years 2023 through 2027, is hereby incorporated by reference into this resolution and is adopted as the Board of School Trustees' plan with respect to the School Operations Fund.

BE IT FURTHER RESOLVED, that the Board of School Trustees shall submit a certified copy of this resolution to the Department of Local Government Finance as required by IC 20-40-18-9 for approval.

Adopted this 17<sup>th</sup> day of October, 2022.

\_\_\_\_\_  
Cindy Sues, President

\_\_\_\_\_  
Dr. Jennifer Medlen, Vice President

\_\_\_\_\_  
Nicole Kelly, Secretary

\_\_\_\_\_  
Howard Marshall Jr, Member

\_\_\_\_\_  
Dr. Janice Malchow, Member

»»» BOARD OF SCHOOL TRUSTEES «««

**RESOLUTION TO TRANSFER AMOUNTS FROM THE EDUCATION FUND TO THE  
OPERATIONS FUND**

This resolution is adopted by the Board of School Trustees of the Lake Central School Corporation of Lake County, Indiana.

WHEREAS, the Board of School Trustees is the governing body of the Lake Central School Corporation, Lake County, Indiana, and

WHEREAS, the Board of School Trustees has established an Education Fund and Operations Fund, and

WHEREAS, IC 20-40-2-3 requires distributions of tuition support to be received in the Education Fund;

THEREFORE BE IT RESOLVED, that the Board of School Trustees authorizes the Director of Business Services of the Lake Central School Corporation to transfer up to \$6,000,000 during 2023 from the Education Fund to the Operations Fund to cover expenditures that are not allocated to student instruction and learning under IC 20-42.5.

BE IT FURTHER RESOLVED, that the Director of Business Services shall make these transfers from the Education Fund to the Operation Fund equally on a monthly basis.

Adopted this 17<sup>th</sup> day of October, 2022.

\_\_\_\_\_  
Cindy Sues, President

\_\_\_\_\_  
Dr. Jennifer Medlen, Vice President

\_\_\_\_\_  
Nicole Kelly, Secretary

\_\_\_\_\_  
Howard Marshall Jr, Member

\_\_\_\_\_  
Dr. Janice Malchow, Member

»» BOARD OF SCHOOL TRUSTEES ««

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**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

TO: Board of School Trustees  
FROM: Rob James, Director of Business Services  
DATE: October 13, 2022  
RE: **Board Meeting Of October 17, 2022**

---

### **PROFESSIONAL LEAVE**

<b>NAME</b>	<b>Rob James</b>
<b>POSITION</b>	Director of Business Services
<b>SCHOOL</b>	Lake Central School Corporation
<b>EVENT</b>	IASBO School Nutrition Seminar
<b>DATES</b>	November 15, 2022
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	IASBO School Nutrition Seminar
<b>SPONSORING ORGANIZATION</b>	Indiana Association of School Business Officials
<b>EXPENSES</b>	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150 Estimated Required Fees – \$195 Estimated Travel Cost – Mileage
<b>FUNDING</b>	030-0-25110-580-0001



## School Nutrition Seminar

**November 15, 2022**

*Primo Banquet & Conference Center, 2615 National Ave., Indianapolis 46227*

### AGENDA

Please note: This seminar has been approved by IDOE for professional standards training hours for food service personnel.

**8:30 a.m. Registration Opens**

**9:00 a.m. School Nutrition: The Players**

What do all those acronyms mean? Is there a checklist for that? How can I get up-to-date announcements? Where do I go for help?

*Northern IN Educational Service Center staff:*

- Colleen Wruble, Director of Food Service
- Sara Williams, Director of Food Service
- Kelsey Rodriguez, Asst. Director of Food Service

**9:20 a.m. FSMC Contract Oversight**

In this presentation, the focus will be on the SFA's oversight responsibilities when there is an FSMC. This guided discussion will include the advisory board, periodic monitoring requirements, managing USDA Foods, monthly invoices, and claim playments.

*Indiana Dept. of Education staff:*

- Cindy Harris, School Community Procurement Specialist
- Andrea Estridge, Child Nutrition Resource Management Specialist

**10:20 a.m. Break (10 minutes)**

**10:30 a.m. USDA Foods (aka Commodities)**

Overview of the USDA Food Distribution Program, tracking forms, and USDA Foods processing.

*Indiana Dept. of Education staff:*

- Cheryl Moore, Food Distribution Specialist
- Linda Smith, Food Distribution Specialist



11:30 p.m.

**Lunch**

12:30 p.m.

**Unpaid Meal Debt Crisis**

**Part 1: IDOE**

Overview of the rules, regulations, & policies.

*Indiana Dept. of Education Staff:*

*-Allie Caito-Sipe, Asst. Director of School Nutrition*

*-Tina Herzog, Asst. Director-Operations & Food Distribution*

**Part 2: District perspective:**

As districts move from universally free and funded meals back to paid meal pricing, along comes student meal debt. Let's discuss best practices from prevention to communication to collection.

*-Christine Clarahan, Director of Food & Nutrition, School City of Hammond*

*-Lindsey Hill, Director of Nutrition Services, South Madison Comm. Schools*

2:00 p.m.

**Break (10 minutes)**

2:10 p.m.

**Balancing the 8400 & 800 Funds**

Struggling with balancing the 8400 pre-paid account? Learn how one school approaches this requirement. Working together with your Food Service Manager it is possible!

*Delaware Community Schools*

*-Dr. Darin Gullion, Asst. Superintendent*

*-Cheryl Dominick, Corporation Treasurer*

*-Haley Cross, Food Service Director*

3:00 p.m.

**Adjourn**

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Saint John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

TO: Board of School Trustees  
FROM: Rob James, Director of Business Services  
DATE: October 13, 2022  
RE: **Board Meeting Of October 17, 2022**

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### **PROFESSIONAL LEAVE**

<b>NAME</b>	<b>Rob James</b>
<b>POSITION</b>	Director of Business Services
<b>SCHOOL</b>	Lake Central School Corporation
<b>EVENT</b>	IASBO Human Resources Seminar
<b>DATES</b>	November 17, 2022
<b>PLACE</b>	Plainfield, IN
<b>DESCRIPTION</b>	IASBO Human Resources Seminar
<b>SPONSORING ORGANIZATION</b>	Indiana Association of School Business Officials
<b>EXPENSES</b>	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150 Estimated Required Fees - \$195 Estimated Travel Cost - Mileage
<b>FUNDING</b>	030-0-25110-580-0001



## Human Resources Seminar

November 17, 2022

*Embassy Suites Plainfield Conference Center, 2353 Perry Rd., Plainfield, IN 46168*

### AGENDA

- |                   |  |
|-------------------|--|
| <b>8:30 a.m.</b>  | <b>Registration Opens</b>  |
| <b>9:00 a.m.</b>  | <b>Effectively &amp; Efficiently Managing FMLA</b><br><i>-Dr. Thomas Oestreich, Assistant Superintendent, Carmel Clay Schools</i><br><i>-Deb Wolfe, Benefits Specialist, Carmel Clay Schools</i>   |
| <b>10:30 a.m.</b> | <b>Break</b>   |
| <b>10:45 a.m.</b> | <b>The End of the Rope or a Second Chance: Considerations for Evaluation and Termination of School Employees</b><br><i>-Andrew Manna, Partner, Church Church Hittle + Antrim</i><br><i>-Jonathan Mayes, Bose McKinney &amp; Evans LLP</i><br><i>-Dr. Thomas Oestreich, Assistant Superintendent, Carmel Clay Schools</i>                       |
| <b>12:15 p.m.</b> | <b>Lunch</b>   |
| <b>1:00 p.m.</b>  | <b>More than money – Realizing and Utilizing your Benefits to Recruit and Retain Employees</b><br><i>-Megan Garton, Territory Development Executive, American Fidelity</i><br><i>-Amanda Brackett, CFO, Tippecanoe School Corporation</i><br><i>-Joel McKenzie, American Fidelity</i>  |
| <b>2:00 p.m.</b>  | <b>Collective Bargaining Take Aways</b><br>This session will focus on recent changes impacting collective bargaining. The panel will also discuss bargaining strategies for you to take back and share with your districts.<br><i>-Michelle Cooper, Director, Lewis Kappes</i><br><i>-Amy Matthews, Partner, Church Church Hittle + Antrim</i> |
| <b>3:00 p.m.</b>  | <b>Adjourn</b>   |

## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

TO: Board of School Trustees  
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DATE: October 13, 2022  
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### **PROFESSIONAL LEAVE**

<b>NAME</b>	<b>Rob James</b>
<b>POSITION</b>	Director of Business Services
<b>SCHOOL</b>	Lake Central School Corporation
<b>EVENT</b>	IASBO School Finance Issues Seminar
<b>DATES</b>	December 15, 2022
<b>PLACE</b>	Plainfield, IN
<b>DESCRIPTION</b>	IASBO School Finance Issues Seminar
<b>SPONSORING ORGANIZATION</b>	Indiana Association of School Business Officials
<b>EXPENSES</b>	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150 Estimated Required Fees - \$195 Estimated Travel Cost - Mileage
<b>FUNDING</b>	030-0-25110-580-0001



## **SCHOOL FINANCE SEMINAR**

***December 15, 2022***

*Embassy Suites Plainfield Conference Center, 2353 Perry Rd., Plainfield, IN 46168*

### **AGENDA**

**8:30 a.m. Registration Opens**

**9:00 a.m. Welcome & Introductions**

-Denny Costerison, *Executive Director, Indiana ASBO*

**9:05 a.m. 2023 Legislative Session Update**

-Denny Costerison, *Executive Director, Indiana ASBO*

**9:50 a.m. ESSER Grant Reporting**

Review of ESSER grant compliance requirements

-Frank Chicki, *Director Title Grants and Support, IDOE*

**10:30 a.m. Break**

**10:45 a.m. Teacher Salary Updates**

Update on code changes and salary

-Melissa Ambre, *Director, Office of School Finance, IDOE*

**11:25 a.m. School Efficiency Updates**

-Courtney Schaafsma, *Director of School Efficiency, IDOE*

**Noon Lunch**

**1:00 p.m. Review of Indiana's Economic Condition**

-Dr. Larry DeBoer, *Professor Emeritus, Agricultural Economics, Purdue University*

**2:00 p.m.     Understanding the Implications of Historic AV Growth**

Across the state this year schools have seen a dramatic increase in the assessed valued for the 2023 calendar year. In many districts this growth was unprecedented and represents the potential for a large increase in revenue potential. What questions should schools be asking and how do schools prepare themselves for when property tax bills are distributed next spring? This session will go into the types of AV growth that were seen at the school level and review practical tips to consider as we prepare for the 2023 Legislative Session.

-Barry Gardner, *Assistant Superintendent for Finance and Operations, MSD Wayne Township*

-Mike Reuter, *Michael A. Reuter Consulting Services, Inc.*

-Jason O'Neil, *Senior Consultant, Policy Analytics*

**3:30 p.m.     Adjournment**



School	Fall 2022 ADM	Fall 2021 ADM	Difference
Bibich	509	479	30
Homan	463	490	(27)
Kolling	693	713	(20)
Peifer	470	474	(4)
Protsman	607	597	10
Watson	524	480	44
Elementary Subtotal	3,266	3,233	33
Grimmer	754	778	(24)
Clark	1,071	1,064	7
Kahler	921	941	(20)
Middle School Subtotal	2,746	2,783	(37)
LCHS	3,082	3,212	(130)
<b>TOTAL</b>	<b>9,094</b>	<b>9,228</b>	<b>(134)</b>

Grade	Fall 2022 ADM	Fall 2021 ADM	Difference
K	600	668	(68)
1	670	575	95
2	592	693	(101)
3	710	673	37
4	694	624	70
Elementary Subtotal	3,266	3,233	33
5	623	705	(82)
6	722	725	(3)
7	747	649	98
8	654	704	(50)
Middle School Subtotal	2,746	2,783	(37)
9	734	781	(47)
10	766	815	(49)
11	789	772	17
12	793	844	(51)
LCHS Subtotal	3,082	3,212	(130)
TOTAL	9,094	9,228	(134)

Cohort Change
(244)
2
17
17
21
(187)
(1)
17
22
5
43
30
(15)
(26)
21
10
(134)

'22 K vs '21 Sr's