LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School LGI ROOM – Enter Door E 8260 Wicker Avenue, St. John, IN 46373 Monday, September 19, 2022 at 7:00 p.m.

SCHOOL BOARD MEETING MINUTES Monday, September 19, 2022

Board Members Present

Nicole Kelly, Secretary
Janice Malchow, Board Member
Howard Marshall, Board Member
Jennifer Medlen, Vice-President
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent Terry Mucha, Director of Human Resources Rob James, Director of Business Services Rebecca Gromala, Director of Student Services

To view the archived video of the meeting in its entirety, go to the School Board section of website at www.lcsc.us

Administration Not Present
Sarah Castaneda, Director of Secondary Education
Bill Ledyard, Director of Facilities
Rick Moreno, Director of Technology

Yolanda Bracey, Director of Primary Education

All Motions Were Passed With a 5-0 Vote Unless Otherwise Indicated

I. Call to Order – Cindy Sues

- The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.

II. Agenda: Approval, Deletions, Additions – Dr. Veracco – Action Required

- An addition was made under Dr. Veracco's section, a Professional Leave Request.
- Revisions were made to the Personnel Packet under Terry Mucha's section.
- Jennifer Medlen moved to approve the Revised Agenda.
- Nicole Kelly seconded the motion.
- Motion carried.
- III. Correspondence *Nicole Kelly*
 - There was an e-mail correspondence addressed to Erin Novak, Principal of LCHS, from Douglas C. Edwards, a graduate of the LC Class of 1972. The 50th Year Reunion Committee of the Class of 1972, wanted to show appreciate for the kindness shown during their recent visit to LC, and makes a donation of \$400 to the Lake Central Education Foundation.
- IV. Liaison Committee Updates Cindy Sues
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Commission: Nicole Kelly
 - C. Schererville Parks Department: Nicole Kelly
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Dyer Parks Department Janice Malchow
 - F. St. John Redevelopment Commission: Cindy Sues
 - G. Dollars for Scholars: Cindy Sues
 - H. Wellness Committee: Jennifer Medlen
 - I. Dyer Redevelopment Commission: Jennifer Medlen

- V. Official School Board Business Topics: Consent Agenda Dr. Veracco Action Required
 - A. Approval of Minutes
 - Regular Board Meeting: Tuesday, September 6, 2022
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Nicole Kelly moved to approve the Consent Agenda.
 - Howard Marshall seconded the motion.
 - Motion carried.
- VI. Public Comments Regarding Action Items
 - There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
 - A. Superintendent Dr. Veracco
 - 1. Professional Leave Request Action Required Document Attached
 - Howard Marshall moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.
 - 2. Food Service Update DeAnn Alleva Document Attached
 - 3. Indiana Learns Tutoring Program Update
 - 4. Open House Teacher Messaging
 - B. Director of Human Resources/Personnel Terry Mucha
 - 1. Personnel Recommendations Action Required REVISED Document Attached
 - Nicole Kelly moved to approve the revised personnel recommendations.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - 2. Professional Leave Requests Action Required Document Attached
 - Jennifer Medlen moved to approve.
 - Howard marshall seconded the motion.
 - Motion carried.
 - C. Director of Primary Education Becky Gromala for Yolanda Bracey
 - 1. Professional Leave Requests Action Required Document Attached
 - Howard Marshall moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.
 - 2. Field Trip Requests Action Required Document Attached
 - Howard Marshall moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - D. Director of Secondary Education Terry Mucha for Sarah Castaneda
 - 1. Professional Leave Requests Action Required Document Attached
 - Jennifer Medlen moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.

- E. Director of Student Services Becky Gromala
- F. Director of Facilities Bill Ledyard
- G. Director of Technology Rick Moreno
- H. Director of Business Services Rob James
 - 1. Public Hearing on 2023 Budget, Capital Projects Plan, and Bus Replacement Plan
 - The floor was opened to the public for questions.
 - There were none.
 - 2. Donations Action Required Document Attached
 - Nicole Kelly moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- VIII. Public Comments Cindy Sues
 - Cherie True, Dyer: Addressed the Board regarding concerns she has with a poster found in the high school.
- IX. Board Comments and Consideration of Future Agenda Items Cindy Sues
 - Janice Malchow: We all have interpretations of items and issues and that's why we are in America. Let some of it go. And, let's go down and cheer that volleyball team on to victory right now. So, I am done.
 - Cindy Sues: I would like to cheer on the girls golf team because they were sectional winners last week and they are moving on to regionals this Saturday at Sandy Pines. So, congratulations to the girls golf team!
 - Howard Marshall: Some school corporations around the state are luckier than others. Two weeks ago I had an opportunity to watch some games down in the Indianapolis area. I have a grandson that is playing for a 7th grade team. We moved from one team to the other court, and the 8th grade team for his school just finished a game. One of the players was standing there, he was 6'9".
- X. Board Calendar of Future Activities Dr. Veracco
 - Next School Board Meeting: Monday, October 17, 2022
- XI. Adjournment Cindy Sues Action Required

Minutes of the September 19, 2022 School Board Meeting were approved and adopted by the Board of School Trustees at the October 17, 2022 School Board Meeting.

	Cindy Sues, President
ATTEST:	
	Nicole Kelly, Secretary

8260 Wicker Avenue Tel: (219) 365-8507 St. John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Yolanda Bracey, Ph.D.
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO:

Board of School Trustees

FROM:

Dr. Larry Veracco, Superintendent

DATE:

September 19, 2022

RE:

Board Meeting of September 19, 2022

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Dr. Larry Veracco, Terry Mucha, Jerry Patrick
POSITION	Superintendent, Director of HR, SRO
SCHOOL	Lake Central School Corporation
EVENT	ISBA Fall Conference
DATES	10/02 - 10/04/2022
PLACE	Indianapolis, IN
DESCRIPTION	Presenting at the ISBA Conference
SPONSORING ORGANIZATION	Indiana School Boards Association
EXPENSES	Estimated Meal Cost - \$70 x (3)
	Estimated Hotel Cost - \$240 x (3)
	Estimated Required Fees – \$240 x (3)
	Estimated Travel Cost – Mileage x (3)
FUNDING	030-0-23210-58000-0001

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



LCSC Board Meeting
September 19, 2022
Food Service Update

Presented by: DeAnn Alleva, Director of Food Service

- 1. National School Lunch Program (NSLP) and School Breakfast Program (SBP)
- 2. Menus Follow USDA Guidelines
- 3. Offer vs Serve
- 4. Contributing Factors to program cost increases
- 5. USDA Response to increased costs

Thank you

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Yolanda Bracey, Ed. D.
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Terry Mucha, Director of Human Resources

DATE: September 15, 2022

RE: Board Meeting of September 19, 2022

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Retirement:

A. Retirement:

1. Mary Gerlach, Grade 1 Teacher, Bibich Elementary School, (effective at the end of the 2022-23 school year; 19 years of dedicated service with LC, 25 total years).

II. Classified Appointments, Resignation, Change of Retirement Date, & Change of Hours/Days:

A. Appointments:

- 1. Colleen Clemens (Re-Hire), Paraprofessional, Lake Central High School, (effective September 12, 2022).
- 2. Judith Owens (Schererville), Paraprofessional, Lake Central High School, (effective September 7, 2022).
- 3. Amy Roesch (Chicago Heights), Paraprofessional, Homan Elementary School, (effective September 12, 2022).
- 4. Kelly Soria (St John), Certified Occupational Therapy Assistant 2 days per week, Watson & Homan Elementary Schools, (effective October 6, 2022).
- 5. Julie Denormandie (St John), Paraprofessional, Kolling Elementary School, (effective September 19, 2022).

B. Resignation:

1. Andrea Nieves, Bus Driver, Transportation, (effective September 27, 2022).

C. Change of Retirement Date:

1. Milica Bilijic, Custodian 1A, Peifer Elementary School, (effective November 1, 2022 from December 1, 2022).

D. Change of Hours/Days:

1. Rachel Dermody, Paraprofessional – from 6.75 to 7.0 hours per day, Homan Elementary School, (effective September 13, 2022).

Board Meeting of September 19, 2022

III. Certified Extracurricular Appointments & Resignation:

A. Appointments:

- 1. Emily Trificante, Co-Sponsor Yearbook, Clark Middle School, (effective for the 22-23 school year).
- 2. Stephanie Porter, Co-Sponsor Yearbook, Clark Middle School, (effective for the 22-23 school year).

B. Resignation:

- 1. Kerry Cooper, Girls' Cross Country Coach, Clark Middle School, (effective at the end of the 22-23 season).
- 2. Kerry Cooper, Math Counts, Clark Middle School, (effective September 14, 2022).

IV. Classified Extracurricular Resignation:

A. Resignation:

- 1. Tristan Pintor, Assistant Wrestling Coach, Grimmer Middle School, (effective September 14, 2022)
- V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations Refer to attached list of substitutes that have been hired and have resigned.

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Yolanda Bracey, Ed. D.
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

September 19, 2022

REVISION

Certified FMLA Leave

Kelly O'Day – Teacher – Peifer

Kaitlyn Sanders – Teacher - Kolling

Patricia Giese – Teacher - Homan

Substitutes - Hired

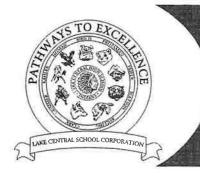
Employee Name	Hire Date	Job Description
Jamila Musa	9/7/2022	Sub Teacher
Millie Hinton	9/7/2022	Sub Teacher
Nicholas Luna	9/12/2022	Sub Teacher
Angeline Haro	9/6/2022	Sub Teacher
Ardith Garcia	9/12/2022	Trans Sub
Kristen Mirabelli	9/12/2022	Sub Teacher
Cheryl Owens	9/12/2022	Sub Teacher
Jessica Krueger	9/12/2022	Café Sub
Naomi Alcala-Mitchell	9/12/2022	Café Sub
Bathsheba Mitchell	9/12/2022	Café Sub
Yesenia Corral	9/15/2022	Sub Teacher
Melissa Knizner	9/20/2022	Classified Sub

Substitutes - Resigned

Employee Name	Resignation Date	Job Description
Becky Krampen	9/8/2022	Sub Teacher
Norma Ledet	9/8/2022	Café Sub
Colin Yugo	9/12/2022	Sub Teacher
Anita Camacho	9/12/2022	Sub Teacher
Lynn Ricciardi	9/13/2022	Sub Teacher
Kate Mihalich	9/13/2022	Café Sub

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Yolanda Bracey, Ed. D.
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO:

Board of School Trustees

FROM:

Terry Mucha, Director of Human Resources

DATE:

Thursday, September 15, 2022

RE:

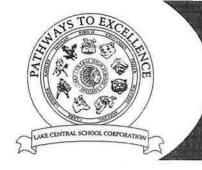
Board Meeting of September 19, 2022

PROFESSIONAL LEAVE REQUESTS

NAME	DeAnn Alleva
POSITION	Director of Food Service
SCHOOL	District
EVENT	ISNA Annual Conference
DATES	11/09-11/11/2022
PLACE	Indianapolis, IN
DESCRIPTION	Educational Services Food Show
SPONSORING ORGANIZATION	ISNA – Indiana School Nutrition Association
EXPENSES	Estimated Meal Cost - \$70
	Estimated Hotel Cost - \$139 plus tax (x 2 nights)
	Estimated Required Fees – \$395
	Estimated Travel Cost – Mileage
FUNDING	22-080-0-31100-58000-0001

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Yolanda Bracey, Ed. D.
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO:

Board of School Trustees

FROM:

Dr. Yolanda Bracey, Director of Primary Education

DATE:

September 15, 2022

RE:

Board Meeting of September 19, 2022

PROFESSIONAL LEAVE REQUESTS

NAME	Alyssa Olund
POSITION	Teacher
SCHOOL	Homan Elementary
EVENT	I st Grade Field Trip
DATES	10/25/2022
PLACE	Beecher, IL
DESCRIPTION	Field trip to Windmill Acres in Beecher, IL
sponsoring organization	Homan I st Grade
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0
	Estimated Required Fees – \$0
	Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Kim Hayes
POSITION	Assistant Principal
SCHOOL	Bibich Elementary
EVENT	IASP Assistant Principals Conference
DATES	11/17 – 11/19/2022
PLACE	Indianapolis, IN
DESCRIPTION	Annual Conference
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$70
	Estimated Hotel Cost – \$400
	Estimated Required Fees – \$0 (pd by INALI)
	Estimated Travel Cost - Mileage
FUNDING	010-1-24100-58000-0005

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Yolanda Bracey, Ed. D.
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO:

Board of School Trustees

FROM:

Yolanda Bracey, Director of Primary Education

DATE:

September 15, 2022

RE:

Board Meeting of September 19, 2022

FIELD TRIP REQUESTS

Alyssa Olund, teacher at Homan Elementary, requests to take approximately (102) 1st grade students, along with their 1st grade teachers, teacher aides and parent chaperones, to Windmill Acres Pumpkin Patch in Beecher, IL on October 25, 2022. The students will watch a play about how a seed grows and pick a pumpkin to take home with them. The cost is \$8 per student and parents are responsible for the student's fees.

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Yolanda Bracey, Ed. D.
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO:

Board of School Trustees

FROM:

Sarah Castaneda, Director of Secondary Education

DATE:

September 15, 2022

RE:

Board Meeting of September 19, 2022

PROFESSIONAL LEAVE REQUESTS

NAME	Ashley Kline
POSITION	Guidance Department Head
SCHOOL	LCHS
EVENT	Counselor Meet & Greet at the Hammond Area
	Career Center
DATES	9/15/2022
PLACE	Hammond, IN
DESCRIPTION	Annual Open House
SPONSORING ORGANIZATION	Hammond Area Career Center
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0
	Estimated Required Fees – \$0
	Estimated Travel Cost – Mileage
FUNDING	684-2-11300-58000-0002

NAME	Nicole Raber
POSITION	Counselor
SCHOOL	LCHS
EVENT	Indiana School Counselor Association Conference
DATES	11/17-11/18/2022
PLACE	Indianapolis, IN
DESCRIPTION	Conference on mental health development,
	academic achievement, college & career readiness
sponsoring organization	Indiana School Counselor's Association
EXPENSES	Estimated Meal Cost - \$35
	Estimated Hotel Cost – \$0
	Estimated Required Fees - \$240
	Estimated Travel Cost – Mileage
FUNDING	684-2-11300-58000-0002

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D. Superintendent

Rob James Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: September 15, 2022

RE: Board Meeting September 19, 2022

Public Hearing on 2023 Budget, Capital Projects Plan, and Bus Replacement Plan

We will be giving the School Board an update on the 2023 budget, Capital Projects Plan, and 5-Year Bus Replacement Plan. Upon completion, the public shall have an opportunity to be heard.

Donations (Action Required)

Received

Peifer Elementary School received a donation of \$100 from Charities Aid Foundation of America.

Given

The Lake Central High School Girls Soccer team would like to donate \$400 to the Breast Cancer Research Foundation.

The Administration recommends approving the donations as indicated above.