

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, August 1, 2022 at 7:00 p.m.

SCHOOL BOARD MEETING MINUTES
Monday, August 1, 2022

Board Members Present

Nicole Kelly, Secretary
Janice Malchow, Board Member
Howard Marshall, Board Member
Jennifer Medlen, Vice-President
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Sarah Castaneda, Director of Secondary Education
Terry Mucha, Director of Human Resources
Bill Ledyard, Director of Facilities
Yolanda Bracey, Director of Primary Education
Rebecca Gromala, Director of Student Services
Rob James, Director of Business Services

Administration Not Present

Rick Moreno, Director of Technology

**To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

SCHOOL BOARD MEETING
Monday, August 1, 2022

*All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated*

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order and Pledge of Allegiance led by Board President Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions were made to the Personnel Packet under Terry Mucha's section.
 - Nicole Kelly moved to approve the Revised Agenda.
 - Howard Marshall seconded the motion.
 - Janice Malchow requested to make an addition to the Agenda, which would be the resignation of Janice Malchow as legislative committee liaison.
 - Janice Malchow's request to resign as legislative committee liaison is duly noted.
 - Motion carried.
- III. Correspondence – *Nicole Kelly*
 - There was no correspondence to report.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall

- B. Schererville Redevelopment Commission: Nicole Kelly
- C. Schererville Parks Department: Nicole Kelly
- D. Lake Central Education Foundation: Janice Malchow
- E. Legislative Committee: Janice Malchow
- F. Dyer Parks Department - Janice Malchow
- G. St. John Redevelopment Commission: Cindy Sues
- H. Dollars for Scholars: Cindy Sues
- I. Wellness Committee: Jennifer Medlen
- J. Dyer Redevelopment Commission: Jennifer Medlen

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

A. Approval of Minutes

- Executive Session: July 11, 2022
- Special Board Meeting: July 11, 2022
- Regular Board Meeting: July 11, 2022
- Executive Session: July 26, 2022

B. Approval of Claims, Payroll and Extracurricular Expenditures

- Jennifer Medlen moved to approve the Consent Agenda.
- Janice Malchow seconded the motion.
- Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments regarding action items.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. McKinney Vento Workshop at LCHS on August 4, 2022 - *Document Attached*
2. ISBA/IDOE School Safety Webinar Review - *Document Attached*

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required - REVISED** - *Document Attached*
 - Nicole Kelly moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.
2. Change to the Administrative Handbook - **Action Required** - *Document Attached*
 - Nicole Kelly moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
3. Teacher Appreciation Grant - **Action Required** - *Document Attached*
 - Janice Malchow moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

1. Professional Leave Requests - **Action Required** - *Document Attached*
 - Howard Marshall moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.

2. Reveal Trainings - Update
3. Safety Village - Update

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests - **Action Required** - *Document Attached*
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
2. Field Trip Requests - **Action Required** - *Document Attached*
 - Janice Malchow moved to approve.
 - Cindy Sues seconded the motion.
 - Motion carried.
3. Summer Math Curriculum Work

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Requests - **Action Required** - *Document Attached*
 - Jennifer Melden moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.
2. Special Education Excess Cost Funding - *Document Attached*

F. Director of Facilities – *Bill Ledyard*

1. Bibich Expansion Project Bids: Bid Package #1, TP#1 & TP#2; Bid Package #2; Bid Package #3 – **Action Required**
 - Nicole Kelly made a motion to reject the Bibich Expansion Project Bids.
 - Howard Marshall seconded the motion.
 - Motion carried, the Bibich Expansion Bids are rejected.
2. Grimmer MS HVAC Renovation Project - Update
3. 2022 Summer Projects Summary – Update

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

Documents Attached

1. Authorization to Advertise the Annual Financial Report - **Action Required**
 - Jennifer Medlen moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.
2. Donations - **Action Required**
 - Howard Marshall moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Nicole Kelly: This past friday, Schererville had their 59th annual corn roast. We had many volunteers from Lake Central from Central office to building principals and teachers. A lot of you are in this room tonight. Just wanted to say thank you, it was awesome to witness your dedication to our community, so thank you.

Jennifer Medlen: As glorious as summer has been, it always feels hopeful for me to come into a new school year, and I wish the very best for the students, staff, teachers and administration.

Janice Malchow: Right, there's nothing better than to drive into the parking lot and see it all re-stripped and nice and clean. And then, you walk into the building and the floors are all shiny and beautiful. It really is a good feeling, and I think we know its going to be a good year this year. I had a question since there are so many administrators here. Lake Central still has a policy against bullying, am I correct? Yeah, well, Mrs. Novak gave me this card which she gives to all the students which is really cool and I noticed it wasn't on here and I had heard there were a couple cases of bullying so I was just checking to make sure that's still our policy. I thought we had a board policy on that. Alright, I think that's it for me, thank you.

Cindy Sues: The St John / Dyer corn roast is this friday, so thank you to those that have signed up, and if you didn't, then come on out and have some corn this friday at Clark Middle School in the lawn area, it's supposed to be absolutely beautiful outside. Wishing everyone a happy first day and successful school year.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next School Board Meeting will be on August 15th.
- First student instructional day is on August 11th.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Nicole Kelly moved to adjourn the meeting at 7:45pm.
- Janice Malchow seconded the motion.
- Motion carried.

Minutes of the August 1, 2022 School Board Meeting were approved and adopted by the Board of School Trustees at the August 15, 2022 School Board Meeting.

Cindy Sues, President

ATTEST:

Nicole Kelly, Secretary



Who's in Charge?

Serving Students and Families in Transition

Agenda

Session 1

8:00 a.m.-8:30 a.m. Central Time: Registration / Breakfast

8:30 a.m.: Welcome Keynote /Introduction with Mr. James Taylor

9:00 a.m.- 10:15 a.m.: Compliance with Compassion -McKinney Vento/Foster Care 101: Presented by: Melaina Gant, Flora Jones from & Coke (IDOE)

10:15 a.m. -10:30 a.m.- Break

10:30 a.m.-11:45 a.m.-Trauma and the Education, Presented by: Carol Dahlen, Mental Health Counselor/Consultant from Merrillville Schools

11:45 a.m. -1:15 p.m.- Lunch (On your Own)

Session 2

1:30 p.m. - 3:00 p.m. - Attendance and Truancy Panel Discussion (Panelists will consist of representatives from the Lake County Department of Child Services, Lake Count Juvenile Probation, and Judges/Clerks from Merrillville and Gary Truancy Courts.

Thank you for coming and please complete and return the evaluation form before exiting.

ISBA/IDOE School Safety Webinar 7.27.22
Terry Spradlin and Stephen Balko

Secured School Safety Grant Program Requirements

- Conducted a Threat Assessment
- MOU with a local community health center
- County has a county school safety commission

Acceptable uses include: equipment, student/parent support services, cost of threat assessment, SRO salary (LCSC use)

\$19 million allocated, this year \$25 million was requested

Increasing this amount is a top priority on the ISBA legislative agenda for 2023

We find out our allocation, historically SRO salary has received the highest priority

School Safety Academy

Still free to Indiana school administrators and SRO's

Basic training consists of 2 days in the fall, additional online training and 1 day in the spring

Advanced training is required annually and consists of two days in person or 10 hours online

Topics are not limited to school violence but also cover bullying, weather related safety, school climate, transportation and extracurricular events

A limit of 5 participants per district per year is also a guideline

School Safety Plans

Required by state, submitted annually to central office, approved by Director of Human Resources after review with SRO's, update completed by schools/SROs

Our model includes meeting approximately 10 times per year with SROs and Director of HR, every other month with District Safety committee as well as 6 times per year with public safety officials (3 towns police and fire as well as county police)

Lockdown/lockout training has proven helpful in Indiana regarding local threats that may or may not be on school property (LCHS realized this benefit in Sept 2021)

SRO Training Requirements

Required for individuals serving students during school hours

Outside supervision is not included

Must be completed within 180 days of commencement of assignment

Current ongoing discussion as to officers providing lunch supervision

Contract must include an MOU that outlines the roles and responsibilities of the SRO

Indiana is setting up some of these NASRO trainings

Dates are forthcoming, locations will be spread out geographically across Indiana

Benefits of County Safety Commission

Share resources, MOU templates, reunification plans

Plans for drills and sharing of evaluation duties

Safer Community Act (Federal)

Details forthcoming

Conclusion: best practice is to maintain ongoing communication with public safety officials. Emphasis on not posting specific safety materials online.

Lake Central School Corporation

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Lawrence Veracco, Ph.D.
Superintendent

Terry Mucha
Director of Human Resources

Yolanda Bracey, Ed. D.

Director of Primary Education

Sarah Castaneda

Director of Secondary Education

Rebecca Gromala

Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: July 28, 2022
RE: Board Meeting of August 1, 2022

Personnel

REVISION

(Board action required)

We are recommending that the following be approved:

I. Certified Appointments, Transfer, Resignations, & Retirements:

A. Appointments:

1. Michael Bratcher (Dyer), Computer Teacher, Clark Middle School, (effective August 10, 2022).
2. Stephanie Porter (from classified to certified), Special Education Teacher, Kahler Middle School, (effective August 10, 2022).
3. Mary Whittenburg (Dyer), Speech Language Pathologist, Private Schools & Watson E.C., (effective August 10, 2022).
4. Callie Case (Schererville), Grade 5 Teacher, Clark Middle School, (effective August 10, 2022).
5. Rachel Bolz (Hebron), ELA Teacher, Clark Middle School, (effective August 10, 2022).

B. Transfer:

1. Marissa Clabaugh, from Special Education Teacher at Lake Central High School to Assistant Principal at Kolling Elementary School, (effective August 2, 2022).

C. Resignations:

1. Michelle Curry, Special Education Teacher, Clark Middle School, (effective July 12, 2022).
2. Lisa Joubert, Speech Language Pathologist, Private Schools/Watson E.C., (effective July 18, 2022).

D. Retirements:

1. Dawn Haskell, Grade 5 Teacher, Clark Middle School, (effective July 17, 2022; *26 years of dedicated service*).
2. Karen Finley, Grade 5 Teacher, Clark Middle School, (effective July 21, 2022; *31 years of dedicated service*).

II. Classified Appointments, Transfers, Change of Hours/Days, Retirement, Resignations & Termination:

A. Appointments:

1. April Tolle (Hammond), Paraprofessional, Clark Middle School, (effective August 11, 2022).
2. Megan Fallon, (St. John), Paraprofessional, Clark Middle School, (effective August 11, 2022).
3. Gina Daniele (Highland), Paraprofessional, Clark Middle School, (effective August 11, 2022).
4. Steven Visi (Crown Point), Paraprofessional, Clark Middle School, (effective August 11, 2022).
5. Christy Bautista (Lowell), Paraprofessional, Homan Elementary School, (effective August 11, 2022).
6. Sarah Candlish, (Schererville), Paraprofessional, Homan Elementary School, (effective August 11, 2022).
7. Gina Foreman, (Crown Point), Paraprofessional, Homan Elementary School, (effective August 11, 2022).
8. Jamie Otten, (Crown Point), Paraprofessional, Homan Elementary School, (effective August 11, 2022).
9. Rayven Elea, (Gary), Paraprofessional, Kahler Middle School, (effective August 11, 2022).
10. Carolyn Biron (Lowell), Paraprofessional, Protsman Elementary School, (effective August 11, 2022).
11. Sara Dennis (Schererville), Paraprofessional, Homan Elementary School, (effective August 11, 2022).
12. Brynn McGuffey (Crown Point), Paraprofessional, Lake Central High School, (effective August 11, 2022).

B. Transfers:

1. Bianca Magallanes, transfer from Café Assistant to Paraprofessional at Bibich Elementary School, (effective August 11, 2022).
2. Colleen Wooley, from 3 days per week Paraprofessional to 5 days per week, Watson Elementary School, (effective August 11, 2022).
3. Lori Maleckar, from Interpreter-4 days per week/2.5 hours per day to Paraprofessional-3 days per week/6.75 hours per day, Watson Elementary School, (effective August 11, 2022).

C. Change of Hours/Days:

1. Victoria Wojcik, change of hours from 6.25 to 7.0 hours per day as a Paraprofessional at Kahler Middle School, (effective August 11, 2022).
2. Valerie Gallatin, Paraprofessional from 5 days per week to 1 day per week, Kolling Elementary School, (effective August 11, 2022).
3. Karen Curtin, Paraprofessional-from 5 to 4 days per week, Kolling Elementary School, (effective August 11, 2022).
4. Jackie Flores, Paraprofessional-from 6 to 7 hours per day, Watson Elementary School, (effective August 11, 2022).
5. Emily Reilly-Ameling, Paraprofessional-7-7.25 hours per day, Grimmer Middle School, (effective July 27, 2022).

D. Retirement:

1. Linda Budack, Café Assistant, Lake Central High School, (effective July 21, 2022; *43 years of dedicated service*).

E. Resignations:

1. Janean Gross, Paraprofessional, Protsman Elementary School, (effective July 14, 2022).
2. Brandi Wright, Operational Assistant, Grimmer Middle School, (effective July 8, 2022).
3. Kristine Carlson, Paraprofessional, Homan Elementary School, (effective July 11, 2022).
4. Stephanie Porter, Paraprofessional, Kahler Middle School, (effective July 19, 2022).
5. Kenola Phillips, Bus Driver, Transportation, (effective July 25, 2022).
6. David Quinn, Bus Driver, Transportation, (effective August 8, 2022).
7. Valerie Gallatin, Paraprofessional, Kolling Elementary School, (effective July 27, 2022). – CANCEL/See “Change of Hours”

F. Termination:

1. Adriana Vizcarra, Paraprofessional, Homan Elementary School, (effective July 14, 2022).

III. Certified Extracurricular Appointments:

A. Appointments:

1. Michael Bratcher, Purchase of Plan-Computers, Clark Middle School, (effective August 11, 2022).
2. Angela Bartolomeo, Purchase of Plan-Math, Clark Middle School, (effective August 11, 2022).
3. Terri Budlove, Purchase of Plan – Business, Lake Central High School, (effective August 11, 2022).
4. James McCormack, Assistant Football Coach, Lake Central High School, (effective July 26, 2022).

IV. Classified Extracurricular Appointments & Transfer:

A. Appointments:

1. Alec Schassburger, Science Olympiad Coach, Kahler Middle School, (effective for the 22-23 school year).
2. Brooke Sandoval, Assistant Girls Track Coach, Lake Central High School, (effective July 25, 2022).

B. Transfer:

1. Don Butkus, from Varsity Assistant Football Coach to Freshman Assistant Football Coach, Lake Central High School, (effective July 26, 2022).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

NEW TEACHERS FOR 2022-23

<u>Last Name</u>	<u>First Name</u>	<u>Hire Date</u>	<u>Position/School</u>	<u>Deg/Exp</u>	<u>University</u>	<u>B. A.</u>
Butler	Rebecca	8/10/2022	Psychologist	M/1	Purdue University	2/22/22
Bulatovich	Danelle	8/10/2022	ELA Teacher/Grimmer	M/19	Indiana University	5/2/22
Wartman	Brett	Rehire-8/10	Science Teacher/LCHS	M/9	Purdue University	5/2/22
Becher	Christine	8/10/2022	Sp Ed/Kahler	M/5	Purdue University	5/2/22
Sanchez	Jillian	Rehire-8/10	SLP/Watson & Peifer	M/10	Purdue University	5/2/22
Waldier	Molly	8/10/2022	Spec Ed/Kahler	M/7	Indiana University	5/2/22
Freeman	Ryan	8/10/2022	English Teacher/LCHS	B/0	Purdue University	5/16/22
Gragido	Keelie	8/10/2022	Math Teacher/LCHS	B/0	California State	5/16/22
Biscan	Jacob	8/10/2022	Counselor/Clark	M/2	Indiana University	5/16/22
McCormack	James	8/10/2022	Business/LCHS	B/2	Purdue Northwest	6/6/22
Joubert	Lisa	Resigned	SLP/Watson EC & Private	M/9	Ambassador University	6/6/22
Stewart	Meghan	8/10/2022	Math Teacher/LCHS	M/2	Indiana University	6/6/22
Hirschfield	Morgan	8/10/2022	Science Teacher/Clark	M/3	Northern Ill University	6/6/22
Weir	Anna	8/10/2022	TEMP Sp Ed/Kolling	B/0	Ball State University	6/6/22
Schultz-Maniel	Rebecca	8/10/2022	Special Ed/Clark	M/14	Eastern Ill University	6/6/22
Myers	Courtney	8/10/2022	Grade 1/Protsman	B/4	Purdue Northwest	6/20/22
Pratt	Hannah	8/10/2022	Grade 3/Bibich	B/0	IU Northwest	6/20/22
Groszek	Allyson	8/10/2022	Grade 3/Protsman	B/11	Purdue University	6/20/22
Mikrut	Samantha	8/10/2022	Grade 1/Protsman	B/0	IUPUI	6/20/22
Williams	Natalia	8/10/2022	Resource/Peifer	B/4	Purdue University	6/20/22
Kelley	Joelle	8/10/2022	Grade 2/Watson	B/0	IU Northwest	6/20/22
Santiago	Paulina	8/10/2022	Grade 4/Homan	B/8	Indiana University	6/20/22
Strbjak	Bernadette	8/10/2022	Math Interventionist/Protsman	B/4	IU Northwest	6/20/22
Panozzo	Brandi	8/10/2022	Special Education/Clark	B/1.5	Purdue Northwest	7/11/22
Kluga	Elsa	8/10/2022	Spanish/LCHS	M/24	Indiana University	7/11/22
Christopherson	Laura	8/10/2022	TEMP Grade 1/Protsman	B/0	North Park University	7/11/22
Schneider	Matthew	8/10/2022	SS/Clark	B/0	Indiana University	7/11/22
Luna	Carrie	8/10/2022	TEMP Grade 1/Peifer	B/0	Georgia SW State	7/11/22
Fairbairn	Jeffrey	8/10/2022	PE/Health / LCHS	M/18	Franklin College	7/11/22
Newell	Tatiana	8/10/2022	Sp Ed/ Grimmer	B/0	Ball State University	7/11/22
Conway	Shelby	8/10/2022	Science/LCHS	B/2	Illinois College	7/11/22
Bratcher	Michael	8/10/2022	Digital Citizenship/Clark	M/4	Purdue Northwest	8/1/22
Porter	Stephanie	8/10/2022	Spec Ed/Kahler	M/6	Purdue Northwest	8/1/22
Whittenburg	Mary	8/10/2022	SLP/Watson EC & Private	M/14	St Xavier	8/1/22
Case	Callie	8/10/2022	Grade 5 / Clark	B/5	Purdue University	8/1/22
Bolt	Rachel	8/10/2022	ELA Teacher/Clark	B/15	Purdue Northwest	8/1/22

Substitutes - Hired

Employee Name	Hire Date	Job Description
Paul Liakos	7/12/2022	Transportation Sub
Kelli Yates	7/12/2022	Sub Nurse
Claudia Spigolon	7/12/2022	Sub Nurse
Krista Siegert	8/11/2022	Sub Teacher
Patricia Kerrigan	7/22/2022	Transportation Sub
Rodney Schwartz	7/22/2022	Transportation Sub
Katherine Mihalich	7/22/2022	Café Sub
Gary Augustine	7/22/2022	Transportation Sub
James Townsend	7/22/2022	Transportation Sub
Joene Rosko	8/1/2022	Café Sub

Substitutes - Resigned

[illegible]

Procedures

1. The administrator shall notify the Board of School Trustees in writing of his intent to retire from the Lake Central School Corporation on or before March 15th of the last year of employment, except in case of serious illness or disability.
2. In order to seek waiver of the notice requirements in the event of serious illness or disability, the administrator shall present to the Board a doctor's statement of disability or serious illness. The Board reserves the right to request a medical examination by Board appointed doctors.
3. In the event of the death of an administrator who has not yet retired and is fifty (50) years of age or over, with (20) years of experience ten (10) of which are at the Lake Central School Corporation, the designated beneficiary on the Indiana State Teachers' Retirement Fund shall have a survivor's rights. This provision only applies to the Early Retirement Incentive Supplement in this Section I. Should an administrator desire to designate a beneficiary other than the Indiana State Teachers' Retirement Fund beneficiary for this benefit, the administrator must provide written notification to the Superintendent by filling out the beneficiary form available in the Superintendent's office. In the event of an administrator's death, a copy of the death certificate is required prior to distribution of this benefit to the beneficiary.
4. The administrator must be in good standing as an employee of Lake Central School Corporation at the time such notice of retirement is submitted and as of the date of retirement.
For purposes of the subsection 4, "good standing" means the administrator a) has not been notified of an active investigation of the administrator's conduct or substandard performance, b) is not on an administrative leave for consideration of disciplinary action, including contract cancellation, or c) is not under notice of recommendation of contract cancellation.
The Superintendent may at his/her discretion, upon good and sufficient reason and in the best interest of Lake Central School Corporation waive the good standing requirement.

Method of Payment

1. The early retirement incentive supplement benefits shall be paid in the administrator's last year to a 401(a) plan account.
2. Should financial conditions make it necessary to extend payment of the above benefits, the School Corporation shall enter a consultative contract with a salary of one dollar (\$1) for one (1) year beyond retirement.
 - a. The balance of the Early Retirement Incentive Supplement Benefits shall be paid no later than January 31st of the following year.

J. Early Retirement Insurance

Administrators who are fifty-five (55) years of age or over, with twenty (20) years of total teaching experience, will be eligible for the following early retirement benefit.

Immediately following retirement, the administrator shall have the option of remaining in the Corporation's current hospital/major medical insurance program, hereinafter referred to as group health plan, if all of the following conditions are met as of the date of retirement and thereafter:

- a. while the retired administrator is enrolled in the group health plan, the retired administrator shall pay the entire insurance premium application to the insurance coverage, with the annual payments to be made on or before September 1st for the succeeding year or make arrangements for payments of the premium in advance on a monthly basis and
- b. within ninety (90) days of the retirement date, the administrator has provided a written request to the School Corporation for participation in the group health plan.

Book	Policy Manual
Section	Teacher Appreciation Grant for Board Review
Title	Copy of TEACHER APPRECIATION GRANTS
Code	po3220.01
Status	
Legal	I.C. 20-18-2-22 I.C. 20-28-1-7 I.C. 20-43-10-3.5
Adopted	September 3, 2019
Last Revised	December 16, 2019
Last Reviewed	July 25, 2022

3220.01 - **TEACHER APPRECIATION GRANTS**

The School Board shall adopt an annual policy concerning the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September 15th of each year.

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

The Corporation shall distribute the teacher appreciation grant funds as follows:

The Corporation shall not allocate a percentage of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation.

If the Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, 20-35-5, 20-37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-1.5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

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Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Dr. Yolanda Bracey, Director of Primary Education
DATE: July 11, 2022
RE: **Board Meeting of July 11, 2022**

PROFESSIONAL LEAVE REQUESTS

NAME	Angela Ingram
POSITION	Early Childhood Teacher
SCHOOL	Homan
EVENT	Visual Schedules Course
DATES	6/17/2022 (until completed)
PLACE	Virtual
DESCRIPTION	Workshop on visual schedules for students with autism
SPONSORING ORGANIZATION	Autism Little Learners
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$97 Estimated Travel Cost - \$0
FUNDING	Title II

YB/vv

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website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent

Terry Mucha
Director of Human Resources

Yolanda Bracey, Ph.D.
Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Director of Secondary Education
DATE: July 28, 2022
RE: **Board Meeting of August 1, 2022**

PROFESSIONAL LEAVE REQUESTS

NAME	Jereme Rainwater
POSITION	Teacher & Coach
SCHOOL	LCHS
EVENT	Team Camp
DATES	7/18 – 7/20/2022
PLACE	Indianapolis, IN
DESCRIPTION	Varsity soccer camp
SPONSORING ORGANIZATION	University of Indianapolis
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

SC/vv

NAME	Elliot Smith
POSITION	Director of Bands
SCHOOL	LCHS
EVENT	Victor J Andrew Invitational
DATES	9/17/2022
PLACE	Tinley Park, IL
DESCRIPTION	Marching band performance & competition
SPONSORING ORGANIZATION	Bands of America
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Elliot Smith
POSITION	Director of Bands
SCHOOL	LCHS
EVENT	Bands of America Toledo Regional
DATES	9/24/2022
PLACE	Toledo, OH
DESCRIPTION	Marching band performance & competition
SPONSORING ORGANIZATION	Bands of America
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Elliot Smith
POSITION	Director of Bands
SCHOOL	LCHS
EVENT	Bands of America Indianapolis Super Regional
DATES	10/21/2022 (with potential for 10/22/2022)
PLACE	Indianapolis, IN
DESCRIPTION	Marching band performance & competition
SPONSORING ORGANIZATION	Bands of America
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

Saint John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



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Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: July 28, 2022

RE: **Board Meeting of August 1, 2022**

FIELD TRIP REQUESTS

Jereme Rainwater, teacher and coach at LCHS, requests to take approximately (40) members of the Boys Varsity Soccer Team to a soccer camp at the University of Indianapolis in Indianapolis, IN on July 18 – July 20, 2022. All costs will be covered by athletics.

Elliot Smith, Director of Bands at LCHS, requests to take approximately (120) members of the marching band to the following competitions:

- September 17, 2022 - Victor J. Andrew Invitational, in Tinley Park, IL
- September 24, 2022 – Bands of America Toledo Regional, in Toledo, OH
- October 21, 2022 and possibly October 22, 2022 – Bands of America Indianapolis Super Regional, in Indianapolis, IN

The band members would perform and compete at each of these events. These would be self-funded trips.

SC/vv

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Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Rebecca Gromala, Director of Student Services
DATE: July 28, 2022
RE: **Board Meeting of August 1, 2022**

PROFESSIONAL LEAVE REQUESTS

NAME	Janice Meyer
POSITION	Early Childhood Teacher
SCHOOL	Watson
EVENT	Fundamentals of Structured TEACCH Two-Day Online Workshop
DATES	10/04 – 10/05/2022
PLACE	Virtual
DESCRIPTION	Workshop on structured teaching strategies
SPONSORING ORGANIZATION	Indiana Resource Center for Autism
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$250 Estimated Travel Cost – \$0
FUNDING	646-0-12810-31200-0010

RG/vv



Indiana Department of Education

Dr. Katie Jenner, Secretary of Education

To: Superintendents, Special Education Directors, Corporation Finance Staff

From: Dr. Nancy J. Holsapple, Director of Special Education
Sarah Fields, Senior Fiscal Specialist

Date: June 24, 2022

Subject: Additional Updates to Special Education Excess Cost (SEEC) Funding

The Indiana Department of Education (IDOE) observed that during the 2022 fiscal year, applications from local educational agencies (LEAs) requesting financial assistance through the SEEC fund to supplement the costs of residential placements, day programs, and specialized one-on-one instructional assistants have significantly increased, as have vendors' rates. IDOE's Office of Special Education, along with a stakeholder group of special education administrators, examined the policies, procedures, and allowable costs to ensure the greatest number of students receive support through the SEEC fund given the finite dollar amount allocated in the biennial budget bill. This memo outlines new policies for SEEC funding effective immediately for applications in the 2022-2023 school year.

Effective immediately, all SEEC funding approvals, including those applications that have been submitted and are currently awaiting approval, will adhere to the following:

1. Approval of SEEC funding cannot be retroactive, and expenses incurred prior to the date of approval are not eligible for reimbursement (511 IAC 7-47-1(d)). LEAs are responsible for all expenses for services accrued until the date of SEEC funding approval by IDOE. LEAs may submit invoices for reimbursement for any expenses that occur on/after the approval date only once approved.
 - Contracts will not be approved retroactively under any circumstance. In the event of a gap between contracts, it will be the LEA's responsibility to cover the costs for services until the next funding approval date. Funding will not be determined based upon the date services began or the date a Case Conference Committee occurred.
2. Applications for new/initial contracts should be submitted immediately following the Case Conference Committee to minimize LEA costs. Renewals must be submitted one month prior to the current contract's expiration date at minimum. It is the LEA's responsibility to submit SEEC applications in a timely manner to prevent any funding gaps. Application approval is projected to occur within two weeks; however, approval could take up to four weeks depending on the volume of applications.
3. LEAs will be responsible for paying a threshold amount of at least \$26,284.53 per application and fiscal year. This amount is three times the average state per pupil amount



Indiana Department of Education

Dr. Katie Jenner, Secretary of Education

of \$8,761.51. This formula will replace the calculation of the prorated general education funding (ADM) and special education funding (APC) amounts to determine LEA's financial responsibility.

- The threshold will be applied per contract (i.e., student), per fiscal year.
 - Any application submitted that has a fiscal year total less than \$26,284.53 will not be approved.
 - The per state per pupil expenditure changes from fiscal year to fiscal year. LEAs will be notified when the new threshold amount is available and will be applied to submitted applications.
4. The daily reimbursement rate for a separate day school will reflect the actual number of hours per day a student is receiving educational services. The full day rate will be approved when a student attends a full day of school.
- If a vendor charges a full day rate for those on a shortened day, SEEC will only reimburse a prorated amount for the educational service hours attended. LEAs are responsible for any charges that occur when the student is not in attendance.
5. LEAs may be approved for funding for a maximum of three Registered Behavioral Technician (RBT) and/or Board Certified Behavior Analyst (BCBA) contracts for the 2022-2023 school year. Any additional RBTs and/or BCBAs will be the LEA's financial responsibility. Funding for RBTs and BCBAs will not be eligible for SEEC after the 2022-2023 school year.
6. IDOE may review vendor and subcontractor agreements including cost structures to better understand the educational services being provided.

Due to the high volume of applications and increased vendor pricing, it is likely the allotted SEEC funds will be depleted before the end of the fiscal year. LEAs should have a contingency plan in place for any student services required due to a Case Conference Committee decision.

IDOE will continue to work with internal and external stakeholders to update the policies for SEEC as needed.

Applications that do not fall within the parameters for approval using the updated guidance will be denied, and LEAs will be notified. This includes applications that are currently awaiting response. Funding approval notifications will resume on Friday, July 1.

A webinar for LEA special education and finance staff will be scheduled to review the new policies and how to complete the updated application and invoice templates. An announcement regarding the date of the webinar will be sent out at a later date.

Any questions should be directed to [Sarah Fields](#), Office of Special Education Senior Fiscal Specialist.

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Lawrence Veracco, Ph.D.
Superintendent

Rob James
*Director of Business
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: July 28, 2022

RE: Board Meeting August 1, 2022

Authorization to Advertise the Annual Financial Report (Action Required)

Indiana Code dictates that we publish the 2021 Annual Financial Report between August 1 and August 15, 2022. I have enclosed a copy of the Annual Financial Report for your review.

The Administration recommends approval of advertising the 2021 Annual Financial Report between August 1 and August 15, 2022.

Donations (Action Required)

Received

The Lake Central High School Band Department received a donation of \$750 from Sweetwater Sound, LLC.

The Lake Central High School Boys Basketball program received a donation of \$5,000 from Glenn Robinson's Ari Foundation.

The Lake Central High School Girls Cross Country team received a donation of \$500 from Race the Region.

Given

The High School Interact Club would like to donate \$500.00 to the Orak Shriners of Michigan city for their help and bagpipe music at the LC War Memorial dedication on May 14th.

The Administration recommends approving the donations as indicated above.

Annual Financial Report

County Number 45

School Corporation Number 4615

School Corporation Name Lake Central School Corporation

Any questions regarding this report should be directed to:

Contact Person's Name Rob James

Title Director of Business Services

Telephone Number (219) 365-8507

When emailing the Annual Financial Report to the Department of Education, attach this cover sheet.

Receipts Comparisons
Calendar Year 2021

Receipt Accounts	2021 Approved Budget Receipts	2021 Actual Receipts
<u>EDUCATION FUND</u>		
1000 Local Sources	\$ 500,000	\$ 305,738
3000 State Sources	<u>62,438,200</u>	<u>63,460,309</u>
TOTAL	\$ 62,938,200	\$ 63,766,047
<u>REFERENDUM OPERATING FUND</u>		
1000 Local Sources	\$ 10,374,184	\$ 9,668,119
3000 State Sources	<u>-</u>	<u>92,369</u>
TOTAL	\$ 10,374,184	\$ 9,760,488
<u>DEBT SERVICE FUND</u>		
1000 Local Sources	\$ <u>6,750,828</u>	\$ <u>6,939,672</u>
TOTAL	\$ 6,750,828	\$ 6,939,672
<u>RETIREMENT/SEVERANCE BOND FUND DEBT SERVICE FUND</u>		
1000 Local Sources	\$ <u>1,950,125</u>	\$ <u>1,943,911</u>
TOTAL	\$ 1,950,125	\$ 1,943,911
<u>OPERATIONS FUND</u>		
1000 Local Sources	\$ 15,128,426	\$ 15,586,885
3000 State Sources	280,000	6
5000 Other Financing Sources	<u>4,800,000</u>	<u>4,800,000</u>
TOTAL	\$ 20,208,426	\$ 20,386,891
<u>REFERENDUM DEBT SERVICE FUND</u>		
1000 Local Sources	\$ <u>11,734,532</u>	\$ <u>11,676,082</u>
TOTAL	\$ 11,734,532	\$ 11,676,082
GRAND TOTAL	\$ 113,956,295	\$ 114,473,091

Expenditures Comparisons
Calendar Year 2021

Expenditure Accounts	2021 Approved Budget Expenditures	2021 Actual Expenditures
EDUCATION FUND		
11000 Instruction/Regular Programs	\$ 34,421,510	\$ 33,101,320
12000 Instruction/Special Programs	9,840,543	9,424,899
14000 Instruction/Summer School	534,037	557,494
16000 Remediation	50,000	-
17000 Payments to Governmental Units in State	975,000	768,162
21000 Support Services/Pupils	6,009,252	6,153,269
22000 Support Services/Instruction	2,666,758	3,092,396
24000 Support Services/School Administration	4,138,700	4,291,666
30000 Operation of Non-instructional Svcs.	1,364,200	1,305,251
TOTAL	\$ 60,000,000	\$ 58,694,457
REFERENDUM OPERATING FUND		
11000 Instruction/Regular Programs	\$ 7,711,000	\$ 3,399,555
12000 Instruction/Special Programs	-	1,267,522
14000 Instruction/Summer School	-	255
21000 Support Services/Pupils	664,000	617,496
22000 Support Services/Instruction	-	44,265
23000 Support Services/General Administration	-	9,329
24000 Support Services/School Administration	-	104,750
25000 Central Services	-	11,680
26000 Operation & Maintenance of Plant Svcs.	625,000	913,868
27000 Student Transportation	-	39,042
30000 Operation of Non-instructional Svcs.	-	16,946
40000 Facility Acquisition and Construction	-	5,341
TOTAL	\$ 9,000,000	\$ 6,430,049
DEBT SERVICE FUND		
50000 Debt Services	\$ 7,638,952	\$ 7,323,449
TOTAL	\$ 7,638,952	\$ 7,323,449
RETIREMENT/SEVERANCE BOND FUND DEBT SERVICE FUND		
50000 Debt Services	\$ 1,327,832	\$ 1,327,831
TOTAL	\$ 1,327,832	\$ 1,327,831
OPERATIONS FUND		
23000 Support Services/General Administration	\$ 904,410	\$ 810,417
25000 Central Services	1,813,318	1,501,268
26000 Operation and Maintenance of Plant Svcs	10,282,275	10,579,095
27000 Student Transportation	6,439,687	5,022,414
30000 Operation of Non-instructional Svcs.	91,910	145,249
40000 Facility Acquisition and Construction	2,268,400	2,474,692
TOTAL	\$ 21,800,000	\$ 20,533,135
REFERENDUM DEBT SERVICE FUND		
50000 Debt Services	\$ 12,641,000	\$ 12,641,000
TOTAL	\$ 12,641,000	\$ 12,641,000
GRAND TOTAL	\$ 112,407,784	\$ 106,949,921

Certified Salary Schedule
in effect June 30, 2022

Salary Range	Bachelors # of Persons	Bachelors + 15 hrs # of Persons	Bachelors + 30 hrs # of Persons	Masters # of Persons	Masters + 15 hrs # of Persons	Masters + 30 hrs # of Persons	Masters + 45 hrs # of Persons	Doctorate # of Persons
\$20,000 - 25,000	0	0	0	0	0	0	0	0
\$25,000 - 30,000	0	0	0	0	0	0	0	0
\$30,000 - 35,000	0	0	0	0	0	0	0	0
\$35,000 - 40,000	0	0	0	0	0	0	0	0
\$40,000 - 45,000	0	0	0	0	0	0	0	0
\$45,000 - 50,000	0	0	0	0	0	0	0	0
\$50,000 - 55,000	54	1	0	6	0	0	0	0
\$55,000 - 60,000	82	0	0	24	1	0	0	1
\$60,000 - 65,000	70	1	0	47	0	0	0	0
\$65,000 - 70,000	43	10	0	29	0	1	0	0
\$70,000 - 75,000	11	16	2	41	1	1	0	0
\$75,000 - 80,000	4	7	3	11	4	1	0	0
\$80,000 - 85,000	2	12	7	15	11	6	0	0
\$85,000 - 90,000	0	0	0	0	0	0	3	0

Total number of certified part-time employees	0
Total number of certified full-time employees	528

Extracurricular Salary Schedule
in effect June 30, 2022

Position	Amount
SPORTS AND SPORTS RELATED	
Middle School Athletic Coordinator	\$ 7,370
Weight Training Coach	\$ 16,583
Basketball	
Boys/Girls Head - HS	\$ 11,392
Boys/Girls Asst - HS	\$ 7,249
Boys/Girls Freshmen	\$ 5,896
Boys/Girls Asst. Freshmen	\$ 4,422
Boys/Girls Middle School	\$ 4,422
Boys/Girls Asst - Middle School	\$ 2,860
Boys/Girls B Team Asst - Middle School	\$ 2,860
Baseball	
Head Varsity	\$ 7,952
Assistant Varsity	\$ 5,528
Head J.V.	\$ 5,528
Freshmen Head	\$ 5,159
Football	
Head Varsity	\$ 15,000
Assistant HS	\$ 6,702
Freshmen Head	\$ 6,265
Freshmen Asst.	\$ 5,896
Middle School Head	\$ 4,529
Middle School Asst.	\$ 3,223
Golf	
Boys HS	\$ 5,968
Girls HS	\$ 5,603
Boys/Girls Asst - HS	\$ 3,836
Gymnastics	
Gymnastics - HS	\$ 7,247
Gymnastics Asst. - HS	\$ 4,532
Gymnastics - MS	\$ 2,750
Soccer	
Boys/Girls Head - HS	\$ 6,899
Boys/Girls Asst - HS	\$ 5,159
Boys/Girls C-Team - HS	\$ 5,159
Softball	
Head Varsity	\$ 7,901
Assistant Varsity	\$ 5,528
Head J.V.	\$ 5,528
Swimming	

Extracurricular Salary Schedule
in effect June 30, 2022

Position	Amount
Boys/Girls Head - HS	\$ 8,723
Boys/Girls Asst - HS	\$ 5,896
Diving Coach - HS	\$ 5,896
Assistant Diving Coach - HS	\$ 2,948
Tennis	
Boys/Girls - HS	\$ 5,928
Boys/Girls Asst - HS	\$ 3,724
Track/Cross Country	
Boys/Girls Head - HS	\$ 7,703
Boys/Girls Asst - HS	\$ 5,159
Boys/Girls - MS	\$ 3,603
Boys/Girls Asst - MS	\$ 2,211
Boys/Girls Cross Country - HS	\$ 6,571
Boys/Girls Asst Cross Country - HS	\$ 4,054
Boys/Girls Cross Country - MS	\$ 3,317
Boys/Girls Cross Country Asst - MS	\$ 1,540
Volleyball	
Head Coach HS	\$ 7,231
Asst HS	\$ 5,159
JV Coach	\$ 5,159
Freshman	\$ 4,054
Middle School Head	\$ 4,054
Wrestling	
Head Coach-HS	\$ 8,107
Asst Head Coach	\$ 5,896
JV Coach	\$ 4,791
Freshman Asst	\$ 4,140
Skin Fold Measurement	\$ 369
Middle School Head	\$ 4,054
Middle School Asst	\$ 3,317
Cheerleading/Dance	
Cheerleading Head - HS	\$ 5,638
Cheerleading Asst - HS	\$ 3,317
Freshman Head	\$ 3,132
Cheerleading Head - MS	\$ 3,132
Poms - MS	\$ 2,580
Centralettes - HS	\$ 2,211
Unified Sports	
Football Head Coach - HS/MS	\$ 2,200
Football Asst Coach - HS/MS	\$ 1,650

Extracurricular Salary Schedule
in effect June 30, 2022

Position	Amount
Track Head Coach - HS/MS	\$ 2,200
Track Asst Coach - HS/MS	\$ 1,650
Special Olympics Basketball - HS/MS	\$ 888
Special Olympics Bowling - HS/MS	\$ 766
Special Olympics Track/Field - HS/MS	\$ 1,898
ACADEMIC/EXTRACURRICULAR/STUDENT SERVICES	
Academic Coaches	
Academic Super Bowl	\$ 2,580
Academic Super Bowl Assistant	\$ 737
Business Professionals of America	\$ 2,580
Future Problem Solving	\$ 2,580
Science Olympiad	\$ 2,580
Science Olympiad Assistant	\$ 737
Student Government	\$ 1,474
Hoosier Spell Bowl	\$ 1,474
Hoosier Spell Bowl Assistant	\$ 369
Grade 5 Spell Bowl	\$ 660
Math Counts	\$ 1,474
Grade 5 Math Bowl	\$ 660
Elementary Spell Bowl	\$ 660
Elementary Math Bowl	\$ 660
Student Council - MS/HS	\$ 1,474
Student Government - Elementary	\$ 737
Publications MS	\$ 1,650
Band/Chorus	
6th Grade Band (Summer/Fall)	\$ 1,843
Chorus - HS	\$ 7,370
Chorus - MS	\$ 3,685
Band - HS	\$ 9,213
Band Assistant - HS	\$ 3,685
Summer Marching Band - HS	\$ 3,317
Fall Marching Band - HS	\$ 3,317
Band - MS	\$ 3,685
Musical Programs - Elementary	\$ 550
Color Guard/Winter Guard	\$ 10,123
Drumline - HS	\$ 4,975
Choir Accompanist - MS	\$ 99
Grade 5 Music Program	\$ 1,106

Extracurricular Salary Schedule
in effect June 30, 2022

Position	Amount
Class Sponsor	
Grade 9	\$ 921
Grade 10	\$ 1,106
Grade 11	\$ 1,474
Grade 12	\$ 1,474
Media/Performing Arts	
Photography Coordinator	\$ 737
Art Club HS	\$ 1,106
Debate	\$ 3,317
Runer	\$ 1,474
Newspaper - HS	\$ 3,300
Yearbook - HS	\$ 3,300
Digital Yearbook - MS	\$ 440
Broadcasting/LCTV - HS	\$ 3,300
Art Club Elementary	\$ 369
Art Shows	\$ 121
Play	
Choreographer	\$ 921
Choreographer-Choral HS	\$ 1,843
Fall Play Director - HS	\$ 4,238
Fall Play Asst - HS	\$ 2,764
Musical Play Director - HS	\$ 6,449
Musical Play Assistant - HS	\$ 3,132
Musical Director Play-Instrumental	\$ 1,474
Musical Director Play-Vocal	\$ 1,474
Freshman Play	\$ 4,238
Freshman Play Assistant	\$ 2,801
Play Director MS	\$ 2,211
Play Assistant MS	\$ 1,106
Summer Theatre	\$ 5,528
Summer Theatre Assistant	\$ 5,528
Clubs	
Academic Letterwinners	\$ 1,474
Astronomy	\$ 737
Best Buddies	\$ 2,200
Chess Club - HS/MS	\$ 1,474

Extracurricular Salary Schedule
in effect June 30, 2022

Position	Amount
Chess Club Asst - MS	\$ 737
Chess Club - Elementary	\$ 737
Dollars for Scholars	\$ 1,210
Ecoteens - MS	\$ 737
Friendship Club	\$ 1,106
Future Medical Professionals	\$ 737
Grade 5 Fitness Club	\$ 737
Grade 5 Fitness Club Assistant	\$ 369
Grade 5 Cooking Club	\$ 737
Help Club	\$ 737
Interact Club	\$ 1,843
International Thespian Society - HS	\$ 2,200
Junior Honor Society - MS	\$ 1,106
N-Teens - HS (Winter Formal)	\$ 2,211
N-Teens Assistant	\$ 737
National Honor Society HS	\$ 1,474
Paws for a Cause	\$ 550
Elementary Science Show	\$ 110
Robotics - HS	\$ 2,580
Robotics - MS	\$ 1,474
Robotics - Elementary	\$ 880
Student Services	
AV Coordinator/ Auditorium	\$ 1,675
Department Chair	\$ 4,484
School Improvement Chair - HS	\$ 1,106
Other	
Mentor Teacher	\$ 500
ESL Coordinator	\$ 5,000
Dean of Students	\$ 5,000

Non-certified Employee Classifications
and Range of Pay Rates 2021-2022

Classifications	Range of Pay Rates
I. Instructional and Supplementary Pupil Services	
A. Paraprofessionals	\$14.50 - \$17.25
B. Instructional Technology Assistants	\$18.00 - \$21.00
C. Home/Schl.Facilitator/School Service Provider	\$52,000 - \$55,000
II. Cafeteria and Food Services	
A. Managers	\$14.45 - \$20.65
B. Product Specialist	\$13.25 - \$15.50
C. Product Assistants	\$12.60 - \$14.60
D. Cafeteria Assistants	\$12.00 - \$14.30
III. Health Services	
A. Nurses	\$30.50 - \$35.00
IV. Office/Clerical/Secretarial	\$18.00 - \$27.75
V. Executive/Administrative/Accounting	
A. Director of Business Services	\$145,000
B. Director Food Services	\$83,800
C. Director of Pupil Transportation	\$99,400
D. Director of Facilities	\$116,100
E. Director of Technology	\$109,600
VI. Maintenance/Custodial/Warehouse/Security/Transportation	
A. Building Custodians/Maintenance	\$16.60 - \$35.28
B. Bus Drivers	\$21.00 - \$28.00
C. Bus Aides	\$14.00 - \$16.50
D. Transportation Mechanics	\$28.00 - \$34.00

Total Number of non-certified part-time employees 44

Total Number of non-certified full-time employees 644

Certified Administrative Staff
in effect June 30, 2022

	Lowest Salary	Highest Salary	Average Salary	Number of Personnel
Administrative Staff	\$ 77,000	\$ 184,493	\$ 113,099	35

Student Enrollment
October 1, 2021

Grade Level	Enrollment
Pre-Kindergarten	156
Kindergarten	668
Grade 1	575
Grade 2	693
Grade 3	673
Grade 4	624
Grade 5	705
Grade 6	725
Grade 7	649
Grade 8	704
Grade 9	781
Grade 10	815
Grade 11	772
Grade 12	844
TOTAL	9384

Assessed Valuation and Tax Rates
Calendar Years 2021 and 2022

	2021	2022
Assessed Valuation	\$ 4,809,538,262	\$ 5,056,655,879
Tax Rate - Referendum Operating Fund	0.1700	0.1700
Tax Rate - Debt Service Fund	0.1312	0.1142
Tax Rate - Referendum Debt Service Fund	0.2054	0.1794
Tax Rate - Retirement/Severance Bond Debt Service Fund	0.0379	0.0251
Tax Rate - Operations Fund	0.2927	0.3031

Payments in Excess of \$2,500 Made to Vendors
Calendar Year 2021

Vendor Name	Education Fund Amount	Operations Fund Amount	Total Amount
Nipsco	\$ -	\$ 2,462,421	\$ 2,462,421
World Insurance Ass. LLC	\$ -	\$ 774,249	\$ 774,249
Canon Financial Services, Inc.	\$ 585,569	\$ 4,362	\$ 589,931
Metlife C/O Fascore, llc	\$ 572,133	\$ 13,410	\$ 585,543
Gluth Brothers Roofing Co. INC	\$ -	\$ 484,498	\$ 484,498
Co-Alliance Cooperative	\$ -	\$ 463,059	\$ 463,059
Arctic Engineering Co.	\$ -	\$ 420,534	\$ 420,534
Able Paper & Janitorial	\$ 85,306	\$ 322,679	\$ 407,985
Central Indiana Ed Service Ctr	\$ 353,530	\$ -	\$ 353,530
Indiana Developmental Training	\$ 272,824	\$ -	\$ 272,824
School City Of Hammond	\$ 234,900	\$ -	\$ 234,900
Great-West Trust Company LLC	\$ 228,258	\$ -	\$ 228,258
Site Services, Inc	\$ -	\$ 173,707	\$ 173,707
PRESIDIO NETWORK SOLUTIONS	\$ -	\$ 141,101	\$ 141,101
Dell Marketing L.P.	\$ -	\$ 140,008	\$ 140,008
Schmidt Associates	\$ -	\$ 128,039	\$ 128,039
Town Of Dyer	\$ -	\$ 121,945	\$ 121,945
Korellis Roofing, Inc	\$ -	\$ 121,075	\$ 121,075
ST John Municipal Utilities	\$ -	\$ 119,829	\$ 119,829
Lincoln National Life Ins Co	\$ 99,419	\$ 18,098	\$ 117,517
AMAZON CAPITOL SERVICES	\$ 69,356	\$ 47,363	\$ 116,719
Campagna Academy, Inc.	\$ 116,420	\$ -	\$ 116,420
Curriculum Associates, LLC	\$ 116,116	\$ -	\$ 116,116
MacAllister Machinery Co. INC.	\$ -	\$ 107,973	\$ 107,973
ATT	\$ -	\$ 104,388	\$ 104,388
SKYWARD ACCOUNTING DEPT.	\$ 92,264	\$ 5,127	\$ 97,391
Midwest Transit Equipment	\$ -	\$ 87,615	\$ 87,615
Bell Techlogix Inc	\$ 7,192	\$ 64,851	\$ 72,043
T & J Landscape	\$ -	\$ 68,443	\$ 68,443
VIDEO SURVEILLANCE SYSTEMS LLC	\$ 1,064	\$ 66,865	\$ 67,928
Automated Logic Contracting	\$ -	\$ 66,930	\$ 66,930
Republic Services #715	\$ -	\$ 65,726	\$ 65,726
Sharp School Services	\$ 7,223	\$ 56,232	\$ 63,455
McCormick Motors, Inc	\$ -	\$ 61,300	\$ 61,300
Thermosystems Parts Division	\$ -	\$ 60,364	\$ 60,364
School Town Of Highland	\$ 60,000	\$ -	\$ 60,000
Bluum of Minnesota, LLC	\$ 15,494	\$ 39,022	\$ 54,516
Specialty Construction Inc.	\$ -	\$ 53,805	\$ 53,805
INSTRUCTURE, INC	\$ 51,813	\$ -	\$ 51,813
Tri Electronics	\$ 2,607	\$ 48,893	\$ 51,500
Nelson Construction	\$ -	\$ 49,810	\$ 49,810
TREDOC TIRE SERVICES LLC	\$ -	\$ 49,617	\$ 49,617
College Board	\$ 49,135	\$ -	\$ 49,135
DREAMBOX LEARNING	\$ 49,015	\$ -	\$ 49,015
MulchWorx, LLC	\$ -	\$ 48,468	\$ 48,468

Payments in Excess of \$2,500 Made to Vendors
Calendar Year 2021

Vendor Name	Education Fund Amount	Operations Fund Amount	Total Amount
Edmentum, INC	\$ 46,775	\$ -	\$ 46,775
Walker Construction Co.	\$ -	\$ 45,210	\$ 45,210
Automatic Fire Controls	\$ -	\$ 44,188	\$ 44,188
ATN TECHNOLOGY INC	\$ -	\$ 44,070	\$ 44,070
SCHOOL DATEBOOKS INC.	\$ 35,852	\$ 7,000	\$ 42,852
Lindamood-Bell	\$ 41,802	\$ -	\$ 41,802
ATT	\$ -	\$ 41,098	\$ 41,098
Town Of Schererville	\$ -	\$ 40,205	\$ 40,205
Crist, Sears & Zic, Llp	\$ -	\$ 39,587	\$ 39,587
Henry Company	\$ -	\$ 39,306	\$ 39,306
Hubinger Landscaping	\$ -	\$ 39,160	\$ 39,160
ATT	\$ 38,540	\$ -	\$ 38,540
Regional Data Service Inc	\$ -	\$ 36,902	\$ 36,902
Soliant Health, Inc	\$ 36,680	\$ -	\$ 36,680
DANCO	\$ -	\$ 36,000	\$ 36,000
Marxink.Blz	\$ 32,796	\$ 2,927	\$ 35,722
Danielle Venhuizen	\$ 33,000	\$ -	\$ 33,000
EMCOR Hyre Electric	\$ -	\$ 32,636	\$ 32,636
Smart Systems	\$ -	\$ 32,340	\$ 32,340
Lake Central High School	\$ 7,615	\$ 23,584	\$ 31,199
HOH WATER TECHNOLOGY, INC	\$ -	\$ 31,048	\$ 31,048
CHICAGO COMMUNICATIONS LLC	\$ -	\$ 31,013	\$ 31,013
Synovia Solution	\$ -	\$ 30,908	\$ 30,908
Follett School Solutions	\$ 29,975	\$ -	\$ 29,975
ENERCO CORPORATION	\$ -	\$ 26,230	\$ 26,230
Franciscan Health Crown Point	\$ 25,000	\$ -	\$ 25,000
Reichelt Plumbing Co.	\$ -	\$ 24,920	\$ 24,920
Otis Elevator	\$ -	\$ 24,780	\$ 24,780
Naviance, Inc	\$ 24,158	\$ -	\$ 24,158
Apple	\$ 17,260	\$ 6,072	\$ 23,332
Modrak Chemical	\$ -	\$ 23,053	\$ 23,053
Precision Control System	\$ -	\$ 23,002	\$ 23,002
Special Education Services	\$ 22,643	\$ -	\$ 22,643
Gaggle	\$ -	\$ 22,400	\$ 22,400
CDW-G Corporate Office	\$ 16,427	\$ 4,712	\$ 21,139
FWSBF, LLC	\$ -	\$ 20,220	\$ 20,220
Ruim Equipment Co., inc.	\$ -	\$ 19,411	\$ 19,411
B & K Equipment	\$ -	\$ 19,163	\$ 19,163
IS Corp	\$ 19,006	\$ -	\$ 19,006
Govconnection, Inc	\$ 11,394	\$ 7,552	\$ 18,946
STANDARD FOR SUCCESS	\$ -	\$ 18,658	\$ 18,658
Unity School Bus Parts	\$ -	\$ 18,370	\$ 18,370
Safari Montage	\$ -	\$ 18,245	\$ 18,245
Menards Inc	\$ 1,414	\$ 16,760	\$ 18,173
Sarah L LaReau	\$ 17,765	\$ -	\$ 17,765

Payments in Excess of \$2,500 Made to Vendors
Calendar Year 2021

Vendor Name	Education Fund Amount	Operations Fund Amount	Total Amount
School Specialty, LLC	\$ 17,138	\$ -	\$ 17,138
Cargill Inc.	\$ -	\$ 16,568	\$ 16,568
Leeps Supply	\$ -	\$ 16,404	\$ 16,404
LINDCO	\$ -	\$ 16,398	\$ 16,398
Southlake Electric	\$ -	\$ 16,055	\$ 16,055
M2 DANCE CENTER	\$ 15,900	\$ -	\$ 15,900
RUSH TRUCK CENTER GARY	\$ -	\$ 15,899	\$ 15,899
Terpstra's Sales & Service	\$ -	\$ 15,380	\$ 15,380
ASSET CONTROL SOLUTIONS, INC.	\$ -	\$ 14,900	\$ 14,900
ASSOCIATED CONTROLS & DESIGN	\$ -	\$ 14,833	\$ 14,833
Basher Home Of The UMC, INC	\$ 14,798	\$ -	\$ 14,798
Quinlan & Fabish	\$ 14,257	\$ -	\$ 14,257
CHROMEBOOK PARTS	\$ 14,183	\$ -	\$ 14,183
Northwest Communications, INC	\$ -	\$ 14,137	\$ 14,137
Stans Painting & Decorating	\$ -	\$ 14,034	\$ 14,034
SHAMBAUGH & SON	\$ -	\$ 13,652	\$ 13,652
Uline INC	\$ 3,098	\$ 10,554	\$ 13,651
Hawkins Inc.	\$ -	\$ 13,502	\$ 13,502
Cengage Learning	\$ 13,240	\$ -	\$ 13,240
Music & Arts Center Inc	\$ 13,173	\$ -	\$ 13,173
TURNITIN, LLC	\$ 13,114	\$ -	\$ 13,114
Indiana School Boards Assoc.	\$ -	\$ 12,500	\$ 12,500
Lee Company	\$ -	\$ 12,110	\$ 12,110
Fleetpride Truck & Trailer	\$ -	\$ 12,074	\$ 12,074
INTRADO INTERACTIVE	\$ -	\$ 12,069	\$ 12,069
First National Bank of Omaha	\$ 4,826	\$ 7,222	\$ 12,048
Quill Corporation	\$ 9,690	\$ 2,052	\$ 11,742
EFOLDER, INC	\$ -	\$ 11,550	\$ 11,550
SCHERERVILLE NAPA	\$ -	\$ 11,350	\$ 11,350
Riddell All American	\$ -	\$ 10,881	\$ 10,881
Liberty Mutual Insurance	\$ -	\$ 10,000	\$ 10,000
MALWAREBYTES INC.	\$ -	\$ 9,823	\$ 9,823
Lindenmeyr Munroe	\$ 9,802	\$ -	\$ 9,802
Sharon L. Wimmer	\$ 9,800	\$ -	\$ 9,800
Pulse Technology of Indiana	\$ 800	\$ 8,853	\$ 9,654
JOHNSON CONTROLS	\$ -	\$ 9,328	\$ 9,328
HOMETOWN FLOORS	\$ -	\$ 9,238	\$ 9,238
EBSCO Information Services	\$ 9,045	\$ -	\$ 9,045
Penske Truck Leasing Co., L.P.	\$ -	\$ 8,553	\$ 8,553
Grainger	\$ 97	\$ 8,409	\$ 8,505
Learning A-Z	\$ -	\$ 8,385	\$ 8,385
IASP	\$ 8,240	\$ -	\$ 8,240
Adams Masonry	\$ -	\$ 8,202	\$ 8,202
Proven IT	\$ -	\$ 7,736	\$ 7,736
Roger and Sons Locksmiths	\$ -	\$ 7,355	\$ 7,355

Payments in Excess of \$2,500 Made to Vendors
Calendar Year 2021

Vendor Name	Education Fund Amount	Operations Fund Amount	Total Amount
Safe Hiring Solutions	\$ -	\$ 7,303	\$ 7,303
School Health Corp	\$ 7,292	\$ -	\$ 7,292
Surveillance-247, LLC	\$ -	\$ 7,225	\$ 7,225
Education Logistics Inc	\$ -	\$ 6,798	\$ 6,798
CINDY M KALSAN	\$ 6,776	\$ -	\$ 6,776
CONTRACTORS ACOUSTICAL SUPPLY	\$ -	\$ 6,740	\$ 6,740
Lucas H Zuzich	\$ -	\$ 6,720	\$ 6,720
Colts Youth Org	\$ 6,700	\$ -	\$ 6,700
Overdrive Inc	\$ 6,316	\$ -	\$ 6,316
DISA GLOBAL SOLUTIONS	\$ -	\$ 6,247	\$ 6,247
Advantage Signs Graphics	\$ 6,243	\$ -	\$ 6,243
Cintas Corporation	\$ 710	\$ 5,527	\$ 6,237
McInnis Muffler & Brake	\$ -	\$ 6,173	\$ 6,173
BATTERIES PLUS	\$ 192	\$ 5,968	\$ 6,160
Atlas World Class Body Shop	\$ -	\$ 6,106	\$ 6,106
ProQuest LLC	\$ 6,060	\$ -	\$ 6,060
Bye Mor Inc	\$ 5,898	\$ -	\$ 5,898
Shiffler Equipment Sales, Inc.	\$ -	\$ 5,865	\$ 5,865
Imaging Office Systems	\$ -	\$ 5,450	\$ 5,450
Lewis Kappes, P.C.	\$ -	\$ 5,442	\$ 5,442
Revtrak	\$ 3,945	\$ 1,441	\$ 5,386
Landmark Sign INC	\$ -	\$ 5,384	\$ 5,384
David Boshears	\$ -	\$ 5,310	\$ 5,310
PhishingBox LLC	\$ -	\$ 5,184	\$ 5,184
Encyclopedia Britannica, Inc	\$ 5,110	\$ -	\$ 5,110
Sherwin Williams	\$ -	\$ 5,077	\$ 5,077
Alternative Energy Solutions	\$ -	\$ 5,000	\$ 5,000
ISolved Benefit Services	\$ -	\$ 4,918	\$ 4,918
Quadient Finance USA Inc	\$ -	\$ 4,899	\$ 4,899
Stan's Towing & Recovery	\$ -	\$ 4,850	\$ 4,850
ZOOBEAN, INC.	\$ 4,779	\$ -	\$ 4,779
Kimball Midwest	\$ -	\$ 4,765	\$ 4,765
Perma Bound Hertzberg	\$ 4,753	\$ -	\$ 4,753
Pearson	\$ 4,747	\$ -	\$ 4,747
THERM FLO INC	\$ -	\$ 4,650	\$ 4,650
Sign Outlet Store	\$ 3,999	\$ 522	\$ 4,521
Compass Minerals America	\$ -	\$ 4,508	\$ 4,508
Alkon Consulting Group, Inc	\$ -	\$ 4,427	\$ 4,427
Lowes Credit Services	\$ -	\$ 4,366	\$ 4,366
Mccann Industries, Inc.	\$ -	\$ 4,330	\$ 4,330
Christopher A Herrera	\$ -	\$ 4,320	\$ 4,320
LIPKE KENTEX CORP	\$ -	\$ 4,187	\$ 4,187
Competitive Support Options	\$ -	\$ 4,186	\$ 4,186
Working Well	\$ -	\$ 4,050	\$ 4,050
OASIS SPRINGS, LLC	\$ -	\$ 4,000	\$ 4,000

Payments in Excess of \$2,500 Made to Vendors
Calendar Year 2021

Vendor Name	Education Fund Amount	Operations Fund Amount	Total Amount
RAL LANDSCAPE	\$ -	\$ 3,990	\$ 3,990
Bound To Stay Books Inc	\$ 3,976	\$ -	\$ 3,976
Electric Power Solutions	\$ -	\$ 3,975	\$ 3,975
Comcast Cable	\$ -	\$ 3,898	\$ 3,898
United Art & Education	\$ 3,866	\$ -	\$ 3,866
T & T Sales & Promotions	\$ 3,865	\$ -	\$ 3,865
James Freisinger	\$ -	\$ 3,750	\$ 3,750
Junior Library Guild	\$ 3,604	\$ -	\$ 3,604
Ronald Olson	\$ -	\$ 3,560	\$ 3,560
Rob's Meat and Chop Deli	\$ 3,500	\$ -	\$ 3,500
TODDCO INC.	\$ -	\$ 3,480	\$ 3,480
Midwest Center for Youth & Fam	\$ 3,438	\$ -	\$ 3,438
Office Depot	\$ 3,403	\$ -	\$ 3,403
Gus Bock's Dyer Ace	\$ -	\$ 3,372	\$ 3,372
ACOM Solutions	\$ -	\$ 3,344	\$ 3,344
ISBA	\$ -	\$ 3,295	\$ 3,295
Lawrence J Mysliwec	\$ -	\$ 3,240	\$ 3,240
EARTH NETWORKS	\$ -	\$ 3,199	\$ 3,199
INTERSTATE POWER SYTEMS	\$ -	\$ 3,098	\$ 3,098
Faronics	\$ -	\$ 3,089	\$ 3,089

Statement of Indebtedness
Calendar Year 2021

Indebtedness	Principal Outstanding
School Bonds	\$ 3,040,000
Holding Company - Public and Private	153,295,000
Common School Loans	6,481,629
Retirement/Severance Bond Debt	3,695,000
TOTAL	<u>\$ 166,511,629</u>
Outstanding Encumbrances - All Funds (Include purchase orders, vendor contracts, letters of commitment, leases)	\$ 1,462,658

I hereby certify that the annual financial report is true and accurate in every respect to the best of my knowledge and belief. I further certify that all contracts, vouchers, and bills for all payments made by the school corporation are in its possession and open to public inspection.

Date: August 1, 2022

Nicole Kelly
Secretary, Board of School Trustees
Lake Central School Corporation
8260 Wicker Ave
St. John, IN 46373