

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**LGI ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**  
**Monday, April 18, 2022 at 7:00 p.m.**

Board Members Present

Nicole Kelly, Secretary  
Janice Malchow, Board Member  
Howard Marshall, Board Member  
Jennifer Medlen, Vice-President  
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent  
Terry Mucha, Director of Human Resources  
Sarah Castaneda, Director of Secondary Education  
Yolanda Bracey, Director of Primary Education  
Rob James, Director of Business Services  
Rebecca Gromala, Director of Student Services  
Bill Ledyard, Director of Facilities

Administration Not Present

Rick Moreno, Director of Technology

*\*To view the archived video of the meeting in its entirety,  
go to the School Board section of website at [www.lcsc.us](http://www.lcsc.us)*

**SCHOOL BOARD MEETING MINUTES**  
**Monday, April 18, 2022**

*All Motions Were Passed With a 5-0  
Vote Unless Otherwise Indicated*

- I. Call to Order – *Cindy Sues*
  - The meeting was called to order and pledge of allegiance led by Board President Cindy Sues.
  
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
  - There was a revision to the Personnel Packet under Terry Mucha’s section.
  - Janice Malchow moved to approve.
  - Nicole Kelly seconded the motion.
  - Motion carried.
  
- III. Correspondence – *Nicole Kelly*
  - There was no correspondence.
  
- IV. Liaison Committee Updates – *Cindy Sues*
  - A. Personnel Interview Committee: Howard Marshall
  - B. Schererville Redevelopment Commission: Nicole Kelly
  - C. Schererville Parks Department: Nicole Kelly
  - D. Lake Central Education Foundation: Janice Malchow

- E. Legislative Committee: Janice Malchow
  - F. Dyer Parks Department: Janice Malchow
  - G. St. John Redevelopment Commission: Cindy Sues
  - H. Dollars for Scholars: Cindy Sues
  - I. Wellness Committee: Jennifer Medlen
  - J. Dyer Redevelopment Commission: Jennifer Medlen
- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
    - Special Board Meeting: Monday, April 4, 2022
    - Regular Board Meeting: Monday, April 4, 2022
  - B. Approval of Claims, Payroll and Extracurricular Expenditures
    - Nicole Kelly moved to approve the Consent Agenda.
    - Howard Marshall seconded the motion.
    - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
    1. Recognitions - *Documents attached*
      - a. Homan Elementary: Splash Pad Designers
      - b. Homan Elementary: Spell Bowl Team
      - c. Clark Middle School: ISSMA Band and Choir
      - d. Kahler Middle School: ISSMA 8th Grade Band
      - e. Grimmer Middle School: ISSMA 7th and 8th Grade Band
      - f. Grimmer Middle School: Indiana Bandmaster’s Association Jr. All-State Band Selection
      - g. Grimmer Middle School: ISSMA Jazz Ensemble
      - h. Grimmer Middle School ISSMA: 7th and 8th Grade Choir
      - i. Kahler MS / Grimmer MS: Dance Team
    2. Professional Leave Request - **Action Required** - *Document Attached*
      - Howard Marshall moved to approve.
      - Jennifer Medlen seconded the motion.
      - Motion carried.
    3. Summer Admin Professional Development - **Action Required** - *Document Attached*
      - Nicole Kelly moved to approve.
      - Cindy Sues seconded the motion.
      - Motion carried.
  - B. Director of Human Resources/Personnel – *Terry Mucha*
    1. Personnel Recommendations – **Action Required - Revised** - *Document Attached*
      - Jennifer Medlen moved to approve.
      - Howard Marshall seconded the motion.
      - Motion carried.
    2. High School Athletic Report - *Chris Enyeart* - *Document Attached*

3. LC Athletic Summer Camps - **Action Required** - *Document Attached*
  - Howard Marshall moved to approve.
  - Nicole Kelly seconded the motion.
  - Motion carried.
  
- C. Director of Primary Education – *Yolanda Bracey*
  1. Professional Leave Requests - **Action Required** - *Document Attached*
    - Jennifer Medlen moved to approve.
    - Howard Marshall seconded the motion.
    - Motion carried.
  
- D. Director of Secondary Education – *Sarah Castaneda*
  1. Professional Leave Requests - **Action Required** - *Document Attached*
    - XX Nicole Kelly moved to approve.
    - XX Seconded the motion.
    - Motion carried.
  2. Field Trip Requests - **Action Required** - *Document Attached*
    - XX moved to approve.
    - XX seconded the motion.
    - Motion carried.
  
- E. Director of Student Services - *Becky Gromala*
  1. Professional Leave Requests - **Action Required** - *Document Attached*
    - Howard Marshall moved to approve.
    - Cindy Sues seconded the motion.
    - Motion carried.
  
- F. Director of Facilities – *Bill Ledyard*
  1. To Award and Execute the Circle R Mechanical Contract for the HVAC Renovation Project at Grimmer MS - **Action Required** - *Document Attached*
    - Nicole Kelly moved to approve.
    - Jennifer Medlen seconded the motion.
    - Motion carried.
  2. Review of 2022 Summer Project List - *Document Attached*
  
- G. Director of Technology – *Rick Moreno*
  
- H. Director of Business Services – *Rob James* - *Documents Attached*
  1. Public Hearing on Fifth Amendment to Lease
    - Rob James began the Public hearing by opening the floor for questions regarding the Fifth Amendment to Lease. There were no questions. The hearing was adjourned.
  2. Resolution Authorizing Execution of Fifth Amendment to Lease - **Action Required**
    - Howard Marshall moved to approve.
    - Jennifer Medlen seconded the motion.
    - Motion carried.

3. Resolution Reapproving Building Corporation, Approving the Issuance of Bonds, and Approving Transaction Documents - **Action Required**
  - Nicole Kelly moved to approve.
  - Howard Marshall seconded the motion.
4. Application to the Common School Fund Loan Program - **Action Required**
  - Howard Marshall moved to approve.
  - Nicole Kelly seconded the motion.
  - Motion carried.
5. Professional Leave Request - **Action Required**
  - Janice Malchow moved to approve.
  - Cindy Sues seconded the motion.
  - Motion carried.
6. Donations - **Action Required**
  - Howard Marshall moved to approve.
  - Jennifer Medlen seconded the motion.
  - Motion carried.
7. Quarterly Financial Report

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Howard Marshall: I just have one very short comment here for the Board’s consideration, since it was just placed in front of us, maybe not all of you have had the opportunity to read the letter from our former graduate and Ph.D, from Holbert, Oklahoma. I just wondered how that particular letter may be addressed, and who’s going to do the addressing. Are we just going to put it aside? At the appropriate time, you can get back to me.
- Nicole Kelly: I would just like to congratulate Mr. Clark on his retirement and all of his service to the school, thank you very much.
- Janice Malchow: So this letter is addressed to the editor-in-chief of the Comet? The letter was sent to the editor-in-chief of the Comet and then you brought it to us, right Larry?
- Howard Marshall: Janice I would appreciate no discussion on it at this point until everyone has had the opportunity to read it.
- Janice Malchow: No, I’m just asking you, is that what yours shows, to the Comet?
- Howard Marshall: Yes we each have a copy for our perusal, I’m sure. It’s an issue from my perspective, that is never going to go away, and I think we should address it appropriately.
- Dr. Veracco: I’m going to say something for the benefit of our listeners at home. This is a letter, someone requesting us to change our school nickname from the Indians. We’ve visited this topic in the past several times, and I won’t go on this evening, but I think it’s important for people at home to know what the letter is about. So, that’s what it’s referencing, so thank you.

- Janice Malchow: So, that was going to be my next question, that was brought to us, you brought this to us from the editor-in-chief of the Comet then?
  - Dr. Veracco: No, that gentlemen sent copies for each board member. But the letter is addressed to our publications people, not the Board.
  - Janice Malchow: Thank you, I appreciate that clarity. I first of all wanted to mention the LC High School ISSMA large organization choir and band competitions on April 8 and 9, that was a Friday and Saturday. It was so smooth, I was able to come and attend and hear a lot of the bands perform including our own band. And, we had so many positive comments, because it was so well organized, and a lot of that is because of the excellent facility we have. I wanted to share that on behalf of those individuals who put together all the hosting. Terri Mucha, I wanted to thank you for staying with the pictures on the display board out there, they're so nice to look at and it's so much more effective than that blank board that was there before. School board members, I think that you're going to a regional meeting Wednesday night at Tiebel's with ISBA, and I just realized that Wednesday night is the high school band Spring concert. So, if I'm in town I may be at the Spring concert, and not at the banquet at Tiebel's, so if somebody would pick up a brochure for me at the meeting, that would be great, thank you.
- X. Board Calendar of Future Activities – *Dr. Veracco*
- Next School Board Meeting: Monday, May 2, 2022.
  - Want to call everyone's attention to the following meeting, May 16th, the second meeting in May, we will recognize our Teacher of the Year and our retirees.
- XI. Adjournment – *Cindy Sues* – **Action Required**
- Janice Malchow moved to approve.
  - Nicole Kelly seconded the motion.
  - Motion carried.

Minutes of the April 18, 2022 School Board Meeting were approved and adopted by the Board of School Trustees at the May 2, 2022 School Board Meeting.

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Cindy Sues, President

ATTEST:

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Nicole Kelly, Secretary

**VERACCO**

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

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- Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

BUILDING PRINCIPAL'S AUTHORIZATION: Kathi Tucker DATE: 4/4/2022

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Susie Glasgow/Lori Olson

SCHOOL Homan CONTACT PERSON Kathi Tucker

NAME OF EVENT: Splash Pad Designers LOCATION OF EVENT: Homan School DATE OF EVENT: Fall 2021

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting - attach sheet or use reverse side for additional information)

Mrs. Giese's first grade class was asked to participate in the design of the new splash pad being installed this summer at the Schererville Community Center. Mrs. Giese and her class, along with the technology assistance of Ms. Moore, got right to work on developing designs to submit to the Schererville Parks Department. Three designs were submitted and on November 4, 2021 the Schererville Parks Department voted on Option 2.

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

Splash Pad Designers

Schererville Community Center

April 13, 2022

Please indicate the following information on separate sheet of paper or on back of this form: Individual Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Mrs. Trish Giese 1st Grade Teacher Title

Name Ms. Julie Moore Technology Trainer that assisted the students with the technology. Title

Name Title

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

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BUILDING PRINCIPAL'S AUTHORIZATION: Kathi Tucker DATE: 3/3/2022

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Susie Glasgow/Lori Olson

SCHOOL Homan Elementary CONTACT PERSON Kathi Tucker

NAME OF EVENT: Elementary Spell Bowl LOCATION OF EVENT: Virtual/Homan DATE OF EVENT: 11/15/2021

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting - attach sheet or use reverse side for additional information)

On November 15th, Homan participated in the Indiana Academic Elementary Spell Bowl Competition that was held virtually throughout the state.

The team of 11 fourth grade students was led by coaches Melissa Cummins and Lynn Malatestinic.

Homan placed 2nd in the state out of 65 teams.

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

Homan Elementary Spell Bowl Team

2nd Place at the State Level

Please indicate the following information on separate sheet of paper or on back of this form: Individual Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Melissa Cummins Title

Name Lynn Malatestinic Title

Name Title

Handwritten notes on the right margin: L-GF per GR, 7:00, April 18, 2022

## BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

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BUILDING PRINCIPAL'S AUTHORIZATION: \_\_\_\_\_

DATE: 4/12/22

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

*Please complete this form in its entirety and send to Central Office, ATTN: Joni Cash/Lori Olson*

SCHOOL Clark Middle School CONTACT PERSON Mr. Scott Graber

NAME OF EVENT: ISSMA J/M/E LOCATION OF EVENT: Munster High School DATE OF EVENT: 3/12/2022

### CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

*(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)*

Congratulations to the 6th and 8th grade Clark Choirs and the 7th and 8th grade Clark Bands  
for earning GOLD ratings at the the ISSMA J/M/E ORGANIZATIONAL EVENT at Munster  
High School on March 12, 2022.

### CERTIFICATE OF ACHIEVEMENT

*(Please indicate exact writing that should be on the certificate)*

2021-22 ISSMA J/M/E ORGANIZATIONAL EVENT

Please indicate the following information on separate sheet of paper or on back of this form: \_\_\_\_\_ Individual \_\_\_\_\_ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Mrs. Christina Arroyo

Title Choir Director

Name Mr. Mark Walton

Title Band Director

Name \_\_\_\_\_

Title \_\_\_\_\_

BAND & CHOIR

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

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BUILDING PRINCIPAL'S AUTHORIZATION: Kenneth Newton DATE: 4-5-22

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Lori Olson/Susie Glasgow

SCHOOL Kahler CONTACT PERSON Ken Newton

NAME OF EVENT: ISSMA Contest LOCATION OF EVENT: Munster DATE OF EVENT: 3-11-22

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting - attach sheet or use reverse side for additional information)

See Attached

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

See Attached

Please indicate the following information on separate sheet of paper or on back of this form: Individual [checked] Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Lata Sena-Lopez Title Band Director

Name Title

Name Title

**Achievement:**

Under the direction of Mrs. Leta Sena-Lopez, the Kahler 8th grade band earned a "Gold with Distinction" rating at the ISSMA Organizational Contest on March 11th. This is the highest rating a band can achieve.

**Certificate:**

Mrs. Leta Sena-Lopez  
8th Grade Band - Gold with Distinction  
2022 ISSMA Organizational Contest

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BUILDING PRINCIPAL'S AUTHORIZATION: [Signature] DATE: 4/1

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to [Redacted]

SCHOOL Granger CONTACT PERSON Kevin Lewis

NAME OF EVENT: ISSMA <sup>Organizational</sup> Contest LOCATION OF EVENT: Wilbur Uigh HS, Mauder DATE OF EVENT: 3/11/22

### CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

See attached

### CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

Gold "with distinction" rating

Granger 7<sup>th</sup> + 8<sup>th</sup> Grade Band

ISSMA Organizational Contest

Please indicate the following information on separate sheet of paper or on back of this form:  Individual  Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name \_\_\_\_\_ Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

PANEL 7/8

Grimmer Band ISSMA Organizational Contest  
"With distinction"  
Criteria/ Information

On Friday night March 11, 2022, the Grimmer combined 7th and 8th grade band traveled to Wilbur Wright Middle School in Munster, IN and performed at the Indiana State School Music Association (ISSMA) Organizational Contest. The band performed extremely well, and achieved a "Gold "with distinction" rating. This means that the combined score from the three judges was below 31.5 with a perfect score being a 9. One judge even gave the ensemble a perfect score!

*Grimmer All State Band One Student*  
**BOARD RECOGNITION OF OUTSTANDING PERFORMANCE**

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BUILDING PRINCIPAL'S AUTHORIZATION: *[Signature]* DATE: 4/1

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Please complete this form in its entirety and send to [Redacted]

SCHOOL Grimmer CONTACT PERSON Kevin Lewis

Indiana Bandmasters Association  
 NAME OF EVENT: Jr. All-State Band LOCATION OF EVENT: Butler University DATE OF EVENT: May 15, 2022

**CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT**

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

See attached

**CERTIFICATE OF ACHIEVEMENT**

(Please indicate exact writing that should be on the certificate)

Indiana Bandmasters Association

Junior All-State Band Selection

Please indicate the following information on separate sheet of paper or on back of this form:  Individual  Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Jillian Riordan Title \_\_\_\_\_

Name [Signature] Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

*BAND*

Jillian Riordan  
Indiana Bandmaster's Association  
Junior All-State Band  
Criteria/General Information

7th Grade trombone player, Jillian Riordan, was selected to be a member of the Indiana Bandmaster's Association Junior All-State Band. In March, she submitted a recording to a panel of judges who selected her to be one of 100 seventh through ninth graders across the state. Not only was Jillian selected, but she was placed as the top trombone player in the ensemble. This ensemble will perform on Sunday May 15 at 4 pm EST, on the campus of Butler University in the Schrott Center for the Arts. The IBA Junior All-State Band will be under the direction of Dr. Linda Moorhouse from the University of Illinois at Urbana-Champaign.

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

Certs for kids to be handed out at school.

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BUILDING PRINCIPAL'S AUTHORIZATION: [Signature] DATE: 4/1

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Please complete this form in its entirety and send to [Redacted]

SCHOOL Grimmer CONTACT PERSON Kevin Lewis

NAME OF EVENT: ISSMA Jazz LOCATION OF EVENT: Portage HS. DATE OF EVENT: 3/4/22

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

See attached

CERTIFICATE OF ACHIEVEMENT

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Gold "with distinction" rating

Grimmer Jazz Ensemble

ISSMA Jazz Contest

Please indicate the following information on separate sheet of paper or on back of this form: \_\_\_ Individual \_\_\_ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name \_\_\_\_\_ Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

BAND

Grimmer Jazz Ensemble ISSMA Jazz Contest  
"With distinction"  
Criteria/ Information

On Friday night March 4, 2022, the Grimmer Jazz Ensemble traveled to Portage High School in Portage, IN and performed at the Indiana State School Music Association (ISSMA) Jazz Contest. The band performed extremely well, and achieved a Gold "with distinction" rating. This means that the combined score from the three judges was below 31.5 with a perfect score being a 9. One judge even gave the ensemble a perfect score!

# **Grimmer Jazz**

**21/22**

## **Flute**

Kayla Dzado

## **Clarinet**

Adalyn Maki

Sullivan Weber

## **Alto Sax**

Jayah Bayart

Peter Kouros

Matthew Pritchard

Izzy Groszek

## **Baritone Sax**

Jovan Kolar

## **Trumpet**

Stylianos Boulas

Chelsea Burke

Adam Butera

## **Trombone**

Addisyn Bailey

Krysta Brethurst

Sam Camp

Logan LaRue

Jillian Riordan

Aidan Witry

## **Rhythm Section**

Greyson Bentley - Percussion

Maddox Soco- Percussion

Owen Minnich - Piano

Principals - ISSMA Director Only

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activities.
  1. State and national honors and awards
  2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
  3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the lake Central School Corporation which are rare and bring credit to the school corporation.
  - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
  - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
  - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.
  - Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

April 18, 2022 LGI 7:00

BUILDING PRINCIPAL'S AUTHORIZATION: [Signature] DATE: 4/1/22

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Susie Glasgow/Lori Olson

SCHOOL Grimmer MS. CONTACT PERSON Kristen Marsh

NAME OF EVENT: ISSMA LOCATION OF EVENT: Wilbur Wright DATE OF EVENT: March 12, 22

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting - attach sheet or use reverse side for additional information)

The 7<sup>th</sup> + 8<sup>th</sup> Grade Choir received a Gold with Distinction. This means the choir received a combined score of less than 3.5 (we received 30.5)

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

Gold Rating with Distinction  
ISSMA Organizational Contest  
Group III

Please indicate the following information on separate sheet of paper or on back of this form:  Individual  Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name \_\_\_\_\_ Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Name \_\_\_\_\_ Title \_\_\_\_\_

Coach & Principals  
John Albers

CHOIR

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

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  1. State and national honors and awards
  2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
  3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the lake Central School Corporation which are rare and bring credit to the school corporation.
  - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
  - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
  - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.
  - Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

BUILDING PRINCIPAL'S AUTHORIZATION: Kenneth Newton DATE: 4-5-22

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

*Please complete this form in its entirety and send to Central Office, ATTN: Lori Olson/Susie Glasgow*

SCHOOL Kahler CONTACT PERSON Ken Newton

NAME OF EVENT: IHS DTA State Comp LOCATION OF EVENT: West Lafayette DATE OF EVENT: 3-12-22

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

See Attached

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

See Attached

Please indicate the following information on separate sheet of paper or on back of this form:  Individual  Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Kellie Butler Title Coach

Name Kaylin Guglielmo Title Coach

Name \_\_\_\_\_ Title \_\_\_\_\_

April 18, 2022 An Jeanne

**Achievement:**

The Kahler/Grimmer dance team was crowned the 2022 IHSDTA State Champions in Junior High Hip Hop Division AA on March 12th.

**Certificate:**

(Student Name)

Kahler/Grimmer Dance Team

2022 IHSDTA State Champions - Junior High Hip Hop Division AA

**Coaches:**

Kellie Butler

Kaylin Guglielmo

**Dancers:**

Brynn Berwanger

Emma Chalos

Iris Charon

Jessica Cleghorn

Michelle Dilbeck-Fonseca

Elyse Hernandez

Gabriela Hernandez

Kasey Kalwasinski

Marina Koktsidis

Anya Kolisz

Anaya Manna

Ava Rees

Sydney Rippe

Lily Trinkle

Emily VanderWoude

Tessa Wilsens

# Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Terry Mucha**  
*Director of Human Resources*

**Yolanda Bracey**  
*Director of Primary Education*

**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Dr. Larry Veracco, Superintendent  
DATE: April 14, 2022  
RE: **Board Meeting of April 18, 2022**

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## PROFESSIONAL LEAVE REQUESTS

<b>NAME</b>	<b>Dr. Larry Veracco</b>
POSITION	Superintendent
SCHOOL	Lake Central School Corporation
EVENT	Professional Development Seminar
DATES	4/20/2022
PLACE	Indianapolis, IN
DESCRIPTION	Professional development including a legislative update and guest speakers
SPONSORING ORGANIZATION	Indiana Association of Public School Superintendents
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$225 Estimated Travel Cost – Mileage
FUNDING	030-0-23210-58000-0001

LV/vv



*Renewing the Mind and Refreshing the Spirit*

## Lake Central School Corporation Proposal

### I. SCOPE OF WORK/DELIVERABLES

Oasis Springs, LLC will provide in-person, immersive workshop that further explores Diversity, Equity, and Inclusion to Lake Central Administration's leadership team (up to 40 participants).

### II. WORKSHOP OPTIONS:

#### A. Option One (2-2.5 Hrs. Workshop)

##### 1 hr. Explore Deeper

30 mins. Unconscious Bias Review

30 mins. Microaggression Interruption (step by step process)

##### 45 mins.

Cultural Competency vs. Cultural Humility (learning objectives below)

##### 30 mins.

Open Discussion (pre-submitted questions)

#### B. Option Two (2.5-3 hrs. Workshop)

##### 1 hr. Explore Deeper

30 mins. Unconscious Bias Review

30 mins. Microaggression Interruption (step by step process)

##### 45 mins.

Cultural Competency vs. Cultural Humility (learning objectives below)

##### 45 mins.

Covering Behavior Concept (learning objectives below)

##### 30 mins.

Open Discussion (pre-submitted questions)

### III. Learning Objectives:

- Revisit the common unconscious biases that impact interactions and If-Then mitigation strategy.
- Revisit Microaggressions in the classroom and it's varying degrees of impact on students.
- Introduce and practice the 8-step process for interrupting and addressing microaggressions in the moment.

### **Cultural Competency vs Cultural Humility:**

Cultural Competence is the ability to engage knowledgeably with people across cultures. It suggests that there is knowledge one could attain about a group of people, which might lead to reinforcing stereotypes and bias. Cultural humility involves understanding the complexity of identities and recognizes the shifting nature of intersecting identities and encourages ongoing curiosity.

#### **Learning Objectives:**

- Participants will become aware of the distinct differences between cultural competence and cultural humility.
- Understand the cultural humility framework that positions the learner for genuine engagement across differences.
- Develop the skills, values and principles for continuous learning in an ever-changing world.

### **Covering:**

A behavioral practice where individuals downplay their differences in order to “assimilate” into the environment. During the workshop, participants will be introduced to the concept, as well as, identify behaviors along the 4 dimensions for which Covering manifest. We'll also explore the impact of Covering on performance and ultimately move beyond Covering to Authenticity.

#### **Learning Objectives:**

- Become aware of personal Covering behaviors and the impact on performance
- Identify the 4 Axis of Covering and prevalence among certain identities
- Explore the benefits of Authenticity in the classroom
- Embrace and encourage new cultural norms

## **IV. LCSC RESPONSIBILITIES**

Several action items will require LCSC approval and availability. LCSC agrees to promptly provide any approvals. LCSC agrees to provide meeting space with ability to show presentations and have space available to OS 30 minutes prior to INLabs start time. LCSC should appoint a primary LCSC contact person for communication purposes.

## **V. FEES/EXPENSES**

Professional fees for Diversity, Equity and Inclusion are below. Please select the appropriate option.

\_\_\_ **Option One:** \$3,500.00USD

\_\_\_ **Option Two:** \$4,000.00USD:

**VI. CONCLUSION**

This proposal, when signed by both parties, will constitute the complete understanding and agreement between OS and the SCH with respect to the subject matter hereof and will supersede all prior understandings and agreements. Any modification must be in writing, approved by both parties and may be subject to additional fees. The LCSC authorizes OS may take all steps necessary to perform the services describe herein. OS is an independent contractor and is not an employee of the LCSC and does not guarantee outcomes. Effective as of the last date signed by either of the parties below. The term shall be for 6 months thereafter, or when scope is fulfilled, unless cancelled by either party. Cancellation of this agreement does not cancel any outstanding payments owed OS by LCSC regardless of which party initiates the cancellation.

Agreed to and Accepted by:

Lake Central School Corporation

Oasis Springs, LLC

\_\_\_\_\_  
Name

Franklin Reed -  
\_\_\_\_\_  
Name & Signature

\_\_\_\_\_  
Title

Managing Partner  
\_\_\_\_\_  
Title

\_\_\_\_\_  
Date

\_4/10/2022\_  
\_\_\_\_\_  
Date

**MUCHA**

# Lake Central School Corporation

8260 Wicker Avenue  
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Saint John, IN 46373  
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website: [lcs.c.us](http://lcs.c.us)



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Superintendent

Terry Mucha  
Director of Human Resources

Yolanda Bracey, Ph.D.  
Director of Primary Education

Sarah Castaneda  
Director of Secondary Education

Rebecca Gromala  
Director of Student Services

**TO:** Board of School Trustees  
**FROM:** Terry Mucha, Director of Human Resources  
**DATE:** April 14, 2022  
**RE:** Board Meeting of April 18, 2022

Personnel

REVISION

*(Board action required)*

We are recommending that the following be approved:

- I. Certified Resignation & Retirement:**
  - A. Resignation:**
    1. Caroline Koenig, SLP, Clark Middle School, (effective at the end of the 2021-22 school year).
  - B. Retirement:**
    1. Tom Clark, Social Studies Teacher, Lake Central High School, (effective at the end of the 2021-22 school year; *38 years of dedicated service/42 years with outside years included*).
- II. Classified Appointment & Resignations:**
  - A. Appointment:**
    1. Maria Jimenez (Re-Hire), Paraprofessional, Grimmer Middle School, (effective April 11, 2022).
  - B. Resignations:**
    1. Guadalupe Angulo, ELL Tutor, Peifer Elementary School, (effective April 8, 2022).
    2. Sandra Gardijan, Café Assistant, Clark Middle School, (effective April 22, 2022).
- III. Certified Extracurricular Resignation:**
  - A. Resignation:**
    1. Joseph Lutes, Boys JV Soccer Coach, Lake Central High School, (effective April 14, 2022).
- IV. Classified Extracurricular Appointments:**
  - A. Appointments:**
    1. Renee Swetlik, Freshman Assistant Play Director, Lake Central High School, (effective April 5, 2022).
    2. Elizabeth Gaines, Girls Temporary Assistant Track Coach, Kahler Middle School, (effective April 11, 2022).

**Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.**



## Lake Central School Corporation

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*Director of Student Services*

April 18, 2022

### Certified FMLA Leave

Michelle Jen – Teacher – Kahler

Jennifer Gescheidler-Kandalec – Teacher – Campagna

### Military Leave

Michael Corder – Head Custodian – Watson

# LAKE CENTRAL ATHLETIC SUMMER CAMPS



Below are camps that will be offered this summer by the Lake Central Coaches and their Student Athletes. All registration must be completed online at [lakecentralcamps.com](http://lakecentralcamps.com). No walk-in or mail-in registrations will be accepted. Locations, camp times and cost can be found on [lakecentralcamps.com](http://lakecentralcamps.com).

CAMPERS SHOULD SIGN-UP FOR THE GRADE THEY WERE CURRENTLY IN (2021-2022).

- Boys Basketball – Camp Director: Dave Milausnic - email: [dmilausn@lcscmail.com](mailto:dmilausn@lcscmail.com)  
Dates: May 31<sup>st</sup> – June 3<sup>rd</sup> Grades: 1<sup>st</sup>– 8<sup>th</sup> Cost: \$70.00
  
- Girls Basketball – Camp Director: Joe Huppenenthal – email: [jahuppen@lcscmail.com](mailto:jahuppen@lcscmail.com)  
Dates: June 6<sup>th</sup> – June 9<sup>th</sup> Grades: K – 8<sup>th</sup> Cost: \$70.00
  
- Cheerleading – Camp Director: Joan Loden – email: [jloden@lcscmail.com](mailto:jloden@lcscmail.com)  
Dates: June 20<sup>th</sup> – June 22<sup>nd</sup> Grades 1<sup>st</sup> – 8<sup>th</sup> Cost: \$50.00
  
- Football – Camp Director: Rick Good – email: [rgood@lcscmail.com](mailto:rgood@lcscmail.com)  
Dates: June 27<sup>th</sup> – June 30<sup>th</sup> Grades 3<sup>rd</sup> – 8<sup>th</sup> Cost: \$80.00
  
- Golf - Camp Director: Andrew Gurnak – email: [agurnak@lcscmail.com](mailto:agurnak@lcscmail.com)  
Dates: June 13<sup>th</sup> – June 16<sup>th</sup> Grades: 3<sup>rd</sup> – 8<sup>th</sup> Cost: 100.00
  
- Soccer: Camp Directors: Jereme Rainwater – email: [jrainwat@lcscmail.com](mailto:jrainwat@lcscmail.com)  
Genna Noel – email: [gnoel@lcscmail.com](mailto:gnoel@lcscmail.com)  
Dates: June 13<sup>th</sup> – June 16<sup>th</sup> Grades: 1<sup>st</sup> – 7<sup>th</sup> Cost: 65.00
  
- Swimming: Camp Directors: Jeff Kilinski – email: [jkilinsk@lcscmail.com](mailto:jkilinsk@lcscmail.com)

**LAKE CENTRAL SCHOOL CORPORATION  
2022 SUMMER ATHLETIC CAMPS**

**BOYS' BASKETBALL**

Cost: \$70.00.

Camp Director: Dave Milausnic E-mail: [dmilausn@lcscmail.com](mailto:dmilausn@lcscmail.com)

Boys in grades 1<sup>st</sup> through 8<sup>th</sup> who would like to become outstanding basketball players are invited to attend this camp. Coach Milausnic, his staff, and varsity players will present fundamental instruction in all phases of the game, individual and team, offense and defense. Space is limited to 60. Be the first to sign-up.

May 31<sup>st</sup> - June 3<sup>rd</sup>

Location: CLARK MIDDLE SCHOOL

9:00 am - 10:30am 1<sup>st</sup> & 2<sup>nd</sup> Grade

Location: Lake Central High School

12:00 pm - 2:00 pm 6<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> Grade

2:00 pm - 4:00 pm 3<sup>rd</sup>, 4<sup>th</sup> & 5<sup>th</sup> Grade

Limit 60 students

\*\*\*\*\*

**GIRLS BASKETBALL CAMP**

Camp Director: Joe Huppenthal E-mail: [jahuppen@lcscmail.com](mailto:jahuppen@lcscmail.com)

June 6<sup>th</sup> - June 9<sup>th</sup>

Location: Lake Central High School

Cost: \$70.00

12:00 - 2:00 pm - 5<sup>th</sup> - 8<sup>th</sup> Graders

2:00 - 4:00 pm - k - 4<sup>th</sup> Graders

Girls that are interested in learning and working on the fundamentals of basketball are invited to attend our summer basketball camp. Coach Huppenthal, his staff, and current players will present instruction on all the fundamentals of basketball; shooting, passing, defense, and team play.

\*\*\*\*\*

**CHEERLEADING**

Cost: \$50.00

Camp Director: Joan Loden E-Mail: [jloden@lcscmail.com](mailto:jloden@lcscmail.com)

This camp is designed to teach the fundamentals of cheerleading. Instruction is centered on cheer techniques, jumping, gymnastics, and some stunting.

June 20<sup>th</sup> - June 22<sup>nd</sup>

Location: Lake Central Upstairs Auxiliary Gym

1:00pm - 4:00pm 1<sup>st</sup> through 8<sup>th</sup> Grade

\*\*\*\*\*

**GOLF CAMP**

Camp Director: Andrew Gurnak E-mail: [agurnak@lcscmail.com](mailto:agurnak@lcscmail.com)

COST: \$100.00

Grades: 3<sup>rd</sup> - 8<sup>th</sup>

LOCATION: Palmira Golf Course

June 13<sup>th</sup> - June 16<sup>th</sup>

Noon - 2:00pm

Check [LCgolf@lc\\_golf](mailto:LCgolf@lc_golf) daily for cancellation due to inclement weather  
Girls Head Coach Gurnak, his staff and varsity players will present fundamental instruction in all phases of the game; full swing, short range, putting, greenside, rules, and etiquette. Each camper must bring their own equipment (golf clubs, golf bag, at least 5 golf balls, golf tees, and a water bottle). Golf course attire will be required. The 17<sup>th</sup> will be a rain make-up day.

TENNIS

Cost: 1<sup>st</sup> - 8<sup>th</sup> Grade \$70.00

Camp Director: Joe Skvarek E-mail: [jskvarek@lcscmail.com](mailto:jskvarek@lcscmail.com)

This camp is designed to teach the fundamentals of the game. Instruction is centered on the forehand, backhand, serve, return, lob, and overhead. Rain makeup date to be served on July 15, 2022.

Location: Lake Central Tennis Courts  
July 11<sup>th</sup> - July 14<sup>th</sup>

9:00am - 10:30am 1<sup>st</sup> - 4<sup>th</sup> Grade  
10:30am - 12:00pm 5<sup>th</sup> - 8<sup>th</sup> Grade

\*\*\*\*\*  
\*\*\*\*\*

Wrestling Camp

Camp Director: Luke Triveline E-mail: [ltriveli@lcscmail.com](mailto:ltriveli@lcscmail.com)

Instructors: Assistant Coach Mike Garza

Beginner Session: Cost \$65.00 (Min. Age 4) - less than 2 years to no experience  
Wrestlers will be instructed on basic technique including stance, takedowns, in the neutral position, breakdowns and escapes in the referee's position.

Advanced Session: Cost \$85.00 (Max. Age 15) - more than 2 years' experience  
Wrestlers will be instructed on advanced technique including multiple finishes to takedowns in the neutral position, advanced escapes from the bottom position and advanced breakdowns and pinning combos from the top position.

Location: Lake Central Wrestling Room - enter through door "B"  
July 11<sup>th</sup> - July 14<sup>th</sup>

Cost: \$65.00 Beginner 4yrs - 4<sup>th</sup> Grade Time: 1:00pm - 2:00 pm

Cost: \$85.00 Advanced Max age 15yrs Time: 2:00pm - 3:30pm

FOOTBALL CAMP

Grades: 3<sup>rd</sup> - 8<sup>th</sup>

COST: \$80.00

Camp Director: Rick Good E-mail: [rgood@lcscmail.com](mailto:rgood@lcscmail.com)

This camp is designed to teach the fundamental skills of football. Coach Good, his staff, and his players will present instruction on both the offensive and defensive sides of the ball.

June 27<sup>th</sup> - June 30<sup>th</sup>

Location: Lake Central Football Field

Times: 9:00 a.m. - 12:00 p.m.

On-line registration only

[lakecentralcamps.com](http://lakecentralcamps.com)

Camp Grades are based on 2021 - 2022 School Year

# Lake Central Athletics



**Winter Season Review**  
**2021-2022**

# Winter Student-Athlete Participants

## Total Numbers

- **Girls = 153**
- **Boys = 109**
- **TOTAL → 262**

### **Note:**

92 Winter Sport student-athletes achieved a 3.666 GPA or higher during the course of the season.

35% of all Winter Athletes had a 3.666 GPA or higher during the winter season.

# INCOME

- Gate Receipts = \$50,232.00 →
- Season Passes = \$2,675.00
- Fundraisers/Fees = \$86,261.57
- Concessions = \$23,623.00
- IHSAA = \$1,529.09
- Corporate Sponsorship=\$0.00
  - All contracted amounts are accounted for in the Fall Board report

**TOTAL \$164,320.66**

## 2019-2020

### Gate Receipts

*\$18,091.00 in total winter ticket sales*

### Concessions

*\$5,145.00*

### Team Fees/Fundraising

*\$37,396.19*

# EXPENSE

- Game Workers /Security= \$14,194.55
- Officials = \$17,763.42
- Golf Course Rental for Golf Teams = \$6,000.00
- Equipment/Team Gear/Team Travel/Lodging = \$90,339.11
- Training Room/ Weight Room = \$7,411.99 (\$2,475.00 for ice rentals)
- Corporation Transportation Fee= \$7,860.00 (262 athletes paid \$30 via Skyward, a 1<sup>st</sup> time 2020-21 athlete would pay an additional \$100)
- Miscellaneous = \$33,128.73 (*office, flowers, tickets, subscriptions, membership dues, seniors, awards, coach fees, letterman patches, certificates, conferences...etc.*)
- Concessions = \$15,035.34

**TOTAL: \$186,333.14**

# Season Results-Boys

- **Boys Basketball** –Lost in the IHSAA Sectional Championship
- **Boys Swimming** –Placed 2<sup>nd</sup> in the DAC, IHSAA Sectional Champions and had individuals and relays qualify for the IHSAA State Swim and Dive Meet, highlighted by Zach Ramacci placing 4<sup>th</sup> in Diving.
- **Boys Wrestling** –Finished 2<sup>nd</sup> in Sectionals and 3<sup>rd</sup> at Regionals. Three individuals qualified for the State Finals highlighted by Johnny Cortez finishing 4<sup>th</sup>.

# Season Results-Girls

- **Girls Basketball** – finished 2<sup>nd</sup> in the DAC, IHSAA Sectional Champions and IHSAA Regional Runner-Up
- **Girls Swimming** finished 2<sup>nd</sup> in the DAC and had individuals and relays qualify for the IHSAA State Swim and Dive Meet
- **Girls Gymnastics**- finished 4<sup>th</sup> at the IHSAA State Meet as a team with Hayleigh Delgado placing 6<sup>th</sup> on the Uneven Bars and Cloe Amanatidis placing 3<sup>rd</sup> on the Floor
- **Cheer**-won Nationals in the Non-Building Division
- **Dance**-won their 27<sup>th</sup> Consecutive State Championship and NDA Grand National Champions in Florida

*National Signing Day 2021-2022--November 10 6:00 PM*

<b>SPORT</b>	<b>NAME</b>	<b>COLLEGE/UNIVERSITY</b>
<b>SOFTBALL</b>	Bree Mitchell	University of Wisconsin
	Kiley Conner	Northern Illinois University
	Sydney Doloszycki	Michigan State University
	Katie O'Drobinak	Indiana Institute of Technology
	Olivia Balog	St. Xavier University
	Amanda Aardema	North Florida
<b>BASEBALL</b>	Connor Misch	Xavier University
	Conor Pangburn	Purdue University Northwest
	Jacob Warn	Purdue University Northwest
<b>VOLLEYBALL</b>	Caroline Krueger	University of Texas at San Antonio
<b>BOYS' GOLF</b>	Tommy Philpot	Grace College
	Rudy Jaksich	Benedictine University
<b>BOYS' SOCCER</b>	Tre Adams	Purdue University Northwest
	Quentin Enyeart	Wabash College
<b>GIRLS' TENNIS</b>	Tatiana Ptaszek	University of Dubuque



**BRACEY**

# Lake Central School Corporation

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**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Dr. Yolanda Bracey, Director of Primary Education  
DATE: April 14, 2022  
RE: **Board Meeting of April 18, 2022**

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## PROFESSIONAL LEAVE REQUESTS

<b>NAME</b>	<b>Pat Finnegan, Stacey Hemphill, Melissa Dillard / Amy Rogers, Dana Hansen</b>
POSITION	Teachers and Reading Specialists
SCHOOL	Protsman / Homan
EVENT	Valparaiso University 2022 Elementary Literacy Workshop
DATES	5/06/2022
PLACE	Valparaiso, IN
DESCRIPTION	Workshop on Indiana's Literacy Framework
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$125 x (5) Estimated Travel Cost - Mileage x (5)
FUNDING	684-2-11100-31200-0009 (Protsman) 684-2-11100-31200-0006 (Homan)

<b>NAME</b>	<b>Melisa Lopez</b>
POSITION	Teacher
SCHOOL	Watson Elementary
EVENT	Elevate! Summer 2022
DATES	6/01 – 8/31/2022
PLACE	Virtual
DESCRIPTION	Workshop on taking teaching to new heights
SPONSORING ORGANIZATION	Kindergarten Smorgasboard
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$75 Estimated Travel Cost – \$0
FUNDING	684-2-11100-31200-0010

**CASTANEDA**

# Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Terry Mucha**  
*Director of Human Resources*

**Yolanda Bracey**  
*Director of Primary Education*

**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Sarah Castaneda, Director of Secondary Education  
DATE: April 14, 2022  
RE: **Board Meeting of April 18, 2022**

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## PROFESSIONAL LEAVE REQUESTS

<b>NAME</b>	<b>Leta Sena-Lopez</b>
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Jazz Band Performance
DATES	4/23/2022
PLACE	Rosemont, IL
DESCRIPTION	The Kahler Jazz Band will perform at a Chicago Wolves game
SPONSORING ORGANIZATION	Chicago Wolves
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded

SC/vv

<b>NAME</b>	<b>Joe Correa</b>
POSITION	Teacher
SCHOOL	LCHS
EVENT	Principles of Biomedical Science Training
DATES	6/06 – 6/17/2022
PLACE	Virtual Training
DESCRIPTION	PLTW Professional Development
SPONSORING ORGANIZATION	Project Lead the Way
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$2400.00 Estimated Travel Cost – \$0
FUNDING	684-2-11100-31200-0001

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*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: April 14, 2022

RE: **Board Meeting of April 18, 2022**

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***FIELD TRIP REQUESTS***

Leta Sena-Lopez, Band Director at Kahler Middle School, requests to take approximately 35 members of the 6<sup>th</sup> – 8<sup>th</sup> grade Jazz Band to the All State Arena in Rosemont, IL on April 23, 2022 to perform at a Chicago Wolves game. This would be a self-funded trip.

SC/vv

**GROMALA**

# Lake Central School Corporation

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*Superintendent*

**Terry Mucha**  
*Director of Human Resources*

**Yolanda Bracey**  
*Director of Primary Education*

**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Rebecca Gromala, Director of Student Services  
DATE: April 14, 2022  
RE: **Board Meeting of April 18, 2022**

## PROFESSIONAL LEAVE REQUESTS

<b>NAME</b>	<b>Rebecca Gromala / Jereda Snyder / Scott Graber / Doug DeLaughter, Dan Grunewald</b>
<b>POSITION</b>	Director of Student Services / Case Conference Coordinator / Principal / Principal, Assistant Principal
<b>SCHOOL</b>	District / Grimmer / Clark / Peifer
<b>EVENT</b>	ICASE Virtual Conference
<b>DATES</b>	4/26/2022
<b>PLACE</b>	Virtual
<b>DESCRIPTION</b>	Webinar on decision making regarding student behavior and discipline
<b>SPONSORING ORGANIZATION</b>	Indiana Council of Administrators of Special Education
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$75 x (4), \$49 x (1) Estimated Travel Cost – \$0
<b>FUNDING</b>	646-0-12410-31200-0001 (Becky) 646-0-12410-31200-0003 (Jereda) 646-0-12410-31200-0051 (Scott) 646-0-12410-31200-0008 (Doug & Dan)

RG/vv

**LED YARD**



**SCHMIDT**  
ASSOCIATES

April 12, 2022

Mr. William Ledyard  
Director of Facilities  
Lake Central School Corporation  
8260 Wicker Avenue  
St. John IN 46373-9711

Re: Bid Recommendation  
Grimmer MS HVAC Improvements  
2021-084.GMS

317.263.6226

[schmidt-arch.com](http://schmidt-arch.com)

415 Massachusetts Avenue  
Indianapolis, IN 46204

731 Brent Street, Suite 203  
Louisville, KY 40204

Dear Bill:

On Tuesday, March 29, 2022, Bids were opened for the Grimmer MS HVAC Improvements. Five Bids were received. The Bid Tab is attached.

Circle R Mechanical, Inc. submitted the apparent low Bid for \$4,309,575.

Bid amount includes Base Bid and required Alternates 1b for Controls, 2b for AHU's, 3b for VUV's, and 4 for Kitchen LED Lighting.

We have reviewed the Bid and the additional required documents submitted by Circle R Mechanical, Inc. and find them to comply with the bidding requirements. We also met with Circle R Mechanical for a Pre-Award discussion on April 4, 2022 to confirm there were no questions. We recommend acceptance of this Bid and issuance of a Notice to Proceed directing the Contractor to secure their materials, labor, insurance, etc., pending the preparation of the Contract.

If we may be of any further assistance in this matter, please do not hesitate to call.

Sincerely,

**SCHMIDT ASSOCIATES, INC.**

*Architecture • Engineering • Interior Design • Landscape Architecture*

Duane A. Dart, AIA, CCS, CMQ/OE, LEED AP  
Project Manager / Associate  
[ddart@schmidt-arch.com](mailto:ddart@schmidt-arch.com)

DAD

Copy: Kyle Miller, Schmidt Associates  
Bill Gruen, Schmidt Associates

**PRINCIPALS**

Ron Fisher, AIA, LEED AP  
Sarah Hempstead, AIA, LEED AP  
Kevin Shelley, AIA, LEED AP  
Brett Quandt, CDA  
Lisa Gomperts, FAIA, LEED AP  
Anna Marie Burrell, AIA, RID  
Kyle Miller, PE, LEED AP  
Steve Schaecher, AIA, LEED AP  
Ben Bain, CPSM  
Eric Broemel, PE, CEM  
John Robertson, AIA  
Thomas Neff, AIA, LEED AP



**BID TABULATION FORM**

Project Name: **Grimmer MS HVAC Improvements**

Project Number: **2021-084.GMS**

Bid Date and Time: **3/29/2022 10:00**

Local Time

Lake Central School Corporation

BIDDER	Time of Completion	Schedule and Pricing	Other Bid Requirements	Included Alternates BOC	Form 95	Financial Statement	10% Bid Security	Sub & Products List BOCs	Receipt of Addenda (2)	Base Bid	ALT. 1a	ALT. 1b	ALT. 2a	ALT. 2b	ALT. 2c	ALT. 3a	ALT. 3b	ALT. 4	Base Bid w/ Selected Alternates Total
										DDCS Precision Control	DDCS Automated Logic	AHU's Trans	AHU's Curier	AHU's Johnson Controls-Volt	VAV's Tempac	VAV's Change Air	Kitchen LED Lighting		
4 Arctic										\$3,888,000	\$1,008,000	\$780,000	\$861,000	\$280,000	\$462,000	\$141,000	\$157,000	\$116,900	\$5,155,500
3 Hassey										\$3,730,000	\$1,200,000	\$850,000	\$459,000	\$306,000	\$530,000	\$162,000	\$162,000	\$79,000	\$5,127,000
5 Mechanical Concepts										\$4,320,000	\$1,045,000	\$757,000	\$430,000	\$320,000	\$422,000	\$143,000	\$160,000	\$130,000	\$5,870,000
1 Circle R										\$3,110,450	\$1,015,000	\$735,390	\$396,480	\$264,775	\$460,780	\$135,300	\$156,600	\$59,660	\$4,309,575
2 Garlap										\$3,195,000	\$1,066,000	\$772,000	\$416,000	\$278,000	\$483,000	\$146,000	\$164,000	\$66,000	\$4,457,000

Circle R

Apparent Low Bidder

\$4,309,575

To award and execute the Circle R Mechanical contract for the HVAC renovation project at Grimmer MS.  
This includes:

**Circle R Mechanical Bid Summary:**

Base Bid - \$3,110,450.00

Alt 1b Automated Logic Controls - \$735,390.00

Alt 2b Carrier AHU's - \$264,775.00

Alt 3a Temspec VUV's - \$139,300.00

Alt 4 Kitchen LED Lighting ~\$59,660.00

**Total Awarded Bid - \$4,309,575.00**

**MORENO**

**No Items  
On Agenda**

**JAMIES**

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Lawrence Veracco, Ph.D.  
Superintendent

Rob James  
Director of Business  
Services

To: Board of School Trustees  
From: Mr. Rob James, Director of Business Services  
Date: April 14, 2022  
**RE: Board Meeting April 18, 2022**

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### **Public Hearing on Fifth Amendment to Lease**

As we proceed with the next steps of the Bibich Elementary School expansion project, the public has an opportunity to comment on the amendment to the lease the School District will enter into with the Lake Central Multi-District School Building Corporation. This is the time advertised for that public hearing.

### **Resolution Authorizing Execution of Fifth Amendment to Lease (Action Required)**

After the Public Hearing, I will seek the Board's approval to move forward to amend the current lease with the Lake Central Multi-District School Building Corporation for the purpose of financing the Bibich Elementary School Expansion Project.

The Administration recommends approving the Resolution Authorizing the Execution of the Fifth Amendment to Lease.

### **Resolution Reapproving Building Corporation, Approving the Issuance of Bonds, and Approving Transaction Documents (Action Required)**

This resolution approves the issuance of the new refunding bonds, approves the ongoing Continuing Disclosure responsibilities, and reapproves the Lake Central Multi-District School Building Corporation for the purpose of financing the bonds.

The Administration recommends approving the Resolution.

**Application to the Common School Fund Loan Program (Action Required)**

The Administration is seeking permission to apply for a loan from the Common School Fund, Educational Technology Program. The maximum amount that we can apply for is our February '22 ADM count multiplied by \$100, which will be \$914,700. We believe that the district should make every effort to bring additional dollars into our district to upgrade the technology in our buildings. The loan would be payable over five years at an interest rate of 1%, if awarded.

The Administration is recommending board approval for this application.

**Professional Leave Request (Action Required)**

I am requesting professional leave for myself and Cathie Romba, Corporation Treasurer, to attend the IASBO Annual Meeting in French Lick, May 4-6. In these fiscal times and with ongoing changes to public education law, the IASBO Annual Meeting will provide two and a half days of valuable professional development activities.

The Administration recommends approving the professional leave request as indicated above.

**Donations (Action Required)**

**Received**

**Given**

Bibich Elementary Special Education Team held a fundraiser and would like to donate \$300 to Lake Central's Best Buddies program.

The Lake Central Class of 2021 would like to make the following donations:

- \$900.00 - LC Legacy fund (art project)
- \$100.00 - LCSC for the Emergency Buckets
- \$250.00 - Class of 2025
- \$500.00 - Dollars for Scholars
- \$1,550.00 – Class of 2024

The Kahler Middle School Best Buddies Club raised funds as part of their United Games activities. They would like to donate \$750 of the money raised to Special Olympics Indiana.

The Administration recommends approving the donations as indicated above.

### **Quarterly Financial Report**

Now that we have finished the 3<sup>rd</sup> quarter of our fiscal year, I will be giving the School Board an update on the financial position of our Education Fund and other Operating Funds as of March 31, 2022.

## **RESOLUTION AUTHORIZING EXECUTION OF FIFTH AMENDMENT TO LEASE**

WHEREAS, on February 2, 2022, the Board of School Trustees (the "Board") of the Lake Central School Corporation (the "School Corporation") made a preliminary determination to enter into an amendment to lease for the proposed capital improvements at facilities throughout the School Corporation, including but not limited to, the renovation, improvement and expansion of Bibich Elementary School, and the acquisition of equipment and technology for use throughout the School Corporation (collectively, the "Projects"), capitalized interest, and the necessary and incidental costs of issuance; and

WHEREAS, the Board caused notice of such preliminary determination to be published on or around February 11, 2022, in *The Times* and the *Post-Tribune*, and to be mailed pursuant to Indiana law; and

WHEREAS, the Lake County Board of Voter Registration has certified that no petition was been filed requesting that the petition and remonstrance process apply to the preliminary determination to enter into an amendment to lease to finance the Projects; and

WHEREAS, the Board's preliminary determination approved the proposed lease parameters, terms and conditions which will be set forth in the proposed Fifth Amendment to Lease which amends Lease Agreement dated as of January 20, 1989, as amended by an Amendment to Lease, dated as of June 6, 1992, a Second Amendment to Lease, dated as of April 15, 2002, a Third Amendment to Lease dated as of February 21, 2011, and a Fourth Amendment to Leased dated as of October 20, 2020 (as amended, the "Lease"), with the Lake Central Multi-District School Building Corporation (the "Building Corporation"); and

WHEREAS, notice of a hearing on the proposed Fifth Amendment to Lease was given by publication in *The Times* and the *Post-Tribune* on March 16, 2022, and said hearing has been held in accordance with said notice; and

NOW THEREFORE BE IT RESOLVED that this Board now finds and determines that, after investigation, a need exists for the Project, and that the preliminary drawings, plans, specifications and estimates provide the necessary facilities for the pupils of this School Corporation and the same now are hereby approved. The members of the Board be, and they are hereby authorized and directed to endorse their approval upon such drawings, plans, specifications and estimates.

BE IT FURTHER RESOLVED, that the proposed Fifth Amendment to Lease with the Building Corporation, as lessor, provides for a fair and reasonable rental and further that the execution of said amendment to lease is necessary and wise.

BE IT FURTHER RESOLVED, that the Secretary is authorized and directed to initial and date a copy of the proposed Fifth Amendment to Lease and to place the same in the minute book immediately following the minutes of this meeting, and the Fifth Amendment to Lease is made a part of this resolution as fully as if the same were set forth herein.

BE IT FURTHER RESOLVED, that the President and Secretary of the Board be, and they are hereby authorized and directed to execute the Fifth Amendment to Lease on behalf of the School Corporation.

BE IT FURTHER RESOLVED, that the Secretary of the Board is authorized to cause the publication of any notices required by Indiana Law relating to the execution of the Fifth Amendment to Lease on behalf of the School Corporation.

Passed and Adopted this April 18, 2022.

LAKE CENTRAL SCHOOL CORPORATION

ATTEST:

\_\_\_\_\_  
President, Board of School Trustees

\_\_\_\_\_  
Secretary, Board of School Trustees

**RESOLUTION RE-APPROVING BUILDING CORPORATION, APPROVING THE ISSUANCE OF BONDS  
AND APPROVING TRANSACTION DOCUMENTS**

WHEREAS, the Board of School Trustees (the "Board") of the Lake Central School Corporation (the "School Corporation") has determined that it is in the best interest of the School Corporation to undertake proposed capital improvements at facilities throughout the School Corporation, including but not limited to, the renovation, improvement and expansion of Bibich Elementary School, and the acquisition of equipment and technology for use throughout the School Corporation (collectively, the "Projects"); and

WHEREAS, the Lake Central Multi-District School Building Corporation (the "Building Corporation") has been formed as a not-for-profit corporation to assist in the financing of the construction, renovation and improvement of school facilities;

WHEREAS, by statute the Building Corporation is required to own the real estate to be leased to the School Corporation and the School Corporation is required to have the value of the real estate determined by court appointed appraisers, and the School Corporation has approved such appraisal process to determine the fair market value of the real estate;

NOW THEREFORE BE IT RESOLVED by the Board that it is hereby determined to be proper and in the public interest of the citizens of the School Corporation to re-approve the incorporation of the Building Corporation for the purpose of financing, constructing and improvement of various school facilities of the School Corporation and the leasing of a facility to the School Corporation.

BE IT FURTHER RESOLVED, that providing for the financing, constructing and improving of various school facilities by the Building Corporation and the leasing of a school facility to the School Corporation is in the public interest of the citizens of the School Corporation and it is a proper public purpose for which this Board agrees to cooperate with the Building Corporation and to assist it in fulfilling the requirements of all agencies of the federal, state and local governments.

BE IT FURTHER RESOLVED, that the issuance, sale and delivery by the Building Corporation of bonds designated as Ad Valorem Property Tax First Mortgage Bonds, Series 2022 (or such other series designation), and in the aggregate principal amount not to exceed \$17,400,000, is hereby approved (collectively, the "Bonds").

BE IT FURTHER RESOLVED, that the Board hereby re-approves the current Board of Directors of the Building Corporation.

BE IT FURTHER RESOLVED, that the Building Corporation may issue, sell and deliver its Bonds, pursuant to the applicable laws of the State of Indiana, may encumber any real property or equipment acquired by it for the purpose of financing or refinancing the construction and equipping of such school facilities and may enter into contracts for the sale of the Bonds and the construction and acquisition of such school facilities.

BE IT FURTHER RESOLVED, that the Board is hereby authorized to enter into a Continuing Disclosure Undertaking in the usual and customary form (the "Undertaking") and hereby authorizes the President and Secretary of the Board to execute such Undertaking and any other document or certificate necessary for the issuance of the bonds described in the Undertaking.

BE IT FURTHER RESOLVED, the President and Secretary of the Board are authorized to execute a deed and sell the real estate at a price not less than that fixed by the Court.

BE IT FURTHER RESOLVED that, upon the redemption or retirement of the bonds to be issued by the Building Corporation the School Corporation will accept title to such school facilities, free and clear of any and all liens and encumbrances thereon.

BE IT FURTHER RESOLVED, that the officers of the Board are hereby authorized and directed to execute any and all documents, certificates and agreements required in order to issue and deliver the Bonds.

Passed and Adopted this April 18, 2022.

LAKE CENTRAL SCHOOL CORPORATION

ATTEST:

\_\_\_\_\_  
President, Board of School Trustees

\_\_\_\_\_  
Secretary, Board of School Trustees

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**Lawrence Veracco, Ph.D.**  
Superintendent

**Rob James**  
Director of Business  
Services

TO: Board of School Trustees  
FROM: Rob James, Director of Business Services  
DATE: April 14, 2022  
RE: **Board Meeting Of April 18, 2022**

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## **PROFESSIONAL LEAVE**

<b>NAME</b>	<b>Rob James, Cathie Romba</b>
POSITION	Director of Business Services; Corporation Treasurer
SCHOOL	Lake Central School Corporation
EVENT	IASBO Annual Meeting
DATES	May 4-6, 2022
PLACE	French Lick, IN
DESCRIPTION	IASBO Annual Meeting
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 each Estimated Hotel Cost - \$600 each Estimated Required Fees - \$400 each Estimated Travel Cost - Mileage
FUNDING	030-0-25110-580-0001