

# MINUTES

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**LGI ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**  
**Monday, November 15, 2021 at 7:00 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on November 15, 2021. The meeting began at 7:00 p.m.

Board Members Present

Nicole Kelly, Board Member  
Howard Marshall, Secretary  
Jennifer Medlen, Board Member  
Cindy Sues, President  
Janice Malchow, Vice-President

Board Members Not Present

Administration Present

Terry Mucha, Director of Human Resources  
Sarah Castaneda, Director of Secondary Education  
Rob James, Director of Business Services  
Yolanda Bracey, Director of Primary Education

Administration Not Present

Dr. Lawrence Veracco, Superintendent  
Rick Moreno, Director of Technology  
Bill Ledyard, Director of Facilities  
Rebecca Gromala, Director of Student Services

*\*To view the archived video of the meeting in its entirety,  
go to the School Board section of website at [www.lcsc.us](http://www.lcsc.us)*

**SCHOOL BOARD MEETING MINUTES**  
**Monday, November 15, 2021 - 7:00 PM**

All motions passed with 5-0  
unless otherwise noted.

- I. Call to Order – *Cindy Sues*
  - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Terry Mucha for Dr. Veracco* – **Action Required**
  - Revisions to the Agenda include:
  - Jennifer Medlen moved to approve the Agenda.
  - Nicole Kelly seconded the motion.
  - Motion carried.
- III. Correspondence – *Howard Marshall*
  - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
  - A. Personnel Interview Committee: Howard Marshall
  - B. Schererville Redevelopment Commission: Nicole Kelly

- C. Wellness Committee: Jennifer Medlen / Janice Malchow
- D. Lake Central Education Foundation: Janice Malchow
- E. Legislative Committee: Janice Malchow
- F. St. John Redevelopment Commission: Cindy Sues
- G. Dollars for Scholars: Cindy Sues
- H. Dyer Redevelopment Commission: Jennifer Medlen

- V. Official School Board Business Topics: Consent Agenda – *Terry Mucha for Dr. Veracco* – **Action Required**
  - A. Approval of Minutes
    - Regular Board Meeting: November 2, 2021
    - Special Board Meeting: November 8, 2021
  - B. Approval of Claims, Payroll and Extracurricular Expenditures
    - Howard Marshall moved to approve.
    - Janice Malchow seconded the motion.
    - Motion carried.
- VI. Public Comments Regarding Action Items
  - There were no public comments relating to Action Items.
- VII. Official School Board Business Topics: Regular Agenda
  - A. Superintendent – *Terry Mucha for Dr. Veracco*
    - 1. Professional Leave Request - **Action Required**  
*Document Attached*
      - Nicole Kelly moved to approve.
      - Janice Malchow seconded the motion.
      - Motion carried.
    - 2. Board Meeting Calendar 2022 - **Action Required**  
*Document Attached*
      - Howard Marshall moved to approve.
      - Nicole Kelly seconded the motion.
      - Motion carried.
  - B. Director of Human Resources/Personnel – *Terry Mucha*
    - 1. Personnel Recommendations – **Action Required**  
*Document Attached*
      - Nicole Kelly moved to approve.
      - Howard Marshall seconded the motion.
      - Motion carried.
    - 2. Professional Leave Requests - **Action Required**  
*Document Attached*
      - Jennifer Medlen moved to approve.
      - Nicole Kelly seconded the motion.
      - Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

1. Professional Leave Requests - **Action Required**

*Document Attached*

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

2. High Ability Update

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests - **Action Required**

*Document Attached*

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

2. Field Trip Requests - **Action Required**

*Document Attached*

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

E. Director of Student Services - *Becky Gromala*

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. Professional Leave Requests - **Action Required**

*Document Attached*

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion..
- Motion carried.

2. Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant - **Action Required**

*Document Attached*

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion..
- Motion carried.

### 3. Donations - **Action Required**

#### Document Attached

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

### VIII. Public Comments – *Cindy Sues*

- Ryan Majka, St. John - Curriculum
- Angela Spencer, St. John - Masks
- Jeff Kramarzewski, St. John - Masks, Business Bids
- Dante Girolimon, Dyer - Masks, Federal Funding
- Trey Girolimon, Dyer - Masks, Cafeteria Menu
- Laura Dubish, St. John - Constitution

### IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Nicole Kelly: I'd like to wish everyone a Happy Thanksgiving.

Janice Malchow: To the first young man who spoke in reference to the Constitution. Did you know that the State of Indiana, at one point, had a Constitution Day in September? I don't know if we still do that where we recognize and talk about the Constitution. Also, I want to restate that I have never in my experience with LC having been a school administrator here for 10 years and then working here for another 10 in this position, I've never never never seen that negative. That's one thing that I was always so impressed with Lake Central when I came here from Crown Point because it was a very supportive and warm environment, a safe environment. I'm just flabbergasted. If you are experiencing that, this is not the venue to deal with that, the venue is to take it to the building principal. The final comment that I was going to make is that a game plan is important and we need to discuss that as a board and I would like to recommend that that is placed on the agenda for some discussion at the next board meeting. We've talked about it behind the scenes but we have not brought it out and we do need to talk about it. Hopefully by that time we'll have more direction from the Governor. We are tied together whether you want to believe it or not. *Inaudible interjections and comments off mic from various audience members.* The School Board Association recommends following what we're doing. And, they're also in litigation down there in Indianapolis, who is the Governor being sued by, the two Speakers of the House, or whatever. I would really like to have some discussion at the next board meeting, I really would. We've talked about this behind the scenes but we haven't gotten around to it yet, but I think once we get more direction from the Governor, maybe we can talk about it and actually have some comfort in talking about it know that we are not jeopardizing our students, our credibility, accreditation.

Cindy Sues: hopefully that guidance will come at the end of the month, I agree with you.

I would like to congratulate the marching band on your showing at the Grand National Championship prelims. I know that there are a couple of videos out there, so if you go to their webpage, its on there. I'm looking forward to the winter sports season starting, and Happy Thanksgiving to all of you.

- X. Board Calendar of Future Activities – *Terry Mucha for Dr. Veracco*
- Just a reminder, there is now walking in the field house, entering door C, every Monday and Wednesday from 7:00pm - 9:00pm, everyone is welcome. And, the high school fall sports awards are this Wednesday at 6:00pm in the auditorium.
- XI. Adjournment – *Cindy Sues* – **Action Required**
- Jennifer Medlen moved to adjourn the meeting at 7:43pm.
  - Nicole Kelly seconded the motion.
  - Motion carried, meeting adjourned.

Minutes of the November 15, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the December 13, 2021 School Board Meeting.

---

Cindy Sues, President

ATTEST:

---

Howard Marshall, Board Secretary

## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**  
Superintendent

**Terry Mucha**  
Director of Human Resources

**Yolanda Bracey**  
Director of Primary Education

**Sarah Castaneda**  
Director of Secondary Education

**Rebecca Gromala**  
Director of Student Services

TO: Board of School Trustees  
FROM: Dr. Larry Veracco, Superintendent  
DATE: November 11, 2021  
RE: **Board Meeting of November 15, 2021**

---

### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Dr. Larry Veracco</b>
<b>POSITION</b>	Superintendent
<b>SCHOOL</b>	Lake Central School Corporation
<b>EVENT</b>	IAPSS Annual Meeting
<b>DATES</b>	12/06 – 12/08/2021
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	Annual Meeting for Public School Superintendents
<b>SPONSORING ORGANIZATION</b>	Indiana Association of Public School Superintendents
<b>EXPENSES</b>	Estimated Meal Cost - \$35 x (2) Estimated Hotel Cost - \$175 x (2) Estimated Required Fees – \$320 Estimated Travel Cost – Mileage
<b>FUNDING</b>	030-0-23210-58000-0001

LV/vv

# LAKE CENTRAL SCHOOL CORPORATION

## SCHEDULE OF BOARD OF EDUCATION MEETING DATES

**JANUARY, 2022 – JANUARY, 2023**

Monday, January 3, 2022

Tuesday, January 18, 2022

Monday, February 7, 2022

Tuesday, February 22, 2022

(Only One Meeting in March)

Monday, March 7, 2022

Monday, April 4, 2022

Monday, April 18, 2022

Monday, May 2, 2022

Monday, May 16, 2022

Monday, June 6, 2022

Monday, June 20, 2022

(Only One Meeting in July)

Monday, July 11, 2022

Monday, August 1, 2022

Monday, August 15, 2022

Tuesday, September 6, 2022

Monday, September 19, 2022

(Only One Meeting in October)

Monday, October 17, 2022

Monday, November 7, 2022

Monday, November 21, 2022

(Only One Meeting in December)

Monday, December 12, 2022

Tuesday, January 3, 2023



## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*  
**Terry Mucha**  
*Director of Human Resources*  
**Yolanda Bracey, Ph.D.**  
*Director of Primary Education*  
**Sarah Castaneda**  
*Director of Secondary Education*  
**Rebecca Gromala**  
*Director of Student Services*

**TO:** Board of School Trustees  
**FROM:** Terry Mucha, Director of Human Resources  
**DATE:** November 11, 2021  
**RE:** Board Meeting of November 15, 2021

### Personnel

*(Board action required)*

We are recommending that the following be approved:

#### **I. Certified Resignation:**

##### **A. Resignation:**

1. Kimberly Itczak, Teacher-Grade 1, Protsman Elementary School, (effective 12/17/2021).

#### **II. Classified Appointment & Transfer:**

##### **A. Appointment:**

1. Erica Rodriquez (Cedar Lake), One-on-One Nurse, Clark Middle School, (effective November 17, 2021).

##### **B. Transfer:**

1. Kelly Murphy, transfer from Manager in Training 7.0 hours to Product Specialist 7.50 hours at Lake Central High School (effective November 15, 2021).

#### **III. Certified Extracurricular Appointments:**

##### **A. Appointments:**

1. Aly Juran, Mentor for Marcie Ruzas, Homan Elementary School, (effective October 18, 2021).
2. Alex Thompson, Assistant Track Coach, Lake Central High School, (effective November 4, 2021).
3. Melisaa Spanier, TEMP Girls Track Coach, Lake Central High School, (effective November 5, 2021).
4. Amy Wydrinski, TEMP Assistant Chess Coach, Kahler Middle School, (effective November 11, 2021).

#### **IV. Classified Extracurricular Appointments & Resignation:**

##### **A. Appointments:**

1. Sydney Barcelli, Assistant Gymnastics Coach, Lake Central High School, (effective November 2, 2021).

2. Doug Burns (Cedar Lake), Girls Assistant Track Coach, Lake Central High School, (effective November 5, 2021).
3. Adam Bastie (Dyer), TEMP Wrestling Coach – 7 days, Kahler Middle School, (effective November 15, 2021).

**B. Resignation:**

1. Delaney Barcelli, Assistant Gymnastics Coach, Lake Central High School, (effective November 2, 2021).

**V. Approval of Superintendent's contract as advertised on the website and newspaper.**

**Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.**

11/15/2021

## Substitutes – Hired

Employee Name	Hire Date	Job Description
Amanda Benne	11/2/2021	Sub Nurse
Kelly Read	11/2/2021	Teacher Sub
Renee Uzelac	11/8/2021	Teacher sub
William Pollalis	11/4/2021	Teacher Sub
Joseph Grzybek	11/4/2021	Teacher Sub
Madeline Price	11/4/2021	Classified Sub
David Kuipers	11/4/2021	Bus Driver Trainee
George Marx	11/4/2021	Bus Driver Trainee
Brandon Gomez	11/4/2021	Bus Driver Trainee
Hallee Agelson	11/12/2021	Teacher Sub
Mary Weber	11/8/2021	Café Sub
Sabrina Velez	11/8/2021	Café Sub
Monica Ruiz	11/9/2021	Classified Sub
Karen Horgash	11/9/2021	Custodian Sub

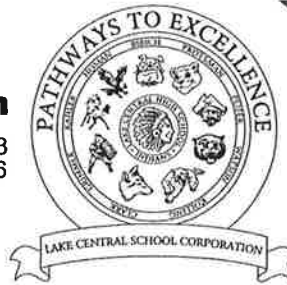
## Substitutes - Resigned

[illegible]

## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Terry Mucha**  
*Director of Human Resources*

**Yolanda Bracey**  
*Director of Primary Education*

**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Terry Mucha, Director of Human Resources  
DATE: November 11, 2021  
RE: **Board Meeting of November 15, 2021**

---

### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Charles Strebar</b>
<b>POSITION</b>	Director of Transportation
<b>SCHOOL</b>	District
<b>EVENT</b>	DOT DER Training for FMCSA
<b>DATES</b>	11/11/2021
<b>PLACE</b>	Virtual
<b>DESCRIPTION</b>	Training for new program administrators, providing information and guidelines on the set up and management of the drug/alcohol testing program
<b>SPONSORING ORGANIZATION</b>	DISA Indianapolis
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$100 Estimated Travel Cost - \$0
<b>FUNDING</b>	030-0-27010-31200-0011

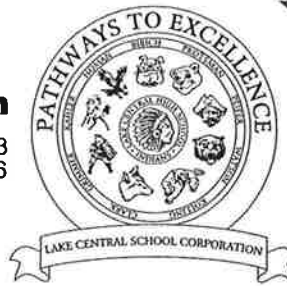
<b>NAME</b>	<b>Charles Strebar / Theresa Scherzinger</b>
POSITION	Director of Transportation / Technology Dept.
SCHOOL	District
EVENT	On Line Training for EduLog computer system
DATES	12/21 -- 12/22/2021 and 12/28 -- 12/29/2021 (if needed)
PLACE	Virtual
DESCRIPTION	On Line Training for EduLog software
SPONSORING ORGANIZATION	Education Logistics
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees -- \$880.00 for (2) days, \$1760 for (4) days -- number of days TBD Estimated Travel Cost -- \$0
FUNDING	684-2

<b>NAME</b>	<b>Ken Newton / Steven Aguilera, Ashley Kline, Sharon Vail, Kaitlyn Barajas, Jenna Stoit, Lindsey Megyesi, Jackie Barthelemy</b>
POSITION	Principal / Counselors
SCHOOL	Kahler / District
EVENT	Educating the Whole Child Summit 2022
DATES	2/23/2022
PLACE	Indianapolis, IN
DESCRIPTION	Summit offering a day of learning and sharing to continue the journey of educating the whole child in Indiana
SPONSORING ORGANIZATION	Indiana School Mental Health Initiative
EXPENSES	Estimated Meal Cost - \$35 x (8) Estimated Hotel Cost - \$129 x (8) Estimated Required Fees -- \$200 x (8) Estimated Travel Cost -- Mileage x (8)
FUNDING	684-2-21210-31200-0001

## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**

*Superintendent*

**Terry Mucha**

*Director of Human Resources*

**Yolanda Bracey**

*Director of Primary Education*

**Sarah Castaneda**

*Director of Secondary Education*

**Rebecca Gromala**

*Director of Student Services*

TO: Board of School Trustees  
FROM: Dr. Yolanda Bracey, Director of Primary Education  
DATE: November 11, 2021  
RE: **Board Meeting of November 15, 2021**

---

### ***PROFESSIONAL LEAVE REQUESTS***

<b>NAME</b>	<b>Elizabeth Schultz</b>
<b>POSITION</b>	Teacher
<b>SCHOOL</b>	Homan Elementary
<b>EVENT</b>	Physical Education Workshop
<b>DATES</b>	12/15/2021
<b>PLACE</b>	Alsip, IL
<b>DESCRIPTION</b>	Physical Education Workshop featuring ideas and training for new activities
<b>SPONSORING ORGANIZATION</b>	Institute for Educational Development
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$279.00 Estimated Travel Cost – \$0
<b>FUNDING</b>	684-2-11100-31200-0006

YB/vv

<b>NAME</b>	<b>Lisa Alessandri</b>
POSITION	Elementary Math Coach
SCHOOL	District
EVENT	Indiana STEM Education Conference
DATES	1/13/2022
PLACE	Lafayette, IN
DESCRIPTION	Will be a guest speaker at this conference, speaking about math recovery learning loss and social emotional learning due to the pandemic
SPONSORING ORGANIZATION	Purdue University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$100.00 Estimated Travel Cost – Mileage
FUNDING	Corporation Title II

<b>NAME</b>	<b>Lisa Alessandri</b>
POSITION	Elementary Math Coach
SCHOOL	District
EVENT	NCTM Regional Conference & Exposition
DATES	3/16 – 3/18/2022
PLACE	Indianapolis, IN
DESCRIPTION	Annual Math Conference
SPONSORING ORGANIZATION	National Council of Teachers of Mathematics
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost – \$175 x (2) Estimated Required Fees – \$261.00 Estimated Travel Cost – Mileage
FUNDING	684-2-11100-31200-0001

## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**

*Superintendent*

**Terry Mucha**

*Director of Human Resources*

**Yolanda Bracey**

*Director of Primary Education*

**Sarah Castaneda**

*Director of Secondary Education*

**Rebecca Gromala**

*Director of Student Services*

TO: Board of School Trustees  
FROM: Sarah Castaneda, Director of Secondary Education  
DATE: November 11, 2021  
RE: **Board Meeting of November 15, 2021**

### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Joan Loden / John Powers</b>
<b>POSITION</b>	Teacher, Head Coach / Assistant Coach
<b>SCHOOL</b>	Lake Central High School
<b>EVENT</b>	2021 Indiana Cheer Championship State Finals
<b>DATES</b>	11/05 – 11/06/2021 *
<b>PLACE</b>	New Castle, IN
<b>DESCRIPTION</b>	Varsity Cheerleading Competition
<b>SPONSORING ORGANIZATION</b>	New Castle High School
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
<b>FUNDING</b>	Athletics

\*The cheer team was not given their competition time slot until 11/04/21.

SC/vv



<b>NAME</b>	<b>Tom Golumbeck</b>
POSITION	Counselor
SCHOOL	Lake Central High School
EVENT	ISCA Conference – Awards Luncheon
DATES	11/12/2021
PLACE	Indianapolis, IN
DESCRIPTION	Attend luncheon and support Richard Moore as he receives the School Administrator of the Year Award
SPONSORING ORGANIZATION	ISCA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	21-010-1-11200-58000-0002

<b>NAME</b>	<b>Leta Sena-Lopez</b>
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Midwest Band Clinic
DATES	12/15 – 12/18/2021
PLACE	Chicago, IL
DESCRIPTION	Annual band conference/workshop at McCormick Place Convention Center
SPONSORING ORGANIZATION	Midwest Band Clinic Organization
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$588.00 Estimated Required Fees – \$175.00 Estimated Travel Cost – \$0
FUNDING	684-2

<b>NAME</b>	<b>Erin Novak</b>
POSITION	Principal
SCHOOL	Lake Central High School
EVENT	IASP Fall Professionals Conference
DATES	11/21 – 11/23/2021
PLACE	Indianapolis, IN
DESCRIPTION	Annual Fall Conference
SPONSORING ORGANIZATION	Indiana Association of School Principals
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost – \$395.46 Estimated Required Fees – \$290 Estimated Travel Cost – Mileage
FUNDING	684-2-11300-58000-0002

<b>NAME</b>	<b>Please see attached list</b>
POSITION	Director of Secondary Education, Math Coaches, Teachers
SCHOOL	LCHS, Clark, Grimmer, Kahler
EVENT	IN Math Textbook Caravan
DATES	1/20/2022
PLACE	Merrillville, IN
DESCRIPTION	Textbook adoption committee members will attend the math textbook caravan to review new curriculum resources
SPONSORING ORGANIZATION	IN Education Service Centers/Textbook Vendors
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	District Title II

<b>NAME</b>	<b>Matthew Welsh, Brittany Lewis</b>
POSITION	Teachers
SCHOOL	Kahler Middle School
EVENT	Building Engaged Readers & Writers Conference
DATES	2/10/2022
PLACE	Valparaiso, IN
DESCRIPTION	English Lit Workshop
SPONSORING ORGANIZATION	Valparaiso University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$125 x (2) Estimated Travel Cost – \$0
FUNDING	684-2-11200-31200-0004

<b>NAME</b>	<b>Mike Swartzentruber / John Novosel, Jarrett Lopez, Bryan Vanderlee</b>
POSITION	Head Coach / Assistant Coaches
SCHOOL	LCHS
EVENT	Varsity Baseball Tournament
DATES	4/01 – 4/02/2022
PLACE	Louisville, KY
DESCRIPTION	Varsity Baseball Tournament
SPONSORING ORGANIZATION	LCHS Varsity Baseball
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

<b>NAME</b>	<b>Mike Swartzentruber / John Novosel, Jarrett Lopez, Bryan Vanderlee</b>
POSITION	Head Coach / Assistant Coaches
SCHOOL	LCHS
EVENT	Varsity Baseball Tournament
DATES	4/08 – 4/09/2022
PLACE	Kokomo, IN
DESCRIPTION	Varsity Baseball Tournament
SPONSORING ORGANIZATION	LCHS Varsity Baseball
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

<b>NAME</b>	<b>Valerie Gardner / Scott King</b>
POSITION	Teacher, HS Math Coach / Middle School Math Coach
SCHOOL	District
EVENT	NCTM Regional Conference & Exposition
DATES	3/16 – 3/18/2022
PLACE	Indianapolis, IN
DESCRIPTION	Annual Math Conference
SPONSORING ORGANIZATION	National Council of Teachers of Mathematics
EXPENSES	Estimated Meal Cost - \$70 x (2) Estimated Hotel Cost – \$350 x (2) Estimated Required Fees – \$261 x (2) Estimated Travel Cost – Mileage x (2)
FUNDING	684-2-11100-31200-0001

# IN Math Textbook Caravan Attendees

LCHS	Clark	Kahler	Grimmer
C. Ludington	L. Bridgeman	M. Bruni	D. Spivak
Jessica Reid	V. Thompson	K. Zaremba	K. Duncan
E. Pruett	C. Harstad	D. Sidler	D. Miller
S. Shakir	A. Young	L. Loies	S. Poncin
J. Baranowski	R. Schweitzer	A. Shreve	G. Ashby
J. Sherman	B. Gustas	V. Sebek	
M. Deming		S. King (NSN)	
E. Graves			
J. Loden			
J. Zilz			
V. Gardner (NSN)	S. Castaneda (NSN)		

## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**

*Superintendent*

**Terry Mucha**

*Director of Human Resources*

**Yolanda Bracey**

*Director of Primary Education*

**Sarah Castaneda**

*Director of Secondary Education*

**Rebecca Gromala**

*Director of Student Services*

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: November 11, 2021

RE: **Board Meeting of November 15, 2021**

---

### ***FIELD TRIP REQUESTS***

Joan Loden, teacher and head cheer coach for LCHS along with assistant coach, John Powers, request to take approximately (22) members of the LCHS Varsity Cheer Team to New Castle, IN on November 5 – November 6, 2021 to compete in the Indiana Cheer Championship State Finals. All expenses will be covered by athletics.

*\*The cheer team did not get their time slot until 11/04/21*

Mike Swartzentruber, head baseball coach, along with assistant coaches John Novosel, Jarrett Lopez and Bryan Vanderlee, request to take approximately (20) members of the LCHS Varsity Baseball Team to Louisville, KY on April 1 – April 2, 2022 to compete in a baseball tournament. All expenses will be covered by athletics.

The same coaches request to take the same team to Kokomo, IN on April 8 – April 9, 2022 to compete in a baseball tournament. All expenses will be covered by athletics.

## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: November 11, 2021

RE: **Board Meeting November 15, 2021**

---

### **Professional Leave Requests (Action Required)**

I am requesting professional leave to attend the IASBO School Finance Issues Seminar on December 2, 2021 the IASBO Budgeting for School Operations Seminar on December 9, 2021 and the IASBO School Finance Issues Seminar on December 10, 2019. Both seminars will take place in Indianapolis.

The Administration recommends approving the professional leave requests as indicated above.

### **Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant (Action Required)**

As of today, school districts across the State are yet to receive our distribution of the 2021/2022 State of Indiana's Teacher Appreciation Grant. We are hoping that allocation arrives within the next few weeks. Certificated employees who had a full Lake Central RISE evaluation during the 2020/2021 school year, were rated either Effective or Highly Effective, and are still active LCSC employees would then be able to receive their direct deposit in mid-December, as we have done in the past.

The Indiana General Assembly modified the law during the 2017 legislative session to exclude non-classroom certified staff from being eligible for the grant. This includes Guidance Counselors, Deans, School Psychologists, Social Workers, Education Tech Trainers, Administrators, Assistive Tech Coordinators, etc. The Administrative team feels these employees are just as valuable to the success and achievements of our students as those in the classroom. Therefore, as we have in previous years, the Administration is seeking the School Board's approval to use Education Fund money to pay a stipend to these aforementioned employees in the amount equal to the stipends being paid from the Teacher Appreciation Grant.

Since there is a possibility that the grant payout would occur before our next School Board meeting on December 13<sup>th</sup>, we are seeking your approval to pay the computed stipend to the aforementioned employees at the same time we would pay the staff members from the grant. Then on December 13<sup>th</sup>, I would bring the Board a detailed list of the dollar amounts paid to each individual outside of the grant for the Board to retroactively approve. Last year, the cost to the Education Fund was approximately \$23,700.

### **Donations (Action Required)**

#### **Received**

The Lake Central Food Service Department received a donation of \$581.37 from Door Tech Industries, to help pay off the food service debt of 36 children from Bibich, Protsman, and Kahler schools.

Kahler Middle School received a donation of \$575 from Rise Church.

Kahler also received \$460 from the Dyer Dairy Queen and \$300 from their PTO, each to go toward the cost of a new piano for the school.

#### **Given**

Kahler Student Council raised money for Susan G. Komen in the fight against breast cancer. The students raised \$1,366.38 and would like to make a donation to Susan G. Komen in the amount of \$1,370.

Lake Central High School recently held an “annoying song” fundraiser that raised \$3,661.84 for Riley’s Cheer Guild. The guild uses donations for toys, music therapy, are therapy, and special guests to entertain the children. LCHS would like to donate the \$3,661.84 to Riley’s Cheer Guild.

Lake Central High School raised \$1,304 from the sale of the 2021 LC Cancer shirts. They would like to donate the \$1,304 to Cancer Resource Center in Munster.

The Administration recommends approving the donations as indicated above.



## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business Services*

TO: Board of School Trustees  
FROM: Rob James, Director of Business Services  
DATE: November 11, 2021  
RE: **Board Meeting Of November 15, 2021**

---

### ***PROFESSIONAL LEAVE***

<b>NAME</b>	<b>Rob James</b>
POSITION	Director of Business Services
SCHOOL	Lake Central School Corporation
EVENT	IASBO School Finance Issues Seminar
DATES	December 2, 2021
PLACE	Indianapolis, IN
DESCRIPTION	IASBO School Finance Issues Seminar
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150 Estimated Required Fees – \$190 Estimated Travel Cost – Mileage
FUNDING	030-0-25110-580-0001

## Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

TO: Board of School Trustees  
FROM: Rob James, Director of Business Services  
DATE: November 11, 2021  
RE: **Board Meeting Of November 15, 2021**

---

### **PROFESSIONAL LEAVE**

<b>NAME</b>	<b>Rob James</b>
POSITION	Director of Business Services
SCHOOL	Lake Central School Corporation
EVENT	IASBO Budgeting for School Operations Seminar
DATES	December 9, 2021
PLACE	Indianapolis, IN
DESCRIPTION	IASBO Budgeting for School Operations Seminar
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	030-0-25110-580-0001