

**LAKE CENTRAL SCHOOL CORPORATION**  
**VIRTUAL MEETING:** <https://youtube/2dQ6zPw4buY>

*Link will be posted on main web page: [www.lcsc.us](http://www.lcsc.us)*

A meeting of the Board of School trustees of the Lake Central School Corporation was held virtually on Monday, September 20, 2021 at 7:00 p.m.

Board Members Present

Nicole Kelly, Board Member  
Howard Marshall, Secretary  
Jennifer Medlen, Board Member  
Cindy Sues, President  
Janice Malchow, Vice-President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent  
Terry Mucha, Director of Human Resources  
Sarah Castaneda, Director of Secondary Education  
Rebecca Gromala, Director of Student Services  
Yolanda Bracey, Director of Primary Education  
Bill Ledyard, Director of Facilities  
Rob James, Director of Business Services

Administration Not Present

Rick Moreno, Director of Technology

*\*To view the archived video of the meeting in its entirety, go to the School Board section of website at [www.lcsc.us](http://www.lcsc.us)*

**SCHOOL BOARD MEETING MINUTES**  
**MONDAY, SEPTEMBER 20, 2021 - 7:00 PM**

All motions passed with 5-0  
unless otherwise noted.

- I. Call to Order – *Cindy Sues*
- The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
- Dr. Veracco would like to amend the agenda by moving item VII.A.1. (Suspension of Public Comment at School Board Meetings - Action Required) to item V.5.
  - Motion by Howard Marshall to approve moving the public comment item.
  - Nicole Kelly second the motion.
  - Roll Call:

Howard Marshall, Aye.	Nicole Kelly, Aye.	
Janice Malchow, Aye.	Jennifer Medlen, Aye.	Cindy Sues, Aye.
  - Motion carried.
- III. Correspondence – *Howard Marshall*
- Mary Tanis, former educator at Kahler and presently the President of the Town Board of Dyer, indicated we lost two outstanding educators in the last month - Linda Hoffman and Gene Weiss. Linda was a science teacher of many years, and Gene was an athletic director and educator at Kahler also for many years.

- IV. Liaison Committee Updates – *Cindy Sues*
- A. Personnel Interview Committee: Howard Marshall
  - B. Schererville Redevelopment Committee: Nicole Kelly
  - C. Wellness Committee: Jennifer Medlen / Janice Malchow
  - D. Lake Central Education Foundation: Janice Malchow
  - E. Legislative Committee: Janice Malchow
  - F. St. John Redevelopment Committee: Cindy Sues
  - G. Dollars for Scholars: Cindy Sues
  - H. Dyer Redevelopment Committee: Jennifer Medlen
- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
    - Regular Board Meeting: August 16, 2021
  - B. Approval of Claims, Payroll and Extracurricular Expenditures
    - Jennifer Medlen moved to approve.
    - Howard Marshall seconded the motion.
    - Roll Call:
 

Janice Malchow, Aye.	Jennifer Medlen, Aye.	Howard Marshall, Aye.
Nicole Kelly, Aye.	Cindy Sues, Aye.	
    - Motion carried.
- V.5 Suspension of Public Comment at School Board Meetings - **Action Required**
- Statement read by Cindy Sues:
 

Our long standing Board Policy 0167.3 states that the Board “may provide a period of public participation.” I share this because we have always reserved the right to suspend public comment if needed. In the past, we have valued hearing from our school community about various issues and for the most part, these have been addressed in a professional manner.

Recently, we have seen a significant increase in a lack of proper etiquette at our meetings. For the past several meetings, we have endured outbursts, interruptions, profanity and name calling. During public comments, we have been hearing repetitive pleas to remove masks or adjust the quarantine guidelines when we believe the Indiana Department of Health mandates are essentially requirements for our schools.

We do not have to make this an action item since our policy says “may.” However, in order to ensure that our public understands, we are temporarily suspending comments for tonight’s meeting only. I believe it is important for the entire board to publicly confirm our vote against the stance.

Finally, I want to remind our public that speaking to the board at our public meetings is not the only way to communicate. Board member email addresses are listed on our website and our administration is available daily to answer questions.
  - Janice Malchow made a motion.
  - Jennifer Medlen seconded the motion.
  - Discussion ensued.\*
  - Roll Call:
 

Janice Malchow, Nay.	Jennifer Medlen, Aye.	Howard Marshall, Aye.
Nicole Kelly, Aye.	Cindy Sues, Aye.	
  - Motion carried, 4-1.

VI. *Public Comments Regarding Action Items - Suspended*

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. *Suspension of Public Comment at School Board Meetings - Action Required (See Above)*

2. Hearing Regarding Teacher Compensation and Collective Bargaining

3. Mask and Volunteer Guidelines - **Action Required**

Document Attached.

- Howard Marshall moved to approve.

- Jennifer Medlen seconded the motion.

- Roll Call:

Janice Malchow, Aye.

Jennifer Medlen, Aye.

Howard Marshall, Aye.

Nicole Kelly, Aye.

Cindy Sues, Aye.

- Motion carried.

4. Professional Leave Request - **Action Required**

Document Attached.

- Jennifer Medlen moved to approve.

- Nicole Kelly seconded the motion.

- Roll Call:

Janice Malchow, Aye.

Jennifer Medlen, Aye.

Howard Marshall, Aye.

Nicole Kelly, Aye.

Cindy Sues, Aye.

- Motion carried.

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required**

Document Attached.

- Janice Malchow moved to approve.

- Nicole Kelly seconded the motion.

- Roll Call:

Janice Malchow, Aye.

Jennifer Medlen, Aye.

Howard Marshall, Aye.

Nicole Kelly, Aye.

Cindy Sues, Aye.

- Motion carried.

2. Middle School Yearbook Stipend - **Action Required**

Document Attached.

- Nicole Kelly moved to approve.

- Howard Marshall seconded the motion.

- Roll Call:

Janice Malchow, Aye.

Jennifer Medlen, Aye.

Howard Marshall, Aye.

Nicole Kelly, Aye.

Cindy Sues, Aye.

- Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

1. Professional Leave Request - **Action Required**

Document Attached.

- Jennifer Medlen moved to approve.

- Janice Malchow seconded the motion.
- Roll Call:
 

Janice Malchow, Aye.	Jennifer Medlen, Aye.	Howard Marshall, Aye.
Nicole Kelly, Aye.	Cindy Sues, Aye.	
- Motion carried.

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests - **Action Required**

Document Attached.

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.
- Roll Call:
 

Janice Malchow, Aye.	Jennifer Medlen, Aye.	Howard Marshall, Aye.
Nicole Kelly, Aye.	Cindy Sues, Aye.	
- Motion carried.

2. Field Trip Requests - **Action Required**

Document Attached.

- Nicole Kelly moved to approve.
- Howard Marshall seconded the motion.
- Roll Call:
 

Janice Malchow, Aye.	Jennifer Medlen, Aye.	Howard Marshall, Aye.
Nicole Kelly, Aye.	Cindy Sues, Aye.	
- Motion carried.

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Requests - **Action Required**

Document Attached

- Howard Marshall moved to approve.
- Janice Malchow seconded the motion.
- Roll Call:
 

Janice Malchow, Aye.	Jennifer Medlen, Aye.	Howard Marshall, Aye.
Nicole Kelly, Aye.	Cindy Sues, Aye.	
- Motion carried.

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services - *Rob James*

1. Donations - **Action Required**

Document Attached

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.



- Roll Call:

Janice Malchow, Aye.

Jennifer Medlen, Aye.

Howard Marshall, Aye.

Nicole Kelly, Aye.

Cindy Sues, Aye.

- Motion carried.

2. Permission to Advertise 2022 Budget, Capitol Project Plan, and Bus Replacement Plan -

**Action Required**

Document Attached

- Jennifer Medlen moved to approve.

- Howard Marshall seconded the motion.

- Roll Call:

Janice Malchow, Aye.

Jennifer Medlen, Aye.

Howard Marshall, Aye.

Nicole Kelly, Aye.

Cindy Sues, Aye.

- Motion carried.

VIII. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Janice Malchow:

- Asked how the first early release day went. Are you having teachers fill out data sheets?

- Cannot indicate ahead of time what her vote on items will be. Feels pressured to do so. Referring back to September 8th, setting changed and meeting did not happen.

“At the end of the August 16th meeting, I made a request to President Sues to amend our agenda, I did not state the subject of the item and was not asked. President Sues referred my request to Superintendent Veracco. He replied it should not be honored because attendees from the opposing side had not been notified. My agenda topic was to suggest scheduling a special board meeting. It was not to call for a vote on masking as community rumors had indicated. And, based on Roberts Rules of Order, and my interpretation of such, my request to amend the agenda was appropriate. That’s all I have to say. Thank you.”

Dr. Veracco responded, explaining that there is a place at the beginning of the meeting to make amendments to the agenda. That is where the agenda needs to be amended if we are going to amend. Janice Malchow agreed that is correct, that is where agenda should be amended, but she interprets Roberts Rules as allowing for amendment at any time. Agrees that Dr. Veracco did the right thing, but states there was no “opposing side” since her intended amendment was not about masking.

Jennifer Medlen:

Thought a lot about what she wanted to say tonight. Believes the board needs to get back to the business of improving Lake Central Schools. “Educational goals should not take the back burner while we are pouring over constant email fires over masks. We are six weeks into the school year, the students are wearing masks. Parents are calling us tyrants because we finally got to the point that we just wouldn’t endure the name calling and the vitriol. I would like to dissipate that. I’d like to get back to the business of education and we’re here to serve the students, the teachers and the staff. I signed up to serve the teachers, the students and the staff. That’s all I have to say.”

Howard Marshall:

Would like to second what Mrs. Medlen has indicated. “On another positive note, it is very heartening to hear in the news that Pfizer is moving ahead and we may be looking at very soon, the opportunity to vaccinate our 5-11 year old group of students. Let’s move forward. Hopefully that

will satisfy a number of concerns that are out there. I just wanted to reemphasize that news of the day. That vaccine will be at one third of the adult recommended dosage, so I just hope it happens very soon. Thank you.”

Nicole Kelly:

She “would like to take a moment to thank and commend our administration, our teachers, our staff, our students, our SRO’s, our first responders, for last week. Excellent, excellent job. As a parent, I felt so confident in the response that was had, so thank you all.”

Cindy Sues:

“Thank you. And, to piggy back on Nicole Kelly’s comments, I would like to say thank you to our first responders that showed up on Wednesday, September 8th. We couldn’t be prouder of the way it was handled. We’re also very pleased with the way that administration, high school, staff and students handled themselves that day, so thank you.”

IX. Board Calendar of Future Activities – *Dr. Veracco*

Dr. Veracco:

I look forward to meeting with the board Wednesday afternoon where we will talk about security, not just at our meetings, but some other after school events moving forward. Additionally, we’ll dig a little deeper into the negotiation process so you can be aware of the progress we’ve made thus far with our teachers union and where we think that is headed. And then, some preliminary ideas about what we think we want to offer our classified staff members. Because, they too are working hard, they too are in demand, and we need to stay competitive with our regional school districts and how we pay all of those folks. So other than that, our next meeting is in two weeks. Thank you.

X. Adjournment – *Cindy Sues* – **Action Required**

- Jennfier Medlen moved to adjourn the meeting at 8:45 pm.
- Howard Marshall seconded the motion.
- Motion carried.

Minutes of the September 20, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the October 4, 2021 School Board Meeting.

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Cindy Sues, President

ATTEST:

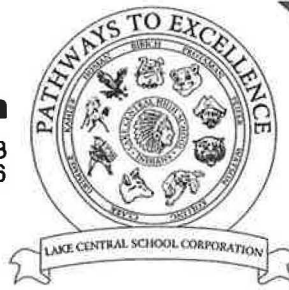
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Howard Marshall, Board Secretary

# Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Terry Mucha**  
*Director of Human Resources*

**Yolanda Bracey**  
*Director of Primary Education*

**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Dr. Larry Veracco, Superintendent  
DATE: September 16, 2021  
RE: **Board Meeting of September 20, 2021**

## **PROFESSIONAL LEAVE REQUESTS**

NAME	<b>Dr. Larry Veracco, Terry Mucha, Cynthia Sues, Jennifer Medlen, Nicole Kelly</b>
POSITION	Superintendent / Director of HR / School Board President / School Board Members
SCHOOL	Lake Central School Corporation
EVENT	ISBA/IAPSS Fall Conference 2021
DATES	10/11 – 10/12/2021
PLACE	Indianapolis, IN
DESCRIPTION	Annual Conference
SPONSORING ORGANIZATION	Indiana School Boards Association/Indiana Association of Public School Superintendents
EXPENSES	Estimated Meal Cost - \$35 x (5) Estimated Hotel Cost - \$395.46 x (5) Estimated Required Fees – \$225 x (5) Estimated Travel Cost – Mileage x (5)
FUNDING	030-0-23210-31200-0001

LV/vv

### **Masks**

As long as the terms of Governor Holcomb's Executive Order 21-24 remain in effect, the masking and associated quarantine guideline contained within will be followed. The order states that if everyone is masked in a school, then close contacts of positive Covid-19 students do not need to be quarantined. Instead, they need to monitor for any symptoms for 14 days. Close contacts of positive cases in situations where students are unmasked, like while eating, would still result in a quarantine.

If this guidance is extended by Governor Holcomb, it will remain in place for the Lake Central School Corporation. Should the order expire, previous guidance will be re-implemented or we will update our guidance at a future board meeting. Executive Order 21-24 as well as the most recent Indiana Department of Health guidance are available on our web site.

### **Visitors to School**

Volunteers must provide proof of a negative test from a clinic or pharmacy that is conducted no more than 36 hours prior to the time of volunteering. An internet search of "free covid-19 test near me" will yield several local providers. It is likely that our schools will utilize fewer volunteers than in prior years.

# Lake Central School Corporation

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website: [lcsc.us](http://lcsc.us)



Lawrence Veracco, Ph.D.  
Superintendent  
Terry Mucha  
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Yolanda Bracey, Ph.D.  
Director of Primary Education  
Sarah Castaneda  
Director of Secondary Education  
Rebecca Gromala  
Director of Student Services

**TO:** Board of School Trustees  
**FROM:** Terry Mucha, Director of Human Resources  
**DATE:** September 16, 2021  
**RE:** Board Meeting of September 20, 2021

## Personnel

*(Board action required)*

We are recommending that the following be approved:

### I. Certified Appointments & Retirement:

#### A. Appointments:

1. Chris Hall, Sports Medicine Teacher, from teaching 1 section to 2 sections for 2021-22, (effective August 10, 2021).
2. Melissa Christofanelli (St John), School Psychologist-M/6, Kahler Middle School & Private Schools, (effective September 20, 2021).

#### B. Retirement:

1. Bill Gray, P.E./Health Teacher, Kahler Middle School, (effective at the end of the 2021-22 school year; *32 years of dedicated service*).

### II. Classified Appointments, Resignations, Transfer, & Change of Hours:

#### A. Appointments:

1. Tona Kohn (Dyer), Paraprofessional, Watson Elementary School, (effective August 18, 2021).
2. Cheryl Thielemann (Dyer), Paraprofessional, Kahler Middle School, (effective August 23, 2021).
3. Semiramis Grady (Dyer), Paraprofessional, Protsman Elementary School, (effective August 18, 2021).
4. Jocelyn Diaz (Hammond), Paraprofessional, Protsman Elementary School, (effective August 18, 2021).
5. Karen Anghelache (Dyer), Paraprofessional, Peifer Elementary School, (effective August 20, 2021).
6. Heather Kabrud (Dyer), Paraprofessional, Homan Elementary School, (effective August 16, 2021).
7. Timothy Gross (St John), Bus Driver, Transportation, (effective August 23, 2021).
8. Mercedes Martinez (Highland), Product Assistant, Clark Middle School, (effective August 30, 2021).
9. Maria Flores (Griffith), Operational Assistant/Driver, Grimmer Middle School, (effective August 30, 2021).

10. Megan Cailles (Schererville), Paraprofessional, Watson Elementary School, (effective August 26, 2021).
11. Shannon Ohlenkamp (Schererville), Paraprofessional, Watson Elementary School, (effective August 23, 2021).
12. Tiffany Daray (Crown Point), Paraprofessional, Clark Middle School, (effective August 26, 2021).
13. James Jeffries (Lowell), Bus Driver, Transportation, (effective August 23, 2021).
14. Kenola Phillips (Cedar Lake), Bus Driver, Transportation, (effective August 23, 2021).
15. Natalie Nelleman (Schererville), Paraprofessional, Homan Elementary School, (effective August 25, 2021).
16. Zachary McKevitt (Crown Point), Bus Driver, Transportation, (effective August 23, 2021).
17. Alexis Gallegos (St John), Paraprofessional, Kolling Elementary School, (effective August 23, 2021).
18. Thomas Philpot (St John), Bus Driver, Transportation, (effective August 23, 2021).
19. Justin Fox (Dyer), Paraprofessional, Lake Central High School, (effective August 23, 2021).
20. Alexis Gerstner (Schererville), Paraprofessional, Grimmer Middle School, (effective August 26, 2021).
21. Bailey Toth (Crown Point), Paraprofessional, Homan Elementary School, (effective September 7, 2021).
22. Angelus Stamos (St John), Bus Aide, Transportation, (effective August 30, 2021).
23. Kristy Prado (Dyer), Café Assistant, Grimmer Middle School, (effective August 30, 2021).
24. Kelsey Den Hartog (Dyer), Paraprofessional, Homan Elementary School, (effective September 7, 2021).
25. Abbigayle Permenter (Highland), Paraprofessional, Protsman Elementary School, (effective September 2, 2021).
26. Joe Gutierrez (Schererville), Bus Driver, Transportation, (effective August 30, 2021).
27. Makenna Cooper (Crown Point), Paraprofessional, Clark Middle School, (effective September 9, 2021).
28. Antwan Davis (St John), Paraprofessional, Lake Central High School, (effective September 8, 2021).
29. Jillian Marchese (St John), Paraprofessional, Kolling Elementary School, (effective September 20, 2021).
30. Natasa Stjelja (Dyer), Paraprofessional, Protsman Elementary School, (effective September 13, 2021).
31. Mark Medved (Dyer), Paraprofessional, Clark Middle School, (effective September 20, 2021).
32. Adam Johnson (St John), School Nurse, Kahler Middle School, (effective September 13, 2021).
33. Jakob Halling (Crown Point), Paraprofessional, Clark Middle School, (effective September 7, 2021).
34. Christy Krol (St John), Paraprofessional, Watson Early Childhood, (effective September 13, 2021).



35. Brenda Davila (Dyer), Paraprofessional, Protsman Elementary School, (effective September 20, 2021).

**B. Resignations:**

1. Jen Pavell, Paraprofessional, Watson Elementary School, (effective August 16, 2021).
2. Maria Jimenez, Paraprofessional, Grimmer Middle School, (effective August 16, 2021).
3. Ewa Slon, Café Assistant, Kolling Elementary School, (effective August 2, 2021).
4. Jennifer Wojcik, Paraprofessional, Homan Elementary School, (effective August 20, 2021).
5. Mary Van Laten, Paraprofessional, Watson Elementary School, (effective August 18, 2021).
6. Sue Sandberg, Paraprofessional, Protsman Elementary School, (effective August 25, 2021).
7. Phyllis Matijevich, Paraprofessional, Peifer Elementary School, (effective August 27, 2021).
8. Samantha Frank, Paraprofessional, Lake Central High School, (effective September 10, 2021).
9. Laura Christopherson, Paraprofessional, Watson Elementary School, (effective September 1, 2021).
10. Amanda Pangburn, Paraprofessional, Lake Central High School, (effective September 10, 2021).
11. Abbigayle Permenter, Paraprofessional, Protsman Elementary School, (effective September 13, 2021).
12. Rebecca Carroll, Paraprofessional, Protsman Elementary School, (effective October 4, 2021).

**C. Transfer:**

1. Nicole Herrmann, from Paraprofessional at Protsman Elementary School to Bus Aide, Transportation, (effective August 27, 2021).

**D. Change of Hours:**

1. Sandy Giazzon, Paraprofessional-from 6 to 6.75 hours per day, Watson Elementary School, (effective August 23, 2021).
2. Ruth Montoya, Café Assistant-from 6 to 6.25 hours per day, Bibich Elementary School, (effective August 17, 2021).
3. Bianca Magallanes, Product Assistant- from 6.25 to 7 hours per day, Bibich Elementary School, (effective August 17, 2021).
4. Judy Scruggs, Café Assistant – from 4.25 to 5 hours per day, Clark Middle School, (effective August 17, 2021).
5. Josephine Alton, Café Assistant – from 3.75 to 5.75 hours per day, Bibich Elementary School, (effective August 17, 2021).
6. Kathy Resendiz, Paraprofessional – from 6 to 6.75 hours per day, Homan Elementary School, (effective August 20, 2021).
7. Deb Bosak, Paraprofessional – from 6 to 6.5 hours per day, Homan Elementary School, (effective August 24, 2021).

### **III. Certified Extracurricular Appointments & Resignation:**

#### **A. Appointments:**

1. Patrick Speranza, Drumline, Lake Central High School, (effective August 21, 2021).
2. David Sidler, Temporary Boys Cross Country Assistant Coach, Kahler Middle School, (effective August 18, 2021).
3. Peter Tinsley, 8<sup>th</sup> Grade Boys B-Basketball Coach, Kahler Middle School, (effective for the 2021-22 school year).
4. Terri Budlove, Purchase of Plan, Lake Central High School, (effective August 10, 2021).
5. Steve Fry, JV Boys Basketball Coach, from Boys Freshman Coach, (effective August 24, 2021).
6. Mark Strbjak, Head Freshman Boys Basketball Coach, from Freshman Assistant Coach, (effective August 24, 2021).
7. Eric Graves, Traffic Duty, Lake Central High School, (effective for the 2021-22 school year).
8. Abigail Homans, World Language Department Chair, Lake Central High School, (effective August 20, 2021).
9. Karen Arehart, Girl's 7<sup>th</sup> Grade Basketball "A" Coach, from 7<sup>th</sup> Grade "B" Coach, Kahler Middle School, (effective for the 2021-22 school year).
10. Ann Downey, Girl's 7<sup>th</sup> Grade Basketball "B" Coach, from 7<sup>th</sup> Grade "A" Coach, Kahler Middle School, (effective for the 2021-22 school year).
11. Kaitlyn Krachenfels, Girls Assistant Diving Coach, Lake Central High School, (effective September 9, 2021).
12. Kaitlyn Krachenfels, Head Girls Swim Co-Coach, Lake Central High School, (effective September 9, 2021).
13. Julia Collins, Best Buddies Co-Coach, Lake Central High School, (effective September 3, 2021).
14. David Sidler, Academic Super Bowl, Kahler Middle School, (effective for the 2021-22 school year).

#### **B. Resignation:**

1. Margaret Govert, HELP Club Sponsor, Clark Middle School, (effective August 24, 2021).

### **IV. Classified Extracurricular Appointments & Resignations:**

#### **A. Appointments:**

1. Elizabeth Gaines, Temporary Girls Cross Country Assistant Coach, Kahler Middle School, (effective August 18, 2021).
2. Sydney Saari, Publications & Yearbook Sponsor, Clark Middle School, (effective August 17, 2021).
3. Thomas Smith, Varsity Assistant Girls Basketball Coach, Lake Central High School, (effective August 24, 2021).
4. Aaron Chadd, Head Football Coach – from Assistant Coach, Clark/Grimmer Middle Schools, (effective August 2021).
5. Brian Vance, Assistant Football Coach, Clark Middle School, (effective August 2021).
6. Jeff Kilinski, Head Girls Swim Co-Coach, Lake Central High School, (effective September 9, 2021).

**B. Resignations:**

1. Grant Weinmann, 7<sup>th</sup> Grade Boys Basketball Coach, Grimmer Middle School, (effective August 16, 2021).
2. Mike Miklusak, Boys 7<sup>th</sup> Grade Basketball “A” Coach, Kahler Middle School, (effective August 19, 2021).
3. Doug Godbolt, Varsity Assistant Girls Basketball Coach, Lake Central High School, (effective August 24, 2021).
4. Tim Horan, JV Boys Basketball Coach, Lake Central High School, (effective August 24, 2021).
5. John Sebben, Boys Assistant Track & Field Coach, Lake Central High School, (effective August 26, 2021).
6. Andrea Davis Assistant Girls Diving Coach, Lake Central High School, (effective September 9, 2021).

**Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.**

# MENTOR LIST 2021-2022

NAME	SCHOOL	POSITION	Assigned Mentor
Megyesi, Lindsey	Bibich	Counselor	Sheri Venturelli
McCall, Cody	Campagna	LA	Cara Klaich
Grimler, Benjamin	Clark	LA	Allison Castle
Gouwens, Natalie	Clark	Sp Ed	Sidney Hudi
Kaplanis, Sarah	Clark	Science	Kerry Cooper
Curry, Michelle	Clark	Sp Ed	Tracy Chandler
Stanley, Shannon	Grimmer	English	Nichole Jones
Bannerman, Lindsay	Grimmer	Psychologist	Elizabeth Gonzalez
Stoit, Jenna	Grimmer	Counselor	Lisa Rebey
Schrage, Maddie	Grimmer	5th Grade	Kristin Duncan
Greanias, Louis	Grimmer	SS	Jen Howe
Young, Michelle	Homan	Applied Skills	Karen Brann
Barajas, Kaitlin	Homan	Counselor	Michelle Stan
Good, Richard	HS	Math Teacher	Jeff Sherman
Derbas, Paige	HS	Science	Katelin Ellis
Ludington, Chase	HS	Math Teacher	Cheryl Carniello
Kowalewicz, Danielle	HS	Business	Rachel Underwood
Fatouros, Karen	HS	Counselor	Ashley Kline
Barthelemy, Jacqueline	HS	Counselor	Jessica Sanchez
Marinkovich, Ginger	HS	Counselor	Robin May
Kwasny, Kyle	HS	Business	Mike Swartzentruber
Lee, Ronald	HS	English	Janette Snelson
Blackwell, Amanda	HS	English	Kathryn Clark
Graman, Megan	HS	Counselor	Tom Golumbeck
Ponce, Adriana	HS	Sp Ed	Mark Strbjak
DeVries, Doug	HS	SS	Amy Rokita
Crnokrak, Danny-1/2 yr	HS	Math Teacher	Emma Pruett \$250 pd 1/5
Pupillo, Francesca	HS	English	Rhonda York
Anderson, Dylan	HS	Science	Lisa Moreno
Aguilera, Steven	HS	Counselor	Nicole Raber
Grabowski, Agatha-1/2 yr	HS	Art	Carrie Wadycki \$250 pd 1/5
Speranza, Patrick	HS/MD	Percussionist	Kevin Lewis
Chavez, Allison - 1/2 yr	Kahler	LA	Amy Wydrinski \$250 pd 1/5
Kelly, Madison	Kolling	4th grd	Erin Cook
Price, Jacob	Peifer	Resource	Kelly Hartman
Novosel, Jennifer	Peifer	Kdg	Kelly Dobias
Spanier, Melissa	Prots/HS	SLP	Jenna Blane
Wiltermood, Sarah	Protsman	ELL	Liz DeVries
Davis, Veronica	Protsman	Grd 1	Kelly Horton
Molenstra, Christina	Watson	EC SLP	Brenna Krygsheld

9/20/2021

### Substitutes - Hired

Employee Name	Hire Date	Job Description
Eman Sahawneh	8/18/2021	Sub Bus Aide
Ma D Magallanes	8/23/2021	Café Sub
Rawan Al Haddad	8/18/2021	Trans Sub
Sharon Fahey	8/18/2021	Trans Sub
Sam Blackhurst	8/26/2021	Classified Sub
Barb Antoskiewicz	8/25/2021	Teacher Sub
Sharon Bemby	8/25/2021	Teacher Sub
Robert Biancardi	8/25/2021	Teacher Sub
Marsha Conklin	8/25/2021	Nurse Sub
Evelyn Staine	8/26/2021	Teacher Sub
Amanda Ramos	8/25/2021	Teacher Sub
Alexis Redus	8/30/2021	Teacher Sub
Katarzyna Romaniuk	8/16/2021	Café Sub
Nicole Peterson Marino	9/15/2021	Food Service Sub
Rebecca Carroll	9/13/2021	Classified Sub

### Substitutes - Resigned

Employee Name	Resignation Date	Job Description
Julia Grzywana	8/13/2021	Teacher Sub
Sarah Diviney	8/16/2021	Teacher Sub
Laura Wallace	8/16/2021	Para Sub
Leslie Figg	8/16/2021	Teacher Sub
Catherine Rogers	8/18/2021	Teacher Sub
Dan Matchain	8/18/2021	Para Sub
Hannah Souronis	8/19/2021	Teacher Sub
Gloria Robinson	8/19/2021	Teacher Sub
Briana Sobczak	8/19/2021	Teacher Sub
Haley Rugis	8/19/2021	Teacher Sub
Jaclyn Hansen	8/19/2021	Teacher Sub
Patty Nuzzo	8/19/2021	Teacher Sub
Valerie Graves	8/19/2021	Teacher Sub
Mary Hebda	8/19/2021	Teacher Sub
Mary Prowse	8/19/2021	Teacher Sub
Christina Burke	8/23/2021	Teacher Sub
Lindsey Warner	8/23/2021	Café Sub
Mary Manwell	8/23/2021	Café Sub
Bernie McCaskill	8/23/2021	Café Sub

Dina Repasi	8/23/2021	Café Sub
Kathy Wireman	8/23/221	Café Sub
Judy Padgett	8/17/2021	Teacher Sub
Ruben Espinosa	8/23/2021	Transportation Sub
Joseph Testa	8/23/2021	Transportation Sub
Brooke Groesche	8/23/2021	Transportation Sub
Stephanie Bracken	8/23/2021	Teacher Sub
Christa Manthe	8/24/2021	Teacher Sub
Stephanie Orr	8/25/2021	Teacher Sub
Skyler Smith	8/25/2021	Teacher Sub
Anna Summers	8/25/2021	Teacher Sub
Christine Morikis	8/25/2021	Teacher Sub
Jeanine Toth	8/26/2021	Teacher Sub
Ashley Anker	8/26/2021	Teacher Sub
Megan Barth	8/26/2021	Teacher Sub
Ryan Wiebe	8/30/2021	Teacher Sub
Kristine Carra	8/30/2021	Teacher Sub
Christy Warn	8/30/2021	Teacher Sub
Amanda Borger	8/30/2021	Classified Sub
Beth Varichak	8/31/2021	Teacher Sub
Kara Wood	9/1/2021	Custodian Sub
Joshua Myers	9/1/2021	Custodian Sub
Antwant Mansour	9/3/2021	Café Sub
Elizabeth Sulls	9/3/2021	Transportation Sub
Ryan Banashak	9/15/2021	Perm Sub
Christine Colle	9/10/2021	Teacher Sub
Kelly Lindholm	9/10/2021	Classified Sub
Dayanna Frey	9/13/2021	Teacher Sub



# Lake Central School Corporation

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St. John, IN 46373  
Fax: (219) 365-6406

website: [lcsc.us](http://lcsc.us)



Lawrence Veracco, Ph.D.  
Superintendent  
Terry Mucha  
Director of Human Resources  
Yolanda Bracey, Ph.D.  
Director of Primary Education  
Sarah Castaneda  
Director of Secondary Education  
Rebecca Gromala  
Director of Student Services

September 20, 2021

## Certified Leave

Erica Krygier – Teacher - Peifer

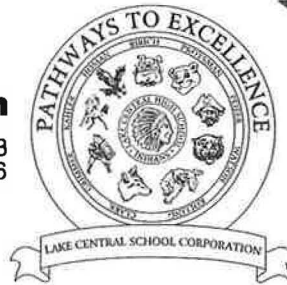
## Classified Leave

Marcin Barloszewski – Bus Driver - Transportation

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September 16, 2021

Our Middle School yearbook stipend has remained at \$1005 for several years. This is a year round position that demands a great deal of work with and without students.

I contacted three other districts for their stipend amounts:

- Crown Point - \$1782
- Hobart
  - 0-1 years \$1332
  - 2-3 years \$1710
  - 4+ years \$2092
- Merrillville - \$3200

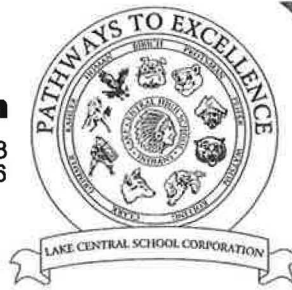
I am requesting that the Middle School stipends be raised to \$1500. LCTA agreed with the raise for this position.

Thank you.

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*Director of Student Services*

TO: Board of School Trustees  
FROM: Dr. Yolanda Bracey, Director of Primary Education  
DATE: September 16, 2021  
RE: **Board Meeting of September 20, 2021**

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### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Melissa Rettig</b>
POSITION	Assistant Principal
SCHOOL	Kolling Elementary
EVENT	Restorative Practice Level I Workshop
DATES	9/08/2021
PLACE	Virtual Workshop
DESCRIPTION	Basic tenants, skills and training in Restorative Practice
SPONSORING ORGANIZATION	Peace Learning Center
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$50 Estimated Travel Cost - \$0
FUNDING	Corporation Title II

YB/vv

<b>NAME</b>	<b>Ciara Vazquez</b>
POSITION	Teacher
SCHOOL	Protsman Elementary
EVENT	ICASE Conference
DATES	9/29 – 10/01/2021
PLACE	Elizabeth, IN
DESCRIPTION	a two day workshop with presenters speaking about topics related to ASEL
SPONSORING ORGANIZATION	ICASE
EXPENSES	Estimated Meal Cost - \$70.00 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	646-0-12610-1300-0009

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*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Sarah Castaneda, Director of Secondary Education  
DATE: September 16, 2021  
RE: **Board Meeting of September 20, 2021**

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### **PROFESSIONAL LEAVE REQUESTS**

<b>NAME</b>	<b>Genna Noel / Vince Pucci / Heather Olson</b>
<b>POSITION</b>	Girls Soccer Coaches
<b>SCHOOL</b>	LCBS
<b>EVENT</b>	Soccer Tournament
<b>DATES</b>	8/20 – 8/21/2021
<b>PLACE</b>	Lakeville, IN
<b>DESCRIPTION</b>	Girls Soccer Tournament
<b>SPONSORING ORGANIZATION</b>	Newton Park High School
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
<b>FUNDING</b>	Athletics

SC/vv

<b>NAME</b>	<b>Chris Enyeart</b>
POSITION	Athletic Director
SCHOOL	LCHS
EVENT	Indiana/Kentucky Challenge
DATES	9/03 – 9/04/2021
PLACE	Evansville, IN
DESCRIPTION	Boys Soccer Tournament
SPONSORING ORGANIZATION	Evansville Reitz Memorial High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

<b>NAME</b>	<b>Elliot Smith / Candace Boone / Patrick Speranza / Amanda Harle</b>
POSITION	Director of Bands and Band Instructors
SCHOOL	LCHS
EVENT	Marching band contest / clinic
DATES	9/18/2021
PLACE	Tinley Park, IL
DESCRIPTION	Marching band contest / clinic
SPONSORING ORGANIZATION	Victor J. Andrew High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A



<b>NAME</b>	<b>Elliot Smith / Candace Boone / Patrick Speranza / Amanda Harle</b>
POSITION	Director of Bands and Band Instructors
SCHOOL	LCHS
EVENT	Bands of America Toledo Regional
DATES	10/02/2021
PLACE	Toledo, OH
DESCRIPTION	Marching band contest
SPONSORING ORGANIZATION	University of Toledo
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A

<b>NAME</b>	<b>Elliot Smith / Candace Boone / Patrick Speranza / Amanda Harle</b>
POSITION	Director of Bands and Band Instructors
SCHOOL	LCHS
EVENT	Lincoln Way Invitational
DATES	10/16/2021
PLACE	New Lenox, IL
DESCRIPTION	Marching band contest
SPONSORING ORGANIZATION	Lincoln Way West High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A

<b>NAME</b>	<b>Meredith Allen</b>
POSITION	Teacher
SCHOOL	LCHS
EVENT	IDEAcon
DATES	2/15 – 2/17/2022
PLACE	Schaumburg, IL
DESCRIPTION	Conference on enhancing skills in regards to teaching and equity
SPONSORING ORGANIZATION	IDEA Illinois
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$399.00 Estimated Travel Cost – Mileage
FUNDING	684-2-11300-31200-0002

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*Director of Primary Education*

**Sarah Castaneda**  
*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: September 16, 2021

RE: **Board Meeting of September 20, 2021**

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### **FIELD TRIP REQUESTS**

Genna Noel, Vince Pucci and Heather Olson, girls soccer coaches at LCHS, request to take (24) members of the Girls Soccer Team to Lakeville, IN to compete in a soccer tournament on August 20 – August 21, 2021. The tournament will take place at Lakeville High School. All costs will be covered by Athletics.

Elliott Smith, Director of Bands, along with Candace Boone, Patrick Speranza and Amanda Harle, Band Instructors at LCHS, are requesting to take approximately (110) members of the LCHS Marching Band to the following band contests:

- September 18, 2021, Marching Band Contest/Clinic at Victor J. Andrew High School in Tinley Park, IL
- October 2, 2021, Bands of America Toledo Regional Contest at the University of Toledo in Toledo, OH
- October 16, 2021, Lincoln Way Invitational Contest at Lincoln Way West High School in New Lenox, IL

All costs are covered by band participation fees and/or band fund raisers.

SC/vv

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*Director of Secondary Education*

**Rebecca Gromala**  
*Director of Student Services*

TO: Board of School Trustees  
FROM: Rebecca Gromala, Director of Student Services  
DATE: September 16, 2021  
RE: **Board Meeting of September 20, 2021**

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## PROFESSIONAL LEAVE REQUESTS

NAME	Mary Ann Medved
POSITION	AT Coordinator
SCHOOL	Clark Middle School
EVENT	Access to Education 2021
DATES	11/17 – 11/18/2020
PLACE	Virtual Conference
DESCRIPTION	Conference focused on ensuring that each student has equitable access to the curriculum
SPONSORING ORGANIZATION	PATINS
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$100 Estimated Travel Cost – \$0
FUNDING	646-0-12220-3   200-0001

RG/vv

**JAMES**

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**Lawrence Veracco, Ph.D.**  
*Superintendent*

**Rob James**  
*Director of Business  
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: September 16, 2021

**RE: Board Meeting September 20, 2021**

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## **Donations (Action Required)**

### **Received**

The Lake Central High School Athletic Department received a donation from the Lake Central Athletic Booster Club in the amount of \$24,496.99.

The Administration recommends approving the donations as indicated above.

## **Permission to Advertise 2022 Budget, Capital Project Plan, and Bus Replacement Plan (Action Required)**

I will be giving a presentation to the School Board regarding the upcoming 2022 Budget. At the completion, I will ask the Board permission to advertise the 2022 Budget, Capital Projects Plan, and 5-Year Bus Replacement Plans. The Budget, Capital Projects Plan, and Bus Replacement Plan will be posted on the State's Gateway website, as well as on our school corporation website.

The Administration is recommending board approval for this advertisement.