

LAKE CENTRAL SCHOOL CORPORATION

VIRTUAL MEETING

Link will be posted on main web page: www.lcsc.us

To sign up to give public comments, go to www.lcsc.us, where you will find specifics about the process to be followed and the place to enter your information. The sign up form will be available at 6pm on Monday, October 4th.

A meeting of the Board of School trustees of the Lake Central School Corporation was held virtually on Monday, October 4, 2021 at 7:00 p.m.

Board Members Present

Nicole Kelly, Board Member
Howard Marshall, Secretary
Jennifer Medlen, Board Member
Cindy Sues, President
Janice Malchow, Vice-President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Sarah Castaneda, Director of Secondary Education
Rebecca Gromala, Director of Student Services
Yolanda Bracey, Director of Primary Education
Bill Ledyard, Director of Facilities
Rob James, Director of Business Services

Administration Not Present

Rick Moreno, Director of Technology

**To view the archived video of the meeting in its entirety, go to the School Board section of website at www.lcsc.us*

SCHOOL BOARD MEETING MINUTES MONDAY, OCTOBER 4, 2021 - 7:00 PM

All motions passed with 5-0
unless otherwise noted.

- I. Call to Order, Pledge of Allegiance and Opening Comments – *Cindy Sues*
- The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues. Mrs. Sues made the following opening comments:

“We want to welcome everyone to this evening’s school board meeting. On behalf of the Board, I want to share that we intend to resume in person meetings in the Large Group Instruction room on October 18th.

We want to first remind everyone that our current policy regarding masks is that they be worn at all times when we are conducting our public meetings. If you are not willing to wear a mask on October 18th, we ask that you not come to Lake Central High School but instead watch the streamed version of the meeting.

We also want to express to attendees that during the meetings leading up to September 7th, it was difficult for us to operate due to disruptions from our audience. We tolerated numerous outbursts and interruptions but we cannot continue to operate that way so we ask you to please be respectful of all board members, administrators and fellow attendees for all future meetings.

We are required to conduct our business in public, we prefer to do it in person, and we welcome diplomatic participation at the appropriate times. If, however, our audience chooses to heckle or disrupt the flow of our “business meeting of the board,” I will recommend that we return to zoom meetings again for the foreseeable future.

We are elected officials and we are charged with ensuring the business of this board is conducted in a timely manner.

Thank you for listening and we hope we are able to move forward in a positive and constructive manner.

Now, as to the resumption of public comments for this evening’s meeting, anyone wishing to make a public comment may sign up to do so through the link on the front page of our website. At the appropriate times in the agenda, we will contact the interested party and allow them to share thoughts with the board provided comments are limited to 3 minutes and are free of profanity or other inappropriate content.”

II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**

- Howard Marshall moved to approve the Agenda.
- Nicole Kelly seconded the motion.
- Roll Call:
 - Howard Marshall, Aye. Janice Malchow, Aye. Cindy Sues, Aye.
 - Jennifer Medlen, Aye. Nicole Kelly, Aye.
- Motion carried.

III. Correspondence – *Howard Marshall*

IV. Liaison Committee Updates – *Cindy Sues*

- A. Personnel Interview Committee: Howard Marshall
- B. Schererville Redevelopment Committee: Nicole Kelly
- C. Wellness Committee: Jennifer Medlen / Janice Malchow
- D. Lake Central Education Foundation: Janice Malchow
- E. Legislative Committee: Janice Malchow
- F. St. John Redevelopment Committee: Cindy Sues
- G. Dollars for Scholars: Cindy Sues
- H. Dyer Redevelopment Committee: Jennifer Medlen

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

- A. Approval of Minutes
 - Regular Board Meeting: September 20, 2021
 - Executive Session: September 22, 2021

B. Approval of Claims, Payroll and Extracurricular Expenditures

- Jennifer Medlen moved to approve.
- Howard Marshall seconded the motion.
- Roll Call:
 - Howard Marshall, Aye. Janice Malchow, Aye. Cindy Sues, Aye.
 - Jennifer Medlen, Aye. Nicole Kelly, Aye.
- Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments regarding Action Items.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. Summary of Negotiated Teacher Increases 2021
2. Return to Meetings in Public

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required**

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.
- Roll Call:
 - Howard Marshall, Aye. Janice Malchow, Aye. Cindy Sues, Aye.
 - Jennifer Medlen, Aye. Nicole Kelly, Aye.
- Motion carried.

2. Substitute Rate Increases - **Action Required**

- Jennifer Medlen moved to approve.
- Howard Marshall seconded the motion.
- Roll Call:
 - Howard Marshall, Aye. Janice Malchow, Aye. Cindy Sues, Aye.
 - Jennifer Medlen, Aye. Nicole Kelly, Aye.
- Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

1. Professional Leave Request - **Action Required**

- Jennifer Medlen moved to approve.
- Howard Marshall seconded the motion.
- Roll Call:
 - Howard Marshall, Aye. Janice Malchow, Aye. Cindy Sues, Aye.
 - Jennifer Medlen, Aye. Nicole Kelly, Aye.
- Motion carried.

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests - **Action Required**

- Nicole Kelly moved to approve.
- Jennifer Medlen seconded the motion.

- Roll Call:

Howard Marshall, Aye.	Janice Malchow, Aye.	Cindy Sues, Aye.
Jennifer Medlen, Aye.	Nicole Kelly, Aye.	
- Motion carried.

E. Director of Student Services - *Becky Gromala*

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

VIII. Public Comments – *Cindy Sues*

- Laura Dubich, St. John: Discussed civility at meetings. Other groups glomming on to her group. Masking and quarantine guidelines, reporting of cases. Use of local v. county data.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Howard Marshall: Pleased to see recent recognition in newspaper of our SROs, as well as our Athletic Director and his family.
- Janice Malchow: Richard Moore was named Administrator of the Year by the Indiana School Counselors Association. Mrs. Bowman at Clark Middle School was named as Counselor of the Year by the Indiana School Counselors Association.
- Jennifer Medlen: Happy that pay scales have changed so our teachers will be able to realize raises, hopefully it will be the same for staff.
- Janice Malchow: Lots of celebrations for LC lately, its a very positive place to be. Would like to talk in a future executive session about the proposal recently sent by Mrs. Kelly.
- Nicole Kelly: Congratulations to the retirees and thank you for your years of service. We appreciate it - enjoy your retirement.
- Cindy Sues: Shout out to SRO Jerry Patrick. If you can, take a moment to watch the video that went along with the article. Good to see Mr. Enyeart and his kids on the field. Good luck to all teams going to regionals, sectionals and semi-state.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Our next board meeting will be 10/18. Also, we can put the item Dr. Malchow asked about on agenda, for when we would consider changing our mitigation efforts, whenever the Board decides that the discussion should take place. For the record, I do not believe quarantining is optional based on the guidance I have received. I believe that quarantining and reporting are mandates, and until the Governor, the General Assembly, or the State Attorney General tell me otherwise, who I think are the three most powerful bodies governing our state, that's what I am going to follow. And, to be honest, all but a handful of districts in the state are following that. So I just wanted to say that for the record. Dr. Malchow, we cannot have that discussion in Executive Session, that needs to be done in public. It's not the type of school safety measure that has to be held in confidence, like some of

the lock out drills and other things that we do. So, let me know if you want to have that discussion on the 18th or if you think it can wait until the 1st of November. Further discussion regarding data changes, and what to do when that happens.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Howard Marshall moved to adjourn the meeting at 8:00 pm.
- Nicole Kelly seconded the motion.
- Roll Call:
 - Howard Marshall, Aye. Janice Malchow, Aye. Cindy Sues, Aye.
 - Jennifer Medlen, Aye. Nicole Kelly, Aye.
- Motion carried, meeting adjourned.

Minutes of the October 4, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the October 18, 2021 School Board Meeting.

Cindy Sues, President

ATTEST:

Howard Marshall, Board Secretary

Summary of Negotiated Teacher Increases (formal approval 10.18.21)

- Average teacher increase of \$7338 (approx. \$5 million increase)
- Beginning teacher salary increased to \$52,000
- Hourly rate for work on curriculum increased from \$25/hour to \$30/hour
- Hourly rate for committee work increased from \$14.50/hour to \$16/hour
- Coaching stipends adjusted based on conference average +\$500 for varsity head coaches and conference average +\$250 for all assistants, freshmen and middle school coaches (based on 2020-21 conference pay rates)
- Additional increase of 10% for all club sponsors and coaches
- Health care plan is still being discussed and will be brought to the Board after the committee completes its work in late October/early November (standard practice)
- Classified staff raises will be brought to the Board on October 18th for approval along with the collective bargaining agreement

BOE Meetings and Public Comments Moving Forward

- I. Whether we google meet or do in person, we should have public comment
- II. We are testing out one option for public comments this evening for when we are in virtual mode
- III. Public comments only on action items are an option – then we continue to encourage email for other topics to Board and Administration
- IV. Whether we limit public comments, allow everyone to speak, or cut them off only after they become redundant should also be decided.
- V. We should consider banning noise makers and bull horns but hand held signs could be permitted as long as they don't block the view of guest in the back.
- VI. Do we ever want to make the police/security remove a person for outbursts or failure to behave or wear a mask?
- VII. We must be permitted to complete the business of the Board. Having that priority well stated and understood, how many interruptions or outbursts should we tolerate prior to recessing a meeting?
- VIII. We need to figure out how to get our public to agree to civil discourse. It is not the content or reason for disagreeing that causes problems but rather the manner in which some individuals choose to express themselves. We need to be clear that should the expression of an argument become hostile we will be recessing our public meeting
- IX. Other considerations for in person Board meetings

0167.3 - PUBLIC PARTICIPATION AT BOARD MEETINGS

The School Board recognizes the value of public comment on educational issues and the importance of allowing members of the public to express themselves on Corporation matters.

To permit fair and orderly public expression, the Board may provide a period for public participation at every regular meeting of the Board and publish procedures to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the procedures of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of a meeting.
- C. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.
- D. Participants must be recognized by the presiding officer and will be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- E. Each statement made by a participant shall be limited to three (3) minutes duration.
- F. No participant may speak more than once on the same topic.
- G. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- H. The presiding officer may:
 - 1. prohibit public comments which are frivolous repetitive, or harassing;
 - 2. interrupt, warn, or terminate a person's statement when the statement is too lengthy, personally directed, abusive, obscene, or irrelevant;
 - 3. request any individual to leave the meeting when that person behaves in a manner that is disruptive of the orderly conduct of the meeting;

4. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the orderly progress of the meeting;
 5. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
 6. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.
- I. The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes, unless extended by a vote of the Board.
- J. Tape or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review possible placement of the equipment, and agrees to abide by the following conditions:
1. No obstructions are created between the Board and the audience.
 2. No interviews are conducted during the Board meeting.
 3. No commentary is made that would distract either the Board or members of the audience

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

St. John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Superintendent

Terry Mucha

Director of Human Resources

Yolanda Bracey, Ph.D.

Director of Primary Education

Sarah Castaneda

Director of Secondary Education

Rebecca Gromala

Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: September 30, 2021
RE: Board Meeting of October 4, 2021

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Retirement:

A. Retirement:

1. Karen Stahr, Speech Language Pathologist, Watson Elementary School, (effective at the end of the 2021-22 school year; *28 years of dedicated service*).

II. Classified Appointments, Resignations, Retirement, & Change of Hours:

A. Appointments:

1. Jennifer Smith (Dyer), Paraprofessional, Protsman Elementary School, (effective September 27, 2021).
2. Alexander Peterson (St John), Tech-Part-time, Corporation, (effective September 9, 2021).
3. Alejandra Navarro (Hammond), Paraprofessional, Homan Elementary School, (effective October 4, 2021).
4. Nancy Jacobs (Dyer), Café Assistant, Protsman Elementary School, (effective October 13, 2021).
5. Latisha Brtva (Schererville), Café Assistant, Peifer Elementary School, (effective September 28, 2021).
6. Reem Hamed (Highland), Café Assistant, Lake Central High School, (effective September 28, 2021).
7. Casey Morenz (Highland), Title 1 Paraprofessional, Protsman Elementary School, (effective September 28, 2021).
8. Janean Gross (Dyer), Paraprofessional – 2 days per week, Protsman Elementary School, (effective September 20, 2021).
9. Sarah Matthies (Munster), Paraprofessional, Lake Central High School, (effective September 30, 2021).

B. Resignation:

1. Cyndie Hunt, Café Assistant, Protsman Elementary School, (effective September 24, 2021).
2. Suzanne Castaneda, Paraprofessional, Bibich Elementary School, (effective September 20, 2021).

3. Deb Bosak, Paraprofessional, Homan Elementary School, (effective October 8, 2021).
4. Kim Heusinkveld, Paraprofessional, Homan Elementary School, (effective October 1, 2021).

C. Retirement:

1. Edward Vargo, Maintenance 4B, Corporation, (effective December 1, 2021; *28 years of dedicated service*).
2. Ann Vanham, Bus Driver, Transportation, (effective December 17, 2021; *23 years of dedicated service*).

D. Change of Hours:

1. Jayne Kranc, Paraprofessional-from 6.5 to 7.5 hours per day, Lake Central High School/Campagna, (effective September 20, 2021).
2. Marylyn Stafford, Paraprofessional- from 6.5 to 7.25 two days per week, Homan Elementary School, (effective September 22, 2021).
3. Lois Huitsing, Paraprofessional- from 6 to 6.5 hours per day, Homan Elementary School, (effective September 27, 2021).
4. Linda Shingle, Paraprofessional-from 6.75 to 7 hours per day, Watson Elementary School, (effective September 23, 2021).

III. Certified Extracurricular Resignations:

A. Resignations:

1. Brian Vest, Wrestling Assistant Coach, Grimmer Middle School, (effective September 24, 2021).
2. Tim Powers, 8th Grade Boys Basketball Coach, Grimmer Middle School, (effective September 27, 2021).

IV. Classified Extracurricular Appointments & Resignations:

A. Appointments:

1. Jeff Myszak, 7th Grade Boys Basketball Coach, Grimmer Middle School, (effective October 11, 2021).
2. Bob Novak, Assistant Freshman Boys Basketball Coach, Lake Central High School, (effective August 24, 2021).
3. Triston Pintor, Assistant Wrestling Coach, Grimmer Middle School, (effective October 11, 2021).
4. Jack Bosold, 8th Grade A Boys Basketball Coach, Grimmer Middle School, (effective October 11, 2021).

B. Resignations:

1. Kameron Konopasek, Boy's Head Track Coach, Clark Middle School, (effective September 22, 2021).

Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

REVISED MENTOR LIST FOR 2021-22

NAME	SCHOOL	POSITION	Assigned Mentor
Megyesi, Lindsey	Bibich	Counselor	Sheri Venturelli
McCall, Cody	Campagna	LA	Cara Klaich
Grimler, Benjamin	Clark	LA	Allison Castle
Gouwens, Natalie	Clark	Sp Ed	Sidney Hudi
Kaplanis, Sarah	Clark	Science	Kerry Cooper
Curry, Michelle	Clark	Sp Ed	Tracy Chandler
Stanley, Shannon	Grimmer	English	Nichole Jones
Bannerman, Lindsay	Grimmer	Psychologist	Elizabeth Gonzalez
Stoit, Jenna	Grimmer	Counselor	Lisa Rebey
Schrage, Maddie	Grimmer	5th Grade	Kristin Duncan
Greanias, Louis	Grimmer	SS	Jen Howe
Young, Michelle	Homan	Applied Skills	Karen Brann
Barajas, Kaitlin	Homan	Counselor	Michelle Stan
Good, Richard	HS	Math Teacher	Jeff Sherman
Derbas, Paige	HS	Science	Katelin Ellis
Ludington, Chase	HS	Math Teacher	Cheryl Carniello
Kowalewicz, Danielle	HS	Business	Rachel Underwood
Fatouros, Karen	HS	Counselor	Ashley Kline
Barthelemy, Jacqueline	HS	Counselor	Jessica Sanchez
Marinkovich, Ginger	HS	Counselor	Robin May
Kwasny, Kyle	HS	Business	Mike Swartzentruber
Lee, Ronald	HS	English	Janette Snelson
Blackwell, Amanda	HS	English	Kathryn Clark
Graman, Megan	HS	Counselor	Tom Golumbeck
Ponce, Adriana	HS	Sp Ed	Mark Strbjak
DeVries, Doug	HS	SS	Amy Rokita
Crnokrak, Danny-1/2 yr	HS	Math Teacher	Emma Pruett \$250 pd 1/5
Pupillo, Francesca	HS	English	Rhonda York
Anderson, Dylan	HS	Science	Lisa Moreno
Aguilera, Steven	HS	Counselor	Nicole Raber
Grabowski, Agatha-1/2 yr	HS	Art	Carrie Wadycki \$250 pd 1/5
Speranza, Patrick	HS/MD	Percussionist	Kevin Lewis
Chavez, Allison - 1/2 yr	Kahler	LA	Amy Wydrinski \$250 pd 1/5
Kelly, Madison	Kolling	4th grd	Erin Cook
Price, Jacob	Peifer	Resource	Kelly Hartman
Novosel, Jennifer	Peifer	Kdg	Kelly Dobias
Spanier, Melissa	Prots/HS	SLP	Jenna Blane
Wiltermood, Sarah	Protsman	ELL	Liz DeVries
Davis, Veronica	Protsman	Grd 1	Kelly Horton
Molenstra, Christina	Watson	EC SLP	Brenna Krygsheld
Christofanelli, Melissa	Kahler/Private	Psychologist	Emily Adams

10/4/2021

Substitutes - Hired

[illegible]

Substitutes - Resigned

[illegible]

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October 4, 2021

Certified Leave

Brittany Bowen – Teacher – Bibich

Victoria Thompson – Teacher - Clark

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September 28, 2021

We are recommending the following increases for our various substitute positions. We hope this will attract more people to fill the vacancies that we are experiencing throughout the system.

Substitute Teachers:

IN substitute permit	\$100
IN teaching license	\$110
Permanent Subs/Retired LC teacher	\$120

Substitute Custodians \$11.50 to \$15.10*

Substitute Paraprofessionals \$10.50 to \$13.00*

Substitute cafeteria worker \$10.50 to \$11.50*

Substitute bus drivers Will stay at \$19.50 since they are already at the first year rate

Substitute bus aides \$10.50 to \$13.00*

* All substitutes earn the same as our first year hires.

If approved, the rates would be effective September 28 (the start of the pay period) to be reflected on the 10/20 pay date.

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Sarah Castaneda
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Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Dr. Yolanda Bracey, Director of Primary Education
DATE: September 30, 2021
RE: **Board Meeting of October 4, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Lisa Alessandri
POSITION	Elementary Math Coach
SCHOOL	District
EVENT	NCTM Virtual Conference
DATES	11/17 - 11/20/2021
PLACE	Virtual
DESCRIPTION	Annual Math Conference
SPONSORING ORGANIZATION	National Council of Teachers of Mathematics
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$324 (registration & membership) Estimated Travel Cost - \$0
FUNDING	Corporation Title II

YB/vv

NAME	Dan Grunewald
POSITION	Assistant Principal
SCHOOL	Peifer
EVENT	Indiana Assistant Principal Conference
DATES	11/18 – 11/19/2021
PLACE	Indianapolis, IN
DESCRIPTION	Annual Assistant Principals Conference
SPONSORING ORGANIZATION	Indiana Association of School Principals
EXPENSES	Estimated Meal Cost - \$70.00 Estimated Hotel Cost – \$400 Estimated Required Fees – \$189 Estimated Travel Cost – Mileage & Parking
FUNDING	Peifer Title II - 0008

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Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Director of Secondary Education
DATE: September 30, 2021
RE: **Board Meeting of October 4, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Scott King
POSITION	Middle School Math Coach
SCHOOL	District
EVENT	Foundations of Fractions workshop
DATES	10/04 – 11/13/2021
PLACE	Virtual
DESCRIPTION	Workshop on exploring fractions for grades 1-6
SPONSORING ORGANIZATION	Grassroots Workshops
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$297 Estimated Travel Cost – \$0
FUNDING	Corporation Title II

SC/vv

NAME	Terry Budlove, Derek Pruett
POSITION	CTE Business/Marketing Teachers
SCHOOL	LCHS
EVENT	DigiMarCon World Marketing Conference 2021
DATES	11/17 – 11/18/2021
PLACE	Virtual
DESCRIPTION	Annual world marketing conference
SPONSORING ORGANIZATION	DigiMarCon
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$197 x (2) Estimated Travel Cost – \$0
FUNDING	684-2-11300-58000-0002

NAME	Blandine Baldwin
POSITION	Teacher
SCHOOL	LCHS
EVENT	IFLTA Conference
DATES	11/05 – 11/06/2021
PLACE	Indianapolis, IN
DESCRIPTION	Annual foreign language teachers conference
SPONSORING ORGANIZATION	Indiana Foreign Language Teachers Association
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost – \$134 Estimated Required Fees – \$145 Estimated Travel Cost – Mileage
FUNDING	684-2-11300-58000-0002

NAME	Scott King, Valerie Gardner
POSITION	Math Coaches
SCHOOL	Middle Schools, LCHS
EVENT	NCTM Conference
DATES	11/17 - 11/20/2021
PLACE	Virtual
DESCRIPTION	Annual Math Conference
SPONSORING ORGANIZATION	National Council of Teachers of Mathematics
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$175 x (2) Estimated Travel Cost – \$0
FUNDING	Corporation Title II

NAME	Kevin Lewis
POSITION	Band Director
SCHOOL	Grimmer Middle School
EVENT	ISAMA State Board Meeting
DATES	11/18 – 11/19/2021
PLACE	Indianapolis, IN
DESCRIPTION	Semi Annual State Board Meeting
SPONSORING ORGANIZATION	Indiana State School Music Association
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A