

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LAKE CENTRAL AUDITORIUM – Enter Door A
8260 Wicker Avenue, St. John, IN 46373
Monday, August 16, 2021 at 7:00 p.m.

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School Auditorium, 8260 Wicker Avenue, St. John, IN on August 16, 2021. The meeting began at 7:00 p.m.

Board Members Present

Nicole Kelly, Board Member
Howard Marshall, Secretary
Jennifer Medlen, Board Member
Cindy Sues, President
Janice Malchow, Vice-President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Sarah Castaneda, Director of Secondary Education
Rebecca Gromala, Director of Student Services
Yolanda Bracey, Director of Primary Education
Bill Ledyard, Director of Facilities

Administration Not Present

Rick Moreno, Director of Technology
Rob James, Director of Business Services

*To view the archived video of the meeting in its entirety,
go to the School Board section of website at www.lcsc.us*

SCHOOL BOARD MEETING MINUTES
Monday, August 16, 2021

All motions passed with 5-0
unless otherwise noted.

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Nicole Kelly moved to approve the Agenda.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- III. Correspondence – *Howard Marshall*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Committee: Nicole Kelly
 - C. Wellness Committee: Jennifer Medlen / Janice Malchow
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow

- F. St. John Redevelopment Committee: Cindy Sues
- G. Dollars for Scholars: Cindy Sues
- H. Dyer Redevelopment Committee: Jennifer Medlen

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

- A. Approval of Minutes
 - Special Board Meeting: August 2, 2021
 - Regular Board Meeting: August 2, 2021
 - Special Board Meeting: August 6, 2021
 - Executive Session: August 9, 2021
- B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve the Consent Agenda.
 - Janice Malchow seconded the motion.
 - Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments regarding action items.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

Documents Attached

- 1. Recognitions
 - a. iCan Bike Camp
 - b. LCHS Boys Track and Field
 - c. LCHS Girls Track and Field
 - d. LCHS Softball
- 2. Quarantine, Masks and Other Metrics Driving In Person Protocol

B. Director of Human Resources/Personnel – *Terry Mucha*

- 1. Personnel Recommendations – **Action Required**
 - Howard Marshall moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- 2. Teacher Appreciation Grant update - **Action Required**
 - Jennifer Melden moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.

C. Director of Primary Education – *Yolanda Bracey*

D. Director of Secondary Education – *Sarah Castaneda*

- 1. Professional Leave Requests - **Action Required**

Document Attached

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

2. Field Trip Requests - **Action Required**

Document Attached

- Nicole Kelly moved to approve.
- Jennifer Medlen seconded the motion.
- Motion carried.

E. Director of Student Services - *Becky Gromala*

F. Director of Facilities – *Bill Ledyard*

Document Attached

1. 2021 Summer CPF Projects - Update

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Bill Ledyard for Rob James*

Document Attached

1. Donations - **Action Required**

- Jennifer Medlen moved to approve.
- Nicole Kelly seconded the motion.
- Motion carried.

2. 2022 Budget Timeline

VIII. Public Comments – *Cindy Sues*

- The following community members addressed the board in opposition to the current mask policy for students:

Martin Conroy, St. John	Dante Giberman, St. John	Chris Creasbaum, St. John
Christine Conroy, St. John	Dan Micek, Dyer	Brandon Shanks, Schererville
Theodore Karagias, St. John	Christy Nash, Dyer	Stephanie Reising, Dyer
Mike Aurelio, St. John	Margaret Jablonski, Crown Point	Jennifer Woods, Highland
Edgar Bassick, Schererville	Laura Dubish, St. John	Tim True, Dyer
Douglas Ziznak, St. John	Mike Kovacevic, St. John	Mary Carroll, Dyer
Robert Buckman, Crown Point	Kathy O'Brien, St. John	Amber Vladika, Dyer
Steve Bolte, Schererville	Mike Wroblewski, St. John	Brendan Burrink, St. John
Kristina Abel, St. John	Maureen Ralston, Schererville	Jeff Schuh, St. John
Ken Cloghessy, Schererville	Melissa Hodges, Crown Point	Jeremy Ogrizovich, Dyer
Cherie True, Dyer	Jacob M., Dyer	Dante Giberman, St. John

- IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*
Janice Malchow: Asked about the protocol for Back to School Nights (Open Houses), how e-learning is being handled, and how medical excuses are being dealt with. Referenced rumors that she is involved with all of these special groups, or anti-groups, and stated that is not true, she stays as far away from politics as possible due to her responsibility as a school board member. Discussed her thoughts on masking, data from different levels. Asked if the meeting agenda from this evening could be amended to include another item tonight?
Discussion between Dr. Veracco, Janice Malchow, and Cindy Sues regarding Open Door Law violation, amending an agenda to add an action item, posting accurate 48 hour notice.
- X. Board Calendar of Future Activities – *Dr. Veracco*
- XI. Adjournment – *Cindy Sues* – **Action Required**
- Jennifer Medlen moved to adjourn the meeting at 9:59 pm.
 - Nicole Kelly seconded the motion.
 - Motion carried.

Minutes of the August 16, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the September 7, 2021 School Board Meeting.

Cindy Sues, President

ATTEST:

Howard Marshall, Board Secretary

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activities.
 - 1. State and national honors and awards
 - 2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
 - 3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the lake Central School Corporation which are rare and bring credit to the school corporation.
 - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
 - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
 - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.
 - Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

BUILDING PRINCIPAL'S AUTHORIZATION: [Signature] DATE: August 3, 2021

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board 8.4.21

Please complete this form in its entirety and send to Central Office, ATTN: Lori Olson/Susie Glasgow

SCHOOL: Central Office

CONTACT PERSON: Dr. Veracco / Jeanne Nowacki

NAME OF EVENT: iCan Bike Camp LOCATION OF EVENT: LCHS DATE OF EVENT: June 28, - July 2, 2021

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

In appreciation of your efforts to improve the lives
of children in our community

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

Please indicate the following information on separate sheet of paper or on back of this form: ____ Individual ____ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Krissy Wolstenholme, 9651 W Oakridge, St. John, IN 46373 Title: Sponsor

Name Kim Splant, Nathan C. Splant Foundation, 15500 109th Avenue, Dyer, IN 46311 Title: Co-Sponsor

Name _____ Title _____

August 16, 2021

Sun, Jul 25, 10:01 AM
(8 days ago)

Krissy Wolstenholme
to me

Hi Jeanne - sorry for the delay.

We had 40 riders which is the max that we could take and 100 volunteers.

Riders ages ranged from 8 and our oldest was 32 years old.

Also, Kim Splant with the Nathan C. Splant Foundation partnered with me and was very helpful and successful in fundraising with me for the camp where we sold over 37 sponsorships.

Thank you again!

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BUILDING PRINCIPAL'S AUTHORIZATION: Chris Enyeart DATE: 7/27/2021

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Lori Olson/Susie Glasgow

SCHOOL LCHS CONTACT PERSON Chris Enyeart

NAME OF EVENT: Boys Track & Field LOCATION OF EVENT: _____ DATE OF EVENT: _____

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

These individuals medaled at the 2021 IHSAA Boys State Track & Field meet. Their placements will be on a separate sheet with their names.

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

See the attached sheet

Please indicate the following information on separate sheet of paper or on back of this form: _____ Individual ☒ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Jeff Rhody Title _____

Name _____ Title _____

Name _____ Title _____

August 16, 2021

Boys Track & Field State Medalists

Kameron Gethers 6th Place 100 Meter Dash

4x400 Meter Relay 4th Place – Hayden Podlin, Ryan Mauder, Josh Berry and Jordan Duggan

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BUILDING PRINCIPAL'S AUTHORIZATION: Chris Enyeart DATE: 7/27/2021

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Lori Olson/Susie Glasgow

SCHOOL LCHS CONTACT PERSON Chris Enyeart

NAME OF EVENT: Girls Track & Field LOCATION OF EVENT: _____ DATE OF EVENT: _____

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

These individuals medaled at the 2021 IHSAA ~~Boys~~ ^{Girls} State Track & Field meet. Their placements will be on a separate sheet with their names.

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

See the attached sheet

Please indicate the following information on separate sheet of paper or on back of this form: _____ Individual ☒ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Ron Fredrick Title Coach

Name _____ Title _____

Name _____ Title _____

August 16, 2021

Girls Track & Field State Medalists

Melissa Fritz 7th Place 100 Meter Dash ✓

Anne Carmichael 8th Place 300 Meter Hurdles ✓

4 x 100 Meter Relay 8th Place – Rylie Klaich, LaTreasure Johnson, Cali Kroncke and Melissa Fritz ✓

4 x 400 Meter Relay 8th Place – Noelle Dilosa, Anastasia Thompson, Anne Carmichael and Abby Martisek ✓

Essence Johnson 5th Place High Jump ✓

LaTreasure Johnson 2nd Place Long Jump ✓

The girls team finished 7th at the IHSAA state meet which is the most points and highest finish in school history.

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BUILDING PRINCIPAL'S AUTHORIZATION: Chris Enyeart DATE: 7/27/2021

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Lori Olson/Susie Glasgow

SCHOOL LCHS CONTACT PERSON Chris Enyeart

NAME OF EVENT: Softball LOCATION OF EVENT: _____ DATE OF EVENT: _____

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

The Lake Central Softball team completed their 2021 season with a 31-2 record. They were CO-DAC Champions and finished

as the IHSAA State Runner-Up.

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

IHSAA State Runner-Up

Please indicate the following information on separate sheet of paper or on back of this form: _____ Individual ☒ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name	_____	Title	_____
Name	<u>Jeff Sherman</u>	Title	<u>Coach</u>
Name	<u>Jeanette Gray</u>	Title	<u>Asst. Coach</u>

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

Saint John, IN 46373
Fax: (219) 365-6406



Lawrence Veracco, Ph.D.
Superintendent

Terry Mucha
Director of Human Resources

Yolanda Bracey
Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: August 12, 2021
RE: Board Meeting of August 16, 2021

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointments:

A. Appointments:

1. Dylan Anderson (Schererville), Temporary Science Teacher, Lake Central High School, (effective August 9, 2021).
2. Jennifer Novosel (Schererville), Kindergarten Teacher, Peifer Elementary School, (effective August 9, 2021).

II. Classified Appointments, Resignations, Retirement, Transfer & Change of Hours:

A. Appointments:

1. Nicole Herrmann (Crown Point), Paraprofessional, Protsman Elementary School, (effective August 10, 2021).
2. Kyle Frigo (Schererville), Paraprofessional, Protsman Elementary School, (effective August 10, 2021).
3. Guadalupe Angulo (Crown Point), ELL Tutor, Peifer Elementary School, (effective August 10, 2021).
4. Ashley Hickey (St John), Paraprofessional, Kolling Elementary School, (effective August 10, 2021).
5. Angela Kreuger (Dyer), Paraprofessional, Bibich Elementary School, (effective August 10, 2021).
6. Mary Van Laten (Schererville), Paraprofessional, Watson Elementary School, (effective August 10, 2021).
7. Marie King (Cedar Lake), Paraprofessional, Watson Early Childhood, (effective August 10, 2021).
8. Jaclyn Kuchyak (St John), Paraprofessional, Clark Middle School, (effective August 10, 2021).
9. Linda Sessa (Dyer), Paraprofessional, Clark Middle School, (effective August 10, 2021).
10. Debra Hadu (Crown Point), Paraprofessional, Clark Middle School, (effective August 10, 2021).

11. Elizabeth Gaines (Hobart), Paraprofessional, Kahler Middle School, (effective August 10, 2021).
12. Samantha Janiszewski (Dyer), Paraprofessional, Kahler Middle School, (effective August 10, 2021).
13. Lynn Sullivan (Crown Point), Paraprofessional, Lake Central High School, (effective August 10, 2021).
14. Lucretia Biancardi (Merrillville), Paraprofessional, Kolling Elementary School, (effective August 10, 2021).
15. Helen Wormsbecher (Dyer), Paraprofessional, Clark Middle School, (effective August 10, 2021).
16. Anjelina Haro (Munster), Paraprofessional, Kahler Middle School, (effective August 10, 2021).
17. Stacey Poortinga (Dyer), 9 Month Secretary, Kahler Middle School, (effective August 9, 2021).
18. Sydney Saari (Crown Point), Paraprofessional, Clark Middle School, (effective August 10, 2021).
19. Marylyn Stafford (Culver), Paraprofessional, Homan Elementary School, (effective August 30, 2021).
20. Donna Massa (St John), Paraprofessional, Lake Central High School, (effective August 11, 2021; *pending background check*).
21. Isabel Arteaga (Dyer), Paraprofessional, Protsman Elementary School, (effective August 10, 2021; *pending background check*).
22. Amanda Bishop (Highland), Paraprofessional, Kahler Middle School, (effective August 10, 2021; *pending background check*).
23. Yolanda Carrasco (Calumet City), Paraprofessional, Kahler Middle School, (effective August 10, 2021).
24. Vanessa Pascual (Munster), Paraprofessional, Kolling Elementary School, (effective August 10, 2021).
25. Taylor Santoianni (Lowell), Paraprofessional, Bibich Elementary School, (effective August 17, 2021).
26. Kristine Carlson (Schererville), Paraprofessional, Homan Elementary School, (effective August 10, 2021).
27. Melissa Russo (Dyer), Paraprofessional, Protsman Elementary School, (effective August 10, 2021).
28. Brookelyn Tucker (Re-Hire), Paraprofessional, Homan Elementary School, (effective August 10, 2021).
29. Elizabeth Estep (St John), Paraprofessional, Kolling Elementary School, (effective August 10, 2021).
30. Melissa Burnett (Schererville), Paraprofessional, Protsman Elementary School, (effective August 12, 2021).
31. Betty McKay (Schererville), Paraprofessional, Watson Elementary School, (effective August 12, 2021).
32. Kathleen Resendiz (Re-Hire), Paraprofessional, Homan Elementary School, (effective August 16, 2021).

B. Resignations:

1. Emily Wagenaar, Paraprofessional, Peifer Elementary School, (effective August 3, 2021).
2. Beth Dmytriw, Paraprofessional, Lake Central High School, (effective July 31, 2021).
3. Antonio Brooks, Paraprofessional, Clark Middle School, (effective August 3, 2021).
4. Marcela Montana, Paraprofessional, Protsman Elementary School, (effective August 5, 2021).
5. Marques Hayes, Paraprofessional, Kolling Elementary School, (effective August 13, 2021).
6. Lisa Wallis, Satellite Manager, St Michaels School, (effective August 9, 2021).
7. Amber Ortiz, Paraprofessional, Peifer Elementary School, (effective August 5, 2021).
8. Kathy Lord, Paraprofessional, Campagna, (effective August 5, 2021).
9. Ashleigh Schneider, Paraprofessional, Watson Elementary School, (effective August 11, 2021).

C. Retirement:

1. Sue DiPasquo, Paraprofessional, Grimmer Middle School, (effective July 30, 2021; *27 years of dedicated service*).

D. Transfer:

1. Charles Strebar, from Bus Driver to Director of Transportation, Lake Central School Corporation, (effective August 5, 2021).
2. Veronica Lopez, from Food Service to Paraprofessional, Grimmer Middle School, (August 16, 2021).

E. Change of Hours:

1. Lindsay Kruzan, Paraprofessional from 6.75 to 7 hours per day, Peifer Elementary School, (effective August 10, 2021).
2. Cathy Torres, Paraprofessional-from 7 to 7.25 hours per day, Grimmer Middle School, (effective August 10, 2021).
3. Megan Lucas, Paraprofessional-from 7 to 7.25 hours per day, Grimmer Middle School, (effective August 10, 2021).
4. Aaron Ludwig, Paraprofessional-from 7 to 7.25 hours per day, Grimmer Middle School, (effective August 10, 2021).
5. Sarah Preston, Paraprofessional/Early Childhood-from 6 to 7 hours per day, Bibich Elementary School, (effective August 10, 2021).
6. Chris Mundell, Paraprofessional-from 7 to 7.5 hours per day, Clark Middle School, (effective August 11, 2021).

III. Certified Extracurricular Appointments & Resignations:

A. Appointments:

1. Richard Moore, Associate Principal, Lake Central High School, (effective July 1, 2021).
2. Trisha Ptaszek, Purchase of plan time for 6th grade Math, Clark Middle School, (effective August 10, 2021).
3. Allison Colgrove, Co-Math Bowl Sponsor, Peifer Elementary School (effective August 10, 2021).

4. Becky Spanier, Co-Math Bowl Sponsor, Peifer Elementary School (effective August 10, 2021).
5. Stephanie Rosenwinkel, Co-Robotics Sponsor, Peifer Elementary School (effective August 10, 2021).
6. Jordyn Bildhauser, Co-Robotics Sponsor, Peifer Elementary School (effective August 10, 2021).
7. Mallory Carroll, Co-Sponsor NJHS, Kahler Middle School, (effective for the 21-22 school year).
8. Erin Spinks, Co-Sponsor NJHS, Kahler Middle School, (effective for the 21-22 school year).
9. Jordyn Ludwig, 8th Grade Volleyball Coach, Grimmer Middle School, (effective August 10, 2021).
10. Amanda Blackwell, Assistant Girls Freshman Basketball Coach, Lake Central High School, (effective August 5, 2021).
11. Denise Kelly, 7th grade Volleyball Coach, Kahler Middle School, (effective for the 21-22 school year).
12. Bonnie Gruver, Purchase of Plan-P.E., Watson Elementary School, (effective August 16, 2021).
13. Lauren Bourget, Purchase of Plan-Music on Mondays only, Peifer Elementary School, (effective August 16, 2021).
14. Nichole Jones, Publications/Yearbook Sponsor, Grimmer Middle School, (effective August 12, 2021).
15. Kourtney Iler, Publications/Yearbook Sponsor, Kahler Middle School, (effective for the 2021-22).

B. Resignations:

1. Allison Colgrove, Robotics Sponsor, Peifer Elementary School, (effective August 3, 2021).
2. Joseph Lutes, Co-Best Buddies Sponsor, Lake Central High School, (effective August 3, 2021).
3. Colleen Rock, Science Olympiad Coach, Kahler Middle School, (effective August 11, 2021).

IV. Classified Extracurricular Resignation:

A. Resignation:

1. Nicholes Johnson, Assistant Football Coach, Clark Middle School, (effective August 2, 2021).

Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

NEW TEACHERS FOR 2021-22

<u>Last Name</u>	<u>First Name</u>	<u>Hire Date</u>	<u>Position/School</u>	<u>Deg/Exp</u>	<u>University</u>	<u>B. A.</u>
Good	Richard	8/9/2021	Math Teacher /LCHS	B/13	Calumet College	1/19/21
Stanley	Shannon	8/9/2021	English/Grimmer	B/13	Calumet College	4/19/21
Derbas	Paige	8/9/2021	Science/LCHS	M/8	Univ of IL - U-C	5/17/21
Bannerman	Lindsay	8/9/2021	Psychologist	M/4	Loyola-New Orleans	5/17/21
Ludington	Chase	8/9/2021	Math Teacher /LCHS	B/0	Valparaiso University	5/17/21
Kowalewicz	Danielle	8/9/2021	Business Teacher/LCHS	M/5	Indiana University	5/17/21
Speranza	Patrick	8/9/2021	Percussionist/HS&MD	M/0	DePauw University	6/7/21
Stoit	Jenna	8/9/2021	Counselor/Grimmer	M/7	Trinity Christian	6/7/21
Schrage	Maddie	8/9/2021	5th Grade/Grimmer	B/0	IU Northwest	6/21/21
Young	Michelle	8/9/2021	Applied Skills/Homan	M/8	Purdue	6/21/21
Barajas	Kaitlin	8/9/2021	Social Worker/Counselor/Homan	M/0	Purdue Northwest	6/21/21
Kaminski	Erin	8/9/2021	Kindergarten/Kolling	B/0	Calumet College	6/21/21
Fatouros	Karen	8/9/2021	Counselor/High School	M/9	Chicago State	6/21/21
McCall	Cody	8/9/2021	English/Campagna	B/0	Indiana University	6/21/21
Megyesi	Lindsey	8/9/2021	Counselor/Bibich	M/8	Ball State	6/21/21
Tuuk	Emily	8/9/2021	SSP/Peifer	M/0	Univ of IL-Chicago	6/21/21
Barthelemy	Jacqueline	7/28/2021	Counselor/LCHS	M/7	Saint Xavier	7/12/21
Marinkovich	Ginger	7/28/2021	Counselor/LCHS	M/17	Purdue	7/12/21
Kwasny	Kyle	8/9/2021	Business Teacher/LCHS	M/11	IU Northwest	7/12/21
Grimler	Benjamin	8/9/2021	ELA Teacher/Clark	B/0	Purdue Northwest	7/12/21
Lee	Ronald	8/9/2021	English Teacher/LCHS	B/0	IU Northwest	7/12/21
Blackwell	Amanda	8/9/2021	English Teacher/LCHS	B/3.5	Calumet College	7/12/21
Gouwens	Natalie	8/9/2021	5th Grd Sp Ed/Clark	B/7	St Josephs College	7/12/21
Price	Jacob	8/9/2021	Resource Teacher/Peifer	B/0	Purdue Northwest	7/12/21
Wiltermood	Sarah	8/9/2021	ELL Teacher/Protsman	B/12	In State University	7/12/21
Graman	Megan	7/28/2021	Counselor/LCHS	M/6	Univ of IL - U-C	7/12/21
Ponce	Adriana	8/9/2021	Sp Ed Teacher/LCHS	B/0	IU Northwest	7/12/21
Spanier	Melissa	8/9/2021	SLP/Protsman & LCHS	M/0	Purdue University	7/12/21
Aguilera	Steven	from SSP	Counselor/Peifer	M/0	Purdue University	8/2/21
Molenstra	Christina	8/9/2021	SLP/Watson EC	M/7	Saint Xavier	8/2/21
Kaplanis	Sarah	8/9/2021	Science/Clark	B/8	Purdue Northwest	8/2/21
Greanias	Louis	8/9/2021	Social Studies/Grimmer	B/0	DePaul University	8/2/21
Crnokrak	Danny	8/9/2021	Temporary Math/LCHS	B/0	Indiana University	8/2/21
Curry	Michelle	8/9/2021	Special Ed/Clark	M/7	Univ of Indianapolis	8/2/21
Grunewald	Dan	8/9/2021	Assistant Principal/Peifer	M/10	Un of Southern IN	8/2/21
DeVries	Douglas	8/9/2021	Temporary Soc Studies/LCHS	M/30	Indiana University	8/2/21
Pupillo	Francesca	8/9/2021	English Teacher/LCHS	M/2	Indiana University	8/2/21
Chavez	Allison	8/9/2021	Temporary LA/Kahler	B/0	Purdue Northwest	8/2/21
Anderson	Dylan	8/9/2021	Temporary Science/LCHS	B/0	Ball State	8/16/21
Novosel	Jennifer	8/9/2021	Kindergarten/Peifer	B/0	Purdue Northwest	8/16/21

8/16/2021

Substitutes - Hired

Employee Name	Hire Date	Job Description
Norma Ledet	8/10/2021	Café Sub
Heather Savka	8/10/2021	Café Sub
Agatha Grabowski	8/9/2021	Teacher Sub
Maria Flores	8/10/2021	Café Sub
Amanda Sawatski	8/10/2021	Café Sub
Michelle Smolen	8/10/2021	Café Sub
Ashley Anker	8/9/2021	Teacher Sub
Eman Sahawneh	8/10/2021	Transportation Sub

Substitutes - Resigned

[illegible]

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Lawrence Veracco, Ph.D.
Superintendent

Terry Mucha
Director of Human Resources

Yolanda Bracey
Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

August 16, 2021

FMLA-Certified Staff

Lauryn Vukas – Teacher – LCHS

Rebecca Dexter – Teacher – Watson

Elizabeth Wright – Teacher – LCHS

Erin Spinks – Counselor - Kahler

Book	Policy Manual
Section	3000 Professional Staff Templates
Title	TEACHER APPRECIATION GRANTS
Code	po3220.01
Status	
Legal	I.C. 20-18-2-22 I.C. 20-28-1-7 I.C. 20-43-10-3.5
Adopted	September 3, 2019
Last Revised	December 16, 2019

3220.01 - TEACHER APPRECIATION GRANTS

[DRAFTING NOTE: The statute places the revenue received from the Teacher Appreciation Grant outside of negotiations but requires the policy for distribution of the funds be discussed with the exclusive representative prior to adoption by the Board. This policy must be considered, approved by the Board, and submitted to the IDOE annually.]

The School Board shall adopt an annual policy concerning the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September 15th of each year.

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

The Corporation shall distribute the teacher appreciation grant funds as follows:

[NOTE: Pursuant to State statute, the Corporation may elect to set aside a portion of the Teacher Appreciation Grant funds for distribution only to qualified teachers with less than five (5) years of service, or not to do so. The Corporation must select either Option A or B below]

[] [OPTION A:]

☐ The Corporation shall allocate _____ percent (___%) **[insert a number which is NOT MORE THAN twenty percent (20%)]** of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation. The amount of the stipend awarded to those teachers rated as highly effective shall be _____ percent (___%) **[insert a number that is AT LEAST twenty-five percent (25%)]** more than the amount awarded to those teachers rated as effective.

The Corporation shall then distribute the remaining funds in the Teacher Appreciation Grant to all qualified teachers, including those qualified teachers with less than five (5) years of service.

[END OF OPTION A]

☒ **[OPTION B]**

☒ The Corporation shall not allocate a percentage of the Teacher Appreciation Grant funds received to provide a supplemental award to each teacher with less than five (5) years of service who is rated as highly effective or effective on the most recent performance evaluation.

[END OF OPTION B]

[NOTE: The Corporation must select OPTION C or OPTION D below.]

☐ **[OPTION C:]**

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and
- B. A cash stipend in an amount that is twenty five percent (25%) **[insert an amount that is at least twenty-five percent (25%)]** more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

[END OF OPTION C]

☐ **[OPTION D:]**

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective;
- B. A cash stipend in an amount that is _____ percent (___%) **[insert an amount that is at least twenty-five percent (25%)]** more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;
- C. A cash stipend in an amount that is _____ percent (___%) **[insert an amount that is at least twenty-five percent (25%)]** more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;
- D. A cash stipend in an amount that is _____ percent (___%) **[insert an amount that is at least twenty-five percent (25%)]** more than the stipend given the teachers rated as Effective shall be distributed to all teachers in _____ School who are rated as Highly Effective;
- E. **[ADD SAME PROVISION AS ABOVE FOR AS MANY INDIVIDUAL BUILDINGS AS THE BOARD WISHES TO SELECT FOR DIFFERENTIATION];** and
- F. A cash stipend in an amount that is _____ percent (___%) **[insert an amount that is at least twenty-five percent (25%)]** more than the stipend given the teachers rated as Effective shall be distributed to all teachers in all other buildings who are rated as Highly Effective.

[END OF OPTION D]

If the Corporation is the local educational agency (LEA) or lead school corporation that administers a special education cooperative or joint services program or a career and technical education program, including programs managed under I.C. 20-26-10, 20-35-5, 20- 37, or I.C. 36-1-7, then it shall award teacher appreciation grant stipends to and carry out the other responsibilities of an

employing school corporation under this section for the teachers in the special education program or career and technical education program with respect to the teacher appreciation grant funds it receives on behalf of those teachers.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-1.5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation.

[] OPTIONAL:

Percentage of Teacher Appreciation Grant Becomes Part of the Base Salary:

An amount not exceeding _____ percent (___%) **[insert an amount that is not more than fifty percent (50%)]** of the amount of a stipend to an individual teacher in a particular year shall become a permanent part of and increase the base salary of the teacher receiving the stipend for school years beginning after the year in which the stipend is received.

The addition to base salary is not subject to collective bargaining but is discussable.

[END OF OPTION]

This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

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Lawrence Veracco, Ph.D.
Superintendent

Terry Mucha
Director of Human Resources

Yolanda Bracey
Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Sarah Castaneda, Director of Secondary Education
DATE: August 12, 2021
RE: **Board Meeting of August 16, 2021**

PROFESSIONAL LEAVE REQUESTS

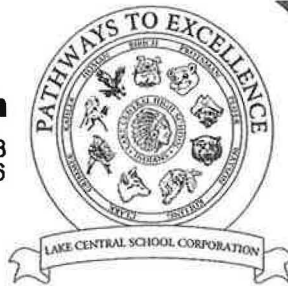
NAME	Vince Pucci
POSITION	Teacher / Coach
SCHOOL	Kahler / LCHS
EVENT	St. Joe Soccer Tournament
DATES	8/20 – 8/21/2021
PLACE	South Bend, IN
DESCRIPTION	Soccer Tournament
SPONSORING ORGANIZATION	LCHS Girls Varsity Soccer
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

SC/vv

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Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: August 12, 2021

RE: **Board Meeting of August 16, 2021**

FIELD TRIP REQUESTS

Vince Pucci, teacher at Kahler Middle School and coach at LCHS, requests to take approximately (24) members of the Lake Central Girls Varsity Soccer Team to South Bend on August 20 – August 21, 2021 to participate in the St. Joe Soccer Tournament. All fees will be covered by athletics.

SC/vv

2021 LCSC SUMMER PROJECTS

SCHOOL	PROJECT	AWARDED	STARTED	COMPLETE	NOTES
LCHS	Repair Roof SW Corner of Freshman Center	X		X	
	Replace VCT Tile outside Rooms E225 & E226	X		X	
	Replace sidewalk between Doors "E" & "F"	X		X	
	Replace CPU Boards in Governor Air RTU's	X		X	Might do 3/4 more?
	LCHS Auditorium Maintenance/Inspections	X		X	
	Minor Athletic Repair List	X	X		
	Install/Rev Electric/Data for Smart TV's	X		X	Hyre
	Hang Stop the Bleed Kits	X		X	LC Maint
	Backflow Preventer Inspection	X		X	
	FA/Fire Sprinkler Inspections	X		X	
	Re-seal Main & upper gym floors	X		X	
	Re-Strip Band Practice Football Field	X		X	
	Re-Strip Parking lot	X		X	
	Landscape Mulch	X		X	
Clark MS	Repaint (3) of interior wings hallways	X		X	
	(10) New Café Tables	X		X	
	(1) new picnic table	X			
	(3) new benches	X			
	(1) Bike rack?	X			
	Repair Timeout room wall pads	X		X	
	Install/Rev Electric/Data for Smart TV's	X		X	Hyre
	Hang Stop the Bleed Kits	X		X	LC Maint
	Seal Main Gym Floor	X		X	
	Backflow Preventer Inspection	X		X	
	FA/Fire Sprinkler Inspections	X		X	
	Re-Strip Parking lot	X		X	
Grimmer MS	Repair Brick above (2) East Doors	X			
	Install new valves AHU#12	X		X	
	Install handi-cap ramps parking lot sidewalk	X		X	
	New Student Desks				
	Seal Main Gym Floor	X		X	
	Install/Rev Electric/Data for Smart TV's	X		X	LC Maint
	Hang Stop the Bleed Kits	X		X	LC Maint
	Backflow Preventer Inspection	X		X	
	FA/Fire Sprinkler Inspections	X		X	
	Re-Strip Parking lot	X		X	
Kahler MS	Repair winter storm damaged roof (s)	X		X	
	Seal Main Gym Floor	X		X	
	Replace sidewalk outside café	X		X	
	Repair wood siding football shed	X		X	All but paint
	New Teacher Chairs (25)	X		X	
	New Visitor Chairs (15) main office	X		X	
	New Walk off rugs entrances				
	Install/Rev Electric/Data for Smart TV's	X		X	Hyre
	Hang Stop the Bleed Kits	X		X	LC Maint
	Backflow Preventer Inspection	X		X	
	FA/Fire Sprinkler Inspections	X		X	
	Re-Strip Parking lot	X		X	

Bibich ES	Build partition wall community room w/ door	X	X	
	Demo existing time out rooms patch/paint	X	X	
	Build new time out room community room	X	X	
	Add Door west half community room	X	X	
	Patch Concrete Floor Janitors closet	X	X	LC Maint
	(60) new student desks			
	Playground Mulch	X	X	
	Install/Rev Electric/Data for Smart TV's	X	X	LC Maint
	Hang Stop the Bleed Kits	X	X	LC Maint
	Backflow Preventer Inspection	X	X	
	FA/Fire Sprinkler Inspections	X	X	
	Re-Strip Parking lot	X	X	
Homan ES	Speial Ed Room/Office Remodel	X	X	
	Repave horse shoe bus drive	X	X	
	Repave old westlake parking lot	X	X	
	Tuck Point Brick	X		
	New Teacher Chairs (6)	X	X	
	New Teacher Desks (6)	X	X	
	Playground Mulch	X	X	
	Install/Rev Electric/Data for Smart TV's	X	X	LC Maint
	Hang Stop the Bleed Kits	X	X	LC Maint
	Backflow Preventer Inspection	X	X	
	FA/Fire Sprinkler Inspections	X	X	
	Re-Strip Parking lot	X	X	
Kolling ES	Remodel Main Entry	X	X	
	Modular Facelift/Clean	X	X	
	Repair pavement at Kolling Rd	X	X	
	(12) new teacher chairs	X	X	
	Install new roof ladder	X		
	Landscape Mulch	X	X	LC Maint
	Playground Mulch	X	X	
	Install/Rev Electric/Data for Smart TV's	X	X	LC Maint
	Hang Stop the Bleed Kits	X	X	LC Maint
	Backflow Preventer Inspection	X	X	
	FA/Fire Sprinkler Inspections	X	X	
	Re-Strip Parking lot	X	X	
Peifer ES	Remodel Main Entry	X	X	
	Build new Time out Room C-12	X	X	all but pads
	Install new PA system	X	X	outdoor pager
	Landscape Mulch	X	X	LC Maint
	Playground Mulch	X	X	
	Install/Rev Electric/Data for Smart TV's	X	X	LC Maint
	Hang Stop the Bleed Kits	X	X	LC Maint
	Backflow Preventer Inspection	X	X	
	FA/Fire Sprinkler Inspections	X	X	
	Re-Strip Parking lot	X	X	

Protsman ES	Parapet Roof Repair from Ice/Winter			
	Seal Main Gym Floor	X	X	
	Playground Mulch	X	X	
	Landscape Mulch	X	X	
	Install/Rev Electric/Data for Smart TV's	X	X	LC Maint
	Hang Stop the Bleed Kits	X	X	LC Maint
	Backflow Preventer Inspection	X	X	
	FA/Fire Sprinkler Inspections	X	X	
	Re-Strip Parking lot	X	X	
Watson ES	Repair/replace gym roof	X	X	
	Landscape Mulch	X	X	LC Maint
	Playground Mulch	X	X	
	Install/Rev Electric/Data for Smart TV's	X	X	LC Maint
	Hang Stop the Bleed Kits	X	X	LC Maint
	Backflow Preventer Inspection	X	X	
	FA/Fire Sprinkler Inspections	X	X	
	Re-Strip Parking lot	X	X	
Trans Ctr	FA/Fire Sprinkler Inspections	X	X	
	Backflow Preventer Inspection	X	X	
	Re-Strip Parking lot	X	X	
TAP Bldg	FA/Fire Sprinkler Inspections	X	X	
	Re-Strip Parking lot	X	X	

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Lawrence Veracco, Ph.D.
Superintendent

Rob James
Director of Business
Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: August 12, 2021

RE: Board Meeting August 16, 2021

Donations (Action Required) **Received**

Peifer Elementary School received a check in the amount of \$75 from the Exelon Employee Engagement Program.

Given

The Lake Central High School N-Teens would like to donate \$3,350 to Riley Children's House.

The Administration recommends approving the donations as indicated above.

2022 Budget Timeline

I have included in your packet my proposed timeline for adopting the 2022 Budget, Capital Projects Plan, and 5-year Bus Replacement Plan. Please review the dates and let me know if you have any questions.

Lake Central School Corporation
2022 Budget
Proposed Timeline

Public Work Session and
Permission to Advertise
2022 Budget; Capital Projects Plan;
5-year Bus Replacement Plan

Tuesday – September 7, 2021
Regular Board Meeting

Publication of Notice of Public
Hearing

Thursday – September 9, 2021
(At least 10 days prior to Public Hearing)

Public Hearing

Monday - September 20, 2021
Regular Board Meeting
(At least 10 days before adoption)

Adoption
2022 Budget; Capital Projects Plan;
5-year Bus Replacement Plan

Monday - October 4, 2021
Regular Board Meeting