

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School

LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, IN 46373

Monday, May 3, 2021 at 7:00 p.m.

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on May 3, 2021. The meeting began at 7:00 p.m.

Board Members Present

Nicole Kelly, Board Member
Janice Malchow, Vice-President
Howard Marshall, Secretary
Jennifer Medlen, Board Member
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Sarah Castaneda, Director of Secondary Education
Rebecca Gromala, Director of Student Services
Theresa Schoon, Director of Primary Education

Administration Not Present

Rick Moreno, Director of Technology
Bill Ledyard, Director of Facilities

SCHOOL BOARD MEETING MINUTES

Monday, May 3, 2021

All motions passed with 5-0
unless otherwise noted.

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the Agenda a revised Personnel Recommendations under Terry Mucha's section.
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- III. Correspondence – *Howard Marshall*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Committee: Nicole Kelly
 - C. Wellness Committee: Jennifer Medlen / Janice Malchow
 - D. Lake Central Education Foundation: Janice Malchow

- E. Legislative Committee: Janice Malchow
- F. St. John Redevelopment Committee: Cindy Sues
- G. Dollars for Scholars: Cindy Sues
- H. Dyer Redevelopment Committee: Jennifer Medlen

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

- A. Approval of Minutes
 - Special Board Meeting: April 19, 2021
 - Regular Board Meeting: April 19, 2021
- B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve the Minutes, Claims, Payroll and Extracurricular Expenditures.
 - Nicole Kelly seconded the motion.
 - Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments.

VII. Official School Board Business Topics: Regular Agenda

- A. Superintendent – *Dr. Veracco*
 - 1. 2021 Lake Central Retirees
Document Attached
 - 2. 2021 Teachers of the Year
Document Attached
 - Lake Central 2021 Teachers of the Year:
Congratulations to Michelle Snow and Kendal Smith
 - 3. General Assembly
Document Attached
- B. Director of Human Resources/Personnel – *Terry Mucha*
 - 1. Personnel Recommendations – **Action Required**
Document Attached
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - 2. Hiring Additional Counselors - **Action Required**
 - Howard Marshall moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.
 - 3. Professional Leave Request - **Action Required**
Document Attached
 - Jennifer Medlen moved to approve.
 - Nicole Kelly seconded the motion.
 - Motion carried.

C. Director of Primary Education – *Theresa Schoon*

D. Director of Secondary Education – *Sarah Castaneda*

E. Director of Student Services - *Becky Gromala*

1. Preschool Screening

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – Rob James

Document Attached

1. Donations - **Action Required**

- Jennifer Medlen moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

2. FY 2021 Funding per ADM

3. Overview of House Enrolled Act No. 1001

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Janice Malchow: Would like to hear more about the intervention plan being worked on regarding student loss of learning.
- Jennifer Medlen: Happy Teacher Appreciation Week.
- Nicole Kelly: Congratulations to all of the 2021 retirees and the Teachers of the Year.
- Cindy Sues: Good luck to all for the last three weeks of school. Hearing good things about our sports teams and how they are doing.
- Janice Malchow: The softball team placed 2nd in State - congratulations.

X. Board Calendar of Future Activities – *Dr. Veracco*

- We will be back here in two weeks. There are 19 days of school left, please continue to check your calendars online. Graduation is May 30th at 2:30pm.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Howard Marshall moved to adjourn the meeting.
- Nicole Kelly seconded the motion.
- Motion carried, meeting adjourned at 8:20 pm.

Minutes of the April 5, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the April 19, 2021 School Board Meeting.

Cindy Sues, Board President

ATTEST:

Howard Marshall, Board Secretary

This meeting is a meeting of the School Board in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. There will be time for public participation as indicated on the Agenda. The meeting site is fully-accessible. Any person requiring further accommodation should contact the Superintendent at the School Corporation's central office.



Tina Garcia
38 Years of Service
Peifer 4th Grade Teacher



Patricia Kalina
29 Years of Service
LCHS Spec. Ed Teacher



Cyndi Hurley
18 Years of Service
LCHS Business Teacher



Cheryl Geras
38 Years of Service
Grimmer Math Teacher



Susan Kucharski
34.5 Years of Service
Protsman 4th Grade Teacher



David Carlson
28 Years of Service
Clark 5th Grade Teacher



Judith Fair
15 Years of Service
Grimmer/Clark Psychologist



Linda Hensley
49 Years of Service
Clark 5th Grade Teacher

For badge sorting, flip the sheet over and remove badge with the backing attached.

Pour insigne tri , retourner la feuille et retirer un badge avec le soutien c-joint.



Sue Peller
21 Years of Service
Bibich Para Professional



Cindy Siddall
12 Years of Service
LCHS Custodian



Diana McKinley
24 Years of Service
Bus Driver



Leroy Held
27 Years of Service
LCHS Custodian



Rebecca Lesniewski
28 Years of Service
Bus Driver



Beverly Doherty
29 Years of Service
Kahler Para Professional



Mary Plebanski
22 Years of Service
Peifer - Title 1



Leslie Dickerson
13 Years of Service
Bus Driver

For badge sorting, flip the sheet over and remove badge with the backing attached.

Pour insigne tri, retourner la feuille et retirer un badge avec le soutien ci-joint.



Denise Snyder
13 Years of Service
Clark Library Clerk



Carol Gnerlich
22 Years of Service
Grimmer Para Professional



James Lesniewski
15 Years of Service
Watson Head Custodian



James Lord
20 Years of Service
Kahler Para Professional



Cynthia Wopinski
14.5 Years of Service
Bus Driver



Theresa Schoon
10 Years of Service
Director of Primary Education



Karen Savitzki
27 Years of Service
Peifer Librarian



Gaylene Koczur
28 Years of Service
Kahler Secretary

Wake Central School Corporation
Certificate of Appreciation

This is to certify that

Michelle Snow

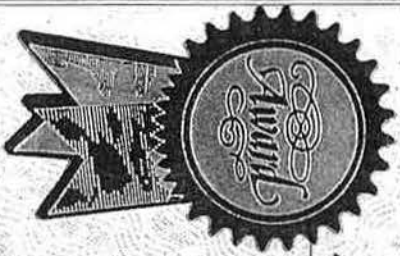
Has been awarded this certificate for

2020-2021 Teacher of the Year

In recognition of this attainment this

Certificate

Is Granted this 28th day of April 2021



William
Superintendent

Leptina Leeds
School Board Member

Heather Ward
School Board Member

Stacie Maden
School Board Member

Denise Maden
School Board Member

Lisa Kille
School Board Member

Make Central School Corporation

Certificate Of Appreciation

This is to certify that

Kendal Smith

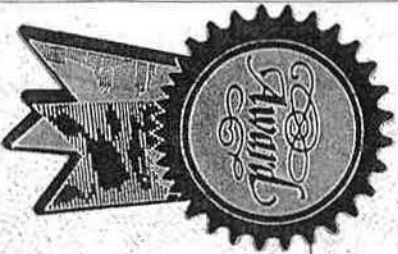
Has been awarded this certificate for

2020-2021 Teacher of the Year

In recognition of this attainment this

Certificate

Is Granted this 28th day of April 2021



[Signature]
Superintendent

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

Elake Central School Corporation

Certificate Of Appreciation

This is to certify that

Scott King

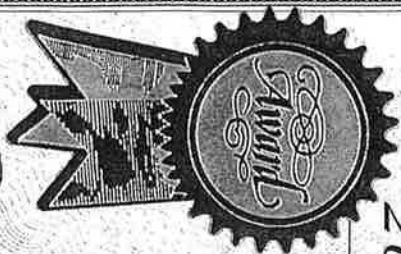
Has been awarded this certificate for

2020-2021 Teacher of the Year Finalist

In recognition of this attainment this

Certificate

Is Granted this 28th day of April 2021



[Signature]
Superintendent

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

Lake Central School Corporation

Certificate Of Appreciation

This is to certify that

Amy Ramirez

Has been awarded this certificate for

2020-2021 Teacher of the Year Finalist

In recognition of this attainment this

Certificate

Is Granted this 28th day of April 2021



[Signature]
Superintendent

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

Lake Central School Corporation

Certificate Of Appreciation

This is to certify that

Michelle Calhoun

Has been awarded this certificate for


2020-2021 Teacher of the Year Finalist



In recognition of this attainment this

Certificate


Is Granted this 28th *day of* April 2021


Superintendent


School Board Member


School Board Member


School Board Member


School Board Member


School Board Member

Wake Central School Corporation
Certificate of Appreciation

This is to certify that

Charity Lyda

Has been awarded this certificate for

2020-2021 Teacher of the Year Finalist

In recognition of this attainment this

Certificate

Is Granted this 28th day of April 2021



Superintendent

School Board Member

School Board Member

School Board Member

School Board Member

School Board Member

Elected Officials Firmly Address Teacher Compensation in Indiana

- We want to thank our locally elected members of the General Assembly, Hal Slager, Julie Olthoff and Rick Niemeyer for making school funding a point of emphasis in this two-year budget
 - The Next Level Teacher Compensation Commission report that was released in December, 2020 indicated that our state has fallen significantly behind in teacher salaries in the Midwest contributing to the current teacher shortage
 - Specifically, three items were addressed directly in the new two-year budget and while these targets or standards are already met in our district, the fact that many districts are unable to be at these levels has contributed greatly to our projected increases which will significantly enhance teacher salaries and allow us to review some inequities with our local teachers association.
 - Establish a \$40,000 teacher salary minimum by requiring school corporations to pay all full-time teachers at least \$40,000 in 2021-22. If a district cannot meet this minimum through its tuition support and local funding, it will need to alert the DOE why they cannot meet the \$40,000 standard.
 - Prohibit districts from spending less money on total teacher salaries than they did the prior year.
 - Require teacher salaries to constitute at least 45 percent of each district's tuition support.
-
- Informal Negotiations begin tomorrow May 4th and a tentative list of items we will begin to talk in depth about have been delivered to you previously
 - The renewed commitment to k-12 education demonstrates a greater appreciation of what our teachers do and now we have the opportunity to make an impact in order to retain staff members

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

Saint John, IN 46373
Fax: (219) 365-6406



Lawrence Veracco, Ph.D.
Superintendent

Terry Mucha
Director of Human Resources

Theresa Schoon
Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: April 29, 2021
RE: Board Meeting of May 3, 2021

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Resignation:

A. Resignation:

1. Lori Stasinski, School Counselor, Lake Central High School, (effective June 11, 2021).

II. Classified Appointment, Transfer, Retirements, & Resignations:

A. Appointment:

1. Christine Morikis (Hobart), Paraprofessional, Homan Elementary School, (effective May 3, 2021).

B. Transfer:

1. Michael Corder, from Corporate Maintenance 2A to Head Custodian, Watson Elementary School, (effective May 3, 2021).

C. Retirements:

1. Karen Savitski, Librarian, Peifer Elementary School, (effective June 8, 2021; 27 years of dedicated service).
2. Gaylene Koczur, Guidance Secretary, Kahler Middle School, (effective July 23, 2021; 28 years of dedicated service).

D. Resignations:

1. Daniella Carbajal, Paraprofessional, Homan Elementary School, (effective April 30, 2021).
2. Kevin Kundid, Paraprofessional, Lake Central High School, (effective April 16, 2021).
3. Natasa Beader, Paraprofessional, Peifer Elementary School, (effective April 23, 2021).
4. Theresa Mamrila, Paraprofessional, Peifer Elementary School, (effective May 12, 2021).

III. Certified Extracurricular Appointment & Resignations:

A. Appointment:

1. Mark Strbjak, Assistant Freshman Football Coach, Lake Central High School, (effective for the 2021-22 school year).

B. Resignations:

1. Mark Strbjak, Assistant Varsity Football Coach, Lake Central High School, (effective for the 2021-22 school year).
2. Martin Freeman, Dollars for Scholars, Lake Central High School, (effective at the end of the 2020-21 school year).
3. Chris Barajas, Student Government (three way split)- 5th Grade, Kahler Middle School, (effective June 1, 2021).

IV. Classified Extracurricular Resignations:

A. Resignations:

1. Jim Pickett, Assistant Varsity Football Coach, Lake Central High School, (effective April 19, 2021).
2. Juan Zambrano, JV Boys Soccer Coach, Lake Central High School, (effective April 21, 2021).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

5/3/2021

Substitutes - Hired

Employee Name	Hire Date	Job Description
Susan Denslaw	4/26/2021	Classified Sub
Ronald Lee	4/19/2021	Teacher Sub
Maddie Schrage	5/8/2021	Teacher Sub

Substitutes - Resigned

Employee Name	Resignation Date	Job Description
Stanimirka Kostic	5/1/2021	Custodian Sub
Suzanne Fryer	4/21/2021	Teacher Sub
Danielle Littrell	4/30/2021	Teacher Sub
Cindy Carper	5/3/2021	Teacher Sub
Karen Day	4/21/2021	Nurse Sub
Jennifer Silsby	4/29/2021	Teacher Sub

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Director of Secondary Education
Rebecca Gromala
Director of Student Services

May 3, 2021

REVISED

FMLA-Certified Staff

Kylie Kessler – Peifer – Teacher

MEDICAL LEAVE

Sarah Verpooten – LCHS - Teacher

Lake Central School Corporation

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Lawrence Veracco, Ph.D.
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TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: April 29, 2021
RE: **Board Meeting of May 3, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Christian Flores
POSITION	Director of Transportation
SCHOOL	District
EVENT	IASBO Leadership Academy
DATES	4/20-21/2021 and 5/20-21/2021
PLACE	Plainfield, IN
DESCRIPTION	Leadership Academy
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 x (2) Estimated Hotel Cost - \$131.10 x (2) Estimated Required Fees – \$0 Estimated Travel Cost – Mileage x (2)
FUNDING	030-0-27010-58000-0011

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Saint John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent

Rob James
*Director of Business
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: April 29, 2021

RE: Board Meeting May 3, 2021

Donations (Action Required)

Received

Peifer Elementary School received a donation of \$5.20 from Casey General Stores as part of their Loyalty Donation Program.

Given

Protsman Elementary School recently held a fundraiser for Riley Children's Hospital. The school is seeking approval to donate the \$2,635.59 raised to Riley's.

The Lake Central High School AP Psych Club held a T-Shirt fundraiser for Operation Combat Bikesaver, a not-for-profit organization that helps veterans. The Psych Club is requesting to donate \$700 to Operation Combat Bikesaver.

The Clark Middle School Student Council would like to donate \$1,000 to Riley Children's Hospital.

The Administration recommends approving the donations as indicated above.

FY 2021 Funding per ADM

The Indiana Department of Education has finalized the school funding formula computations for fiscal year 2021. These calculations were made based on the State's current budget allocation for K-12 Education. I will discuss the data with the board during the meeting.

Overview of House Enrolled Act No. 1001

I will be giving the School Board an overview of House Enrolled Act No. 1001, State Budget, and how it affects K-12 Education Statewide and here at Lake Central.