

MINULAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, April 5, 2021 at 7:00 p.m.

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on April 5, 2021. The meeting began at 7:00 p.m.

Board Members Present

Nicole Kelly, Board Member
Janice Malchow, Vice-President
Howard Marshall, Secretary
Jennifer Medlen, Board Member
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Sarah Castaneda, Director of Secondary Education
Rebecca Gromala, Director of Student Services

Administration Not Present

Rick Moreno, Director of Technology
Theresa Schoon, Director of Primary Education
Bill Ledyard, Director of Facilities

SCHOOL BOARD MEETING MINUTES
Monday, April 5, 2021

All motions passed with 5-0
unless otherwise noted.

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the Agenda a revised Personnel Recommendations under Terry Mucha's section.
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- III. Correspondence – *Howard Marshall*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall
 - B. Schererville Redevelopment Committee: Nicole Kelly
 - C. Wellness Committee: Jennifer Melden / Janice Malchow
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow

- F. St. John Redevelopment Committee: Cindy Sues
- G. Dollars for Scholars: Cindy Sues
- H. Dyer Redevelopment Committee: Jennifer Medlen

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

A. Approval of Minutes

- Regular Board Meeting: March 15, 2021
- Executive Session: March 15, 2021
- Executive Session: March 17 2021
- Special Board Meeting: March 29, 2021
- Special Board Meeting: March 30, 2021

B. Approval of Claims, Payroll and Extracurricular Expenditures

- Howard Marshall moved to approve the Minutes, Claims, Payroll and Extracurricular Expenditures.
- Jennifer Medlen seconded the motion.
- Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. Legislative Update

Document Attached

2. Professional Leave Request - **Action Required**

Document Attached

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required** - Revised

Document Attached

- Howard Marshall moved to approve.
- Jennifer Medlen seconded the motion.
- Motion carried.

C. Director of Primary Education – *Theresa Schoon*

1. Kindergarten Enrollment Numbers

Document Attached

2. Summer School

Document Attached

D. Director of Secondary Education – *Sarah Castaneda*

1. Summer School

Document Attached

E. Director of Student Services - *Becky Gromala*
Document Attached

1. Extended School Year Services
Professional Leave Request - **Action Required**
Document Attached

- Howard Marshall moved to approve.
- Jennifer Medlen seconded the motion.
- Motion carried.

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*
Document Attached

1. Donations - **Action Required**
 - Jennifer Medlen moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.
2. Update on ESSER (CARES Act) and ESSER II Expenditures

VIII. Public Comments – *Cindy Sues*
- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Howard Marshall:

- Disappointed in NWI Times lack of coverage on our varsity athletic programs. At the very least, why aren't scores being reported? Janice Malchow agreed. Promotion of FILL IN
- Do we have any propane busses left?
- How did the Centralettes do (at Nationals)?

Janice Malchow:

- Welcome to Nicole Kelly.
- Good luck to Centralettes next weekend.

Jennifer Medlen:

- Welcome to Nicole Kelly. Very happy that in two weeks there will be a Work Session to discuss strategic planning.
- The secondary teachers have been put in a difficult spot. Would like to see things happen to further support them moving forward indefinitely. Dr. Veracco stated we need to be sure to give credit to the elementary teachers who have these challenges and also working extremely hard.

Nicole Kelly:

- Thank you to the Board and Administration for the warm welcome. Consider being a part of this Board a huge privilege and look forward to getting to know everyone.

Cindy Sues:

- Welcome to Nicole Kelly. Congratulations to Kendal Smith and the three LC students on their COVID Study which aired on the Channel 7 news over the weekend.
- Also, happy to see the new audio and camera equipment here, it is so nice to be able to hear everyone, sounds great.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next meeting back here in two weeks on April 19th.
- Reminder for Mr. Marshall that the Clark track team opens its season on the 14th at 4:30 at Clark Middle School.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Cindy Sues moved to adjourn the meeting at 7:55pm.
- Jennifer Medlen seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the April 5, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the April 19, 2021 School Board Meeting.

Cindy Sues, Board President

ATTEST:

Howard Marshall, Board Secretary

Lake Central School Corporation

8260 Wicker Avenue
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Saint John, IN 46373
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Lawrence Veracco, Ph.D.
Superintendent
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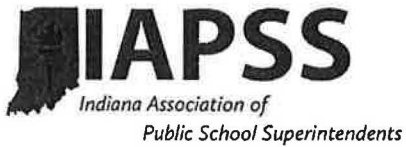
TO: Board of School Trustees
FROM: Dr. Larry Veracco, Superintendent
DATE: April 1, 2021
RE: **Board Meeting of April 5, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Dr. Larry Veracco
POSITION	Superintendent
SCHOOL	District
EVENT	2021 IAPSS Annual Meeting
DATES	4/06 – 4/08/2021
PLACE	Indianapolis, IN
DESCRIPTION	Indiana Association of Public School Superintendents Annual Meeting
SPONSORING ORGANIZATION	IAPSS
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$298 + tax Estimated Required Fees – \$300 Estimated Travel Cost – Mileage
FUNDING	030-0-23210-31200-0001

Legislative Update 4.5.21

- Significant language regarding voucher expansion has been moved to the budget bill
- There is a price so this is not completely inappropriate however it will all but assure the approval of most elected officials because the budget must be passed
- Providing a large portion of the new money earmarked for k-12 education to private and home school students in times where public school mandates continue to grow is not fair
- The general assembly should stop using the term “choice” to describe the way they are distributing the new money
- The trickiest students to educate, along with anyone who does not present as conforming to private school expectations, (behavior challenges, developmentally delayed, alternate dressers or members of LGBTQ population) are not given a “choice”
- The increases to salary “restrictions” to \$145,00 is simply a defacto tax cut for wealthy families who already “choose” private schools in Indiana
- It appears that until elected officials are held accountable at election time, the trend to fully funding private schools without most of the rules and mandated placed on public schools will continue

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2021 Annual Meeting

Rescheduled from December 2020

Tuesday, April 6, 2021, 8:00 AM

Thursday, April 8, 2021,
4:00 PM

Westin Hotel
241 West Washington Street,
Indianapolis, IN, 46225, United
States ([map](#))

March 17

< **New
Superintendent
Academy
Session II**

April 13

WELL Webinar >

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Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: April 1, 2021
RE: Board Meeting of April 5, 2021

Personnel

REVISION

(Board action required)

We are recommending that the following be approved:

I. Certified Resignation:

A. Resignation:

1. Maria DiPaolo, School Counselor, Grimmer Middle School, (effective at the end of the 2020-21 school year).
2. Jennifer Boer, Science Teacher, Clark Middle School, (effective at the end of the 2020-21 school year).
3. Susan Jernberg, Teacher, Protsman Elementary School, (effective March 30, 2021; has been on maternity leave this school year).
4. Natasha Jovanovic, Biology Teacher, Lake Central High School, (effective April 1, 2021; has been on maternity leave this school year).

II. Classified Appointments, Change of Hours, & Resignations:

A. Appointments:

1. Jasmina Iilc-Jarvis (Schererville), Paraprofessional, Campagna, (effective March 29, 2021).
2. Sasha Cucuz (Schererville), Paraprofessional, Homan Elementary School, (effective March 18, 2021).
3. Joshua Picek (Dyer), Custodian 1A, Protsman Elementary School, (effective March 29, 2021).
4. Edward Dunne (Dyer), Paraprofessional, Kahler Middle School, (effective April 1, 2021).

B. Change of Hours:

1. Antonio Brooks, Paraprofessional from 7 to 7.25 hours per day, Clark Middle School, (effective March 18, 2021).
2. Jessica Martin, Paraprofessional from 6 to 6.50 hours per day, Homan Elementary School, (effective March 29, 2021).

C. Resignations:

1. Amy Gurtatowski, Paraprofessional, Homan Elementary School, (effective April 1, 2021).
2. Alexandra Gomez, Paraprofessional, Kolling Elementary School, (effective April 9, 2021).

III. Certified Extracurricular Appointment & Resignations:

A. Appointment:

1. Bob Gustas, Fall Play Director, Lake Central High School, (effective August 10, 2021).

B. Resignations:

1. Jeanette Gray, Assistant Football Coach, Lake Central High School, (effective March 16, 2021).
2. Jennifer Boer, Science Olympiad Coach, Clark Middle School, (effective at the end of the 2020-21 school year).
3. Bob Gustas, Fall Play Assistant, Lake Central High School, (effective March 31 2021).
4. Aubrey Nelson, Publications Co-Sponsor, Clark Middle School, (effective June 1, 2021).
5. Jeff Magdziarz, Publications Co-Sponsor, Clark Middle School, (effective June 1, 2021).

IV. Classified Extracurricular Appointment & Resignation:

A. Appointment:

1. Kaylin Guglielmo, Dance/Poms Team Coach-from Co-Coach to Head Coach, Grimmer Middle School, (effective June 1, 2021).

B. Resignation:

1. Alex Mele, Dance Team/Poms Co-Coach, Grimmer Middle School, (effective June 1, 2021).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

4/5/2021

Substitutes - Hired

Employee Name	Hire Date	Job Description
Tara Colby	4/1/2021	Teacher Sub
Rachel Flanagan	3/31/2021	Aide/Tutor Sub
Kylie Moriarity	3/29/2021	Custodian Sub
John Murphy	3/29/2021	Custodian Sub
Claudia Ramirez	3/9/2021	Transportation Sub
Jennifer Silsby	3/1/2021	Teacher Sub
Haley Urbani	3/29/2021	Custodian Sub
Marstona Brooks	3/31/2021	Teacher Sub

Substitutes - Resigned

[illegible]

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April 5, 2021

REVISION

EXTENDED LEAVE-Certified Staff

Jennifer Gescheidler-Kandalec

SABBATICAL LEAVE for 2021-22-Certified Staff

Dawn Haskell

Lake Central 2021-22 Kindergarten Enrollment

	BIBICH	HOMAN	KOLLING	PEIFER	PROTSMAN	WATSON	TOTAL
2021-22	71	66	127	63	83	76	486

Lake Central 2019-21 Kindergarten Enrollment

	BIBICH	HOMAN	KOLLING	PEIFER	PROTSMAN	WATSON	TOTAL
2020-21	84	72	97	52	80	65	362
2019-20	82	76	124	62	104	62	510

Note: All of the above numbers reflect enrollment in April of the corresponding year.

Lake Central Elementary and Middle School Summer School and Extended School Year Services 2021

Elementary Summer School 2021

Dates: June 7th through July 1st, 2021 (Monday through Thursday)

Time: 8:00AM to 11:00AM

Location: Watson Elementary

Subjects:

- English/Language Arts and Math
- Students will attend both reading and math

Grade Levels: Grades K-4 (current grade level during 2020-21 school year)

Identification: Invited students will be determined through the RtI process at each school

Middle School Summer School 2021

Dates: June 7th to July 1st, 2021 (Monday through Thursday)

Time: 8:00AM to 11:00AM

Location: Grimmer Middle School

Subjects:

- English/Language Arts and Math
- Students will attend for both subject areas

Grade Levels: Grades 5, 6, and 7 (current grade level during 2020-21 school year)

Identification:

- Students who are unsuccessful in the remediation program from quarter 4
- Students who failed both math and language arts 2nd semester
- Additionally, we will look at attendance, course grades, iReady scores and current status in the RtI program.

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Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Rebecca Gromala, Director of Student Services
DATE: April 1, 2021
RE: **Board Meeting of April 5, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Elizabeth Martinez-De Vries / Tina Ostrom
POSITION	ELL Teachers
SCHOOL	LCBS / Protsman, Bibich and Kolling
EVENT	Engaging ELL's Through Technology
DATES	4/12/2021
PLACE	Virtual
DESCRIPTION	Workshop featuring ideas on how to engage ELL students with technology
SPONSORING ORGANIZATION	Wabash Valley Education Center
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$40 x (2) Estimated Travel Cost - \$0
FUNDING	688-1-12510-31200-0002 - \$20 688-1-12510-31200-0001 - \$20

RG/vv

Extended School Year 2021

Dates: June 7th to July 1st, 2021 (Monday through Thursday)

Time: 8:00 AM to 1:00 PM (Applied Skills Classes), various times

Location: Homan (Elementary Applied Skills), LCHS (Middle/High Applied Skills)

Services:

- Applied Skills
- Social Language Groups
- Speech/Language
- Individualized Academics
- Resource support for Elementary and Middle Summer School

Grade Levels: All

Identification:

- Students who will regress without services during the summer months
- Students who are at a critical point in their skill development
- Special circumstances that impacted student services or progress
- Must be recommended by the case conference committee

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website: lcsc.us



Lawrence Veracco, Ph. D.
Superintendent

Rob James
Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: April 1, 2021

RE: Board Meeting April 5, 2021

Donations (Action Required)

Received

The Lake Central High School Band program received donations of \$100 from Cara Curtis and \$50 from an anonymous donor.

Given

The Administration recommends approving the donations as indicated above.

Update on ESSER (CARES Act) and ESSER II Expenditures

I will be giving the School Board an update on the costs we have incurred over the past 12 months and costs we will incur in the future related to the COVID-19 pandemic.

Review of COVID-19 Pandemic Expenditures

- Expenditures incurred after March 13, 2020 qualify as allowable expenditures from the ESSER (CARES Act) and ESSER II federal grants
- Lake Central Allocations:
 - ESSER I = \$620,599 (\$575,780 to LCSC; \$44,819 shared w/ parochial schools)
 - ESSER II = \$2,591,578
- Pandemic Related Expenditures so far:
 - PPE (masks, thermometers, sanitizer, cleaning supplies, Plexiglass, etc) ~ \$375,000
 - Six additional elementary teachers to do E-Learning ~ \$600,000
 - Ten additional custodians ~ \$500,000 (annually)
 - Shortfall in Food Service Fund due to loss of revenue ~ \$500,000
 - Technology to implement E-Learning platform (classroom cameras, cabling, Google Meet, curriculum software, etc) ~ \$60,000
 - An additional \$600,000 was spent on Chromebooks and laptops, but those were purchased through the Common School Fund Loan
- Upcoming Expenses:
 - Expanded Summer School
 - Additional Instructional Support to address learning loss in 2021/2022 SY
 - Additional counselors / social workers to address socialization issues
 - HVAC upgrades
- Since this is one-time money, we cannot use these funds to give contractual or wage rate pay increases to staff; those would be permanent costs that could not be sustainable after the grant ends.
- Will need to be careful about adding staff or programs for the same reason.