

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, March 15, 2021 at 7:00 p.m.

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on March 15, 2021. The meeting began at 7:00 p.m.

Board Members Present

Janice Malchow, Vice-President
Howard Marshall, Secretary
Jennifer Medlen, Board Member
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Sarah Castaneda, Director of Secondary Education
Bill Ledyard, Director of Facilities
Rebecca Gromala, Director of Student Services

Administration Not Present

Rick Moreno, Director of Technology
Theresa Schoon, Director of Primary Education

SCHOOL BOARD MEETING MINUTES
Monday, March 15, 2021

All motions passed with 4-0
unless otherwise noted.

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the Agenda include:
 - The addition of item VII.A.1, under Dr. Veracco’s section - “Director of Primary Education.”
 - Revisions to the Personnel Recommendations under Terry Mucha’s section.
 - Revisions to both the Professional Leave Requests and the Field Trip Requests under Sarah Castaneda’s section
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- III. Correspondence – *Howard Marshall*
 - There was no correspondence.

- IV. Liaison Committee Updates – *Cindy Sues*
- A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine
 - B. Schererville Redevelopment Committee: Sandy Lessentine
 - C. Wellness Committee: Jennifer Medlen/Janice Malchow
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. St. John Redevelopment Committee: Cindy Sues
 - G. Dollars for Scholars: Cindy Sues
 - H. Dyer Redevelopment Committee: Jennifer Medlen
- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
 - Special Board Meeting: 3-1-2021
 - Regular Board Meeting: 3-1-2021
 - Special Board Meeting: 3-5-2021
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Jennifer Medlen moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
 - 1. Director of Primary Education - **Action Required**
 - Janice Malchow moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.

Dr. Veracco introduced Yolanda Bracey who has accepted the position of Director of Primary Education. Ms. Bracey comes to us from the School City of Hammond, as current principal of Lincoln Elementary School. Ms. Bracey brings a wealth of experience and we welcome her to LC. Ms. Bracey gave thanks for the opportunity and introduced her family who was in attendance with her.
 - 2. Lake County Joint Resolution Against Expanded Private School Funding - **Action Required**
Document Attached
 - Jennifer Medlen moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.
 - 3. Lake Central Education Foundation Grant Recipients Spring 2021
Document Attached
 - 4. Recognitions:
Document Attached
 - a. LCHS: Kendall Jackson
 - b. LCHS: Jeff Rhody

5. School Board Policies:
- BP 5111: Determination of Legal Settlement and Eligibility for Enrollment of Students
Without Legal Settlement in the Corporation – **Action Required**
 - BP 1220: Employment of the Superintendent – **Action Required**
 - BP 3220: Staff Evaluation – **Action Required**
 - BP 5610: Suspension and Expulsion of Students – **Action Required**
 - BP 5130: Withdrawal From School – **Action Required**
 - BP 5895: Student Employment – **Action Required**
 - BP 8390: Animals on School Corporation Property – **Action Required**
- The School Board Policies were voted on en masse.
 - Howard Marshall moved to approve the above school board policies.
 - Janice Malchow seconded the motion.
 - Motion carried.
- B. Director of Human Resources/Personnel – *Terry Mucha*
- Personnel Recommendations – **Action Required - Revised**
Document Attached
 - Janice Malchow moved to approve the personnel recommendations as revised.
 - Howard Marshall seconded the motion.
 - Motion carried.
 - High School, Middle School, Elementary School Handbooks - **Action Required**
 - Jennifer Medlen moved to approve the high school, middle school and elementary school handbooks.
 - Janice Malchow seconded the motion.
 - Motion carried.
- C. Director of Primary Education – *Theresa Schoon*
- Professional Leave Request - **Action Required**
Document Attached
 - Jennifer Medlen moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.
- D. Director of Secondary Education – *Sarah Castaneda*
- Professional Leave Requests - **Action Required - Revised**
Document Attached
 - Howard Marshall moved to approve.
 - Jennifer Medlen seconded the motion.
 - Field Trip Requests - **Action Required - Revised**
Document Attached
 - Howard Marshall moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - Graduation Pathways

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Request - **Action Required**

Document Attached

- Howard Marshall moved to approve.
- Jennifer Medlen seconded the motion.
- Motion carried.

F. Director of Facilities – *Bill Ledyard*

1. LCSC Roof Report from February 2021 Winter Weather - Update

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

Document Attached

1. Donations - **Action Required**

- Howard Marshall moved to approve.
- Jennifer Medlen seconded the motion.
- Motion carried.

2. Application to the Common School Fund Loan Program - **Action Required**

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Jennifer Medlen: Still believes developing a strategic plan is important to consider. Also an Online Best Practices site would also be helpful for information sharing by teachers and could offer financial incentives for doing so.
- Janice Malchow agrees with Jennifer Medlen and also believes that principals share ideas and information by collaboration. Congratulations to LC gymnastics who placed 4th in the State. Congratulations to Jake Sues was placed on the DAC All-Wrestling team. Congratulations to the Centralettes for their historical triple Title wins in Pom, Hip Hop and Jazz at the State Competition in Lafayette last weekend, as well as doing very well in their solos and ensembles.
- Cindy Sues - The Times of NWI is doing a “Best of the Region” contest, please vote for LCHS. Thank you to SRO Jerry Patrick and Principal Sean Begley for all their work on getting the offensive instagram post taken down and to Dr. Veracco for sending email communication out to our community.

X. Board Calendar of Future Activities – *Dr. Veracco*

- We will have an Executive Session back here in 2 days. Two weeks from tonight the Board will interview prospective School Board members. Three weeks from tonight we will be back to our next Regular School Board Meeting.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Howard Marshall moved to adjourn the meeting at 8:12 pm.
- Janice Malchow seconded the motion.
- Motion carried and meeting adjourned.

Minutes of the March 15, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the April 5, 2021 School Board Meeting.

Cindy Sues, Board President

ATTEST:

Howard Marshall, Board Secretary

Friday March 12th, 2021

JOINT RESOLUTION BETWEEN THE LAKE COUNTY SCHOOL BOARDS OF

**Crown Point, East Chicago, Gary, Griffith, Hammond, Hanover, Highland
Hobart, Lake Central, Lake Ridge, Lake Station, Merrillville, Munster, River Forest,
Tri-Creek, & Whiting**

**IN OPPOSITION TO SCHOOL VOUCHER EXPANSIONS AND BILLS THAT
NEGATIVELY AFFECT THE FINANCES OF PUBLIC SCHOOLS, THE SCHOOLS
THAT ARE HELD ACCOUNTABLE AND ARE OPEN TO ALL CHILDREN**

WHEREAS, the Indiana General Assembly during its 2021 legislative session is considering bills that dramatically increase funding for private institutions and provide incentives for wealthy families; and

WHEREAS, the Lake County School Boards recognize that these bills do not help communities of color and other marginalized groups despite the use of the word “choice;” and

WHEREAS, the Indiana Public Schools provide a strong education for Indiana’s children, and these bills would divert resources from accountable public schools and give them to private schools that are not compelled to follow the same state standards and mandates; and

WHEREAS, the Indiana Public Schools serve all students and provide robust program offerings that include college prep courses, as well as career and technical education and special education, which are more expensive per student; and

THEREFORE, the Lake County School Boards strongly oppose legislation that diverts funding away from public schools.

LAKE COUNTY INDIANA SCHOOL BOARDS (16)

CROWN POINT
David Warne, President

EAST CHICAGO
Vanessa Hernandez-Orange, President

GARY
Robert L. Buggs Sr., President

GRIFFITH
Kathy Ruesken, President

HAMMOND
John Czulno, President

HANOVER
Connie Sterkowitz, President

HIGHLAND
Robert Kuva, President

HOBART
Terry D. Butler, President

LAKE CENTRAL
Cindy Sues, President

LAKE RIDGE
Glenn Johnson, President

LAKE STATION
Karen Curtis, President

MERRILLVILLE
Linda Jonaitis, President

MUNSTER
John Doherty, President

RIVER FOREST
Michelle Martin, President

TRI-CREEK
Douglas Ward, President

WHITING
Kathy Murzyn, President

Lake Central Education Foundation

Grant Round 54

Number of Grants Funded: 7
 Amount: \$2,024.24
 Impacting Approximately 1,099 Students

Cumulative Grants Funded: 604
 Cumulative Amount: \$303,101.33

Grant #	Person Awarded	School	Project Title	Amount Requested & Awarded 3-8-21
1	Ashley Kostelink	Peifer/Watson	Elementary Resistance Band Workout	\$274.12
2	Paul Hickey	Peifer	Augmenting Drum Unit	\$275.89
3	Kelly Rardin	Bibich	Paper Circuits for STEAM	\$299.00
4	Alison Gercken	Peifer	Literacy Workshop	\$284.03
5	Tracy Chandler	Clark	Positive Movement Pathways	\$297.74
6	Laurie Rosine	Clark	Engaging Reluctant Male Readers	\$300.00
7	Tracey Caposey	Watson	Laugh Out Loud Learners!	\$293.46
Grand Total				\$2,024.24

Summaries:

One: Creating confidence through an elementary resistance band workout emphasizing (a) improvement of muscular strength and endurance, while (b) learning to control the weight of the body with proper technique, and (c) making resistance training fun.

Two: Second-grade students and third-grade students at Peifer Elementary School will be able fully realize learned drum skills by playing an authentic snare drum at the end of each music lesson.

Three: Paper Circuits will enhance outside of the box thinking in the Bibich Library.

Four: Literacy Workshop is designed to actively engage 2nd grade students and promote independent readers and writers.

Five: Positive Movement Paths created at Clark Middle School to help students with self regulation.

Six: Without the crutch of a cover by which to judge the interest level of a book, students can discover many great titles they can complete and enjoy.

Seven: The goal of Laugh Out Loud Learners! is for all students in a second grade classroom to be exposed to and read the comedy genre at differentiated reading levels and to become "silly scholars" with reading strategies used to navigate through their humorous fiction books.

Lake Central School Corporation

Board of School Trustees

Certificate of Achievement

This certifies that

Kendall Jackson

Has achieved recognition for the following accomplishment

*One of the first Female Eagle Scouts
and the First Female African-American
Eagle Scout in the United States*

In recognition of this attainment this

Certificate

Is presented this 15th day of March, 2021



[Signature]
Superintendent

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

Lake Central School Corporation

Certificate Of Appreciation

This is to certify that

Jeff Rhody

Has been awarded this certificate for

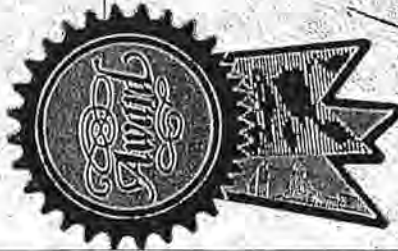
2021 IHSAA Girls

Basketball Official of the Year

In recognition of this attainment this

Certificate

Is Granted this 15th day of March, 2021



[Signature]
Superintendent

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

[Signature]
School Board Member

Lake Central School Corporation

8260 Wicker Avenue
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Saint John, IN 46373
Fax: (219) 365-6406



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Theresa Schoon
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: March 11, 2021
RE: Board Meeting of March 15, 2021

Personnel

REVISION

(Board action required)

We are recommending that the following be approved:

I. Lake Central Board of School Trustee Resignation:

A. Resignation:

1. Sandra Lessentine, School Board Member, Lake Central School Corporation, (effective March 2, 2021).

II. Classified Appointments & Resignation:

A. Appointments:

1. Amber Ortiz (Crown Point), Paraprofessional, Peifer Elementary School, (effective March 9, 2021).
2. Jen Kuiper (Cedar Lake), Paraprofessional, Protsman Elementary School, (effective March 29, 2021).
3. Chris Mundell (Dyer), Paraprofessional, Clark Middle School, (effective March 17, 2021).
4. Vicki O'Sullivan (Dyer), Paraprofessional, Homan Elementary School, (effective March 29, 2021).

B. Resignations:

1. Maria Loaiza, Paraprofessional, Homan Elementary School, (effective March 5, 2021).
2. Christine Cashen, Instructional Technology Assistant, Protsman Elementary School, (effective for the end of the 2020-21 school year).
3. Ashley Boronda, Paraprofessional, Campagna, (effective March 19, 2021).

III. Certified Extracurricular Appointments & Resignation:

A. Appointments:

1. Chris Gaines, Head Girls Track Coach, Kahler Middle School, (effective March 17, 2021).
2. Denise Kelly, Assistant Girls Track Coach, Kahler Middle School, (effective March 17, 2021).

B. Resignation:

1. Lisa Huguenard, Publications Sponsor, Grimmer Middle School, (effective May 31, 2021).

IV. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

3/15/2021

Substitutes - Hired

Employee Name	Hire Date	Job Description
Chase Ludington	3/5/2021	Teacher Sub
Richard Conaway	3/29/2021	Teacher Sub

Substitutes - Resigned

Employee Name	Resignation Date	Job Description
Shannon Davis	3/3/2021	Aide/Tutor Sub
Jamie Livingston	3/3/2021	Aide/Tutor Sub
Amanda Ramos	3/3/2021	Teacher Sub
Julie Stroud	3/3/2021	Aide/Tutor Sub
Donna Villalva	3/3/2021	Retired Teacher Sub
Yahaira Gonzalez	3/11/2021	Transportation Sub
Fran Hodges	3/11/2021	Transportation Sub

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March 15, 2021

SABBATICAL LEAVE for 2021-22

Dawn Combis – Teacher - LCHS

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TO: Board of School Trustees
FROM: Theresa Schoon, Director of Primary Education
DATE: March 11, 2021
RE: **Board Meeting of March 15, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Angela Correa, Melissa Dillard, Chris Triveline, Millie Hinton, Sydney Schuldt
POSITION	Teachers
SCHOOL	Protsman
EVENT	2021 IRC Workshop Series
DATES	3/11, 3/18, 3/27/2021
PLACE	Virtual
DESCRIPTION	Literacy Workshops
SPONSORING ORGANIZATION	Illinois Reading Council
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - 120.00 x (5) Estimated Travel Cost - \$0
FUNDING	684-0-11100-31200-0001

TS/vv

NAME	Cassandra Cruz / Rebeka Caspar, Kristi Blankenship, Kaitlyn Sanders, Marissa Duppstadt, Sally Henson, Erin Cook, Erin Durr
POSITION	Principal / Teachers
SCHOOL	Kolling
EVENT	2021 IRC Workshop Series
DATES	3/11, 3/18, 3/27/2021
PLACE	Virtual
DESCRIPTION	Literacy Workshops
SPONSORING ORGANIZATION	Illinois Reading Council
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - 120.00 x (8) Estimated Travel Cost - \$0
FUNDING	684-0-11100-31200-0001

NAME	Jennifer Zollman, Andrea Kowalewicz, Ashleigh Simon, Amanda Murzyn, Donelle Extin
POSITION	Teachers
SCHOOL	Watson
EVENT	2021 IRC Workshop Series
DATES	3/11, 3/18, 3/27/2021
PLACE	Virtual
DESCRIPTION	Literacy Workshops
SPONSORING ORGANIZATION	Illinois Reading Council
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - 120.00 x (5) Estimated Travel Cost - \$0
FUNDING	684-0-11100-31200-0001

NAME	Jennifer Frazier, Joanne Pratt
POSITION	Teachers
SCHOOL	Bibich
EVENT	2021 IRC Workshop Series
DATES	3/11, 3/18, 3/27/2021
PLACE	Virtual
DESCRIPTION	Literacy Workshops
SPONSORING ORGANIZATION	Illinois Reading Council
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – 120.00 x (1) 75.00 x (1) (member discount for Jennifer Frazier) Estimated Travel Cost – \$0
FUNDING	684-0-11100-31200-0001

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TO: Board of School Trustees
FROM: Sarah Castaneda, Director of Secondary Education
DATE: March 11, 2021
RE: **Board Meeting of March 15, 2021**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Jennifer Haberling
POSITION	Secretary
SCHOOL	LCHS
EVENT	2021 Secretary Conference – Virtual
DATES	3/12/2021
PLACE	Virtual
DESCRIPTION	Annual conference for school secretary professional growth
SPONSORING ORGANIZATION	Indiana Association of School Principals
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$99 Estimated Travel Cost – \$0
FUNDING	21/0101-1 300-3 200-0002

SC/vv

NAME	Kevin Mathis
POSITION	Head Coach of LCHS Centralettes
SCHOOL	LCHS
EVENT	State Championship
DATES	3/12 – 3/13/2021
PLACE	Lafayette, IN
DESCRIPTION	State dance championships at Lafayette Jefferson High School
SPONSORING ORGANIZATION	IHSDTA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A

NAME	Elliot Smith
POSITION	Director of Bands
SCHOOL	LCHS
EVENT	Chicagoland Invitational Concert Band Festival
DATES	4/10/2021
PLACE	Arlington Heights, IL
DESCRIPTION	Wind Ensemble competition and performance
SPONSORING ORGANIZATION	CICBF
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A

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Director of Student Services

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: March 11, 2021

RE: **Board Meeting of March 15, 2021**

FIELD TRIP REQUESTS

REVISED

Kevin Mathis, head coach of the Lake Central High School Centralettes, is requesting to take approximately (34) members of the dance team to Lafayette Jefferson High School in Lafayette, IN on March 12 – March 13, 2021 to compete in the State Championship. This is a self-funded trip.

Elliot Smith, Director of Bands at LCHS, requests to take approximately (55) members of the Wind Ensemble to John Hersey High School in Arlington Heights, IL on April 10, 2021. The ensemble members will compete and perform in the Chicagoland Invitational Concert Band Festival. This is a self-funded trip.

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Director of Student Services

TO: Board of School Trustees
FROM: Rebecca Gromala, Director of Student Services
DATE: March 11, 2021
RE: **Board Meeting of March 15, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Devin Moore / Erica Krygier / Angela Ingram
POSITION	Teachers
SCHOOL	Protsman / Peifer / Homan
EVENT	"You Can't Make Me: Proactive Strategies for Positive Behavioral Change" Workshop
DATES	3/25/2021
PLACE	Virtual
DESCRIPTION	Workshop discussing evidence based strategies in teaching those with behavior issues
SPONSORING ORGANIZATION	Indiana University
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$20 x (3) Estimated Travel Cost - \$0
FUNDING	646-0-12220-31200-0009 - \$20 646-0-12220-31200-0008 - \$20 646-0-12220-31200-0006 - \$20

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website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent

Rob James
*Director of Business
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: March 11, 2021

RE: Board Meeting March 15, 2021

Donations (Action Required)

Received

The Lake Central High School Girls Golf team received a donation of \$2,000 from Wendy and Scott O'Neill.

The Lake Central High School Machine Shop received a donation of \$150 from Russell Tomjanovich.

Lake Central High School teacher Kendal Smith received donation totaling \$10,548.03 for his COVID Research AntBody Fund. The money came from the following sources:

Private Donations - \$675

Go Fund Me Page - \$4,873.03

Legacy Foundation - \$5,000

Peifer Elementary School received \$85 from the Exelon Corporation as part of their Employee Engagement Program.

Grimmer Middle School National Junior Honor Society received a donation of \$60 from Godko and Dragana Cucuz.

Bibich Elementary School and Kahler Middle School received \$40.35 and \$35.70, respectively, from the Coca Cola Gives program.

Given

Homan Elementary School recently held the American Heart Association's Kids Heart Challenge. In total, \$6,505.91 was raised by Homan students and families. All of the money raised was done via online donations or checks made payable directly to AHA, so Homan will not actually be cutting a check themselves as a donation. However, I want the School Board to be aware of the efforts of Homan.

The Administration recommends approving the donations as indicated above.

Application to the Common School Fund Loan Program (Action Required)

The Administration is seeking permission to apply for a loan from the Common School Fund, Educational Technology Program. The maximum amount that we can apply for is our official February '21 ADM count multiplied by \$100. At this time, we estimate the amount to be around \$917,200. We believe that the district should make every effort to bring additional dollars into our district to upgrade the technology in our buildings. The loan would be payable over five years at an interest rate of 1%, if awarded.

The Administration is recommending board approval for this application.