

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School

LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, IN 46373

Monday, March 1, 2021 // 7:00 pm

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on March 1, 2021. The meeting began at 7:00 p.m.

Board Members Present

Sandy Lessentine, Board Member
Janice Malchow, Vice-President
Howard Marshall, Secretary
Jennifer Medlen, Board Member
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Sarah Castaneda, Director of Secondary Education
Theresa Schoon, Director of Primary Education
Bill Ledyard, Director of Facilities
Rebecca Gromala, Director of Student Services

Administration Not Present

Rick Moreno, Director of Technology

SCHOOL BOARD MEETING MINUTES

Monday, March 1, 2021

All motions passed with 5-0
unless otherwise noted.

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the Agenda include:
 - Correction to the Executive Session Minutes dated February 17, 2021.
 - Addition of Professional Leave Request and Field Trip Request under Dr. Veracco's section.
 - Revisions to the Personnel Recommendations under Terry Mucha's section.
 - Janice Malchow moved to approve.
 - Sandy Lessentine seconded the motion.
 - Motion carried.
- III. Correspondence – *Howard Marshall*
 - There was no correspondence.

- IV. Liaison Committee Updates – *Cindy Sues*
- A. Personnel Interview Committee: Howard Marshall / Sandy Lessentine
 - B. Schererville Redevelopment Committee: Sandy Lessentine
 - C. Wellness Committee: Jennifer Medlen / Janice Malchow
 - D. Lake Central Education Foundation: Janice Malchow
 - E. Legislative Committee: Janice Malchow
 - F. St. John Redevelopment Committee: Cindy Sues
 - G. Dollars for Scholars: Cindy Sues
 - H. Dyer Redevelopment Committee: Jennifer Medlen
- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
 - Special Board Meeting: February 17, 2020
 - Executive Session: February 17, 2021 - Revised
 - Regular Board Meeting: February 17, 2021
 - Special Board Meeting: February 19, 2021
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
 - 1. Professional Leave Request - **Action Required**
Document Attached
 - Howard Marshall moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.
 - 2. Field Trip Request - **Action Required**
Document Attached
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - 3. Recognition: LCHS Junior All State Band Members
Document Attached
 - 4. 2021-2022 Instructional Delivery Model
Document Attached
 - B. Director of Human Resources/Personnel – *Terry Mucha*
 - 1. Personnel Recommendations – **Action Required** - Revised
Document Attached
 - Sandy Lessentine moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried.
 - 2. Safety/Residency Training - Update

C. Director of Primary Education – *Theresa Schoon*

1. Kindergarten Enrollment 2021-2022

D. Director of Secondary Education – *Sarah Castaneda*

Document Attached

1. Professional Leave Requests - **Action Required**

- Janice Malchow moved to approve.
- Howard Marshall seconded the motion.
- Motion carried.

2. Field Trip Requests - **Action Required**

Document Attached

- Howard Marshall moved to approve.
- Jennifer Medlen seconded the motion.
- Motion carried.

3. High School Alternative PE Credit

E. Director of Student Services - *Becky Gromala*

1. WIDA Testing Update

2. Kahler Best Buddies - #EmpowerInclusion Voting Challenge

F. Director of Facilities – *Bill Ledyard*

1. LCSC 2020 Energy Use – Energy/HVAC Optimization Data – Update

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. Donations - **Action Required**

Document Attached

- Sandy Lessentine moved to approve.
- Jennifer Medlen seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Board Comments are paraphrased. Please see video for full content.

Jennifer Medlen: Thank you to Dr. Veracco for talking about future plans in the work session. Thank you to staff and teachers for all of their hard work.

Sandy Lessentine: Thank you to all who give/work for/support LC. Please consider following a calling to serve. It is a privilege and an honor. This will be my last meeting as an LC School Board member. Tendering resignation at end of week. God is calling me in a different direction and I need to serve where He needs me to serve. You are all in great hands. Thank you for the opportunity. Please reach out to me with any questions.

Cindy Sues: This comes as a surprise. Thank you for your six years of service. And, congratulations to Mr. Rhody for being IHSAA Girls Basketball Official of the Year. Additionally, Mrs. Yelich served as referee for girls 4a basketball and the community said she is a great role model.

X. Board Calendar of Future Activities – *Dr. Veracco*

Dr. Veracco: We will meet back here in two weeks on March 15th. Keep an eye on the calendar for upcoming events.

XI. Adjournment – *Cindy Sues* – **Action Required**

Sandy Lessentine moved to approve.

- Howard Marshall moved to adjourn the meeting at 7:55pm.
- Sandy Lessentine seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the March 1, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the March 15, 2021 School Board Meeting.

Cindy Sues, President

ATTEST:

Howard Marshall, Secretary

Lake Central School Corporation

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Saint John, IN 46373
Fax: (219) 365-6406



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Theresa Schoon
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Dr. Larry Veracco, Superintendent
DATE: March 1, 2021
RE: **Board Meeting of March 1, 2021**

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Kevin Mathis
POSITION	Centralettes Head Coach
SCHOOL	LCHS
EVENT	High School Dance Nationals
DATES	4/14 – 4/19/2021
PLACE	Orlando, FL
DESCRIPTION	National Dance Competition
SPONSORING ORGANIZATION	NDA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

LV/vv

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TO: Board of School Trustees
FROM: Dr. Larry Veracco, Superintendent
DATE: March 1, 2021
RE: **Board Meeting of March 1, 2021**

FIELD TRIP REQUESTS

REVISED

Kevin Mathis, head coach of the Centralettes, requests to take approximately (17) members of the dance team to Orlando, Florida on April 14 – April 19, 2021. The team will compete in the High School Dance Nationals at the Caribe Royale. This is a self-funded field trip.

LV/vv

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activities.
 - 1. State and national honors and awards
 - 2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
 - 3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the Lake Central School Corporation which are rare and bring credit to the school corporation.
 - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
 - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
 - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.
 - Please take pictures during meets/events so the entire team is present. Pictures should be sent to Jeanne Nowacki and Matt Toczek.

BUILDING PRINCIPAL'S AUTHORIZATION: Elliot Smith, Band Director DATE: 1-21-21
All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Joni Cash/Lori Olson
SCHOOL LCHS CONTACT PERSON Elliot Smith

NAME OF EVENT: Junior All State Band LOCATION OF EVENT: virtual DATE OF EVENT: 1-15-21

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

* see attached

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

* see attached

Please indicate the following information on separate sheet of paper or on back of this form: ☐ Individual ☐ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name _____ Title _____

Name _____ Title _____

Name _____ Title _____

EB 3, 2021

Elliot Smith
Director

Max Pellar and Landon LaRue were selected for the 2021 Junior All-State Band. With this selection they are recognized as some of the best of the best instrumentalists in the state of Indiana for grades 7 through 9.

Lake Central High School is proud to recognize Max Pellar as an outstanding bandsman for their acceptance into the 2021 Indiana Junior All-State Band.

Lake Central High School is proud to recognize Landon LaRue as an outstanding bandsman for their acceptance into the 2021 Indiana Junior All-State Band.

Dyer IN 46311

Dyer IN 46311

Instructional Delivery Model 2021-2022

- Recently, the media as well as regional Superintendents have begun to inquire about how we will instruct students during the 2021-22 school year
- Some might think this is way too early to begin this discussion however the manner in which we conduct business moving forward cannot wait long
- The ability to build schedules for teachers requires time as we all know and we believe we will need to know our plan by the end of this school year
- There is a strong desire to get everyone back in person as many families have praised the LCSC model that has kept students in school for most of the current school year
- Current trend data is positive as it suggests a significantly lower amount of infection in our community (1.0 yellow as of this writing on 2.25.21)
- What will factor into a decision?
 - The trend in data regarding positive case counts (including mutations/variants)
 - The ability to have vaccines for everyone who desires to be vaccinated
- While our teachers have delivered significantly more challenging and engaging online lessons, a majority of our staff strongly believes in-person instruction is superior
- LCSC will investigate outsourcing an online option if we are back to an in-person only format and some families wish to remain learning on a remote platform
- We do feel that we can provide quality online lessons for a limited number of weather related cancellations in the future in order to maintain a school calendar that families can reliably schedule their vacations around

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Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: February 25, 2021
RE: Board Meeting of March 1, 2021

Personnel

REVISION

(Board action required)

We are recommending that the following be approved:

I. Certified Retirement & Resignations:

A. Retirement:

1. Susan Kucharski, Grade 4 Teacher, Protsman Elementary School, (effective for the 2021-2022 school year, 34.5 years of dedicated service, 42 years total service).

B. Resignations:

1. Katherine Malin, Early Childhood Teacher, Watson Elementary School, (effective for the 2021-2022 school year).
2. Rachel Sarkey, Grade 2 Teacher, Protsman Elementary School, (effective for the 2021-2022 school year).

II. Classified Appointments, Transfer, Retirement, & Termination:

A. Appointments:

1. Daniella Carbajal (Chicago Heights), Paraprofessional, Homan Elementary School, (effective February 23, 2021).
2. Marques Hayes (Crown Point), Paraprofessional, Kolling Elementary School, (effective February 25, 2021).
3. Beth Dmytriw (St John), Paraprofessional, Lake Central High School, (effective March 1, 2021).

B. Transfer:

1. Justin Petyko, From Custodian 2A to Maintenance 4B, Lake Central High School, (effective March 1, 2021).

C. Retirement:

1. Cynthia Wopinski, Bus Driver, Transportation, (effective May 29, 2021; 14.5 years of dedicated service).

D. Termination:

1. Leonard Sunde, Bus Driver, Transportation, (effective March 1, 2021).

III. Certified Extracurricular Appointments & Resignations:

A. Appointments:

1. Donna Spivak, Chess Co-Sponsor, Grimmer Middle School, (effective February 12, 2021).
2. Nick Meyer, Temporary Head Boys Track Coach, Grimmer Middle School, (effective March 8, 2021).

B. Resignations:

1. Nicole Raber, High School Fall Play Director, Lake Central High School, (effective February 12, 2021).
2. Scott King, Academic Super Bowl, Kahler Middle School, (effective February 18, 2021).
3. Jeremy McGoldrick, Temporary Head Boys Track Coach, Grimmer Middle School, (effective February 22, 2021).
4. Chris Gaines, Head Girls Track Coach, Kahler Middle School, (effective February 22, 2021).
5. Denise Kelly, Assistant Girls Track Coach, Kahler Middle School, (effective February 22, 2021).

IV. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

3/1/2021

Substitutes - Hired

[illegible]

Substitutes - Resigned

[illegible]

Kindergarten Enrollment 2021-22

Parent Meeting

- Held in-person with social distancing in the LCHS Auditorium on February 17th and 18th
- Presentation was recorded by Kathi Tucker and posted on our website for those parents unable to attend
- 33 parents attended on February 17th 51 attended on February 18th

Enrollment

- Enrollment will be held March 15 - 19.
- Will be entirely online this year.
- Detailed instructions and videos to walk parents through the process are posted on our website.

Parent Hands-on workshop

- Will not be held this year but Kim Yelich has volunteered to do a short video with the information we normally share

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TO: Board of School Trustees
FROM: Sarah Castaneda, Director of Secondary Education
DATE: February 25, 2021
RE: **Board Meeting of March 1, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Jeff Kilinski / Rod Smith
POSITION	Head Coach / Assistant Coach
SCHOOL	LCHS
EVENT	Boys State Swim Meet
DATES	2/25 – 2/27/2021
PLACE	Indianapolis, IN
DESCRIPTION	Boys State Swim Meet
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

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Director of Student Services

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: February 25, 2021

RE: **Board Meeting of March 1, 2021**

FIELD TRIP REQUESTS

Jeff Kilinski (head coach) and Rod Smith (assistant coach) request to take approximately (7) members of the LCHS Boys Swim Team to Indianapolis, IN on February 25 – February 27, 2021 to compete in the IHSAA State Swim Meet. All costs will be covered by athletics.

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website: lcsc.us



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Superintendent

Rob James
*Director of Business
Services*

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: February 25, 2021

RE: Board Meeting March 1, 2021

Donations (Action Required)

Received

Given

The Kahler Middle School Student Council held their annual "Crush Sale" fundraiser for Riley Children's Hospital. The school would like to donate the \$1,855 to Riley Children's Hospital.

The Administration recommends approving the donations as indicated above.