LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, IN 46373 Wednesday, February 17, 2021 // 7:00 pm

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on February 17, 2021. The meeting began at 7:00 p.m.

Board Members Present
Janice Malchow, Vice-President
Howard Marshall, Secretary
Jennifer Medlen, Board Member
Cindy Sues, President

Administration Present
Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Sarah Castaneda, Director of Secondary Education

Board Members Not Present Sandy Lessentine, Board Member

Administration Not Present
Rick Moreno, Director of Technology
Theresa Schoon, Director of Primary Education
Rebecca Gromala, Director of Student Services

Bill Ledyard, Director of Facilities

SCHOOL BOARD MEETING MINUTES Wednesday, February 17, 2021

- I. Call to Order Cindy Sues
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions Dr. Veracco Action Required
 - Revisions to the Agenda include:
 - Revision to the Date of Meeting, from Tuesday the 16th to Wednesday the 17th.
 - Updates to Professional Leave Requests under Theresa Schoon's section.
 - Deletion of item #1 under Bill Ledyard's section.
 - Janice Malchow moved to approve the Revised Agenda.
 - Howard Marshall seconded the motion.
 - Motion carried 4-0.
- III. Correspondence Howard Marshall
 - There was no correspondence.
- IV. Liaison Committee Updates Cindy Sues
 - A. Personnel Interview Committee: Howard Marshall / Sandy Lessentine
 - B. Schererville Redevelopment Committee: Sandy Lessentine

- C. Wellness Committee: Jennifer Medlen / Janice Malchow
- D. Lake Central Education Foundation: Janice Malchow
- E. Legislative Committee: Janice Malchow
- F. St. John Redevelopment Committee: Cindy Sues
- G. Dollars for Scholars: Cindy Sues
- H. Dyer Redevelopment Committee: Jennifer Medlen
- V. Official School Board Business Topics: Consent Agenda Dr. Veracco Action Required
 - A. Approval of Minutes
 - Special Board Meeting: January 19, 2021
 - Executive Session: January 19, 2021
 - Regular Board Meeting: January 19, 2021
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve the Consent Agenda.
 - Jennifer Medlen seconded the motion.
 - Motion carried 4-0.
- VI. Public Comments Regarding Action Items
 - There were no public comments
- VII. Official School Board Business Topics: Regular Agenda
 - A. Superintendent Dr. Veracco

Document Attached

- Resolution Opposing and Condemning the Establishment of Education Savings Accounts -
 - **Action Required**
 - Janice Malchow moved to approve.
 - Howard Marshall seconded the motion.
 - Motion carried 4-0.
- 2. Recognitions

Documents Attached

- a. LCHS Student Council
- b. LCHS Junior All State Band Members
 - LCHS Junior All State Band Member recognition will be moved to the March 1, 2021
 School Board Meeting.
- 3. School Board Policies: Action Required
 - a. BP 5111: Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation
 - b. BP 3220: Staff Evaluation
 - c. BP 5610: Suspension and Expulsion of Students
 - d. BP 5130: Withdrawal From School
 - e. BP 5895: Student Employment
 - f. BP 8390: Animals on School Corporation Property
 - g. BP 1220: Employment of the Superintendent
 - Howard Marshall moved to approve the School Board Policies.
 - Jennifer Medlen seconded the motion.
 - Motion carried 4-0.
- 4. Legislative Update
- 5. LCSC Music Committee Update

- B. Director of Human Resources/Personnel Terry Mucha
 - 1. Personnel Recommendations Action Required

Document Attached

- Jennifer Medlen moved to approve the Personnel Recommendations.
- Howard Marshall seconded the motion.
- Motion carried 4-0.
- 2. Middle School Athletic Directors Report

Document Attached

- C. Director of Primary Education Theresa Schoon
 - 1. Professional Leave Request Action Required

Document Attached

- Howard Marshall moved to approve.
- Janice Malchow seconded the motion...
- Motion carried 4-0.
- 2. Kindergarten Enrollment 2021-2022
- This item will be moved to the March 1, 2021 Board Meeting Agenda.
- D. Director of Secondary Education Sarah Castaneda
 - 1. Professional Leave Requests Action Required

Document Attached

- Janice Malchow moved to approve.
- Jennifer Medlen second the motion.
- Motion carried 4-0.
- 2. Field Trip Requests Action Required

Document Attached

- Jennifer Medlen moved to approve.
- Howard Marshall seconded the motion.
- Motion carried 4-0.
- 3. High School Course Offerings

Document Attached

- E. Director of Student Services Becky Gromala
 - WIDA Testing Update
 - This item will be moved to the March 1, 2021 Board Meeting Agenda.
- F. Director of Facilities Bill Ledyard
 - 1. LCSC 2020 Energy Use Energy/HVAC Optimization Data Update
 - This item was stricken from the Agenda.
- G. Director of Technology Rick Moreno
- H. Director of Business Services Rob James
 - 1. Donations Action Required
 - Howard Marshall moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried 4-0.

2. Food2School Purchasing Agreement and Approval of 2021-2022 Food Service Bids -**Action Required** Jennifer Medlen moved to approve. Howard Marshall seconded the motion. Motion carried 4-0. 3. Update on Textbook Rental Fund Document Attached Public Comments - Cindy Sues - There were no public comments. Board Comments and Consideration of Future Agenda Items - Cindy Sues - Jennifer Medlen: Need to talk about a strategic plan. - Janice Malchow: Agrees on talking about strategic plan. Asked about hearing more about the antibody research now versus waiting until the end. What are plans for the Veteran Memorial down in the front lobby area. - Howard Marshall: Looks forward to, at a future meeting, recognizing LC senior student Kendall Jackson for being the first African American female to achieve Eagle Scout rank. - Cindy Sues: Congratulations to Claire LaVoie and Aneesh Poddutur on becoming National Merit Scholarship Finalists who scored in top 1% of 1.5 million students who took the PSAT in 2019. We also have 6 students who scored top 3%. Safe travels and best of luck to our athletes as they go on to compete in postseason contests in the upcoming weeks. Also, good luck for work session on Friday with legislators. Board Calendar of Future Activities - Dr. Veracco - Please continue to check online calendars. - Next meeting on March 1, 2021. Adjournment - Cindy Sues - Action Required - Jennifer Medlen moved to adjourn the meeting at 8:22 pm. - Howard Marshall seconded the motion. - Motion carried 4-0.

VIII.

IX.

X.

XI.

Minutes of the February 17, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the March 1, 2021 School Board Meeting.

	Cindy Sues, President
ATTEST:	
	Howard Marshall, Secretary

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website: lcsc.us



Dr. Lawrence Veracco, Superintendent
Cindy Sues, School Board President
Dr. Janice Malchow, School Board Vice-President
Howard Marshall, School Board Secretary
Sandy Lessentine, School Board Member
Dr. Jennifer Medlen, School Board Member

Resolution Opposing and Condemning the Establishment of Education Savings Accounts

WHEREAS, the Indiana General Assembly during the 2021 legislative session is considering the establishment of education savings accounts (ESAs) that funnel state funding to parents who withdraw their children from public schools.

WHEREAS, education savings accounts give parents the equivalent of a taxpayer-funded debit card to pay for private school tuition, unregulated home schools, and educational services such as tutoring.

WHEREAS, public funds should be invested in public schools, which serve all children.

WHEREAS, public schools are subject to fiscal transparency, public oversight, and taxpayer accountability. Non-public schools are not. All schools that receive public funds should be held to the same set of standards.

WHEREAS, education savings accounts would be funded out of the K-12 tuition support appropriation at the expense of public schools and would consume much of Governor Holcomb's recommended tuition support increase of two (2) and one (1) percent for Fiscal Year 2022 and Fiscal Year 2023, respectively.

WHEREAS, House Bill 1005 seeks to create an education savings account scheme to be called the "Indiana education scholarship account program".

WHEREAS, Senate Bill 412 seeks to create an education savings account scheme to be known as the "Indiana personalized education grant program".

NOW, THEREFORE, be it resolved, the school board of the Lake Central School Corporation opposes and condemns the establishment of education savings accounts as proposed by members of Indiana's General Assembly in House Bill 1005 and Senate Bill 412.

Approved this day of , 2021.	
Cindy Sues, Board President	Howard Marshall, Board Secretary
Janice Malchow, Board Vice-President	Jennifer Medlen, Board Member
Sandy Laggarting Paged Mambar	

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activites.
 - 1. State and national honors and awards
 - 2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
 - 3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the lake Central School Corporation which are rare and bring credit to the school corporation.
- For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be
 accepted by the captain or designee. Individual team members will receive their certificates at a later date to be
 determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team
 members at the Board meetings.
- The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive
 their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and
 sponsor/coach.

It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized. BUILDING PRINCIPAL'S AUTHORIZATION: All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board_ Please complete this form in its entirety and send to Central Office, ATTN: Joni Cash/Lori Olson CONTACT PERSON Sean Begley SCHOOL LCHS NAME OF EVENT: Angel Tree LOCATION OF EVENT: LCHS/Salvation Army DATE OF EVENT: 12/2020 CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT (To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information) Sheet attached letter from Salvation Army. Please make board rec on 2/15/2021 CERTIFICATE OF ACHIEVEMENT (Please indicate exact writing that should be on the certificate) For outstanding support to the Tri-Town Community. The exceptional effort on the part of the LCHS Student Council, its sponsor and its officers brought significant aide and comfort to member of the Lake Central School Community through their help with the Salvation Army A Please indicate the following information on separate sheet of paper or on back of this form: _____ Individual _____ Group/Team Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor Title Name_ Title Name



Lake County, Indiana

January 26, 2021

Commissioner F. Bradford Bailey Territorial Commander

Brian Peddle

General

Lt. Colonel Lonneal Richardson Divisional Commander

Captain Brian Clark
Lake County Coordinator

Mr. Sean Begley, Head Principal Lake Central High School 8400 Wicker Avenue St. John, IN 46373

Dear Sean,

Thank you so much for you and your students ongoing support for The Salvation Army Angel Tree campaign, and for the collection and December 14, 2020 delivery of hundreds of new toys for Lake County children who otherwise would have had no gifts under the Christmas tree. Thank also for the \$458 in cash donations to purchase winter clothing for the children. Because of your team from LCHS and others almost 2,000 children had their Christmas wishes fulfilled, not to mention the parents and grandparents who care for these children.

Debra is a grandmother who is very grateful for the new toys that light up the faces of her two grandbables. Debra is doing her best to support her daughter and grandchildren, even though she hasn't been able to do her own work as a massage therapist since the COVID-19 pandemic began.

Stories like Debra's are becoming more common because of the pandemic. In Lake County Indiana and elsewhere, hard-working men and women who have lost their jobs due to no fault of their own have run out of resources. Banks, landlords and utilities companies are now closing in to collect what is owed to them leaving them with no money to purchase gifts, clothing and food for their children. Some have lost everything they own... even their hope! Hardest hit are single mothers — many supporting their families with jobs in the service industries. These hard-working moms were the first to lose their jobs to the pandemic. Many of these families have depended on The Salvation Army for food and Christmas gifts this holiday season. Many have also been assisted with paying their rent and utilities bills. Since the COVID-19 crisis began, The Salvation Army Lake County has experienced more than a 500% increase in the need for emergency assistance.

You and your fantastic students improve the lives of your neighbors in need when you partner with The Salvation Army. Because of your generosity, you are as responsible for the good work being accomplished as we are! Thank you again!

Feel free to contact Kevin Feldman, Director of Development with any needs or questions you may have at 219.838.1328, or by email at Kevin Feldman@usc.SalvationArmy.org..

Joyfully Serving Others,

Captain Brian Clark

Lake County Coordinator



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Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Theresa Schoon
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO:

Board of School Trustees

FROM:

Terry Mucha, Director of Human Resources

DATE:

February 11, 2021

RE:

Board Meeting of February 16, 2021

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment:

A. Appointment:

 Gary Sutton (Griffith), Administrative Consultant, Peifer Elementary School, (effective February 9, 2021).

II. Classified Appointments, Resignations, & Change of Hours:

A. Appointments:

- Katherine Kerber (Highland), ELL Paraprofessional, Peifer Elementary School, (effective January 25, 2021).
- 2. Nick Franczyk, (Schererville), Paraprofessional, TAP, (effective February 1, 2021).
- Reese Ross (Highland), Paraprofessional, Lake Central High School, (effective February 1, 2021).
- Nancy Perez (Schererville), Bus Driver, Transportation, (effective February 2, 2021).
- Edith Davison (Schererville), Bus Driver, Transportation, (effective February 2, 2021).
- Louis Dykstra, Jr. (Cedar Lake), Bus Driver, Transportation, (effective February 2, 2021).
- 7. Joe Kruzan (Lowell), Bus Driver, Transportation, (effective February 2, 2021).
- 8. Karen Cipowski-Smith (Munster), Paraprofessional, Protsman Elementary School, (effective February 1, 2021).
- Emily Hansen (Crown Point), Paraprofessional, Bibich Elementary School, (effective February 2, 2021).
- 10. Erica McDermott (Crown Point), Paraprofessional 2 days per week, Kolling Elementary School, (effective February 5, 2021).
- 11. Cindy Drish (St John), Paraprofessional-Early Childhood, Watson Elementary School, (effective February 2, 2021).
- Jayne Kranc (St John), Paraprofessional, Campagna Academy, (effective February 4, 2021).
- Elizabeth Johnston (Cedar Lake), Paraprofessional, TAP, (effective February 16, 2021).

B. Resignations:

- 1. Krista Magurany, Paraprofessional, Kolling Elementary School, (effective January 28, 2021).
- Stevie Harris, Paraprofessional, Campagna Academy, (effective February 3, 2021).
- Marissa Walls, Paraprofessional, Protsman Elementary School, (effective February 10, 2021).
- Theresa Lagalo, Paraprofessional, Homan Elementary School, (effective February 12, 2021).
- Amanda Pangburn, Paraprofessional, Lake Central High School, (effective February 7, 2021).
- Kaitlin Brack, Paraprofessional, Lake Central High School, (effective February 19, 2021).

C. Change of Hours:

- Jenni Wojcik, Paraprofessional-from 6 to 6.5 hours per day, Homan Elementary School, (effective January 12, 2021).
- 2. Nicole Matchain, Paraprofessional-from 6.5 to 6.75 hours per day, Peifer Elementary School, (effective February 8, 2021).
- Kevin Kundid, Paraprofessional-from 2-5 days per week, Lake Central High School, (effective February 16, 2021).

III. Certified Extracurricular Appointment & Resignation:

A. Appointment:

- 1. Joseph Lutes, Teaching P.E. the last hour of each day, Clark Middle School, (effective February 1, 2021).
- 2. Danielle Andreas, Math Bowl/Temporary, Kahler Middle School, (effective February 11, 2021 for the 2020-21 school year only).

B. Resignation:

- Kelly Gravely, Math Bowl/Temporary, Kahler Middle School, (effective February 5, 2021 for the 2020-21 school year only).
- Pat Winters, Assistant Football Coach, Lake Central High School, (effective February 9, 2021).

IV. Classified Extracurricular Resignation:

A. Resignation:

- Chase Woolen, Assistant Freshman Football Coach, Lake Central High School, (effective February 9, 2021).
- V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and have resigned.

Substitutes - Hired

Employee Name	Hire Date	Job Description
Cheri Chocholek	1/25/2021	Food Service Sub
Christopher Furmanski	1/15/2021	Transportation Sub
Reem Hamad	1/25/2021	Food Service Sub
Angelus Stamos	1/19/2021	Transportation Sub
Kristina Ahrens	2/1/2021	Teacher Sub
Adam Bastie	2/2/2021	Teacher Sub
Christopher Mundell	2/10/2021	Teacher Sub
Shelley Sharkey	2/3/2021	Teacher Sub
	1	_

Substitutes - Resigned

Resignation Date	Job Description
1/22/2021	Teacher Sub
2/5/2021	Teacher Sub
	1/22/2021

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Director of Student Services

February 16, 2021

FMLA-Certified Staff

Kristina Ochman – Teacher – LCHS
Amanda Rodriguez – SLPA – Protsman
Carrie Kleckner – SSP – Kahler
Colette Herald- Lambert – Teacher - Kahler

Lake Central Middle Schools





2020-2021 Fall Sports Presentation

Cross Country, Football and Volleyball

Introductions:

Clark: Lori Smith; AD-2 yr., Corp-15 yrs.

Grimmer: Lisa Huguenard; AD-10 yrs., Corp-22 yrs.

Kahler: Bill Gray; AD-11 yrs., Corp-31 yrs.









Fall Athletic Spor

<u>Clark</u>

Football = 33

Volleyball

7th Gr =10

8th Gr = 11

Cross Country

Boys = 25

Girls = 25

<u>Grimmer</u>

Football = 15

Volleyball

7th Grade

8th Grade

Cross Co

Boys = 22

Girls = 12

Kahler

30VS CC: 41

Girls' CC: 40

Football: 24

7th Gr VE: 8

8th Gr VB: 10

Total: 123

TO TO TOS

Clark

Football: Jason Putman, Nick Johnson, Aaron Chadd, Anthony Carte

Volleyball: 7th grade - Jen Gleason,

Cross Country: Boys - Andy Lane

8th grade - Sydney Hudi Girls - Kerry Cooper

Grimmer

VB: 7th grade - Ann Downey & Cheryl Geras, 8th grade - Elizabeth Kirn CC: Boys - Jody Ritchie Girls - Kathy Grimler

Kahler:

Boys' CC: Mark Langlois & Dave Sidler

Girls' CC: Chris Gaines & Denise Kelly

Football: Erick Decker, Jim Bazant

7th Gr VB: Jamie Rodgers, 8th Gr VB: Michelle Thompson

Clark Fall Athletics-Highlights

- ➤ Cross County
 - Boys: 2-3 Conference Record
 - Girls: 4-1 Conference Record
- > Football: 3-0-1 Conference Record
 - Co-Conference Champions
- > Volleyball
 - 7th Grade: 4-0 Conference Record
 - Conference Champions
 - o 8th Grade: 4-0 Conference Record



Grimmer Team Recognition

Volleyball:

7th grade was 2 - 1 in our the conference 8th grade was 2 - 1 in our the conference

Cross Country:

Boys came in third in the Conference with a record of 3 - 2

Girls came in sixth with a record of 2-3

Kahler Fall Athletics

Boys' CC: Conference = 6 - 0, 1st in Conference

Girls' CC: Conference = 6 - 0, 1st in Conference

Football: Conference = 2 - 3,

7th Gr VB: Conference = 5 - 1, 2nd in Conference Season

8th Gr VB: Conference = 3 - 3, 3rd in Conference Season

Cheer: Purdue Spirit-Up Cheer Championships: 2nd - Time Out Division,

C Cheer Championships: 3rd - Time Out Division, Clinton Central Building Bash Cheer Championships: 2nd-Time Out Division & 2nd-Junior High Small Division, Indiana Cheer Championships:

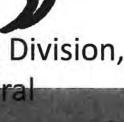
5th-Time Out Division & 6th-Junior High Small Division













Fall Athletic Finances

11 Home Events

Gate Receipts

Football=\$3,474

Volleyball = \$1,040

Concessions = \$1,365

Total: \$5,879

Event Workers

Officials: \$800

Officers (Football only)

\$300

Event Workers=\$1,660

Concession Workers=\$560

Total=\$3320

Other Expenses:

Concession expenses:

\$1,717.25

Fees/Misc.: 1,837.49

Total= \$3,554.74

Items to be Purchased:

-Wrestling uniforms



Grimmer Winter Athletic Finances

Income:

Gate: 4 home volleyball game: \$814.00

Concessions: \$.00 Didn't open for the season

Total \$814.00

Expenses:

Officials: \$320.00

Workers: \$490.00

Tournament Fees: \$.00

Concession start up: \$.00

Other: \$728.33

Total \$1,538.33

Profit: (-\$724.33)

Grimmer Purchases & Upcoming Expenses

Purchased: Fee paid to David Ralfalski for lining up officials for basketball season \$125.00

Fee paid to conference \$75.00

Family ID yearly fee: \$528.33

Upcoming: Coaches keys and key rings, wrestling disinfectant and wrestling headgear, coaches scorebooks for basketball and wrestling.

Income:		Other Income:	
Gate Receipt	ts = \$2208	Athletics Physicals: \$0	
CC =	XXXXX	Concessions (Net): \$1	
FB =	\$1416		
VB =	\$792		
Expenses:		Ending Balance:	
Workers =	\$2640	Athletics = \$2090	
Officials =	\$1155	Concessions = \$1728	
Helmets =	\$790		
Misc. =	\$603		

Held Vehicle

K N A H N A E R

Kahler Athletics

Team Fees: CC = \$0 FB = \$1080 VB = \$0 Team Expenses: CC: Boys = \$150 Girls = \$150 FB = \$790

Team Balances:

\$0

CC:

VB =

Boys = \$722

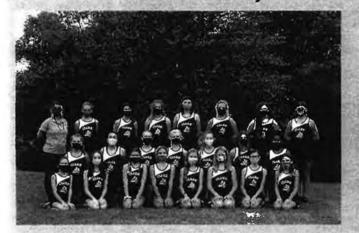
Girls = \$1435

FB = \$1645

VB = \$2439

Clark Middle School Fall Sports

Girls Cross Country



Boys Cross Country



7th Grade Volleyball





Football



8th Grade Volleyball







8th grade

(3)



Girls Cross Country

Boys Cross Country



Boys' Cross Country



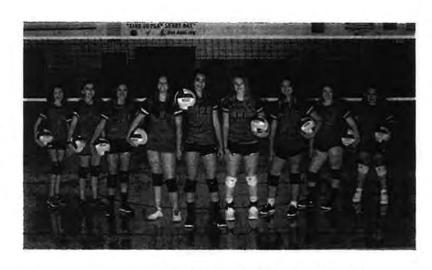
Kahler Fall Athletics Teams







Kahler Fall Athletics Teams



7th Grade Volleyball



7th-8th Grade Football

8th Grade Volleyball





Questions?

Thank you for your time!







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Superintendent
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Director of Human Resources
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Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Theresa Schoon, Director of Primary Education

DATE: February 11, 2021

RE: Board Meeting of February 17, 2021

PROFESSIONAL LEAVE REQUESTS

REVISED

NAME	Kathy Sapyta, Michelle Lavin /Angela Correa, Amy Ramirez, Kathy Galosich, Melissa Dillard, Melisa Lopez / Ashleigh Simon, Sheri Thompson, Carolyn Verrett / Lynn Malatestinic, Rachel Forsythe / Jim Bonick, Julia Crary, Amanda Caddick, Michelle Snow
POSITION	Principals / Teachers
SCHOOL	Protsman, Watson / Protsman / Watson / Homan/ Bibich
EVENT	Foundations of Fractions with Graham Fletcher
DATES	2/08/2021 - 5/28/2021
PLACE	Virtual (work at your own pace)
DESCRIPTION	Graham Fletcher Math Workshop
SPONSORING ORGANIZATION	Grassroots Workshops
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$297 x (16) Estimated Travel Cost - \$0
FUNDING	684-0-11100-31200-0001

NAME	Deann Logan / Samantha Mitchell
POSITION	Principal / School Service Provider
SCHOOL	Bibich
EVENT	Restorative Practices and Circles Training
DATES	2/17 – 2/18/2021
PLACE	Virtual
DESCRIPTION	Workshop on using strategies to build community relationships
SPONSORING ORGANIZATION	Eastern Michigan University
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0
	Estimated Required Fees - \$250 x (2)
	Estimated Travel Cost - \$0
FUNDING	684-0-11100-58000-0005

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TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: February 11, 2021

RE: Board Meeting of February 16, 2021

PROFESSIONAL LEAVE REQUESTS

NAME	Todd Smolinski / Dan Fox
POSITION	Head Coach / Assistant Coach
SCHOOL	LCHS
EVENT	IHSAA State Swim Tournament
DATES	2/11 - 2/13/2021
PLACE	Indianapolis, IN
DESCRIPTION	Girls Swimming and Diving State Tournament
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0
	Estimated Required Fees - \$0
	Estimated Travel Cost – \$0
FUNDING	Athletics

NAME	Luke Triveline / Bryan Smith, Mike Garza
POSITION	Coach / Assistant Coaches
SCHOOL	LCHS
EVENT	IHSAA State Wrestling Tournament
DATES	2/18 - 2/21/2021
PLACE	Indianapolis, IN
DESCRIPTION	Varsity wrestling tournament
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0
	Estimated Required Fees - \$0
	Estimated Travel Cost – \$0
FUNDING	Athletics

NAME	Lori Smith
POSITION	Teacher
SCHOOL	Clark Middle School
EVENT	Phil Lawler DuPage County Institute
DATES	2/26/2021
PLACE	Virtual Conference
DESCRIPTION	Virtual PE Conference
SPONSORING ORGANIZATION	Phil Lawler DuPage County Institute
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0
	Estimated Required Fees - \$15
	Estimated Travel Cost – \$0
FUNDING	010-1-11200-58000-0051

NAME	Ron Fredrick / Laura Schoonmaker, Amanda Pritt, Morgan Kleinaman
POSITION	Coach / Assistant Coach
SCHOOL	LCHS
EVENT	LaSalle Legends Classic Track & Field Meet
DATES	3/26 - 3/27/2021
PLACE	Cincinnati, OH
DESCRIPTION	Track & Field Competition
SPONSORING ORGANIZATION	LaSalle High School
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0
	Estimated Required Fees - \$0
	Estimated Travel Cost - \$0
FUNDING	Athletics

NAME	Jeff Sherman, Jeanette Gray
POSITION	Coaches
SCHOOL	LCHS
EVENT	Carmel High School Invite
DATES	4/23 - 4/24/2021
PLACE	Carmel, IN
DESCRIPTION	Varsity Softball Tournament
SPONSORING ORGANIZATION	Carmel High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

NAME	Elliot Smith
POSITION	Director of Bands
SCHOOL	LCHS
EVENT	Marching Band Grand Nationals
DATES	11/11 - 11/12/2021 OR 11/12 - 11/13/2021
PLACE	Indianapolis, IN
DESCRIPTION	Marching Band Competition
SPONSORING ORGANIZATION	Bands of America
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0 Estimated Required Fees – \$0
	Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Elliot Smith
POSITION	Director of Bands
SCHOOL	LCHS
EVENT	Smoky Mountain Music Festival
DATES	4/21 - 4/24/2022
PLACE	Gatlinburg, TN
DESCRIPTION	Performing, competing and attending clinics at a national festival
SPONSORING ORGANIZATION	Smoky Mountain Music Festival / LCHS Bands
EXPENSES	Estimated Meal Cost - \$0
	Estimated Hotel Cost – \$0
	Estimated Required Fees - \$0
	Estimated Travel Cost – \$0
FUNDING	Self-Funded

8260 Wicker Avenue Tel: (219) 365-8507 Saint John, IN 46373 Fax: (219) 365-6406



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Theresa Schoon
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO: Board of School Trustees

FROM: Sarah Castaneda, Director of Secondary Education

DATE: February 11, 2021

RE: Board Meeting of February 16, 2021

FIELD TRIP REQUESTS

Todd Smolinski (head coach) along with Dan Fox (assistant coach) request to take approximately (8) members of the LCHS Girls Swimming and Diving Team to Indianapolis, IN on February 11 – February 13, 2021 to compete in the IHSAA State Tournament. All costs would be covered by athletics.

Luke Triveline (head coach) along with Bryan Smith and Mike Garza (assistant coaches) requests to take between 1 and 5 varsity wrestlers from the LCHS Varsity Wrestling Team to Indianapolis, IN on February 18 – February 21 to compete in the IHSAA State Wrestling Tournament. All costs would be covered by athletics.

Ron Fredrick (head coach) along with Laura Schoonmaker, Amanda Pritt and Morgan Kleinaman (assistant coaches) requests to take approximately (30) members of the LCHS Girls Track and Field Team to Cincinnati, Ohio on March 26 – March 27, 2021 to compete in the LaSalle Legends Classic Track and Field Meet. All costs would be covered by athletics.

Jeff Sherman and Jeanette Gray (coaches) request to take approximately (17) members of the LCHS Softball Team to Carmel, IN on April 23 – April 24, 2021 to compete in the Carmel High School Invite. All costs would be covered by athletics.

Elliot Smith, Director of Bands, requests to take approximately (130) members of the LCHS Tribe of Pride (marching band) to Indianapolis, IN on either November 11 – November 12 or November 12 – November 13 (depending on performance schedule) to compete in the Grand Nationals. All costs would be covered by the marching band members.

Elliott Smith, Director of Bands, requests to take approximately (55) members of the LCHS Wind Ensemble to Gatlinburg, TN on April 21 – April 24, 2022 to compete in the Smoky Mountain Music Festival. All travel arrangements would be handled by Music Travel Consultants and band members are responsible for their own fees.

New Business Courses for 2021-2022

The State is changing some of its CTE Pathway requirements beginning with the 2025 cohort. They are beginning to roll out a new pathway called Next Level Programs of Study (NLPS). As a result, we would offer a few new courses in order to start preparing for these changes. The new courses we would like to are: Principles of Computers and Informatics, Principles of Business, and Principles of Entrepreneurshi

Course Title: Principles of Computers and Informatics (PRIN COMP INFO)

State Code: 7183

State Description:

Principles of Computers and Informatics introduces students to terminology, concepts, theory and funda skills used to implement information systems. Topics include the history and trends of computing, opera systems, database technology, security, cloud implementations and other concepts associated with apprinciples of good information management to the organization. Additionally, students will be introduced algorithms, logic development and flowcharting as tools used to document computer logic through the ubasic scripting and simple programming code.

- · Recommended Grade: 9, 10, 11
- · Required Prerequisites: none
- · Recommended Prerequisites: none
- Credits: 2 semester course, 2 semesters required, 1 credit per semester, 2 credits maximum
- · Counts as a directed elective or elective for all diplomas

*This course is a prerequisite for all Information Technology courses in the new pathway.

Course Title: Principles of Business (PRIN BUS)

State Code: 7152

State Description:

Principles of Business examines American business including business ownership, organization princip problems, management, control facilities, administration, financial management, and development practices of American business enterprises. This course will also emphasize the iden and practice of the appropriate use of technology to communicate and solve business problems and aid in decision making. Attention will be given to developing business communi problem-solving, and decision-making skills using Microsoft Word, Excel, Access, and PowerPoint.

- · Recommended Grade: 9, 10, 11
- Required Prerequisites: none
- · Recommended Prerequisites: none
- · Credits: 2 semester course, 2 semesters required, 1 credit per semester, 2 credits

Course Title: Principles of Entrepreneurship (PRIN ENTR)

State Code: 7154

State Description:

Principles of Entrepreneurship focuses on the characteristics of a successful entrepreneur and the creabusiness concept. The course helps students explore the answers to questions about what is on the entrepreneur journey before the idea is launched in the world. Is your idea worth pursuing? What are the in starting a business? The course helps students apply what they have learned from the content when write a Personal Vision Statement, a Business Concept Statement, and an Elevator Pitch.

- · Recommended Grade: 9, 10, 11
- Required Prerequisites: none
- · Recommended Prerequisites: none
- Credits: 2 semester course, 2 semesters required, 1 credit per semester, 2 credits maximum
- · Counts as a directed elective or elective for all diplomas

^{*}This course is a prerequisite for the new Entrepreneurship pathway.

Lake Central School Corporation

8260 Wicker Avenue Tel: (219) 365-8507

St. John, IN 46373 Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D. Superintendent

Rob James Director of Business Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: February 11, 2021

RE: Board Meeting February 16, 2021

Donations (Action Required) Received

Grimmer Middle School Student Council received a donation of \$51 from Texas Roadhouse.

The Lake Central High School Theatre Department received donations totaling \$930 from various donors for the Spring Musical.

The Lake Central High School Athletic Department received a donation of \$100 from Janice Malchow.

Given

Kolling Elementary School raised \$1,908.03 from Spirit Wear week. Kolling would like to donate the \$1,908.03 to Riley Children's Hospital.

Kahler Middle School raised \$2,156.25 for the American Heart Association (AHA) through a Red Out Day. Most of the money was made payable directly to the AHA. Kahler would like to donate the \$441.25 processed through their extra-curricular account to the AHA.

The Administration recommends approving the donations as indicated above.

Food2School Purchasing Agreement and Approval of 2021-2022 Food Service Bids (Action Required)

Two years ago, we joined the Food2School Purchasing Cooperative with several other school districts for our Food Service Department's grocery, dairy, and bread bids. The Interlocal Agreement allows district membership to continue without expiration. Additionally, the contracts awarded for grocery, dairy, and bread allow for the 2020-2021 vendors to roll for an additional one-year term. We are requesting the School Board's approval to remain with the Food2School Purchasing Cooperative for next school year, and retain the grocery contract with HPS, the milk contract with Pleasant View Dairy, and the bread contract with Alpha Bakery for 2021-2022.

Update on Textbook Rental Fund

I will be giving the School Board an update about the deficit in our Textbook Rental Fund and some possible areas we are exploring to increase revenue into the fund.

Food2School Purchasing Cooperative INTERLOCAL COOPERATION AGREEMENT AS AMENDED ON JANUARY 25, 2021.

Food2School Purchasing Cooperative

INTERLOCAL COOPERATION AGREEMENT

This INTERLOCAL AGREEMENT is made and entered into by and between the Indiana School Corporations identified in the attached Exhibit A.

WHEREAS, the Parties are required to procure certain purchases by a formal advertisement and bid (RFP) process and incur certain expenses;

WHEREAS, the Parties have determined it would be financially and administratively advantageous to cooperatively procure certain food, supplies, materials, equipment and related services; and,

WHEREAS, Indiana Code §5-22-4-7 authorizes the Parties to form a cooperative purchasing organization under Indiana Code §36-1-7-3;

WHERAS, each Party is a duly authorized Food2School Cooperative member, adopted a resolution to join the Cooperative, and is a party to this amended Agreement; and

NOW, THEREFORE, in consideration of these premises, and the mutual promises and commitments contained herein, the Parties hereby agree as follows:

- Agreement: By this Interlocal Agreement, the Parties hereby jointly form a cooperative purchasing organization pursuant to I.C. §5-22-4-7 and I.C. §36-1-7-3, and the organization shall be known as the Food2School Purchasing Cooperative.
- Duration: This Agreement shall become effective once it is fully executed being signed and approved by the authorized representatives of each of the participating Parties. The Agreement shall remain in force until terminated according to the terms herein.
- Purpose: The Food2School Purchasing Cooperative is jointly formed to create cost and administrative savings for the Parties in their procurement and purchase of certain food, supplies, materials, equipment and related services.
- 4. Approval and Signature: No School Corporation will be deemed a party to this Agreement until it is approved by its governing body and signed by its authorized representative. The Superintendent of each participating School Corporation shall designate a Food Service (FS) representative to the Food2School Purchasing Cooperative.
- Administration: Pursuant to §36-1-7-3 (a) (5), Warsaw Community Schools will serve as the Lead District with the authority to administer procurement activities on behalf of the Parties.

The Lead District will receive funds generated from vendor fees negotiated with contracted vendors to carry out the functions of the Cooperative.

The Lead District has the authority to employ agents, employees, or independent contractors as necessary to carry out the functions of the Cooperative

In the event the Lead District resigns as the Lead District the Advisory Committee shall by majority vote recommend one or more candidates for Lead District, and the Parties will vote for a successor Party district as the new Lead District.

- 6. Representatives: The FS representatives from each School Corporation may be called upon to meet from time to time. The FS representatives may adopt rules to govern the operation of the Cooperative, but any decision of the FS representatives requires the affirmative majority vote of the representatives casting a vote unless otherwise provided herein. FS Representatives may participate in meetings in person, by phone, or any other electronic means permitted by the Advisory Committee.
- 7. Advisory Committee: There shall be established an Advisory Committee consisting of no less than four FS representatives chosen by and from the member FS representatives. The Advisory Committee shall meet from time to time between meetings of the FS representatives and shall assist the Lead District representative; it shall also monitor compliance with this Agreement and its purpose, evaluate and make award recommendations and, from time to time, make recommendations to the FS representatives regarding rules, membership, and such other matters as may be deemed appropriate. Members of the Advisory Committee shall hold office for a period of three (3) years. In the case of a vacancy on the Advisory Committee, the remaining members of the Advisory Committee may, by majority vote, select a member of the FS representatives to complete the unexpired term. In selecting the Advisory Committee, the FS representatives shall endeavor to seek diverse representation with respect to the interests of its member School Corporations, including, but not limited to, geographical location, anticipated quantity of purchases, and other factors as may be deemed appropriate.
- 8. Termination: Each Party shall have the right to withdraw from the Interlocal Agreement with or without cause by providing thirty (30) days written notice. The Interlocal Agreement may be terminated with a Party at any time upon the recommendation of the representative of the Lead District and the approval of the majority vote of the Advisory Committee. In the event of dissolution of the Cooperative, Parties agree that any remaining monies after all debts and obligations of the Cooperative will be refunded back to the Parties with the amount split pro-rata based on the percentage of total purchases of each Party with an active agreement.
- 9. Funding and Fees: There will be no fees charged to Parties to participate in the Interlocal Agreement. Any fees required for the administration of this agreement by the Lead District are received from vendors through a Vendor Participation Fee collected throughout the school year. All vendor discounts, credits and rebates are returned directly from vendors to the participating Parties. Business models of prospective vendors vary and may require the collection of membership or administrative fees by the vendor awarded a contract.

The Lead District shall hold any monies received from all the Cooperative activities in a separate account and shall expend such funds only pursuant to an affirmative vote of a majority of the members of the Advisory Committee based on the annual budget approved by Parties. Monies will only be used to cover the necessary expenses to maintain and implement the purpose of this Agreement.

10. Responsibilities of Food2School Cooperative Lead District:

- Provide for organizational and administrative structure for the procurement of food, supplies, materials, equipment and related services
- b. Provide Lead District designee contact information to all Parties.
- c. Provide supportnecessary for efficient operation of the Cooperative
- Conduct procurement that meets or exceeds all State and Federal procurement guidelines, regulations and laws.
- Initiate and coordinate the procurement activities and meetings required for competitive bidding and vendor award process.
- Evaluation and award recommendation of all procurement conducted on behalf of the Parties.
- g. Provide bid award recommendations to all Parties for approval by their local school Board of Education once approved by Lead District Board of Education.
- Share all necessary communication and documentation relating to procurement with Parties.
- i. Maintain books, records of account, and minutes of meetings.
- Maintain communication with the Indiana Department of Education and compliance with the Cooperatvie registration process.
- k. Serve as Treasurer of the Cooperative

11. Responsibilities of Participating School Corporations:

- a. Commit to participate in the organization by authorization of the governing body and execution by an authorized reprepresentative of the Addendum form, a copy of which is attached hereto as Exhibit B. A copy of the signed Addendum must be sent by email, fax, mail, or other suitable means to the Lead District designee by the due date.
- Agree to designate a Primary Food Service contact to represent Party.
- Agree to cooperate with any reasonable request for information for procurement purposes.
- d. Select and agree to the bid(s) Party anticipates using during the specified school year(s) when provided. The selection of bids to participate in is seen as a commitment to purchase and will be used in the scope of bid for each appropriate bid.
- Purchase products and services from each vender awarded contract that Party has agreed to.
- Provide procurement input and recommendations to Lead District designee.
- g. Provide bid award recommendations to governing body for approval. The contract awards to vendors are held independently between each Party and awarded vendor and must be approved by the Party governing body.
- Maintain records and exercise due diligence to assure that procurement is conducted in accordance with local, state and Federal law.
- Work directly with vendors for delivery, ordering, billing and any direct conflicts
 as a result of vendor performance. Each Party is responsible for monitoring vendor
 performance compliance with all contract provisions as it pertains to them.
- 12. New Members: An Indiana school corporation may become a party to this Agreement by resolution of its governing body agreeing to abide by the terms of this Agreement and

- upon the approval of the Advisory Committee. Any transitional issues shall be handled as agreed by the entering School Corporation and the Advisory Committee.
- 13. Governing Law; Amendments: This Agreement will be interpreted and enforced in accordance with the laws of Indiana. The Agreement constitutes the entire agreement among the parties and supersedes any prior agreement and understandings of any kind. This Agreement may only be amended by a written document signed by the governing bodies of the participating School Corporation.
- 14. Counterparts: This Agreement may be signed in multiple original counterparts and the Lead District shall maintain a signed original of such counterparts. Copies of the signature pages of each original signed Agreement will be provided to any School Corporation upon request. The persons signing the Agreement represent that the Agreement has been approved by the School Corporation's governing body and they have the authority to sign the Agreement on behalf of that School Corporation.
- 15. The school corporations identified and whose names appear on the attached Exhibit A have entered into this Agreement.

Exhibit A Food2School Child Nutrition Cooperative 2020-2021 Members

Adams Central Community Schools Alexandria Community Schools Anderson Prepatory Academy Bethany Christian Schools Bishop Dwenger High School Bishop Luers HS Diocese of FWSB Blackford County Schools **Bloomfield School District** Brownsburg Community Schools Central Lutheran School City Baptist Hammond FBC Ministries Charles A Beard School Corporation Clay Community Schools Concordia Lutheran Grade School, FW Concordia Lutherand HS, FW Crown Point Community Schools Daleville Schools DeKalb Co. Central Schools Delaware Community Schools Delphi Community Schools East Allen County Schools East Noble Schools Emmanuel St Michael LCMS Enlace Academy Frankton-Lapel Com Schools Garrett-Keyser-Butler Schools Goshen Community Schools Holy Cross Lutheran Holy Family School Huntington Co. Community Schools Inspire Academy Kankakee Valley School Corporation Knox Community School Corporation Lake Central Schools Liberty Perry Schools Maconaquah Schools Manchester Community Schools Marian High School Merrillville Community Schools Mishawaka Catholic - St Joe Campus Mississinewa School Corporation Mt Vernon Community Schools MSD of Steuben County

MSD of Wabash County

New Castle Schools Northeastern Wayne Schools Northwest Allen County Schools Oak-Hill United School Corporation Orleans Community Schools Paoli Community Schools Peru Community Schools Portage Community Schools Queen of Peace Catholic School Redeemer Lutheran School (Kokomo) Rossville Consolidated Schools Rural Community Academy School Town of Highland Scott County School District 2 Smith Green Community Schools Southwestern Jefferson Consolidated Suburban Bethlehem Luthcran St Charles Borromeo FW St Elizabeth Ann Seton Catholic St John the Baptist Catholic St Joseph Catholic School Brooklyn St Joseph High School SB St Lawrence Catholic School St Louis Academy St Michael Lutheran St Paul 's Lutheran St Rose of Lima Franklin St Rose of Lima Monroeville St Vincent De Paul Catholic Suburban Bethlehem Lutheran Switzerland County Schools **Taylor Community Schools** Tri-Central Community Schools Tri-County Schools Valparaiso Schools Wabash City Schools & St. Bernard Warsaw Community Schools West Noble School Corporation Wes-Del Community Schools Western Boone School Corp White River Valley Schools Whitley County Consolidated Schools Wyneken Memorial Lutheran Yorktown Community Schools

Lake Central School Corporation Review of Textbook Rental Fund As of January 31, 2021

Deficit of the Textbo	ok Rental Fund:	TBR Fund Revenue:	
January 31, 2017	\$ (1,105,000)	Feb 1, 2016 - January 31, 2017	\$ 2,004,000
January 31, 2018	(1,281,000)	Feb 1, 2017 - January 31, 2018	1,938,000
January 31, 2019	(920,000)	Feb 1, 2018 - January 31, 2019	2,358,000
January 31, 2020	(769,000)	Feb 1, 2019 - January 31, 2020	2,329,000
January 31 2021	(873,000)	Feb 1 2020 - January 31 2021	2 082 000

Delinquent / Unpaid Amount For Each School Year:

SY 2016-2017	\$ 298,000	1,448 accounts
SY 2017-2018	360,000	1,743 accounts
SY 2018-2019	256,000	1,171 accounts
SY 2019-2020	240,000	1,220 accounts

- The School District has been written up in recent audit reports about the deficit of the TBR Fund.
- This has also come to the attention of Standard & Poor's (S&P) and Moody's during our credit rating reviews. They have expressed concern about the deficit of the fund and what we are doing to make the fund whole.
- Collection agencies have only been moderately successful in collecting delinquent debts.
- School Board has been reluctant to take away extra privileges to students who have delinquent fees.
 (i.e. parking passes; dance tickets, etc). Less incentive for parents to pay.
- Looking into a program to intercept individual tax refunds for delinquent fees. This could increase the parent's cost by 20%; highly encouraged to pay us directly and on-time.

LAKE CENTRAL SCHOOL CORPORATION SPECIAL BOARD MEETING

LAKE CENTRAL HIGH SCHOOL LGI ROOM – ENTER DOOR E 8260 Wicker Avenue, St. John, Indiana 46373 February 19, 2021 // 11:30 am.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room, 8260 Wicker Avenue, St. John, IN on February 19, 2021. The meeting began at 11:00 am.

Board !	M	em	here	Present
Duald	V.	CHI	UCIS	LICSCIIL

Janice Malchow, Board Member Jennifer Medlen, Board Member

Board Members Not Present

Sandy Lessentine, Board Vice-President Howard Marshall, Board Secretary Cindy Sues, Board President

Administration Present

Dr. Lawrence Veracco, Superintendent Terry Mucha, Director of Human Resources Rob James, Director of business Services

Administration Not Present

Bill Ledyard, Director of Facilities
Rick Moreno, Director of Computer Services
Rebecca Gromala, Director of Student Services
Sarah Castaneda, Director of Secondary Education

SPECIAL SCHOOL BOARD MEETING MINUTES: Friday, February 19, 2021

- I. Call to Order
 - The meeting was called to order by Board President, Cindy Sues.
- II. Pledge Allegiance to the American Flag
 - The Pledge of Allegiance was led by Cindy Sues.
- III. Official School Board Business
 - A. Legislative Session Update
- IV. Comments: Board of Education
- V. Public Comments
 - There were no pubic comments.

VI. Adjournment

ites of the February 19, 2021 School loard of School Trustees at the Mar	ol Board Meeting were approved and adopted be ch 1, 2021 School Board Meeting.
-	Cindy Sues, Board Presid
ATTEST:	
	Howard Marshall, Board Secret