

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School

LGI ROOM – Enter Door E

8260 Wicker Avenue, St. John, IN 46373

Tuesday, January 19, 2021 at 7:00 pm

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on January 19, 2021. The meeting began at 7:00 p.m.

Board Members Present

Sandy Lessentine, Board Member
Janice Malchow, Vice-President
Howard Marshall, Secretary
Jennifer Medlen, Board Member
Cindy Sues, President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Theresa Schoon, Director of Primary Education
Rebecca Gromala, Director of Student Services
Sarah Castaneda, Director of Secondary Education
Bill Ledyard, Director of Facilities

Administration Not Present

Rick Moreno, Director of Technology

SCHOOL BOARD MEETING MINUTES

Tuesday, January 19, 2021

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Board of Finance Meeting - *Rob James*
 - A. Election of President of Board of Finance – **Action Required**
 - Howard Marshall nominated Cindy Sues for President of the Board of Finance.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - B. Election of Secretary for the Board of Finance – **Action Required**
 - Sandy Lessentine nominated Howard Marshall for Secretary of the Board of Finance.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
 - C. Report on the Fiscal Health of the School Corporation (per 2020 SEA 549)
Document Attached
 - D. Review the Investments of the Lake Central School Corporation for 2020
Document Attached
 - E. Adopt the Investment Resolution – **Action Required**
Document Attached
 - Sandy Lessentine moved to approve.
 - Janice Malchow seconded the motion.
 - Motion carried.

- F. Removal of Outstanding Checks – **Action Required**
Document Attached
 - Howard Marshall moved to approve.
 - Sandy Lessentine seconded the motion.
 - Motion carried.
 - G. Motion to Adjourn the Board of Finance Meeting – **Action Required**
 - Howard Marshall moved to adjourn the Board of Finance Meeting.
 - Jennifer Medlen seconded the motion.
 - Motion carried, meeting adjourned.
 - H. Reconvene as Board of School Trustees
- III. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
- Revisions to the Agenda include: Revisions to Terry Mucha’s personnel recommendations and the addition of Professional Leave Requests under Dr. Veracco’s section.
 - Howard Marshall moved to approve the Revised Agenda.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
- IV. Correspondence – *Howard Marshall*
- There was no correspondence.
- V. Liaison Committee Appointments - **Action Required** - Updates – *Cindy Sues*
- A. Personnel Interview Committee
 - B. Schererville Redevelopment Committee
 - C. Wellness Committee
 - D. Lake Central Education Foundation
 - E. Legislative Committee
 - F. St. John Redevelopment Committee
 - G. Dollars for Scholars
 - H. Dyer Redevelopment Committee
 - Motion to reappoint all former committee liaisons to committees they served last year, with change from Don Bacso to Jennifer Medlen for Dyer position.
 - Janice Malchow moved to approve.
 - Sandy Lessentine seconded the motion.
 - Motion carried.
- VI. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
 - Executive Session: 1-4-2021
 - Regular Board Meeting: 1-4-2021
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Sandy Lessentine moved to approve the Consent Agenda.
 - Janice Malchow seconded the motion.
 - Motion carried.
- VII. Public Comments Regarding Action Items
- There were no public comments.

VIII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. Recognition: ALEX MCGAHA: 2020 IBA Junior All State Band “First Chair” Placement -
Document Attached
2. Public Relations Staff Position - *Janice Malchow*
3. Legislative Update
4. Professional Leave Request - **Action Required**
Document Attached
 - Janice Malchow moved to approve.
 - Sandy Lessentine seconded the motion.
 - Motion carried.

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required**
Document Attached
 - Janice Malchow moved to approve the Personnel Recommendations as Revised.
 - Howard Marshall seconded the motion.
 - Motion carried.
2. Substitute Teachers Rate Increase - **Action Required**
Document Attached
 - Sandy Lessentine moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
3. Conflict of Interest Disclosure Statement
Document Attached
4. HS Summer School Dates/Courses
Document Attached
5. Food Bank - FYI
6. High School Athletic Report - *Chris Enyeart*
Document Attached

C. Director of Primary Education – *Theresa Schoon*

1. Professional Leave Request - **Action Required**
Document Attached
 - Howard Marshall moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.
2. Elementary Class Sizes Update
Document Attached

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Request - **Action Required**
Document Attached
 - Janice Malchow moved to approve.
 - Jennifer Medlen seconded the motion.
 - Motion carried.

2. State Testing Update
3. LCHS Marching Band - *Mr. Smith*
- E. Director of Student Services - *Becky Gromala*
Document Attached
 1. Kroger Gardis & Regas Lobbying Agreement
- F. Director of Facilities – *Bill Ledyard*
 1. LCSC 2021 Maintenance Agreements - Update
- G. Director of Technology – *Rick Moreno*
- H. Director of Business Services – *Rob James*
 1. 2019 Pay 2020 Tax Collections Update
Document Attached
 2. Transfer of Textbook Rental Fees - **Action Required**
Document Attached
 - Howard Marshall moved to approve.
 - Sandy Lessentine seconded the motion.
 - Motion carried.
- VIII. Public Comments – *Cindy Sues*
 - There were no public comments.
- IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*
 - Sandy Lessentine: There were lots of great reports today. For the future, the Strategic Plan needs to be revisited. Would also like to know about failure rates. Would like more talk about local assessments and how can we show community growth.
 - Jennifer Medlen: Thanks for your patience this evening. Also thinks it would be advantageous to talk about Strategic Plan.
 - Janice Malchow: Drove past Bibich and saw POW MIA flag flying, that means so much to our military, so thank you. Asked about current length of quarantines per the CDC (LC is staying with 14 days). Spoke about different philosophies this school board has on how to elect officers. Discussion ensued with Dr. Veracco, and then amongst board members.
 - Cindy Sues: Good luck to all winter teams heading to sectionals. Thank you to all of our staff and students for getting us this far into school year and wishing same success as we enter second semester.
- X. Board Calendar of Future Activities – *Dr. Veracco*
 - Next meeting here in two weeks, on February 1st.
- XI. Adjournment – *Cindy Sues* – **Action Required**
 - Howard Marshall moved to adjourn the meeting at 9:40pm.
 - Jennifer Medlen seconded the motion.
 - Motion carried, meeting adjourned.

Minutes of the January 19, 2021 School Board Meeting were approved and adopted by the Board of School Trustees at the February 1, 2021 School Board Meeting.

Cindy Sues, President

ATTEST:

Howard Marshall, Secretary

STATE OF INDIANA

DISTRESSED UNIT APPEAL BOARD



ONE NORTH CAPITOL AVENUE, SUITE 900
INDIANAPOLIS, IN 46204
PHONE (317) 234-2273

MEMORANDUM

TO: All School Corporations

FROM: Distressed Unit Appeal Board

DATE: December 31, 2020

RE: School Corporation Fiscal Indicators Annual Update Released

The Distressed Unit Appeal Board ("DUAB") today released the annual update of the School Corporation Fiscal Indicators ("Indicators") as required by Indiana law. This update includes calendar year 2019 financial information. In addition, the Indicators have been updated to reflect the new fund structure that started in 2019 and other changes recommended by the School Corporation Fiscal and Qualitative Indicators Committee. The Indicators for all Indiana public school corporations can be accessed at <https://www.in.gov/duab/2386.htm>. Links to supporting documentation, including instructions on how to use the indicators and downloadable data are available at <https://www.in.gov/duab/2377.htm>. The Indicators will be updated annually with new financial information.

During the 2019 legislative session, Senate Enrolled Act 549 ("SEA 549") added a new requirement for school corporations pertaining to the Indicators. During a school corporation's annual Board of Finance meeting, the superintendent of the school corporation or the superintendent's designee shall submit a written report to the Board of Finance that assessed the financial condition of the school corporation using the Indicators. The Board of Finance shall review the submitted report. A specific format for this report is not outlined in SEA 549. However, the superintendent or the superintendent's designee should utilize the Indicators as the foundation for this report and can then add additional details or explanations as needed to provide the Board of Finance with an assessment of the school corporation's overall financial condition.

Questions or comments on the Indicators can be sent to DUAB at indicators@duab.in.gov.

School Corporation (ID): 4615
LAKE CENTRAL SCHOOL CORPORATION

8260 Wicker Ave, Saint John, IN, 46373-9711
<http://www.lcsc.us/>



Most Recent Audit as of December 1, 2020: <https://www.in.gov/sboa/WebReports/B52499.pdf>
Additional audit reports may be found at <https://secure.in.gov/apps/sboa/audit-reports/#/>

2020-21 Student Count (Average Daily Membership): 9,168

[Learn more about student demographics of the school corporation](#) ►

2020 Net Assessed Value: **\$4,465,819,873**

2018 Estimated Population: **67,229**

****NOTICE****

School fund structure was modified in 2019. The General Fund, Capital Projects Fund, Transportation Fund, Bus Replacement Fund and certain specialty operating funds were eliminated and replaced with an Education Fund and an Operations Fund. Additional updates also were made to the chart of accounts at that time.

It is important to note that many funds have specific purposes as required either by State statutes or State or Federal grant requirements. As such, a school corporation's ability to transfer between funds or utilize fund balances and revenue for uses other than the purposes directed for a particular fund may be restricted.

For description of funds included by fund classification, please refer to the Data Sources document - <https://www.in.gov/duab/files/School%20Corporation%20Fiscal%20Indicators%20Data%20Sources.pdf>

Average Daily Membership ("ADM")

ADM is the number of eligible students enrolled in a school corporation on a particular day ("count day") designated by the State Board of Education. ADM is utilized in the State funding formula to determine the amount of tuition support that the State of Indiana will provide to the school corporation. Increasing or decreasing ADM will impact the amount of funding available to the school corporation.

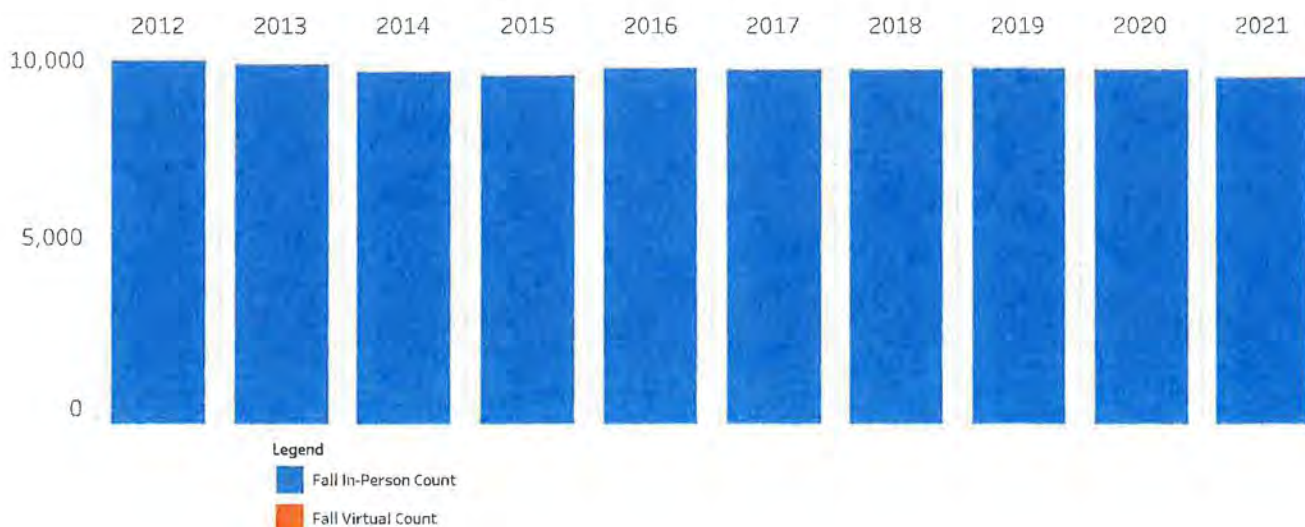
Since 2014, two count days have occurred - one in September and one in February. For all years displayed but 2018 and 2019, tuition support was adjusted based on each count. For years 2018 and 2019, the February count did not impact tuition support, but the counts are displayed on this indicator for informational purposes.

Beginning with the fall count date for the 2019-2020 school year (shown as the fall count for calendar year 2020), school corporations differentiated between students that receive instruction in-person and students that receive instruction virtually. The level of tuition support differs for those students attending virtually. For the 2020-2021 school year, students receiving instruction virtually due to COVID-19 are included in the in-person count for the purposes of this indicator, as tuition support funding for these students is the same as students attending in-person.

Time Of Year
Fall

Virtual v In Person
All

Average Daily Membership ("ADM")



Fund Balances

Fund Balances as of December of the calendar year listed.

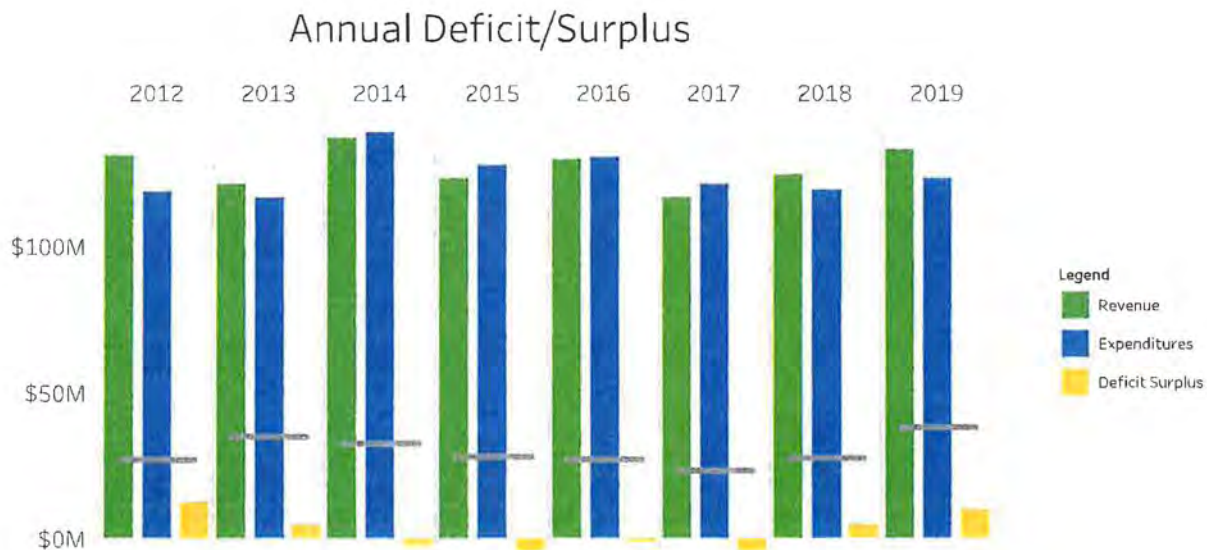
Select Funds by Fund Classification: All
Classification v Sum Sum



Annual Deficit/Surplus

This indicator provides a comparison of revenue to expenditures on a calendar year basis, including whether the school corporation had an operating deficit or surplus for that year. Fund balance is also included to assist in identifying situations in which the school corporation utilized existing fund balances to fund expenditures.

Select Funds by Fund Classification: All

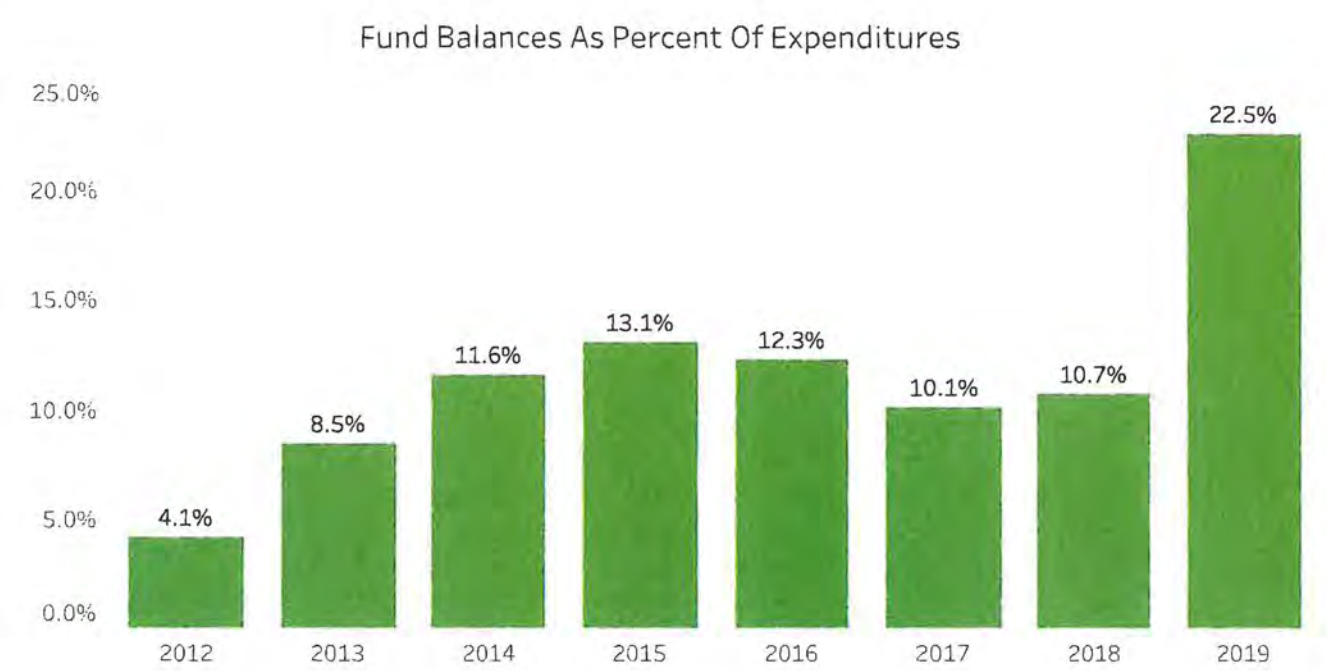


Fund Balances as Percent of Expenditures

This indicator considers the ability of the school corporation to maintain operations in the event of delays in revenue by utilizing existing fund balances to fund operations.

Select Funds by Fund Classification:

All

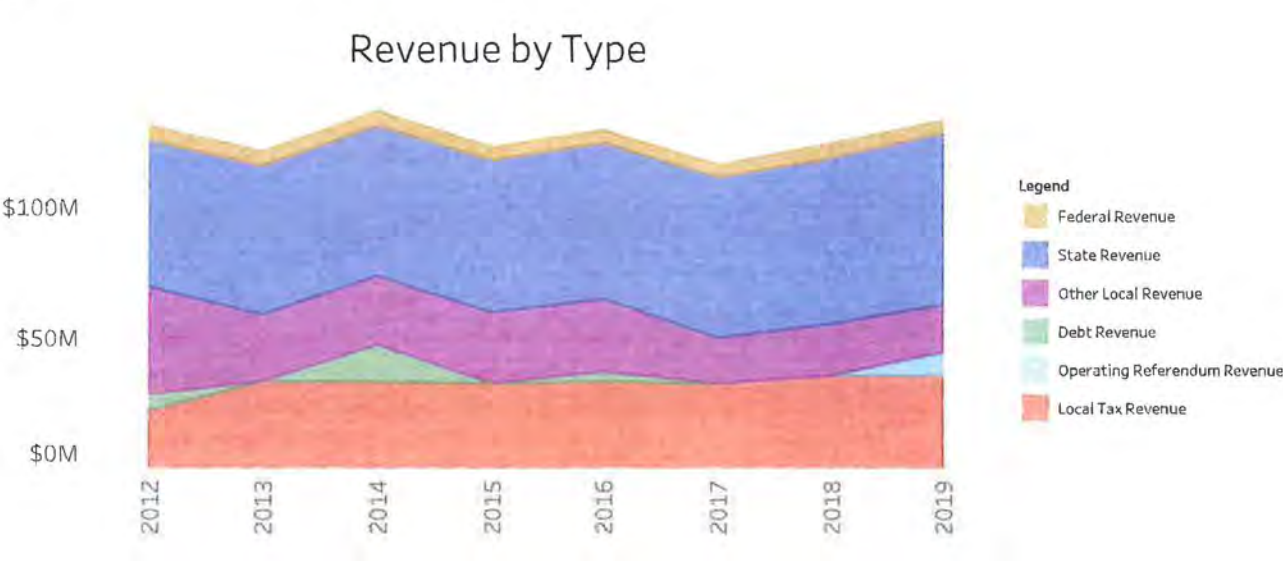


Revenue by Type

Local Tax revenue includes property tax, income tax, and other taxes as applicable. Other local revenue will include revenue sources such as rental income and sale of property. Debt revenue includes bond and loan proceeds. State revenue includes tuition support and other grants received from the State. Federal revenue includes grant funding received from the Federal government.

Select Funds by Fund Classification:

All



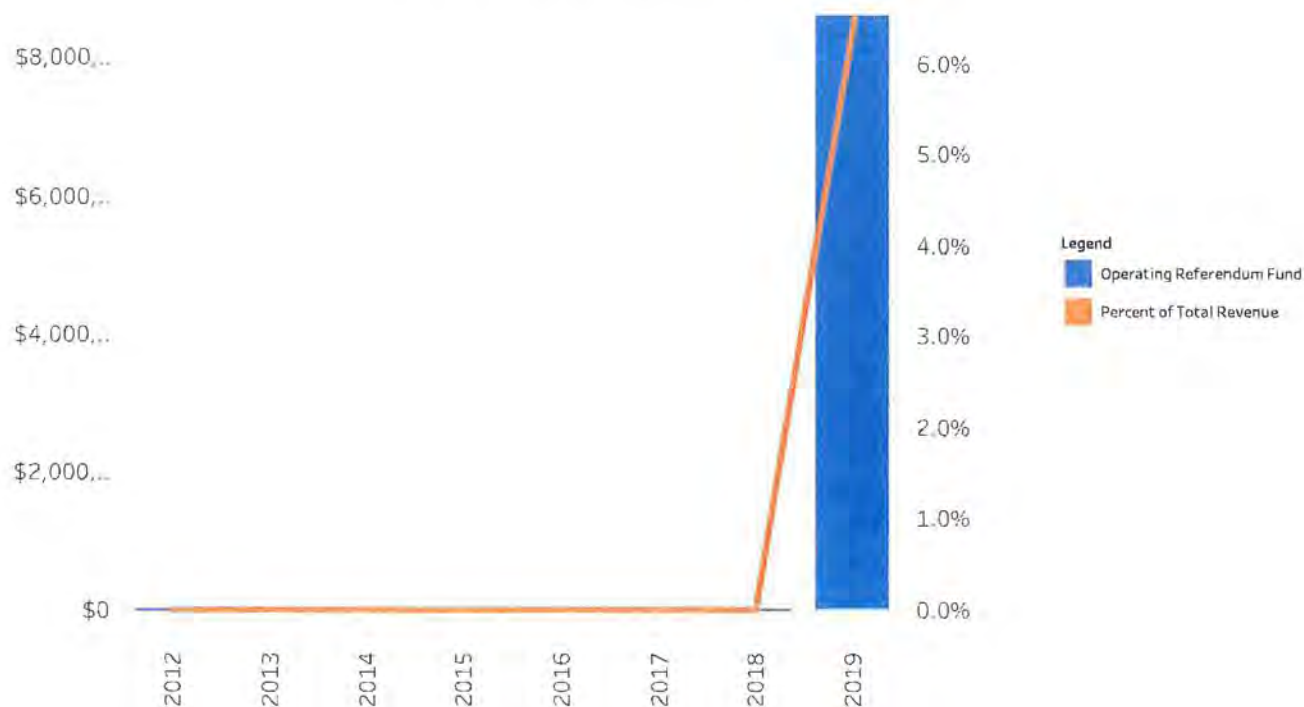
Operating Referendum Revenue as Percent of Total Revenue

For those school corporations that have successfully obtained an operating referendum, this indicator provides data on the importance of the referendum revenue to the school corporation's revenue picture. For additional information, visit the Department of Local Government Finance's Referendum Information page (<https://www.in.gov/dlq/8789.htm>).

Select Funds by Fund Classification:

All

Operating Referendum Revenue as Percent of Total Revenue



For More Information:

Indiana Department of Education School Financial Reports (<https://form9.doe.in.gov/public/home/dashboard>)

Indiana Department of Education InView (<https://inview.doe.in.gov/>)

State Board of Accounts Audit Reports (<https://secure.in.gov/apps/sboa/audit-reports/#/>)

Indiana Gateway for Government Units (<https://gateway.ifonline.org/>)

For technical problems, questions or feedback about the Indicators Dashboard, please contact indicators@duab.in.gov.
School Corporation Fiscal Indicators Data Sources
(<https://www.in.gov/duab/files/School%20Corporation%20Fiscal%20Indicators%20Data%20Sources.pdf>)

REPORT OF INVESTMENTS

2020

2020 CALENDAR YEAR INTEREST ANALYSIS

BANK	YEAR TO DATE INTEREST
Centier Bank (Commercial NOW Account)	\$ 68,622.86
Peoples Bank (Payroll Account)	<u>7,422.77</u>
	\$ 76,045.63
<i>Interest earned in 2019</i>	<i>\$ 302,731.67</i>
<i>Interest earned in 2018</i>	<i>\$ 130,939.94</i>
<i>Interest earned in 2017</i>	<i>\$ 55,626.50</i>
<i>Interest earned in 2016</i>	<i>\$ 38,719.46</i>
<i>Interest earned in 2015</i>	<i>\$ 18,099.17</i>
<i>Interest earned in 2014</i>	<i>\$ 21,493.71</i>

BOARD OF SCHOOL TRUSTEES
INVESTMENT POLICY RESOLUTION

WHEREAS, the Board of School Trustees of the Lake Central School Corporation authorizes the administration of the Lake Central School Corporation to invest in instruments detailed in I.C. 5-13-9-2 and they are as follows:

- (1) Securities backed by the full faith and credit of the United States Treasury or fully guaranteed by the United States and issued by any of the following:
 - (A) The United States Treasury
 - (B) A federal agency
 - (C) A federal instrumentality
 - (D) A federal government sponsored enterprise
- (2) Discount notes issued by any of the following:
 - (A) A federal agency
 - (B) A federal instrumentality
 - (C) A federal government sponsored enterprise.

THEREFORE BE IT RESOLVED that the Lake Central School Corporation continued the agreements with Centier Bank and Peoples Bank for the term of 2020 and has determined to extend the agreements through 2021.

BE IT FURTHER RESOLVED, that investments will be of varying lengths and varying amounts dependent on cash flow needs and analysis. This is in addition to the amount of funds invested by Centier Bank and Peoples Bank in the daily sweeps accounts, and

BE IT FURTHER RESOLVED, that all interest from such investments will be deposited in the Operations Fund.

Dated this 19th day of January, 2021

Cindy Sues, President

Janice Malchow, Vice President

Howard Marshall, Jr, Secretary

Sandra Lessentine, Member

Jennifer Medlen, Member

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: January 19, 2021

RE: Disposition of Old Outstanding Checks

Pursuant to Indiana Code 5-11-10.5 all checks outstanding and unpaid for a period of two years as of December 31 of each year shall be declared canceled.

This law also requires that the Treasurer prepare a list of all checks outstanding for two or more years as of December 31 of the preceding year. The original copy of each list shall be filed with the Board of Finance of the School Corporation with a duplicate filed in the office of the Treasurer.

After the list has been prepared and properly distributed, the amount of the checks so listed shall be receipted into the fund upon which originally drawn and then removed from the outstanding check list.

The laws also provides for the issuance of another check to replace a canceled check if a claim is properly filed by the vendor or the person to whom the check was issued within seven years after the date of issuance of the original check. The check must be drawn upon the fund to which the canceled check was receipted. Any check outstanding for more than seven years shall be considered void, and no recovery shall be made.

Please find attached the list of those checks to be voided and receipted back into the respective fund.

Outstanding checks > 2 years @ 01/01/2021				
Bank: 03 Peoples				
Check	Date	Amount	Current	Prior
Number			Fund	Fund
96689	9/20/2018	\$87.62	245	245
96719	10/18/2018	\$39.43	249	249
Sub-total		\$127.05		
Bank 02 Centier				
178289	2/6/2018	\$1,663.00	80	80
179570	5/30/2018	\$54.57	010-1	130
179864	6/13/2018	\$143.91	010-1	684-7
180108	7/18/2018	\$60.39	30	35
180462	9/4/2018	\$5.25	80	80
180537	9/4/2018	\$6.67	80	80
180554	9/4/2018	\$21.20	80	80
181954	12/19/2018	\$4.00	30	41
Sub-total		\$1,958.99		
TOTAL		\$2,086.04		

Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

Saint John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent

Rob James
*Director of Business
Services*

On January 19, 2021 we have examined the invoice(s) or bill(s) attached
and are approving such invoice(s), bill(s) in the amount of:

\$ 7,825,695.41 – Accounts Payable
\$ 2,419,295.64 – Payroll

BOARD RECOGNITION OF OUTSTANDING PERFORMANCE

For a student/teacher to be eligible for Board Recognition, the following criteria must be met before his/her name is submitted:

- A. Honors or awards received while participating in school corporation-sponsored activities.
 - 1. State and national honors and awards
 - 2. Athletic honors and awards beyond the conference and sectional level (i.e. regional, state, national)
 - 3. Awards and honors that are rare and bring credit to the Lake Central School Corporation.
- B. Honors and awards from activities NOT directly sponsored by the Lake Central School Corporation which are rare and bring credit to the school corporation.
 - For group or team recognition, a certificate will be made out to the Team/Group (more than 12 members) and will be accepted by the captain or designee. Individual team members will receive their certificates at a later date to be determined by the coach or mentor. If the team has fewer than 12 members, certificates are issued to individual team members at the Board meetings.
 - The office will mail letters to the students and their parents, inviting them to attend a particular Board Meeting to receive their certificates (usually one week prior to the Board Meeting). Copies of the letters will be sent to the principal and sponsor/coach.
 - It is the responsibility of the school principal, coach, or mentor to submit, to the corporation office, the correct names and addresses of the students to be recognized.

BUILDING PRINCIPAL'S AUTHORIZATION: _____

DATE: 1/5/2020

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board _____

Please complete this form in its entirety and send to Central Office, ATTN: Joni Cash/Lori Olson

SCHOOL Clark Middle School CONTACT PERSON Mr. Scott Graber

NAME OF EVENT: Jr. All State Band LOCATION OF EVENT: Virtual DATE OF EVENT: 11/21/20

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

Congratulations to Alex McGaha for his incredible audition earning Alex 'First Chair'

placement in the percussion section for this year's Junior All State Band.

CERTIFICATE OF ACHIEVEMENT

(Please indicate exact writing that should be on the certificate)

2020 IBA Junior All State Band 'First Chair' Placement

Please indicate the following information on separate sheet of paper or on back of this form: _____ Individual _____ Group/Team

Name of Student, Address, Zip, Grade and any additional information. Name of Sponsor, Coach or Mentor

Name Mark Walton

Title Band Director-Clark

Name Mr. and Mrs. McGaha, 9020 Marquette St., St. John, IN

Title _____

Name Josiah Rushing/Patrick Speranza

Title Private Instructors

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Director of Human Resources
Theresa Schoon
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Dr. Larry Veracco, Superintendent
DATE: January 19, 2021
RE: **Board Meeting of January 19, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Dr. Larry Veracco
POSITION	Superintendent
SCHOOL	District
EVENT	2021 IAPSS Winter Seminar
DATES	1/29/2021
PLACE	Virtual
DESCRIPTION	Social Emotional Health in the Superintendency
SPONSORING ORGANIZATION	Baker Tilly, Ice Miller
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$200 Estimated Travel Cost – \$0
FUNDING	030-0-23210-31200-0001

LV/vv



2021 IAPSS WINTER SEMINAR SPONSORED BY:



January 29, 2021 (virtual)

Social Emotional Health in the Superintendency

AGENDA

- 9:00 – 9:15 Welcome and opening remarks**
Dr. Todd Hitchcock – IAPSS PD Chairperson
Dr. Coopman, IAPSS Executive Director
Dr. Robert Taylor, IAPSS Associate Director
- 9:15 – 10:15 Dr. Lori Desautels – Renewing your Emotional Health**
- 10:15 – 10:30 Break**
- 10:30 – 11:30 Dr. Katie Jenner – Indiana Secretary of Education**
- 11:30 – 1:00 Lunch**
- 1:00 – 2:00 Mark Newman – Indiana Data Casting**
- 2:00 – 2:15 Break**
- 2:15 – 3:15 Andrea Goetchius and Daniel Johnson – Educational Elements Decision Making in the Pandemic**

Thank you for your leadership – Adjournment

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Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: January 14, 2021
RE: Board Meeting of January 19, 2021

Personnel

REVISION

(Board action required)

We are recommending that the following be approved:

I. Certified Appointment:

A. Appointment:

1. Richard Good (Schererville), Math Teacher, Lake Central High School, (effective August 9, 2021; B/14-Calumet College).
2. Megan Barth (Crown Point), Temporary 4th Grade Teacher, Homan Elementary School, (effective January 19, 2021; B/0-Valparaiso University).

II. Classified Appointments, Transfers, Change of Hours, & Resignations:

A. Appointments:

1. Samantha Benak (Crown Point), Paraprofessional, Kahler Middle School, (effective January 5, 2021).
2. Anthony Losito (Valparaiso), Paraprofessional, Clark Middle School, (effective January 11, 2021).
3. Jodee Tanjic (Dyer), Study Hall Supervisor, Lake Central High School, (effective January 11, 2021).
4. Brittany Martin (Schererville), Paraprofessional, Homan Elementary School, (effective January 19, 2021).
5. Tracy Short (St John), Paraprofessional, Grimmer Middle School, (effective January 19, 2021).
6. Amy Gurtatowski (Chicago Heights), Temporary Paraprofessional, Homan Elementary School, (effective January 12, 2021).
7. Krista Magurany (St John), Paraprofessional, Kolling Elementary School, (effective January 19, 2021).

B. Transfers:

1. Jennifer Haberling, Temporary 12 Month Secretary from 9 Month Secretary, Lake Central High School, (effective January 6, 2021).
2. Janelle LaRue, Temporary 9 Month Secretary from Paraprofessional, Lake Central High School, (effective January 13, 2021).

C. Change of Hours:

1. Kim Folgers, Paraprofessional from 6.25 to 6.75 hours per day, Homan Elementary School, (effective January 12, 2021).

D. Resignations:

1. Barb Arvia, Bus Driver, Transportation Department, (effective February 4, 2021).
2. Gail Siuba, Paraprofessional, Lake Central High School, (effective January 29, 2021).
3. Deb Larson, Facility Coordinator-Food Service, Grimmer Middle School, (effective January 4, 2021).
4. Kim Stanley, Bus Driver, Transportation Department, (effective December 18, 2020).

III. Certified Extracurricular Appointments:

A. Appointments:

1. Richard Good, Head Varsity Football Coach, Lake Central High School, (effective January 20, 2021).
2. Tina Miljevic, Math Bowl Co-Sponsor, Homan Elementary School, (effective January 19, 2021).
3. Amy Wydrinski, Temporary Chess Club Assistant Coach, Kahler Middle School, (effective January 21, 2021).

IV. Classified Extracurricular Appointments:

A. Appointments:

1. Jeff Myszak, 7th Grade Girl's B-Team Basketball, Grimmer Middle School, (effective January 12, 2021).
2. Laura Schoonmaker, Assistant Girls Track Coach, Lake Central High School, (effective February 15, 2021).
3. Grady Kring, Assistant Boys Golf Coach, Lake Central High School, (effective March 15, 2021).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and resigned.

REVISION

Substitutes - Hired

Employee Name	Hire Date	Job Description
Cynthia Drish	1/12/2021	Aide/Tutor Sub
Christina Lebeau	1/13/2021	Food Service Sub
Hanna Marsh	1/5/2021	Teacher Sub
Jane Neidy	1/11/2021	Aide/Tutor Sub
Tom Philpot	1/14/2021	Transportation Sub
Katarina Russell	1/11/2021	Teacher Sub
Emily Wagenaar	1/15/2021	Teacher Sub
Mercedes Martinez	1/19/2021	Food Service Sub

Substitutes - Resigned

Employee Name	Resignation Date	Job Description
Ruben Espinosa	1/6/2021	Transportation Sub
Kylee Freckelton	1/5/2021	Custodian Sub
Barbara Goncher	1/6/2021	Transportation Sub
Bryan Keller	1/5/2021	Custodian Sub
Jessica Montella	1/14/2021	Teacher Sub
Eman Sahawneh	1/6/2021	Transportation Sub
Stacey Smykowski	12/21/2020	Food Service Sub
Joseph Walker	1/6/2021	Transportation Sub
Grace VanDam	1/13/2021	Food Service Sub

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Director of Human Resources
Theresa Schoon
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

January 19, 2021

FMLA-Certified Staff

Karen Finley – Teacher - Clark

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Saint John, IN 46373
Fax: (219) 365-6406



Lawrence Veracco, Ph.D.
Superintendent
Terry Mucha
Director of Human Resources
Theresa Schoon
Director of Primary Education
Sarah Castaneda
Director of Secondary Education
Rebecca Gromala
Director of Student Services

TO: School Board of Trustees
FROM: Terry Mucha *TM*
RE: Proposed Substitute Raise
DATE: January 19, 2021

We are recommending that each of the following employee groups receive a \$3.00 daily rate increase:

	<u>Current</u>	<u>Recommended</u>
Permanent Substitutes	\$87.50	\$90.50
Substitute license	\$75.00	\$78.00
Substitutes with a teaching license	\$83.00	\$86.00
Former LC teachers who substitute	\$87.00	\$90.00

This would be effective on their February 5, 2021 pay date which begins on January 13, 2021.

Thank you.

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January 19, 2021

Conflict of Interest Disclosure Statement

To be in compliance with Indiana Code 35-44-1-3, it is necessary for an employee who knowingly or intentionally has a pecuniary interest in or derives a profit from a contract or purchase connected with an action by the governmental entity served by the public servant to sign a uniform conflict of interest disclosure. A public servant has a pecuniary interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth of the public servant or a dependent of the public servant who is under the direct or indirect administrative control of the public servant; or receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the public servant. Further, to be in compliance with the Code, it is necessary that the Board acknowledge these forms at a public meeting.

Sarah Castaneda

Eric Graves

Rob James

Cynthia Sues



Lake Central Athletics

Fall Report

2020



Fall Student-Athlete Participants

Total Numbers

▶ **Girls = 133 (+2)**

▶ **Boys = 254 (+19)**

▶ **TOTAL → 387**

- Increase of 21 student-athletes from 2019

149 of 387 Fall Athletes were Scholar Athletes 3.66 GPA or Higher. (38.5%)

Cheer is counted in Winter

Duneland Athletic Conference

GIRLS

- ▶ Cross Country- 3rd
- ▶ Golf- 2nd
- ▶ Soccer- 4th
- ▶ Volleyball- 3rd (tied)

BOYS

- ▶ Cross Country- 2nd
- ▶ Football- 8th
- ▶ Soccer- 4th
- ▶ Tennis- 5th

IHSAA Post-Season Results

- ▶ **Girls Cross Country** –Sectional & Regional Champions and Advanced to State Finals
 - ▶ **Girls Golf** –2nd at Sectional and 4th at Regional
 - ▶ **Girls Soccer**–Lost in First Round of Sectionals
 - ▶ **Girls Volleyball** –Lost in First Round of Sectionals
-
- ▶ **Boys Cross Country** – Sectional Champions and Advanced to State Finals
 - ▶ **Football** – Lost in Sectionals
 - ▶ **Boys Soccer** –Lost in Sectional Championship
 - ▶ **Boys Tennis** –Lost in Sectional Semifinals



INCOME

- ▶ Gate Receipts = \$61,050.00
- ▶ Advertisement = \$2,375.00
- ▶ Season Passes = \$0
- ▶ Fall Teams Fundraiser/Fees = \$3,264.00
- ▶ Concessions = \$6,227.00
- ▶ Athletic Golf Outing = \$0, canceled due to Covid, raised \$23,161.20 (All covering ½ the \$60 Participation Fee)

TOTAL → \$72,916.00

\$159,817.01 less than 2019

Gate Receipts

- ▶ Football= \$37,656
- ▶ Soccer= \$13,470
- ▶ Volleyball=\$9,924
- ▶ *\$12,980 less than 2019*
- ▶ *\$12,000 less in Advertisement*
- ▶ *\$15,828 less in Season Passes*
- ▶ *\$91,553.81 less in Fundraising/Fees*
- ▶ *\$3,137 less in concessions*

2019

INCOME

- ▶ Gate Receipts = \$74,030.00
- ▶ Advertisement = \$14,500.00
- ▶ Season Passes = \$15,828.00
- ▶ Fall Teams Fundraiser/Fees = \$94,817.81
- ▶ Concessions = \$9,364.00
- ▶ IHSA = \$1,032.00 (BSO)
- ▶ Athletic Golf Outing = \$23,161.20
(All covering ½ the \$60 Participation Fee)

TOTAL → \$232,733.01

Gate Receipts

- ▶ Football = \$48,077
- ▶ Soccer = \$14,300
- ▶ Volleyball = \$11,347

FALL EXPENSES

- ▶ **Game Workers/Officials** = \$19,760.07 (*security, ticket taker, supervision...etc.*) **\$11,320.07 for Officials**
- ▶ **Field Equipment/Facility Maintenance** = \$30,361.62 **Equipment/Team Gear/Fee** = \$0, parents paid via online store
- ▶ **Training Room/Weight Room** = \$ 10,129.94
- ▶ **Corporation Transportation Fee**= \$30 Paid via Skyward
- ▶ **Concessions** = \$5,094.86
- ▶ **Miscellaneous** = \$16,650.11 (*office, flowers, tickets, banquet certificates, letterman awards, plaques, membership dues, coach fees, hotels, programs, etc.*)
- ▶ **Hospitality/Banquet** = \$0, no hospitality/banquets


- ▶ **Decrease \$144,315.89** (moved all team gear purchases to online)



TOTAL \$81,996.60

FALL EXPENSES 2019

- ▶ **Game Workers/Officials** = \$31,522.73 (*security, ticket taker, supervision...etc.*) \$15,215.73 for Officials
- ▶ **Field Equipment/Facility Maintenance** = \$48,971.08 (\$6001.46 shoulder pads and \$30601.00 drainage at JVBA)
- ▶ **Equipment/Team Gear/Fee** = \$96,832.51
- ▶ **Training Room/Weight Room** = \$ 22,583.95 (\$2,475 ice machine)
- ▶ **Corporation Transportation Fee**= \$30 Paid via Skyward
- ▶ **Concessions** = \$8,312.10
- ▶ **Miscellaneous** = \$6,951.46 (*office, flowers, tickets, banquet certificates, letterman awards, plaques, membership dues, coach fees, hotels, programs, etc.*)
- ▶ **Hospitality/Banquet** = \$11,108.66 (Fall Banquet Meal \$8,000.00)



TOTAL \$226,312.49

Proposed Summer School Courses 2021

Once again Lake Central will be offering a traditional Summer School while partnering with the Indiana Online Academy to provide greater opportunities for our students.

The following courses will be offered at Lake Central High School:

Economics
Government

Physical Education (Pool)
Physical Education (Gym)

Plato Credit Recovery

English 9, English 10, English 11, English 12
Algebra I, Geometry, and Algebra II

Dates and Time

All classes will run from June 7 to July 14 except PE and Pool (no Friday classes)
7:30 am - 9:45 am *or* 9:50 am - 12:05 pm

Cost of these courses is \$50 each

PE and Pool Classes

Session 1	June 7,8,9,10,14,15,16,17,21,22,23	7:30 am – 12:00 pm
Session 2	June 24,28,29,30 July 1,6,7,8,12,13,14	7:30 am – 12:00 pm

Lake Central Pool and PE courses will cost \$60 dollars per credit

No School July 5

Indiana Online Academy will offer the following courses:

Art History
 Health and Wellness
 Composition
 English 9 1 & 2
 English 10 1 & 2
 English 11 1 & 2
 English 12 1 & 2
 AP Language & Composition
 AP Literature & Composition
 Algebra I
 Geometry
 Algebra II
 Analytical Algebra II
 Pre-Calculus
 Trigonometry
 Probability and Statistics
 AP Calculus AB
 Biology I
 Chemistry I
 Earth and Space Science
 Integrated Chemistry and Physics
 AP Biology
 Economics
 Geography and History of the World
 World History
 Psychology
 Sociology
 US Government
 US History
 AP Microeconomics & Macroeconomics
 AP Psychology
 AP US History
 AP US Government
 Spanish I, Spanish II, Spanish III
 French I, French II
 Personal Finance
 Music History
 Music Theory
 Computer Science
 Digital Application and Responsibility
 College Entrance Preparation
 Preparing for College and Careers
 Physics
 Chinese I, Chinese II
 Ethnic Studies
 Indiana Studies

The Indiana Online Academy will charge \$50 per course.

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TO: Board of School Trustees
FROM: Theresa Schoon, Director of Primary Education
DATE: January 14, 2021
RE: **Board Meeting of January 19, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Casey Thies, Kelly Dobias / Ashleigh Simon, Carolyn Varrett, Charity Lyda
POSITION	Teachers
SCHOOL	Peifer / Watson
EVENT	Patterns of Power Workshop
DATES	1/19/2021
PLACE	Virtual
DESCRIPTION	Grammar Instruction Workshop
SPONSORING ORGANIZATION	Stenhouse Publishers
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$149 x (5) Estimated Travel Cost - \$0
FUNDING	684-0-11100-58000-0001

TS/vv

In-Person Class Size 2020-21

[illegible]

eLearning Class Sizes 2020-21

Kindergarten	Aug 18	Jan 12		First	Aug. 18	Jan. 12		Second	Aug. 18	Jan. 12		Third	Aug. 18	Jan. 12		Fourth	Aug. 18	Jan. 12
Quinn	20			Cruz	21	16		Frazier	25	18		Feehales	24			Ottenhoff	22	
Henson	20	16		Giese	24	16		Misirly	25	17		Vance	25	22		Zaikos	25	19
Ballenger	22	18		Martin	24	20		Hill	23			Pawlak	23	17		Mohrbach	27	18
DuBrock	20	18		Prisby	22	17		Ladwig	23	20		Hedges	26	18		Spanier	28	20
Murzyn	22			Lindholm	23	16		Dobias	26	20		Thies	26	22		Ramirez	26	20
Sosnowski	20	18		Kleinaman	23	17		Michniewicz	26	21		Fisher	27	19		Finnegan	27	16
Hobby	22	20		O'Brien	23	20		Lyda	26	21		Verrett	26	19		Zollman	24	18
Stamper	22	19		Davis	26	20		Schuldt	25	18		Dillard	25	20		Lopez	25	16

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TO: Board of School Trustees
FROM: Sarah Castaneda, Director of Secondary Education
DATE: January 14, 2021
RE: **Board Meeting of January 19, 2021**

PROFESSIONAL LEAVE REQUESTS

NAME	Robin May, Jamie Rodgers, Brynn Denton, Lori Stasinski
POSITION	Guidance Counselors
SCHOOL	LCHS
EVENT	Whole Child Summit
DATES	2/24/2021
PLACE	Virtual
DESCRIPTION	Equity and SEL: Fostering a Safe Environment for All Workshop
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$20 x (4) Estimated Travel Cost - \$0
FUNDING	Corporation Title II

SC/vv

NAME	Jody Ritchie
POSITION	Teacher
SCHOOL	Grimmer Middle School
EVENT	Phil Lawler DuPage County Institute for PE/Health Workshop
DATES	2/26/2021
PLACE	Virtual
DESCRIPTION	Workshop to help influence instruction in the current pandemic situation
SPONSORING ORGANIZATION	Phil Lawler DuPage County Institute
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$15 Estimated Travel Cost – \$0
FUNDING	Grimmer Title II

- Seamus Boyce, attorney with Kroger Gardis & Regas, spoke with my ICASE roundtable in November regarding pulling together school districts to lobby for changes to Indiana's special education dispute resolution process.
- DOE, ICASE, INSOURCE studied the problem in 2019 and failed to come up with a recommendation that would address the concerns of all parties.
- One of the largest concerns for schools relates to the lack of training for hearing officers.
 - Hearing officers are attorneys and are recruited/hired by the Department of Education. They are independent contractors and work on an as needed basis.
 - They are provided with a few hours of training annually. There is limited oversight within the department as hearings progress or after hearing decisions are issued.
 - As attorneys, hearing officers are not always familiar with the specifics of special education law. Therefore, consistency is lacking in the application of the law.
 - Currently, schools pay all hearing officer costs.
- Lake Central has signed on with school districts around the state to be represented by Kroger Gardis and Regas as a lobbyist for the current legislative session.
 - Financial commitment for the district will be capped at \$1,000.
- Focus of the lobbying will be on moving the special education dispute resolution out of the Department of Education and to the administrative law judges.
 - Administrative law judges are state employees rather than independent hearing officers.
 - As employees, there is more training and oversight of their decisions. This will hopefully lead to more consistency in application of the law and better control over the process.
 - School districts would no longer bear the burden of the costs of independent hearing officers.

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Lawrence Veracco, Ph.D.
Superintendent

Rob James
Director of Business
Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: January 14, 2021

RE: Board Meeting January 19, 2021

2019 Pay 2020 Tax Collections Update

On December 22, 2020, all taxing units in Lake County received their final tax settlement from the County Auditor for the 2019 Pay 2020 property tax collections. This year, the Lake Central School Corporation had a collection rate of 97.37% of the taxes levied. This percentage is slightly lower than what we have averaged over the past few years, but not enough to cause us a financial hardship at this time.

Transfer of Textbook Rental Fees (Action Required)

A student's textbook rental charge is divided into two components: curricular materials and general fees. When a student makes a payment, the entire amount is receipted into our Textbook Rental Fund. However, only the purchases of textbooks and other curricular materials are charged to the Textbook Rental Fund. The expenditures related to the general fees portion are charged to the Education Fund. We have implemented a process in which the district will transfer the fees collected from the Textbook Rental Fund to the Education Fund on a semi-annual basis. From July 1, 2020 to December 31, 2020, \$143,750.61 of fees were collected. Therefore, I am requesting a transfer of \$143,750.61 from the Textbook Rental Fund to the Education Fund.

The Administration recommends approving this transfer of funds.