

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**LGI Room – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**  
**Monday, January 4, 2021 at 7:00 p.m.**

**MINUTES**  
**SCHOOL BOARD MEETING**  
**MONDAY, JANUARY 4, 2021**

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the LGI Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on January 4, 2021. The meeting began at 7:00 p.m.

Board Members Present

Sandy Lessentine, Board Member  
Janice Malchow, Vice-President  
Jennifer Medlen, Board Member  
Howard Marshall, Board Secretary  
Cindy Sues, Board President

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
Becky Gromala, Director of Student Services  
Rob James, Director of Business Services  
Bill Ledyard, Director of Facilities  
Terry Mucha, Director of Human Resources  
Theresa Schoon, Director of Primary Education  
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Rick Moreno, Director of Technology

**PART I – ORGANIZATIONAL MEETING MINUTES**

*All Motions Were Passed With a 5-0  
Vote Unless Otherwise Indicated*

- I. Organizational Meeting Call to Order - *Cindy Sues*
  - The 2021 Organizational Meeting was called to order by Board President, Cindy Sues.
- II. Pledge of Allegiance to the American Flag - *Cindy Sues*
  - The Pledge of Allegiance was led by Cindy Sues.
- III. Organization of the Board of School of Trustees for 2021 - *Cindy Sues*
  - A. Swearing-In Ceremony
    - 1. Janice Malchow
    - 2. Jennifer Medlen
    - 3. Cindy Sues

B. Election of Officers

- **President - Action Required**

- Howard Marshall nominated Cindy Sues for President of the Lake Central School Board for the year 2021.
- Janice Malchow seconded the motion.
- Sandy Lessentine nominated Janice Malchow for President of the Lake Central School Board for the year 2021.
- Janice Malchow seconded the motion.
- Discussion on Roberts Rules of Order.
- Vote taken on Howard Marshall's motion (and Janice Malchow's second) to nominate Cindy Sues as President for 2021.
- Roll Call Vote:
  - Howard Marshall - Aye
  - Janice Malchow - Abstain
  - Jennifer Medlen - Aye
  - Sandy Lessentine - Nay
  - Cindy Sues - Aye
- Motion Carried, 3-0.

- **Vice-President - Action Required**

- Howard Marshall nominated Janice Malchow for Vice-President of the Lake Central School Board for the year 2021.
- Sandy Lessentine seconded the motion.
- Motion carried.
- Roll Call Vote:
  - Sandy Lessentine - Aye
  - Jennifer Medlen - Aye
  - Janice Malchow - Abstain
  - Howard Marshall - Aye
  - Cindy Sues - Aye
- Motion Carried, 4-0.

- **Secretary - Action Required**

- Janice Malchow nominated Sandy Lessentine for Secretary of the Lake Central School Board for the year 2021.
- Sandy Lessentine declined the nomination.
- Janice Malchow nominated Howard Marshall for Secretary of the Lake Central School Board for the year 2021.
- Howard Marshall accepted the nomination.
- Sandy Lessentine seconded the motion.
- Roll Call Vote:
  - Sandy Lessentine - Aye
  - Jennifer Medlen - Aye
  - Janice Malchow - Aye
  - Howard Marshall - Aye
  - Cindy Sues - Aye
- Motion carried, 5-0.

The 2021 Lake Central School Board officers are as follows:

Cindy Sues – President  
Janice Malchow – Vice President  
Howard Marshall - Secretary  
Sandy Lessentine – Board Member  
Jennie Medlen - Board Member

- C. Reaffirmation of School Board's Code of Ethics - **Action Required**
- Sandy Lessentine moved to approve the Reaffirmation of School Board's Code of Ethics.
  - Janice Malchow seconded the motion.
  - Motion carried.
- D. Establishment of School Board Compensation - **Action Required**
- Sandy Lessentine moved to approve the Establishment of School Board Compensation.
  - Howard Marshall seconded the motion.
  - Motion carried.
- E. Appointment of School Attorneys - **Action Required**
- Howard Marshall moved to approve the Appointment of School Attorneys.
  - Janice Malchow seconded the motion.
  - Motion carried.
- F. Appointment of Treasurer- **Action Required**
- Jennifer Medlen moved to approve the Appointment of Treasurer.
  - Janice Malchow seconded the motion.
  - Motion carried.
- G. Liaison Appointments - **Action Required**
1. Dyer Parks Department
  2. Personnel Interview Committee
  3. Legislative Committee
  4. Lake Central Education Foundation
  5. Wellness Committee
  6. Dollars For Scholars
  7. Dyer Redevelopment Committee
  8. St. John Redevelopment Committee
  9. Schererville Redevelopment Committee
- Howard Marshall made a motion to table the Liaison Appointments until the board has had further time to review.
  - Sandy Lessentine seconded the motion.
  - Motion carried.
  - Liaison appointments will be put on agenda for the 1-19-2021 meeting.
- H. Conflict of Interest Policy -**Action Required**
- Janice Malchow moved to approve the Conflict of Interest Policy.
  - Sandy Lessentine seconded the motion.
  - Motion carried.

- IV. Motion to Adjourn Organizational Meeting - **Action Required** - *Cindy Sues*
- Howard Marshall moved to adjourn the meeting.
  - Janice Malchow seconded the motion.
  - Motion carried. Organizational meeting adjourned.

## **PART II – REGULAR MEETING MINUTES**

*All Motions Were Passed With a 5-0  
Vote Unless Otherwise Indicated*

- I. Regular Meeting Called to Order – *Cindy Sues*
- The Regular Meeting was called to order by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
- Sandy Lessentine moved to approve the Revised Agenda.
  - Howard Marshall seconded the motion.
  - Motion carried.
- III. Correspondence – *Howard Marshall*
- There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
- A. Personnel Interview Committee
  - B. Schererville Redevelopment Committee
  - C. Wellness Committee
  - D. Lake Central Education Foundation
  - E. Legislative Committee
  - F. St. John Redevelopment Committee
  - G. Dollars for Scholars
  - H. Dyer Redevelopment Committee
- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
    - Regular Board Meeting: 12-14-20
    - Special Board Meeting: 12-21-20
  - B. Approval of Claims, Payroll and Extracurricular Expenditures
    - Howard Marshall moved to approve the Consent Agenda.
    - Jennifer Medlen seconded the motion.
    - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*  
*Document Attached*
    - 1. Recognitions:
      - a. 2020 University of Chicago Outstanding Educator Award
        - LCHS Teacher JOAN LODEN

- b. 2020 Harvard Book Award
  - LCHS Student MADISON MERCER
- 2. New Coronavirus Relief Package Support for K-12
- 3. Extension of FFCRA through 3-31-21 - **Action Required**
  - Howard Marshall moved to approve.
  - Sandy Lessentine seconded the motion.
  - Motion carried.
- B. Director of Human Resources/Personnel – *Terry Mucha*
  - 1. Personnel Recommendations – **Action Required**  
*Document Attached*
    - Sandy Lessentine moved to approve.
    - Janice Malchow seconded the motion.
    - Motion carried.
  - 2. Current Covid Cases
- C. Director of Primary Education – *Theresa Schoon*
  - 1. Professional Leave Requests - **Action Required**  
*Document Attached*
    - Sandy Lessentine moved to approve.
    - Jennifer Medlen seconded the motion.
    - Motion carried.
  - 2. 2nd Semester LC eLearning Enrollment  
*Document Attached*
- D. Director of Secondary Education – *Sarah Castaneda*
  - 1. 2nd Semester LC eLearning Enrollment  
*Document Attached*
  - 2. Professional Leave Requests - **Action Required**  
*Document Attached*
    - Howard Marshall moved to approve.
    - Sandy Lessentine seconded the motion.
    - Motion carried.
  - 3. Field Trip Requests - **Action Required**  
*Document Attached*
    - Janice Malchow moved to approve.
    - Howard Marshall seconded the motion.
    - Motion carried.
- E. Director of Student Services - *Becky Gromala*
  - 1. Child Count and Compliance Data  
*Document Attached*
- F. Director of Facilities – *Bill Ledyard*
  - 1. LCSC Thanksgiving and Winter Break Projects - Update  
*Document Attached*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Howard Marshall: Welcome to Jennifer Medlen, look forward to working with you.
- Janice Malchow: Welcome to Jennifer Medlen. Visited Bob Gustas' classroom during break and again once kids were back in at school. Was able to appreciate difficulty teaching both in class and virtually. Still interested in a PR person, perhaps an intern from college. Would like to see this on the next Agenda. Howard Marshall asked how many schools in region have a dedicated PR person. Dr. Veracco responded that this is more common with schools in Indianapolis area.
- Jennifer Medlen: Happy to be here and excited to be on the Board. Has concerns for our teachers due to the dual teaching platform.
- Sandy Lessentine: Welcome to Jennifer Medlen. Thank you to staff and students. Questions regarding coding for student absence during quarantine periods.
- Cindy Sues: Welcome to Dr. Medlen. The Superintendent Evaluation has been revised. Will send to all Board members and prepare for July evaluation unless IBOE directs otherwise.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next meeting in two weeks, on Tuesday, January 19th.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Howard Marshall moved to adjourn the meeting at 8:10 pm.
- Janice Malchow seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the January 4, 2020 School Board Meeting were approved and adopted by the Board of School Trustees at the January 19, 2021 School Board Meeting.

---

Cindy Sues, President

ATTEST:

---

Howard Marshall, Secretary