

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**LGI ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**  
**Monday, November 2, 2020 at 7:00 p.m.**

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on November 2, 2020. The meeting began at 7:00 p.m.

Board Members Present

Janice Malchow, Board Member  
Howard Marshall, Secretary  
Don Bacso, Board Member  
Cindy Sues, President  
Sandy Lessentine, Vice President - Via Zoom

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent  
Terry Mucha, Director of Human Resources  
Rob James, Director of Business Services

Administration Not Present

Rick Moreno, Director of Technology  
Bill Ledyard, Director of Facilities  
Theresa Schoon, Director of Primary Education  
Sarah Castaneda, Director of Secondary Education

**SCHOOL BOARD MEETING MINUTES**  
**Monday, November 2, 2020**

- I. Call to Order – *Cindy Sues*
  - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
  
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
  - Revision to the Agenda includes a revision to item number VII..A.1 under Dr. Veracco’s section.
  - Howard Marshall moved to approve the Revised Agenda. Don Bacso seconded the motion.
  - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
  - Motion carried 5-0.
  
- III. Correspondence – *Howard Marshall*
  - A couple of emails were received from parents who had concerns regarding the high school band program.
  
- IV. Liaison Committee Updates – *Cindy Sues*
  - A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine
  - B. Schererville Redevelopment Committee: Sandy Lessentine
  - C. Wellness Committee: Sandy Lessentine/Janice Malchow
  - D. Lake Central Education Foundation: Janice Malchow
  - E. Legislative Committee: Janice Malchow
  - F. St. John Redevelopment Committee: Cindy Sues
  - G. Dollars for Scholars: Cindy Sues
  - H. Dyer Redevelopment Committee: Don Bacso

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
- Regular Board Meeting: October 19, 2020
- B. Approval of Claims, Payroll and Extracurricular Expenditures
- Howard Marshall moved to approve. Sandy Lessentine seconded the motion.
  - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
  - Motion carried 5-0.
- VI. Public Comments Regarding Action Items
- There were no public comments on Action Items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
1. Collective Bargaining Agreement, Administrative and Classified Pay Raises - **Action Required**  
*Document Attached*
    - Janice Malchow moved to approve. Howard Marshall seconded the motion.
    - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
    - Motion carried 5-0.
  2. Health Insurance - Information
  3. COVID Data - Information
- B. Director of Human Resources/Personnel – *Terry Mucha*
1. Personnel Recommendations – **Action Required**  
*Document Attached*
    - Howard Marshall moved to approve. Janice Malchow seconded the motion.
    - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
    - Motion carried 5-0.
- C. Director of Primary Education – *Theresa Schoon*
1. Professional Leave Requests - **Action Required**  
*Document Attached*
    - Don Bacso moved to approve. Sandy Lessentine seconded the motion.
    - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
    - Motion carried 5-0.
- D. Director of Secondary Education – *Sarah Castaneda*
1. Professional Leave Requests - **Action Required**  
*Document Attached*
    - Howard Marshall moved to approve. Janice Malchow seconded the motion.
    - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
    - Motion carried 5-0.

2. Field Trip Requests - **Action Required**

*Document Attached*

- Janice Malchow moved to approve. Don Bacso seconded the motion.
- Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
- Motion carried 5-0.

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Requests - **Action Required**

*Document Attached*

- Janice Malchow moved to approve. Sandy Lessentine seconded the motion.
- Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
- Motion carried 5-0.

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. Donations - **Action Required**

*Document Attached*

- Howard Marshall moved to approve. Sandy Lessentine seconded the motion.
- Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
- Motion carried 5-0.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

Howard Marshall: Our football team this year had a less than stellar record. I would like to compliment the participating students for sticking with the program even in the light of many wipe-out games. I look forward to the regeneration of the program, hopefully we can be competitive down the road and turn this around. While winning isn't everything, it does go a long way to make people happy. Hats off to the students who stuck with it!

Don Bacso: I concur with Mr. Marshall. Also, we were able to finish up our sports programs this fall, cross-country, football, soccer, volleyball. Girls cross country had a state finish. Glad to hear they made it through their program, including Band and other extracurriculars. Tomorrow is election day, please get out there and vote. It is a right and privilege, please exercise that right.

Janice Malchow: Boys cross country also had a state finish. Saw that the last season baseball academic awards were given out, Mr. James' son was a recipient. Also a couple other LC players as well. Went to see a choir performance the other night and they did perform with masks! They sounded really good, I was impressed with that. They are following the protocols. I believe that's why we are successful, because Dr Veracco is strict about the protocols, and so it helps.

Sandy Lessentine: (*Cannot hear beginning remarks.*) Please get out and vote whether you want to keep things the same or you believe change is needed. This is your right all the way from local school board to national election.

Cindy Sues: Would like to thank Mr. Gustas and thespian troupe for collecting 50 bags of donations for a local food pantry (Merrillville). Thank you for doing that once again this year. The donations were up from last year (about 35 bags) and the troupe has about 50-60 members.

Janice Malchow: It's very powerful to give to the community, and perform community service. It is so important to consider the type of important skills students learn from community service, instead of just considering test scores.

Cindy Sues: Congratulations to Mr. Begley!! This Saturday, Lt. Col. Sean Begley will assume command of the 219th Engineer Brigade of the Indiana National Guard.

- X. Board Calendar of Future Activities – *Dr. Veracco*
  - Next meeting in 2 weeks. As always, will continue to send email updates to the Board, who should feel free to call with any questions.
- XI. Adjournment – *Cindy Sues* – **Action Required**
  - Janice Malchow moved to adjourn the meeting at 8:00pm. Don Bacso seconded the motion.
  - Motion carried 5-0.

Minutes of the November 2, 2020 School Board Meeting were approved and adopted by the Board of School Trustees at the November 16, 2020 School Board Meeting.

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Cindy Sues, President

ATTEST:

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Howard Marshall, Secretary

