

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, November 16, 2020 at 7:00 p.m.

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on November 16, 2020. The meeting began at 7:00 p.m.

Board Members Present

Janice Malchow, Board Member
Howard Marshall, Secretary
Don Bacso, Board Member
Cindy Sues, President
Sandy Lessentine, Vice President - **Via Zoom**

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Theresa Schoon, Director of Primary Education
Sarah Castaneda, Director of Secondary Education

Administration Not Present

Rick Moreno, Director of Technology
Bill Ledyard, Director of Facilities
Rebecca Gromala, Director of Student Services

SCHOOL BOARD MEETING MINUTES
Monday, November 16, 2020

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.

- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the agenda include:
 - Revised Personnel Recommendations under Terry Mucha’s section.
 - Revised Professional Leave Request under Becky Gromala’s section.
 - Revised donations under Rob James’ section.
 - The addition of item H.2. under Rob James’ section.
 - Janice Malchow moved to approve. Howard Marshall seconded the motion.
 - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
 - Motion carried 5-0.

- III. Correspondence – *Howard Marshall*
 - There was no correspondence.

- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine
 - B. Schererville Redevelopment Committee: Sandy Lessentine
 - C. Wellness Committee: Sandy Lessentine/Janice Malchow
 - D. Lake Central Education Foundation: Janice Malchow

- E. Legislative Committee: Janice Malchow
 - F. St. John Redevelopment Committee: Cindy Sues
 - G. Dollars for Scholars: Cindy Sues
 - H. Dyer Redevelopment Committee: Don Bacso
- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
 - Regular Board Meeting: November 2, 2020
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Sandy Lessentine moved to approve the Consent Agenda. Howard Marshall seconded the motion.
 - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
 - Motion carried 5-0.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding action items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
 - 1. Suspension of In-Person Learning Clarifications
 - a. Selection of In-Person or Remote for Second Semester
 - b. Potential to Remain Remote Through Holiday Break
 - c. Governor’s Updated Restrictions
 - d. Quarantine v. Positive Test and Staff Impact
 - The School Board agreed to hear from two teachers in the audience regarding teaching during e-learning. Both Allison Castle and Lauren Bridgeman made requests that teachers be allowed to teach from full time from home versus in the classroom while students are remote learning.
 - 2. No Impact Data Update While on E-Learning
 - B. Director of Human Resources/Personnel – *Terry Mucha*
 - 1. Personnel Recommendations – **Action Required**
Document Attached
 - Howard Marshall moved to approve the Personnel Recommendations as revised. Janice Malchow seconded the minutes.
 - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
 - Motion carried 5-0.
 - C. Director of Primary Education – *Theresa Schoon*
 - D. Director of Secondary Education – *Sarah Castaneda*
 - 1. District Data Dashboard
 - E. Director of Student Services - *Becky Gromala*
 - 1. Professional Leave Request - **Action Required**
Document Attached
 - Howard Marshall moved to approve. Don Bacso seconded the motion.

- Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
- Motion carried 5-0.

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

Document Attached

1. Donations - **Action Required**

- Don Bacso moved to approve. Howard Marshall seconded the motion.
- Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
- Motion carried 5-0.

2. Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant - **Action Required**

- Howard Marshall moved to approve. Janice Malchow seconded the motion.
- Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
- Motion carried 5-0.

VIII. Public Comments – *Cindy Sues*

- Laura Dubish, Parent: Had several questions regarding the temporary move to remote learning and the number of positive cases and quarantines throughout the LC School Corp.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Don Bacso: Thank you to the teachers for coming out to speak your minds this evening, and thank you Mrs. Castaneda for an excellent presentation.

- Janice Malchow: I would love to have some dialogue to hire a public relations coordinator, someone who would help to get information out. If someone tests positive for antibodies, are they “clear?” I ask because I was asked this question by a teacher - “do antibodies grant you immunity?” Also, I like that Dr. Veracco mentioned a transition time for teachers. There are lots of big changes with e-learning and, it’s good for the kids to have a transition time too. I heard a quote from Albert Einstein over the weekend and it said that we could look at all of this, and so many of us would look at it and say its a mess, but the person that can look at all of this and say it’s a miracle is the person that is going to keep moving the world around. So, I think it’s a miracle what you are doing, it’s not perfect by any means, but keep doing the good work, appreciate it.

- Sandy Lessentine: Congratulations to Cindy and Janice and Jenny. I also wanted to remind people about December 10th at Culvers. [*Inaudible portion*]. Thank you for all that you do.

- Cindy Sues: Congratulations to Mr. Begley on his promotion. Congratulations to Kolling on their Blue Ribbon Award. Thank you to students, teachers, custodians, bus drivers, paras, food service, community members, central office, administrators, secretaries and all staff for contributing to getting us through these 12 weeks of school. Lets get through the next two weeks.

- Howard Marshall: Is the annual Craft Fair going on? Dr. Veracco responded that it had to be cancelled due to governors new order. It will be reconsidered in the Spring.

X. Board Calendar of Future Activities – *Dr. Veracco*
- December 14th is the only meeting in December.

XI. Adjournment – Cindy Sues – Action Required
- Janice Malchow moved to approve. Don Bacso seconded the motion.
- Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, and Cindy Sues.
- Motion carried 5-0. Meeting adjourned.

Minutes of the November 16, 2020 School Board Meeting were approved and adopted by the Board of School Trustees at the December 14, 2020 School Board Meeting.

Cindy Sues, President

ATTEST:

Howard Marshall, Secretary