

# LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School  
LGI ROOM – Enter Door E  
8260 Wicker Avenue, St. John, IN 46373  
Monday, September 21, 2020 at 7:00 p.m.

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8260 Wicker Avenue, St. John, IN on September 21, 2020. The meeting began at 7:00 p.m.

## Board Members Present

Janice Malchow, Board Member  
Howard Marshall, Secretary  
Don Bacso, Board Member  
Cindy Sues, President  
Sandy Lessentine, Vice President - Via Zoom

## Board Members Not Present

## Administration Present

Dr. Lawrence Veracco, Superintendent  
Terry Mucha, Director of Human Resources  
Sarah Castaneda, Director of Secondary Education  
Becky Gromala, Director of Student Services  
Bill Ledyard, Director of Facilities

## Administration Not Present

Rick Moreno, Director of Technology  
Theresa Schoon, Director of Primary Education  
Rob James, Director of Business Services

# SCHOOL BOARD MEETING MINUTES

Monday, September 21, 2020

- I. Call to Order – *Cindy Sues*
  - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
  - Changes to the Agenda include a revision to the Minutes under the Consent Agenda, and revisions to the Personnel Recommendations under Terry Mucha's section.
  - Janice Malchow moved to approve the Revised Agenda. Don Bacso seconded the motion.
  - Motion carried
- III. Correspondence – *Howard Marshall*
  - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
  - A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine
  - B. Schererville Redevelopment Committee: Sandy Lessentine
  - C. Wellness Committee: Sandy Lessentine/Janice Malchow
  - D. Lake Central Education Foundation: Janice Malchow
  - E. Legislative Committee: Janice Malchow
  - F. St. John Redevelopment Committee: Cindy Sues
  - G. Dollars for Scholars: Cindy Sues
  - H. Dyer Redevelopment Committee: Don Bacso

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
    - Regular Board Meeting: 9-8 -2020
  - B. Approval of Claims, Payroll and Extracurricular Expenditures
    - Howard Marshall moved to approve. Don Bacso seconded the motion.
    - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentnie, Cindy Sues. No votes: None.
    - Motion carried 5-0.
- VI. Public Comments Regarding Action Items
- There were no public comments on Action Items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
    - 1. Facility Rental Update
    - 2. Teacher Preparation Time
    - Howard Marshall made a motion to allow public comments after VII.A.2 to allow for discussion from the public in attendance regarding this item.
    - Dr. Veracco discussed options on how to afford teachers more plan time for classes in light of the challenges that dual teaching scenarios bring.
    - The following teachers stepped forward to address the Board regarding teacher preparation time: Allison Castle, Nick Meyer, Colette Lambert, Julie Shupryt, and Becky Spanier.
    - Discussion followed between School Board Members and Dr. Veracco.
    - Dr. Veracco stated that a Special School Board Meeting will be posted later this week, to be held on Monday, September 28, 2020.
  - B. Director of Human Resources/Personnel – *Terry Mucha*  
*Document Attached*
    - 1. Personnel Recommendations – **Action Required**
      - Sandy Lessentine moved to approve. Don Bacso seconded the motion.
      - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, Cindy Sues. No votes: None.
      - Motion carried 5-0.
  - C. Director of Primary Education – *Theresa Schoon*
  - D. Director of Secondary Education – *Sarah Castaneda*  
*Document Attached*
    - 1. Professional Leave Request
      - Don Bacso moved to approve. Howard Marshall seconded the motion.
    - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, Cindy Sues. No votes: None.
    - Motion carried 5-0.
  - E. Director of Student Services - *Becky Gromala*

F. Director of Facilities – *Bill Ledyard*

1. The new north parking lot addition at Homan ES - Update
2. LCSC 2020 Spring/Summer Projects - Update

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

*Document Attached*

1. Public Hearing on 2021 Budget, Capital Projects Plan, and Bus Replacement Plan
2. Donations - **Action Required**
  - Howard Marshall moved to approve. Janice Malchow seconded the motion.
  - Roll call: Aye votes- Janice Malchow, Don Bacso, Howard Marshall, Sandy Lessentine, Cindy Sues. No votes: None.
  - Motion carried 5-0.

VIII. Public Comments – *Cindy Sues*

- There were no additional public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Howard Marshall asked Dr. Veracco how the Special Board Meeting on Monday will be structured. Dr. Veracco responded that the meeting will be posted on Thursday, and there will be only one item on the agenda. This will give the opportunity to discuss how thing would work and how different they might look. Following that, the Board would then vote.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next meeting will be the Special Meeting on Monday, September 28th. Following that, the next Regular Meeting will be on October 5th. The board will need to talk to analyze the situation to decide what is best for the community, students and staff.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Janice Malchow moved to adjourn the meeting at 8:15pm. Don Bacso seconded the motion.
- Motion carried, 5-0.

Minutes of the September 21, 2020 School Board Meeting were approved and adopted by the Board of School Trustees at the October 5, 2020 School Board Meeting.

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Cindy Sues, President

ATTEST:

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Howard Marshall, Secretary

# Lake Central School Corporation

8260 Wicker Avenue  
Tel: (219) 365-8507

Saint John, IN 46373  
Fax: (219) 365-6406



**Lawrence Veracco, Ph.D.**  
*Superintendent*  
**Terry Mucha**  
*Director of Human Resources*  
**Theresa Schoon**  
*Director of Primary Education*  
**Sarah Castaneda**  
*Director of Secondary Education*  
**Rebecca Gromala**  
*Director of Student Services*

**TO:** Board of School Trustees  
**FROM:** Terry Mucha, Director of Human Resources  
**DATE:** September 17, 2020  
**RE:** Board Meeting of September 21, 2020

## Personnel

## REVISION

*(Board action required)*

We are recommending that the following be approved:

### **I. Classified Appointments, Change of Hours, Retirement, Resignations, & Termination:**

#### **A. Appointments:**

1. Araceli (Sally) Barrientez (Schererville), Custodian 1A, Lake Central High School, (effective September 14, 2020).
2. Steven Gaertig (Dyer), Custodian 2A, Lake Central High School, (effective September 22, 2020).
3. Brady Extin (Crown Point), Custodian 2A/Corporation Mow Crew, Lake Central School Corporation, (effective September 22, 2020).
4. Alyssa Childress (Dyer), Paraprofessional, Homan Elementary School, (effective September 14, 2020).
5. Logan Lindzy (Lowell), Paraprofessional, Lake Central High School, (effective September 14, 2020).
6. Theresa Mamrila (Schererville), Paraprofessional, Peifer Elementary School, (effective September 21, 2020).
7. Vanessa Swatosh (St John), Paraprofessional, Kolling Elementary School, (effective September 14, 2020).
8. Jennifer Wojcik (St John), Paraprofessional, Homan Elementary School, (effective September 9, 2020).
9. Natasa Bader (Schererville), Paraprofessional, Peifer Elementary School, (effective September 14, 2020).
10. Georgia Gorski (Munster), Paraprofessional, Watson Elementary School, (effective September 10, 2020).
11. Aaron Ludwig (St John), Paraprofessional, Grimmer Middle School, (effective September 16, 2020).
12. Stacey McGuffey (Crown Point), Paraprofessional, Homan Elementary School, (effective September 16, 2020).
13. Summer Merriman (Crown Point), Paraprofessional, Peifer Elementary School, (effective September 28, 2020).

14. Antonio Brooks (Merrillville), Paraprofessional, Clark Middle School, (effective September 29, 2020).
15. Alexandra Gomez (Schererville), Paraprofessional, Kolling Elementary School, (effective September 21, 2020).
16. Brittany Wicklund (Dyer), Paraprofessional, Bibich Elementary School, (effective September 17, 2020).
17. Tim Hallenbeck (Portage), Bus Driver, Transportation, (effective September 22, 2020).
18. Karl Piekoszewski (Dyer), Bus Driver, Transportation, (effective September 22, 2020).
19. Marcin Bartoszewski (St John), Bus Driver, Transportation, (effective September 22, 2020).
20. Ayman Sahawneh (Crown Point), Bus Aide, Transportation, (effective September 22, 2020).
21. Michelle Spohn (Cedar Lake), Custodian 1A, Homan Elementary School, (effective September 24, 2020).
22. Brandi Bos (St John), Paraprofessional, Kolling Elementary School, (effective September 30, 2020).
23. Jennifer Gianoli (Lansing), Paraprofessional, Protsman Elementary School, (effective September 30, 2020).

**B. Change of Hours:**

1. Pam Lange, Paraprofessional-from 6 to 6.25 hours per day, Kolling Elementary School, (effective September 14, 2020).
2. Sue Stubblefield, Paraprofessional-from 6 to 6.25 hours per day, Kolling Elementary School, (effective September 14, 2020).
3. Nicole Lale, Paraprofessional-from 6.5 to 6.75 hours per day, Kolling Elementary School, (effective September 14, 2020).
4. Lynette Gallegos, Paraprofessional-from 6 to 6.75 hours per day, Kolling Elementary School, (effective September 14, 2020).
5. Laura Angio, Paraprofessional-from 6 to 6.75 hours per day, Kolling Elementary School, (effective September 14, 2020).
6. Jen Brower, Paraprofessional-from 6.5 to 7 hours per day, Homan Elementary School, (effective September 14, 2020).
7. Aquilina Carranza, Paraprofessional-Early Childhood-from 6.75 to 7 hours per day, Watson Elementary School, (effective September 18, 2020).

**C. Retirement:**

1. Rebecca Lesniewski, Bus Driver, Transportation, (effective December 31, 2020; *28 years of dedicated service*).

**D. Resignations:**

1. Juanita Muniz, Café Assistant, Homan Elementary School, (effective September 11, 2020).
2. Jennifer Silsby, Paraprofessional, Protsman Elementary School, (effective September 21, 2020).

**E. Terminated:**

1. Rebecca Combs, Paraprofessional, Kolling Elementary School, (effective September 16, 2020).

**II. Certified Extracurricular Appointments & Resignations:**

**A. Appointments:**

1. Joseph Reid, 7<sup>th</sup> Grade Girls' Basketball B-Team Coach, Clark Middle School, (effective December 2020).
2. Karen Brann, Special Olympics Bowling Coach, Lake Central High School, (effective September 14, 2020).
3. Martin Freeman, Freshman Girls Assistant Basketball Coach, Lake Central High School, (effective September 8, 2020).
4. Katie Pawlowski, Freshman Girls Head Basketball Coach, Lake Central High School, (effective September 8, 2020).
5. Heather Olson, Student Council Rep., Kolling Elementary School, (effective for the 2020-21 school year).
6. Brianna Mamelson, Student Council Rep., Kolling Elementary School, (effective for the 2020-21 school year).

**B. Resignations:**

1. Emily Perfetti, Student Council, Kolling Elementary School, (effective September 8, 2020).
2. Nicholas Meyer, Head Wrestling Coach, Grimmer Middle School, (effective temporarily for the 2020-21 school year only).
3. Nicole Raber, Musical Assistant Director, Lake Central High School, (effective September 18, 2020).

**III. Classified Extracurricular Appointment:**

**A. Appointment:**

1. Ricky Gard, Girls JV Basketball Coach, Lake Central School Corporation, (effective September 8, 2020).

**IV. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and resigned.**

9/21/2020

### Substitutes - Hired -REVISED

Employee Name	Hire Date	Job Description
Ronald Kaminsky	8/31/2020	Transportation Sub
Zachary McKeitt	8/31/2020	Transportation Sub
Marian Robertson	9/8/2020	Custodian Sub
Thomasia McCarter	9/9/2020	Retired Teacher Sub
Alyssa Childress	9/9/2020	Teacher Sub
Daniel Matchain	9/9/2020	Teacher Sub
Stephanie Brackin	8/28/2020	Teacher Sub
Mary Hebda	9/15/2020	Teacher Sub
Marianne Rios Valdivieso	9/16/2020	Teacher Sub
Kyle Massa	9/16/2020	Teacher Sub
Ryana Banashak	9/16/2020	Teacher Sub
Nicole Walczak	9/16/2020	Teacher Sub
Anthony Oderwald	9/21/2020	Teacher Sub

### Substitutes - Resigned

Employee Name	Resignation Date	Job Description
Bryan Migala, Sr	9/9/2020	Custodian Sub
Norma Martinez	8/27/2020	Food Service Sub
Michelle Rodgers	8/27/2020	Food Service Sub
Jacob Barajas	9/1/2020	Teacher Sub
Jessica Garcia	9/1/2020	Teacher Sub
Marissa Mongold	9/2/2020	Teacher Sub
Abigail Geisen	9/11/2020	Teacher Sub
Rolanda Curington	9/11/2020	Teacher Sub

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September 21, 2020

### **FMLA-Certified Staff**

Anthony Montez – Protsman – 2nd Grade Teacher

Nicholas Karin – Protsman – P.E. Teacher



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TO: Board of School Trustees  
FROM: Sarah Castaneda, Director of Secondary Education  
DATE: September 17, 2020  
RE: **Board Meeting of September 21, 2020**

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## PROFESSIONAL LEAVE REQUESTS

NAME	Stephanie Losito
POSITION	Reading Specialist
SCHOOL	Clark Middle School
EVENT	Morphology: Greek and Latin Roots Overview
DATES	11/02/2020
PLACE	Livestream Training
DESCRIPTION	Will be trained on Orton Gillingham based strategies
SPONSORING ORGANIZATION	Brainspring
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$249 Estimated Travel Cost - \$0
FUNDING	District Title II

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To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: September 17, 2020

**RE: Board Meeting September 21, 2020**

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## **Public Hearing on 2021 Budget, Capital Projects Plan, and Bus Replacement Plan**

We will be giving the School Board an update on the 2021 budget, Capital Projects Plan, and 5-Year Bus Replacement Plan. Upon completion, the public shall have an opportunity to be heard.

### **Donations (Action Required)** **Received**

#### **Given**

Bibich raised \$1,130.19 in cash for the Riley Children's Hospital. The school would like to donate the entire amount to Riley's.

The Lake Central High School Class of 2020 would like to make the following donations:

- \$2,500 – Dollars for Scholars
- \$1000 – Class of 2023
- \$500 – Class of 2024

The Administration recommends approving the donations as indicated above.