

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
HIGH SCHOOL AUDITORIUM – Enter Door A
8260 Wicker Avenue, St. John, IN 46373
Monday, July 13, 2020 at 7:00 p.m.

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Lake Central High School Auditorium, 8400 Wicker Avenue, St. John, IN on July 13, 2020. The meeting began at 7:00 p.m.

Board Members Present

Janice Malchow, Board Member
Howard Marshall, Secretary
Don Bacso, Board Member
Cindy Sues, President
Sandy Lessentine, Vice President

Board Members Not Present

Administration Present

Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Sarah Castaneda, Director of Secondary Education
Theresa Schoon, Director of Primary Education
Becky Gromala, Director of Student Services

Administration Not Present

Rick Moreno, Director of Technology
Bill Ledyard, Director of Facilities

SCHOOL BOARD MEETING MINUTES
Monday, July 13, 2020

*All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated*

- I. Call to Order – *Cindy Sues*
 - The meeting was called to order, and Pledge of Allegiance led by Board President, Cindy Sues.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Sandy Lessentine moved to approve the Agenda. Janice Malchow seconded the motion.
 - Motion carried.
- III. Correspondence – *Howard Marshall*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Cindy Sues*
 - A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine
 - B. Schererville Redevelopment Committee: Sandy Lessentine
 - C. Wellness Committee: Sandy Lessentine/Janice Malchow
 - D. Lake Central Education Foundation: Janice Malchow

- E. Legislative Committee: Janice Malchow
- F. St. John Redevelopment Committee: Cindy Sues
- G. Dollars for Scholars: Cindy Sues
- H. Dyer Redevelopment Committee: Don Bacso
- Liaison Committee Updates were waived for this meeting.

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

A. Approval of Minutes

- Regular Board Meeting: June 15, 2020
 - Cindy Sues and Sandy Lessentine abstained from vote on June 15 minutes.
- Executive Session: July 6, 2020

B. Approval of Claims, Payroll and Extracurricular Expenditures

- Howard Marshall moved to approve the Consent Agenda. Don Bacso seconded the motion.
- Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments regarding Action Items.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. Publications Name Changes from Scout, Quiver and Tribe TV
 - Students from Publications explained to the Board why they changed the names from Scout, Quiver and Tribe TV to Comet, Echo and LCTV.
2. Lake Central School Corporation 2020 Retirees
 - *Document Attached*
3. Lake Central School Corporation 2020 Teachers of the Year
 - *Document Attached*
 - The 2020 Teachers of the Year are: Jolene Bogacki, Beth Hamacher and Julie Moore. Congratulations to all! See attached document with comments from nominators.

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required**

Document Attached

- Don Bacso moved to approve the Personnel Recommendations. Howard Marshall seconded the motion.
- Motion carried.

2. Permanent Substitute Teacher Rate Increase - **Action Required**

Document Attached

- Sandy Lessentine moved to approve. Janice Malchow seconded the motion.
- Motion carried.

C. Director of Primary Education – *Theresa Schoon*

1. Elementary eLearning Summer School

D. Director of Secondary Education – *Sarah Castaneda*

Document Attached

1. Professional Leave Requests - **Action Required**

- Janice Malchow moved to approve. Don Bacso seconded the motion.
- Motion carried.

2. eLearning Committee Update

E. Director of Student Services - *Becky Gromala*

1. Extended School Year Summary

F. Director of Facilities – *Bill Ledyard*

Document Attached

1. LCSC 2020 Spring/Summer Projects - Update

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

Document Attached

1. Resolution Approving the Issuance and Sale of Refunding Bonds - **Action Required**

- Howard Marshall moved to approve. Don Bacso seconded the motion.
- Motion carried.

2. Transfer of Textbook Rental Fees - **Action Required**

- Howard Marshall moved to approve. Sandy Lessentine seconded the motion.
- Motion carried.

3. Approval of 2020-2021 Course Fees - **Action Required**

- Sandy Lessentine moved to approve. Don Bacso seconded the motion.
- Motion carried.

4. Approval of 2020-2021 Meal Prices - **Action Required**

- Don Bacso moved to approve. Howard Marshall seconded the motion.
- Janice Malchow abstained from voting.
- Motion passes, 4-0.

5. Approval of Athletic Trainer Agreement - **Action Required**

- Janice Malchow moved to approve. Howard Marshall seconded the motion.
- Motion carried.

VIII. Public Comments – *Cindy Sues*

- Jessica Collard, Jillian Schranz, Nadia McNabney, Humaira Mohiuddin: All parents of LCSC students. Spoke to Board and Administrators about the Return to School FAQ, and the school reopening plan. They are looking for more information and discussion before committing to an answer regarding e-learning or in-school instruction for their children.

- David Wimmer of Piper Sandler: Asked the Board to reconsider the administration's decision to use Raymond James as an underwriter should the District refinance debt this fall.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Each School Board Member thanked the parents in attendance for sharing their concerns, questions and opinions. There will be a Board Work Session scheduled for next Monday in the auditorium. This meeting, like a Regular Board Meeting, is open to the public.
- Congratulations to our class of 2020 who will be graduating on Thursday!
- Congratulations to our 2020 Retirees and Teachers of the Year.

X. Board Calendar of Future Activities – *Dr. Veracco*

- We will have a board meeting next Monday the 20th here in the Auditorium. The Board will continue to talk through items such as start date, fall sports, e-learning in other states.
- The COVID Committee has been meeting and discussing the nationwide spike in numbers.
- Best wishes to our 2020 Retirees and congratulations to our 2020 Teachers of the Year.
- Thank you to all staff for adjusting during this time.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Don Bacso moved to adjourn the meeting at 8:44 pm. Janice Malchow seconded the motion.
- Motion carried, meeting adjourned.

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Minutes of the July 13, 2020 School Board Meeting were approved and adopted by the Board of School Trustees at the August 3, 2020 School Board Meeting.

Cindy Sues, President

ATTEST:

Howard Marshall, Secretary

2020 RETIREES - COMMENTS FOR BOARD MEETING

Joni Cash - Central Office

Joni served as our CO receptionist for 14 years. She was the epitome of kindness to all who entered our doors.

She always took time to answer each query with patience and kindness. We all knew her passion for her children, her extended family, and animals, especially kitties. For anyone who needed help in any way, Joni was there.

Joni loves to run and she single handedly won our award for the Wellness Challenge by walking or running more than all the other co-workers put together.. She decorated the office for every holiday, bringing a little cheer to everyone. And for each child that entered, a coloring page was promptly given and later displayed.

By the time she finished, she was an encyclopedia of Lake Central knowledge! Joni is a kind and generous person who is still missed tremendously.

Tommie McCarter-Protzman Elementary (Second Grade Teacher)

Tommie has taught for 25 years for the Lake Central School Corporation. She was an integral part of our second grade team, as well as the Protzman staff.

"The influence of a great teacher extends beyond the classroom and well into the future. Mrs. McCarter has nurtured, educated and influenced so many students throughout her career and she will truly be missed by the students and the Protzman family.

Teresa Needles-Protzman Elementary (Applied Skills Teacher/Gr. 3-4)

Teresa taught for 31 years, 17 years were for the Lake Central School Corporation. She brought a calm, sweet presence to both her students and our Protzman staff.

"Teachers help students find important things they've lost each day. Sometimes it is a paper, backpack, or jacket...other times it is courage, confidence, or a smile." Mrs. Needles will be missed by the students and the Protzman family.

Barbara Blink - Protzman Para

Barb Blink was a wonderful addition to our staff at Protzman. She worked for several years as an aide assisting students with their English language proficiency. She always had a smile on her face and enjoyed working with the students of all grade levels each and every day. She was truly a bright spot on our staff and she will be missed by everyone at Protzman.

Debra VanLaten - Kolling

Deb VanLaten began her career teaching at Chicago Southwest Christian School in Oak Lawn. After taking time away to raise her children, she returned to Child Enrichment Center in Highland to teach in a preschool classroom before accepting a job as a para at Kolling. She eventually took on a 2nd grade teaching position at Kolling, where she has taught for the past 20 years and has worked summer school for 12 years. Deb will be leaving her Schererville home behind to spend her summers in Michigan and winters in Arizona and looks forward to beginning volunteer work.

Karen Yothment - Kolling

Karen Yothment's student teaching assignment was in a 3rd grade classroom at Kolling Elementary. After completion, she was hired and that is where she spent her entire 38 year teaching career. She taught third grade for 2 years, first grade for 25 years, and she ended her final 11 years teaching kindergarten. Karen's only child, Erica, who is a former Kolling and LC student, is completing her doctoral residency in Arizona. Karen and her husband Bert will be relocating to Tucson, Arizona to be close to their daughter and son-in-law. She looks forward to hiking and enjoying all the beautiful weather and landscape that Arizona has to offer.

Jenny Freeman - Kolling

Jenny Freeman has been an educator for 39 ½ years, of which the last 18 ½ years were with Lake Central. She spent 20 years working in special education as a behavior consultant, structured learning teacher who worked with children with autism, and taught children with learning disabilities and emotional disabilities. The remainder of her time with Lake Central has been spent as a kindergarten teacher at Kolling. Jenny and her husband RJ have sold their Crown Point home and are building their retirement home in Arcadia, Indiana on 6 acres of land. They are excited to live closer to their 4 sons and spend time with their 3 grandchildren.

Kate Waechter - Kolling

Kate Waechter was a teacher for 18 years. She began as a 3rd grade teacher at Protsman. After 2 years, she was transferred to Kolling and taught 3rd grade for 4 years, and ended the last 12 years of her career as a kindergarten teacher at Kolling. Mrs. Waechter is relocating with her husband to Greenville, South Carolina where nothing could be finer! Kate hopes to take advantage of classes offered to seniors at Furman University, improve her golf game, learn how to play pickleball and bridge with her husband, and find many opportunities to be a blessing to people she meets.

Shirley Backzowski - Homan Nurse

Shirley has been a dedicated nurse at Homan for 17 years. For the past 8 years she has served as the head nurse for the Lake Central School Corporation. She took excellent care of both students and staff at Homan for many years. Now she has the time to spend with her husband, daughter and her parents without having the worries of work. We want to thank Shirley for all she has done and we wish her the best in her retirement.

Nancy Eatinger - Homan Secretary

After 38 years, Nancy Eatinger decided to retire in December. Nancy is very much a family person and has decided to enjoy her family time without having to worry about coming into work. Nancy has been part of Homan forever! It is hard not to see her sitting in the Homan office but I cannot think of someone that deserves to enjoy her retirement more than Nancy. She has dedicated so much of her time to Homan. We are all going to miss her but we wish her the best!

Marian Robertson - Homan Paraprofessional

After 11 ½ years Marian decided to retire and spend time doing things she loves. Marian has spent many of her days at Homan on the playground. Her fun personality and upbeat attitude was noticed by students and staff. Some of the most memorable times were when we had fun dress up days at Homan. Her outfits were always over the top. Marian will be missed but we wish her the best.

Daryl Winters - Homan P.E. Teacher

Daryl has spent 19 years in the Lake Central school corporation. She has had the opportunity to touch the lives of children in PE classes at both Homan and Watson. Of course one of the most exciting lessons for students was using the parachute. Mrs. Winters is going to have to retire her PE parachute and maybe just go out and try a real parachute. Either way, Mrs. Winters needs to enjoy every day of her retirement and do whatever makes her happy. We will miss you Daryl.

Marie Baron-Early Childhood Watson

Marie Baron has been teaching in the Lake Central School Corporation for 19 years. She has been a valued member of the Watson family for the past 5 years. She has dedicated her career to our youngest students in Lake Central as an Early Childhood teacher. She has such a contagious passion for our little learners and entire Early Childhood team. Her positive, calm demeanor will be missed by everyone that has been blessed to work with her.

Dana Carr-First Grade Watson

Dana Carr has dedicated over 35 years to the Lake Central School Corporation. Her calming presence and willingness to help out made her an outstanding team member. Dana always had a welcoming smile on her face at Watson that she would share with everyone. Although Watson Elementary is sad to see her retire, we are happy that she will be able to enjoy her free time with family and friends. Her dedication to students, staff, and Watson families will be missed!

Pat Smith - LCHS Food Service

Pat Smith retired from the High School Cafeteria in October after 21 years with the school district. Pat was the Product Assistant and did an amazing job for the Food Service Department. Her manager Wendy stated the following: "Pat is the sweetest

lady. She put her heart into her work everyday and made sure the food she prepared always looked appealing for the students. Pat took pride in her work and was a wonderful employee."

Leslie Hathaway-Bibich Elementary (Third Grade Teacher)

Leslie Hathaway has been a loyal Lake Central teacher for 40 years. She worked in another district for four years and then started at Bibich the year it opened in 1978. She has shared her gift of teaching and touched the lives of hundreds of very fortunate students with her patience, compassion, and witty sense of humor. She is greatly respected among her peers. Many of her colleagues, when faced with difficult decisions, often ask “WWLD” (What would Leslie do?). The staff has greatly appreciated her valuable wisdom and insight over the years. We wish you all the best, Mrs. Hathaway!

Linda Gunning - Clark Middle School

Linda Gunning, a true educator! As a teacher of students with special needs, Ms. Gunning was one who demonstrated compassion, empathy, and genuineness for ALL students. She was witty, creative, student-focused, and an educator that always found the good in all students. Ms. Gunning could be found giving positive Coyote coins to students, praising them for academic success and working closely with staff to develop individualized education and behavior plans. Ms. Gunning always had a “flare” about her that radiated a genuine love for “her” students. She is an educator that will definitely be missed. Clark Middle School is a better place because of her dedication, support and zest for teaching. Best wishes!

Cris Bobowski - LCHS - World Language Teacher

Cris has always challenged her students to be the best. She cares for her nino's and nina's as if they were her own family. We have all enjoyed her personal stories of Mexican heritage and she will be greatly missed.

Dennis Hecimovich - LCHS - Custodian

Dennis became a full time employee at LCSC in the Spring of 2009. At that time, he worked in the maintenance department taking care of the grounds, this included mowing, trimming and snow removal.

For the last 15 months at LC, Dennis has been the Corporation Maintenance Delivery person. Dennis valued this new position very much. He took great pride in getting materials and supplies to all the head custodians and buildings in a very timely manner. All of us will miss seeing and talking to Dennis at the buildings, each and every day. We wish him health and happiness in this retirement!

Jack Moorhouse - LCHS - English Teacher

Jack is the type of teacher that students will remember for many years after the final bell. He was a favorite among students for his wit, stories, and happy personality. Jack was always the teacher with a smile and had a way of working with all students. He had many friends in the English department and we will all miss his friendship, smiles, and laughter. Jack, I hope you enjoy your retirement and find a home in Kentucky where you can relax, unwind, and enjoy your grandchildren. They're so lucky to have you and we will surely miss you!

Kathy Kapelinski - LCHS - Athletic Secretary

Kathy has been the GLUE of the Athletic Dept for years. She has been very helpful to colleagues, coaches, students & parents. Kathy will be truly missed!!

Kathy bleeds blue. She went to LC, her kids went to LC and she spent her career working at LC. Her dedication to our school, its students and our community is so greatly appreciated. Kathy has inspired many generations of LCHS students and faculty to have a true love for their alma mater.

Knowing Kathy as a student, a coach, and an asst athletic director I have nothing but the best things to say about Kathy. Her dedication to LC is unparalleled. She will be greatly missed but we wish her the best in her well deserved retirement.

Julie Koricanac - LCHS - Special Education Teacher

Julie has the remarkable ability to work with any student. She was always willing to work individually with students. She would pick up homebound whenever needed.

Julie is a personal friend and mentor of mine. She is the kind of teacher and woman that I look up to in every aspect of life. She has the compassion to work with every student and help them see the potential that lies within each and every one of them. She has the determination to never give up and tackle every hurdle life throws her way with grace and dignity. Julie is not only a phenomenal teacher, but a dedicated mother, grandmother and wife who truly values time with her family. My wish for Julie is that her retirement is filled with cherished moments with her family and cold beverages on the golf course. I will truly miss having her at LCHS; she leaves behind a wonderful legacy of students who learned and succeeded in life because of her career.

Doug McCallister - LCHS - Mathematics Teacher

Doug served passionately in several positions at Lake Central High School to include dean, math teacher and basketball coach. As dean, Doug worked with our students to improve in their academic performance. As a teacher, he worked hard to help students excel in algebra. As basketball coach, he played an integral part in our 2013-2014 state basketball team that was runner-up in the state.

Doug is a fantastic teacher and coach. He held many roles within our school and positively impacted students and staff alike. Doug has become a lifelong friend. All the best in retirement Doug!

Bob Jackowski - LCHS - World Language Teacher

A truly gifted mind, Bob mastered five languages (to include Latin) and he continues to study languages as the lifelong learner that he is. He took this passion and passed it along to his students, many of whom have gone on to the college level to study world languages.

Bob “In Grounds” Piaskowski - LCHS - Buildings and Grounds

Reliable. When you would get on the radio on a snowy morning in need of help with the outside facility and you would say “Bob in grounds - come in” - Bob was always there. Bob would come into LCHS in the early, early morning hours to ensure ice and snow was removed enabling our students and parents to safely come on to the campus. He would do this without question or complaint. Bob was very dedicated to the appearance of our school and cared that LCHS always looked its best. When the daffodils come up in the spring, we will always think of Bob, who planted them.

Sue Spicer - Peifer Elementary School

Sue Spicer has positively impacted the lives of children and their families for 40 years! Through the use of her incredible creativity, Sue’s teaching came alive through different characters she portrayed in class. It was not uncommon to witness the reading of sea animal reports from inside the belly of a whale - completely designed and built out of black plastic garbage bags, and inflated with a box fan. Ideas like this came straight out of the creative genius that is Sue Spicer. Sue is a long-standing, well-respected member of the Peifer family community and her absence will leave a hole here where her kind, generous, child-centered, funny, and purposeful presence once was. We at Peifer will miss everything about her on a daily basis. We wish her the absolute best on her new journey without grading!

Dee Mellas - Transportation

Dee was a 20 year dedicated employee of the Lake Central Transportation Department. Dee treated every student on her bus as if they were her own. It was evident that the feelings were mutual, because on her last day as a Bus Driver pretty much the entire subdivision surprised her with greetings and well wishes. A ton of tears and laughter were shared that afternoon, and is just a testament to the kind of person that Dee is. Dee had a strong faith in God, and always treated everyone with dignity and respect. During her retirement, Dee will spend time with her family and grandchildren. Dee's infectious smile will be sorely missed, and the entire transportation department wishes her nothing but the best for years to come.

Kim Freeman - LCHS - PE/Health Teacher

We thank Kim for her many years of dedication to LCHS. Kim held roles in the PE and Health department. She served our students and left a positive impact on all. Good luck Kim.

Rick Laird - Transportation

Rick was a 14 year dedicated employee of the Lake Central Transportation Department. Rick was a grandfather figure to all his students on his bus. When Rick spoke of his students he would glow, knowing that he had an opportunity to sow into their lives. In his personal life, Rick is a Pastor and used that same grace and dignity with his students and families. During all staff luncheons Rick lead the group in prayer, so his spiritual presence in the department will be missed. During his retirement, Rick and his wife are avid travelers, and will continue to enjoy seeing the world. Rick had a desire to write, and recently fulfilled a life-long goal of publishing his own book. We will miss teasing Rick about his love for sweets, and the entire department wishes him nothing but the best for years to come.

Debbie Sanders - Clark Middle School

Graduated from Ball State University in 1977 with a Bachelor's Degree in Speech and Hearing. Upon graduating, Debbie began working at Northwest Indiana Special Education Cooperative where she provided speech services to students in need. Knowing she could do more to help children, Debbie returned to Ball State and earned her Master's Degree in Speech Pathology.

Little did she know, she would spend the next 42 years writing IEP's, testing students and providing Speech/ Language Services to hundreds of students. During this 42 year tenure Debbie worked and NISEC for 24.5 years, Laporte School Corporation for 3 years and Lake Central School Corporation for 14.5 years. Debbie retired in December of 2019 but continued to work at Clark Middle School on an independent contract for the remainder of the 2019-20 school year. Debbie has touched the lives of many and will truly be missed by both students and staff.

After retiring Debbie is looking forward to spending time with her daughter Jennifer and her 2 grandchildren Jayden and Ariella.

LAKE CENTRAL SCHOOL CORPORATION

2020 TEACHERS OF THE YEAR

Jolene Bogacki:

Aside from the technology training and support that she offers teachers, Jolene is also an amazing cheerleader for the classroom teachers that she works with. Her “can do” attitude is both infectious and inspiring. I can’t tell you how many times she has said to me personally, “We got this!” And this is exactly the attitude that Jolene brings into this unprecedented school closing and migration to online learning. Her presence in this position at this time has made the transition, which may have seemed unfathomable at first, completely achievable to most. From answering calls, emails and texts at all hours of the day and night, to producing accurate, easy-to-follow step-by-step instruction sheets for navigating applications and programs, to just being a positive force in a chaotic time, Jolene truly is this year’s Teacher of the Year.

Beth Hamacher:

I first knew Beth when she was a classroom teacher. She was the kind of teacher every principal wanted in his/her building because she led by example. Beth quickly embraced any new method that would benefit her kids and ALWAYS helped other teachers to do the same. Beth's passion for helping both her kids and fellow teachers succeed made her a natural fit to transition into her present tech role. I have personally been fortunate to work with Beth in her present role. She has both taught and co-taught lessons with me using many types of technology with my 4th grade class. Whenever I get an idea about something, I run it by Beth and she develops it into a lesson for us! She has been invaluable in helping me get my kids ready for ILEARN. Each year, my kids get very excited whenever she walks in the room! Watching Beth, it's evident she's a natural teacher,

Julie Moore:

Julie Moore is from Homan, she has sat in on all our ELA and many math meetings. She helped to make our ELA units user friendly for teachers. She made them into a google slide we can just click and access from anywhere. She has made numerous Kahoot games targeting the skills taught in Kindergarten.

Julie Moore and Beth Hamacher:

I do not know what I would do without either of these ladies. They both have been extremely generous with their time and work outside of the required office hours. They have both answered various questions at all hours of the evening and have always made sure I understood the technology and never made me feel dumb asking the question.

Jolene Bogacki, Julie Moore and Beth Hamacher:

Just a few short weeks ago, Lake Central teachers were instructed to send our students home with their school supplies, as well as instructions for logging on to our many online platforms. Educators were told that schools would be closed and that we would need to collect the things that we need to successfully and effectively teach from our homes. We would now be teaching our students and managing instruction through Canvas, Zoom, FlipGrid, Google Classroom, Discussion Boards, and various other programs. Many of us wondered “How are we going to do this successfully and meet the needs of all of the students in our classrooms”?

This has been a rather smooth process thanks to the guidance, assistance, commitment, and support from our skilled and dedicated technology trainers. I am honored to nominate not just one teacher, but three teachers that have gone above and beyond in their roles and responsibilities to ensure that the elementary teachers in our district were successfully prepared to implement e-learning, addressing our many questions, and training us on many different online platforms.

Lake Central School Corporation

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Lawrence Veracco, Ph.D.
Superintendent

Terry Mucha
Director of Human Resources

Theresa Schoon
Director of Primary Education

Sarah Castaneda
Director of Secondary Education

Rebecca Gromala
Director of Student Services

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: July 9, 2020
RE: Board Meeting of July 13, 2020

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointments, Transfer, & Resignation:

A. Appointments:

1. Kaitlyn Boecker (Dyer), Grade 2 Teacher, Kolling Elementary School, (effective August 10, 2020).
2. Melissa Humpfer (Schererville), Special Education Teacher, Peifer Elementary School, (effective August 10, 2020).
3. Stephanie Losito (Valparaiso), Reading Specialist, Clark Middle School, (effective August 10, 2020).
4. Kyle Stephens (Crown Point), Reading Specialist, Grimmer Middle School, (effective August 10, 2020).
5. Britney Spencer (Hebron), Art Teacher, Lake Central High School, (effective August 10, 2020).
6. Castulo Perez, Jr (Munster), Spanish Teacher, Lake Central High School, (effective August 10, 2020).
7. Derek Pruett (St John), Temporary Math Teacher (Re-Hire), Lake Central High School, (effective August 10, 2020).
8. Rhonda Ferguson (Schererville), Grade 1 Teacher (from temporary teacher to permanent teacher), Kolling Elementary School, (effective August 10, 2020).
9. Tiffani Lindzy (Lowell), Science Teacher (from temporary teacher to permanent teacher), Lake Central High School, (effective August 10, 2020).

B. Transfer:

1. Sarah Stidham, from Language Arts Teacher to Reading Specialist, Kahler Middle School, (effective August 10, 2020).

C. Resignation:

1. Andrew Fischer, Vocational Arts Teacher, Lake Central High School, (effective July 9, 2020).

II. Classified Appointment, Transfer, & Resignations:

A. Appointment:

1. Jeffrey Cook (Cedar Lake), Custodian 1A, Clark Middle School, (effective July 14, 2020).

B. Transfer:

1. Angela Eichholz, from Paraprofessional to 12 month Administrative Assistant, Lake Central High School, (effective July 20, 2020).

C. Resignations:

1. Cheryl Struzik, Nurse-6 hours, Clark Middle School, (effective June 16, 2020).
2. Elliot Borg, Study Hall Supervisor, Lake Central High School, (effective July 7, 2020).
3. Amy Sperry, One on One Nurse, Kolling Middle School, (effective July 8, 2020).
4. Kathy Isom, Product Assistant, Grimmer Middle School, (effective July 8, 2020).

III. Certified Extracurricular Appointments, & Resignations:

A. Appointments:

1. Allison Castle, ELA Department Chair, Clark Middle School, (effective July 1, 2020).
2. Joe Lutes, Boys JV Soccer Coach, Lake Central High School, (effective August 3, 2020).

B. Resignations:

1. Jay Jones, JV Girls' Basketball Coach, Lake Central High School, (effective March 9, 2020).
2. Alex Thompson, Boys Assistant Track & Field Coach, Lake Central High School, (effective June 15, 2020).
3. Allison Castle, Spell Bowl, Clark Middle School, (effective June 23, 2020).
4. Bill Gray, Purchase of Plan, 5th grade P.E., Kahler Middle School, (effective for the 2020-21 school year).
5. Brian Tomson, 7th Grade Boys Basketball, Clark Middle School, (effective July 9, 2020).

IV. Classified Extracurricular Appointments & Resignation:

A. Appointments:

1. Chase Woolen, Assistant Football Coach, Lake Central High School, (effective August 3, 2020).
2. Alondra Avalos, Girls Volleyball Freshman Coach, Lake Central High School, (effective August 3, 2020).

B. Resignations:

1. Brian Kissinger, 7th Grade Boys Basketball B Coach, Kahler Middle School, (effective June 15, 2020).
2. Elliot Borg, Winter Drum Line, Lake Central High School, (effective July 7, 2020).
3. Jacqueline Eader, Girls Volleyball Freshman Coach, Lake Central High School, (effective July 6, 2020).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes that have been hired and resigned.

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Director of Student Services

TO: School Board of Trustees

FROM: Terry Mucha 

RE: Permanent Substitute Teacher Rate Increase

DATE: July 9, 2020

We are recommending that our Permanent Substitute Teachers receive a daily rate of \$87.50. They currently earn \$75.

This would match the rate of paraprofessionals who work seven (7) hours per day.

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TO: Board of School Trustees
FROM: Sarah Castaneda, Director of Secondary Education
DATE: July 9, 2020
RE: **Board Meeting of July 13, 2020**

PROFESSIONAL LEAVE REQUESTS

NAME	Louise Tallent
POSITION	Teacher
SCHOOL	LCHS
EVENT	III th AAFCS National Conference & Expo
DATES	6/25 – 6/28/2020
PLACE	St. John, IN
DESCRIPTION	Professional learning trends, candidacy for teacher of the year and the presentation of an educational workshop.
SPONSORING ORGANIZATION	AAFCS
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$100 Estimated Travel Cost – \$0
FUNDING	684-9-11300-58000-0002

SC/vv

NAME	Ruth Bonacci-Klaeser
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	NIESC Speeding Up SPED Paperwork with G Suite
DATES	7/01/2020 (6 week course)
PLACE	On-Line
DESCRIPTION	Learning to use G Suite efficiently while working on IEP's
SPONSORING ORGANIZATION	NIESC
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$95 Estimated Travel Cost – \$0
FUNDING	684-9

2020 LCSC SPRING/SUMMER PROJECTS

SCHOOL	PROJECT	STARTED	COMPLETE
LCHS	Bus Drive West Side Silver Lot		X
	Chiller Maintenance		X
	Install in RTU LCHS Main Server Room		X
	Backflow Preventer Inspection		X
	FA/Fire Sprinkler Inspections		X
	Re-seal Main & upper gym floors		X
	Re-Strip Band Practice Football Field		X
	Re-Strip Parking lot		X
	Landscape Mulch		X
	Resurface/Repair Tennis Courts		
Clark MS	Seal Main Gym Floor		X
	Backflow Preventer Inspection		X
	FA/Fire Sprinkler Inspections		X
	Re-Strip Parking lot		X
	Remodel S Main Entry		
			2021 COVID-19
Grimmer MS	Re-Roof Library & West Classrooms	X	Library Completed
	Repair Pavement at East Exit Drive		X
	New Teacher Desks		X
	Seal Main Gym Floor		X
	Backflow Preventer Inspection		X
	FA/Fire Sprinkler Inspections		X
	Re-Strip Parking lot		X
Kahler MS	Seal Main Gym Floor		X
	New Teacher Desks		X
	Backflow Preventer Inspection		X
	FA/Fire Sprinkler Inspections		X
	Re-Strip Parking lot		X
Bibich ES	Playground Mulch		X
	Backflow Preventer Inspection		X
	FA/Fire Sprinkler Inspections		X
	Re-Strip Parking lot		X
	Replace FA System		
			2021 COVID-19
Homan ES	North Parking Lot Addition		X
	New Teacher Chairs		X
	Playground Mulch		X
	Backflow Preventer Inspection		X
	FA/Fire Sprinkler Inspections		X
	Re-Strip Parking lot		X
Kolling ES	Replace 4th Grade wing HVAC Unit		X
	Playground Mulch		X
	Backflow Preventer Inspection		X
	FA/Fire Sprinkler Inspections		X
	Re-Strip Parking lot		X
	New Cafeteria Tables		
	Remodel Main Entry		
			2021 COVID-19

Peifer ES Teacher Chairs
 Playground Mulch
 Backflow Preventer Inspection
 FA/Fire Sprinkler Inspections
 Re-Strip Parking lot
 Remodel Main Entry

X
X
X
X
X

2021 COVID-19

Protsman ES Insulate 2nd & 3rd Grade Soffits
 Seal Main Gym Floor
 Playground Mulch
 Landscape Mulch
 Backflow Preventer Inspection
 FA/Fire Sprinkler Inspections
 Re-Strip Parking lot

X
X
X
X
X
X
X

Watson ES Main Entry/Office Roof Repairs
 4th Grade wing roof repair
 Kindergarten Wing roof repair
 Playground Mulch
 Backflow Preventer Inspection
 FA/Fire Sprinkler Inspections
 Re-Strip Parking lot

X

X
X
X
X
X

Trans Ctr Repave Bus Driver East Lot
 FA/Fire Sprinkler Inspections
 Backflow Preventer Inspection
 Re-Strip Parking lot

X
X
X
X

TAP Bldg Re-Strip Parking lot

X

Lake Central School Corporation

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Lawrence Veracco, Ph.D.
Superintendent

Rob James
Director of Business
Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: July 9, 2020

RE: Board Meeting July 13, 2020

Resolution Approving the Issuance and Sale of Refunding Bonds (Action Required)

As we discussed at the previous School Board meeting in June, we have been having conversations with our financial consultants' team about the possibility of refunding not only the 2012B & 2013 Referendum Bonds, but also bonds issued 2011. Based on current estimates, refunding these bonds could save our taxpayers approximately \$970,000 per year and \$11.5 million over the remaining life of the bonds. The annual decrease would lower our tax rate by approximately \$0.02, based on current assessed valuations. This resolution authorizes the administration to move forward with the refunding of the Series 2011 and 2012B/2013 bonds. If approved, we would hope to refund the bonds in October.

Transfer of Textbook Rental Fees (Action Required)

A student's textbook rental charge is divided into two components: course fees (i.e. textbooks, consumables, course fees), and general fees. When a student makes a payment, the entire amount is receipted into our Textbook Rental Fund. However, only the purchases of textbooks and consumables are allowed to be charged to the Textbook Rental Fund. The expenditures related to the general fees portion are charged to the Education Fund. From January 1, 2020 to June 30, 2020, \$88,942.64 of fees were collected. Therefore, I am requesting a transfer of \$88,942.64 from the Textbook Rental Fund to the Education Fund.

Approval of 2020-2021 Course Fees (Action Required)

Course fees and general student fees for all three developmental levels for the 2020-2021 have been presented in the board packet for your approval. We ask that you please contact Sarah, Theresa, or myself prior to the board meeting if you have any questions about a specific fee, so we can conduct the proper research to answer your question.

Approval of 2020-2021 Meal Prices (Action Required)

In order to receive financial assistance through the Child Nutrition Grant, each school district is annually required to complete the Paid Lunch Equity calculation to make sure that we are charging a high enough rate for full pay breakfast and lunch meals.

Periodically, the calculation determines that we need to increase our prices. Based on this year's calculation, we can keep our breakfast prices the same, but will need to increase our student lunch prices by \$0.10, from \$2.30 to \$2.40 at the elementary level and from \$2.55 to \$2.65 at the secondary level. Based on current calculations, we will probably need to increase meal prices by \$0.10 for each of the next few years. The 2017/2018 school year was the last year prices were increased.

Approval of Athletic Trainer Agreement (Action Required)

We have included in your packet the service agreement with Franciscan Health Crown Point for Athletic Training services for the Lake Central School Corporation. The agreement is for 3 years, at a cost of \$25,000 per year.

PUBLIC PARTICIPATION SIGN-UP SHEET

EDUCATIONAL ISSUE OR OPERATION OF THE SCHOOL CORPORATION

The Board has provided time within its regular meetings to hear comments and concerns from members of the Lake Central school community regarding an educational issue or the operation of the School Corporation. All are asked to observe the provisions of Board Bylaw 0167.3 "Public Participation at Board Meetings" which include:

- You must reside within the School Corporation, be a representative of an organization or business located within the boundaries of the School Corporation, or be an employee of the School Corporation.
- You are expected to have followed the proper chain of command regarding the issue with the appropriate staff members and administrators per Board Policy 9130.
- Your statement is expected to be honest and accurate and given in a respectful manner.
- Your statement may not discuss matters involving personnel performance or individual student discipline.
- Each individual's statement shall be limited to approximately three (3) minutes. The Board has allocated a total of thirty (30) minutes from its meeting for all public participation. Your cooperation in limiting duplicative statements so that others may speak is appreciated.

NAME	RELATIONSHIP TO SCHOOL (Student, parent, community member, representative of community business or organization, representative of local government, school employee and identify)	TOPIC
Jessica Callard	Parent	Return to School FAQ Grimmer
Jillian Schranz (ranz)	Parent	School Re-opening - Protzman Kahler
Nadia McNabney	Parent	School Reopening
Humaira Mohiuddin	Parent	" " " " H.B. Freshmen
(David Grimmer. Peiffer/Sandler - Bond issues)	-	7th ST 1st Grade Autism