

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
Kay Trapp Board Room – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, January 6, 2020 at 7:30 p.m.

MINUTES
SCHOOL BOARD MEETING
MONDAY, JANUARY 6, 2020

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Kay Trapp Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on January 6, 2020. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Board Member
Sandy Lessentine, Vice President
Janice Malchow, Board Member
Howard Marshall, Secretary
Cindy Sues, President

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education
Becky Gromala, Director of Student Services
Rob James, Director of Business Services
Bill Ledyard, Director of Facilities
Terry Mucha, Director of Human Resources
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Rick Moreno, Director of Technology

PART I – ORGANIZATIONAL MEETING MINUTES

*All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated*

I Call to Order – Don Bacso

- The 2020 Organizational Meeting was called to order at 7:30 p.m. by 2019 Board President, Don Bacso.

II Pledge of Allegiance to the American Flag – Don Bacso

- The Pledge of Allegiance was led by Don Bacso.

III Organization of the Board of School Trustees for 2020 – Don Bacso

A. Election of Officers

- **President – Action Required**
Howard Marshall nominated Cindy Sues for President of the Lake Central School Board for the year 2020. Don Bacso seconded the motion.
Motion carried.
- **Vice-President– Action Required**
Cindy Sues nominated Sandy Lessentine as Vice President of the Lake Central School Board for the year 2020. Howard Marshall seconded the motion.
Motion carried.
- **Secretary– Action Required**
Cindy Sues nominated Howard Marshall as Secretary of the Lake Central School Board for the year 2020. Don Bacso seconded the motion.
Motion carried.

The 2020 Lake Central School Board officers will be as follows:

Cindy Sues – President

Sandy Lessentine – Vice President

Howard Marshall – Secretary

Janice Malchow – Board Member

Don Bacso – Board Member

B. Reaffirmation of School Board’s Code of Ethics– Action Required

- Howard Marshall moved to approve the adoption of the School Board’s Code of Ethics. Ciny Sues seconded the motion.
- Motion carried.

C. Establishment of School Board Compensation– Action Required

- Janice Malchow moved to approve the School Board Compensation. Don Bacso seconded the motion.
- Motion carried.

D. Appointment of School Attorneys– Action Required

- Cindy Sues moved to approve the rate and attorneys from the following (3) law firms to represent Lake Central School Corporation for 2020:
 1. Crist, Sears and Zic of Munster, Indiana
 2. Taft, Stettinius & Hollister of Chicago, Illinois
 3. Lewis Kappes of Merrillville, Indiana
- Howard Marshall seconded the motion. Motion carried.

E. Appointment of Treasurer– Action Required

- Howard Marshall moved to approve. Janice Malchow seconded the motion.
- Motion carried.

F. Liaison Appointments– **Action Required**

1. Dyer Parks Department – Don Bacso proposed the elimination of Dyer Parks liaison appointment. Discussion and board agreement resulted in elimination of this appointment.
 2. Personnel Interview Committee – Howard Marshall / Sandy Lessentine
 3. Legislative Committee – Janice Malchow
 4. Lake Central Education Foundation – Janice Malchow
 5. Wellness Committee – Sandy Lessentine / Janice Malchow
 6. Dollars for Scholars – Cindy Sues
 7. Dyer Redevelopment Committee – Don Bacso
 8. St. John Redevelopment Committee – Cindy Sues
 9. Schererville Redevelopment Committee – Sandy Lessentine
- Janice Malchow moved to approve the above liaison appointments for the year 2020. Cindy Sues seconded the motion.
 - Motion carried.

G. Conflict of Interest Policy - **Action Required**

- Howard Marshall moved to approve the Conflict of Interest Policy for 2020. Janice Malchow seconded the motion.
- Motion carried.

IV. Motion to Adjourn Organizational Meeting - **Action Required-** – *Don Bacso*

- Howard Marshall moved to adjourn the 2020 Organizational Meeting at 7:38pm and reconvene to the January 6, 2020 Regular School Board Meeting. Janice Malchow seconded the motion.
- Motion carried

PART II – REGULAR MEETING MINUTES

I. Call to Order – *Cindy Sues*

- The School Board Meeting was called to order at 7:38 pm by Board President, Cindy Sues.

II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**

- Janice Malchow moved to approve the Agenda. Don Bacso seconded the motion.
- Motion carried.

III. Correspondence – *Howard Marshall*

- There was no correspondence.

IV. Liaison Committee Updates – *Cindy Sues*

- A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine – Nothing to report.
- B. Schererville Redevelopment Committee: Sandy Lessentine: Meeting this week.
- C. Wellness Committee: Sandy Lessentine/Janice Malchow: Meeting this week.
- D. Lake Central Education Foundation: Janice Malchow: Meeting in January.
- E. Legislative Committee: Janice Malchow – Nothing new to report.

- F. St. John Redevelopment Committee: Cindy Sues – Nothing to report.
- G. Dollars for Scholars: Cindy Sues – First student meeting on January 22nd.
- H. Dyer Redevelopment Committee: Don Bacso: Meeting this week.

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

A. Approval of Minutes

- Special Board Meeting: December 16, 2019
- Executive Session: December 16, 2019
- Regular Board Meeting: December 16, 2019

B. Approval of Claims, Payroll and Extracurricular Expenditures

- Howard Marshall moved to approve the minutes, claims, payroll and extracurricular expenditures. Don Bacso seconded the motion. Vote taken.
- Sandy Lessentine abstained from vote.
- Janice Malchow abstained from vote.
- Motion carried 3-0.

VI. Public Comments Regarding Action Items

- There were no public comments.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

1. School Board Policies – **Action Required**

- a. BP 8400: School Safety
 - b. BP 8405: Environmental Health and Safety Issues – Indoor Air Quality, Animals in the Classroom, and Idling Vehicles on School Property
 - c. BP 8420: Emergency Preparedness Plans and Drills
 - d. BP 8455: Coach Training, References and IHSAA Reporting
 - e. BP 8462: Child Abuse and Neglect
 - f. BP 8600: Transportation
 - g. BP 8310: Public Records
 - h. BP 7440.03: Small Unmanned Aircraft Systems
 - Don Bacso moved to approve the School Board Policies. Janice Malchow seconded the motion.
 - Motion carried.
2. NSBA Chicago
3. Legislative Update

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required**

- Janice Malchow moved to approve. Don Bacso seconded the motion.
- Motion carried.

I. *Certified Appointments:*

A. *Appointments:*

1. *Steve Basin (Crown Point), Temporary English Teacher, Lake Central High School, (effective January 6, 2020).*

II. *Classified Appointments, Retirement, Transfer & Resignation:*

A. *Appointments:*

1. *Sylvia Dominguez (Schererville), Paraprofessional, Kahler Middle School, (effective December 13, 2019).*
2. *Donald Plummer (Crown Point), Bus Driver, Transportation, (effective January 7, 2020).*
3. *Lori Bartoszewski (St John), Bus Driver, Transportation, (effective January 7, 2020).*
4. *Maria Loaiza (St. John), Paraprofessional, Homan Elementary School (effective January 7, 2020).*

B. *Retirement:*

1. *Nancy Eatinger, 9 Month Secretary, Homan Elementary School, (effective January 6, 2020; 38 years of dedicated service).*

C. *Transfer:*

1. *Adrienne Jimenez, transfer from a Paraprofessional to a 9 Month Secretary, Homan Elementary School, (effective January 6, 2020).*

D. *Resignations:*

1. *Matthew Taylor, Paraprofessional, Campagna, (effective January 17, 2020).*
2. *Cheryl Garza, Paraprofessional, Homan Elementary School (effective December 23, 2019).*

III. *Certified Extracurricular Appointments & Resignation:*

A. *Appointments:*

1. *Sarah Poncin, Purchase of Plan, Grimmer Middle School, (effective January 7, 2020).*
2. *Joe Bafia, Purchase of Plan, Clark Middle School, (effective January 6, 2020).*
3. *Colin Elliott, Mentor for Vivian Garrida-Willis-2nd Semester, Lake Central High School, (effective January 6, 2020).*
4. *Karen Brann, Special Olympics Basketball Coach, Lake Central School Corporation, (effective December 19, 2019).*
5. *Michael Brandner, Special Olympics Basketball Coach, Lake Central School Corporation, (effective December 19, 2019).*

B. *Resignation:*

1. *Ryan Schweitzer, 7th grade Boys' Basketball Coach, Grimmer Middle School, (effective December 20, 2019).*

IV. *Classified Extracurricular Resignation:*

A. *Resignation:*

1. *David Kremsner, Assistant Football Coach, Kahler Middle School, (effective December 17, 2019).*

V. *Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to list of substitutes hired and resigned from December 17, 2019-January 6, 2020*

2. **Bus Trainers Raise – Action Required**

- Howard Marshall moved to approve. Janice Malchow seconded the motion. Motion carried.

3. **Professional Leave Requests – Action Required**

- Howard Marshall moved to approve. Don Bacso seconded the motion.
- Motion carried.

NAME	Terry Mucha
POSITION	Director of Human Resources
SCHOOL	District
EVENT	Expedition training at Carmel Clay Schools
DATES	2/18/2020, 3/17/2020
PLACE	Carmel, IN
DESCRIPTION	Observe Expedition program to bring a similar stakeholders program to LCSC
SPONSORING ORGANIZATION	Carmel Clay Schools
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	

4. Paraprofessional Training – Information Only

C. Director of Primary Education – *Theresa Schoon*

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests – **Action Required**

NAME	Randi Lollis, Colleen Rock
POSITION	Teachers
SCHOOL	Kahler Middle School
EVENT	Double the Speed of Learning Workshop
DATES	2/11/2020
PLACE	Valparaiso, IN
DESCRIPTION	Workshop on using evidence based strategies to help struggling students; teaching method of chunk, chew, check, change
SPONSORING ORGANIZATION	Professional Educators Partnership
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$125 x (2) Estimated Travel Cost - \$0
FUNDING	684-9

NAME	Ruth Bonacci-Klaeser
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	Focus on Inclusion Conference
DATES	1/28 – 1/31/2020
PLACE	Indianapolis, IN
DESCRIPTION	Special education conference
SPONSORING ORGANIZATION	Indiana IEP Resource
EXPENSES	Estimated Meal Cost - \$105 Estimated Hotel Cost - \$450 Estimated Required Fees - \$350 Estimated Travel Cost - Mileage & Parking
FUNDING	684-9

E. Director of Student Services - *Becky Gromala*

F. Director of Facilities – *Bill Ledyard*

1. NIPSCO Incentive Program Protsman ES

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. 2018 Pay 2019 Tax Collections Update

- On December 30, 2019, all taxing units in Lake County received their final tax settlement from the County Auditor for the 2018 Pay 2019 property tax collections. This year, the Lake Central School Corporation had a collection rate of 99.12% of the taxes levied. This percentage is very consistent with what we have averaged over the past few years

2. Donations – **Action Required**

- Don Bacso moved to approve. Howard Marshall seconded the motion.
- Motion carried.
 - Kahler Middle School received a donation in the amount of \$4,265.63 from the Kahler Middle School Choir Booster Club. This represents money received from booster club fundraisers conducted throughout the year.
 - The Clark Middle School Choir received a donation of \$2,000 to be used toward the choir department trip later this school year.
 - Frankie's Auto Sales donated \$250 to Protsman Elementary School to help offset the outstanding lunch balances of students who are on free/reduced lunch.
 - NIPSCO has made another \$50 donation to Homan Elementary School for a teacher who participated in their Energy Safe Kids program.
 - The Grimmer Athletics program received an anonymous donation of \$40.
 - Clark Middle School received \$25 from Daniel and Jamie Kalk to sponsor a child to go on the Challenger Field Trip in February.
 - Peifer Elementary School received \$48.78 from the Exelon Corporation as part of their Employee Engagement Program.
 - The Clark Middle School Theatre ECA would like to donate \$500 to the Clark ECA Choir and \$500 to the Lake Central Theatre Group.
 - The High School Student Council would like to donate \$150 to the Interact Club.

VIII. Public Comments – *Cindy Sues*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Cindy Sues*

- Howard Marshall: This is a new year, a new decade, and now a new Board President. Looking forward to a successful year. Go LC!
- Janice Malchow: Echoes Howard Marshall's comments. Looking forward to more great things for LC. Please continue to use websites to cheer on our schools.
- Cindy Sues: Will be emailing all Board members this week with questions on curriculum committee. Welcome back to students tomorrow.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next meeting is Tuesday, January 21st.
- Continue to check calendar for winter sports, activities, concerts.
- In office all week, good time to discuss letters to legislators.

XI. Adjournment – *Cindy Sues* – **Action Required**

- Don Bacso moved to adjourn the meeting at 8:17pm. Janice Malchow seconded the motion.
- Motion carried and meeting adjourned.

Minutes of the January 6, 2020 School Board Meeting were approved and adopted by the Board of School Trustees at the January 21, 2020 School Board Meeting.

Cindy Sues, President

ATTEST:

Howard Marshall, Secretary