

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
Kay Trapp Board Room – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, December 16, 2019 at 7:30 p.m.

MINUTES
SCHOOL BOARD MEETING
MONDAY, DECEMBER 16, 2019

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Kay Trapp Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on December 16, 2019. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
Janice Malchow, Board Member
Howard Marshall, Board Member
Cindy Sues, Secretary

Board Members Not Present

Sandy Lessentine, Vice President

Administration Present

Sarah Castaneda, Director of Secondary Education
Rob James, Director of Business Services
Becky Gromala, Director of Student Services
Rick Moreno, Director of Technology
Dr. Lawrence Veracco, Superintendent
Terry Mucha, Director of Human Resources
Theresa Schoon, Director of Primary Education

Administration Not Present

Bill Ledyard, Director of Facilities

**All motions were passed with a 4-0
vote Unless otherwise indicated*

- I. Call to Order – *Don Bacso*
 - The School Board Meeting was called to order at 7:30 pm and Pledge of Allegiance led by Board President, Don Bacso.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the Agenda include:
 - The addition of 2020 School Board Meeting dates under Dr. Veracco's section.
 - Revisions to the Personnel Recommendations under Terry Mucha's section.
 - Janice Malchow moved to approve the Revised Agenda. Cindy Sues seconded the motion.
 - Motion carried
- III. Correspondence – *Cindy Sues*
 - There was no correspondence
- IV. Liaison Committee Updates – *Don Bacso*

- A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine
- B. Schererville Redevelopment Committee: Sandy Lessentine
- C. Wellness Committee: Sandy Lessentine/Janice Malchow
- D. Lake Central Education Foundation: Janice Malchow
- E. Legislative Committee: Janice Malchow
- F. St. John Redevelopment Committee: Cindy Sues
- G. Dollars for Scholars: Cindy Sues
- H. Dyer Parks Department: Don Bacso
- I. Dyer Redevelopment Committee: Don Bacso
- The Liaison Committee Updates were tabled until the next meeting.

V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**

- A. Approval of Minutes
 - 1. Executive Session: November 14, 2019
 - 2. Special Board Meeting/Work Session: November 18, 2019
 - 3. Executive Session: November 18, 2019
 - 4. Regular Board Meeting: November 18, 2019
 - 5. Executive Session: November 21, 2019
 - 6. Special Board Meeting: December 9, 2019
- B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Howard Marshall moved to approve. Cindy Sues seconded the motion.
 - Motion carried.

VI. Public Comments Regarding Action Items

- There were no public comments regarding Action Items.

VII. Official School Board Business Topics: Regular Agenda

A. Superintendent – *Dr. Veracco*

- 1. Recognition: Bibich Elementary Spell Bowl Team

BUILDING PRINCIPAL'S AUTHORIZATION: <u>Deann Logan</u>	Digitally signed by Deann Logan Date: 2017.12.04 09:48:04 -06'00'	DATE: <u>12/219</u>
All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board		
Please complete this form in its entirety and send to Central Office, ATTN: Joni Cash/Lori Olson		
SCHOOL <u>Bibich Elem.</u>	CONTACT PERSON <u>Deedee Logan</u>	
NAME OF EVENT: <u>Elem. Spell Bowl</u>	LOCATION OF EVENT: <u>Kahler</u>	DATE OF EVENT: <u>11/18/19</u>
CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT		
(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)		
On November 18, 2019, Bibich participated in the Elementary Spell Bowl Competition at		
<u>Kahler Middle School. The team of 13 fourth grade students was led by coaches</u>		
<u>Michelle Snow and Ellen O'Rourke. Bibich came in 1st place in their division in the local</u>		
<u>competition and 5th place out of 76 teams at the state level.</u>		
CERTIFICATE OF ACHIEVEMENT		
(Please indicate exact writing that should be on the certificate)		
<u>Bibich Elementary Spell Bowl Team</u>		
<u>5th Place at the State Level</u>		

Parent or Guardian of
Mariah Benain

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Yianni Boufis

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Kya DeVries

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Jacob Forystek

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Maribella Grgic

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Phoebe Lapko

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Matthew Mansour

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Austin Maslanka

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Julia Oar

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Olivia Postma

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Isabella Saxsma

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Ninotchka Tomich

[REDACTED]
[REDACTED] IN 46311

Parent or Guardian of
Rowan Wojno

[REDACTED]
[REDACTED] IN 46311

2. School Board Policies – **Action Required**

- a. BP 0151.1: Board of Finance of the Lake Central School Corporation
 - b. BP 1520: Employment of Administrators in Addition to the Superintendent
 - c. BP 3220.01: Teacher Appreciation Grants
 - d. BP 5111: Determination of Legal Settlement and Eligibility for Enrollment of Students Without Legal Settlement in the Corporation
 - e. BP 5111.01: Homeless Students
 - f. BP 5223: Released Time for Religious Students
 - g. BP 5600: Student Discipline
 - h. BP 5610: Suspension and Expulsion of Students
 - i. BP 6220: Budget Preparation
 - j. BP 6520: Payroll Deductions
 - k. BP 7300: Disposition of Real Property
- Cindy Sues moved to approve the School Board Policies. Howard Marshall seconded the motion.
 - Motion carried.

3. 2020 School Board Meeting Dates – **Action Required**

- Howard Marshall moved to approve the 2020 School Board meeting dates. Don Bacso seconded the motion.
- Motion carried.

LAKE CENTRAL SCHOOL CORPORATION

**SCHEDULE OF
BOARD OF EDUCATION
MEETING DATES**

JANUARY, 2020 – JANUARY, 2021

Monday, January 6, 2020	(Only One Meeting in July) Monday, July 13, 2020
Tuesday, January 21, 2020	Monday, August 3, 2020
Monday, February 3, 2020	Monday, August 17, 2020
Monday, February 17, 2020	Tuesday, September 8, 2020
Monday, March 2, 2020	Monday, September 21, 2020
Monday, March 16, 2020	Monday, October 5, 2020
Monday, April 6, 2020	Monday, October 19, 2020
Monday, April 20, 2020	Monday, November 2, 2020
Monday, May 4, 2020	Monday, November 16, 2020
Monday, May 18, 2020	(Only One Meeting in December) Monday, December 14, 2020
Monday, June 1, 2020	
Monday, June 15, 2020	Monday, January 4, 2021

*Submitted for Approval
on December 16, 2019*

4. Red for Ed Recap – Nick Meyer and Lauren Bridgeman
5. Health Care Plan Changes 2020

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Approval of Superintendent's Contract – **Action Required**

- Cindy Sues moved to approve. Howard Marshall seconded the motion.
- Motion carried.

2. Personnel Recommendations – **Action Required – Revised**

- Howard Marshall moved to approve the personnel recommendations as revised. Don Bacso seconded the motion.
- Motion carried.

TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: December 12, 2019
RE: Board Meeting of December 16, 2019

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Appointments:

A. Appointments:

1. Meghan Morales (Hebron), School Counselor, Protsman Elementary School, (effective December 17, 2019).
2. Erica Krygier (Lowell), Mild Intervention Teacher, Peifer Elementary School, (effective December 16, 2019).
3. Vivian Garrido-Willis (St John), Teacher, Campagna, (effective January 6, 2020; *pending background check*).

II. Classified Appointments, Change of Hours, Transfers, Retirement, & Resignation:

A. Appointments:

1. Juanita Muniz (Crown Point), Café Assistant, Homan Elementary School, (effective December 17, 2019).
2. Karen J. Coleman (Merrillville), Paraprofessional/RTI, Clark Middle School, (effective December 2, 2019).
3. Robert Borg (Valparaiso), Study Hall Supervisor, Lake Central High School, (effective December 2, 2019).
4. Jessica Grzymiski (Crown Point), Paraprofessional, Watson Elementary School, (effective January 7, 2020).
5. Kathy Lord (Dyer), Paraprofessional, Campagna Academy, (effective December 9, 2019).
6. Vera DiMaggio (St John), Paraprofessional-Monday, Tuesday, & Wednesday, Kolling Elementary School, (effective December 11, 2019).
7. Veronica Smith (Griffith), Paraprofessional-Thursday & Friday, Kolling Elementary School, (effective December 11, 2019).

B. Change of Hours:

1. Jennifer Brower, Paraprofessional-from 6.0 to 6.25 hours per day, Homan Elementary School, (effective November 13, 2019).
2. Rebecca Combs (Hixon), Paraprofessional-from 6.0 to 6.25 hours per day, Kolling Elementary School, (effective November 25, 2019).

C. Transfers:

1. Samantha Brown, from Paraprofessional to 9 Month Secretary at Watson Elementary School (effective December 20, 2019).
2. Roseanne Vega, from Café Assistant to Office Financial Assistant in the Lake Central Food Service Department, (effective December 17, 2019).

D. Retirement:

1. Richard Laird, Bus Driver, Transportation, (effective February 15, 2020; *13.5 years of dedicated service*).
2. Deanna Mellas, Bus Driver, Transportation, (effective December 20, 2019; *20 years of dedicated service*).

E. Resignations:

1. Christina Burke, Paraprofessional Lake Central High School, (effective December 6, 2019).
2. Andria Evanich, Paraprofessional, Homan Elementary School, (effective November 22, 2019).
3. Brittany Gray, Paraprofessional, Kolling Elementary School, (effective December 20, 2019).
4. Tim Vanderhei, Computer Technician, Lake Central School Corporation, (effective December 6, 2019).
5. Kelli Benke, Paraprofessional, Homan Elementary School (effective December 20, 2019).
6. Mary Talley, Custodian, Lake Central High School (effective December 5, 2019).
7. Laura Albright, Paraprofessional, Kolling Elementary School, (effective December 10, 2019).
8. Sean Mathis, Custodian 1A, Administration/TAP/Transportation, (effective December 11, 2019).

III. Certified Extracurricular Appointments & Resignation:

A. Appointments:

1. Amy Wydrinski, Temporary Assistant Chess Coach, Kahler Middle School, (effective November 20, 2019).
2. Ashley Chloros, Mentor for Erica Krygier, Peifer Elementary School, (effective December 16, 2019).

B. Resignation:

1. Linda Pawlak, Science Show, Kolling Elementary School, (effective November 27, 2019).

IV. Classified Extracurricular Appointment:

A. Appointment:

1. Robert Borg, Winter Drumline, Lake Central High School, (effective November 25, 2019).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes hired and resigned from November 19, 2019-December 16, 2019.

3. Classified Pay Rates – Action Required

- Janice Malchow moved to approve the Classified Pay Rates. Cindy Sues seconded the motion. Motion carried.

Lake Central School Corporation
Proposed Classified Staff Pay Increases
To Be Effective December 28, 2019

<u>Position</u>	<u>Current Starting Pay Rate</u>	<u>Proposed Starting Pay Rate</u>	<u>Difference</u>	<u>Current Top Pay Rate</u>	<u>Proposed Top Pay Rate</u>	<u>Difference</u>
Paraprofessionals / Aides / Tutors / Security Officer Asst / Study Hall Supervisors	\$12.50	\$12.50	-	\$14.25	\$15.25	\$1.00
School Nurses - General Ed	\$22.00	\$25.00	\$3.00	\$25.50	\$27.50	\$2.00
School Nurses - Special Ed	\$22.00	\$25.00	\$3.00	\$27.50	\$29.50	\$2.00
Contracted Bus Drivers	\$19 or \$21	\$19 or \$21 (2PB; 7 Sick) (3PB; 0 Sick)	-	\$22 or \$24	\$23 or \$26 (2PB; 7 Sick) (3PB; 0 Sick)	\$1 or \$2
Sub Bus Drivers	\$19.00	\$19.00	-			
Extra Trips Rate	\$16.00	\$16.00	-			
Bus Aides	\$12.50	\$12.50	-	\$14.00	\$15.00	\$1.00
Transportation Dispatcher	\$15.50	\$16.00	\$0.50	\$18.00	\$19.00	\$1.00
Head Mechanic	\$27.75	\$30.00	\$2.25	\$29.75	\$32.00	\$2.25
Mechanic	\$23.00	\$26.00	\$3.00	\$26.80	\$29.75	\$2.95
Head Custodian - Middle School	\$19.00	\$21.00	\$2.00	\$22.05	\$24.00	\$1.95
Head Custodian - Elementary	\$18.50	\$20.00	\$1.50	\$20.70	\$23.00	\$2.30
Building Level Custodian - Day Shift	\$14.60	\$14.60	-	\$17.85	\$19.00	\$1.15
Evening Shift Custodian	\$0.05	\$0.05	-			
Midnight Shift Custodian	\$0.10	\$0.10	-			
Corporation Maintenance - Class 2	\$16.60	\$16.60	-	\$19.65	\$21.00	\$1.35
Corporation Skilled Maintenance - Class 4	\$20.00	\$20.00	-	\$26.25	\$28.00	\$1.75
Corporation Skilled Maintenance Field Foreman	\$0.50	\$0.50	-			
Sub Custodian	\$10.00	\$11.00	\$1.00			
Corporation Treasurer				\$55,600.00	\$62,000.00	\$6,400.00
Benefits Coordinator				\$55,600.00	\$62,000.00	\$6,400.00
Superintendent's Secretary	\$18.80	\$21.00	\$2.20	\$23.55	\$25.55	\$2.00
HR Secretary - Certified/Contracts	\$17.30	\$19.50	\$2.20	\$23.55	\$25.55	\$2.00
Payroll	\$17.30	\$19.50	\$2.20	\$21.55	\$23.55	\$2.00
Other 12-Month Secretaries	\$17.30	\$19.50	\$2.20	\$21.55	\$23.55	\$2.00
Receptionist	\$17.30	\$17.30	-	\$19.30	\$19.80	\$0.50
9-Month Extra-Curricular Bookkeepers	\$15.50	\$16.00	\$0.50	\$18.00	\$19.00	\$1.00
9-Month Secretaries	\$15.50	\$16.00	\$0.50	\$18.00	\$19.00	\$1.00
Library Clerks	\$15.50	\$16.00	\$0.50	\$18.00	\$19.00	\$1.00
Instructional Technology Assistants	\$15.50	\$16.00	\$0.50	\$18.00	\$19.00	\$1.00
Part-Time Computer Tech	\$11.00	\$11.00	-	\$11.75	\$11.75	-
Full-Time Computer Tech (12 month)	\$17.00	\$17.00	-	\$19.00	\$20.00	\$1.00
Technology Specialist - Internal Controls/Help Desk Tech	\$17.00	\$17.00	-	\$19.00	\$20.00	\$1.00
Technology Specialist - Phones	\$17.00	\$17.00	-	\$47,080.00	\$54,280.00	\$7,200.00
Technology Specialist - State Reporting	\$17.00	\$17.00	-	\$48,800.00	\$56,000.00	\$7,200.00
Technology Specialist - Data Support	\$17.00	\$17.00	-	\$48,800.00	\$56,000.00	\$7,200.00

Position	Current Starting Pay Rate	Proposed Starting Pay Rate	Difference	Current Top Pay Rate	Proposed Top Pay Rate	Difference
Food Service Manager - High School	\$17.15	\$17.15	-	\$18.65	\$19.15	\$0.50
Food Service Manager - Middle School	\$16.30	\$16.30	-	\$17.80	\$18.30	\$0.50
Food Service Manager - Elementary	\$13.45	\$13.45	-	\$14.45	\$15.25	\$0.80
Food Service Manager - Satellite Manager	\$12.25	\$12.25	-	\$13.50	\$14.00	\$0.50
Food Service Manager in Training	\$12.25	\$12.25	-	\$13.50	\$14.00	\$0.50
Food Service Operations Manager	\$17.15	\$17.15	-	\$18.65	\$19.15	\$0.50
Food Service Facility Coordinator	\$17.30	\$17.30	-	\$17.80	\$18.30	\$0.50
Food Service Office Manager / 12-Mo Secretary	\$15.50	\$15.50	-	\$21.55	\$23.55	\$2.00
Food Service Asst Office Manager	\$14.00	\$14.00	-	\$14.50	\$15.00	\$0.50
Food Service Office Financial Assistants	\$13.45	\$13.45	-	\$14.50	\$15.00	\$0.50
Product Supervisor	\$13.45	\$13.45	-	\$14.50	\$15.00	\$0.50
Product Specialist	\$12.25	\$12.25	-	\$13.50	\$14.00	\$0.50
Product Assistant	\$11.60	\$11.60	-	\$12.60	\$13.10	\$0.50
Operational Assistant	\$11.60	\$11.60	-	\$12.60	\$13.10	\$0.50
Cafeteria Assistant	\$11.00	\$11.00	-	\$12.30	\$12.80	\$0.50
School Service Providers	\$ 42,200.00	\$ 46,300.00	\$4,100.00	\$ 43,700.00	\$ 47,700.00	\$4,000.00
Speech Language Assistants	\$ 42,200.00	\$ 46,300.00	\$4,100.00	\$ 43,700.00	\$ 47,700.00	\$4,000.00
Educational Diagnosticians	\$ 42,200.00	\$ 46,300.00	\$4,100.00	\$ 43,700.00	\$ 47,700.00	\$4,000.00
Interpreter	\$ 24.50	\$ 24.50	-	\$ 27.50	\$ 27.50	-
Parent Mentor	\$ 11.00	\$ 11.00	-	\$ 12.30	\$ 12.30	-
Occupational Therapists	\$ 50.00	\$ 51.00	\$1.00	\$ 55.50	\$ 56.50	\$1.00
Physical Therapists	\$ 50.00	\$ 51.00	\$1.00	\$ 55.50	\$ 56.50	\$1.00
Occupational Therapist Assistants	\$ 24.50	\$ 25.50	\$1.00	\$ 28.00	\$ 29.00	\$1.00
Physical Therapist Assistants	\$ 24.50	\$ 25.50	\$1.00	\$ 34.00	\$ 34.00	-

- Employees in their current position since January 31, 2019 will be compensated at the Top Rate

- Employees coming into their current position after January 31, 2019 will be compensated at the Base Rate

C. Director of Primary Education – *Theresa Schoon*

1. Professional Leave Requests – **Action Required**

- Howard Marshall moved to approve. Cindy Sues seconded the motion.
- Motion carried.

NAME	Meg Alessia
POSITION	Early Childhood Educator
SCHOOL	Bibich Elementary School
EVENT	LAMP Training Workshop
DATES	1/28/2020
PLACE	Aurora, IL
DESCRIPTION	Language Acquisition through Motor Planning workshop
SPONSORING ORGANIZATION	Center for AAC and Autism
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$119 Estimated Travel Cost – Mileage
FUNDING	646-0-12810-58000-0005

NAME	Lynn Puzey
POSITION	Music Teacher
SCHOOL	Homan Elementary
EVENT	IMEA Music Conference
DATES	1/17 – 1/18/2020
PLACE	Ft. Wayne, IN
DESCRIPTION	Annual conference for music teachers
SPONSORING ORGANIZATION	Indiana Music Education Association
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$311.34 Estimated Required Fees – \$238 Estimated Travel Cost – Mileage & Parking
FUNDING	684-9-11100-58000-0001

2. High Ability Data

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests – **Action Required**

- Cindy Sues moved to approve. Janice Malchow seconded the motion.
- Motion carried.

NAME	Carrie Brown
POSITION	Teacher
SCHOOL	LCHS
EVENT	IU Bloomington Dual Credit Teacher Workshop
DATES	12/05 – 12/06/2019
PLACE	Bloomington, IN
DESCRIPTION	Dual credit instructors meeting to discuss guidelines
SPONSORING ORGANIZATION	Indiana University Bloomington
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	19/0101-11300-58000-0002

NAME	Susan Schweitzer
POSITION	EdTech Trainer
SCHOOL	LCHS
EVENT	Nearpod Regional User Conference
DATES	12/07/2019
PLACE	Lisle, IL
DESCRIPTION	Conference for Nearpod users
SPONSORING ORGANIZATION	Nearpod
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$30 Estimated Travel Cost - Mileage
FUNDING	District Title II

NAME	MaryJoan Martin
POSITION	Teacher and Science Olympiad Coach
SCHOOL	LCHS
EVENT	Science Olympiad Competition
DATES	1/25/2020
PLACE	Crystal Lake, IL
DESCRIPTION	Science Olympiad Competition at Crystal Lake Central High School
SPONSORING ORGANIZATION	LCHS Science Olympiad
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	N/A

NAME	MaryJoan Martin
POSITION	Teacher and Science Olympiad Coach
SCHOOL	LCHS
EVENT	Science Olympiad Competition
DATES	1/11/2020
PLACE	Chicago, IL
DESCRIPTION	Science Olympiad Competition at the University of Chicago
SPONSORING ORGANIZATION	LCHS Science Olympiad
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	N/A

NAME	Katherine Rachowicz
POSITION	Teacher
SCHOOL	LCHS
EVENT	49 th HASTI Conference
DATES	2/08 – 2/11/2020
PLACE	Indianapolis, IN
DESCRIPTION	Science Teacher Conference for Indiana Teachers
SPONSORING ORGANIZATION	Hoosier Association of Science Teacher, INC
EXPENSES	Estimated Meal Cost - \$105 Estimated Hotel Cost - \$252.72 Estimated Required Fees - \$99 Estimated Travel Cost - Mileage
FUNDING	19-0101-11300-58000-0002

NAME	Shannon Bufano, Letitia Gustas, Sara Wojciechowski / Elana Arens / Aubrey Nelson, Gina Campagna, Amanda Schilling / Brittany Lewis, Corrie Erdelles, Laura Bloom-Johnson
POSITION	Teachers and Librarians
SCHOOL	Grimmer / Clark / Kahler
EVENT	BER Conference: What's New in Young Adult Literature and How to Use It In Your Program
DATES	1/14/2020
PLACE	Alsip, IL
DESCRIPTION	Conference providing a comprehensive overview of all new young adult literature
SPONSORING ORGANIZATION	Bureau of Education & Research
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$259 x (10) Estimated Travel Cost - Mileage x (10)
FUNDING	684-9-11100-58000-0001 (Lewis, Erdelles, Bloom-Johnson) 0101-22220-58000-0051 (Nelson, Campagna, Schilling) 0101-22220-58000-0003 (Bufano, Gustas, Wojciechowski) 0101-22220-58000-0002 (Arens)

NAME	Mike Swartzentruber
POSITION	Teacher and Coach
SCHOOL	LCHS
EVENT	IHSBCA State Clinic
DATES	1/17/2020
PLACE	Indianapolis, IN
DESCRIPTION	Conference for baseball coaches featuring speakers and up to date information
SPONSORING ORGANIZATION	Indiana High School Baseball Coaches Association
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$130 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Athletics

NAME	Julie Shupryt, Jeff Rhody
POSITION	Teachers
SCHOOL	LCHS
EVENT	Field Trip for AP Environmental Science
DATES	3/05/2020
PLACE	Bridgeman, MI
DESCRIPTION	Field trip to tour the Cook Nuclear Plant and learn about the safety procedures
SPONSORING ORGANIZATION	AP Environmental Science
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	N/A

NAME	Robert Gustas
POSITION	Teacher / Theater Director
SCHOOL	Clark / LCHS
EVENT	Thespian Society Conference Field Trip
DATES	1/24 - 1/26/2020
PLACE	Indianapolis, IN
DESCRIPTION	Accompany the Thespian Society to a conference featuring workshops, individual competitions and a contest play performance
SPONSORING ORGANIZATION	ITS Troupe 2536 (International Thespian Society)
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self-Funded Field Trip

NAME	Donna Spivak
POSITION	Teacher
SCHOOL	Grimmer
EVENT	5 th Grade Adv Science Field Trip
DATES	4/06 - 4/07/2020
PLACE	Brookston, IN
DESCRIPTION	Students will participate in varied science activities experienced in an outdoor environment at Camp Tecumseh
SPONSORING ORGANIZATION	Grimmer Science Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	N/A

NAME	Colleen Rock
POSITION	Teacher
SCHOOL	Kahler Middle School
EVENT	CS Discoveries Workshop
DATES	7/19 – 7/24/2020
PLACE	Bloomington, IN
DESCRIPTION	Computer Science conference/workshop
SPONSORING ORGANIZATION	NextTech and Code.org
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A

**All costs are covered by a grant/scholarship

NAME	Robert Gustas, Mandi Giannini / Kim Kwiecinski / Cheryl Geras, Sarah Roth
POSITION	Teachers
SCHOOL	Clark / Kahler / Grimmer
EVENT	8 th Grade Class Trip to Washington D.C.
DATES	9/25 – 9/27/2020
PLACE	Washington D.C.
DESCRIPTION	Students visit national landmarks and tour Washington D.C. with World Strides Student Travel Company
SPONSORING ORGANIZATION	Clark, Kahler and Grimmer 8 th Grade
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost – \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	N/A

2. Field Trip Requests – **Action Required**

- Janice Malchow moved to approve. Don Bacso seconded the motion.
- Motion carried.

MaryJoan Martin, teacher and Science Olympiad Coach at LCHS, requests to take approximately 35 members of the Science Olympiad team to Chicago, IL on January 11, 2020 to compete in a Science Olympiad competition at the University of Chicago. All fees will be covered by Science Olympiad club dues and fundraisers.

She also requests to take the team to Crystal Lake, IL on January 25, 2020 for a competition at Crystal Lake Central High school. All fees will be covered by Science Olympiad club dues and fundraisers.

Robert Gustas, teacher at Clark Middle School and Theater Director at LCHS, requests to take approximately (40) members of the ITS Troupe 2536 International Thespian Society to Indianapolis, IN on January 24 – January 26, 2020. The students will attend a conference at Franklin Central High School where they will perform a contest play, watch other plays, attend workshops and compete in individual events. Members are responsible for their own fees.

Donna Spivak, teacher at Grimmer Middle School, requests to take approximately (28) 5th grade Advanced Science students to Brookston, IN on April 6 – April 7, 2020 to perform varied science activities in an outdoor environment at Camp Tecumseh. Students are responsible for their own fees

Robert Gustas and Mandi Giannini, teachers at Clark Middle School, along with Kim Kwiecinski, teacher at Kahler Middle School, Cheryl Geras and Cheryl Roth from Grimmer Middle School request to take approximately (180) 8th grade students to Washington D.C. on September 25 – September 27, 2020 for their 8th grade class trip. The students will visit national landmarks and tour Washington D.C. with World Strides Student Travel Company. Each student is responsible for their own fees.

3. Middle School Math PD

E. Director of Student Services - *Becky Gromala*

1. Special Education Child Count

Special Education Funding

- Funding based on student count and disability areas
- Child Count conducted on December 2, 2019
- Student counts determine Additional Pupil Count (APC) funding and contribute to census data used for Part B grant allocations
- Total APC for Lake Central: \$5,068,652 (increase of \$24,326, non-public students included in this amount)

APC Funding Groups and Amounts December 2019 SE Count

Group	Eligibilities Included	Dollars per Student	Number of LC Students
Group 1	Multiple Disabilities, Orthopedic Impairment, Blind/Low Vision, Deaf/Hard of Hearing, Emotional Disability FT, Severe Cognitive Disability, Autism Spectrum Disorder, Traumatic Brain Injury	\$9,156	288 (-4)
Group 2	Emotional Disability Other, Specific Learning Disability, Mild Cognitive Disability, Moderate Cognitive Disability, Other Health Impairment	\$2,300	726 (+23)
Group 3* (may be counted twice)	Language or Speech Impairment	\$500	692 (+43)
Preschool	All Eligibilities	\$2,750	155 (-11)

Total Number of Students Receiving Special Education Services

	2019	2018	2017	2016	2015	2014	2013	2012	2011
No. of Students	1515	1447	1371	1421	1371	1414	1459	1489	1452

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

1. Common School Fund Purchases

H. Director of Business Services – *Rob James*

1. Resolution to Transfer Amounts from Exempt Debt Service Funds to Debt Service Funds –
Action Required

- Howard Marshall moved to approve. Janice Malchow seconded the motion.
- Motion carried.

Resolution to Transfer Amounts From Exempt Debt Service Funds to Debt Service Funds Action Required)

As we discussed during the budget adoption process, governmental units in Lake and St. Joseph counties will no longer have pre-2009 debt exempt from the property tax cap calculations. This will create the “cliff” that will now make some governmental units see much larger revenue loss due to the tax caps. Beginning January 1, 2020 the debt that used to run through our Exempt Debt Service Fund and the Exempt Pension Debt Service Fund will now run through the Debt Service Fund and the Pension Debt Service Fund, respectively. In order to transition to the new funds, this resolution simply authorizes the Director of Business Services to transfer the December 31, 2019 balances of the exempt debt service funds to their new, corresponding DLGF debt service funds effective January 1, 2020.

2. Donations – **Action Required**

- Cindy Sues moved to approve all donations. Howard Marshall seconded the motion.
- Motion carried.

NIPSCO has made two \$50 donations to Homan Elementary School for two teachers who participated in their Energy Safe Kids program.

Kahler Middle School received the following donations to be used for the dance invitational for all three of our middle schools:

1. Northwest Oral Surgeons - \$100
2. Arctic Engineering, Inc. - \$200
3. Kristi Yadron, McCormick Real Estate - \$150

Protsman Elementary School received a donation of a gathering drum by Stephen and Cynthia Tomei to be used in the music room. The drum has an estimated value of approximately \$900.

3. Update on 2020 Tax Anticipation Warrants

FUND TRANSFERS FROM THE EXEMPT DEBT SERVICE FUND TO THE DEBT SERVICE FUND AND THE EXEMPT PENSION DEBT SERVICE FUND TO THE PENSION DEBT SERVICE FUND

WHEREAS, the Board of School Trustees is the governing body of the Lake Central School Corporation, Lake County, Indiana, and

WHEREAS, by virtue of IC 6-1.1-20.6-0.3 and IC 6-1.1-20.6-7.5(c), Lake and St. Joseph Counties are counties for which their debt service levies for pre-July 2008 debt were exempt from the property tax caps, and

WHEREAS, the Constitution of the State of Indiana prohibits the exemption of pre-July 2008 debt service levies from property tax caps for Lake and St. Joseph Counties after December 31, 2019, and

WHEREAS, the Lake Central School Corporation has an exempt debt fund and an exempt pension debt fund in 2019 and will need to make transitions to new DLGF debt funds for budgeting purposes,

THEREFORE BE IT RESOLVED, that the Board of School Trustees authorizes the Director of Business Services of the Lake Central School Corporation to transfer the December 31, 2019 fund balance of the Exempt Debt Service Fund (0290) to the Debt Service Fund (0200) and the December 31, 2019 fund balance of the Exempt Pension Debt Service Fund (0291) to the Pension Debt Service Fund (0250), effective, January 1, 2020.

This resolution adopted this 16th day of December 2019.

President, Board of School Trustees
Lake Central School Corporation

ATTEST:

Secretary, Board of School Trustees
Lake Central School Corporation

VIII. Public Comments – *Don Bacso*

- There were no public comments.

IX. Board Comments and Consideration of Future Agenda Items – *Don Bacso*

- Howard Marshall wished everyone a joyous holiday season.
- Janice Malchow:
 - Wished happy holidays too, we value you and wish you time well spent with families.
 - What are we doing about the legislative letters? Maybe we can make a calendar to work on them.
 - Also brought in Building Indiana Magazine issues for anyone who would like a copy.
 - Thanks for a good semester.
- Cindy Sues wished everyone a Merry Christmas and Happy New Year.
- Don Bacso stated he can't believe a new year is already upon and wished everyone a happy holiday season.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Next board meeting will be on January 6, 2020.
- Happy Holidays to everyone!

XI. Adjournment – *Don Bacso* – **Action Required**

- Howard Marshall moved to adjourn. Cindy Sues seconded the motion.
- Motion carried and meeting adjourned at 8:41 pm.

Minutes of the December 16, 2019 School Board Meeting were approved and adopted by the Board of School Trustees at the January 6, 2020 School Board Meeting.

Don Bacso, President

ATTEST:

Cindy Sues, Secretary