

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**LGI ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, IN 46373**  
**Monday, 11-18-19 at 7:30 p.m.**

**MINUTES**  
**SCHOOL BOARD MEETING**  
**MONDAY, NOVEMBER 18, 2019**

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the LGI Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on November 18, 2019. The meeting began at 7:36 p.m.

Board Members Present

Don Bacso, President  
Janice Malchow, Board Member  
Howard Marshall, Board Member  
Cindy Sues, Secretary

Board Members Not Present

Sandy Lessentine, Vice President

Administration Present

Sarah Castaneda, Director of Secondary Education  
Rob James, Director of Business Services  
Dr. Lawrence Veracco, Superintendent  
Terry Mucha, Director of Human Resources  
Theresa Schoon, Director of Primary Education

Administration Not Present

Becky Gromala, Director of Student Services  
Bill Ledyard, Director of Facilities  
Rick Moreno, Director of Technology

- I. Call to Order – *Don Bacso*
  - The School Board Meeting was called to order at 7:36 pm and Pledge of Allegiance led by Board President, Don Bacso.
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
  - Revisions to the Agenda include:
    - Revisions to the Personnel Recommendations under Terry Mucha's section.
    - Revisions to the Professional Leave Requests under Terry Mucha's section.
    - Revisions to the Professional Leave Requests under Theresa Schoon's section.
    - Revisions to the Professional Leave Requests under Sarah Castaneda's section.
  - Janice Malchow moved to approve the Revised Agenda. Howard Marshall seconded the motion.
  - Motion carried
- III. Correspondence – *Cindy Sues*
  - There was no correspondence
- IV. Liaison Committee Updates – *Don Bacso*
  - A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine: Nothing to report.
  - B. Schererville Redevelopment Committee: Sandy Lessentine: No report given.

- C. Wellness Committee: Sandy Lessentine/Janice Malchow: No report given.
  - D. Lake Central Education Foundation: Janice Malchow: LISTEN
  - E. Legislative Committee: Janice Malchow: LISTEN
  - F. St. John Redevelopment Committee: Cindy Sues: Nothing to report.
  - G. Dollars for Scholars: Cindy Sues: Nothing to report.
  - H. Dyer Parks Department: Don Bacso: Nothing to report.
  - I. Dyer Redevelopment Committee: Don Bacso: Nothing to report.
- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
- A. Approval of Minutes
    - 1. Executive Session Minutes: November 4, 2019
    - 2. Regular Board Meeting: November 4, 2019
    - 3. Executive Session Minutes: November 5, 2019
  - B. Approval of Claims, Payroll and Extracurricular Expenditures
    - Cindy Sues moved to approve. Howard Marshall seconded the motion.
    - Motion carried.
- VI. Public Comments Regarding Action Items
- There were no public comments regarding Action Items.
- VII. Official School Board Business Topics: Regular Agenda
- A. Superintendent – *Dr. Veracco*
    - 1. ISTA Lobby Day – Senator Niemeyer - **Action Required**
      - Howard Marshall moved to approve. Cindy Sues seconded the motion.
      - Motion carried.
    - 2. 2020 Legislative Priorities

## **2020 Legislative Priorities**

### **1. Increased Financial Resources to Support K-12 Students**

The ISBA supports the adequate funding of public schools that is annually adjusted to keep pace with or ahead of inflation. According to a 2018 report from the National Center for Education Statistics, Indiana ranked 36<sup>th</sup> in the nation (in 2015) for instructional spending per pupil at \$9,529, compared to the U.S. average of \$11,454. State tuition support appropriations have not kept pace with inflation since 2010 when using the U.S. Bureau of Labor Statistics CPI Inflation Calculator. Had tuition support funding kept pace with inflation over this period, \$295 million more would have been available to school corporations for per pupil dollars in FY 2019 (Downs, 2018). The Indiana General Assembly is to be commended for the \$763 million in new funding for K-12 education over the next two years and more than a 4 percent increase in total funding (tuition support and categorical funding) per year. This significant improvement in funding will need to be sustained and elevated in future years to improve Indiana's ranking on per pupil spending and teacher salary.

If the state budget is opened during the 2020 legislative session to expend state excess reserve funds, ISBA supports using a portion of said funds to increase the Teacher Appreciation Grant Program, the Next Generation Hoosier Educator Scholarship Program, as well as the On My Way Pre-K program.

## **2. Enhanced Teacher Recruitment and Retention Programs**

School administrators are becoming increasingly concerned that fewer individuals are entering the teaching profession. In light of the significant role a teacher plays in the education of a child, efforts need to be made to attract more persons to the field of education. Similarly, efforts need to be made to keep teachers in the classroom. School boards need greater flexibility in the current compensation system to reward teachers with advanced education degrees and those with experience in the classroom. CTE funding prioritization and a graduation pathway need to be established that encourage and prepare students for careers in the teaching profession. Professional development funding should be prioritized to support high school teachers requiring additional credentials that have been mandated to continue teaching dual credit and AP courses. Finally, ISBA would support increased funding for the Next Generation Hoosier Educator Scholarships, as well as the William A. Crawford Minority Teacher Scholarships, administered by the Indiana Commission for Higher Education (ICHE).

## **3. Expanded Prekindergarten Programs in Indiana**

The ISBA supports increased state funding to expand prekindergarten programs across the state to serve the approximately 27,000 low-income four-year olds who currently are without access to a high-quality prekindergarten program (Early Learning Indiana, 2018). There is a significant return-on-the-investment for every dollar invested in high-quality prekindergarten programs.

The Indiana General Assembly now provides \$22 million annually for the prekindergarten program for four-year old children. Eligible families seeking child enrollment in the "On My Way Pre-K" program can apply for a 2019-2020 pre-K grant through the FSSA's Office of Early Childhood and Out-Of-School Learning. To be eligible:

- Families must have an income below 127 percent of the federal poverty level;
- The child must be four-years old by August 1, 2019, and starting kindergarten in the 2020-2021 school year;
- Parents/guardians in the household must be working, going to school or attending job training.

Once enrolled, families may choose from any of the eligible, enrolled "On My Way Pre-K" programs in their county.

This program should be expanded by modifying family income guidelines, extending eligibility to children living with grandparents or foster parents (without the work, school, or job training requirements for the guardian), and increasing overall program funding to provide more enrollment slots or to fund capacity building grants in counties where no programs have qualified as Level 3 or 4 Paths to Quality programs. Finally, the legislature should eliminate any funding of online prekindergarten or kindergarten programs as these programs are not research based with evidence of effectiveness. The monies from the online early childhood programs should be invested in the On My Way Pre-K program.

## **4. School Board Vote on Local Redevelopment Commissions**

Local school board representatives should have voting rights on local (municipal or county) redevelopment commissions. Presently, school board representatives serve as non-voting members of these commissions. Redevelopment commissions have the authority to propose and enact TIF (tax increment financing) districts, upon approval of the city or county council, to capture tax revenue for projects that will hopefully enhance local economic development. Conceptually, this economic development then acts as a catalyst to jump-start neighborhood and community growth and ultimately lowers taxes based on higher property values.

There are effective TIFs and ineffective TIFs. If not done appropriately with limited duration, TIFs can have a negative financial impact on school corporations and actually erode revenues available to local units of government according to a 2016 study by the Center for Business and Economic Research at Ball State University.

A school board representative, as a voting member, should be included in a redevelopment commission's decisions. This is a sensible policy proposal given schools are one of the most important drivers of economic growth in a community. Their ability to maintain educational excellence in a growing economic environment is critical. It is well documented that the majority of families select communities, in part, based on the quality of their schools.

## **5. Assistance for Financially Distressed Schools**

The ISBA supports technical legislation to clarify the procedures and designations for school corporations under the new Fiscal and Qualitative Indicators Dashboard system created by House Enrolled Act 1315 (P.L. 213-2018(ss)). In particular, clarification is desired to better define the meaning of being on a "watch list" and the subsequent technical support and/or consequences the state will implement for school corporations on this annual list. In addition, clarity is needed to define and specify what triggers a school corporation from moving from the "observation list" to the "watch list," and then subsequently to the designation as a "distressed political subdivision." ISBA supports the ability for the governing body to have the express authority to annually petition the Distressed Unit Appeals Board for termination of the "distressed political subdivision" status and return the school corporation to good financial standing status.

## **6. Capital Referendum (Controlled Project) Ballot Language**

Under Indiana law, the following is the question that is submitted to eligible voters:

"Shall \_\_\_\_\_ (insert the name of the political subdivision) issue bonds or enter into a lease to finance \_\_\_\_\_ (insert a brief description of the controlled project), which is estimated to cost not more than \_\_\_\_\_ (insert the total cost of the project) and is estimated to increase the property tax rate for debt service by \_\_\_\_\_ (insert increase in tax rate as determined by the department of local government finance)?" Indiana Code 6-1.1-20-3.6(c) (emphasis added).

The ballot question must contain three parts:

- a brief description of the project;
- the estimated total project cost; and
- the estimated tax rate increase for the project.

ISBA proposes adding a 10-year estimated net property tax rate as a fourth item of information included in the ballot question. If school corporations are retiring debt during the lifespan of an approved referendum, the net tax rate impact may be lessened. Due to the cost of the project, the net tax rate is an additional piece of information needed so that taxpayers/voters can understand the long-term cost impact to them. Inclusion of this information on the ballot will provide a more accurate depiction of the tax rates and levies of the school corporation.

## **7. School Board Compensation**

Current law allows school board members to receive up to \$2,000 a year for their service as well as a per diem for attending board meetings. The maximum per diem rate for all school board members in the state is established by the Board of School Trustees of the Indianapolis Public Schools, whose determination is restricted by the rates established by the Marion County City-County Council. Tying per diem rates for school board meetings to the per diem rates for city-county council meetings is flawed since the governmental entities operate differently. The ISBA proposes to authorize the Indiana State Board of Education to set the maximum per diem rate for all school board members, both elected and appointed, in every school corporation.

## **8. Deregulation Initiatives**

With the volume of laws that are being passed related to K-12 education each year by the General Assembly (e.g., 53 laws in 2019), efforts to streamline and/or repeal those laws that are not necessary are imperative. During the previous legislative session, some legislators noted specifically the number of laws requiring school corporations to provide professional development/training to school employees on a variety of issues. The ISBA supports continued efforts to deregulate and streamline these mandates. Many teacher training requirements should be moved from annual requirements to periodic requirements (once per five-year period) in concert with license renewal. In addition, many of these same requirements are placed upon non-certified staff and the necessity of these training requirements should be reviewed. Finally, duplication of financial reporting requirements to multiple agencies should be eliminated or reduced. Overall, the legislature should focus less on burdensome regulations and compliance reporting, and focus more on holding schools and educators accountable for results.

## **9. Tax Credits for Public Schools and Public-School Foundations**

The ISBA supports the creation of a state income tax credit for charitable contributions to a school corporation or an affiliated education foundation. There currently exists a tax credit system for monetary donations to Indiana colleges and universities and for financial contributions to scholarship-granting organizations (for choice scholarships). School corporations are experiencing financial distress with many financial constraints facing them. It would be prudent public policy to also incentivize taxpayers to donate to their local public schools or affiliated education foundations of their choosing. There are fewer than 100 education foundations associated with school corporations and that are members of the Indiana Association of Public Education Foundations. This tax credit will facilitate the creation of more education foundations that can, in turn, fund special initiatives, classroom grants and one-time program costs to provide a suitable intermediate funding source before school corporations have no alternative but to pursue a referendum.

### **B. Director of Human Resources/Personnel – *Terry Mucha***

#### **1. Personnel Recommendations – Action Required - Revised**

- Howard Marshall moved to approve. Don Bacso seconded the motion.
- Motion carried.



**I. Certified Appointment & Resignation:**

**A. Appointment:**

1. Derek Pruett (Lowell), Temporary Math Teacher, Lake Central High School, (effective November 18, 2019, *pending Emergency Permit*).

**B. Resignation:**

1. Jamie Gronkowski, SLP, Grimmer Middle School & TAP, (effective January 1, 2020).
2. Jessica Schultz, School Counselor, Protsman Elementary School, (effective November 27, 2019).

**II. Classified Appointments, Change of Hours, Resignations, & Termination:**

**A. Appointments:**

1. Andrea Evanich (Crown Point), Paraprofessional, Homan Elementary School, (effective November 11, 2019).
2. Jennifer Brower (Schererville), Paraprofessional, Homan Elementary School, (effective November 13, 2019).
3. Kelly Nossem (Schererville), Paraprofessional, Clark Middle School, (effective November 11, 2019).

**B. Change of Hours:**

1. Rosemary Bednarek, Café Assistant-from 3.25 to 4.0 hours, Lake Central High School, (effective November 19, 2019).
2. Ashley Trichak-Boronda, Paraprofessional-from 6.75 to 6.5 hours per day, Campagna Academy, (effective November 12, 2019).

**C. Resignations:**

1. Susann Barnes, Bus Driver, Transportation Department, (effective October 31, 2019).
2. Bailey Lauritzen, Paraprofessional, Homan Elementary School, (effective December 20, 2019).
3. Amanda Ortega, Paraprofessional, Clark Middle School, (effective November 22, 2019).
4. Sharyl Markiewicz, Study Hall Supervisor, Lake Central High School, (effective November 27, 2019).
5. Kate Koedyker, Paraprofessional, Tap, (effective November 22, 2019).
6. Amy Gurtatowski, Office Financial Assistant, Food Service, Grimmer Middle School, (effective November 22, 2019).

**D. Termination:**

1. Alissa Razo, Paraprofessional, Clark Middle School, (effective November 4, 2019).

**III. Certified Extracurricular Appointments:**

**A. Appointments:**

1. Briana Goodfriend, Mentor to Kristen Allen, Kolling Elementary School, (effective November 12, 2019).
2. Lindsay Jeffress, Robotics Co-Coach, Bibich Elementary School, (effective for the 2019-20 school year).

**IV. Classified Extracurricular Appointment:**

**A. Appointment:**

1. Holly Laird, Assistant Play Director, Kahler Middle School, (effective for the 2019-20 school year).

**V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations – Refer to attached list of substitutes hired and resigned from November 5, 2019-November 18, 2019.**

**2. Professional Leave Requests – Action Required – Revised**

- Cindy Sues moved to approve. Howard Marshall seconded the motion.
- Motion carried.

NAME	Theresa Scherzinger
POSITION	Technology Department
SCHOOL	District
EVENT	Indiana Skyward Steering Meeting
DATES	11/22/2019
PLACE	Fortville, IN
DESCRIPTION	Monthly Skyward Steering Committee Meeting
SPONSORING ORGANIZATION	IN Skyward Users Group
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	Operations

NAME	Theresa Scherzinger
POSITION	Technology Department
SCHOOL	District
EVENT	UNITE Meeting – by IDOE
DATES	12/06/2019
PLACE	Brownsburg, IN
DESCRIPTION	UNITE is sharing info from state regarding state reporting to state personnel in charge of state reporting
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	Operations

NAME	M. Ballenger, M. Cummins, T. DuBrock, J. Dvorscak, C. Lyda, L. Malatestinic, E. Maurek, J. Moore, E. Schultz, S. Scissom, C. Siedelmann, A. Simon, M. Snow, M. Venturelli, J. Wilschke / L. Bridgeman, S. Hudi, K. Kwiecinski, N. Meyer / A. Peda
POSITION	Elementary Teachers / Middle School Teachers / High School Teacher
SCHOOL	District
EVENT	Lobby Day
DATES	11/19/2019
PLACE	Indianapolis, IN
DESCRIPTION	Discuss public education issues with legislators
SPONSORING ORGANIZATION	
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	N/A

3. Middle School Athletic Report
  4. Summer School Reimbursement
- C. Director of Primary Education – *Theresa Schoon*
1. Professional Leave Requests – **Action Required – Revised**
    - Howard Marshall moved to approve the professional leave requests. Janice Malchow seconded the motion.
    - Motion carried.

<b>NAME</b>	<b>Marcie Claesgens</b>
<b>POSITION</b>	SSP / Elementary Counseling Coordinator
<b>SCHOOL</b>	Watson
<b>EVENT</b>	Indiana Youth Institute – Because Kids Count Annual Conference
<b>DATES</b>	12/02 – 12/04/2019
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	Workshop on youth education, social emotional and mental health
<b>SPONSORING ORGANIZATION</b>	Indiana Youth Institute
<b>EXPENSES</b>	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$287.82 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage & Parking
<b>FUNDING</b>	Watson Title II

<b>NAME</b>	<b>Morgan Kleinaman</b>
<b>POSITION</b>	Teacher
<b>SCHOOL</b>	Peifer Elementary School
<b>EVENT</b>	Literacy Workshop
<b>DATES</b>	12/06/2019
<b>PLACE</b>	Valparaiso, IN
<b>DESCRIPTION</b>	Literacy Workshop; Spark the Reading-Writing Connection
<b>SPONSORING ORGANIZATION</b>	Valparaiso University
<b>EXPENSES</b>	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$125 Estimated Travel Cost – \$0
<b>FUNDING</b>	Peifer staff development fund

<b>NAME</b>	<b>Lauren Bourget, Amy Anderson / Patricia Giese</b>
<b>POSITION</b>	Teachers
<b>SCHOOL</b>	Peifer Elementary School / Homan Elementary
<b>EVENT</b>	IAG Conference
<b>DATES</b>	12/08 – 12/10/2019
<b>PLACE</b>	Indianapolis, IN
<b>DESCRIPTION</b>	Gifted and Talented Conference
<b>SPONSORING ORGANIZATION</b>	IDOE
<b>EXPENSES</b>	Estimated Meal Cost - \$70 x (3) Estimated Hotel Cost - \$338 x (2) Estimated Required Fees – \$340 x (3) Estimated Travel Cost – Mileage x (1)
<b>FUNDING</b>	307-0-12110-61100-0001

<b>NAME</b>	<b>Emily Maurek</b>
<b>POSITION</b>	Teacher
<b>SCHOOL</b>	Peifer and Bibich
<b>EVENT</b>	IMEA Annual Professional Development Conference
<b>DATES</b>	1/16 – 1/17/2020
<b>PLACE</b>	Ft. Wayne, IN
<b>DESCRIPTION</b>	Music Educators Conference
<b>SPONSORING ORGANIZATION</b>	Indiana Music Educators Association
<b>EXPENSES</b>	Estimated Meal Cost - \$105 Estimated Hotel Cost - \$445 Estimated Required Fees – \$100 Estimated Travel Cost – Mileage & Parking
<b>FUNDING</b>	District Title II

## 2. 2018-2019 Early Intervention Grant

### D. Director of Secondary Education – *Sarah Castaneda*



1. Professional Leave Requests – **Action Required – Revised**

- Janice Malchow moved to approve. Don Bacso seconded the motion.
- Motion carried.

<b>NAME</b>	<b>Barb Kepchar</b>
POSITION	Assistant Principal
SCHOOL	Kahler Middle School
EVENT	Basic Safety Training
DATES	11/11 - 11/12/2019
PLACE	Indianapolis, IN
DESCRIPTION	Basic School Safety Training
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	N/A

<b>NAME</b>	<b>Martin Freeman</b>
POSITION	Assistant Principal
SCHOOL	LCHS
EVENT	Vincennes University Project Excel – Dual Credit Professional Development
DATES	11/20 - 11/21/2019
PLACE	Vincennes, IN
DESCRIPTION	Discuss our current agreement and look to expand our dual credit offerings
SPONSORING ORGANIZATION	Vincennes University
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$0 (University is paying) Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	19/0101-11300-58000-0002

<b>NAME</b>	<b>Sean Begley, Erin Novak, Kari Regan, Louise Tallent</b>
POSITION	Principal, Assistant Principal, Dean, Teacher
SCHOOL	LCHS
EVENT	AdvancED/Cognia Annual Conference
DATES	12/01 - 12/03/2019
PLACE	Indianapolis, IN
DESCRIPTION	Annual conference for Accreditation Process (School Improvement)
SPONSORING ORGANIZATION	AdvancED/Cognia
EXPENSES	Estimated Meal Cost - \$70 x (4) Estimated Hotel Cost - \$1191.91 (total) Estimated Required Fees - \$279 x (4) Estimated Travel Cost - Mileage & Parking x (4)
FUNDING	19/0101-11300-58000-0002

<b>NAME</b>	<b>Meagan Bruni, Biljana Kvietkauskas</b>
POSITION	Teachers
SCHOOL	Kahler Middle School
EVENT	IAG Conference
DATES	12/08 - 12/10/2019
PLACE	Indianapolis, IN
DESCRIPTION	Gifted and Talented Conference
SPONSORING ORGANIZATION	Indiana Association for the Gifted
EXPENSES	Estimated Meal Cost - \$70 x (2) Estimated Hotel Cost - \$209 x (2) Estimated Required Fees - \$340 x (2) Estimated Travel Cost - Mileage & Parking x (2)
FUNDING	307-0-12110-61100-0001

## 2. Proposed New High School Accountability Model

### Accountability Panel: Overview

- ▶ Panel met 5 times over 4 months
- ▶ Presentations from the Indiana Department of Education and the Indiana Commission for Higher Education
- ▶ Public comment at every meeting
- ▶ Final recommendations approved by vote of 12-3



INDIANA STATE BOARD OF EDUCATION

### Recommendations

#### High School Accountability Framework: 3 Parts

##### ***#1: Academic Proficiency Indicator***

- ▶ College and career ready proficiency benchmark on statewide high school assessment
- ▶ Assessment administered once in 11<sup>th</sup> grade
- ▶ Recommended weighting is 15% of a school's overall grade



INDIANA STATE BOARD OF EDUCATION

### Recommendations

#### High School Accountability Framework: 3 Parts

##### ***#2: High School Graduation Indicator***

- ▶ Recommended weighting is 15% of a school's overall grade

##### ***#3: College & Career Readiness Indicator***

- ▶ Enrollment
- ▶ Employment
- ▶ Enlistment



INDIANA STATE BOARD OF EDUCATION

## Additional Recommendations

- ▶ Develop a longitudinal dashboard to highlight KPIs for each high school related to postsecondary readiness
- ▶ Dashboard would replace current school improvement plan requirements
- ▶ Further consideration of incorporating these dashboard elements into accountability



INDIANA STATE BOARD OF EDUCATION

## Additional Recommendations

- ▶ Continued discussion of elementary and middle school accountability by IGA and SBOE
- ▶ Continued discussion of diploma requirements
- ▶ IGA should consider replacing 8<sup>th</sup> grade ILEARN with 8<sup>th</sup> grade exam provided by same vendor as statewide high school assessment
- ▶ IGA should review and consider changes to graduation rate calculation



INDIANA STATE BOARD OF EDUCATION

### E. Director of Student Services - *Terry Mucha for Becky Gromala*

#### 1. Professional Leave Request – **Action Required**

- Howard Marshall moved to approve. Don Bacso seconded the motion.
- Motion carried.

<b>NAME</b>	<b>Amy Monesmith</b>
POSITION	School Psychologist
SCHOOL	LCHS
EVENT	All State Workshop
DATES	12/05 – 12/06/2019
PLACE	Indianapolis, IN
DESCRIPTION	Workshop on Academic and Social-Emotional Learning & Collaborative Coaching
SPONSORING ORGANIZATION	Indiana Resource Center for Autism
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150.93 Estimated Required Fees – \$11 Estimated Travel Cost – Mileage
FUNDING	646-0-21400-58000-0002

### F. Director of Facilities – *Bill Ledyard*

### G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. Professional Leave Requests – **Action Required**

- Cindy Sues moved to approve. Janice Malchow seconded the motion.  
Motion carried.

NAME	Rob James
POSITION	Director of Business Services
SCHOOL	Lake Central School Corporation
EVENT	IASBO Budgeting for School Operations Seminar
DATES	December 3, 2019
PLACE	Indianapolis, IN
DESCRIPTION	IASBO Budgeting for School Operations Seminar
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	030-0-25110-580-0001

NAME	Rob James
POSITION	Director of Business Services
SCHOOL	Lake Central School Corporation
EVENT	IASBO School Finance Issues Seminar
DATES	December 10, 2019
PLACE	Indianapolis, IN
DESCRIPTION	IASBO School Finance Issues Seminar
SPONSORING ORGANIZATION	Indiana Association of School Business Officials
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$150 Estimated Required Fees – \$145 Estimated Travel Cost – Mileage
FUNDING	030-0-25110-580-0001

2. Approval of Updated NEOLA Contract – **Action Required**

- Howard Marshall moved to approve. Cindy Sues seconded the motion.
- Motion carried.

**Approval of Updated NEOLA Contract (Action Required)**

NEOLA is transitioning to a new publishing platform called Board Docs. Due to this move, they find it necessary to update some of the terms and conditions governing the use of their services. The changes to the license agreement and Appendix E of the contract have been included in your board packet. We seek the School Board's approval of these updated terms and conditions of the NEOLA contract.

3. Adoption of Appropriation Reduction Resolution – **Action Required**

- Janice Malchow moved to approve. Cindy Sues seconded the motion.
- Motion carried.



### **Adoption of Appropriation Reduction Resolution (Action Required)**

As we do each year, I am seeking the Board's approval for an appropriation reduction for some of our 2019 budgeted funds...the Operations Fund, the Referendum Operating Fund, and the Rainy Day Fund. With the Department of Local Government Finance (DLGF)'s goal of having budgets set by December 31<sup>st</sup>, this will be an annual resolution we need to do. In summary, unless we have Board action indicating otherwise, the DLGF will presume that we spent every dollar that we were authorized to spend during the current year, which often is not the case. Appropriation reductions in the current year have the effect of increasing fund balances available for the following year; therefore, possibly increasing the authorized budget the following year.

Here is a brief explanation about the reduction for the Referendum Operating Fund. As you know, the DLGF approves budgets on a calendar year basis and we operate on a fiscal year basis. Even though we aren't receiving the second ½ of referendum money until the end of December, our budget for this initial year was for a full 12 months of expenditures. Not only have we received only ½ of the money, but since most of the money is going to staff salaries, those expenditures only started with the new teacher contracts in September. Further, the added counselors and paraprofessionals added will only have received 8 paychecks by December 31<sup>st</sup>. Because of all of these factors, only about 1/3 of the referendum money will be spent by December 31<sup>st</sup>, with 2/3 being spent from January to the end of the teachers' contract in August 2020. Therefore, it is in our best interest for this unspent 2019 portion to be reduced from the approved DLGF 2019 calendar year budget so those funds roll and are made available to spend in 2020.

4. Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant – **Action Required**
- Cindy Sues moved to approve. Howard Marshall seconded the motion.
  - Motion carried.

### **Teacher Appreciation Grant Update and Approval of Additional Compensation to Employees Outside of the Grant (Action Required)**

On November 8<sup>th</sup>, we received our distribution of the 2018/2019 State of Indiana's Teacher Appreciation Grant. This year, the school corporation received \$346,225.62; last year it was \$279,154.93. Certificated employees who had a full Lake Central RISE evaluation during the 2018/2019 school year, were rated either Effective or Highly Effective, and are still active LCSC employees will receive their direct deposit on Friday, November 22<sup>th</sup>.

The Indiana General Assembly modified the law during the 2017 legislative session to exclude non-classroom certified staff from being eligible for the grant. This includes Guidance Counselors, Deans, School Psychologists, Social Workers, Education Tech Trainers, Assistive Tech Coordinators, etc. The Administrative team feels these employees are just as valuable to the success and achievements of our students as those in the classroom. Therefore, as we have in previous years, the Administration is seeking the School Board's approval to use Education Fund money to pay a stipend to these aforementioned employees in the amount equal to the stipends being paid from the Teacher Appreciation Grant. A list of these employees, along with their positions has been included in your board packet. The cost to the Education Fund will be approximately \$23,700, plus applicable taxes.



5. Donations – **Action Required**

- Howard Marshall moved to approve. Don Bacso seconded the motion.
- Motion carried.

**Donations (Action Required)**  
**Received**

The Dyer Presbyterian Church donated \$200 to both Bibich and Protsman Elementary Schools for their One School One Book activities.

Kahler Middle School received \$800 from Urban Décor, Inc. to be used for the dance invitational for all three of our middle schools.

The Kahler PTO donated \$100 to the Kahler Spell Bowl team to be used toward the purchase of their team shirts.

The Lake Central High School Future Medical Club received a donation of \$250 from the Pink Ribbon Society and \$250 from Phil Friends.

The Administration recommends approving the donations as indicated above.

6. Summer School Reimbursement Update

On November 18<sup>th</sup>, we will be receiving our reimbursement from the State for conducting summer school in 2019. This year, we claimed \$413,370 of costs for our summer school program. Our reimbursement is \$334,039.14, which equate to 80.8% of our actual costs. This means that it cost the school district approximately \$80,000 to run our Summer School program this year.

VIII. Public Comments – *Don Bacso*

- Louise Tallent and Sue Schweitzer, LCHS staff, spoke in support of Red for Ed and the Red for Ed rally in Indianapolis.

IX. Board Comments and Consideration of Future Agenda Items – *Don Bacso*

- Janice Malchow: This is American Education Week and a time to celebrate and support public education. Thank you ladies (Louise Tallent and Sue Schweitzer) for your hard work regarding this.
- Howard Marshall: Asked if anyone in the audience knows from what era the term Rosie the Riveter was derived.
- Cindy Sues: Good luck to everyone who is going to Indianapolis tomorrow for the Red for Ed rally. Went to several Veterans Day Programs they were all fabulous. Mr. DeLaughter even sang!
- Don Bacso: Good luck to all going to Indianapolis tomorrow. All the Veterans Day Programs were awesome.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Please check school calendars for information on upcoming events.
- The Athletic Banquet is this Wednesday in Town Square.
- Next regular meeting will be December 16, 2019.

XI. Adjournment – *Don Bacso* – **Action Required**

- Janice Malchow moved to adjourn the meeting at 8:45 pm. Cindy Sues seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the November 18, 2019 School Board Meeting were approved and adopted by the Board of School Trustees at the December 16, 2019 School Board Meeting.

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Don Bacso, President

ATTEST:

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Cindy Sues, Secretary