

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
Kay Trapp Board Room – Enter Door E
8260 Wicker Avenue, St. John, IN 46373
Monday, 10-7-19 at 7:30 p.m.

MINUTES
SCHOOL BOARD MEETING
MONDAY, OCTOBER 7, 2019

A meeting of the Board of School trustees of the Lake Central School Corporation was held in the Kay Trapp Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on October 7, 2019. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
Janice Malchow, Board Member
Howard Marshall, Board Member
Cindy Sues, Secretary

Board Members Not Present

Sandy Lessentine, Vice President

Administration Present

Sarah Castaneda, Director of Secondary Ed
Becky Gromala, Director of Special Education
Theresa Schoon, Director of Primary Education
Rick Moreno, Director of Technology
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Bill Ledyard, Director of Facilities

- I. Call to Order – *Don Bacso*
 - The School Board Meeting was called to order at 7:30 pm and Pledge of Allegiance led by Board President, Don Bacso
- II. Agenda: Approval, Deletions, Additions – *Dr. Veracco* – **Action Required**
 - Revisions to the Agenda include:
 - Revisions to the Personnel Recommendations under Terry Mucha's section.
 - Revisions to the Professional Leave Requests under Sarah Castaneda's section.
 - Janice Malchow moved to approve the Revised Agenda. Cindy Sues seconded the motion.
 - Motion carried.
- III. Correspondence – *Cindy Sues*
 - There was no correspondence.
- IV. Liaison Committee Updates – *Don Bacso*
 - A. Personnel Interview Committee: Howard Marshall/Sandy Lessentine: Nothing to report.
 - B. Schererville Redevelopment Committee: Sandy Lessentine: No report given.

- C. Wellness Committee: Sandy Lessentine/Janice Malchow: No report given.
- D. Lake Central Education Foundation: Janice Malchow: Meeting next week.
- E. Legislative Committee: Janice Malchow: Forwarded information to everyone for future discussion. Would like to follow lead with other public schools regarding lawsuit against charter schools. Would like to see that as a discussion and future agenda items.
- F. St. John Redevelopment Committee: Cindy Sues:
- G. Dollars for Scholars: Cindy Sues: Homecoming was September 28, went great. Thanks to all who volunteered. Ghouls at the School is next event on October 29th.
- H. Dyer Parks Department: Don Bacso: Nothing to report.
- I. Dyer Redevelopment Committee: Don Bacso: Nothing to report.

- V. Official School Board Business Topics: Consent Agenda – *Dr. Veracco* – **Action Required**
 - A. Approval of Minutes
 - Special Meeting/Work Session: September 16, 2019
 - Regular Board Meeting: September 16, 2019
 - B. Approval of Claims, Payroll and Extracurricular Expenditures
 - Janice Malchow moved to approve the Consent Agenda. Howard Marshall seconded the motion.
 - Motion carried.
- VI. Public Comments Regarding Action Items
 - There were no public comments.
- VII. Official School Board Business Topics: Regular Agenda
 - A. Superintendent – *Dr. Veracco*
 - 1. Recognitions:
 - a. LCHS: Food Driven by Joey Lopez, Connor Kaurich, Hamza Abughofah

BUILDING PRINCIPAL'S AUTHORIZATION: _____ DATE: _____

All Recognition Requests must be approved by Dr. Veracco before being presented to the School Board

Please complete this form in its entirety and send to Central Office, ATTN: Joni Cash/Lori Olson

SCHOOL LCHS CONTACT PERSON Richard Moore

NAME OF EVENT: Food Driven LOCATION OF EVENT: St. John, IN DATE OF EVENT: 9/19/201

CRITERIA/GENERAL INFORMATION REGARDING ACHIEVEMENT

(To be read by Dr. Veracco during Board Meeting – attach sheet or use reverse side for additional information)

Congratulations to Joey Lopez, Connor Kaurich, and Hamza Abughofah. These three Seniors

at LCHS have gone above and beyond for their community. They have used their entrepreneu

skills to create a pick up service of donations for local food pantries. Their service currently

serves the Tri Town Area and they have plans for expansion to help more people in need.

LCHS is proud to see them succeed and help their community. (See NWI Times article)

CERTIFICATE OF ACHIEVEMENT *attached*

(Please indicate exact writing that should be on the certificate)

Joey Lopez, Connor Kaurich, Hamza Abughofah.

Outstanding Community Contribution


October 7, 2019

2. Collective Bargaining Agreement – Summary of Changes

Lake Central School Corporation Tentative Agreement Formal Offer Summary

1. \$4,000 raise to all teachers who worked at LC in 2018-19 and had a rating of effective or highly effective (page 13)
2. An additional 1.75% (from current .75% to 2.5%) added to 401a contribution for all certified staff to begin in July 2020 (page 18)
3. A \$50 stipend for any teacher who attends a summer workshop through the NWI Superintendent study council or any workshop sponsored by LCSC (page 27)
4. Increase the minimum teacher salary at LCSC to \$46,300 (page 12)
5. Loyalty salary increase of \$2,000 to any teacher who did not receive increment in 2011-12 and 2012-13 and were not at the top of the then salary schedule (page 13)
6. New stipends for extracurricular (pages 23 & 27)
 - a. Assistant MS Cross Country (when numbers warrant) \$900
 - b. HS C team soccer (when numbers warrant) \$4690
 - c. Unified Track \$2000 & \$1500
 - d. Unified Flag football \$2000 & \$1500
 - e. MS gymnastics \$2500

3. Lake County Tobacco Prevention and Cessation Coalition – MOU (New Grant)



Memorandum of Understanding

Between Lake County Community and Minority Tobacco Prevention & Cessation Coalitions and Lake County School Corporations

The Tobacco Prevention and Cessation Commission (TPC) strives to decrease the burden of tobacco use and secondhand smoke exposure among all Hoosiers. As such, TPC's local tobacco control coalitions seek to engage school districts actively working to improve youth health and wellness, as well as those that serve populations disparately affected by tobacco use and secondhand smoke exposure.

Lessening the impact of secondhand smoke is of equal importance and a primary objective of the desired partnership(s) between TPC's community-based and minority-based partners and the schools/school districts throughout the State of Indiana. This Memorandum of Understanding serves as a recommitment of the School Superintendents of Lake County to join together and to work with the Lake County Tobacco Prevention Coalitions to create an exchange of information related to tobacco use, e-cigarette use, secondhand smoke and aerosol exposure, and cessation resources.

As partners, the above named organizations agree to provide the following:

LAKE COUNTY SCHOOL CORPORATIONS

1. Provide a copy of the school district's comprehensive 100% tobacco free policy, including e-cigarettes
2. Commit to providing tobacco control messaging and materials to students, staff, parents, and visitors.
3. Provide tobacco cessation resources, such as the Indiana Tobacco Quitline, to all staff and students.
4. Utilize Lake County Community and Minority Tobacco Prevention & Cessation Coalitions as a primary resource for tobacco cessation referrals, cessation training and tobacco-related education, including information on secondhand smoke, and tobacco use policies.
5. Provide support for students to participate in VOICE and tobacco-free youth initiatives within the school.
6. Educate appropriate staff on this MOU so that all are aware of the reciprocal relationship.

LAKE COUNTY TOBACCO PREVENTION & CESSATION COALITIONS

1. Serve as a reference for tobacco-related education for staff, parents and students. Initial areas of focus are e-cigarettes, point of sale, tobacco marketing, and emerging tobacco products.
2. Provide tobacco treatment resources, including information on Indiana's free tobacco Quitline, 1-800-QUIT-NOW.
3. Provide materials related to tobacco prevention education.
4. Facilitate VOICE and other tobacco-free youth initiatives within the school.

This understanding shall go into effect on September 25, 2019 and be re-evaluated in two year(s). At that time, either partner may offer revisions to this non-binding agreement.

4. Lake Ridge Thank You Letter



LAKE RIDGE NEW TECH SCHOOL CORPORATION

6111 West Ridge Road | Gary, IN 46408 | P 219.838.1819 | F 219.989.7802 | www.lakeridge.k12.in.us

Office of the
Superintendent

September 23, 2019

Lake Central School Corporation
Dr. Larry Veracco
8260 Wicker Ave.
St. John, IN 46373

Dear Dr. Veracco,

On behalf of the entire Lake Ridge New Tech Schools' Family, we wish to convey our deepest and sincerest appreciation for the incredible supportive help that the Lake Central School Corporation gave our students and staff on September 12, 2019 during the loss of our student, Curtis Walton.

This was an extremely emotional time for all of the Lake Ridge New Tech Community but, with the help of your counseling staff we endured.

I hope you know that should you ever require any help in the future, Lake Ridge will be there for you as you have been for us.

Sincerely,

Dr. Sharon Johnson-Shirley, Superintendent
The Lake Ridge New Tech Board of School Trustees
and The Lake Ridge New Tech Schools' Family

member of the
New Tech Network

Superintendent
Sharon Johnson-Shirley, Ed.D.
Assistant Superintendent
Janet Flores
Business Manager
Laura Hubinger
Board of School Trustees
Mr. Kenneth Buckley
Mr. Jonathan Evans
Mr. Glenn Johnson
Ms. Kim Osteen
Mr. Dan Diehl

Changing Learning. Changing Lives. Inspiring Lifelong Possibilities

5. BP 2261 – Title I Services – **Action Required**
6. BP 2261.01 – Parent and Family Member Participation in Title I Programs - **Action Required**
7. BP 5335 - Care of Students with Chronic Health Conditions - **Action Required**
8. BP 6325 Procurement – Federal Grants / Funds - **Action Required**
9. BP 8500 – Food Service Programs - **Action Required**

- Howard Marshall moved to approve Board Policies 2261, 2261.01, 5335, 6325 and 8500. Cindy Sues seconded the motion.
- Motion carried.

B. Director of Human Resources/Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required**

- Cindy Sues moved to approve the personnel recommendations as revised. Don Bacso seconded the motion.
- Motion carried.



TO: Board of School Trustees
FROM: Terry Mucha, Director of Human Resources
DATE: October 3, 2019
RE: Board Meeting of October 7, 2019

Personnel

(Board action required)

We are recommending that the following be approved:

I. Certified Retirements:

A. Retirements:

1. Leslie Hathaway, Teacher-Grade Three, Bibich Elementary School, (effective at the end of the 2019-20 school year; *42 years of dedicated service*).
2. Sue Spicer, Teacher-Grade Four, Peifer Elementary School, (effective at the end of the 2019-20 school year; *41 years of dedicated service at L.C./42 total years*).
3. Deborah Sanders, Speech Language Pathologist, Clark Middle School, (effective January 7, 2020; *14.5 years of dedicated service at L.C./41.5 total years*).

II. Classified Appointments, Change of Hours, Transfer, & Resignation:

A. Appointments:

1. Kathryn Koeyker (Lowell), Paraprofessional, TAP, (effective September 16, 2019).
2. Matthew Taylor (Schererville), Paraprofessional, Campagna, (effective October 1, 2019).
3. Mary Kelly (Dyer), Café Assistant, Grimmer Middle School, (effective October 8, 2019).
4. Kelly Price (St John), Café Assistant, Grimmer Middle School, (effective October 8, 2019).
5. Leslie Figg (St John), Paraprofessional, Lake Central High School, (effective October 7, 2019).
6. Melissa Cuadra (Schererville), Paraprofessional, Peifer Elementary School, (effective September 30, 2019).
7. Sarah Medema (Griffith), Paraprofessional, Clark Middle School, (effective September 30, 2019).

B. Change of Hours:

1. Mia Valdez, Café Assistant – from 3.25 to 4 hours per day, Lake Central High School, (effective October 8, 2019).
2. Brenna Oberholtzer, Paraprofessional – from 6.75 to 7 hours per day, Watson Elementary School, (effective September 13, 2019).
3. Joshua Picek, Café Assistant – from 3.25 to 4 hours per day, Lake Central High School, (effective October 8, 2019).

C. Transfer:

1. Greg Calderwood, from Café Assistant to Product Specialist, Lake Central High School, (effective October 8, 2019).

D. Resignation:

1. Christine Rechten, Paraprofessional, Lake Central High School, (effective September 17, 2019).

III. Certified Extracurricular Appointments & Resignations:

A. Appointments:

1. Michele Snow, Robotics Coach, Bibich Elementary School, (effective for the 2019-20 school year).
2. Jennifer Zollman, Robotics Coach, Watson Elementary School, (effective for the 2019-20 school year).
3. Lisa Patrick, Robotics Coach, Protsman Elementary School, (effective for the 2019-20 school year).
4. Renee Lam-Chi & Elizabeth Schultz, Robotics Co-Coaches, Homan Elementary School, (effective for the 2019-20 school year).
5. Heather McGrath, Chess Club Coach, Protsman Elementary School, (effective for the 2019-20 school year).
6. Elizabeth Cowan, Art Club Sponsor, Lake Central High School, (effective October 1, 2019).

B. Resignations:

1. Chris Barajas, Purchase of Plan, Kahler Middle School, (effective for the 2019-20 school year).
2. Bob Gustas, Boys Cross Country Coach, Clark Middle School, (effective October 9, 2019).
3. Melissa Miller, Art Club Sponsor, Watson & Bibich Elementary Schools, (effective September 17, 2019).

IV. Classified Extracurricular Appointments & Resignation:

A. Appointments:

1. Delaney Barcelli, Assistant Gymnastics Coach, from Co-Assistant Coach to Full-Time Assistant Coach, Lake Central High School, (effective for the 2019-20 school year).
2. Karen Barcelli, Middle School Gymnastics Coach, Clark, Grimmer, & Kahler Middle Schools, (effective for the 2019-20 school year).
3. Josh Miller (Portage), Assistant Wrestling Coach, Lake Central High School, (effective for the 2019-20 school year).

B. Resignation:

1. Sidney Barcelli, Assistant Gymnastics Co-Coach, Lake Central High School, (effective September 17, 2019).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations - Refer to attached list of substitutes hired and resigned from September 17, 2019 –October 7, 2019.

2. Professional Leave Request – Action Required

- Janice Malchow moved to approve. Howard Marshall seconded the motion.
- Motion carried.

NAME	Christian Flores
POSITION	Director of Transportation
SCHOOL	District
EVENT	IASBO Leadership Academy
DATES	11/14 – 11/15/19, 3/19 – 3/20/20, 4/16 – 4/17/20
PLACE	Carmel, IN
DESCRIPTION	IASBO Leadership Academy
SPONSORING ORGANIZATION	IASBO
EXPENSES	Estimated Meal Cost - \$35 x (3) Estimated Hotel Cost - \$150 x (3) Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	030-0-27010-58000-0011

3. Informed Stakeholders Initiative
C. Director of Primary Education – *Theresa Schoon*

1. Professional Leave Requests – **Action Required**

- Cindy Sues moved to approve. Howard Marshall seconded the motion.
- Motion carried.

NAME	Lisa Alessandri
POSITION	Elementary Math Coach
SCHOOL	District
EVENT	INspirEd Math Professional Development
DATES	10/08/2019
PLACE	Michigan City, IN
DESCRIPTION	Learning about math discourse and tasks to support the 8 mathematics teaching practices
SPONSORING ORGANIZATION	Michigan City Schools
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage
FUNDING	

NAME	Kathy Galosich
POSITION	Teacher
SCHOOL	Protsman
EVENT	High Ability Boot Camp
DATES	9/18 – 9/19/2019 and 9/25 – 9/26/2019
PLACE	Fishers, IN
DESCRIPTION	High Ability workshop for new high ability teachers
SPONSORING ORGANIZATION	Consultants for High Ability
EXPENSES	Estimated Meal Cost - \$35 x (2) Estimated Hotel Cost - \$128 x (2) Estimated Required Fees - \$300 x (1) Estimated Travel Cost - Mileage x (1)
FUNDING	Corporation High Ability Fund

NAME	Kim Yelich, Julie Walker, Brittany Perry, Stephanie Trzupek
POSITION	Teachers
SCHOOL	Watson Elementary
EVENT	Kindergarten Field Trip
DATES	10/15/2019
PLACE	Beecher, IL
DESCRIPTION	Pumpkin patch field trip
SPONSORING ORGANIZATION	Watson Kindergarten
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self Funded

NAME	Doug DeLaughter / Deedee Logan
POSITION	Principals
SCHOOL	Peifer Elementary / Bibich Elementary
EVENT	IASP Fall Professionals Conference/IASP Board Meeting
DATES	11/24 – 11/26/2019
PLACE	Indianapolis, IN
DESCRIPTION	Annual fall conference for principals
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$70 x (2) Estimated Hotel Cost - \$383.76 x (2) Estimated Required Fees - \$270 x (2) Estimated Travel Cost - Mileage x (2)
FUNDING	684-9-11100-58000-0008 / 684-9-11100-58000-0005

NAME	Krista Tellez
POSITION	Teacher
SCHOOL	Bibich Elementary
EVENT	When Behavior Interferes With Learning Workshop
DATES	10/30/2019
PLACE	Munster, IN
DESCRIPTION	Workshop providing support for those with students who engage in challenging behaviors
SPONSORING ORGANIZATION	Dr. Cathy Pratt
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$70 Estimated Travel Cost - \$0
FUNDING	684-9-11100-58000-0005

NAME	Dana Carr, Donelle Extin, Justine Kasch, Brittany Williams
POSITION	Teachers
SCHOOL	Watson Elementary School
EVENT	First Grade Field Trip
DATES	5/08/2020
PLACE	Chicago, IL
DESCRIPTION	First Grade Field Trip to Lincoln Park Zoo
SPONSORING ORGANIZATION	Watson First Grade
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0
FUNDING	Self Funded

NAME	Kim Udchitz / Melody Wolff, Bea Verbeek, Kristi Blankenship / Sharon Cornwell, Lisa Patrick
POSITION	Teachers
SCHOOL	Homan / Kolling / Protsman
EVENT	IAG Annual Conference
DATES	12/08 – 12/10/2019
PLACE	Indianapolis, IN
DESCRIPTION	Conference for educating gifted students
SPONSORING ORGANIZATION	Indiana Association for the Gifted
EXPENSES	Estimated Meal Cost - \$70 x (6) Estimated Hotel Cost - \$350 x (6) Estimated Required Fees - \$340 x (6) Estimated Travel Cost - Mileage x (4)
FUNDING	District Title II

2. Field Trip Requests – **Action Required**

- Howard Marshall moved to approve. Don Bacso seconded the motion.
- Motion carried.

FIELD TRIP REQUESTS

Kim Yelich, Julie Walker, Brittany Perry and Stephanie Trzupek, Kindergarten teachers at Watson Elementary, request to take approximately (83) Kindergarten students to Windmill Acres Pumpkin Patch in Beecher, IL on October 15, 2019. The students will pick a pumpkin and learn about plants and animals. The cost is \$10.25 per student and the students/parents are responsible for the fee.

Dana Carr, Donelle Extin, Justine Kasch and Brittany Witham, first grade teachers at Watson Elementary, request to take approximately (80) first grade students to Lincoln Park Zoo in Chicago, IL on May 8, 2020. The students will explore the zoo with chaperones. The cost will be \$5 per student and the students/parents are responsible for the fee.

3. Elementary Class Sizes

Lake Central Elementary Class Sizes 2019-20

Bibich

	Kindergarten	1 st Grade	2 nd Grade	3 rd Grade	4 th Grade
2019-20	22	23	23	24	27

Homan

	Kindergarten	1 st Grade	2 nd Grade	3 rd Grade	4 th Grade
2019-20	20	20.5	24	22	20

Kolling

	Kindergarten	1 st Grade	2 nd Grade	3 rd Grade	4 th Grade
2019-20	20	23	23	22	28

Peifer

	Kindergarten	1 st Grade	2 nd Grade	3 rd Grade	4 th Grade
2019-20	19	24	23	26	26

Protsman

	Kindergarten	1 st Grade	2 nd Grade	3 rd Grade	4 th Grade
2019-20	22	18.5	20	26	27

Watson

	Kindergarten	1 st Grade	2 nd Grade	3 rd Grade	4 th Grade
2019-20	21	19	21	22	23

Numbers reflect the building average class size

D. Director of Secondary Education – *Sarah Castaneda*

1. Secondary Class Sizes

Lake Central Middle School Class Sizes 2019-20

Numbers reflect the building average class size.

Clark Middle School

	5 th Grade	Language Arts	Math	Science	Social Studies
2019-20	26	25.07	23.07	26.62	24.69

Grimmer Middle School

	5 th Grade	Language Arts	Math	Science	Social Studies
2019-20	26.29	25.33	21.83	26.46	25.43

Kahler Middle School

	5 th Grade	Language Arts	Math	Science	Social Studies
2019-20	22.89	26.3	21.24	23.73	23.84

Lake Central High School Class Sizes 2019-20

Numbers reflect the building average class size.

English Department	English 9	English 10	English 11	AP English 12	World Literature	Composition	Advanced Speech	Film Lit
2019-20	26.56	27.85	27.75	25.67	27.29	23.33	24	25

Math Department	Algebra I	Geometry	Algebra II	Pre-Calculus & Trigonometry	AP Calculus	Statistics
2019-20	24.14	24.74	23.88	25.4	23.75	24.5

Social Studies Department	AP Human Geography	World History	US History	Government	Economics	Sociology	Psychology
2019-20	29.6	27.89	28.6	27.41	26.63	31.25	27.37

Science Department	Biology	Chemistry	Physics	Anatomy & Physiology	ICP	Earth Space Science	Zoology	Forensic Science	Environmental Science	Genetics	PLTW Biomedical
2019-20	29.31	27.26	23.2	30.67	18.83	23.67	29.67	32.83	27.4	24.75	28.33

World Languages Department	Spanish	French	German
2019-20	26.91	22.1	27.43

2. Professional Leave Requests – Action Required

- Janice Malchow moved to approve. Don Bacso seconded the motion.
- Motion carried.

NAME	Kathy Grimler
POSITION	Teacher / Yearbook Advisor
SCHOOL	LCHS
EVENT	Herff Jones Fall Workshop (Field Trip)
DATES	9/27/2019
PLACE	Indianapolis, IN
DESCRIPTION	Yearbook workshop
SPONSORING ORGANIZATION	Herff Jones
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$20 per student x (11)
FUNDING	Grimmer Yearbook Fund

NAME	Andrew Gurnak
POSITION	Girls Golf Coach
SCHOOL	LCHS
EVENT	IHSAA State Finals
DATES	10/03 – 10/05/19
PLACE	Carmel, IN
DESCRIPTION	Girls Golf State Finals
SPONSORING ORGANIZATION	IHSAA
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Athletics

NAME	Colette Herald, Laura Bloom-Johnson
POSITION	Teachers
SCHOOL	Kahler
EVENT	Field Trip
DATES	10/20/2019
PLACE	Aurora, IL
DESCRIPTION	Field trip for LA students to meet authors and read books at Fischer Middle School
SPONSORING ORGANIZATION	Kahler ELA Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Cyndi Hurley
POSITION	Teacher
SCHOOL	LCHS
EVENT	Merchandising Field Trip
DATES	10/17/2019
PLACE	Chicago, IL
DESCRIPTION	Field trip with merchandising students to attend the JMA North American Trade Show
SPONSORING ORGANIZATION	LCHS CTE/Marketing
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

*This field trip request was approved at the 9-16-19 board meeting.

NAME	Christina Schneider
POSITION	Teacher
SCHOOL	LCHS
EVENT	Spanish 4 Honors Field Trip
DATES	10/22/2019
PLACE	Chicago, IL
DESCRIPTION	Field trip to National Museum of Mexican Art
SPONSORING ORGANIZATION	LCHS Foreign Language Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

*This field trip request was approved at the 9-16-19 board meeting.

NAME	Courtney Palasz
POSITION	Choir Director
SCHOOL	Kahler
EVENT	Field Trip to Chicago Wolves Hockey Game
DATES	10/19/2019
PLACE	Rosemont, IL
DESCRIPTION	Field trip for choir students to perform at a Chicago Wolves hockey game
SPONSORING ORGANIZATION	Kahler Choir
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Ashley Kline
POSITION	Counselor
SCHOOL	LCHS
EVENT	PNW: CES Education Collaborative Breakfast
DATES	9/27/19
PLACE	Westville, IN
DESCRIPTION	Changes and updates regarding the College of Engineering and Science
SPONSORING ORGANIZATION	PNW College of Engineering and Science
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage
FUNDING	19101010-011300-58000-0002

NAME	Colleen Rock
POSITION	Teacher / Science Olympiad Coach
SCHOOL	Kahler
EVENT	Science Olympiad Coaches Clinic
DATES	10/11/19 & 10/12/19
PLACE	Gary, IN
DESCRIPTION	Annual clinic for instruction of Science Olympiad events
SPONSORING ORGANIZATION	Indiana Science Olympiad
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$70 Estimated Travel Cost – \$0
FUNDING	400-40010

NAME	Cindy Dimopoulos
POSITION	Teacher / Cheer Coach
SCHOOL	Kahler Middle School
EVENT	2019 Indiana Cheer Championship
DATES	10/25 – 10/26/2019
PLACE	Indianapolis, IN
DESCRIPTION	Cheerleading competition
SPONSORING ORGANIZATION	Warren Central High School
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	James Simmons
POSITION	Teacher
SCHOOL	Clark
EVENT	Indiana State Conference of AHPERD
DATES	11/04 – 11/05/2019
PLACE	Indianapolis, IN
DESCRIPTION	Health and Physical Education Conference
SPONSORING ORGANIZATION	AHPERD of Indiana
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$129 Estimated Required Fees – \$190 Estimated Travel Cost – Mileage
FUNDING	010-11200-68400-8-0051

NAME	Rosalee Pilch
POSITION	Teacher
SCHOOL	LCHS
EVENT	Advanced Child Development Field Trip
DATES	10/31/2019
PLACE	Glenview, IL
DESCRIPTION	Field trip to Kohl's Children's Museum
SPONSORING ORGANIZATION	LCHS Advanced Child Development
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

*This field trip request was approved at the 9-16-19 board meeting.

NAME	Lori Smith
POSITION	Teacher
SCHOOL	Clark
EVENT	INSHAPE State Conference
DATES	11/04 – 11/05/2019
PLACE	Indianapolis, IN
DESCRIPTION	Health and Physical Education Conference
SPONSORING ORGANIZATION	Indiana Shape
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$129 x (2) Estimated Required Fees – \$190 Estimated Travel Cost – Mileage
FUNDING	010-11200-68400-8-0051

NAME	Angela Bartolomeo, Ryan Schweitzer, David Carlson, Colleen Harstad / James Ashby / Justine Vroom, Meagan Bruni, Kelly Gravely, Christine Barajas
POSITION	Teachers
SCHOOL	Clark / Grimmer / Kahler
EVENT	Greg Tang Math Conference
DATES	11/13/2019
PLACE	Itasca, IL
DESCRIPTION	Math Intervention Workshop
SPONSORING ORGANIZATION	Greg Tang Math
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$269 x (9) Estimated Travel Cost – Mileage x (4)
FUNDING	Title II

NAME	Robert Gustas / Elizabeth Kirn, Laura Mullaney
POSITION	Teachers
SCHOOL	Clark / Grimmer
EVENT	IAG Conference
DATES	12/09 – 12/10/2019
PLACE	Indianapolis, IN
DESCRIPTION	Conference on teaching gifted and talented students
SPONSORING ORGANIZATION	Indiana Association for the Gifted
EXPENSES	Estimated Meal Cost - \$70 x (3) Estimated Hotel Cost - \$390 x (3) Estimated Required Fees – \$340 x (2) Estimated Travel Cost – Mileage x (2)
FUNDING	High Ability Grant

NAME	Nicole Raber
POSITION	Counselor
SCHOOL	LCHS
EVENT	Indiana School Counselor Association Conference
DATES	11/14 – 11/15/2019
PLACE	Indianapolis, IN
DESCRIPTION	School Counselors Conference
SPONSORING ORGANIZATION	Indiana School Counseling Association
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$0 Estimated Required Fees – \$160 Estimated Travel Cost – Mileage
FUNDING	684-9-11300-58000-0002

NAME	Kristen Marsh
POSITION	Teacher
SCHOOL	Grimmer Middle School
EVENT	Choir Field Trip
DATES	12/18/19
PLACE	Chicago, IL
DESCRIPTION	Field trip with choir students to see Phantom of the Opera
SPONSORING ORGANIZATION	Grimmer Choir
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self Funded

NAME	Ken Newton
POSITION	Principal
SCHOOL	Kahler Middle School
EVENT	Fall Professionals Conference
DATES	11/24 – 11/26/2019
PLACE	Indianapolis, IN
DESCRIPTION	Annual Conference
SPONSORING ORGANIZATION	IASP
EXPENSES	Estimated Meal Cost - \$70 Estimated Hotel Cost - \$383.76 Estimated Required Fees – \$270 Estimated Travel Cost – Mileage
FUNDING	684-9

NAME	Brynn Denton, Ashley Cline
POSITION	Counselors
SCHOOL	LCHS
EVENT	Ball State 1 st Annual Counselor Conference
DATES	11/20 – 11/21/2019
PLACE	Muncie, IN
DESCRIPTION	School Counselors Conference
SPONSORING ORGANIZATION	Ball State
EXPENSES	Estimated Meal Cost - \$35 x (2) Estimated Hotel Cost - \$115.36 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage x (1)
FUNDING	684-9-11300-58000-0002

NAME	Darrell Wierzal
POSITION	Teacher
SCHOOL	LCHS
EVENT	English 10 Honors Field Trip
DATES	2/28/2020
PLACE	Chicago, IL
DESCRIPTION	Field trip to see "Comedy of Errors"
SPONSORING ORGANIZATION	LCHS English Department
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$ Estimated Required Fees – \$0 Estimated Travel Cost – \$0
FUNDING	Self-Funded

NAME	Tim Doyle
POSITION	Assistant Principal
SCHOOL	Kahler Middle School
EVENT	School Safety Specialist Advanced Training
DATES	9/30 – 10/01/2019
PLACE	Indianapolis, IN
DESCRIPTION	Required school safety training
SPONSORING ORGANIZATION	IDOE
EXPENSES	Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$40 Parking
FUNDING	684-9

3. Field Trip Requests – Action Required

- Cindy Sues moved to approve. Howard Marshall seconded the motion.
- Motion carried.

FIELD TRIP REQUESTS

Kathy Grimler, teacher and yearbook advisor at Grimmer Middle School, requests to take approximately (11) students from the yearbook committee to the Herff Jones Fall Workshop in Indianapolis, IN on September 27, 2019. The students will learn about new technology and techniques for yearbook production. The cost is \$20 per student and all fees will be covered by the Grimmer yearbook fund.

Andrew Gurnak, Girls Golf coach at Lake Central High School, requests to take approximately (5) members of the Varsity Girls Golf Team to Carmel, IN on 10/03 – 10/05/2019 to compete in the IHSAA State Finals. All costs will be covered by athletics.

Courtney Palasz, Choir Director at Kahler Middle School, requests to take approximately (25) 6th-8th grade choir students to the Allstate Arena in Rosemont, IL on October 19, 2019 to perform at a Chicago Wolves hockey game. The cost is \$20 per student and students are responsible for their own fees.

Colette Herald and Laura Bloom-Johnson, teachers at Kahler Middle School, request to take approximately (16) 7th and 8th grade Language Arts students to Fischer Middle School in Aurora, IL on October 20, 2019. The students will meet authors and read books. The cost is \$19 per student and students are responsible for their own fees.

Cindy Dimopoulos, teacher and cheer coach at Kahler Middle School, requests to take approximately (15) members of the 7th and 8th grade cheer team to Indianapolis, IN on October 25 – October 26, 2019 to compete in the 2019 Indiana Cheer Championship. All costs will be covered by athletics.

Kristen Marsh, Choir Director at Grimmer Middle School, requests to take approximately (50) choir students to Chicago, IL on December 18, 2019. The students will visit the Cadillac Palace Theater to see a performance of “Phantom of the Opera” and then have dinner at Navy Pier. The cost is \$50 per student and students are responsible for their own fees.

Darrell Wierzal, teacher at LCHS, requests to take approximately (22) English 10 Honors students to Chicago, IL on February 28, 2020 to see a performance of “Comedy of Errors” at Navy Pier. The cost is \$23 per student and students are responsible for their own fees.

E. Director of Student Services - *Becky Gromala*

1. Professional Leave Request – **Action Required**

- Howard Marshall moved to approve. Don Bacso seconded the motion. Motion carried.

NAME	Mary Ann Medved
POSITION	Assistive Technology Coordinator
SCHOOL	Clark Middle School / LCSE
EVENT	PATINS Access to Education Conference
DATES	11/20 – 11/21/2019
PLACE	Indianapolis, IN
DESCRIPTION	Conference on Universal Design for Learning and Accessible Educational Materials
SPONSORING ORGANIZATION	PATINS
EXPENSES	Estimated Meal Cost - \$35 Estimated Hotel Cost - \$146.25 Estimated Required Fees – \$200.00 Estimated Travel Cost – Mileage & Parking
FUNDING	646-0-12510-58000-0001

2. ICASE Information

Update from ICASE Conference

October 7, 2019 School Board Meeting

From Dr. Nancy Holsapple, State Director of Special Education

- Indiana received a “meets requirements” ratings from the US OSEP. This rating is based on student outcomes and compliance with federal reporting.
- IN has 165,912 students with disabilities and 13,285 preschool school students with disabilities.
- Results Driven Accountability ratings will be provided. Adjustments will be made so we will be compared to districts of similar size. Determinations will be sent out in November.
- As with other departments, special education is attempting to determine how to use ILEARN information in their evaluation of school districts.
- State received a waiver for the 1% cap on the number of students participating in the alternative assessment. The average across the state is 1.21%. Directors are concerned that the state may take a punitive approach to districts exceeding 1%. We continue to believe the cap is arbitrary and hinders our ability to make the best decisions for our students.

From Patrick Rhodes, IDOE Complaint Investigator

- A dispute resolution team, comprised of DOE staff, parents, attorneys, and administrators, has been formed to look at the current dispute resolution system and draft recommendations for the general assembly. Directors remained concerned about the lack of training for hearing officers and the current appeals process.
- Of the 84 hearings filed in 2018-2019, 75 were settled, 1 proceeded to hearing decision, and 8 are still pending. Current numbers are surpassing filings as of October 2018.
- General consensus from all attorneys is that documentation is critical. We can be doing great things, but must have the documentation to prove that those things are happening.
- Best line of defense is good communication with parents.

F. Director of Facilities – *Bill Ledyard*

G. Director of Technology – *Rick Moreno*

H. Director of Business Services – *Rob James*

1. Resolution for 2020 Budget Appropriations and Tax Rates – **Action Required**

- Janice Malchow moved to approve. Howard Marshall seconded the motion.
- Motion carried.

Resolution for 2020 Budget Appropriations and Tax Rates (Action Required)

This is the date and the hour established in the legal advertisement for the 2020 Budget Adoption. A public hearing was conducted on the 2020 Budget on Monday, September 16, 2019. This is the meeting at which the Board of School Trustees must formally adopt the Resolution of Appropriations.

The School Board needs to make a motion to adopt the 2020 Budget Appropriations and Tax Rates as presented and then vote on the motion.

2. Resolution to Adopt the 2020 Capital Projects Plan – **Action Required**

- Howard Marshall moved to approve. Cindy Sues seconded the motion.
- Motion carried.

Resolution to Adopt the 2020 Capital Projects Plan (Action Required)

This is the date and the hour established in the legal advertisement to adopt the 2020 Capital Projects Plan. A public hearing was conducted on the 2020 Capital Projects Plan on Monday, September 16, 2019. This is the meeting at which the Board of School Trustees must formally adopt the Resolution.

The School Board needs to make a motion to adopt the 2020 Capital Projects Plan and then vote on the motion.

3. Resolution to Adopt the 2020 School Bus Replacement Fund Plan – **Action Required**

- Cindy Sues moved to approve. Howard Marshall seconded the motion.
- Motion carried.

Resolution to Adopt the 2020 School Bus Replacement Fund Plan (Action Required)

This is the date and the hour established in the legal advertisement to adopt the 2020 School Bus Replacement Plan. A public hearing was conducted on the 2020 Bus Replacement Plan on Monday, September 16, 2019. This is the meeting at which the Board of School Trustees must formally adopt the Resolution.

4. Resolution to Transfer Amounts from Education Fund to the Operations Fund – Action Required

- Howard Marshall moved to approve. Janice Malchow seconded the motion.
- Motion carried.

Resolution to Transfer Amounts From Education Fund to the Operations Fund (Action Required)

In accordance with 2017 HEA 1009, Indiana Code 20-40-2-3 requires us to continue to receipt all of the tuition support we receive from the State into the Education Fund. Subsequently, school districts need to transfer a portion of the tuition support from the Education Fund to the Operations Fund to cover the expenditures that moved from the Education Fund to the Operations Fund. At this time, we estimate that will be approximately \$5,670,000 for calendar year 2020. This represents between 10-12% of our estimated Education Fund Revenue for 2020. This resolution authorizes the Director of Business Services to make these transfers from the Education Fund to the Operations Fund equally on a monthly basis. As previously noted, this aggregate amount may need to be amended during 2020, depending on the result of our 2020 ADM counts and ongoing teacher negotiations.

5. Approval to Lease Farmland – Action Required

- Cindy Sues moved to approve. Howard Marshall seconded the motion.
- Motion carried.

Approval to Lease Farmland (Action Required)

The Administration would like permission to advertise the 153 acres of land in St. John as available to farm. The district intends to enter into a two-year lease, with the school corporation having the option to extend the lease for an additional year, similar to the lease agreement we currently have expiring.

6. Donations – Action Required

- Cindy Sues moved to approve. Don Bacso seconded the motion.
- Motion carried.

Donations (Action Required)
Received

Peifer Elementary School received a \$500 donation from MonoSol for the Robotics Team.

The Kahler PTO donated \$285.71 to the school for the purchase of recess supplies.

Protsman Elementary received a donation of \$2,000 from Citizens Savings Foundation for their Lego Club.

The Lake Central High School Athletic Department received \$2,000 from SDI Innovations, Inc. (dba Eventlink) to be used as a one-time scholarship to be given out at the end of the year by the Athletic Department. Chris Enyeart will be setting up the requirements for the scholarship soon.

VIII. Public Comments – *Don Bacso*

- Nikoleta Tsavalas from Dyer: Had questions regarding bullying and how it is handled in the elementary setting, has a concern for elementary school daughter.

IX. Board Comments and Consideration of Future Agenda Items – *Don Bacso*

- There were no Board comments.

X. Board Calendar of Future Activities – *Dr. Veracco*

- Please check online calendars for various activities and sporting events.
- LCHS Fall Play this Thursday through Saturday.
- Was given a plaque at the Superintendent's Regional Meeting from Riley Children's Hospital. Was very proud to receive it. We were the only school corporation District 1 to raise a minimum of \$1 per student. Proud of our schools, principals, teachers and students for raising money for this great cause. This makes five in a row for Lake Central!
- Next board meeting in two weeks.

XI. Adjournment – *Don Bacso* – **Action Required**

- Howard Marshall moved to adjourn the meeting at 8:25 pm. Cindy Sues seconded the motion.
- Motion carried, meeting adjourned.

Minutes of the October 7, 2019 School Board Meeting were approved and adopted by the Board of School Trustees at the October 21, 2019 School Board Meeting.

Don Bacso, President

ATTEST:

Cindy Sues, Secretary