

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
LGI ROOM – Enter Door E
8260 Wicker Avenue, St. John, Indiana 46373
Monday, February 4, 2019

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the LGI ROOM at Lake Central High School, 8260 Wicker Avenue, St. John, IN on February 4, 2019. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
Janice Malchow, Board Member
Howard Marshall, Board Member
Cindy Sues, Secretary

Board Members Not Present

Sandy Lessentine, Vice-President

Administration Present

Sarah Castaneda, Director of Secondary Education
Becky Gromala, Director of Special Education
Rob James, Director of Business Services
Rick Moreno, Director of Technology
Terry Mucha, Director of Human Resources
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Bill Ledyard, Director of Facilities

SCHOOL BOARD MEETING MINUTES
Monday, February 4, 2019

*All Motions Were Passed With a 4-0
Vote Unless Otherwise Indicated*

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| I. | Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none">The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Don Bacso. |
| II | Board of Finance Meeting – <i>Rob James</i> <ul style="list-style-type: none">A. Election of President of Board of Finance – Action Required<ul style="list-style-type: none">Howard Marshall nominated Don Bacso for President of the Board of Finance. Cindy Sues seconded the motion. Motion carried.B. Election of Secretary for the Board of Finance – Action Required<ul style="list-style-type: none">Howard Marshall nominated Cindy Sues for Secretary for Board of Finance. Cindy Sues seconded the motion. Motion carried.C. Review the Investments of the Lake Central School Corporation for 2018D. Adopt the Investment Resolution – Action Required<ul style="list-style-type: none">Howard Marshall moved to adopt the Investment Resolution. Janice Malchow seconded the motion. Motion carried.E. Removal of Outstanding Checks – Action Required<ul style="list-style-type: none">Janice Malchow moved to approve. Don Bacso seconded the motion. Motion carried.F. Motion to Adjourn the Board of Finance Meeting – Action Required<ul style="list-style-type: none">Janice Malchow moved to adjourn the meeting. Howard Marshall seconded the motion. Motion carried.G. Reconvene as Board of School Trustees |

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|------|---|
| III | <p>Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i>- Action Required</p> <ul style="list-style-type: none"> • Revisions to the Agenda include: <ul style="list-style-type: none"> - Revisions to Personnel under Terry Mucha's section - Revisions to Professional Leave Requests and Field Trips under Sarah Castaneda's section - Revisions to Donations under Rob James' section. • Janice Malchow moved to approve. Don Bacso seconded the motion. Motion carried. |
| IV | <p>Correspondence – <i>Cindy Sues</i></p> <ul style="list-style-type: none"> • There was no correspondence. |
| V | <p>Liaison Committee Updates – <i>Don Bacso</i></p> <ol style="list-style-type: none"> 1. West Lake Joint Managing Board: Howard Marshall: Nothing to report. 2. Personnel Interview Committee: Howard Marshall/Sandy Lessentine: Nothing to report. 3. Schererville Redevelopment Committee: Sandy Lessentine: No report given. 4. Wellness Committee: Sandy Lessentine/Janice Malchow: Everyone is encouraged to participate and reach 10,00 steps per day. Exercise conversion charts available. 5. Lake Central Education Foundation: Janice Malchow: Will fundraise by selling concessions at Swim Meet in March, orchestrated by Dr. Veracco. This will be LCEF's 50th year. 6. Legislative Committee: Janice Malchow: Looking to possibly meet with legislators on March 15th. 7. St. John Redevelopment Committee: Cindy Sues: Nothing to report. 8. Dollars for Scholars: Cindy Sues: Nothing to report. 9. Dyer Parks Department: Don Bacso: Nothing to report. 10. Dyer Redevelopment Committee: Don Bacso: Brief meeting in January wherein they elected their president, vice president and secretary. |
| VI | <p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • Janice Malchow moved to approve the Consent Agenda. Cindy Sues seconded the motion. Motion carried. |
| | <p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> • January 7, 2019: Executive Session • January 7, 2019: Regular Meeting |
| | <p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p> |
| VII | <p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> • There were no public comments. |
| VIII | <p>Official School Board Business Topics: Regular Agenda</p> |

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A. Superintendent – *Dr. Veracco*

1. Recognitions:

a. Grimmer 7th Grade Boys Basketball Team:

- Congratulations to the Grimmer 7th grade boys basketball team for winning the LMSAC regular season and Conference Championship. Team members: dorien Beatty, Trevor Bemby, Justin Brower, Collin Cirks, Sebastian Darak, Minko Dobras, Christopher Gavin, James Graham III, John Lloyd, Jr., Michael Miljevic, Guillermo Rivera, Brenden Smith, Cash Smolinski, Ryder Thompson and Ryan Webber. Coaches: Grant Weinmann and Zack Van Hook.

b. Grimmer 8th Grade Boys Basketball Team:

- Congratulations to the Grimmer 8th grade boys basketball team for winning the LMSAC regular season and conference tournament championships finishing with an 11-5 record. Team Members: Andy Allred, Owen Bendis, Mason Benitez, Charlie Born, Justin Caposey, Ethan Coil, Luka Cucuz, Dylan Lopez, Austin Mallee, Tyler Murawski, Lorenzo Santos-Serros, Bret Spain, Ben Spang, Asher Tomaszewski, Adam Trinkle, Andrew Walker, Braylon Williams. Coaches: Jay Jones and Jeff Mojzik.

2. Professional Leave Requests:

a. ICPE Rally at State House – **Action Required**

| | |
|-------------------------|--|
| NAME | Dr. Larry Veracco / Janice Malchow |
| POSITION | Superintendent / School Board Member |
| SCHOOL | Lake Central School Corporation |
| EVENT | Creating a True Accountability Mindset: An Evolution of Thought and Action |
| DATES | 2/07/2019 |
| PLACE | Zionsville, IN |
| DESCRIPTION | A symposium on creating a true accountability mind set |
| SPONSORING ORGANIZATION | Zionsville Community Schools |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost –Mileage x (2) |
| FUNDING | 010-0-23110-58000-0001 |

- Cindy Sues moved to approve. Howard Marshall seconded the motion. Motion carried.

b. Local Accountability with John Tanner – **Action Required**

| | |
|-------------------------|--|
| NAME | Dr. Larry Veracco / Terry Mucha / Cindy Sues |
| POSITION | Superintendent / Director of Human Resources / School Board Secretary |
| SCHOOL | District |
| EVENT | Indiana Coalition for Public Education |
| DATES | 2/17/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Public education rally at the Statehouse |
| SPONSORING ORGANIZATION | Indiana Coalition for Public Education |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost –Mileage x (3) |
| FUNDING | 010-0-23110-58000-0001 |

- Janice Malchow moved to approve. Don Bacso seconded the motion.

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3. Legislative Update

Legislative Update 1.22.19

- Governor Holcomb still calling for 2% increases to K-12 for each of the next two years
- Governor also proposed reducing the public school corporations mandatory pension contribution for post 1995 certified staff from 7.5% to 5.5% in order to free up money to increase teacher salary
- No details regarding if this proposal is a 2 year reduction or permanent
- Additional legislation regarding mandatory Active Shooter Drills (once per semester per school)
- No details on the level of complexity of this proposal
- Our extensive drills have taken 3-6 hours while typical lockdowns last for less than a half hour
- Representative Chyung has reached out to me for background/history on this matter
- Several pieces of school bus legislation have been submitted ranging from mandated stop arm cameras to increased penalties for violations
- Legislation has been submitted that would allow School Safety grants to be used for preventive measures such as counseling
- At least one legislative submission shifts the safety grant money away from SRO's entirely to be used instead for counseling functions
- LCSC and region administrators are still concerned about the House idea to limit transfers from the education fund to operations to 15% of tuition support
- A lot of student support outside of the classroom such as technology, safety, and maintenance of clean and healthy learning environments are essential to quality schools
- Other

B. Director of Human Resources / Personnel – *Terry Mucha*

1. Personnel Recommendations – **Action Required**

I. Classified Appointment, Transfer, and Resignation:

A. Appointment:

1. *Jacqueline Flores (Schererville), Paraprofessional, Watson Elementary School, (effective January 9, 2019).*

B. Transfer:

1. *Frank Melcic, from Custodian 2a to Head Custodian, Kahler Middle School, (effective February 5, 2019).*

C. Resignation:

1. *Barbara Nelson, Bus Driver, Transportation Department, (effective January 7, 2019).*

II. Certified Extracurricular Appointments & Resignations:

A. Appointments:

1. *Maggie O'Shea, JV Softball Coach, Lake Central High School, (effective for the 2018-19 season).*
2. *Heather Olson, 8th Grade Girls' Basketball B-Team Coach, Kahler Middle School, (effective for the 2018-19 season).*
3. *Vince Pucci, Assistant Boy's Track Coach, Kahler Middle School, (effective for the 2018-19 season).*
4. *Michael Vojvodich, 7th Grade Girls' Basketball B-Team Coach, Kahler Middle School, (effective for the 2018-19 season).*
5. *Emily Perfetti, Student Council Rep, Kolling Elementary School,*

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(effective for the second semester of 2018-19).

6. *Leta Sena-Lopez, Mentor Teacher for Abigail Stahr, Kahler Middle School, (effective for the second semester of 2018-19).*

III. Classified Extracurricular Appointment:

A. Appointment:

1. *Jeff Mauder, 8th Grade Girls' Basketball B-Team Coach, Grimmer Middle School, (effective for the 2018-19 season).*

IV. West Lake

Classified Appointment, Change of Hours, Resignations, and Terminations:

A. Appointments:

1. *Jessica Grzynski (Crown Point), Paraprofessional, West Lake/Watson Elementary School, (effective January 23, 2019).*
2. *Greg Ramos (Munster), Paraprofessional, Eads Elementary School, (effective February 1, 2019).*
3. *Demi Warn (Cedar Lake), Paraprofessional, Frank Hammond School, (effective January 23, 2019).*
4. *Jessica Garcia (Dyer), Paraprofessional, West Lake/Peifer Elementary School, (effective January 31, 2019).*
5. *Luke Hescott (Saint John), Paraprofessional, Campagna Academy, (effective February 5, 2019).*

B. Change of Hours:

1. *Michelle O'Brien, Paraprofessional-from 6.75-7 hours per day, Frank Hammond, (effective January 15, 2019).*

C. Resignations:

1. *Yolana Nichols, Paraprofessional, Campagna Academy, (effective January 3, 2019).*
2. *Haya Rimawi, Paraprofessional, Eads Elementary School, (effective January 22, 2019).*
3. *Courtney Drosos, Paraprofessional, West Lake/Grimmer Middle School, (effective January 8, 2019).*
4. *Reinalda Rivera, Paraprofessional, West Lake/Watson Elementary School, (effective January 23, 2019).*

D. Terminations:

1. *Sandra Lozano-Balazs, Paraprofessional, TAP, (effective January 8, 2019).*
2. *Zachery Owens, Paraprofessional, Frank Hammond, (effective January 14, 2019).*

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations - Refer to attached list of substitutes hired and resigned from January 9, 2019 – February 5, 2019.

- **Cindy Sues** moved to approve the personnel recommendations. **Janice Malchow** seconded the motion. Motion carried.

2. Conflict of Interest

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3. School Safety and Cybersecurity Seminar - Part I

School Safety and Cybersecurity Seminar - Part 1

Session 1 - How will you respond publicly in a crisis situation?

1. Meet with all staff members at the beginning of the year and explain how communication will go out in cases of emergency - staff, parents, and community.
2. Don't respond on social media - let the superintendent or designee be the only one to respond
3. Can't over communicate
4. Have two twitter accounts - one for emergencies and one for "feel good stories"
5. Have a media staging area and update frequently. If you don't, they will find someone and they may not be reliable.
6. Build relationships with your staff and community so they feel they can trust you in a crisis
7. Indiana School Public Relations Association - they suggested we join it.

Session 2 - Comprehensive Targeted Violence Prevention Plan

1. Use the National Threat Assessment Center (NTAC) for information
2. Active shooters should not be your only focus. For example, buying bullet proof glass is only for one focus when the money could be better spent elsewhere.
3. Build a climate where students will report incidents. This takes time.
4. Results from the Safe School Initiative (they studied the behavior of students who committed acts of violence)
 - a. Rarely impulsive
 - b. Others knew
 - c. No common profiles
 - d. Difficulty coping with failure or losses
 - e. Often didn't threaten targets directly
 - f. Had access to guns - not necessarily in their home but a relative's
 - g. Others were seriously concerned about them in many cases
 - h. Most were stopped by means other than law enforcement
 - i. Many felt bullied, threatened, or ignored
5. Interventions
 - a. Establish a multi-disciplinary team
 - b. Define behaviors - both prohibited and concerning behaviors
 - c. Need a central reporting system
 - d. Know the threshold for involving law enforcement
 - e. Have procedures for case management
 - f. Have a safe school climate
 - g. Training

Session 3 Prevention-hardening-Arming: A Comprehensive School Security Strategy

This topic was a review of a school that armed teacher volunteers and the training that was involved.

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4. 2018-19 Indiana State Safety Audit



Dr. Jennifer McCormick
Superintendent of Public Instruction

Working Together for Student Success

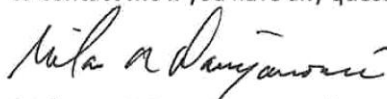
1/24/2019

Dr. Larry Veracco
Superintendent
Lake Central School Corporation
8260 Wicker Ave.
St. John, In. 46373

re: School Corporation Audit 2018-2019

The Indiana Department of Education has completed the legally mandated audit of Lake Central School Corporation. The site visit on **January 24, 2019** and review of all building safety plans were found to be **Compliant** with the Indiana Codes and Indiana Administrative Rules outlining building safety plan requirements.

I appreciated the willingness of you and your staff to assist in the audit process. Please feel free to contact me if you have any questions about the result of the audit.


Milan R. Damjanovic'

Signed for on behalf of
Indiana Department of Education
Milan R. Damjanovic'
219-712-7790
mdamjanovic@doe.in.gov

5. IDOE Appeal of Cancelled Days Due to Extreme Cold

- Our appeal to the Indiana Department of Education was denied.

C Director of Primary Education – *Theresa Schoon*

1. Professional Leave Request – **Action Required**

- Howard Marshall moved to approve all professional leave requests. Cindy Sues seconded the motion. Motion carried.

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| | |
|--------------------------------|---|
| NAME | Nancy Mackowiak/Kristen Shanley, Amy Rogers, Dana Hansen/Jacqueline Naughton, D'Ann McDermott/Jennifer Hayes, Michelle Westlund/Pat Finnegan, Mille Hinton |
| POSITION | Reading Specialists |
| SCHOOL | Bibich/Homan/Kolling/Peifer/Protsman |
| EVENT | Comprehensive Literacy & Reading Recovery Conference |
| DATES | 1/24/2019 |
| PLACE | Chicago, IL |
| DESCRIPTION | Literacy/reading conference, comprehension strategies |
| SPONSORING ORGANIZATION | National Louis University |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$3850 Estimated Travel Cost – Mileage x (3) train fare x (1) parking x (3) |
| FUNDING | 684-8-11100-58000-0001 x (6), 684-8-11100-58000-0006 x (1), 684-8-11100-58000-0007 x (1), 684-8-11100-58000-0008 x (1), 684-8-11100-58000-0009 x (1) |

| | |
|--------------------------------|--|
| NAME | Jennifer Freeman |
| POSITION | Reading Specialist |
| SCHOOL | Watson Elementary |
| EVENT | Comprehensive Literacy & Reading Recovery Conference |
| DATES | 1/24 – 1/25/2019 |
| PLACE | Chicago, IL |
| DESCRIPTION | Literacy/reading conference, comprehension strategies |
| SPONSORING ORGANIZATION | National Louis University |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$475 Estimated Travel Cost – train fare at \$14 x (2) |
| FUNDING | 684-8-11100-58000-0010 |

| | |
|--------------------------------|---|
| NAME | Jennifer Zollman, Michelle Snow |
| POSITION | Teacher |
| SCHOOL | Watson / Bibich |
| EVENT | Dead Presidents & Whales with Donalyn Miller |
| DATES | 2/02/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Engaging students in non-fiction text |
| SPONSORING ORGANIZATION | Partnership for Inquiry Learning/Butler University |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$150 x (2) Estimated Travel Cost – Mileage x (2) |
| FUNDING | 684-8-11100-58000-0001 |

| | |
|--------------------------------|--|
| NAME | Ryan Stablein |
| POSITION | Dean |
| SCHOOL | Peifer / Clark |
| EVENT | Aspiring Principals Conference |
| DATES | 4/26 – 4/27/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Workshop for those considering a career in building-level leadership |
| SPONSORING ORGANIZATION | IASP |
| EXPENSES | Estimated Meal Cost - \$35 Estimated Hotel Cost - \$180 Estimated Required Fees – \$199 Estimated Travel Cost – Mileage |
| FUNDING | Title II |

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|-------------------------|---|
| NAME | Deedee Logan |
| POSITION | Principal |
| SCHOOL | Bibich Elementary |
| EVENT | IASP Board of Directors Meeting |
| DATES | 2/07/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | IASP quarterly meeting |
| SPONSORING ORGANIZATION | Indiana Association of School Principals |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage & Parking |
| FUNDING | 684-8-1 100-58000-0005 |

| | |
|-------------------------|--|
| NAME | Lindsey Lannon |
| POSITION | Dean of Students |
| SCHOOL | Bibich / Homan Elementary Schools |
| EVENT | School safety basic training |
| DATES | 2/24 - 2/25/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Basic training through the Dept of Education |
| SPONSORING ORGANIZATION | IDOE |
| EXPENSES | Estimated Meal Cost - \$35 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage & Parking |
| FUNDING | School Safety Fund |

| | |
|-------------------------|--|
| NAME | Ryan Stablein |
| POSITION | Dean |
| SCHOOL | Peifer / Clark |
| EVENT | Aspiring Principals Conference |
| DATES | 4/26 - 4/27/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Workshop for those considering a career in building-level leadership |
| SPONSORING ORGANIZATION | IASP |
| EXPENSES | Estimated Meal Cost - \$35 Estimated Hotel Cost - \$180 Estimated Required Fees - \$199 Estimated Travel Cost - Mileage |
| FUNDING | Title II |

2. Title 1 Program Information

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests – **Action Required**

- Janice Malchow moved to approve all professional leave requests. Cindy Sues seconded the motion. Motion carried.

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|-------------------------|---|
| NAME | Kevin Mathis |
| POSITION | Coach |
| SCHOOL | LCHS |
| EVENT | UDA Midwest Championships |
| DATES | 1/05/2019 |
| PLACE | Chicago, IL |
| DESCRIPTION | Centralettes competition |
| SPONSORING ORGANIZATION | UDA |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - \$0 |
| FUNDING | Athletics |

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| | |
|-------------------------|--|
| NAME | Richard Moore |
| POSITION | Assistant Principal |
| SCHOOL | LCHS |
| EVENT | Universal Technical Institute Conference |
| DATES | 1/25 – 1/27/2019 |
| PLACE | Long Beach, CA |
| DESCRIPTION | Conference on the student benefits of attending UTI after high school |
| SPONSORING ORGANIZATION | Universal Technical Institute |
| EXPENSES | Estimated Meal Cost - \$70 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Airport Parking |
| FUNDING | |

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|-------------------------|---|
| NAME | Sean Begley / Claire Kuhlenschmidt |
| POSITION | Principal / Teacher |
| SCHOOL | LCHS |
| EVENT | Hamilton |
| DATES | 1/30/2019 |
| PLACE | Chicago, IL |
| DESCRIPTION | Chaperoning government and history students field trip to see the musical Hamilton |
| SPONSORING ORGANIZATION | LCHS government & history department |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | n/a |

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|-------------------------|--|
| NAME | Jamie Rodgers |
| POSITION | Counselor |
| SCHOOL | LCHS |
| EVENT | QPR Training for Trainers |
| DATES | 1/29 – 1/30/2019 |
| PLACE | Fort Wayne, IN |
| DESCRIPTION | Train the trainer, becoming certified in QPR suicide prevention in order to train the rest of the staff |
| SPONSORING ORGANIZATION | Purdue University Ft. Wayne |
| EXPENSES | Estimated Meal Cost - \$35 Estimated Hotel Cost - \$110 Estimated Required Fees – \$460 Estimated Travel Cost – Mileage |
| FUNDING | Title II |

| | |
|-------------------------|---|
| NAME | Kevin Mathis |
| POSITION | Coach |
| SCHOOL | LCHS |
| EVENT | NDA Dance Competition |
| DATES | 2/01 – 2/02/2019 |
| PLACE | Louisville, KY |
| DESCRIPTION | Centralettes competition |
| SPONSORING ORGANIZATION | NDA |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | Athletics |

| | |
|-------------------------|---|
| NAME | Allison Young |
| POSITION | Teacher |
| SCHOOL | Clark Middle School |
| EVENT | Fair Isn't Always Equal – Rick Wormeli |
| DATES | 2/05/2019 |
| PLACE | Valparaiso, IN |
| DESCRIPTION | Assessment and Grading in the Differentiated Classroom |
| SPONSORING ORGANIZATION | Professional Educators Partnership and Valparaiso University |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$150 Estimated Travel Cost – \$0 |
| FUNDING | 010-11200-684-8-051 |

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|-------------------------|---|
| NAME | Leta Sena-Lopez |
| POSITION | Teacher |
| SCHOOL | Kahler Middle School |
| EVENT | Jazz Festival |
| DATES | 2/09/2019 |
| PLACE | South Holland, IL |
| DESCRIPTION | Jazz band will perform in jazz festival for musical growth and improvement |
| SPONSORING ORGANIZATION | South Suburban College |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$175 Estimated Travel Cost – \$0 |
| FUNDING | |

| | |
|-------------------------|---|
| NAME | Todd Smolinski |
| POSITION | Teacher /Coach |
| SCHOOL | LCHS |
| EVENT | Girls Swim Team |
| DATES | 2/07 – 2/09/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Competition in a state tournament |
| SPONSORING ORGANIZATION | IHSA |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | Athletics |

| | |
|-------------------------|---|
| NAME | Cindi Hurley |
| POSITION | Teacher |
| SCHOOL | LCHS |
| EVENT | Chicago Auto Show field trip |
| DATES | 2/12/2019 |
| PLACE | Chicago, IL |
| DESCRIPTION | CTE Strategic Marketing students will attend the auto show |
| SPONSORING ORGANIZATION | LCHS CTE Marketing |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | n/a |

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|-------------------------|---|
| NAME | Patrick Winters, Jr. |
| POSITION | Teacher / Coach |
| SCHOOL | LCHS |
| EVENT | Nike Coach of the Year Football Clinic |
| DATES | 2/14 – 2/16/2019 |
| PLACE | Louisville, KY |
| DESCRIPTION | Football clinic hosted by Nike. Top coaches from around the country speaking and attending. |
| SPONSORING ORGANIZATION | Nike |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | n/a |

| | |
|-------------------------|---|
| NAME | MaryJoan Martin |
| POSITION | Teacher/Coach |
| SCHOOL | LCHS |
| EVENT | Science Olympiad Competition |
| DATES | 2/23/2019 |
| PLACE | Wilmette, IL |
| DESCRIPTION | Science Olympiad Competition at Loyola Academy |
| SPONSORING ORGANIZATION | Loyola Academy |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | n/a |

| | |
|-------------------------|---|
| NAME | MaryJoan Martin |
| POSITION | Teacher/Coach |
| SCHOOL | LCHS |
| EVENT | Science Olympiad Competition |
| DATES | 2/15 – 2/16/2019 |
| PLACE | Ann Arbor, MI |
| DESCRIPTION | Science Olympiad Competition at University of Michigan |
| SPONSORING ORGANIZATION | University of Michigan |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | n/a |

| | |
|-------------------------|--|
| NAME | James Simmons, Lori Smith |
| POSITION | Teachers |
| SCHOOL | Clark Middle School |
| EVENT | DuPage County Institute for PE |
| DATES | 3/01/2019 |
| PLACE | Naperville, IL |
| DESCRIPTION | Best practices in PE, Health & Drivers Ed that will influence educational instruction |
| SPONSORING ORGANIZATION | DuPage County PE Department |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$30 x (1), \$40 x (1) Estimated Travel Cost – Mileage x (1) |
| FUNDING | 010-11200-58000-0051 |

| | |
|-------------------------|---|
| NAME | Kevin Mathis |
| POSITION | Coach |
| SCHOOL | LCHS |
| EVENT | IHSOTA State Championships |
| DATES | 3/08 – 3/09/2019 |
| PLACE | Lafayette, IN |
| DESCRIPTION | Centralettes competition |
| SPONSORING ORGANIZATION | IHSOTA |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | Athletics |

| | |
|-------------------------|---|
| NAME | Erin Novak |
| POSITION | Assistant Principal |
| SCHOOL | LCHS |
| EVENT | AP College Board – Workshop for AP Testing Coordinators |
| DATES | 3/22/2019 |
| PLACE | Des Plaines, IL |
| DESCRIPTION | Organizing AP exam administration; a workshop for AP coordinators |
| SPONSORING ORGANIZATION | College Board / AP |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – Mileage |
| FUNDING | AP Fund |

| | |
|-------------------------|---|
| NAME | Courtney Palasz |
| POSITION | Teacher |
| SCHOOL | Kahler Middle School |
| EVENT | New York Invitational Music Festival |
| DATES | 3/14 – 3/17/2019 |
| PLACE | New York, NY |
| DESCRIPTION | Students will perform in the New York Invitational Music Festival at Carnegie Hall |
| SPONSORING ORGANIZATION | NYIMF |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | n/a |

| | |
|-------------------------|---|
| NAME | Cheryl Geras, Sarah Roth |
| POSITION | Teachers |
| SCHOOL | Grimmer Middle School |
| EVENT | 7 th & 8 th Grade class trip to Washington, D.C. |
| DATES | 10/24 – 10/26/2019 |
| PLACE | Washington, D.C. |
| DESCRIPTION | 7 th & 8 th grade class trip to Washington, D.C. |
| SPONSORING ORGANIZATION | Grimmer 7 th & 8 th grade classes |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees – \$0 Estimated Travel Cost – \$0 |
| FUNDING | n/a |

2. Field Trip Requests – Action Required

- Cindy Sues moved to approve the field trip requests. Don Bacso seconded the motion. Motion carried.

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Kevin Mathis, head coach of the Centralettes Dance Team requests to take the Centralettes Dance Team to the following competitions:
January 5, 2019 – Univeristy of Illinois in Chicago, IL for the UDA Midwest Championships.
February 1 – 2, 2019 – Louisville, KY for the NDA Dance Competition.
March 8-9, 2019 – Lafayette, IN for the IHSDTA State Championships.
There are approximately (25) students on the Centralettes Dance Team and all costs are covered by athletics.

Todd Smolinski, Girls Swim Coach at Lake Central High School, requests to take approximately (9) members of the girls swim team to the IUPUI Natatorium in Indianapolis, IN on February 7 – February 9, 2019 to compete in the State Tournament. All fees will be covered by athletics.

Leta Sena-Lopez, Band Director at Kahler Middle School, requests to take approximately (40) members of the Kahler Jazz Band to South Suburban College in South Holland, IL on February 9, 2019 to participate in a jazz festival. The students will perform for clinicians and listen to other school groups. Students are responsible for their own fees.

Cyndi Hurley, teacher at LCHS, requests to take approximately (20-25) CTE Strategic Marketing Students to the Chicago Auto Show in Chicago, IL on February 12, 2019. The students will observe new car buying strategies I the marketplace. Students will be responsible for their own fees.

MaryJoan Martin, teacher at LCHS, requests to take approximately (30) members of the Lake Central Science Olympiad Team to the following competitions:
February 15 – 16, 2019 – University of Michigan in Ann Arbor, MI.
February 23, 2019 – Loyola Academy in Willmette, IL.
Students will be responsible for their own fees.

Courtney Palasz, Choir Director at Kahler Middle School, requests to take approximately (32) members of her 6th-8th grade show choir to the Allstate Arena in Rosemont, IL on February 24, 2019 to perform during intermission at a Chicago Wolves game. The cost is \$20 per student and they are responsible for their own fees.

Mrs. Palasz also requests to take approximately (45) members of her 8th grade choir to the New York Invitational Music Festival in New York, NY on March 14 – March 17, 2019. The students will participate and perform in the festival at Carnegie Hall. Students are responsible for their own fees.

Cheryl Geras and Sarah Roth, teachers at Grimmer Middle School, request to take approximately (30) students from the 7th and 8th grade classes on their class trip to Washington, D.C. on October 24 – October 26, 2019. The students will tour Washington D.C. with an itinerary organized by World Strides Tour Company. Students are responsible for their own fees.

3. High School Summer School
4. Project Lead The Way Cybersecurity Grant
5. New High School Course Offerings

E. Director of Special Education – *Becky Gromala*

1. Professional Leave Requests – **Action Required**
 - Cindy Sues moved to approve all professional leave requests. Janice Malchow seconded the motion. Motion carried.

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| | |
|-------------------------|---|
| NAME | Rebecca Gromala / Mary Rebey |
| POSITION | Director of Special Education / Westlake Supervisor |
| SCHOOL | District / LCHS |
| EVENT | Certificate of Completion Requirements Training |
| DATES | 1/25/2019 |
| PLACE | South Bend, IN |
| DESCRIPTION | Training on portfolio design and requirements for COC students |
| SPONSORING ORGANIZATION | Project SUCCESS Indiana |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage x (2) |
| FUNDING | 130-0-22120-58000-0050/130-0-22120-58000-0002 |

| | |
|-------------------------|---|
| NAME | Steven Aguilera |
| POSITION | School Service Provider |
| SCHOOL | Clark Middle School |
| EVENT | Understanding Students with Mental Health Needs |
| DATES | 2/12/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Mental health effects on student learning and strategies to address |
| SPONSORING ORGANIZATION | Indiana IEP Resource Center |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage |
| FUNDING | 130-0-21130-58000-0011 |

| | |
|-------------------------|---|
| NAME | Rebecca Gromala |
| POSITION | Director of Special Education |
| SCHOOL | District |
| EVENT | IDOE Results Driven Accountability Data Retreat |
| DATES | 2/19/2019 |
| PLACE | Michigan City, IN |
| DESCRIPTION | Meeting with IDOE staff to review special education data |
| SPONSORING ORGANIZATION | Indiana Department of Education |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage |
| FUNDING | 130-0-22120-58000-0001 |

| | |
|-------------------------|---|
| NAME | Lucy Bertossi / Kim Butler |
| POSITION | COTA/L / OT |
| SCHOOL | Lake Central High School |
| EVENT | Conference for School-Based Occupational Therapists |
| DATES | 3/20/2019 |
| PLACE | Alsip, IL |
| DESCRIPTION | Practical strategies to assist with case loads, data driven, strengthen self regulation/behavior in classroom |
| SPONSORING ORGANIZATION | Bureau of Education and Research |
| EXPENSES | Estimated Meal Cost - \$0 Estimated Hotel Cost - \$0 Estimated Required Fees - \$269 x (2) Estimated Travel Cost - Mileage x (1) |
| FUNDING | 646-0-22120-58000-0002 |

| | |
|-------------------------|---|
| NAME | Kim Hayes |
| POSITION | Dean of Students |
| SCHOOL | LCHS |
| EVENT | IEP Stakeholders Meeting |
| DATES | 2/25 - 2/26/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | IEP system workshop/meeting |
| SPONSORING ORGANIZATION | IDOE |
| EXPENSES | Estimated Meal Cost - \$35 Estimated Hotel Cost - \$199.02 Estimated Required Fees - \$0 Estimated Travel Cost - Mileage & Parking |
| FUNDING | 130-0-22120-58000-0002 |

| | |
|-------------------------|--|
| NAME | Tisa Augsburger |
| POSITION | Special Education Teacher |
| SCHOOL | Bibich |
| EVENT | Focus on Inclusion 2019 |
| DATES | 3/11 - 3/12/2019 |
| PLACE | Indianapolis, IN |
| DESCRIPTION | Statewide conference on inclusive education |
| SPONSORING ORGANIZATION | Indiana IEP Resource Center |
| EXPENSES | Estimated Meal Cost - \$70 Estimated Hotel Cost - \$300 Estimated Required Fees - \$250 Estimated Travel Cost - Mileage |
| FUNDING | 520-9-22120-58000-0005 |

2. Special Education Update

Special Education Funding

- Funding based on student count and disability areas
- Child Count conducted on November 28, 2018
- Student counts determine Additional Pupil Count (APC) funding and contribute to census data used for Part B grant allocations
- Total APC for Lake Central: \$5,068,652 (increase of \$569,654, non-public students included in this amount)
- IN DOE is considering transitioning to 2 counts per year (October and February)

APC Funding Groups and Amounts December 1, 2017 SE Count

| Group | Eligibilities Included | Dollars per Student | Number of LC Students |
|---------------------------------|--|---|-----------------------|
| Group 1 | Multiple Disabilities, Orthopedic Impairment, Blind/Low Vision, Deaf/Hard of Hearing, Emotional Disability FT, Severe Cognitive Disability, Autism Spectrum Disorder, Traumatic Brain Injury | \$9,156 (increase of \$180/student from 17-18 funding levels) | 292 (+44) |
| Group 2 | Emotional Disability Other, Specific Learning Disability, Mild Cognitive Disability, Moderate Cognitive Disability, Other Health Impairment | \$2,300 | 703 (+29) |
| Group 3* (may be counted twice) | Language or Speech Impairment | \$500 | 649 (+23) |
| Preschool | All Eligibilities | \$2,750 | 166 (+17) |

Total Number of Students Receiving Special Education Services

| | 2018 | 2017 | 2016 | 2015 | 2014 | 2013 | 2012 | 2011 |
|-----------------|------|------|------|------|------|------|------|------|
| No. of Students | 1447 | 1371 | 1421 | 1371 | 1414 | 1459 | 1489 | 1452 |

17-18 Results Driven Accountability Results

- Overall score for LCSC was 66.4%
- Score placed us within the “Needs Assistance” category
- Awarded a score in each area based on comparison with other LEAs in the state.

| Quintile | Points |
|-----------------|--------|
| Top 20% of LEAs | 5 |
| Next 20% | 4 |
| Next 20% | 3 |
| Next 20% | 2 |
| Bottom 20% | 1 |

| ISTEP+ Proficiency Data | Percentage | Score |
|--|------------|-------|
| English/Language Arts | | |
| Percentage of Proficiency for Students grades 3-8 with Disabilities Participating in Regular Statewide Assessment in English/Language Arts | 37.4% | 5 |
| Mathematics | | |
| Percentage of Proficiency for Students grades 3-8 with Disabilities Participating in Regular Statewide Assessment in Mathematics | 35.4% | 4 |
| ISTEP+ Growth Data | Points | Score |
| English/Language Arts | | |
| Average Growth Points for Students grades 3-8 with Disabilities Participating in Regular Statewide Assessment in English/Language Arts | 97.24 | 4 |
| Mathematics | | |
| Average Growth Points for Students grades 3-8 with Disabilities Participating in Regular Statewide Assessment in Mathematics | 97.19 | 3 |
| IREAD Proficiency Data | Percentage | Score |
| Percentage of Proficiency for 3rd Grade Children with Disabilities Participating in the IREAD-3 Statewide Assessment | 74.1% | 4 |
| Participation on Alternate Assessment | Percentage | Score |
| Percentage of Participation for Students with Disabilities taking the Indiana Alternate Assessment | 1.37% | 1 |
| Preschool Data | Percentage | Score |
| Percentage of Students Displaying Growth on three ISTAR-KR Domains | 73% | 1 |
| Graduation Rate | Percentage | Score |
| Percentage of Children with Disabilities who Graduated with any Diploma Designation | 77.8% | 3 |
| Least Restrictive Environment | Percentage | Score |
| Percentage of Children with an LRE Code of 50 (80%+ time in general education classroom) | 66.9% | 1 |
| Total Results Score | | 26 |
| Weighted Percentage for Results | | 47.5% |

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| Federal Compliance Indicators | Percentage | Status | Score |
|---|--|---------------------|-------|
| 4B. Percent of districts identified by the State as having a significant discrepancy in the rates of suspensions and expulsions of greater than 10 days in a school year of children with disabilities by race and ethnicity. | | N size is too small | N/A |
| 9. Percent of districts with disproportionate representation of racial and ethnic groups in special education and related services that is the result of inappropriate identification. | | No Finding | 5 |
| 10. Percent of districts with disproportionate representation of racial/ethnic groups in specific disability categories due to inappropriate identification. | | No Finding | 5 |
| 11. Percent of children with parental consent to evaluate, who were evaluated within 50 days. | 100% | Longstanding | 5 |
| 12. Percent of children referred by Part C prior to age 3, who are found eligible for Part B, and who have an IEP developed and implemented by their third birthdays. | 100% | No Finding | 5 |
| 13. Percent of youth aged 14 and above or entering grade 9, whichever occurs first (per Article 7) with an IEP that includes coordinated, measurable, annual IEP goals and transition services that will reasonably enable the student to meet the postsecondary goals. | 90% (** IEP was not written by LC staff) | Finding | 1 |
| Lack of Continuing Noncompliance | | Yes | 5 |
| Lack of Longstanding Noncompliance | | Yes | 5 |
| Total Compliance Score | | | 31 |
| Weighted Percentage for Compliance | | | 80.9% |

Weighted percentage for compliance would be 100% if Indicator 13 finding were removed. This would revise our overall district score to 72.2% and place us within the “Meets Requirements” range.

Next steps...

- Changes to HS and MS school schedules and courses increased children with LRE code of 50 to 70% for 18-19 school year.
- Preschool teachers will begin administering ISTAR-KR to peer models and are also completing initial assessment.
- Supervisors/principals are working with special educators to ensure all are utilizing ILEARN resources.
- Continuing to monitor students identified for participation in the alternate assessment.

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| | | |
|--|----|--|
| | | |
| | F. | <p>Director of Facilities – <i>Bill Ledyard</i></p> <p>1. NIPSCO Customer Prescriptive Incentive Program/LCHS Town Sq. HVAC Controls Project - Update</p> <div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 60%;"> <p>NIPSCO Energy Efficiency Programs c/o Lockheed Martin 1000 Clark Avenue, 4th Floor St. Louis, MO 63102</p> <p>December 21, 2018</p> <p>Lake Central School Corporation Attn: William Ledyard 8260 Wicker Ave St. John, IN 46373</p> <p>Project 006322-Lake Central High Sc At Site: 8400 Wicker Ave Saint John, IN 46373.</p> <p>Account Number: 740100007</p> <p>Dear William Ledyard,</p> <p>Thank you for participating in the NIPSCO CUSTOM/PRESCRIPTIVE Incentive Program. Enclosed, please find an incentive check in the amount of \$17,102.40 for your completed project.</p> <p>The Program is evaluated by a third party and the evaluator may contact your company to request a site evaluation and/or complete a survey. If you are contacted, we hope you will be able to participate with your feedback.</p> <p>Investments in energy efficiency make your business more competitive by reducing operating costs. They also demonstrate your commitment to protecting the environment and reducing your carbon footprint.</p> <p>As you make additional investments in your business, we hope that you will again consider NIPSCO's Energy Efficiency Programs. To find more ways to save, visit NIPSCO.com/SaveEnergy for the latest details and program offers.</p> <p>Please do not hesitate to contact NIPSCO's program administrator, Lockheed Martin at (800) 299-2501 for questions regarding your incentive check or other future energy efficiency projects you may be considering.</p> <p>Sincerely,</p> <p><i>Anna Fishbein</i> Lockheed Martin Implementation Specialist NIPSCO Energy Efficiency Programs</p> </div> <div style="width: 35%; text-align: right;">  </div> </div> <p>2. LCSC Maintenance Building – Update</p> |
| | G. | <p>Director of Technology – <i>Rick Moreno</i></p> <p>1. Security Camera Software</p> |

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H. Director of Business Services – *Rob James*

1. Transfer of Textbook Rental Fees – **Action Required**

- Janice Malchow moved to approve. Howard Marshall seconded the motion. Motion carried.

2. Donations – **Action Required**

- Cindy Sues moved to approve. Janice Malchow seconded the motion. Motion carried.

3. FY 2019 Funding per ADM

Transfer of Textbook Rental Fees (Action Required)

A student's textbook rental charge is divided into three components: textbooks, consumables, and general fees. When a student makes a payment, the entire amount is receipted into our Textbook Rental Fund. However, only the purchases of textbooks and consumables are allowed to be charged to the Textbook Rental Fund. The expenditures related to the general fees portion are charged to the General / Education Fund. We have implemented a process in which the district will transfer the fees collected from the Textbook Rental Fund to the Education Fund on a semi-annual basis. From July 1, 2018 to December 31, 2018, \$106,192.80 of fees were collected. Therefore, I am requesting a transfer of \$106,192.80 from the Textbook Rental Fund to the Education Fund.

The Administration recommends approving this transfer of funds.

Donations (Action Required)

Received

Mary Rebey made donations of \$165 and \$146 to the Lake Central Special Education Recreation Fund, in the name of her mother.

The Grimmer Middle School Choir received the following donations for their trip to Carnegie Hall:

| | |
|--|---------|
| 1. Dober Chemical Corporation | \$300 |
| 2. Centier Bank | \$200 |
| 3. Edwin & Katherine Fesenmyer | \$300 |
| 4. Lynn's Salon & Spa Suite | \$200 |
| 5. Ruben's Mexican Grill | \$200 |
| 6. Dyer/Schererville/St John Tri-Kappa | \$5,000 |

The Kahler PTO donated \$2,000 to the Kahler Athletic Department to be used toward the purchase of a new scorer's table.

Homan Elementary School 4th Grade Teachers each received a donation of \$50 (\$250 total) from NIPSCO for the school's participation in NIPSCO's Energy Safe Kids Program.

The LCHS High School Machine Shop received a donation of various tools and equipment to be used in the workroom from Richard Wothun of Simko Grinding. The items have a total value of approximately \$3,050.

Received

Kolling Elementary School raised \$27,847 for the American Heart Association (AHA) through Jump Rope for Heart. Most of the money was made payable directly to the AHA. Kolling would like to donate the \$3,229 processed through their extra-curricular account to the AHA.

The Administration recommends approving the donations as indicated above.

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FY 2019 Funding per ADM

The Indiana Department of Education has finalized the school funding formula computations for fiscal year 2019. These calculations were made based on the State's current budget allocation for K-12 Education. I will discuss the data with the board during the meeting.

| | |
|-----|--|
| IX | Public Comments– <i>Don Bacso</i> <ul style="list-style-type: none">• There were no public comments. |
| X | Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i> <ul style="list-style-type: none">• Janice Malchow: Good for Kahler and opportunity to go to New York. Remarked on Bibich 40th year anniversary. Attended swim meet Saturday, nice to see many volunteers. Has concerns about diversity training, should this be offered to our teachers? Concerned about cell phone addiction, worried about student dependency on electronic devices. Can we embed snow days in our calendar? Happy we are looking at e-learning. Can we use banked minutes to do late start/early release like in past?• Cindy Sues: Kudos regarding the two recent articles in newspaper – one on school bus safety and the other about two Protsman cafeteria workers called “Hugs are on the Menu at Protsman.” |
| XI | Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none">• Next meeting is in 2 weeks.• Watch calendar for student activities and events. |
| XII | Adjournment – <i>Don Bacso</i> – Action Required <ul style="list-style-type: none">• Janice Malchow moved to adjourn the meeting at 9:19 p.m. Cindy Sues seconded the motion. Motion carried. |

Minutes of the February 4, 2019 School Board Meeting were approved and adopted by the Board of School Trustees at the February 18, 2019 School Board Meeting.

ATTEST:

Don Bacso, President

Cindy Sues, Secretary