

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
KAY TRAPP BOARD ROOM – Enter Door E
8260 Wicker Avenue, St. John, Indiana 46373
Monday, January 7, 2019 at 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8410 Wicker Avenue, St. John, IN on January 7, 2019. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
Sandy Lessentine, Vice-President
Janice Malchow, Board Member
Howard Marshall, Board Member
Cindy Sues, Secretary

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education
Terry Mucha, Director of Human Resources
Rob James, Director of Business Services
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Becky Gromala, Director of Special Education
Bill Ledyard, Director of Facilities
Rick Moreno, Director of Technology

<p><u>MINUTES</u> <u>SCHOOL BOARD MEETING</u> Monday, January 7, 2019</p> <p style="text-align: right;"><i>All Motions Were Passed With a 5-0 Vote Unless Otherwise Indicated</i></p>	
<p>PART I – ORGANIZATIONAL MEETING MINUTES</p>	
I.	<p>Call to Order – <i>Don Bacso</i></p> <ul style="list-style-type: none"> • The 2019 Organizational Meeting was called to order at 7:30 p.m. by 2018 Board President, Don Bacso.
II	<p>Pledge of Allegiance to the American Flag – <i>Don Bacso</i></p> <ul style="list-style-type: none"> • The Pledge of Allegiance was led by Don Bacso.
III	<p>Organization of the Board of School Trustees for 2019 – <i>Don Bacso</i></p>
A	<p>Swearing In Ceremony</p> <ol style="list-style-type: none"> 1. Sandy Lessentine 2. Howard Marshall <ul style="list-style-type: none"> • Superior Court Judge for Lake County, Thomas P. Stefaniak, Jr. administered the Oath of Office to returning School Board Members Howard Marshall and Sandy Lessentine.
B	<p>Election of Officers</p> <ul style="list-style-type: none"> • President – Action Required • Vice-President– Action Required • Secretary– Action Required


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	<ul style="list-style-type: none"> Howard Marshall motioned that he recommends a slate of officers for the School Board for 2019, as well as for the 2019 Liaison Committee Appointments. Cindy Sues seconded the motion. Motion carried. <p>The 2019 School Board officers will remain:</p> <ul style="list-style-type: none"> Don Bacso – President Sandy Lessentine – Vice President Cindy Sues – Secretary Janice Malchow – Board Member Howard Marshall – Board Member
C	<p>Reaffirmation of School Board’s Code of Ethics– Action Required</p> <ul style="list-style-type: none"> Cindy Sues moved to approve the adoption of the School Board’s Code of Ethics. Howard Marshall seconded the motion. Motion carried.
D	<p>Establishment of School Board Compensation– Action Required</p> <ul style="list-style-type: none"> Janice Malchow moved to approve the School Board Compensation. Sandy Lessentine seconded the motion. Motion carried.
E	<p>Appointment of School Attorneys– Action Required</p> <ul style="list-style-type: none"> Cindy Sues moved to approve the rate and attorneys from the following (3) law firms to represent Lake Central School Corporation for 2019: <ol style="list-style-type: none"> Crist, Sears and Zic of Munster, Indiana Taft, Stettinius & Hollister of Chicago, Illinois Lewis Kappes of Merrillville, Indiana Howard Marshall seconded the motion. Motion carried.
F	<p>Appointment of Treasurer– Action Required</p>
G	<p>Liaison Appointments– Action Required</p> <ol style="list-style-type: none"> West Lake Joint Managing Board – Howard Marshall Dyer Parks Department – Don Bacso Personnel Interview Committee –Howard Marshall / Sandy Lessentine Legislative Committee – Janice Malchow Lake Central Education Foundation – Janice Malchow Wellness Committee – Sandy Lessentine / Janice Malchow Dollars for Scholars – Cindy Sues Dyer Redevelopment Committee – Don Bacso St. John Redevelopment Committee – Cindy Sues Schererville Redevelopment Committee – Sandy Lessentine <ul style="list-style-type: none"> Per the motion by Howard Marshall which was seconded by Cindy Sues and passed by a 5-0 vote in the previous section numbered III.B., the liaison appointments will remain the same for 2019, as listed above.

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H	<p>Conflict of Interest Policy - Action Required</p> <ul style="list-style-type: none"> • Janice Malchow moved to approve the Conflict of Interest Policy for 2019. Howard Marshall seconded the motion. Motion carried.
V.	<p>Motion to Adjourn Organizational Meeting - Action Required- – Don Bacso</p> <ul style="list-style-type: none"> • Howard Marshall moved to adjourn the 2019 Organizational Meeting and reconvene to the January 7, 2019 Regular School Board Meeting. Cindy Sues seconded the motion. Motion carried.
PART II – REGULAR MEETING MINUTES	
I	<p>Agenda: Approval, Deletions, Additions - Dr. Veracco- Action Required</p> <ul style="list-style-type: none"> • Cindy Sues moved to approve the Agenda as revised. Sandy Lessentine seconded the motion. Motion carried.
II	<p>Correspondence – Cindy Sues</p> <ul style="list-style-type: none"> • Cindy Sues read a letter from a parent who wanted to remain anonymous but thanked Lake Central for providing a quality education to her 3 children who are all graduates of LC and who, due to the AP programs, were able to appreciate a \$25,000 savings in college costs. This parent is proud to share that her son is a recent grad of University of Michigan and has accepted a job as an Aerospace Engineer.
IV	<p>Liaison Committee Updates – Board President</p> <ol style="list-style-type: none"> 1. West Lake Joint Managing Board: Howard Marshall: no report 2. Personnel Interview Committee: Howard Marshall / Sandy Lessentine: no report 3. Schererville Redevelopment Committee: Sandy Lessentine: no report 4. Wellness Committee: Sandy Lessentine/Janice Malchow: Schools will be competing against each other to accumulate the most steps. 5. Lake Central Education Foundation: Janice Malchow: Meeting on Monday. 6. Legislative Committee: Janice Malchow: no report. 7. St. John Redevelopment Committee: Cindy Sues: Attended meetings on 11/29 and 12/27. Discussion continues regarding Shops 96. 8. Dollars for Scholars: Cindy Sues: Gearing up soon. 9. Dyer Parks Department: Don Bacso: Will be attending next meeting. 10. Dyer Redevelopment Committee: Don Bacso: Will be attending next meeting.
V	<p>Official School Board Business Topics: Consent Agenda – Dr. Veracco – Action Required</p> <ul style="list-style-type: none"> • Cindy Sues moved to approve the Consent Agenda. Sandy Lessentine seconded the motion.
A.	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> • December 17, 2018: Regular Meeting
B.	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
VI	<p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> • There were no public comments.

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VII	Official School Board Business Topics: Regular Agenda
A.	<p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> 1. NWICPE – Jennifer McCormick guest: 2-6-19 2. 2019 Session of General Assembly <div style="text-align: center; margin: 20px 0;">  <div style="display: inline-block; vertical-align: middle;"> <p>STATE OF INDIANA OFFICE OF THE GOVERNOR Statehouse, Room 206 Indianapolis, Indiana 46204</p> </div> <div style="display: inline-block; vertical-align: middle; margin-left: 20px;"> <p>Eric J. Holcomb Governor</p> </div> </div> <hr style="border: 1px solid black;"/> <p>Press Release EMBARGOED until 3 p.m. ET: Thursday, Dec. 6, 2018</p> <p>Gov. Holcomb outlines 2019 Next Level Agenda with emphasis on workforce, health</p> <p>ZIONSVILLE, IN – Gov. Eric J. Holcomb today announced his 2019 agenda, which continues his focus on jobs, economic growth, health, infrastructure and government service.</p> <p>“This agenda remains focused on what will make us stronger, with practical and people-centered solutions,” Gov. Holcomb said. “I look forward to working with Hoosiers, lawmakers and other stakeholders as we team up to achieve these priorities.”</p> <p>The 2019 Next Level Agenda includes five pillars detailing both legislative and administrative priorities for the year ahead.</p> <ol style="list-style-type: none"> 1. <u>Cultivate a strong and diverse economy</u> To continue strengthening our economy, Gov. Holcomb’s 2019 agenda focuses on approving an eighth straight balanced budget as well as modernizing economic development tools to increase competitiveness, economic diversity and flexibility. 2. <u>Maintain and build the state’s infrastructure</u> Gov. Holcomb’s \$1 billion Next Level Connections program will expand broadband services in rural Indiana, grow the state’s systems of trails, create more nonstop international flights and move up the completion of major highway projects. 3. <u>Develop a 21st Century skilled and ready workforce</u> The 2019 agenda is designed to ensure all Hoosiers have the tools they need to find meaningful work and careers. To accomplish this goal, Gov. Holcomb’s priorities include expanding the Next Level Jobs initiative, developing a strategy to make Indiana teacher salaries competitive with surrounding states, and helping more high school students earn postsecondary credentials before they graduate. 4. <u>Public health and the drug epidemic</u> For the state’s economic development, education and workforce programs to continue to be successful, the state must do all it can to help Hoosier families live healthier lives. Gov. Holcomb’s 2019 agenda calls for the adoption of the recommendations in the school safety report and the implementation of the Department of Child Services reform recommendations. The state will continue to work toward becoming the best state in the Midwest for infant mortality by 2024 by establishing an obstetric navigator program in areas with the highest infant mortality rates and requiring verbal screening to assess substance-use disorder in pregnancy. Additionally, Gov. Holcomb will remain focused on fighting the drug epidemic with expanded recovery housing and further development of Family Recovery Courts.

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5. Deliver great government service

Gov. Holcomb's 2019 agenda calls for continuing to modernize state government to better serve citizens and businesses. This includes passing bias crimes legislation as well as using more technology to enable better customer service.

Learn more about Gov. Holcomb's 2019 Next Level Agenda at <http://www.in.gov/gov>.

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Anticipated \$321 million new money 2020
\$262 million more in 2021

less: Medicaid
\$121.5 million 2020
\$123.1 million 2021

DCS - previously reported this would use
"about" 70% of new \$!

Legislative Session Break - 4 day w/ end
2.20 - 3.3.19

B. Director of Human Resources / Personnel – Terry Mucha
1. Personnel Recommendations – Action Required

I. Certified Appointment:

A. Appointment:

1. Abigail Stahr (Crown Point), Art Teacher, Kahler Middle School, (effective January 7, 2019-B/O Indiana University-Bloomington).

II. Classified Change of Hours:

A. Change of Hours:

1. Samantha Janiszewski, Café Assistant-from 3.25 to 4.25 hours per day, Protsman Elementary School, (effective January 8, 2019).
2. Melissa Wolff, Product Specialist-from 6.25 to 7.5 hours per day, Lake Central High School, (effective January 8, 2019).

III. Certified Extracurricular Appointments & Resignations:

A. Appointments:

1. Renee Lam-Chi, Mentor Teacher for Jennifer Lindholm, Homan Elementary School, (effective for the second semester of 2018-19).

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	<p style="text-align: center;">2. <i>Abigail Stahr, Purchase of Plan, Kahler Middle School, (effective January 7, 2019).</i></p> <p>B. <i>Resignations:</i></p> <p>1. <i>Erick Decker, 8th Grade Boys’ Basketball Coach, Kahler Middle School, (effective December 21, 2018).</i></p> <p>2. <i>Liz Cowan, Purchase of Plan, Kahler Middle School, (effective December 21, 2018).</i></p> <p>IV. <i>Classified Extracurricular Appointment & Resignations:</i></p> <p>A. <i>Appointment:</i></p> <p>1. <i>Sydney Barcelli, Assistant Gymnastics Coach, Lake Central High School, (effective December 31, 2018-for the second half of the season/50% stipend).</i></p> <p>B. <i>Resignations:</i></p> <p>1. <i>Delaney Barcelli, Assistant Gymnastics Coach, Lake Central High School, (effective December 31, 2018-received 50% of the stipend).</i></p> <p>2. <i>Dave Kremsner, Assistant Boy’s Track Coach, Kahler Middle School, (effective December 14, 2018).</i></p> <p>V. <i>West Lake</i> <i>Classified Appointments:</i></p> <p>A. <i>Appointments:</i></p> <p>1. <i>Kristen Munnich (Crete), Paraprofessional, West Lake/Bibich Elementary School, (effective January 8, 2019).</i></p> <p>2. <i>Bridget Lippe (Dyer), Paraprofessional, West Lake/Protsman Elementary School, (effective December 17, 2018).</i></p> <p>VI. <i>Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations - Refer to list of substitutes hired and resigned from December 19, 2018 – January 8, 2019.</i></p> <ul style="list-style-type: none"> • Sandy Lessentine moved to approve the personnel recommendations as revised. Janice Malchow seconded the motion. Motion carried.
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <p>1. Professional Leave Requests - Action Required</p> <ul style="list-style-type: none"> • Sandy Lessentine moved to approve the professional leave request of Lynn Puzey. Howard Marshall seconded the motion. Motion carried.
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <p>1. Professional Leave Requests – Action Required</p> <ul style="list-style-type: none"> • Janice Malchow moved to approve the professional leave requests of Valerie Gardner and Christina Arroyo. Don Bacso seconded the motion. Motion carried. <p>2. Field Trip Requests – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to approve the field trip request of Robert Gustas. Cindy Sues seconded the motion. Motion carried.
E.	<p>Director of Special Education – <i>Becky Gromala</i></p> <p>1. Professional Leave Requests – Action Required</p> <ul style="list-style-type: none"> • Janice Malchow moved to approve the professional leave request of Becky Gromala.

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	Cindy Sues seconded the motion. Motion carried.								
F.	Director of Facilities – <i>Bill Ledyard</i>								
G.	Director of Technology – <i>Rick Moreno</i>								
H.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> 1. 2017 Pay 2018 Tax Collections Update 2. 2019 Tax Anticipation Warrants Update 3. Donations – Action Required <ul style="list-style-type: none"> • Janice Malchow moved to approve the donations. Cindy Sues seconded the motion. Motion carried. <p>To: Board of School Trustees</p> <p>From: Mr. Rob James, Director of Business Services</p> <p>Date: January 3, 2019</p> <p>RE: Board Meeting January 7, 2019</p> <hr/> <p><u>2017 Pay 2018 Tax Collections Update</u></p> <p>On December 27, 2018, all taxing units in Lake County received their final tax settlement from the County Auditor for the 2017 Pay 2018 property tax collections. This year, the Lake Central School Corporation had a collection rate of 98.45% of the taxes levied. This percentage is very consistent with what we have averaged over the past few years.</p> <p><u>2019 Tax Anticipation Warrants Update</u></p> <p>On November 19, 2018, the School Board authorized the school corporation to borrow our 2019 Tax Anticipation Warrants through the Hammond Bond Bank. The interest rate for the warrants came in at 3.1% for the December 31st maturities.</p> <p><u>Donations (Action Required)</u></p> <p><u>Received</u></p> <p>The Clark Middle School Dance Team received the following donations:</p> <table style="margin-left: 40px;"> <tr> <td>1. Hose Connections</td> <td style="text-align: right;">\$250</td> </tr> <tr> <td>2. View Outdoor Advertising</td> <td style="text-align: right;">\$600</td> </tr> <tr> <td>3. Urban Decor</td> <td style="text-align: right;">\$800</td> </tr> <tr> <td>4. 3K Smoothies</td> <td style="text-align: right;">\$1,288.75</td> </tr> </table> <p><u>Given</u></p> <p>The Administration recommends approving the donations as indicated above.</p>	1. Hose Connections	\$250	2. View Outdoor Advertising	\$600	3. Urban Decor	\$800	4. 3K Smoothies	\$1,288.75
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VIII	<p>Public Comments– <i>Board President</i></p> <p>There were no public comments.</p>								
IX	<p>Board Comments and Consideration of Future Agenda Items – <i>Board President</i></p> <p>Janice Malchow: Thank you Bob Gustas for working with the drama kids and taking them to their upcoming competition. Asked about how absent student calls would be handled through Skyward.</p>								

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	<p>Howard Marshall: Wished everyone a Happy New Year.</p> <p>Cindy Sues: Wished everyone a Happy New Year and said she had recently visited the auto shop and Mr. Fischer and thought things were looking good.</p> <p>Sandy Lessentine: Asked how many visits have been made to check on the teaching end of things in the auto shop.</p> <p>Don Bacso: Wished everyone a Happy New Year and thanked Rob James for being on top of Bill 1003 and staying up to date.</p>
X	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i></p> <ul style="list-style-type: none"> • Next meeting is in two weeks, a lot of school activities happening, see school calendar.
XI	<p>Adjournment – <i>Don Bacso</i> – Action Required</p> <ul style="list-style-type: none"> • Janice Malchow moved to adjourn the meeting at 8:09 p.m. Cindy Sues seconded the motion. Motion carried.
<p>Minutes of the January 7, 2019 School Board Meeting were approved and adopted by the Board of School Trustees at the January 22, 2019 School Board Meeting.</p>	
<p style="text-align: right;">_____ Don Bacso, President</p> <p style="text-align: center;">ATTEST:</p> <p style="text-align: right;">_____ Cindy Sues, Secretary</p>	
<p>///</p>	