

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
KAY TRAPP BOARD ROOM – Enter Door E
8260 Wicker Avenue, St. John, Indiana 46373
Monday, December 17, 2018 at 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on December 17, 2018. The meeting began at 7:32 p.m.

Board Members Present

Don Bacso, President
 Sandy Lessentine, Vice-President
 Janice Malchow, Board Member
 Howard Marshall, Board Member
 Cindy Sues, Secretary

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education
 Becky Gromala, Director of Special Education
 Rob James, Director of Business Services
 Bill Ledyard, Director of Facilities
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

Rick Moreno, Director of Technology
 Terry Mucha, Director of Human Resource
 Theresa Schoon, Director of Primary Education

SCHOOL BOARD MEETING MINUTES

Monday, December 17, 2018

*All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated*

| | |
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| I. | Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none"> • The Board Meeting was called to order at 7:32 p.m. and Pledge of Allegiance led by Board President, Don Bacso. |
| II | Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - Action Required <ul style="list-style-type: none"> • Revisions to the Agenda include: <ul style="list-style-type: none"> - Revisions to the Professional Leave Requests under Terry Mucha’s section. - Revisions to the Donations under Rob James’ section. • Sandy Lessentine moved to approve the Revised Agenda. Howard Marshall seconded the motion. Motion carried. |
| III | Correspondence – <i>Cindy Sues</i> <ul style="list-style-type: none"> • There was no correspondence. |
| IV | Liaison Committee Updates – <i>Don Bacso</i> <ol style="list-style-type: none"> 1. West Lake Joint Managing Board: Howard Marshall 2. Personnel Interview Committee: Howard Marshall/Sandy Lessentine 3. Schererville Redevelopment Committee: Sandy Lessentine 4. Wellness Committee: Sandy Lessentine/Janice Malchow 5. Lake Central Education Foundation: Janice Malchow 6. Legislative Committee: Janice Malchow 7. St. John Redevelopment Committee: Cindy Sues |

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| | <p>8. Dollars for Scholars: Cindy Sues 9. Dyer Parks Department: Don Bacso 10. Dyer Redevelopment Committee: Don Bacso</p> <p>Liaison Committee Updates were tabled until the next School Board Meeting.</p> |
| V | <p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • Cindy Sues moved to approve the consent agenda. Sandy Lessentine seconded the motion. Motion carried. |
| A | <p>Approval of Minutes:</p> <ul style="list-style-type: none"> • November 19, 2018: Regular Meeting • December 3, 2018: Executive Session • December 10, 2018: Special Meeting |
| B | <p>Approval of Claims, Payroll and Extracurricular Expenditures</p> <ul style="list-style-type: none"> • Janice Malchow had a question on the NIPSCO claim. |
| VI | <p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> • There were no public comments. |
| VI I | <p>Official School Board Business Topics: Regular Agenda</p> |
| A | <p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> 1. Recognitions: <ol style="list-style-type: none"> a. Spell Bowl – Protsman Elementary School On November 15, 2018 Protsman participated in the Elementary Spell Bowl Competition at Kahler Middle School. The team consisted of 15 fourth grade students and was led by coaches Kristin Fisher and Pat Finnegan. Protsman placed second in their division in the local competition and among the top ten at the state level, finishing 8th. Team members: Ghada Al-Abed, Gavin Churilla, Peyton Drummond, Amari Gatses, Tyler Grayson, Titus Griffin, Gianna Kulinski, Blake Paulauski, Mia Pimentel, Sydney Rippe, Benjamin Schultz, Madelyn Schultz, PRachi Shah, Ryer Triezenberg, Aubrey Walker. b. Spell Bowl – Bibich Elementary School On November 15, 2018 Bibich participated in the Elementary Spell Bowl Competition at Kahler Middle School. This team of 11 fourth grade students was led by coach Michelle Snow. Bibich came in 1st place in their division in the local competition and 3rd place out 56 teams at the state level. Team members: Jacie Delya, Jillian Kerstetter, Grace matrus, Abigail Moore, Josina Nye, Joseph Rieger, Jillian Riordan, Lucca Robustelli, Cristiano Sanchez, Maxwell Smotrilla, Samantha Stauffer. 2. John Plaskota Estate Land Donation – <i>Action will be taken upon completion of legal documents</i> 3. Legal Seminar Update 4. Pathways – Insight from 12-12-18 Seminar |

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B Director of Human Resources / Personnel – *Dr. Veracco for Terry Mucha*

1. Personnel Recommendations – **Action Required**

I. Certified Appointment, Retirement & Resignation:

A. Appointment:

1. *Rebecca Biancardi (Crown Point), 5th Grade Teacher, Grimmer Middle School, (effective January 7, 2019 pending license & background check).*

B. Retirement:

1. *Christine Colle, Art Teacher, Lake Central High School, (effective December 22, 2018; 37.5 years of dedicated service).*

C. Resignation:

1. *Donna Eatinger, Grade 2 Teacher, Homan Elementary School, (effective January 8, 2019).*
2. *Sarah Johnson, Digital Communications Teacher, Grimmer Middle School, (effective December 13, 2018).*

II. Classified Change of Hours, Retirement, Resignation, Transfer, & Termination:

A. Change of Hours:

1. *Ronda Hussey, Paraprofessional-from 6 to 6.75 hours per day, Peifer Elementary School, (effective December 5, 2018).*
2. *Kim Folgers, Paraprofessional-from 6 to 6.25 hours per day, Homan Elementary School, (effective December 10, 2018).*

B. Retirement:

1. *Lori Brumm, 12 Month Secretary, Lake Central High School, (effective March 1, 2019; 29 years of dedicated service).*

C. Resignation:

1. *Desiree Ladewig, Paraprofessional, Watson Elementary School, (effective November 30, 2018).*

D. Transfer:

1. *Bianca Magallanes, transfer from Café Assistant 4.0 hours per day to Product Assistant 6.75 hours per day at Bibich Elementary School (effective December 18, 2018).*
2. *Mary Carol Gora, transfer from Café Assistant at Lake Central High School to Custodian 1A at Clark Middle School (effective December 26, 2018).*

E. Termination:

1. *Christie Zendzian, Custodian, Clark Middle School, (effective November 27, 2018).*

III. Certified Extracurricular Appointments & Resignation:

A. Appointments:

1. *Rod Smith, Boys Assistant Swim Coach, Lake Central High School, (effective for the 2018-19 season).*
2. *Dessie Kammer, Chess Team Assistant Coach, Kahler Middle School, (effective for the 2018-19 school year).*
3. *Michelle Deming, Dollars for Scholars Sponsor, Lake Central High School, (effective December 14, 2018).*
4. *Jennifer Howe, Purchase of Plan for Art, Grimmer Middle School (effective for the second semester of 2018-19).*
5. *Kristin Duncan, Mentor Teacher for Rebecca Biancardi, Grimmer Middle School (effective for the second semester of 2018-19).*

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B. Resignation:

1. Ryan Schweitzer, 7th Grade Boys' Basketball Coach, Clark Middle School, (effective at the end of the 2018-19 season).
2. Sarah Johnson, Girls Track Coach, Grimmer Middle School, (effective for the 2018-19 season).
3. Sarah Johnson, Purchase of Plan time, 5th Grade Art, Grimmer Middle School, (effective January 7, 2018).

IV. West Lake

Certified Termination:

A. Termination:

1. Adam Gray, Speech Language Pathologist, West Lake/Grimmer Middle School, TAP, & Campagna, (effective November 30, 2018).

Classified Appointments, Change of Hours, & Resignation:

A. Appointments:

1. Millie Meseberg (Schererville), Paraprofessional, West Lake/Kahler Middle School, (effective November 28, 2018).
2. Brittany Gray (Crown Point), Paraprofessional, West Lake/Kolling Elementary School, (effective December 4, 2018).
3. Raechelle Daniels (Schererville), Paraprofessional, West Lake/Wilbur Wright Middle School, (effective December 4, 2018).
4. Lynn Frangella (Schererville), Paraprofessional, West Lake/ Wilbur Wright Middle School, (effective December 6, 2018).
5. Genny Rupp (St John), Paraprofessional, West Lake/Clark Middle School, (effective December 17, 2018).
6. Zachary Owens (Lowell), Paraprofessional, West Lake/Frank Hammond School, (effective January 8, 2019).

B. Change of Hours:

1. Shannon Dempsey, Paraprofessional-from 6.5 to 7 hours per day, West Lake/Wilbur Wright Middle School, (effective December 3, 2018).
2. Michelle O'Brien, Paraprofessional-from 4 to 5 days per week, West Lake/Frank Hammond, (effective January 8, 2019).
3. Beverly Kleist, Paraprofessional-from 4 to 5 days per week, West Lake/Frank Hammond, (effective January 8, 2019).

C. Resignation:

1. Dawn Moncado, Paraprofessional, West Lake/Clark Middle School, (effective December 5, 2018).

V. Approval of Lake Central School Corporation Substitute Staff Appointments and Resignations - Refer to list of substitutes hired and resigned from November 21, 2018 – December 18, 2018.

- Sandy Lessentine moved to approve the personnel recommendations. Cindy Sues seconded the motion. Motion carried.
- 2. Professional Leave Requests – **Action Required**
 - Howard Marshall moved to approve the professional leave requests of Terry Mucha (2), Sarah Castaneda, Theresa Schoon, Melissa Rettig/Ashley Kline, Amber Vollrath, Karen Bowman, Samantha Mitchell, Marcie Claesgens. Don Bacso seconded the motion. Motion carried.
- 3. Classified Raises – **Action Required**
 - Cindy Sues moved to approve the classified raises. Howard Marshall seconded the motion.

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Motion carried.

Lake Central School Corporation
Proposed Classified Staff Pay Increases
To Be Effective December 28, 2018

| <u>Position</u> | <u>Current Starting Pay Rate</u> | <u>Proposed Starting Pay Rate</u> | <u>Current Top Pay Rate</u> | <u>Proposed Top Pay Rate</u> |
|---|----------------------------------|---|-----------------------------|---|
| Paraprofessionals / Aides / Tutors / Security Officer Asst / Study Hall Supervisors | \$12.50 | \$12.50 | \$13.75 | \$14.25 |
| School Nurses - General Ed | \$20.55 | \$22.00 | \$23.50 | \$25.50 |
| School Nurses - Special Ed | \$20.55 | \$22.00 | \$25.50 | \$27.50 |
| Contracted Bus Drivers | \$19.00 | \$19.00 or \$21.00 (2PB; 7 Sick) (3PB; 0 Sick) | \$21.00 | \$22.00 or \$24.00 (2PB; 7 Sick) (3PB; 0 Sick) |
| Sub Bus Drivers | \$15.00 | \$17.00 | | |
| Extra Trips Rate | \$15.00 | \$16.00 | | |
| Bus Aides | \$12.50 | \$12.50 | \$13.50 | \$14.00 |
| Transportation Dispatcher | \$15.15 | \$15.50 | \$17.40 | \$18.00 |
| Head Mechanic | \$25.75 | \$27.75 | \$27.75 | \$29.75 |
| Mechanic | \$21.50 | \$23.00 | \$24.80 | \$26.80 |
| Head Custodian - Middle School | \$19.00 | \$19.00 | \$21.55 | \$22.05 |
| Head Custodian - Elementary | \$18.50 | \$18.50 | \$20.20 | \$20.70 |
| Building Level Custodian - Day Shift | \$14.60 | \$14.60 | \$17.35 | \$17.85 |
| Evening Shift Custodian | \$0.05 | \$0.05 | | |
| Midnight Shift Custodian | \$0.10 | \$0.10 | | |
| Corporation Maintenance - Class 2 | \$16.60 | \$16.60 | \$19.15 | \$19.65 |
| Corporation Skilled Maintenance - Class 4 | \$20.00 | \$20.00 | \$25.75 | \$26.25 |
| Corporation Skilled Maintenance Field Foreman | \$0.50 | \$0.50 | | |
| Corporation Treasurer | | | \$50,600.00 | \$55,600.00 |
| Benefits Coordinator | | | \$50,600.00 | \$55,600.00 |
| Superintendent's Secretary | \$18.80 | \$18.80 | \$21.55 | \$23.55 |
| HR Secretary - Certified/Contracts | \$17.30 | \$17.30 | \$21.55 | \$23.55 |
| Payroll | \$17.30 | \$17.30 | \$19.55 | \$21.55 |
| Other 12-Month Secretaries | \$17.30 | \$17.30 | \$19.55 | \$21.55 |
| Receptionist | \$17.30 | \$17.30 | \$18.80 | \$19.30 |
| 9-Month Extra-Curricular Bookkeepers | \$15.15 | \$15.50 | \$17.40 | \$18.00 |
| 9-Month Secretaries | \$15.15 | \$15.50 | \$17.40 | \$18.00 |
| Library Clerks | \$15.15 | \$15.50 | \$17.40 | \$18.00 |
| Instructional Technology Assistants | \$15.15 | \$15.50 | \$17.40 | \$18.00 |
| Part-Time Computer Tech | \$11.00 | \$11.00 | \$11.50 | \$11.75 |
| Full-Time Computer Tech (12 month) | \$16.50 | \$17.00 | \$17.00 | \$19.00 |
| Technology Specialist - Internal Controls/Help Desk Tech | \$17.00 | \$17.00 | \$18.00 | \$19.00 |
| Technology Specialist - Phones | \$17.00 | \$17.00 | \$46,080.00 | \$47,080.00 |
| Technology Specialist - State Reporting | \$17.00 | \$17.00 | \$46,800.00 | \$48,800.00 |
| Technology Specialist - Data Support | \$17.00 | \$17.00 | \$46,800.00 | \$48,800.00 |

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Lake Central School Corporation
Proposed Classified Staff Pay Increases
To Be Effective December 28, 2018

| <u>Position</u> | <u>Current Starting Pay Rate</u> | <u>Proposed Starting Pay Rate</u> | <u>Current Top Pay Rate</u> | <u>Proposed Top Pay Rate</u> |
|---|----------------------------------|-----------------------------------|-----------------------------|------------------------------|
| Food Service Manager - High School | \$17.15 | \$17.15 | \$18.15 | \$18.65 |
| Food Service Manager - Middle School | \$16.30 | \$16.30 | \$17.30 | \$17.80 |
| Food Service Manager - Elementary | \$13.45 | \$13.45 | \$13.95 | \$14.45 |
| Food Service Manager - Satellite Manager | \$12.25 | \$12.25 | \$13.00 | \$13.50 |
| Food Service Manger in Training | \$12.25 | \$12.25 | \$13.00 | \$13.50 |
| Food Service Operations Manager | \$17.15 | \$17.15 | \$18.15 | \$18.65 |
| Food Service Facility Coordinator | \$17.30 | \$17.30 | \$17.30 | \$17.80 |
| Food Service Office Manager / 12-Mo Secretary | \$15.15 | \$15.50 | \$19.55 | \$21.55 |
| Food Service Asst Office Manager | \$14.00 | \$14.00 | \$14.00 | \$14.50 |
| Food Service Office Financial Assistants | \$13.45 | \$13.45 | \$14.00 | \$14.50 |
| Product Supervisor | \$13.45 | \$13.45 | \$14.00 | \$14.50 |
| Product Specialist | \$12.25 | \$12.25 | \$13.00 | \$13.50 |
| Product Assistant | \$11.60 | \$11.60 | \$12.10 | \$12.60 |
| Operational Assistant | \$11.60 | \$11.60 | \$12.10 | \$12.60 |
| Cafeteria Assistant | \$11.00 | \$11.00 | \$11.80 | \$12.30 |
| School Service Providers | \$ 41,100.00 | \$ 42,200.00 | \$ 42,700.00 | \$ 43,700.00 |
| Speech Language Assistants | \$ 41,100.00 | \$ 42,200.00 | \$ 42,700.00 | \$ 43,700.00 |
| Educational Diagnosticians | \$ 41,100.00 | \$ 42,200.00 | \$ 42,700.00 | \$ 43,700.00 |
| Interpreter | \$ 24.50 | \$ 24.50 | \$ 27.00 | \$ 27.50 |
| Parent Mentor | \$ 11.00 | \$ 11.00 | \$ 11.80 | \$ 12.30 |
| Occupational Therapists | \$ 50.00 | \$ 50.00 | \$ 54.50 | \$ 55.50 |
| Physical Therapists | \$ 50.00 | \$ 50.00 | \$ 54.50 | \$ 55.50 |
| Occupational Therapist Assistants | \$ 24.50 | \$ 24.50 | \$ 27.00 | \$ 28.00 |
| Physical Therapist Assistants | \$ 24.50 | \$ 24.50 | \$ 33.00 | \$ 34.00 |

- Employees in their current position since January 31, 2018 will be compensated at the Top Rate
- Employees coming into their current position after January 31, 2018 will be compensated at the Base Rate

4. Superintendent's Contract – Action Required

- Howard Marshall moved to approve. Janice Malchow seconded the motion. Motion carried.

C Director of Primary Education – Sarah Castaneda for Theresa Schoon

1. Professional Leave Requests – Action Required

- Sandy Lessentine moved to approve the professional leave request of Emily Maurek. Janice Malchow seconded the motion. Motion carried.

D Director of Secondary Education – Sarah Castaneda

1. Professional Leave Requests – Action Required

- Cindy Sues moved to approve the professional leave requests of Kelsey Becich, Mike Swartzentruber, Robert Gustas, Laura Bloom-Johnson, Mark Langlois, Emily Traficante, Sarah Stidham, Brittany Lewis, Colette Herald, Corrie Erdelles, Julie Shupryt, Joseph Correa. Don Bacso seconded the motion. Motion carried.

2. ILEARN

E. Director of Special Education – Becky Gromala

1. Professional Leave Requests – Action Required

- Howard Marshall moved to approve the professional leave request of Michelle Stan, Sandi Kurowski, Kimberly Hayes, Aly Juran, Brent Barton, James Prasopoulos, Lisa Rudy, Colin Elliott, Jackie Holden, Valerie Savage, Brianna Mamelson, Ruth Bonacci-Klaeser. Janice Malchow seconded the motion. Motion carried.
2. I AM Test Development



Dr. Jennifer McCormick
 Superintendent of Public Instruction

DEPARTMENT OF EDUCATION

Working Together for Student Success

Quality Criteria Checklist- Items

| Accessibility |
|--|
| <p>Universal design. Items should be accessible to the widest range of students.</p> <ul style="list-style-type: none"> • Items are written at an appropriate grade level in terms of content/subject matter, vocabulary, and readability. |
| <p>Prior knowledge. Expecting appropriate, grade-level knowledge is acceptable.</p> <ul style="list-style-type: none"> • Students are not required to have technical or topic-specific background knowledge to understand the item. • The item should provide context as needed to ensure student responses. (<i>Context does not inhibit responses</i>) |
| <p>Accessible for all populations. Items should be written to be accessible for all populations.</p> <ul style="list-style-type: none"> • Braille • Visually impaired • Graphics, if required • Footnotes |
| <p>Language complexity. Items should minimize language complexity.</p> <ul style="list-style-type: none"> • Text should be written in simple sentences. • Sentences should contain few clauses. • Items utilize grade-appropriate vocabulary. (<i>Note: Students are responsible for any vocabulary noted in the standards</i>) • If dense text is required, it should be bulleted as appropriate. • Items should provide overall sensitivity to linguistic complexity. |

| Fairness |
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| <p>Sensitivity. Context provided does not incite anxiety or stress for students when engaging with the assessment items.</p> <ul style="list-style-type: none"> • The topics of the items are appropriate to use specifically in Indiana. • The text avoids complex social issues, or addresses these issues appropriately. <ul style="list-style-type: none"> ○ Climate change / global warming ○ Deportation of immigrants ○ The occult, witches, ghosts, vampires ○ Religion ○ Sex ○ Disease ○ Death/dying ○ Politics ○ Gambling ○ Cancer ○ Drugs/Alcohol ○ AIDS ○ Advocacy ○ Killing animals for sport ○ Other sensitive topics |

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DEPARTMENT OF EDUCATION

Working Together for Student Success

Bias. Context provided does not potentially advantage subpopulations of students when engaging with the assessment items.

- The text avoids bias for gender and/or race.
- The text avoids bias for idiomatic language.

| Item Content |
|---|
| Standards. The item aligns to one primary standard. |
| Specifications. The item aligns to characteristics of the item specification. |
| Depth of Knowledge (DOK). The item aligns to the DOK (cognitive complexity) defined by the standard. |
| Content. The content of the items is accurate and grade-level appropriate. |
| Scoring. <ul style="list-style-type: none"> • Item has a single correct key for multiple-choice items. The distractors, while plausible, are incorrect. • There an indication of the number to select for multiple-select items. • Technology Enhanced Item (TEI) score correctly. • The metadata shows the correct number of points. • For constructed responses, the rubric or top score response is clear and complete. |
| Functionality (TEI only). The TEI functions the way you would expect it to. |

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| F | Director of Facilities – <i>Bill Ledyard</i> 1. Kolling ES – Update 2. LCSC Maintenance Building - Update |
| G | Director of Technology – <i>Rick Moreno</i> |
| H | Director of Business Services – <i>Rob James</i> 1. Donations – Action Required – <ul style="list-style-type: none"> • Cindy Sues moved to approve the donations. Sandy Lessentine seconded the motion. Motion carried. |

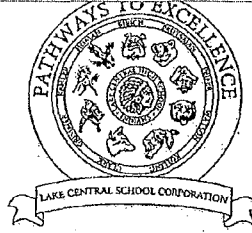
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Lake Central School Corporation

8260 Wicker Avenue
Tel: (219) 365-8507

St. John, IN 46373
Fax: (219) 365-6406

website: lcsc.us



Lawrence Veracco, Ph.D.
Superintendent

Rob James
Director of Business
Services

To: Board of School Trustees

From: Mr. Rob James, Director of Business Services

Date: December 13, 2018

RE: **Board Meeting December 17, 2018**

Donations (Action Required)

Received

The Kahler Middle Science Olympiad team received a donation of \$500 from Ridgeway Petroleum.

The Kahler Middle School Choir Boosters donated \$2,034.50 to the school for the purchase of choir dresses.

The Clark Middle School PTO has donated \$1,795 for the purchase of Brainpop software for the school.

The Clark Middle School Dance Team received the following donations:

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|---------------------------|-------|
| 1. Ronald/Denise Kaminsky | \$150 |
| 2. Donna Thomas | \$300 |
| 3. Olthof Homes | \$200 |
| 4. First Financial Bank | \$250 |

The Grimmer Middle School Choir received the following donations for their trip to Carnegie Hall:

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| 1. Timothy/Terry Mucha | \$100 |
| 2. 3K Smoothies | \$1,000 |
| 3. Theresa Secondino | \$100 |
| 4. Lake County Retired Teachers Assoc. | \$130 |
| 5. Michelle/Jeffrey Mauder | \$839.35 |
| 6. Andy's School of Music | \$100 |
| 7. McMahan & Associates | \$500 |
| 8. Grimmer's Services Inc | \$200 |

Kolling Elementary School received a donation of \$1,500 from Walmart.

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Given

Peifer Elementary School participated in the Kids Heart Challenge. The school directly collected \$1,317 and would like to donate this entire amount to the American Heart Association.

The Lake Central High School Theatre would like to donate \$2,100 to the Grimmer Middle School Choir to help offset the costs of their trip to Carnegie Hall.

The Lake Central Athletic Department would like to donate \$500 to the St. John Fire Department for their ambulance service during football games and the Cross County Invitational.

The Lake Central High School Future Medical Club sold suckers and would like to donate the \$152 profit to Phil's Friends, an organization that provides support and hope to those affected by cancer.

The Lake Central High School Interact Club would like to donate \$800 to the March of Dimes, proceeds from the sale of paper pumpkins in the fall.

The Administration recommends approving the donations as indicated above.

Extra-Curricular Purchases (Action Required)

The Grimmer Middle School Athletic Department would like to purchase a new sound system for the gym. The sound system would cost an estimated \$15,650 and would be paid from the Grimmer Athletics, Choir, and Band Extra Curricular Funds.

The Administration recommends approving the extra-curricular purchase indicated above.

2. Extra-Curricular Purchases – Action Required

- Sandy Lessentine moved to approve the extra-curricular purchases. Don Bacso seconded the motion. Motion carried.

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| VIII | Public Comments– <i>Don Bacso</i> <ul style="list-style-type: none"> • Daniel Reising: Asked for updates regarding disciplinary action regarding the communication issue. Asked for update on the stop arm cameras. Asked Board to stay updated on St John town issues. • Lori Ryan: Questions regarding bus driver wage options. |
| IX | Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i> <ul style="list-style-type: none"> • Janice Malchow: Merry Christmas • Sandy Lessentine: Happy Holidays • Don Bacso: Congratulations to Bibich and Protsman Spell Bowl teams. Thank you to the Plaskota family for the generous land donation. Merry Christmas and Happy New Year. |
| X | Board Calendar of Future Activities – <i>Dr. Veracco</i> |

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| | <ul style="list-style-type: none">• Next meeting is January 7, 2019. |
| XI | Adjournment – Don Bacso – Action Required <ul style="list-style-type: none">• Janice Malchow moved to adjourn the meeting at 9:02 p.m. Sandy Lessentine seconded the motion. Motion carried. |
| <p>Minutes of the December 17, 2018 School Board Meeting were approved and adopted by the Board of School Trustees at the January 7, 2019 School Board Meeting.</p> <p style="text-align: right;">_____ Don Bacso, President</p> <p>ATTEST:</p> <p style="text-align: right;">_____ Cindy Sues, Secretary</p> | |
| /// | |