

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**KAY TRAPP BOARD ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, Indiana 46373**  
**Tuesday, September 4, 2018 at 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on September 4, 2018. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President  
 Sandy Lessentine, Vice-President  
 Janice Malchow, Board Member  
 Howard Marshall, Board Member  
 Cindy Sues, Secretary

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
 Becky Gromala, Director of Special Education  
 Rob James, Director of Business Services  
 Bill Ledyard, Director of Facilities  
 Rick Moreno, Director of Technology  
 Terry Mucha, Director of Human Resources  
 Theresa Schoon, Director of Primary Education  
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

**SCHOOL BOARD MEETING**  
**MINUTES**  
**Tuesday, September 4, 2018**

*All Motions Were Passed With a 5-0  
 Vote Unless Otherwise Indicated*

	<p><b><u>SCHOOL BOARD MEETING</u></b>  <b><u>MINUTES</u></b>  <b>Tuesday, September 4, 2018</b></p> <p style="text-align: right;"><i>All Motions Were Passed With a 5-0                  Vote Unless Otherwise Indicated</i></p>
I.	<p>Call to Order – <i>Don Bacso</i></p> <ul style="list-style-type: none"> <li>• The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Don Bacso.</li> </ul>
II	<p>Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i>- <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Revisions to the Agenda include:                             <ul style="list-style-type: none"> <li>- Revisions to the Personnel Recommendations under Terry Mucha’s section.</li> <li>- Revisions to the Professional Leave Requests under Theresa Schoon’s section.</li> <li>- Revisions to the Professional Leave Requests under Sarah Castaneda’s section.</li> <li>- An addition under Bill Ledyard’s section, item number 2.</li> </ul> </li> <li>• Janice Malchow moved to approve the Revised Agenda. Howard Marshall seconded the motion. Motion carried.</li> </ul>
III	<p>Correspondence – <i>Cindy Sues</i></p> <ul style="list-style-type: none"> <li>• Cindy Sues read into the record a piece of correspondence written by Ms. Jenny Freeman, a teacher at Kolling Elementary School, to Dr. Veracco: <p style="margin-left: 20px;"><i>Dated: August 30, 2018:</i></p> </li></ul>

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*I have told Cassandra (Cruz) all the nice things our custodians do over the past few years, but I wanted you to know how great they are! When I have a concern for a student's desk or chair they are on it immediately! When we have accidents or yucky messes in our rooms they never hesitate and are on it within moments! I'm not just saying this about Rada who cleans my room... EACH person on that staff goes above and beyond for kids first and teachers! I've taught in 3 states and for 28 years and I wanted you to know they are simply the best. It's says a lot that Carol went back just to do one more check last night before going home and found the leak! Even when she's alone she does the right thing! She went above and beyond. I'm telling you they do it all the time! Rada, who cleans my room always does my room first. If I stay late and make more trash she always comes back and dumps my trash again! I know that seems silly, and I've told her it's not necessary, but she still comes back and does it! They care about Kolling and NEVER do I hear them complain! They just power through! Our building had a lot going on this summer, never complained, just worked to get it ready for kids and staff. I really think they should be recognized at a board meeting! I'm sure we will do something at Kolling! Just wanted you to know! ~ Jenny Freeman*

**IV Liaison Committee Updates – Don Bacso**

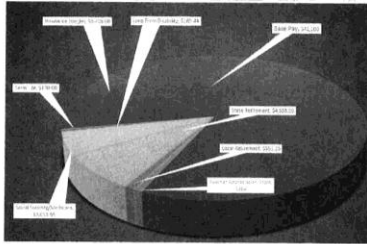
1. West Lake Joint Managing Board: Howard Marshall
  - Next Meeting September 26, 2018 at School Town of Munster.
  
2. Dyer Parks Department: Don Bacso
  - Nothing to report.
  
3. Personnel Interview Committee: Howard Marshall/Sandy Lessentine
  - Nothing to report.
  
4. Legislative Committee: Janice Malchow
  - Heard back from legislators regarding construction on Route 41 in front of high school. Response was that work was scheduled by INDOT to be done over school summer break. However, the project is unfortunately running longer than anticipated. Apologies expressed for the inconvenience.
  
5. Lake Central Education Foundation: Janice Malchow
  - LCEF is partnering with Which Wich sandwich shop in Schererville as a fundraising effort for the Education Foundation. Flyers distributed, each building has a different day.
  
6. Wellness Committee: Sandy Lessentine/Janice Malchow
  - Nothing to report.
  
7. Dollars for Scholars: Cindy Sues
  - Homecoming ticket sales have begun and will be on sale until September 11<sup>th</sup>. Dance is on Saturday, September 29<sup>th</sup>. All volunteers must have background checks done.
  
8. Dyer Redevelopment Committee: Don Bacso
  - Nothing to report.
  
9. St. John Redevelopment Committee: Cindy Sues

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	<ul style="list-style-type: none"> <li>• Nothing to report.</li> </ul> <p>10. Schererville Redevelopment Committee: Sandy Lessentine</p> <ul style="list-style-type: none"> <li>• Nothing to report.</li> </ul>
V	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the consent agenda. Cindy Sues seconded the motion. Motion carried.</li> </ul>
	<p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• August 20, 2018 – Executive Session</li> <li>• August 20, 2018 – Regular Meeting</li> <li>• August 29, 2018 – Executive Session</li> </ul>
	<p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p> <ul style="list-style-type: none"> <li>• Janice Malchow offered thanks for all of her questions being answered quickly.</li> </ul>
VI	<p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> <li>• There were no public comments.</li> </ul>
VII	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A. Superintendent – <i>Dr. Veracco</i></p> <p>1. Flexibility in Teacher Compensation Model</p> <p style="text-align: center;">Flexibility in Teacher Compensation Model</p> <p><i>SEA 387 –language from Indiana code</i>  <b>importance of retaining a given teacher at the school corporation; and</b>  <b>A school corporation may provide differentiated increases or increments under subsection (b), and in excess of the percentage specified in subsection (b)(1), in order to reduce the gap between the school corporation's minimum teacher salary and the average of the school corporation's minimum and maximum teacher salaries.</b></p> <p>Recent guidance provided by IEERB indicates there are two major avenues by which local school districts may negotiate differentiated raises for teachers.</p> <p style="padding-left: 40px;">A. Differentiated Pay Raises for academic needs and retention – the clause expands on the Superintendent’s right to negotiate with new hires in difficult to fill positons to include key individuals currently employed. It also gives us an avenue to differentiate pay by subject area or developmental level. (problematic in my opinion)</p> <p style="padding-left: 40px;">B. Differentiated Pay Raises to reduce the pay gap – this clause requires a district to close the gap between the minimum teacher salary and the midpoint of minimum &amp; maximum teacher salaries. This clause will require districts to give more to teachers below the maximum earner in order to reduce the gap. Otherwise districts may continue to choose to give the same amount or percentage to all teachers. (This clause may allow us to address the compression in our salary range that was caused by the two year increment freeze from 2011-2013.</p> <p>The course of action must now go to the negotiating table where we have until November 15 to reach an agreement. Historically, we have been able to conclude negotiations by the end of October and we are confident that we will again be able to do so.</p> <p>Keep in mind that the referendum revenue will not be available to us until the 2019-2020 school year.</p>

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**LAKE CENTRAL SCHOOL CORPORATION**  
**SNAPSHOT OF OVERALL TEACHER COMPENSATION**



Salary	401a	VEBA
\$44,100 <sup>^</sup>	\$330.75	\$220.50
\$51,753 <sup>*</sup>	\$388.15	\$258.77

Salary	TRF ASA	TRF Pension
\$44,100 <sup>^</sup>	\$1,323.00	\$3,307.50
\$51,753 <sup>*</sup>	\$1,552.59	\$3,881.48

<sup>^</sup> 74 staff members currently at this salary.  
<sup>\*</sup> 21 staff members currently at this salary which is just below the LCSC average teacher salary.

Total Compensation Package Example		
Salary	\$44,100.00	\$51,753.00
MetLife 401a (.75% of base salary)	\$330.75	\$388.15
Security Benefit VEBA (.50% of base salary)	\$220.50	\$258.77
Teacher Appreciation Grant (effective)	\$467.58	\$467.58
TRF ASA (3% of total salary)	\$1,323.00	\$1,552.59
TRF Pension (7.5% of total salary)	\$3,307.50	\$3,881.48
Social Security (6.2%)	\$2,374.20	\$3,208.69
Medicare (1.45%)	\$639.45	\$750.42
Term Life (\$50,000)	\$130.00	\$130.00
Long Term Disability (LTD) Premium (66 2/3% of salary if qualified)	\$169.44	\$198.72
Insurance (single)	\$8,406.00	\$8,406.00
<i>(Other totals see chart below)</i>		
<b>TOTALS:</b>	<b>\$61,468.42</b>	<b>\$70,995.42</b>

**Additional Paid For By LCSC**  
**Social Security and Medicare**

Salary	Soc Sec	Medicare
\$44,100	\$2374.20	\$639.45
\$51,753	\$3208.69	\$750.42

**Term Life and Long Term Disability**

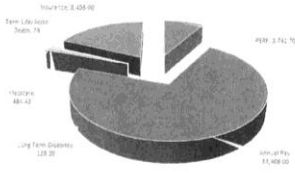
Salary	Term Life	LTD
\$44,100	\$130.00	\$130.00
\$51,753	\$169.44	\$198.72

Health Insurance Costs Paid by LCSC	Single	Employee + Spouse	Employee + Child(ren)	Family
	Medical	\$7904	\$9904	\$9904
Dental	\$396	\$1164	\$1164	\$1164
Vision	\$106	\$254	\$254	\$254
<b>TOTAL</b>	<b>\$8,406</b>	<b>\$11,322</b>	<b>\$11,322</b>	<b>\$11,322</b>

*\*Reviewing this document and signing off in your Principal's Office will qualify as Part II of the 2018 Wellness Incentive.\**

**LAKE CENTRAL SCHOOL CORPORATION**  
**SNAPSHOT OF OVERALL STAFF COMPENSATION**

*In the example below, we used an average custodial wage of \$17.40 for 80 hour pay period multiplied by 24 pays:*



Total Compensation Package Example	
<b>Annual Pay</b>	<b>\$33,408.00</b>
PERF Pension (11.2% of total salary)	\$3,741.70
Social Security (6.2%)	\$2,071.30
Medicare (1.45%)	\$484.42
Term Life (\$30,000)	\$69.00
Accidental Death/Dismember	\$9.00
Long Term Disability (LTD) Premium (66 2/3% of salary if qualified)	\$128.28
Insurance—Single or Family	\$8,406.00
<b>TOTAL:</b>	<b>\$48,317.70</b>

**Benefits Paid For By LCSC**

**Social Security and Medicare**

Annual Pay	Soc Security	Medicare
\$33,408	\$2071.30	\$484.42

**Term Life /Accidental Death and Long Term Disability (LTD)**  
 \$10,00 for first 2 years and \$30,000 in year 3

Annual Pay	Term Life/Accid Death	LTD
\$33,408	\$78.00	\$128.28

**Pension Fund Contribution By LCSC at 11.2%**

Annual Pay	PERF (Public Employees Retirement Fund)
\$33,408	\$3,741.70

Note: Not reflected on PERF statement.  
 PERF statement only shows Employee Annuity Savings Account with Employee mandatory contribution.

Health Insurance Costs Paid by LCSC	Single	Employee + Spouse	Employee + Child(ren)	Family
	Medical	\$7904	\$7904	\$7904
Dental OR Vision **	\$106	\$106	\$106	\$106
<b>TOTAL</b>	<b>\$8,406</b>	<b>\$8,406</b>	<b>\$8,406</b>	<b>\$8,406</b>

*\*Reviewing this document and signing off in your Principal's Office will qualify as Part II of the 2018 Wellness Incentive.\**

**Wellness Incentive Part II**

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		<p>B. Director of Human Resources / Personnel – <i>Terry Mucha</i></p> <p>1. Personnel Recommendations – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Cindy Sues moved to approve the Personnel Recommendations as revised. Howard Marshall seconded the motion. Motion carried.</li> </ul> <p style="margin-left: 20px;"><i>I. Certified Retirements:</i></p> <p style="margin-left: 40px;">A. <i>Retirements:</i></p> <ol style="list-style-type: none"> <li>1. <i>Sheila Kelly, Teacher, Protsman Elementary School, (effective at the end of the 2018-19 school year; 25 years of dedicated service).</i></li> <li>2. <i>David Harnish, Teacher, Lake Central High School, (effective at the end of the 2018-19 school year; 22 years of dedicated service).</i></li> </ol> <p style="margin-left: 20px;"><i>II. Classified Appointments, Transfers, Change of Hours, &amp; Resignations:</i></p> <p style="margin-left: 40px;">A. <i>Appointments:</i></p> <ol style="list-style-type: none"> <li>1. <i>Sandy Jasaitis (Schererville), Title 1 Tutor, Protsman Elementary School, (effective August 20, 2018).</i></li> <li>2. <i>Michelle Murphy (St John), Paraprofessional, Bibich Elementary School, (effective August 17, 2018).</i></li> <li>3. <i>Lindsay Krizan, (Schererville), Paraprofessional, Peifer Elementary School, (effective September 4, 2018).</i></li> <li>4. <i>Valerie Madvek (St John), 9 Month Secretary, Transportation Department, (effective September 17, 2018).</i></li> <li>5. <i>Nicole Johnsen (Crown Point), Product Specialist, Food Service, Lake Central High School, (effective September 9, 2018).</i></li> <li>6. <i>Miriam Martinez (Steger), Café Assistant, Food Service, Peifer Elementary School, (effective September 6, 2018).</i></li> <li>7. <i>Kim Folgers (Schererville), Paraprofessional, Homan Elementary School, (effective September 5, 2018).</i></li> <li>8. <i>Leslie Truman (Schererville), Bus Driver, Transportation Department, (effective September 4, 2018).</i></li> <li>9. <i>Dena Tomasic (Schererville), Aide Bus Driver, Transportation Department, (effective September 4, 2018).</i></li> <li>10. <i>Jennifer Russell (Schererville), Aide Bus Driver, Transportation Department, (effective September 4, 2018).</i></li> <li>11. <i>Kathy Kinzel (Dyer), Aide Bus Driver, Transportation Department, (effective September 4, 2018).</i></li> <li>12. <i>Leticia Esquivia-Bombino (St. John), Aide Bus Driver, Transportation Department, (effective September 4, 2018).</i></li> <li>13. <i>Jeff Wisz (Crown Point), Aide Bus Driver, Transportation Department, (effective September 4, 2018).</i></li> <li>14. <i>David Quinn (Lowell), Bus Driver, Transportation Department, (effective September 4, 2018).</i></li> <li>15. <i>Adrienne Martinez-Jimenez (Schererville), Paraprofessional, Homan Elementary School, (effective September 4, 2018).</i></li> </ol> <p style="margin-left: 40px;">B. <i>Transfers:</i></p> <ol style="list-style-type: none"> <li>1. <i>Hillary Sulls, From Bus Aide to Custodian at Administration/TAP/Transportation, (effective August 21, 2018).</i></li> <li>2. <i>Julie McCullough (Schererville), from Title 1 Tutor at Protsman Elementary School to 9 Month Secretary, Transportation Department, (effective September 4, 2018).</i></li> <li>3. <i>Julie Smolen, from Product Specialist, Food Service, Kahler Middle School to</i></li> </ol>

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*Elementary Manager, Food Service, Kolling Elementary School,  
(effective September 6, 2018).*

**C. Change of Hours:**

1. *Brandi Wright, from Café Assistant-4.0 hours to Operational Assistant-6.5 hours, Food Service, Grimmer Middle School, (effective September 6, 2018).*
2. *Annette Hayes, from Cafe Assistant-4.0 hours to Product Assistant-6.5 hours, Food Service, Grimmer Middle School, (effective September 6, 2018).*
3. *Sherry Milbrath, from Satellite Manager-5.75 hours to Elementary Manager-7.5 hours, Food Service, St. John School & Grimmer Middle School, (effective September 6, 2018).*
4. *Josephine Alton, Café Assistant, from 3.25 hours to 3.75 hours, Food Service, Bibich Elementary School, (effective September 6, 2018).*
5. *Bianca Magallanes, Café Assistant, from 3.25 hours to 4.25 hours, Food Service, Bibich Elementary School, (effective September 6, 2018).*
6. *Julie Fleming, Product Assistant, from 5.75 hours to 6.75 hours, Food Service, Bibich Elementary School, (effective September 6, 2018).*
7. *Pauline Lauerman, Elementary Manager, from 7 hours to 7.75 hours, Food Service, Bibich Elementary School, (effective September 6, 2018).*
8. *Veronica Rojas, Café Assistant, from 3.75 hours to 4.25 hours, Food Service, Peifer Elementary School, (effective September 6, 2018).*
9. *Meg Fiorio, Café Assistant, from 4 hours to 5.5 hours, Food Service, Clark Middle School, (effective September 6, 2018).*
10. *Samantha Pierson, from Café Assistant-5.5 hours to Product Assistant-7 hours, Food Service, Watson Elementary School, (effective September 6, 2018).*
11. *Laura Smith, Elementary Manager, from 7.5 hours to 7.75 hours, Food Service, Watson Elementary School, (effective September 6, 2018).*
12. *Mindy Miedema, Paraprofessional, Increase of .5 hours on Tuesdays & Wednesdays, Protsman Elementary School, (effective September 11, 2018).*

**D. Resignations:**

1. *Debbie Wladyka, Paraprofessional, Peifer Elementary School, (effective August 31, 2018).*
2. *Paul Giordano, Bus Driver, Transportation Department, (effective August 16, 2018).*
3. *Grace Lane, Bus Aide, Transportation Department, (effective August 24, 2018).*
4. *Joseph Sulls, Bus Aide, Transportation Department, (effective August 24, 2018)*

**III. Certified Extracurricular Appointments & Resignations:**

**A. Appointments:**

1. *Chris Schneider, Teacher Mentor, Lake Central High School, (effective for the 2018-19 school year).*
2. *Kerry Cooper, Ecoteens Sponsor, Clark Middle School, (effective August 14, 2018).*
3. *Chris Barajas, Kim Kwiecinski & Amy Wydrinski, Student Government Sponsors/3-way split, Kahler Middle School, (effective for the 2018-19 school year).*
4. *David Sidler, Boys Cross Country Coach, Kahler Middle School, (effective August 22, 2018-for one year only).*
5. *Denise Kelly, Girls Cross Country Coach, Kahler Middle School, (effective August 22, 2018-for one year only).*
6. *Alex Thompson, Boys JV Soccer Coach, Lake Central High School, (effective for the 2018-19 season).*

**B. Resignations:**

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1. *Angela Craig, Hoosier Spell Bowl Sponsor, Clark Middle School, (effective August 20, 2018).*
2. *Rachel Forsythe, Spell Bowl Sponsor, Homan Elementary School, (effective for the 2018-19 school year).*
3. *Jane Dvorscak, Math Bowl Sponsor, Homan Elementary School, (effective for the 2018-19 school year).*

**IV. Classified Extracurricular Appointment & Resignations:**

**A. Appointment:**

1. *Mark Strbjak, Freshman Boys Assistant Basketball Coach, Lake Central High School, (effective for the 2018-19 season).*
2. *Grant Weinmann, 7<sup>th</sup> Grade Boys Basketball Coach, Grimmer Middle School. (effective October 8, 2018).*
3. *Ray Clayton, 8<sup>th</sup> Grade Boys Basketball, Clark Middle School, (effective October 2018).*

**B. Resignations:**

1. *Carla Mago, Assistant Spell Bowl Coach, Clark Middle School, (effective August 21, 2018).*

**V. West Lake**

**Certified Retirement:**

**A. Retirement:**

1. *Susan Lomberger, Teacher, Peifer Elementary School, (effective at the end of the 2018-19 school year; 20 years of dedicated service).*

**Classified Appointments, Transfer, Change of Hours, & Resignations:**

**A. Appointments:**

1. *Amy Holmquist (Crown Point), Paraprofessional, Elliott School, (effective August 27, 2018).*
2. *Jason Andorfer (Dyer), Paraprofessional, West Lake/Grimmer Middle School, (effective August 20, 2018).*
3. *Judith Owens (Schererville), Paraprofessional, Wilbur Wright Middle School, (effective September 4, 2018).*

**B. Transfer:**

1. *Nicole Taylor, from Food Service to Paraprofessional at West Lake/Watson Elementary School, (effective August 20, 2018).*

**C. Change of Hours:**

1. *Vanessa Salinas, Paraprofessional from 7.00 to 7.25 hours per day, West Lake/Lake Central High School, (effective August 16, 2018).*
2. *Deanna Brack, Paraprofessional from 7.00 to 7.25 hours per day, West Lake/Lake Central High School, (effective August 16, 2018).*

**D. Resignations:**

1. *Julia Saberniak, Paraprofessional, West Lake/Clark Middle School, (effective August 22, 2018).*
2. *Maria Flores, Paraprofessional, West Lake/Watson Elementary School, (effective August 26, 2018).*
3. *Barb Kooy, Paraprofessional, Frank Hammond, (effective September 7, 2018).*
4. *Laura Hobbs, Paraprofessional, Watson Elementary School, (effective September 7, 2018).*

**VI. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to attached list of substitutes hired and terminated from**

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	<p style="text-align: center;"><i>August 22, 2018 – September 5, 2018.</i></p> <p>2. Substitute Teacher Compensation</p> <ul style="list-style-type: none"> <li>• Howard Marshall asked what the minimum requirements are for substitute teachers.</li> <li>• Janice Malchow asked who sets the minimum number of credit hours required for subs.</li> </ul>
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <p>1. Professional Leave Requests – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave requests of Douglas DeLaughter, Michelle Lavin, Michelle Vogt, Kristi Sikora-Blankenship, Dana Ranich, Krystle Shanks, Sally Henson, Trish Giese, Lisa Alessandri, Angie Boulas, Melissa Cummins, Devin Flores, Amanda Caddick, Noelle Enyeart, Gretchen Pishkur, Sheila Huffman, Heather McGrath, Tina Garcia, Rachel Forsythe and Theresa Schoon. Don Bacso seconded the motion. Motion carried.</li> </ul> <p>2. Field Trip Requests – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Cindy Sues moved to approve the field trip requests of Taylor Popa and Sheri Venturelli. Howard Marshall seconded the motion. Motion carried.</li> </ul> <p>3. Personal Safety Education Programs for Elementary School</p> <ul style="list-style-type: none"> <li>• Cindy Sues asked where the programs are being held.</li> <li>• Janice Malchow asked for which grade levels.</li> <li>• Sandy Lessentine asked if literature is being sent home and if the information is posted on website.</li> </ul>
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <p>1. Professional Leave Requests – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave requests of Eric Graves, Cindy Schuldt, Kathy Grimler, Tim Doyle, Dustin Verpooten, Kimberly Modrowski, Cynthia Lollis, Erin Novak, Louise Tallent, Jennifer Howe, Sarah Poncin, Victoria Studer, Michelle Calhoun, Kristin Duncan, Lauren Bridgeman, Ryan Schweitzer, Colleen Harstad, Allison Young, Angie Bartolomeo, Lauren Loies, Kelly Gravely, Chris Barajas, Heather Olson, Meagan Bruni, Scott King, Lauryn Vukas and Brittney Gore. Cindy Sues seconded the motion. Motion carried.</li> </ul> <p>2. Field Trip Requests – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the field trip request of Michelle Mikrut. Don Bacso seconded the motion. Motion carried.</li> </ul> <p>3. Personal Safety Education Programs for Middle &amp; High School</p> <ul style="list-style-type: none"> <li>• Sandy Lessentine asked what are the costs involved.</li> <li>• Janice Malchow would like all of this information in writing.</li> <li>• Janice Malchow asked to be provided written information on the Book Whisperer professional development that was presented at the last board meeting.</li> <li>• Sandy Lessentine would also like to have follow-up and updates to the Book Whisperer PD.</li> </ul>
E.	<p>Director of Special Education – <i>Becky Gromala</i></p> <p>1. Professional Leave Requests – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave requests of Shannon Belmonte, Jennifer Blackhurst, Kelly Hartman, Michelle Stan, Reyne Plesha, Catherine</li> </ul>



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**8260 Wicker Avenue, St. John, Indiana 46373**  
**Tuesday, September 4, 2018 at 7:30 p.m.**

	<p>Cauffman, Aly Juran, Amanda Early, Katherine Malin, Sandra Will-Brum, Marie Baron/Crystal Wiatrowski, Meg Alessia and Mary Ann Medved. Sandy Lessentine seconded the motion. Motion carried.</p>
F	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"> <li>1. Town of Dyer Water Board Bibich Water Main Improvement – Update</li> <li>2. Kolling ES – Update <ul style="list-style-type: none"> <li>• Don Bacso asked if there is a mold risk after the flooding issue.</li> <li>• Cindy Sues asked what product is being used to replace the damaged carpet in the affected rooms.</li> </ul> </li> </ol>
G	<p>Director of Technology – <i>Rick Moreno</i></p>
H	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> <li>1. Permission to Advertise 2019 Budget, Capital Project Plan and Bus Replacement Plan – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Rob James gave a presentation to the School Board regarding the upcoming 2019 Budget. At the completion, I will ask the Board permission to advertise the 2019 Budget, Capital Projects Plan, and 5-Year Bus Replacement Plans. The Budget will be posted on the State's Gateway website, while the Capital Projects and Bus Replacement plans will be posted on our website.</li> <li>• Sandy Lessentine moved to approve. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>2. Donations – <b>Action Required</b> <ul style="list-style-type: none"> <li>• The Homan PTO would like to donate up to \$21,000 for the purchase of new playground equipment at Homan Elementary School.</li> <li>• The Clark Middle School Dance Team received a donation of \$150 from Tiger Plumbing.</li> <li>• The Lake Central High School Theatre would like to donate \$400 to Second Street Dance Studio for their help in the dance instructions they provided.</li> <li>• Howard Marshall moved to approve all donations. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> <li>3. Extra-Curricular Purchases – <b>Action Required</b> <ul style="list-style-type: none"> <li>• The Lake Central High School Athletic Department would like to purchase a new mower for the athletic fields. The mower would cost an estimated \$10,703 and would be paid from the High School Athletics Extra Curricular Account.</li> <li>• Cindy Sues moved to approve the extra-curricular purchases. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> </ol>
VIII	<p>Public Comments– <i>Don Bacso</i></p> <ul style="list-style-type: none"> <li>• There were no public comments.</li> </ul>
IX	<p>Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i></p>

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**KAY TRAPP BOARD ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, Indiana 46373**  
**Tuesday, September 4, 2018 at 7:30 p.m.**

	<p>Cindy Sues:</p> <ul style="list-style-type: none"> <li>- Bill Ledyard and Cassandra Cruz, your teams at Kolling did a great job.</li> <li>- Don't forget to buy homecoming tickets.</li> </ul> <p>Sandy Lessentine:</p> <ul style="list-style-type: none"> <li>- Thank you to custodians and staff who work so hard to keep everything working.</li> <li>- Looks forward to getting the Book Whisperer and curriculum information.</li> </ul> <p>Howard Marshall:</p> <ul style="list-style-type: none"> <li>- Pointed out that members of the Homan PTO are in attendance and wanted to offer them thanks for the generous donation of new playground equipment.</li> </ul>
X	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i></p> <ul style="list-style-type: none"> <li>• Next Board Meeting in two weeks on September 17<sup>th</sup>. Check calendar for activities and upcoming Veterans Day celebrations.</li> </ul>
XI	<p>Adjournment – <i>Don Bacso</i> – <b>Action Required</b></p> <p>Howard Marshall moved to adjourn the meeting at 9:00 p.m. Don Bacso seconded the motion. Motion carried.</p>
<p>Minutes of the August 6, 2018 School Board Meeting were approved and adopted by the Board of School Trustees at the August 20, 2018 School Board Meeting.</p>	
<p>_____</p> <p>Don Bacso, President</p>	
<p>ATTEST:</p>	
<p>_____</p> <p>Cindy Sues, Secretary</p>	
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