

LAKE CENTRAL SCHOOL CORPORATION

**Lake Central High School
LGI Room – Enter Door E**

8260 Wicker Avenue, St. John, Indiana 46373

Tuesday, April 3, 2018 at 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on April 3, 2018. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
Howard Marshall, Board Member
Cindy Sues, Secretary

Board Members Not Present

Sandy Lessentine, Vice-President
Janice Malchow, Board Member

Administration Present

Sarah Castaneda, Director of Secondary Education
Al Gandolfi, Assistant Superintendent
Becky Gromala, Director of Special Education
Rob James, Director of Business Services
Bill Ledyard, Director of Facilities
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Rick Moreno, Director of Technology

SCHOOL BOARD MEETING MINUTES

Tuesday, April 3, 2018

*All Motions Were Passed With a 3-0
Vote Unless Otherwise Indicated*

I.	Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none">The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Don Bacso.
II	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - Action Required <ul style="list-style-type: none">Revisions to the Agenda include:<ul style="list-style-type: none">An additional recognition (A.1.b.) under Dr. Veracco’s section.Revisions to the Personnel Packet under Mr. Gandolfi’s section.Howard Marshall moved to approve. Cindy Sues seconded the motion. Motion carried.
III	Correspondence – <i>Cindy Sues</i> <ul style="list-style-type: none">There was no correspondence.
IV	Liaison Committee Updates – <i>Don Bacso</i> <ol style="list-style-type: none">West Lake Joint Managing Board: Howard Marshall: No report given.Dyer Parks Department: Don Bacso: No report given.Personnel Interview Committee: Howard Marshall/Sandy Lessentine: No report given.Legislative Committee: Janice Malchow: No report given.Lake Central Education Foundation: Janice Malchow: No report given.Wellness Committee: Sandy Lessentine/Janice Malchow: No report given.Dollars for Scholars: Cindy Sues: No report given.Dyer Redevelopment Committee: Don Bacso: No report given.

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	<p>9. St. John Redevelopment Committee: Cindy Sues: No report given. 10. Schererville Redevelopment Committee: Sandy Lessentine: No report given.</p>																																																																																																																				
V	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to approve. Cindy Sues seconded the motion. Motion carried. 																																																																																																																				
A.	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> • March 19 2018: Executive Session • March 19, 2018: Regular Meeting 																																																																																																																				
B.	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>																																																																																																																				
VI	<p>Public Comments Regarding Action Items</p>																																																																																																																				
VII	<p>Official School Board Business Topics: Regular Agenda</p>																																																																																																																				
A.	<p>Superintendent – <i>Dr. Veracco</i></p> <p>1. Recognitions:</p> <p>a. Commander Jim Bazant</p> <ul style="list-style-type: none"> • Officer Jim Bazant performed the Heimlich maneuver on a 7th grade student during his lunch period at Kahler Middle School. Officer Bazant’s quick action in this emergency situation saved this student from choking. <p>b. Northwest Indiana Center for Workforce Innovation Awards – <i>Michael Baird</i></p> <ul style="list-style-type: none"> • Students participating in the Governor’s WEC program will be required to demonstrate the following employability skills consistently throughout the school year of participation. Students required accomplishing 5 specific competencies which required the signature of three (3) teachers who have had the student candidate in class for the entire academic year. The student candidate was also required to meet four (4) objective competencies for the entire academic year. <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse;"> <caption style="text-align: center; font-weight: bold; font-size: small;">2017 Govenors' Work Ethic Certificate</caption> <tbody> <tr><td>Eusebio</td><td>Alvarez</td><td></td><td></td></tr> <tr><td>Justin</td><td>Andrews</td><td></td><td></td></tr> <tr><td>Jessica</td><td>Antonakopoulos</td><td></td><td></td></tr> <tr><td>Steven</td><td>Byland</td><td></td><td></td></tr> <tr><td>Hope</td><td>Ciarrocchi</td><td></td><td></td></tr> <tr><td>Kayli</td><td>Cinko</td><td></td><td></td></tr> <tr><td>Jessica</td><td>Cook</td><td></td><td></td></tr> <tr><td>Morgan</td><td>Dines</td><td></td><td></td></tr> <tr><td>Amanda</td><td>Dobos</td><td></td><td></td></tr> <tr><td>Evan</td><td>Dudy</td><td></td><td></td></tr> <tr><td>Tyler</td><td>Forajter</td><td></td><td></td></tr> <tr><td>Kole</td><td>Geiser</td><td></td><td></td></tr> <tr><td>George</td><td>Gundalach</td><td></td><td></td></tr> <tr><td>Hannah</td><td>Hill</td><td></td><td></td></tr> <tr><td>Caitlyn</td><td>Mavity</td><td></td><td></td></tr> <tr><td>Kristen</td><td>Mirabelli</td><td></td><td></td></tr> <tr><td>Benjamin</td><td>Morris</td><td></td><td></td></tr> <tr><td>Alexis</td><td>Nikokovski</td><td></td><td></td></tr> <tr><td>Natalie</td><td>Olerick</td><td></td><td></td></tr> <tr><td>Holly</td><td>Pasko</td><td></td><td></td></tr> <tr><td>Whitney</td><td>Rains</td><td></td><td></td></tr> <tr><td>Courtney</td><td>Rhomberg</td><td></td><td></td></tr> <tr><td>Maragaret</td><td>Sablich</td><td></td><td></td></tr> <tr><td>Olivia</td><td>Smith</td><td></td><td></td></tr> <tr><td>Samantha</td><td>Szewczyk</td><td></td><td></td></tr> <tr><td>Christina</td><td>Terrazas</td><td></td><td></td></tr> <tr><td>Ryan</td><td>Voss</td><td></td><td></td></tr> <tr><td>Lauren</td><td>Wisniewski</td><td></td><td></td></tr> <tr><td>Colin</td><td>Yugo</td><td></td><td></td></tr> </tbody> </table>	Eusebio	Alvarez			Justin	Andrews			Jessica	Antonakopoulos			Steven	Byland			Hope	Ciarrocchi			Kayli	Cinko			Jessica	Cook			Morgan	Dines			Amanda	Dobos			Evan	Dudy			Tyler	Forajter			Kole	Geiser			George	Gundalach			Hannah	Hill			Caitlyn	Mavity			Kristen	Mirabelli			Benjamin	Morris			Alexis	Nikokovski			Natalie	Olerick			Holly	Pasko			Whitney	Rains			Courtney	Rhomberg			Maragaret	Sablich			Olivia	Smith			Samantha	Szewczyk			Christina	Terrazas			Ryan	Voss			Lauren	Wisniewski			Colin	Yugo		
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- c. Clark Jazz Band
 - The Clark Middle School band had a fine performance last Saturday, March 3rd, at Portage High School as part of the Indiana State School Music association’s Jazz Festival. For their efforts and achievements, they earned a “gold” rating. This is the second time Clark has participated in the event, each time earning a “gold” rating. Director: Mark Walton
- d. Clark Girls Basketball Team
 - The Clark 8th grade girls’ basketball team won the 2018 LMSAC Tournament this past weekend with wins over Kahler in the semi-finals and Highland in the championship. The team finished their season with an overall record of 12-2, including an undefeated 8-0 in the conference games. Team Members: Amanda Aardema, Caley Anderson, Olivia Balog, Sydney Copak, Cayla Costello, Yolanda Diaz, Skylar Habenicht, Olivia Hecht, Essence Johnson, Brittani Koons, Alexi Naumoski, Lauren Powers, Madison Tyrka. Coach: Ryan Schweitzer.
- e. Lake Central Centralettes
 - The Lake Central Centralettes Junior Varsity Team won State Championship in Hip Hop and State Champions in Jazz. Team Members are: Anna Amanatidis, Kelly Easterday, Hala Haddad, Lilah Lopez, Claire Nowacki, Isabelle Pavloski, Miranda Prowse, Jamie Szczecina, Ava Thompson, Melissa Vanek.
 - The Lake Central Centralettes Varsity Team won State Championship in Hip Hop and State Championship in Jazz. The Varsity Centralettes also traveled to Orlando to compete at the National Dance Association competition and won National Runner Up in Hip Hop and National Runner Up in Jazz. Team Members are: Jessica Almaraz, Madeline Andrews, Hailey Benko, Corinne Blastick, Carly Gibson, Elli Horvath, Dylan Jackson, Paige Kotecki, Paige Lambert, Carling Loudon, Sophia Nowacki, Jade Prescaro, Jessica Rech, Hailee Rompca, Tara Rosenwinkel, Lainie Seren, Hannah Urbani, Jocelyn Vanek.
 - This is the 24th consecutive year that the Centralettes have won the Indiana State Championship titles.

2. Graduation Pathway update:

Recap

- *The following are a review of our concerns from last December after SBOE approved the pathways plan*
- *The most serious concerns are*
 - *No clear pathway for a sizeable group of Indiana children, specifically those with moderate learning differences and those dealing with emotional issues*
 - *No estimated cost analysis related to increased testing of students, coordination of internships, initiation of new programs for non-college bound students, or increased need to collect data*
- *Apprenticeships are not easy to set up when the number of students needing one substantially increases and in rural areas they are scarce*
- *No guidance from industry on their capacity to significantly support high school interns*
- *Details on “locally created pathway” do not exist. Will the SBOE approve locally designed programs that are tailored to support students with learning differences or those enrolled in vocational programs who did not start in that path?*

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Updates

- A locally created pathway proposal (attached) is being developed by Ready NWI (led by Robert McDermott) with a plan to list the requirements of this type of path to a diploma
- The proposal will be discussed during April with a group of post-secondary partners and community organizations for clarification prior to being presented to the SBOE
- This will create an opportunity for students who do not have any clear post-secondary goal as they approach sophomore year
- It will be a blend of coursework and a portfolio of activities that demonstrates that the local high school did a thorough job of exposing students to a variety of options for life after high school
- As listed in the draft, the requirements are much more than just a collection of 40 credits which is a popular topic nationwide as higher education and business leaders want high schools to force students to spend considerable time contemplating life after high school
- This plan will also serve as a diploma path for late transfers (primarily seniors) who arrive from states without tightly defined diploma requirements

Ongoing Concerns

- Most current document from SBOE still silent on what schools are advised to do in the event students on the Post-Secondary Ready pathway fail to score at the benchmark for ACT or SAT
- No data has ever been presented to demonstrate failure to reach benchmark correlates to failure to complete college
- Despite receiving agreement from locally elected state legislators, current plan for high school **Accountability** is still utilizing SAT or ACT for all pathways

B. Assistant Superintendent / Personnel – Al Gandolfi

1. Personnel Recommendations – **Action Required**

I. Certified Assignment, Retirement & Resignations:

A. Assignment:

1. Kathy Sapyta, (Griffith), Principal, Protsman Elementary School, (effective July 1, 2018).

B. Retirement:

1. Nancy Tilka, Teacher, Lake Central High School, (effective at the end of the 2017-18 school year; 17 years of dedicated service/21 total yrs).

C. Resignations:

1. David Nelson, Director of Bands, Lake Central High School, (effective at the end of the 2017-18 school year).
2. Monica Nieves-Castillo, Teacher, Lake Central High School, (effective at the end of the 2017-18 school year).

II. Classified Appointment, Transfer, Resignations, & Change of Hours:

A. Appointment:

1. Wendy Levin (St. John), Bus Driver, Transportation Department, (effective March 20, 2018).

B. Transfer:

1. Beth Teibel, from Café Assistant to Product Assistant at Kahler Middle School, (effective April 13, 2018).

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C. Resignations:

1. *Steven Gass, Paraprofessional, Clark Middle School, (effective March 23, 2018).*
2. *Alisha Atwood, Café Assistant, Clark Middle School, (effective March 27, 2018).*
3. *Lisa Mickelson, Nurse, Kahler Middle School, (effective April 6, 2018).*
4. *Stephanie Fultz, RTI Interventionist, Clark Middle School, (effective April 3, 2018).*

D. Change of Hours:

1. *Joyce Jellema, Café Assistant, Kahler Middle School, (from 4.0 to 5.75 hours per day effective April 13, 2018).*
2. *Julie Smolen, Product Specialist, Kahler Middle School, (from 7.5 to 8.0 hours per day effective April 13, 2018).*
3. *Ljubinka Stojakovic, Café Assistant, Kahler Middle School, (from 3.5 to 4.0 hours per day effective April 13, 2018).*

III. Certified Extracurricular Appointment & Resignations:

A. Appointment:

1. *Jamie Rodgers, 7th Grade Volleyball, Kahler Middle School, (effective for the 2018-19 school year).*

B. Resignation:

1. *Denise Kelly, Assistant Science Olympiad Coach, Kahler Middle School, (effective for the 2018-19 school year).*
2. *Jennifer Zollman, Science Olympiad Coach, Kahler Middle School, (effective for the 2018-19 school year).*

IV. Classified Extracurricular Appointment:

A. Appointment:

1. *Michelle Thompson, 8th Grade Volleyball Coach, Kahler Middle School, (effective for the 2018-19 school year).*

V. West Lake:

Classified Change of Hours & Resignation:

A. Change of Hours:

1. *Gina Ferrante, West Lake SLPA, (from 3 to 4 days a week effective April 3, 2018, temporary for the remainder of the 2018-19 school year).*
2. *Dawn Belicek, West Lake Paraprofessional, Watson & Bibich, (from 3.5 hours to 7 hours T-F).*

B. Resignation:

1. *Victoria Scharnke, Paraprofessional, TAP Building, (effective March 23, 2018).*

VI. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to list of Substitutes hired and terminated from March 21, 2018-April 4, 2018.

- Cindy Sues moved to approve the Revised Personnel Recommendations. Howard Marshall seconded the motion. Motion carried.

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C.	Director of Primary Education – <i>Theresa Schoon</i>
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none">1. Professional Leave Request – Action Required<ul style="list-style-type: none">• Howard Marshall moved to approve the professional leave requests of Michelle Coyle, Karen Gross, Jolene Bogacki, Beth Hamacher, Julie Moore, Susan Schweitzer, Mallory McGreehin, Terry Richardson, Terri Budlove, Dawn Combis, Dave Milausic, Andrew Gurnak, Stephen Fry, Maria Raichle, Sarah Verpooten, Carrie Wadycki, Terri Budlove, Dawn Combis, Lisa Groszek. Don Bacso seconded the motion. Motion carried.2. Field Trip Request – Action Required<ul style="list-style-type: none">• Howard Marshall moved to approve the Field Trip Requests of Mallory McGreehin, Terry Richardson, Dawn Combis (2), Terri Budlove (2), Christina Schneider, Sarah Verpooten, Carrie Wadycki. Cindy Sues seconded the motion. Motion carried.
E.	<p>Director of Special Education – <i>Becky Gromala</i></p> <ol style="list-style-type: none">1. Professional Leave Request – Action Required<ul style="list-style-type: none">• Cindy Sues moved to approve the professional leave requests of Melissa Morton and Cara Klaich. Don Bacso seconded the motion. Motion carried.2. Extended School Year <p>2018 Extended School Year Services</p> <p>Early Childhood and Elementary Social Groups – 1.5 hours, 1 day/week for 4 weeks</p> <p>Elementary Applied Skills – 5 hours, 2 days/week for 4 weeks</p> <p>Middle/High School Applied Skills – 5 hours, 2 days/week for 4 weeks</p> <p>Synergy/Credit Recovery for High School Students – 3 hours, 5 days/week for 3 weeks</p> <p>Itinerant Speech – Sessions as needed for 4 weeks</p> <p>Individualized academic services – sessions as needed</p> <p>Classes housed within Lake Central School Corp but serve students from both districts. All students enrolled in classes receive transportation services.</p> <p>Anticipated staffing (based on 17-18 numbers):</p> <p>10 certified staff members</p> <p>18 classified staff members</p> <p>West Lake receives grant of approximately \$10,600 via the United Way to support summer programming.</p>
F.	Director of Facilities – <i>Bill Ledyard</i>

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	G.	Director of Technology – <i>Rick Moreno</i>
	H.	Director of Business Services – <i>Rob James</i> 1. Professional Leave Request – Action Required <ul style="list-style-type: none">Howard Marshall moved to approve the professional leave request of Rob James. Cindy Sues seconded the motion. Motion carried. 2. Donations – Action Required <ul style="list-style-type: none">Homan Elementary Student Council would like to donate \$400 to the Treasured Friends Animal Rescue & Adoption in Highland.Cindy Sues moved to approve the donation. Howard Marshall seconded the motion. Motion carried.
VIII		Public Comments– <i>Don Bacso</i> <ul style="list-style-type: none">There were no public comments.
IX		Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i> <ul style="list-style-type: none">Cindy Sues: Cannot believe we only have 40 days of school left.Howard Marshall: Best wishes to Kathy Sapyta for a successful school year. Sorry to see Glenn Brown go but understands that transition happens.Don Bacso echoed Cindy Sues and Howard Marshall comments.
X		Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none">Next Meeting Monday, April 16, 2018.
XI		Adjournment – <i>Don Bacso</i> – Action Required <ul style="list-style-type: none">Howard Marshall moved to adjourn the meeting at 8:10 p.m. Cindy Sues seconded the motion. Motion carried.
Minutes of the April 3, 2018 School Board Meeting were approved and adopted by the Board of School Trustees at the April 16, 2018 School Board Meeting.		
		_____ Don Bacso, President
ATTEST:		
		_____ Cindy Sues, Secretary
///		