

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**KAY TRAPP BOARD ROOM – Enter Door E**  
**8260 Wicker Avenue, St. John, Indiana 46373**  
**Monday, March 5, 2018 at 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Room at Lake Central High School, 8260 Wicker Avenue, St. John, IN on March 5, 2018. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President  
Sandy Lessentine, Vice-President  
Janice Malchow, Board Member  
Howard Marshall, Board Member  
Cindy Sues, Secretary

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
Al Gandolfi, Assistant Superintendent  
Becky Gromala, Director of Special Education  
Rob James, Director of Business Services  
Rick Moreno, Director of Technology  
Theresa Schoon, Director of Primary Education  
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Bill Ledyard, Director of Facilities

**SCHOOL BOARD MEETING MINUTES**

**Monday, March 5, 2018**

*All Motions Were Passed With a 5-0  
Vote Unless Otherwise Indicated*

I.	Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none"> <li>• The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Don Bacso.</li> </ul>
II	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - <b>Action Required</b> <ul style="list-style-type: none"> <li>• Revisions to the Agenda include: <ul style="list-style-type: none"> <li>- Revisions to the Personnel Packet under Mr. Gandolfi’s section.</li> <li>- Additional Professional Leave Requests and Field Trip Requests under Sarah Castaneda’s section.</li> <li>- Revision to Professional Leave Requests under Becky Gromala’s section.</li> </ul> </li> <li>• Cindy Sues moved to approve. Sandy Lessentine seconded the motion. Motion carried.</li> </ul>
III	Correspondence – <i>Cindy Sues</i> <ul style="list-style-type: none"> <li>• There was no correspondence.</li> </ul>
IV	Liaison Committee Updates – <i>Don Bacso</i> <ol style="list-style-type: none"> <li>1. West Lake Joint Managing Board: Howard Marshall: Next meeting on March 21<sup>st</sup> at School Town of Munster.</li> <li>2. Dyer Parks Department: Don Bacso: Meeting this week.</li> </ol>

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	<p>3. Personnel Interview Committee: Howard Marshall/Sandy Lessentine: Interviews for Assistant Superintendent will run from March 12<sup>th</sup> through March 14<sup>th</sup>, and Protzman Principal interviews will be held March 19<sup>th</sup> through March 21<sup>st</sup>.</p> <p>4. Legislative Committee: Janice Malchow: Would like to schedule meeting with legislators in spring or fall.</p> <p>5. Lake Central Education Foundation: Janice Malchow: 14 grants submitted.</p> <p>6. Wellness Committee: Sandy Lessentine/Janice Malchow: Upcoming meeting next 2 weeks.</p> <p>7. Dollars for Scholars: Cindy Sues: Upcoming meeting next 2 weeks.</p> <p>8. Dyer Redevelopment Committee: Don Bacso: Meeting this week.</p> <p>9. St. John Redevelopment Committee: Cindy Sues: Upcoming meeting next 2 weeks.</p> <p>10. Schererville Redevelopment Committee: Sandy Lessentine: No report.</p>
V	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the Consent Agenda. Sandy Lessentine seconded the motion. Motion carried.</li> </ul>
	<p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• February 20, 2018 Regular Meeting</li> </ul>
	<p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p>
VI	<p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> <li>• There were no public comments.</li> </ul>
VII	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A. Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> <li>1. Facility Use – Dr. Malchow <ul style="list-style-type: none"> <li>• Discussion on costs to use our facilities by outside organizations and groups affiliated with LC. Explanation by Al Gandolfi of fee increase and why. Dr. Veracco discussed what the costs cover. Sandy Lessentine and Al Gandolfi feel the costs are on point. Cindy Sues agreed.</li> </ul> </li> <li>2. ISTA Lobby Day – review <p style="text-align: center;">ISTA Lobby Day 2.27.18</p> <ul style="list-style-type: none"> <li>• Representative Slager was quite generous with his time as he dedicated 75 minutes to meet with our contingent</li> <li>• ISTA Uniserve Director Dave Smith focused on legislation designed to address the financial problems of both Muncie and Gary school corporations</li> <li>• Emphasis during this discussion was focused on avoiding overreach into areas of collective bargaining and curricular decisions</li> <li>• Mr. Slager stated more than once that it is not the desire of the state to govern any school district but until the budgetary issues are resolved in these districts, local control will be taken away</li> </ul> </li> </ol>

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	<ul style="list-style-type: none"> <li>• Mr. Slager also emphasized (as he did in his response to Dr. Malchow in an email) that while the general assembly wants closer monitoring of school districts from a financial standpoint, if data reflects that a district is approaching serious problems with its financial situation, this information will be shared only with school boards and no official watch list will be published</li> <li>• Dr. Veracco shared his deep concerns about the recent behavior of the State Board of Education</li> <li>• It was shared that while authority for creating Graduation Pathways was granted to the SBOE by the general assembly, it would be in the best interest of the general assembly to follow more closely the recent decisions which border on going rogue</li> <li>• The continued lack of a viable pathway to graduation for many students with learning differences must be discussed</li> <li>• Additionally, recent legislation coming out of the Indiana House regarding school accountability and letter grades by which the public judges schools currently includes using SAT performance to determine college and career readiness of all high school students</li> <li>• It was pointed out that the students being prepared for a career in automotive mechanics or welding should not be assessed by using a college readiness “weed out” examination</li> <li>• Our legislators should also not just state (as some have) that they are giving educators the “off the shelf” test that we asked for as we did not ask for one test with one cut score to rate readiness for high school students preparing for vastly different future after graduation</li> <li>• Our contingent was also able to visit for about 15 minutes each with Senator Niemeyer and Representative Olthoff</li> <li>• Mr. Slager and Mr. Niemeyer both agreed that using SAT for everyone does not make sense</li> <li>• Representative Olthoff agreed that legislation regarding Gary and Muncie should focus on financial solvency and a plan to return power to local school boards should be considered in the legislation</li> </ul> <p>3. Student Demonstrations in Response to School Shooting</p> <ul style="list-style-type: none"> <li>• Sandy Lessentine is happy that we are involved and leading.</li> </ul>
<p>B.</p>	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <p>1. Personnel Recommendations – <b>Action Required</b></p> <p><i>I. Certified Resignation:</i></p> <p>A. <i>Resignation:</i></p> <p>1. <i>Bill Keep, Business Teacher, Lake Central High School, (effective March 5, 2018).</i></p> <p><i>II. Classified Appointments and Retirement:</i></p> <p>A. <i>Appointments:</i></p> <p>1. <i>Kim Ligue, Café Assistant, Non-Specific School, (effective March 13, 2018).</i></p> <p>2. <i>Joyce Jellema, Café Assistant, Non-Specific School, (effective March 13, 2018).</i></p> <p>B. <i>Retirement:</i></p> <p>1. <i>Sandra Matthews, Bus Driver, Transportation Department, (effective February 22, 2018; 24 ½ years of dedicated service).</i></p> <p><i>III. Certified Extracurricular Appointments:</i></p> <p>A. <i>Appointments:</i></p> <p>1. <i>Beth Dallman, Elementary Science Fair Coordinator, Peifer Elementary School, (effective for the 2017-18 school year).</i></p> <p>2. <i>Brian Vest, Assistant Boys Track Coach, Grimmer Middle School, (effective March 12, 2018).</i></p>

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	<p><i>IV. West Lake:</i>  <i>Classified Appointments, Transfer, and Resignations:</i></p> <p><i>A. Appointments:</i></p> <ol style="list-style-type: none"> <li>1. Steven Gass, (St John), Paraprofessional, West Lake/Clark Middle School, (effective February, 26, 2018).</li> <li>2. Nicole Flores, (Crown Point), Paraprofessional, West Lake/Protsman Elementary School, (effective March 12, 2018).</li> <li>3. Vesna Avramoska, (Schererville), Paraprofessional, West Lake/Clark Middle School, (effective March 6, 2018).</li> <li>4. Samantha Pilja, (Highland), Paraprofessional, West Lake/Lake Central High School, (effective March 12, 2018).</li> <li>5. Melissa Sturdy, (Dyer), Paraprofessional, West Lake/Kahler Middle School, (effective April 3, 2018).</li> </ol> <p><i>B. Transfer:</i></p> <ol style="list-style-type: none"> <li>1. Gina Ferrante, from Paraprofessional West Lake/Munster High School to SLPA at Elliot School, (effective February 27, 2018).</li> </ol> <p><i>C. Resignations:</i></p> <ol style="list-style-type: none"> <li>1. Amber Noble, Paraprofessional, West Lake/Clark Middle School, (effective February 22, 2018).</li> <li>2. LaShawnya Brunson, Paraprofessional, West Lake/TAP, (effective February 23, 2018).</li> </ol> <p><i>V. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to list of Substitutes hired and terminated from February 22, 2018-March 6, 2018.</i></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the personnel recommendations as revised. Cindy Sues seconded the motion. Motion carried.</li> </ul>
C.	<p>Director of Primary Education – <i>Theresa Schoon</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Sandy Lessentine moved to approve the professional leave requests of Kelly Hartman and Lauren Bateman. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> <li>2. Elementary Math Coach Updates – Trish Giese <ul style="list-style-type: none"> <li>• This item was tabled until the next school board meeting.</li> </ul> </li> </ol>
D.	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave requests of Kendal Smith, Todd Iwema, Laura Bloom-Johnson, Brittany Lewis, Sarah Castaneda, Theresa, Schoon, Jolene Bogacki, Beth Hamacher, Julie Moore, Christina Perez, Sue Schweitzer, Amy Wilkins, Amanda Schuyler, Beth Toth, Jeanette Gray, Michelle Coyle, Nick Garcia, Jennifer Zollman, Denise Kelly, MaryJoan Martin, Louise Tallent, Edward Beck, Lisa Huguenard, Meryl Larson and Jeannette Gray. Janice Malchow seconded the motion. Motion carried.</li> </ul> </li> <li>2. Field Trip Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Janice Malchow moved to approve the field trip requests of Kendal Smith, Todd Iwema, Laura Bloom-Johnson, Brittany Lewis, Michelle Coyle, Nick Garcia, Jennifer Zollman, Denise Kelly, MaryJoan Martin and Jeff Sherman. Cindy Sues seconded the motion. Motion carried.</li> </ul> </li> <li>3. Presentation by Mary Rebey on LCHS Activities</li> </ol>

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E.	<p>Director of Special Education – <i>Becky Gromala</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Cindy Sues moved to approve the professional leave requests of Alison Mazurkiewicz and Amy Monesmith, Mary Ann Medved, Lea Ann Kerber, Anne Hayes, Sue Mamrila, Lauren Bateman, Karen Stahr, Brenna Krygsheld and Laurie James. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>2. Special Olympics Unified Game Day</li> <li>3. Disabilities Awareness Month Activities</li> </ol>
F.	<p>Director of Facilities – <i>Bill Ledyard</i></p>
G.	<p>Director of Technology – <i>Rick Moreno</i></p>
H.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> <li>1. Donations – <b>Action Required</b> <ul style="list-style-type: none"> <li>• The Lake Central High School West Lake Recreation Fund received a donation of \$60 from Kristen Mirabelli.</li> <li>• The Grimmer PTO would like to donate 2 cordless drills to the Grimmer Art Department and a cabinet and cordless speaker to the Grimmer PE Department. The total value of all of the items is estimated to be \$1,768.20.</li> <li>• The Lake Central High School Theater would like to donate \$500 to the Lake Central High School Thespian Society Club.</li> <li>• Watson recently participated in the American Heart Association Jump Rope for Heart program. A total of \$5,680.50 was raised. Most of the money was donated online or via checks directly to the American Heart Association. However, \$1,200.50 was collected by Watson. The school is seeking permission to donate the \$1,200.50 raised at Watson to the American Heart Association.</li> <li>• Janice Malchow moved to approve the donations. Howard Marshall seconded the motion.</li> </ul> </li> </ol>
VIII	<p>Public Comments– <i>Don Bacso</i></p> <ul style="list-style-type: none"> <li>• David Zapata: Asked the Board/Administration to reconsider the Kahler Science Olympiad Team request to depart for their state competition earlier on Friday morning, March 16th.</li> </ul>
IX	<p>Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i></p> <ul style="list-style-type: none"> <li>• Cindy Sues: <ul style="list-style-type: none"> <li>- Complimented students and staff on basketball sectional tournament.</li> <li>- Also, please let state officials know your opinions on state funding.</li> </ul> </li> <li>• Janice Malchow: <ul style="list-style-type: none"> <li>- Echoes Mrs. Sues' remarks.</li> <li>- Also, basketball sectional was very well organized and professional - thank you to employees. Our community appreciates the level of professionalism by Lake Central.</li> <li>- Science Olympiad team doing well, also the choir and band recently competed at state level. Skills Testing qualifiers showing on marquee – love to see that. Also at recent Centralettes competition, such a high level of professionalism shown by them as well.</li> <li>- Will we be hearing about Advanced Ed soon?</li> </ul> </li> </ul>

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	<ul style="list-style-type: none"> <li>• Sandy Lessentine: <ul style="list-style-type: none"> <li>- Please talk to our elected officials.</li> <li>- There are lots of activities happening right now, good luck to all.</li> <li>- Kudos to our custodial staff doing a phenomenal job with our facilities.</li> </ul> </li> <li>• Howard Marshall: <ul style="list-style-type: none"> <li>- The school calendar is available on eventlink and recommends everyone use it.</li> </ul> </li> <li>• Don Bacso: <ul style="list-style-type: none"> <li>- Congrats to all basketball teams, and thank you to staff who work to make it well organized and successful.</li> <li>- Good luck to Science Olympiad team on upcoming competition.</li> <li>- West Lake Basketball Game on 3/15.</li> </ul> </li> </ul>
X	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none"> <li>• Next board meeting: March 19<sup>th</sup>.</li> <li>• Spring break March 26 through March 30<sup>th</sup>, students return on April 3<sup>rd</sup>.</li> </ul>
XI	Adjournment – <i>Don Bacso</i> – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to adjourn the meeting at 8:45pm. Cindy Sues seconded the motion. Motion carried, meeting adjourned.</li> </ul>
Minutes of the March 5, 2018 School Board Meeting were approved and adopted by the Board of School Trustees at the March 19, 2018 School Board Meeting.	
<div style="text-align: right; margin-right: 100px;"> _____  Don Bacso, President </div> <div style="text-align: center; margin-top: 20px;"> ATTEST: </div> <div style="text-align: right; margin-right: 100px; margin-top: 20px;"> _____  Cindy Sues, Secretary </div>	
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