

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
KAY TRAPP BOARD ROOM – Enter Door E
8400 Wicker Avenue, St. John, Indiana 46373
Monday, December 11, 2017 at 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8410 Wicker Avenue, St. John, IN on November 6, 2017. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Vice-President
Sandy Lessentine, Secretary
Janice Malchow, President
Howard Marshall, Board Members
Cindy Sues, Board Member

Board Members Not Present

Administration Present

Al Gandolfi, Assistant Superintendent
Becky Gromala, Director of Special Education
Rob James, Director of Business Services
Bill Ledyard, Director of Facilities
Dr. Lawrence Veracco, Superintendent

Administration Not Present

Sarah Castaneda, Director of Secondary Education
Rick Moreno, Director of Technology
Theresa Schoon, Director of Primary Education

SCHOOL BOARD MEETING MNUTES

Monday, December 11, 2017

***All Motions Were Passed With a 5-0
Vote Unless Otherwise Indicated***

I.	Call to Order – <i>Janice Malchow</i> <ul style="list-style-type: none"> The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Janice Malchow.
II	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - Action Required <ul style="list-style-type: none"> Revisions to the Agenda include: <ul style="list-style-type: none"> An addition to the claims packet under Consent Agenda. The addition of a Professional Leave Request under Dr. Veracco's section. The addition of Item number (4) Staff Drug Testing under Dr. Veracco's section. Revisions to the Personnel Recommendations under Al Gandolfi's section. Revisions to Professional Leave Requests under Dr. Veracco's section.
III	Correspondence – <i>Sandy Lessentine</i> <ul style="list-style-type: none"> There was no correspondence.
IV	Liaison Committee Updates – <i>Janice Malchow</i> <ol style="list-style-type: none"> West Lake Joint Managing Board: Howard Marshall: Next meeting Jan. 24th at LC. Dyer Parks Department: Don Bacso: No report given. Personnel Interview Committee: Howard Marshall: No report given. Legislative Committee: Janice Malchow: No report given. Lake Central Education Foundation: Janice Malchow: No report given. Wellness Committee: Janice Malchow: No report given.

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	<p>7. Dollars for Scholars: Cindy Sues: Next meeting Dec. 14th in Kay Trapp Board Room, 6pm.</p> <p>8. Dyer Redevelopment Committee: Don Bacso: No report given.</p> <p>9. St. John Redevelopment Committee: Cindy Sues: No report given.</p> <p>10. Schererville Redevelopment Committee: Sandy Lessentine: No report given.</p>
V	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> Howard Marshall moved to approve the Consent Agenda. Don Bacso seconded the motion. Motion carried.
	<p>A Approval of Minutes:</p> <ul style="list-style-type: none"> November 20, 2017: Executive Session November 20, 2017: Regular Board Meeting
	<p>B Approval of Claims (revised), Payroll and Extracurricular Expenditures</p>
VI	<p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> There were none.
VII	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> Recognitions <ol style="list-style-type: none"> Bibich Elementary Spell Bowl: 4th Place at State Level: Gaby Baker, Conner Bolz, Victoria Cometa, Sean Crimmins, Payton Erickson, Matthew Newton, Temi Ololade, Ari Pinkus, Danny Smith, Christian Tortoriello, Christopher Wilson. Coach: Michelle Snow Protsman Elementary Spell Bowl: 5th Place at State Level: Atira Anekwe, Gavin Babusiak, Adrijana Bastaic, Addison Blair, Hector Chavez, Kayla Dudek, Evan Eggebrecht, Evan Geller, Zainab Mohiuddin, Karli Newton, Zaida Schranz, Lily Tomei, Mazy Redhead. Coaches: Jennie Walters, Pat Finnegan. Grimmer 7th Grade Volleyball: Conference Champions 2017: Oliva Burke, Marija Devrnja, Jacey Graham, Gabi Hall, Emily Neyens, Jillian Sandoval, Maddy Shih, Elise Smith, Maddie Smith, Jenna Toberman, Grace Weinmann, Ava Wilson. Manager Dena Muha. Coach: Kristi Sikora-Blankenship. Graduation Pathways – Concerns from the Field <p style="text-align: center;">Graduation Pathways Panel Update 12.7.17</p> <ul style="list-style-type: none"> SBOE voted 7-4 to approve the 11.7.17 version of the pathway requirements and options 23/24 commenters at the final Pathways panel meeting on 12.5.17 expressed concerns with the abundance of lingering questions regarding the implementation of the plan A vast majority of the approximately 60 testimonials given to the SBOE on 12.6.17 expressed acceptance of large portions of the plan but asked for a delay in approval until the most serious concerns might be addressed Educators find value in the discrimination or differentiation of pathways for college bound students but do not feel a plan that ignores those students in our schools who are not equipped to pursue formal education after high school is in the best interest of our state Some interesting questions from the Board, especially Vince Bertram and Jennifer McCormick revolved around capacity and cost analysis

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		<ul style="list-style-type: none"> • The most serious concerns are <ul style="list-style-type: none"> ○ No clear pathway for a sizeable group of Indiana children, specifically those with moderate learning differences and those dealing with emotional issues ○ No estimated cost analysis related to increased testing of students, coordination of internships, initiation of new programs for non-college bound students, or increased need to collect data • Apprenticeships are not easy to set up when the number of students needing one substantially increases and in rural areas they are scarce • No guidance from industry on their capacity to significantly support high school interns • Details regarding the work based learning experience, project and service based learning are vague to non-existent • These changes will require additional resources and cause timeline issues for students wrapping up requirements in the spring semester of senior year • For “Post-Secondary Ready” Competencies, who will pay for additional administrations of SAT/ACT? • Details on “locally created pathway” do not exist. Will the SBOE approve locally designed programs that are tailored to support students with learning differences or those enrolled in vocational programs who did not start in that path? <ul style="list-style-type: none"> • Sandy Lessentine asked if the public has any way to voice their opinions regarding this. • Janice Malchow asked if there was anyone from the trades on the committee. <p>3. Professional Leave Request – Action Required</p> <ul style="list-style-type: none"> • Sandy Lessentine moved to approve the professional leave request of Larry Veracco. Don Bacso seconded the motion. Motion carried. <p>4. Staff Drug Testing Discussion</p> <ul style="list-style-type: none"> • Janice Malchow asked if they are discussing Staff Drug Testing during the conference Dr. Veracco is attending in Nashville. • Sandy Lessentine asked what other districts do to support employees and/or students who have a substance abuse problem.
B	Assistant Superintendent / Personnel – <i>Al Gandolfi</i>	<p>1. Personnel Recommendations – Action Required</p> <p><i>I. Classified Appointments, Transfers, Retirement, & Change of Hours:</i></p> <p><i>A. Appointment:</i></p> <ol style="list-style-type: none"> 1. Daniel Bazan, (Hammond), Part-Time Technician, Lake Central Technology, (effective November 20, 2017). 2. Brandi Wright, (Schererville), Café Assistant, Grimmer Middle School (effective November 28, 2017). 3. Susann Barnes, (Crown Point), Bus Driver, Lake Central Transportation Department, (effective December 12, 2017). <p><i>B. Transfers:</i></p> <ol style="list-style-type: none"> 1. Laura Munoz, from Manager in Training to Middle School Manager at Grimmer Middle School, (effective November 28, 2017). 2. Sandra Buntin, from 9 Month Secretary at Lake Central High School to 9 Month Secretary at Peifer Elementary School, (effective December 13, 2017). <p><i>C. Retirement:</i></p> <ol style="list-style-type: none"> 1. Karen Balich, 9 Month Secretary, Peifer Elementary School, (effective December 8, 2017; 17 years of dedicated service). <p><i>D. Change of Hours:</i></p>

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1. Lynn Plaskett, Paraprofessional, Kolling Elementary School,
(from 6 to 6.50 per day effective December 7, 2017).

II. Certified Extracurricular Resignation:

A. Resignation:

1. Ray Davis, Science Olympiad Assistant/Lake Central High School,
(effective November 17, 2017).

III. Classified Extracurricular Appointments & Resignations:

A. Appointments:

1. Sean Warren, (Valparaiso), Assistant Boys Track Coach, Lake Central High School,
(effective 2017-2018 Season).

B. Resignations:

1. Kaily Thompson, Freshman Volleyball Coach, Lake Central High School,
(effective November 10, 2017).
2. Nolan Petties, Assistant Track Coach, Lake Central High School,
(effective November 10, 2017).

IV. West Lake

Certified Appointment:

A. Appointment:

1. JoLynn Luevano, (Schererville), Speech Language Pathologist, Protsman
Elementary School (effective January 8, 2018).

Classified Appointments & Resignations:

A. Appointments:

1. Lisa Gottfried, (St. John), Paraprofessional, West Lake/Wilbur Wright
Middle School, (effective November 27, 2017).
2. Amanda Reeder Noel, (Crown Point), Paraprofessional, West Lake/Campagna
Academy, (effective December 12, 2017).
3. Celeste Zlotkowski, (Crown Point), Paraprofessional, West Lake/Kolling
Elementary School, (effective January 8, 2018).
4. Alexandra Boulazeris, (Schererville), Paraprofessional, West Lake/Clark Middle
School, (effective December 12, 2017)

B. Resignations:

1. Debra Lowe, Paraprofessional, West Lake/Clark Middle School,
(effective November 22, 2017).
2. Carol Haynes, Paraprofessional, West Lake/Kolling Elementary School
(effective November 20, 2017).
3. Matthew Schneider, Paraprofessional, West Lake/Clark Middle School,
(effective February 16, 2017).

**IV. Approval of Lake Central School Corporation Substitute Staff Appointments And
Terminations – Refer to list of substitutes hired and terminated from November
17, 2017- December 12, 2017.**

- Cindy Sues moved to approve the Personnel Recommendations. Don Bacso seconded the motion. Motion carried.

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2. DOT Compliance Department Regulatory Changes – *Christian Flores*

To: DOT Policy Clients - Mandated Regulatory Changes
From: Compliance Department
Subject: DOT Panel Revision
Date: December 1, 2017

Please be advised that effective January 1, 2018, the DOT testing panel will be adjusted to include expanded opioids. This change is intended to maintain consistency with new regulations established by the Department of Transportation (DOT) on November 10 that modify 49 CFR Part 40. The revised panel is listed below.

Our laboratory partners are aware of this change, and we have worked closely with them to ensure a smooth transition to the new panel. Since new metabolites under the opioid classification are being required, SAMHSA laboratories have an increased cost of analysis for the expanded opioids panel. As a result, there will be a \$1.50 price increase per test effective January 1, 2018 and reflected on invoices moving forward.

NOTE: There may be instances where collections occur prior to January 1st, but the actual laboratory analysis happens on or after that date. In these instances, the tests will be conducted under the new panel and will be subject to the laboratory price increase. A new Custody and Control Form (CCF) has been approved to accommodate the panel change but the older version of the CCF can still be used until June 30, 2018. We will provide you new CCFs prior to June 30, 2018.

We recommend that you review and update your policy to reflect this panel change. Additional guidance will be provided in the near future. For assistance with policy updates, please contact Susie Fields at susie.fields@midwesttox.com. Please make your employees aware of this change and provide them with the updated policy (if applicable).

Expanded Opioids Include:

- Hydrocodone Oxycodone
- Hydromorphone Oxymorphone

Key Takeaways:

- Price will increase for all DOT testing due to expanded opioids on January 1, 2018
- Older CCF forms can still be used until June 30, 2018

We encourage all of our clients to register for the webinar that reviews these changes on 12/5/17(see link below). If you aren't able to watch the webinar, please register anyway and information on how to access it will be communicated to you. If you have any questions, please contact your MTS representative.

DOT's New Drug Testing Changes & the Impact to Employers
[Register for DISA's Dec. 5th Webinar Now!](#)

- Janice Malchow asked if we have anything regarding alcohol testing.
 - Janice Malchow asked if this is state or federally mandated.
3. Grimmer Sports Report – *Lisa Huguenard*
- Sandy Lessentine asked if our 7th graders are allowed to play football.

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2017 Fall Presentation

Fall Student - Athletic Participants



Girls - 42
Boys - 52
Totals - 94

19 out of 34
Students on the
"A" Honor Roll

38 out of 94
students on the
"A" Honor Roll

5/15 of our
Athletes were on
the Honor Roll

Cheer and Dance are not counted,
they will be counted for the Winter
sports report

Team Recognition

Volleyball: 7th Grade were in a three way tie for conference champs record 5 - 1
Overall season record
8th Grade were 4th in conference with a record of 3-3 overall season
record was

Girls Cross Country: 5th place in the LMSAC with a record of 2 - 4 LMSAC Cross
Country Conference meet Grimmer Girls placed 5th

Boys Cross Country: 2nd Place in our conference record 5-1 LMSAC Cross
Country Conference meet Grimmer Boys placed 1st

Football: had to combine with Clark Middle School do to low turnout numbers
They came in 4th overall in our conference with a record of 1-4

Profits and Expenses

Gate income/ profit: \$2077.50

Concession profit: \$617.50

Fundraising income: \$1681.15

Team uniform/ spirit wear: \$6061.00

Transportation Fees: \$1920.00

Total: \$12,357.15

Officials Expenses: \$490.00

Worker Expense: \$870.00

Concession Stand Startup: \$445.00

Pay out for Uniform/ team spirit wear: \$5911.50

Equipment Expense: \$3052.37

Team fees for invites: \$360.00

Conference Fees: \$75.00

Total Expenses: \$11,203.87

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Purchases and upcoming fall expenses

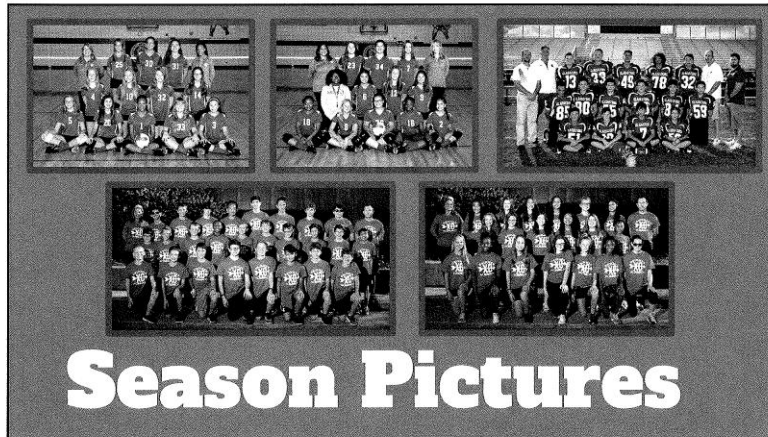
For all the sports: Medicine balls and cart, new water cooler cart and cooler with GMS logo for indoor sports at their games, medical supplies for their medkits, repair to scoreboard controllers

Football: tackle wheels (2)

Upcoming: reconditioning helmets and shoulder pads

Volleyball: new travel bags, net, volleyballs

Basketball and Wrestling: boys and girls basketballs, scorebooks for boys and girls basketball and wrestling, basketball nylon nets



C Director of Primary Education – *Al Gandolfi for Theresa Schoon*

1. Professional Leave Requests – **Action Required**

Howard Marshall moved to approve the Professional Leave Requests of Amy Anderson, Emily Maurek, Kelly Hartman, Jenny Freeman, Emily Perfetti, Theresa Schoon, Sarah Castaneda, Cheryl Bussey, Erin Spinks, Julie Shupryt, Chris Gaines, Laurie Rosine, Karen Bowman, Michelle Stan, Kelly Hartman, Cindy Milaszewski, Katie Clark, Melissa St. Clair and Brynn Denton. Don Bacso seconded the motion. Motion carried.

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2. IDOE Emergency Preparedness – Kolling – *Cassandra Cruz*



Dr. Jennifer McCormick
Superintendent of Public Instruction

Working Together for Student Success

November 27, 2017

Dr. Lawrence Veracco
Superintendent
Lake Central School Corporation
8260 Wicker Avenue
Saint John, IN 46373

Dr. Veracco,

Upon completion of the Indiana Department of Education's Emergency Preparedness Plan review and site visit, Knolling Elementary School was compliant with all emergency preparedness and school safety requirements set forth under Indiana Code and Indiana Administrative Code.

I appreciated the input from your staff and was impressed with the commitment to safety exhibited within the corporation.

Please feel free to contact me if you have any questions or if I can assist in your efforts to provide a safe school environment for your students.

Sincerely,

Deborah Swain-Bayless
Indiana Department of Education
School Safety Specialist
317-234-2134
dsbayless@doe.in.gov

D Director of Secondary Education – *Dr. Veracco for Sarah Castaneda*

1. Professional Leave Requests – **Action Required**

- Howard Marshall moved to approve the professional leave requests of Kelsey Becich, Mark Langlois, Jennifer Zollman (5), Denise Kelly (4), Nichole Jones, James Simmons (2), Mike Swatzentruber, Julie Shupryt, Allison Peda, Amie Day, Thonda York, Gina Mielcarek, Lori Smith and Andrew Gurnak. Sandy Lessentine seconded the motion. Motion carried.

2. Field Trip Requests – **Action Required**

- Don Bacso moved to approve the field trip requests of Kelsey Becich, Gabrielle Rapin, Joan Loden and Nichole Jones. Cindy Sues seconded the motion. Motion carried.

3. ASCA RAMP School Recognition for Lake Central High School

- Dr. Veracco asked Melissa Rettig what her take is on Round 2 of Lily Grant.
- Janice Malchow asked when the applications are due.
- Janice Malchow asked about the Newsletters from counselors office and if contact number for professional assistance can be posted somewhere on website so those needing info/help with addiction issues can use as resource.
- Sandy Lessentine asked how our counselors are trained in the area of addiction.

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E	<p>Director of Special Education – <i>Becky Gromala</i></p> <ol style="list-style-type: none"> Professional Leave Requests – Action Required <ul style="list-style-type: none"> Howard Marshall moved to approve the professional leave requests of Adrienne Herrenbruck, Sue Mamrila, Elizabeth Stone and Judith Fair. Sandy Lessentine seconded the motion. Motion carried.
F	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"> Kolling ES new arrival/dismissal procedures update – <i>Christian Flores & Cassandra Cruz</i> IFA Water Sampling Program <ul style="list-style-type: none"> Don Bacso asked about the material of supply lines.
G	<p>Director of Technology – <i>Rick Moreno</i></p>
H	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> Public Hearing and Adoption of Additional Appropriation and Reduction Resolution – Action Required <ul style="list-style-type: none"> As discussed at the November 6th board meeting, I am now seeking the Board's approval for an additional appropriation for budget year 2017 in relation to our General Fund. Last year during the 2017 Budget process, we estimated General Fund expenditure at \$59 million for calendar year 2017. Since then, the General Assembly slightly increased tuition support for K-12 education. Additionally, beginning July 1, 2017, the school corporation moved to a new pay structure in which employees are now paid twice a month, rather than every two weeks. This means that employees have their annual earnings spread over 24 pays instead of 26. These changes have increased our expenditures in the General Fund for the beginning of the 2017-2018 school year to a level higher than originally expected. We have the revenue in the General Fund for these expenditures; however, we need to do an additional appropriation authorizing us to expend these additional funds. <p>I am also seeking the Board's approval for an appropriation deduction for our Transportation and Rainy Day funds. As we discussed last year, with the Department of Local Government Finance (DLGF)'s goal of having budgets set by December 31st in upcoming years, this will probably be an annual resolution we need to do. In summary, unless we have Board action indicating otherwise, the DLGF will presume that we spent every dollar that we were authorized to spend during the current year, which often is not the case. Appropriation reductions in the current year have the effect of increasing fund balances available for the following year; therefore, possibly increasing the authorized budget the following year.</p> <p>The school district is required to hold a public hearing to allow the taxpayers to be heard in respect to the aforementioned additions and reductions. Notice of this public hearing was published in the Times and the Post Tribune on November 30th and December 1st respectively.</p> <ul style="list-style-type: none"> Mr. James asked the audience if there were any questions or comments. There were none. Don Bacso moved to approve. Cindy Sues seconded the motion. Motion carried. Donations – Action Required <ul style="list-style-type: none"> The Lake Central High School International Thespian Society received a donation of \$200 from Coyote Cantina & Grill.

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- Kahler Middle School Science Olympiad received a donation in the amount of \$1,327.93 from Alana Drude, a parent who set up a Go Fund Me page for the benefit of the Kahler Science Olympiad Team.
 - The Lake Central High School Science Club would like to donate \$100 to Student Council for Angel Tree.
 - A fundraiser was held on November 17th for the family of Amayah Myszak, the Grimmer Middle School student who suffered injuries in an accident this fall. Grimmer would like to donate the entire \$16,368.60 that was raised to the family of Amayah Myszak.
 - Sandy Lessentine moved to approve. Cindy Sues seconded the motion. Motion carried.
3. FY 2018 Funding per ADM

Analysis of FY 2018 School Funding per ADM

1. School Funding Level (K-12 statewide): \$6,820,300,000 FY 2016; \$6,980,500,000 FY 2017; \$7,041,000,000 for FY 2018 (1% increase).
2. The Foundation amount in the funding formula was \$4,967 for FY 2016, \$5,088 for FY 2017, and is now \$5,273 for FY 2018 (up \$185). However, the funding for the Complexity Grant portion of the funding formula was significantly cut this biennium. Therefore, the actual funding increase during the recent budget session is not as high as some legislators made it out to be.
3. The highest Funding per ADM increased by \$309 from \$7,607 to \$7,916.
4. The lowest Funding per ADM actually decreased by \$313 from \$5,153 to \$4,840.
5. The difference between the highest funded and the lowest funded was \$2,325 in FY 2016; \$2,454 in FY 2017; and is now \$3,076 in FY 2018.
6. Since 2009, the amount given to the highest funded school corporations has decreased by \$1,079 per ADM. However, the lowest funded school in FY 2018 is actually \$110 per ADM lower than in 2009.
7. 35 of the top 43 funded school corporations are charter schools.
8. The Statewide Average increased \$55 from \$6,001 to \$6,056. The average funding for a charter school is \$6,508; however it is only \$5,933 for a traditional public school.
9. 77% of the charter schools receive funding higher than the public school average of \$5,933. However, only 6% of the public schools receive funding higher than the charter school average of \$6,508.
10. Lake Central's Funding per ADM increased from \$5,380 in 2017 to \$5,518 in FY 2018 (up \$138).
11. In FY 2017, Lake Central's funding was ranked 353rd out of 370 school corps. We are now 344th out of 368. Therefore, we are in the lowest 6.5%.
12. Lake Central's funding is \$538 lower than the Statewide Average in FY 2018. We were \$621 lower than the State Average in FY 2017.
13. Currently, four of the six 'Virtual Charter Schools' (no building; all online) receive per pupil funding higher than Lake Central.
14. After factoring in the additional funding that many school districts are receiving from successful General Fund referendums, there are only 8 traditional school corporations statewide that currently receive less operating financial support than the Lake Central School Corporation.
15. State is forcing high performing districts at the bottom to go to taxpayers for General Fund referendums in order to keep quality programs and teachers. The Statewide average was \$5,949 in 2009 when the State took over the funding. Nine years later, the average is \$6,056, only \$107 higher. At 1.75% annual inflation, the 2009 average of \$5,949 would equate to \$6,954 in 2017.

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	<ul style="list-style-type: none"> The Indiana Department of Education has finalized the school funding formula computations for fiscal year 2018. These calculations were made based on the State's current budget allocation for K-12 Education. Mr. James discussed the data with the board during the meeting.
VIII	Public Comments– <i>Janice Malchow</i> <ul style="list-style-type: none"> There were no public comments.
IX	Board Comments and Consideration of Future Agenda Items – <i>Janice Malchow</i> <ul style="list-style-type: none"> Cindy Sues: Happy Holidays. Don Bacso: Happy Holidays, can't believe there is only 2 weeks left of the year. Thanks for a very successful first semester. Howard Marshall: Happy Holidays Sandy Lessentine: Happy Holidays. Also, former School Board Member Paul Freeland recently passed away. Please everyone speak up regarding Pathways. Janice Malchow: All of our teams competing and doing very well. Merry Christmas and Happy New Year.
X	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none"> Community Workshop Meeting on December 13th in the High School Auditorium at 6:00 pm. Next Board Meeting is on January 8, 2018.
XI	Adjournment – <i>Janice Malchow</i> – Action Required <ul style="list-style-type: none"> Don Bacso moved to adjourn the meeting at 9:07 p.m. Sandy Lessentine seconded the motion. Motion carried.
Minutes of the December 11, 2017 School Board Meeting were approved and adopted by the Board of School Trustees at the January 8, 2018 School Board Meeting.	
<div style="text-align: right; margin-right: 100px;"> _____ Janice Malchow, President </div> <div style="text-align: center; margin-top: 20px;"> ATTEST: </div> <div style="text-align: right; margin-right: 100px; margin-top: 20px;"> _____ Sandy Lessentine, Secretary </div>	
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