

**LAKE CENTRAL SCHOOL CORPORATION**  
**Lake Central High School**  
**KAY TRAPP BOARD ROOM – Enter Door E**  
**8400 Wicker Avenue, St. John, Indiana 46373**  
**Tuesday, September 5, 2017 at 7:30 p.m.**

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the LGI Room at Lake Central High School, 8410 Wicker Avenue, St. John, IN on September 5, 2017. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Vice-President  
 Sandy Lessentine, Secretary  
 Janice Malchow, President  
 Howard Marshall, Board Members  
 Cindy Sues, Board Member

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education  
 Al Gandolfi, Assistant Superintendent  
 Becky Gromala, Director of Special Education  
 Rob James, Director of Business Services  
 Rick Moreno, Director of Technology  
 Theresa Schoon, Director of Primary Education  
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

Bill Ledyard, Director of Facilities

**SCHOOL BOARD MEETING MINUTES**

**Tuesday, September 5, 2017**

*All Motions Were Passed With a 5-0  
Vote Unless Otherwise Indicated*

	<p>Call to Order – <i>Janice Malchow</i></p> <ul style="list-style-type: none"> <li>The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Janice Malchow.</li> </ul>
II	<p>Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i>- <b>Action Required</b></p> <ul style="list-style-type: none"> <li>Revisions to the Agenda include an addition of Board Policy 3131 under Dr. Veracco’s section, a revised Personnel Recommendations under Al Gandolfi’s section, revised Professional Leave Requests under Theresa Schoon’s section, revised Professional Leave Requests and revised Field Trips under Sarah Castaneda’s section.</li> <li>Sandy Lessentine moved to approve the Revised Agenda. Cindy Sues seconded the motion. Motion carried.</li> </ul>
III	<p>Correspondence – <i>Sandy Lessentine</i></p> <ul style="list-style-type: none"> <li>There was no correspondence.</li> </ul>
IV	<p>Liaison Committee Updates – <i>Janice Malchow</i></p> <ol style="list-style-type: none"> <li>West Lake Joint Managing Board: Howard Marshall: Next meeting at end of month. Will have update at next Board Meeting.</li> <li>Dyer Parks Department: Don Bacso: Meeting next week.</li> <li>Personnel Interview Committee: Howard Marshall</li> <li>Legislative Committee: Janice Malchow: Will be meeting with legislators in future.</li> </ol>

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	<p>5. Lake Central Education Foundation: Janice Malchow: Will be partnering this year with Science Olympiad.</p> <p>6. Wellness Committee: Janice Malchow: Meeting next week.</p> <p>7. Dollars for Scholars: Cindy Sues: Homecoming Dance Tickets on sale now and until September 11<sup>th</sup>.</p> <p>8. Dyer Redevelopment Committee: Don Bacso: Meeting next week.</p> <p>9. St. John Redevelopment Committee: Cindy Sues</p> <p>10. Schererville Redevelopment Committee: Sandy Lessentine: Meeting next week.</p>
V	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the Consent Agenda. Sandy Lessentine seconded the motion. Motion carried.</li> </ul>
	<p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> <li>• August 21, 2017 Special Meeting/Workshop - No minutes taken</li> <li>• August 21, 2017 Regular Board Meeting</li> </ul>
	<p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p>
VI	<p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> <li>• There were none.</li> </ul>
VII	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A. Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> <li>1. Board Policy Revisions and Addition <ol style="list-style-type: none"> <li>a. Policy 2220 – Adoption of Courses of Study – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Don Bacso moved to approve Policy 2220. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>b. Policy 2271 – College and University Programs – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve Policy 2271. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> <li>c. Policy 2421 – Career and Technical Education Program – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Sandy Lessentine moved to approve Policy 2421. Cindy Sues seconded the motion. Motion carried.</li> </ul> </li> <li>d. Policy 2510 – Adoption of Textbooks – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Don Bacso moved to approve Policy 2510. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>e. Policy 3125 – Mentor Program for Professional Staff – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Sandy Lessentine moved to approve Policy 3125. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> <li>f. Policy 3130 – Assignment and Transfer – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve Policy 3130. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> <li>g. Policy 3131 – Reduction in Force- <b>Action Required</b> <ul style="list-style-type: none"> <li>• Cindy Sues moved to approve Policy 3131. Sandy Lessentine seconded the motion. Motion carried.</li> </ul> </li> </ol> </li> </ol>

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	<p>h. Policy 3231 – Outside Activities of Staff – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve Policy 3231. Cindy Sues seconded the motion. Motion carried.</li> </ul> <p>i. Policy 6423 – Use of Credit Cards – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Sandy Lessentine moved to approve Policy 6423. Don Bacso seconded the motion. Motion carried.</li> </ul> <p>2. Professional Leave Requests – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Cindy Sues moved to approve the professional leave request of Dr. Veracco, Janice Malchow, Don Bacso, Sandy Lessentine, Cindy Sues and Louise Tallent for October 2<sup>nd</sup> and 3<sup>rd</sup> for the ISBA annual meeting in Indianapolis. Don Bacso seconded the motion.</li> <li>• Don Bacso moved to approve the professional leave request of Dr. Veracco to attend the One Region Annual Luncheon on October 5<sup>th</sup>. Cindy Sues seconded the motion. Motion carried.</li> </ul> <p>3. Graduation Pathways Advisory Group</p> <ul style="list-style-type: none"> <li>• Sandy Lessentine asked if the State gives us credit for kids who graduate early or with more credits than they actually need.</li> <li>• Janice Malchow asked who is on this committee and who makes the final decisions.</li> </ul>
B.	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <p>1. Personnel Recommendations – <b>Action Required</b></p> <p><b>I. Certified Appointments:</b></p> <p><b>A. Appointments:</b></p> <ol style="list-style-type: none"> <li>1. <i>Daniel Fox (Dyer), Science Teacher, Lake Central High School (effective August 11, 2017).</i></li> </ol> <p><b>II. Classified Appointments, Resignations, Transfers and Retirements:</b></p> <p><b>A. Appointments:</b></p> <ol style="list-style-type: none"> <li>1. <i>Frank Melcic (Dyer), Custodian/Maintenance 2A, Kahler Middle School (effective August 22, 2017).</i></li> <li>2. <i>Debra Bosak (Schererville), Title I Tutor, Homan Elementary School (effective August 23, 2017).</i></li> <li>3. <i>Sandra Klosak (Griffith), Cafeteria Assistant, Non-School Specific (effective August 28, 2017).</i></li> <li>4. <i>Sonja Rolak (Dyer), Bus Driver, Lake Central Transportation (effective August 28, 2017).</i></li> <li>5. <i>Lawrence Rolak (Dyer), Bus Driver, Lake Central Transportation (effective August 28, 2017).</i></li> <li>6. <i>Raina Rolak (Dyer), Bus Aide, Lake Central Transportation (effective August 28, 2017).</i></li> <li>7. <i>Grace Lane (Griffith), Bus Aide, Lake Central Transportation (effective August 28, 2017).</i></li> <li>8. <i>Debbie Grupka (Dyer), Bus Aide, Lake Central Transportation (effective August 28, 2017).</i></li> <li>9. <i>Deborah Maas (Dyer), Bus Driver, Lake Central Transportation (effective August 28, 2017).</i></li> <li>10. <i>Edgar Castro (Dyer), Bus Driver, Lake Central Transportation (effective August 28, 2017).</i></li> <li>11. <i>Joseph Jackson (Schererville), Custodian 1A, Kahler Middle School (effective September 5, 2017).</i></li> <li>12. <i>Marci Borowski (Merrillville), Paraprofessional, Kolling Elementary School</i></li> </ol>

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*(effective August 11, 2017).*

13. *Robert Borngraber (Schererville), Custodian/Maintenance 2A, Corporate Maintenance (effective September 7, 2017).*

**B. Resignations:**

1. *Joseph Jackson, Bus Driver, Lake Central Transportation (effective September 1, 2017).*
2. *Amy Hendrickson, Paraprofessional, Kolling Elementary School (effective August 29, 2017).*
3. *Lyndsey Schaap, 9 Month Guidance Secretary, Clark Middle School (effective August 30, 2017).*
4. *Leonard Sunde, Bus Driver, Lake Central Transportation (effective August 10, 2017).*

**C. Transfers:**

1. *Edith Lozano, from Product Specialist for Food Service at LCHS to Custodian 1A at LCHS (effective August 28, 2017).*
2. *Valerie Voss, from 9 Month Administrative Assistant at Kahler Middle School to 12 Month Administrative Assistant at Central Office (effective September 25, 2017).*

**D. Retirements:**

1. *Kimberly Musashe, 9 Month Guidance Administrative Assistant at Lake Central High School (effective September 15, 2017; 14 years of service).*

**III. Certified Extracurricular Appointments and Resignations:**

**A. Appointments:**

1. *Danielle Adams, Publications Sponsor/Grimmer Middle School (effective August 18, 2017).*
2. *Melody Bradbury-Wolff, Elementary Science Fair Coordinator/Homan Elementary School (effective August 30, 2017).*
3. *Brittany Gore, Student Council/Lake Central High School (effective August 19, 2017).*
4. *Ellen O'Rourke, Elementary Science Fair Coordinator/Bibich Elementary School (effective August 2017).*
5. *Matthew Williams, Best Buddies Sponsor/Lake Central High School (effective August 29, 2017).*
6. *Lori Smith, Physical Education Teacher/Clark Middle School (purchase of plan time for 2017-2018).*

**B. Resignations:**

1. *Dan Runyan, Assistant Football Coach/Grimmer Middle School (effective August 25, 2017).*

**IV. Classified Extracurricular Appointments:**

**A. Appointments:**

1. *Michael Garza, Freshman Wrestling Coach/Lake Central High School (effective September 2017).*

**V. West Lake**

**Certified Resignations:**

**A. Resignations:**

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1. Jaylin Lee, Speech Language Pathologist, West Lake/Protsman Elementary School (effective August 24, 2017).
2. Nadine Kavanaugh, Special Education Teacher, West Lake/Campagna Academy (effective August 31, 2017).

**Classified Appointments, Resignations and Change of Hours:**

**A. Appointments:**

1. Donella Huber (Dyer), Paraprofessional, West Lake/Frank Hammond Elementary School (effective August 29, 2017).
2. Jill Obbagy (Schererville), Paraprofessional, West Lake/Lake Central High School (effective August 23, 2017).
3. Samantha Brown (Crown Point), Paraprofessional, West Lake/Protsman Elementary School (effective August 29, 2017).
4. Lauren Schaffer (Crown Point), Paraprofessional, West Lake/Kolling Elementary School (effective September 1, 2017).
5. Casey Allen, (Dyer), Paraprofessional, West Lake/Wilbur Wright Middle School (effective September 6, 2017).

**B. Resignations:**

1. Brystal Eidner, Paraprofessional, West Lake/Kolling Elementary School (effective September 1, 2017).
2. Natalie Obajtek, Paraprofessional, West Lake/Synergy at LCHS (effective August 23, 2017).
3. Gladys Hope, Paraprofessional, West Lake/Wilbur Wright Middle School (effective September 15, 2017).

**C. Change of Hours:**

1. Maria Flores, Paraprofessional, West Lake/Watson Elementary School (from 6.75 to 7 hours a day effective August 22, 2017).
  2. Kevin Webb, Paraprofessional, West Lake/Protsman Elementary School (from 6.5 to 6.75 hours a day effective August 22, 2017).
  3. Gina Ferrante, Paraprofessional, West Lake/Munster High School (from 2.5 hours Monday, Tuesday and Friday to 7.75 hours MTWF and 7.5 hours on Thursday effective August 29, 2017).
  4. Vanessa Swatosh, Paraprofessional, West Lake/Watson Elementary School (from 6.75 to 7 hours a day for 4 days a week effective August 18, 2017).
  5. Amber Gurley-Junkin, Paraprofessional, West Lake/Watson Elementary School (from 6.75 to 7 hours a day for 4 days a week effective August 17, 2017).
  6. Karen Simnick, Paraprofessional, West Lake/Watson Elementary School (from 6.75 to 7 hours a day for 4 days a week effective August 18, 2017).
  7. Stephanie Spotora, Paraprofessional, West Lake/Watson Elementary School (from 6.5 to 6.75 hours a day effective August 17, 2017).
  8. Denea Skufakiss, Paraprofessional, West Lake/Watson Elementary School (from 6.75 to 7 hours a day for 4 days a week effective August 18, 2017).
  9. Michelle Urbanzyk, Paraprofessional, West Lake/Bibich Elementary School (from 6.75 to 7 hours a day for 4 days a week effective August 18, 2017).
- Howard Marshall moved to approve the Personnel Recommendations as revised. Don Bacso seconded the motion. Motion carried.

C. Director of Primary Education – *Theresa Schoon*

1. Professional Leave Requests – **Action Required**

- Sandy Lessentine moved to approve the professional leave requests of Michelle Vogt,

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Christina Perez and Theresa Schoon. Motion carried.

2. Field Trip Requests – **Action Required**

- Howard Marshall moved to approve the field trip requests of the Bibich Kindergarten Teachers. Cindy Sues seconded the motion. Motion carried.

3. High Ability Update

**Lake Central School Corporation High Ability Program Goals**

**2017-18**

**Identification**

Students in grades K – 12 will be identified through a process without bias.

- Review the current use of a qualitative measure in the identification process. Select the most appropriate measure and its place in the identification process.
- Revise the waiver process currently used in grades 6-8.

**Curriculum and Instruction**

High ability students will be provided with curriculum and instruction that is appropriately differentiated to meet their needs.

- Continue the work of HA curriculum mapping at the elementary level.
- Review middle school HA curriculum to ensure appropriate rigor and opportunities for creative thinking, real-world problem-solving, and hands-on learning experiences.

**Affective Needs and Self-Regulation**

Students will be provided opportunities designed to meet their unique social and emotional needs.

- Develop a differentiated affective curriculum that systematically addresses common social and emotional concerns of gifted individuals.

**Professional Development**

High ability students will be served by staff that have specialized preparation in high ability education.

- Increase the number of teachers who have a high ability license, especially in the middle school, by offering tuition support using HA grant funds.
- Develop a written High Ability Professional Development Plan

**Program Design**

Lake Central parents, staff, and students will have multiple opportunities to learn more about the Lake Central High Ability Program.

- Fully develop the High Ability page on the LCSC web page
- Add additional opportunities for parents of high ability students to learn about the program.

- Sandy Lessentine had questions about and would like to see further information regarding the current junior class and their experience with high ability. Would also like to know how their SAT scores compare to their peers and if they are still outscoring them.
- Janice Malchow asked if there was a professional development/conference on math.
- Janice Malchow asked if the 3<sup>rd</sup> grade parent meeting is for current or new high ability students.
- Janice Malchow asked what the high ability offerings are in middle school.

D. Director of Secondary Education – *Sarah Castaneda*

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1. Professional Leave Requests – **Action Required**

- Don Bacso moved to approve the professional leave requests of Nicholas Pedrebarac, Valerie Gardner, Cindy Schuldt, Aubrey Nelson, Jeff Magdziarz, Danielle Adams, Kathy Grimler, Cynthina Lollis, Kimberly Modrowsk, Erin Novak, Amanda Harle, Nicholas Podrebarac, Jeff Rhody, Melissa, Regttig, Lisa Rebey, Carrie Kleckner, Amber Vollrath, Steven Aguilera, Melissa St Claire, Ashley Kline, Brynn Denton, Erin Spinks, Kevin Lewis, Erin Novak, Tracy Chandler, Laurie Rosine, Andrew Gurnak, Colette Herald, Louise Tallent. Sandy Lessentine seconded the motion. Motion carried.

2. Field Trip Requests – **Action Required**

- Howard Marshall moved to approve the field trip requests of Cynthia Dimopoulos, Michelle Mikrut, Jeff Rhody, Kevin Lewis and Louise Tallent. Don Bacso seconded the motion. Motion carried.

3. Secondary Class Sizes

**Lake Central Middle School Class Sizes 2017-18**

*Numbers reflect the building average class size.*

**Kahler Middle School**

	5 <sup>th</sup> Grade	Language Arts	Math	Science	Social Studies
<b>2017-18</b>	26.6	25.6	22.7	24.9	24.9

**Grimmer Middle School**

	5 <sup>th</sup> Grade	Language Arts	Math	Science	Social Studies
<b>2017-18</b>	26.9	26	24.6	27.2	26.1

**Clark Middle School**

	5 <sup>th</sup> Grade	Language Arts	Math	Science	Social Studies
<b>2017-18</b>	27.5	26.4	26.7	26.7	26.7

**Lake Central High School Class Sizes 2017-18**

*Numbers reflect the building average class size.*

	English Department	English 9	English 10	English 11	AP English 12	World Lit	Comp	Advanced Speech	Film Lit
<b>2017-18</b>	27.1	26.1	25.5	30	24.8	30.6	25.8	24.8	33

	Math Department	Algebra I	Geometry	Algebra II	Pre-Calculus & Trigonometry	AP Calculus	Statistics
<b>2017-18</b>	27.4	28.8	25	27.9	28.2	23	30.5

	Social Studies Department	AP Human Geography	World History	US History	Government	Economics	Sociology	Psychology	Topics in History
<b>2017-18</b>	29.6	30.7	29.6	28.6	29.2	30.4	30.8	30.6	20

	Science Department	Biology	Chemistry	Physics	Anatomy & Physiology	Integ. Chem/ Phys	Earth Space Science	Zoology	Forensic Science	Environmental Science	Human Genetics
<b>2017-18</b>	27.8	29.3	26	26.1	34.5	25.7	28.3	26.8	29.3	21.8	22.5

	World Languages Department	Spanish	French	German
<b>2017-18</b>	27.2	27.8	25.5	25.9

- Sandy Lessentine and Janice Malchow asked about the math class sizes at Kahler.
- Janice Malchow asked if there are any Title I schools.
- Sandy Lessentine asked to see class sizes for AP English 11<sup>th</sup> grade.

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E.	<p>Director of Special Education – <i>Becky Gromala</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Sandy Lessentine moved to approve the professional leave requests of Sue Mamrila, Karen Stahr, Ruth Bonacci-Klaeser, Kim Hayes, Michelle Stan, Kelly Hartman, Janet Jayo, Amy Alessandrini, Catherine Cauffman, Eric Labus. Cindy Sues seconded the motion. Motion carried.</li> </ul> </li> <li>2. 504 Training for Administrators</li> </ol>
F.	<p>Director of Facilities – <i>Bill Ledyard</i></p>
G.	<p>Director of Technology – <i>Rick Moreno</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave request of Rick Moreno and Theresa Scherzinger. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> </ol>
H.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> <li>1. Professional Leave Requests – <b>Action Required</b> <ul style="list-style-type: none"> <li>• Howard Marshall moved to approve the professional leave request of Rob James. Don Bacso seconded the motion. Motion carried.</li> </ul> </li> <li>2. Permission to Advertise 2018 Budget, Capital Project Plan, and Bus Replacement Plan – <b>Action Required</b> <ul style="list-style-type: none"> <li>• See attached <i>2018 Budget Presentation</i> for Lake Central School Corporation dated September 5, 2017.</li> <li>• Sandy Lessentine moved to approve. Howard Marshall seconded the motion. Motion carried.</li> </ul> </li> </ol>
VIII	<p>Public Comments– <i>Janice Malchow</i></p> <ul style="list-style-type: none"> <li>• There were none.</li> </ul>
IX	<p>Board Comments and Consideration of Future Agenda Items – <i>Janice Malchow</i></p> <ul style="list-style-type: none"> <li>• Sandy Lessentine reminded everyone that tomorrow is the high school Open House. Also, shout out to Ms. Banashak for the newsletters going home to parents of students in her pre-calc classes.</li> <li>• Don Bacso thanked everyone for their updates and presentations.</li> <li>• Cindy Sues reminded everyone that homecoming tickets are on sale until September 11<sup>th</sup>.</li> <li>• Janice Malchow asked if we are prepared to deal with any “dreamer” issues.</li> </ul>
X	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i></p> <ul style="list-style-type: none"> <li>• Next Regular Meeting is September 25<sup>th</sup> at 7:30 p.m. with an Executive Session and Special Meeting/Workshop to be held prior.</li> </ul>
XI	<p>Adjournment – <i>Janice Malchow</i> – <b>Action Required</b></p> <ul style="list-style-type: none"> <li>• Cindy Sues moved to adjourn the meeting at 9:10 p.m. Don Bacso seconded the motion. Motion carried.</li> </ul>



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Minutes of the September 5, 2017 School Board Meeting were approved and adopted by the Board of School Trustees at the September 18, 2017 School Board Meeting.

ATTEST:

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Janice Malchow, President

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Sandy Lessentine, Secretary

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