A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the LGI Room at Lake Central High School, 8410 Wicker Avenue, St. John, IN on September 18, 2017. The meeting began at 7:30 p.m.

**Board Members Present** 

Don Bacso, Vice-President Sandy Lessentine, Secretary Janice Malchow, President Howard Marshall, Board Members Cindy Sues, Board Member **Board Members Not Present** 

**Administration Present** 

Sarah Castaneda, Director of Secondary Education Becky Gromala, Director of Special Education Rob James, Director of Business Services Bill Ledyard, Director of Facilities Theresa Schoon, Director of Primary Education Dr. Lawrence Veracco, Superintendent Administration Not Present
Al Gandolfi, Assistant Superintendent
Rick Moreno, Director of Technology

## SCHOOL BOARD MEETING AGENDA Monday, September 18, 2017

All Motions Were Passed With a 5-0 Vote Unless Otherwise Indicated

- I. Call to Order Janice Malchow
  - The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Janice Malchow.
- II Agenda: Approval, Deletions, Additions Dr. Veracco- Action Required
  - Revisions to the Agenda include revisions to professional leave requests under Theresa Schoon's section, revised professional leave requests and field trip requests under Sarah Castaneda's section, revised professional leave requests under Becky Gromala's section, and an additional donation under Rob James' section.
  - Don Bacso moved to approve. Sandy Lessentine seconded the motion. Motion carried.
- III Correspondence Sandy Lessentine
  - There was no official correspondence, however Sandy Lessentine relayed a message of appreciation from a parent of a local family whose child recently began attending Clark Middle School, stating that the student was welcomed warmly and included immediately by fellow students.
- IV Liaison Committee Updates Janice Malchow
  - 1. West Lake Joint Managing Board: Howard Marshall
  - 2. Dyer Parks Department: Don Bacso
  - 3. Personnel Interview Committee: Howard Marshall
  - 4. Legislative Committee: Janice Malchow: Will be meeting with Legislators soon.
  - 5. Lake Central Education Foundation: Janice Malchow
  - 6. Wellness Committee: Janice Malchow
  - 7. Dollars for Scholars: Cindy Sues: Getting ready for Homecoming Dance.

- 8. Dyer Redevelopment Committee: Don Bacso 9. St. John Redevelopment Committee: Cindy Sues
- 10. Schererville Redevelopment Committee: Sandy Lessentine
- Official School Board Business Topics: Consent Agenda Dr. Veracco Action Required
  - Howard Marshall moved to approve the Consent Agenda. Cindy Sues seconded the motion. Motion carried.
  - Approval of Minutes:
    - September 5, 2017 Executive Session
    - September 5, 2017 Special Meeting/Workshop No Minutes Taken
    - September 5, 2017 Regular Meeting
  - B. Approval of Claims, Payroll and Extracurricular Expenditures
- **Public Comments Regarding Action Items**
- Official School Board Business Topics: Regular Agenda
  - Superintendent Dr. Veracco
    - 1. Recognition/Presentation: Safe Sports School Award Chris Hall
      - Lake Central was awarded the Safe Sports School Award by the National Athletic Trainers Association.



## SAFE SPORTS SCHOOL AWARD BACKGROUND INFORMATION

It is estimated that physical inactivity causes 6-10 percent of all deaths from major noncommunicable diseases, such as type 2 diabetes. 1 According to The Lancet, males and females of all ages, socioeconomic groups, and ethnicities are healthier if they achieve the public health recommendation of at least 150 minutes per week of moderate intensity aerobic physical activity." 4 And we know that habits formed in youth last a lifetime.

Technology continues to have a strong presence in young lives, making it easier to watch television or play video games. And school-based organized physical activity may not be as common as it once was. The Government Accountability Office (GAO) stated that as of 2006, only 15.2 percent of middle/junior high schools offered physical education courses three days a week. The GAO also reported, however, that competitive sports activities have increased. With that in mind, it is vital that school staff, parents and others responsible for student athlete health are aware of current protocols

 $Despite its \ obvious \ benefits, \ physical \ activity-especially \ competitive \ sports-is \ not \ without$ risk, 45 Brain injury (concussion), cardiac arrest, devastating heat illness, exertional sickling, cervical spine fractures and other injuries and illnesses are all serious and potentially lifethreatening. According to information gathered by the National Athletic Trainers' Association, as many 100 secondary school athletes die per year, the majority from sudden cardiac arrest. Risk is not limited to one or two sports; athletes may be injured or become III while cheerleading or in marching band, as well as while playing soccer, football, volleyball, basketball

Fortunately, risks can be minimized by proper planning and with proper equipment and personnel. Without that, injuries and medical conditions will impact the lives of athletes and their families, and may be costly in terms of time lost from school, jobs and medical visits. In 2009 athletes' age 5-14 years accounted for almost 40 percent of all sports-related injuries treated in hospitals, with the severity of the injury increasing with the age of the participant.

While emergency medical care and event coverage are critical components of sports safety, the ideal standard goes beyond that to comprise other health services. Fortunately, schools can institute plans and procedures through a series of relatively simple steps, and the National Athletic Trainers' Association (NATA) wants to do its part to encourage the highest degree of safety for student athletes. To recognize the effort of schools that take action, NATA will award its prestigious Safe Sports School award to schools that represent that their athletic programs meet the criteria described below



## In order to achieve Safe Sports School status, athletic programs must do the following:

- Create a comprehensive athletic health care administrative system
- Provide or coordinate pre-participation physical examinations
- Promote safe and appropriate practice and competition facilities
- · Plan for selection, fit, function and proper maintenance of athletic equipment
- Provide a permanent, appropriately equipped area to evaluate and treat injured athletes
- . Develop injury and illness prevention strategies, including protocols for environmental conditions
- · Provide or facilitate injury intervention
- Create and rehearse venue-specific Emergency Action Plans
- · Provide or facilitate psychosocial consultation and nutritional counseling/education
- Educate athletes and parents about the potential benefits and risks in sports as well as their responsibilities

The application for a Safe Sports School award outlines the specific actions that will lead an athletics program to the highest safety standards for its players. A school may earn a 1st or 2nd Team award. 1st Team is awarded to schools that act on all of the recommended and required elements; 2nd Team is granted to schools that have completed only required elements.

It may take a school months or even years to implement all requirements. School districts may provide guidance and share resources. Community and parent activists can help and should be part of the effort. The result will be safer, healthier young athletes.

- 2. Board Policy Revisions
  - a. First reading BP 0155
  - b. First reading BP 0131
  - c. First Reading BP0132
  - d. First Reading BP0133

### 0155

### Committees

Committees appointed by the Board shall, when specifically charged to do so by the Board, conduct studies, directly by the Board or the President shall constitute a "governing body" as defined in the Open Door Law. When specifically charged to do so by the Board or President, a committee shall conduct studies, receive information, make recommendations to the Board, and act in an advisory capacity, but shall not take action on behalf of the Board.

Meetings of Board-appointed committees shall be subject to the Open Door Law (I.C. 5 14-1.5, 5 14-1.5.2) and must abide by its provisions whenever a committee meets to receive information, deliberate, make recommendations, establish a policy, or make a decision. Meetings of committees appointed directly by the Board or its President and given authority to take official action upon public business are subject to the Open Door Law and shall give notice of meetings and hold public meetings as required by that statute. "Official action" includes receiving information, deliberating, and making recommendations. A committee subject to the Open Door Law shall keep minutes of its meetings.

[] Meetings of committees appointed by the Superintendent that report to the Superintendent shall not be subject to the Open Door Law, but records of committees appointed by the Superintendent shall be subject to the Access to Public Records Act.

I.C. 5-14-1.5-2(b) Definition of "governing body"
I.C. 5-14-3-4 Minutes required for ODL covered meetings
I.C 5-14-3 Access to Public Records Act

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			SCHOOL	CORPORATION

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## **FUNCTIONS**

0131 Legislative

## 0131.1 Bylaws and Policies

The Board shall adopt bylaws and policies for the organization and operation of this Board and the Corporation.

The bylaws and policies may be adopted, amended, and repealed at any meeting of the Board,

- [] provided the proposed adoption, amendment, or repeal shall have been proposed at a previous Board meeting and, once proposed, shall have remained on the agenda of each succeeding Board meeting until approved or rejected.
  - () except that the Board may, upon a vote and where compelling reasons exist, cause to suspend at any time the operation of a bylaw or policy herein contained, provided the suspension does not conflict with law, and such suspension shall terminate at the next meeting of the Board or at such earlier time as is specified in the motion to suspend.
- [] These bylaws and policies may be adopted or amended by resolution at a single meeting of the Board in an emergency. An emergency shall be defined for purposes of this rule as any situation or set of circumstances which the Board has reason to believe will close the schools or jeopardize the safety or welfare of the students or employees of the Corporation.
- [] Any resolution adopted under emergency conditions shall expire automatically at the first public meeting of the Board following the abatement of the emergency unless the Board moves to adopt said resolution as a bylaw or a policy.

Bylaws shall be adopted, amended, repealed, or suspended by a \_\_\_\_\_\_\_(2/3's recommended) vote of the full Board (physically present). Policies shall be adopted, amended, or repealed by a \_\_\_\_\_\_ (majority vote) vote of the full Board (physically present). (Two-thirds (2/3's) of a five (5) member Board is four (4) members.)

## BOARD OF SCHOOL TRUSTEES SCHOOL CORPORATION

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The adoption, modification, repeal, or suspension of a Board bylaw or policy shall be recorded in the minutes of the Board. All bylaws and policies shall be published in the Board policy manual.

Any policy or part of a policy that is superseded by a term in a negotiated agreement shall no longer be in force and effect as a policy.

Further, any policy or part of a policy that is inconsistent with the law or with a decision rendered by a court of competent jurisdiction shall no longer be in force and effect as a policy.

The Board may adopt, amend, or repeal administrative rules of order for its own operation by simple resolution of the Board passed by a majority of those present and voting.

I.C. 20-26-5-4

## 0131.2 Technical Corrections

Periodically it may be deemed necessary to make technical corrections to policies that already have been adopted through normal procedures. These technical corrections may include:

- () transfer of sections,
- () renumbering subsections, sections, chapters and titles.
- corrections or additions for grammatical or typographical errors,
- () changes in citations of the law such as renumbering,
- () changes in names for compliance personnel, or
- changes in titles of personnel when Board action is taken in making new positions or reducing staff

not affecting the construction or meaning of those sections, subsections, chapters, titles, or policies as a whole.

## LAKE CENTRAL SCHOOL CORPORATION Lake Central High School KAY TRAPP BOARD ROOM – Enter Door E 8400 Wicker Avenue, St. John, Indiana 46373

Monday, September 18, 2017 at 7:30 p.m.

## BOARD OF SCHOOL TRUSTEES SCHOOL CORPORATION

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Should the Board choose to make such technical corrections, it may be accomplished by resolution as part of the consent agenda without going through the normal policy adoption procedure.

## 0132 Executive

## 0132.1 Selection of Superintendent

The School Board shall exercise its executive power in part by the appointment of a Superintendent who shall enforce the statutes of the State of Indiana, administrative guidelines of the State School Board, and the policies of this Board.

Before entering into a contract of employment with a Superintendent, the Board shall comply with the requirements of I.C. 20-26-5-4.3 regarding notice and hearing. See also Board Policy 1220 regarding Employment of the Superintendent. After entering into a contract of employment with the Superintendent, the Board shall comply with the requirements of I.C. 20-26-5-4.3 regarding posting the Superintendent's contract. See also Board Policy 8311 regarding Public Access to Employee Contracts.

## 0132.2 Administrative Authority

- [] The Superintendent shall consult with the Board with regard to the development and/or revision of policies.
- [] The Superintendent shall prepare guidelines for the administration of the Corporation which are not inconsistent with statutes, regulations of the State Board, and/or the policies of this Board. (See Policy 1230.01)
- [] The Superintendent shall be delegated the authority to take necessary action in circumstances not provided for in Board policy, provided that such action shall be reported to the Board at the next meeting following such action.

I.C. 20-26-5-4

## BOARD OF SCHOOL TRUSTEES \_\_\_\_\_SCHOOL CORPORATION

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### 0133 Judicial

The Board may assume jurisdiction over any dispute or controversy arising within this Corporation and concerning any matter in which authority has been vested in the Board by statute, rule, a contract, or policy of this Board.

- [] In furtherance of its adjudicatory function, the Board may hold hearings which shall offer the parties to a dispute, on notice duly given, a fair and impartial forum for the resolution of the matter.
- Beyond the basic requirements of due process, a hearing may vary in form and content in line with the severity of the consequences which may flow from it, the degree of difficulty of establishing findings of fact from conflicting evidence, the impact of the Board's decision on the Corporation, and any statutory or regulatory requirements.
- In order to provide a fair hearing for the parties to a matter to be adjudicated by the Board, Board members shall be impartial in such matters and capable of making a decision based solely upon the evidence presented by the parties. Therefore, Board members shall not conduct or participate in any investigation of the facts in such matters; collect, evaluate, or review the facts of the matter prior to presentation of the facts to the Board; or form or express an opinion not subject to change on any aspect of the pending matter.
- If a Board member testifies concerning a material fact in dispute, has a personal interest in the matter under consideration, has participated in the gathering of evidence or the formulation of strategy, or has expressed an opinion on one or more material facts in dispute, that Board member shall not participate in the Board's consideration of the matter or vote in the matter, unless the Board member certifies and declares to the parties in the matter and to the Board that s/he is capable of resolving the matter based solely on the evidence presented to the Board.

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[] If a Board member is unable to make this certification, the Board member shall voluntarily recuse himself/herself and shall not participate in any evidentiary hearing, discussion, or vote in the matter.

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- 3. Dr. McCormick visit and ILEARN Update
  - a. Computer Adaptive Test
  - b. Shortens Test Session
  - c. Yields More Precise Measurement of Each Student's Ability
  - d. Saves Money Over Time
  - e. Technological Literacy a Concern
- B. Assistant Superintendent / Personnel Al Gandolfi
  - 1. Personnel Recommendations Action Required
    - I. Classified Appointments, Resignations & Transfers:
      - A. Appointments:
        - 1. Janelle LaRue, (Dyer), Paraprofessional, Homan Elementary School (effective September 5, 2017).
        - 2. Lois E. Huitsing, (St. John), Paraprofessional/Reading Tutor, Homan Elementary School, (effective September 11, 2017).
        - 3. Rebecca Moore, (Schererville), Paraprofessional, Kolling Elementary School, (effective September 11, 2017).
        - 4. Beth Toth, (Crown Point), 9 Month Guidance Secretary, Lake Central High School, (effective September 11, 2017).
      - B. Resignations:
        - 1. Mary Jimenez, Paraprofessional, Bibich Elementary School, (effective September 22, 2017).
      - C. Transfers:
        - 1. Joyce Davis, from 12 Month Secretary for Curriculum Directors to 12 Month Certified Personnel Administrative Assistant, (effective September 21, 2017).
    - II. Certified Extracurricular Appointments:
      - A. Appointments:
        - 1. Tina Garcia, Spell Bowl Coach/Peifer Elementary School, (effective September 2017).

## III. West Lake

Certified Leave:

- A. Leave:
  - 1. Katherine Malin, Special Education Teacher, Watson Elementary School, (Extended leave from October 16-December 21, 2017).

Classified Resignations and Change of Hours:

- A. Resignations:
  - 1. Amanda Reeder, Paraprofessional, West Lake/Campagna Academy (effective August 22, 2017).
  - 2. Sara Davis, Paraprofessional, West Lake/Lake Central High School, (effective August 27, 2017)
- B. Change of Hours:
  - 1. Lauren Schaffer, Paraprofessional, West Lake/Kolling Elementary School, (from 6.75 hours to 7.0 hours per day, effective September 11, 2017).
  - 2. Cindy McCoy, Paraprofessional, West Lake/Lake Central High School, (from 7.0 hours to 7.25 hours per day, effective September 5, 2017).
- IV. Approval of Lake Central School Corporation Substitute Staff Appointments And Terminations Refer to list of substitutes hired and terminated from August 17, 2017-September 13, 2017.
  - Howard Marshall moved to approve the Personnel Recommendations. Sandy Lessentine seconded the motion. Motion carried.
- C. Director of Primary Education Theresa Schoon
  - 1. Professional Leave Requests Action Required
  - Don Bacso moved to approve the field trip requests of Theresa Schoon (2), Stephanie Huwig, Gretchen Pishkur, Sheila Huffman, Melissa Cummins, Douglas DeLaughter, Deann Logan, Melody Wolff, Sarah Castaneda, Ed Beck, Elizabeth DeVries, Elizabeth Vossos, Jane Dykstra, Chris Triveline. Cindy Sues seconded the motion. Motion carried.
  - 2. Professional Development for Deans Update
- D. Director of Secondary Education Sarah Castaneda
  - 1. Professional Leave Requests Action Required
  - Sandy Lessentine moved to approve the professional leave requests of Ed Beck, David Schaffenberger, Cindy Schuldt, Louise Tallent, Scott Graber, David Nelson, Elliot Smith and Mallory McGreehin. Cindy Sues seconded the motion. Motion carried.
  - 2. Field Trip Requests Action Required
  - Don Bacso moved to approve the field trip request of Laurie Rosine, Corrie Erdelles and David Nelson, with a change to Mr. Nelson's request to reflect the accurate date of the Frankfort, Illinois competition as October 7<sup>th</sup>. Howard Marshall seconded the motion. Motion carried.
  - 3. Parents Social Media Presentation
- E. Director of Special Education *Becky Gromala* 
  - 1. Professional Leave Requests Action Required
  - Sandy Lessentine moved to approve the professional leave requests of Marcie Claesgens, Amy Monesmith, Aly Juran (2), Amanda Hudson (2), Kim Yurkanin (2), Emily Adams, Kelly Hartman, Michelle Stan, Kevin Gardner, Marianne Orfanos. Howard Marshall seconded the motion. Motion carried.

F.	<ol> <li>Director of Facilities – Bill Ledyard</li> <li>Professional Leave Request - Action Required</li> <li>Howard Marshall moved to approve the professional leave requests of Bill Ledyard.         Sandy Lessentine seconded the motion. Motion carried.     </li> <li>IFA Water Sampling Program - Update</li> </ol>
G.	Director of Technology – Rick Moreno
H.	Director of Business Services – Rob James  1. Public Hearing on 2018 Budget, Capital Project Plan, and Bus Replacement Plan  • Mr. James gave the School Board an update on the 2018 budget, Capital Projects Plan, and 12-Year Bus Replacement Plan. Upon completion, Mr. James opened the floor to the public for any questions or comments. There were none. Public hearing concluded.  2. Application to the Common School Fund Loan Program – Action Required  • The Administration is seeking permission to apply for a loan from the Common School Fund, Educational Technology Program. The maximum amount that we can apply for will be our official September '17 ADM count multiplied by \$100. At this time, we estimate the amount to be around \$939,000. We believe that the district should make every effort to bring additional dollars into our district to upgrade the technology in our buildings. The loan would be payable over five years at an interest rate of 1%, if awarded.  • Sandy Lessentine moved to approve. Don Bacso seconded the motion. Motion carried.  3. Extra-Curricular Purchases – Action Required  • The Grimmer Middle School Athletic Department would like to purchase a timing system to be used for Cross County. The timing system would cost an estimated \$7,500 and would be paid from the Grimmer Athletics Extra Curricular Account.  • Cindy Sues moved to approve the extra-curricular purchases. Hoard Marshall seconded the motion. Motion carried.  4. Donations – Action Required  • Grimmer Middle School recently received \$75 from the Coca-Cola Give program.  • LCHS student Jackson Long would like to donate an additional \$300 to the West Lake Basketball team. These are proceeds from the sale of his #PushForTheRegion wristbands.  • The Lake Central High School Volleyball teams recently did a serv-a-thon fundraiser for Jack Quinlan, an LCHS student currently battling health issues. The team would like to donate the entire \$1,122 raised to the family of Jack Quinlan to help offset some of their medical costs.  • The Lake Central High
VIII Pub	Motion carried.  lic Comments— Janice Malchow
viii i uu	There were none.

ΙX	<ul> <li>Board Comments and Consideration of Future Agenda Items – <i>Janice Malchow</i></li> <li>Sandy Lessentine is looking forward to homecoming game and dance this weekend.</li> <li>Howard Marshall shared a concern about Federal Education Secretary DeVos and her lack of visit to area public schools although she has visited charter schools in the Gary area.</li> <li>Janice Malchow referenced the Playground to Pills presentation schedule and thanked our school corporation leaders for providing this program to our parents and community.</li> </ul>
X	<ul> <li>Board Calendar of Future Activities – <i>Dr. Veracco</i></li> <li>Next School Board meeting will be on October 9<sup>th</sup>, the following will be on October 23<sup>rd</sup>.</li> <li>The School Board has been invited to a local ISBA dinner meeting on October 24<sup>th</sup>, please RSVP.</li> </ul>
XI	<ul> <li>Adjournment – Janice Malchow – Action Required</li> <li>Howard Marshall moved to adjourn the meeting at 8:15 p.m. Sandy Lessentine seconded the motion. Motion carried.</li> </ul>
	utes of the September 18, 2017 School Board Meeting were approved and adopted by the Board of pol Trustees at the October 9, 2017 School Board Meeting.  Janice Malchow, President
	ATTEST:  Sandy Lessentine, Secretary
///	