

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
KAY TRAPP BOARD ROOM – Enter Door E
8400 Wicker Avenue, St. John, Indiana 46373
Monday, August 7, 2017 at 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8410 Wicker Avenue, St. John, IN on August 7, 2017. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Vice-President
Sandy Lessentine, Secretary
Janice Malchow, President
Howard Marshall, Board Members
Cindy Sues, Board Member

Board Members Not Present

Administration Present

Sarah Castaneda, Director of Secondary Education
Al Gandolfi, Assistant Superintendent
Becky Gromala, Director of Special Education
Rob James, Director of Business Services
Bill Ledyard, Director of Facilities
Rick Moreno, Director of Technology
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present

SCHOOL BOARD MEETING MINUTES

Monday, August 7, 2017

*All Motions Were Passed With a 4-0 Vote
Unless Otherwise Indicated*

I. Call to Order – Janice Malchow

- The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Janice Malchow.

II Agenda: Approval, Deletions, Additions - Dr. Veracco- Action Required

- Revisions to the Agenda include a revised Personnel packet under Mr. Gandolfi's section.
- Sandy Lessentine moved to approve the Revised Agenda. Don Bacso seconded the motion. Motion carried.

III Correspondence – Sandy Lessentine



INDIANA ASSOCIATION of SCHOOL BUSINESS OFFICIALS

www.indiana-asbo.org

Dennis L. Costerison,
Executive Director

June 5, 2017

Dr. Janice Malchow
Lake Central School Corporation
8855 Wicker Ave.
St. John, IN 46373

Dear Dr. Malchow:

On behalf of the Board of Directors of the Indiana Association of School Business Officials, I am very pleased to announce that Christian Flores has completed the required courses for the Indiana ASBO Voluntary Certification Program. His certification designation is Chief Business Officer, which required 92 hours of instruction. This certification acknowledges the experience and knowledge that Christian has regarding the school business management arena.

Indiana ASBO created the Certification Program to recognize the professional achievements of its members. To qualify for certification, an individual must be an IASBO member and fulfill all the personal, ethical, and professional requirements as established by the Indiana Association of School Business Officials.



Christian Flores is an outstanding individual who is a credit to the Lake Central School Corporation and Indiana ASBO.

Sincerely,

A handwritten signature in cursive script, reading 'Denny', is placed above the printed name of the Executive Director.

Dennis L. Costerison
Executive Director

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IV	<p>Liaison Committee Updates – <i>Janice Malchow</i></p> <ol style="list-style-type: none"> 1. West Lake Joint Managing Board: Howard Marshall: Next meeting is on Sept. 24th at LC. 2. Dyer Parks Department: Don Bacso 3. Personnel Interview Committee: Howard Marshall 4. Legislative Committee: Janice Malchow 5. Lake Central Education Foundation: Janice Malchow 6. Wellness Committee: Janice Malchow 7. Dollars for Scholars: Cindy Sues 8. Dyer Redevelopment Committee: Don Bacso 9. St. John Redevelopment Committee: Cindy Sues 10. Schererville Redevelopment Committee: Sandy Lessentine
V	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to approve the Consent Agenda. Don Bacso seconded the motion. Motion carried.
	<p>A. Approval of Minutes:</p> <ul style="list-style-type: none"> • July 10, 2017 – Regular Meeting • August 2, 2017 – Executive Session
	<p>B. Approval of Claims, Payroll and Extracurricular Expenditures</p>
VI	<p>Public Comments Regarding Action Items</p> <ul style="list-style-type: none"> • There were none.
VII	<p>Official School Board Business Topics: Regular Agenda</p>
	<p>A. Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> 1. Indiana Graduation Rate Dilemma – Hot Topic Fall 2017 <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">  <p><small>Dr. Jennifer McCormick Superintendent of Public Instruction Working Together for Student Success</small></p> <p><small>July 24, 2017</small></p> <p><small>Congresswoman Brooks 1030 Longworth HOB Washington, DC 20515</small></p> <p><small>Dear Representative Brooks,</small></p> <p><small>First of all, I hope this letter finds you well and know your service to Indiana is appreciated. Secondly, the purpose of this letter is to inform the Indiana Congressional Delegation of a recent decision made by the United States Department of Education (USED). The Indiana Department of Education (IDOE) recently learned from USED Indiana must change the way we calculate graduation rates. Under Every Student Succeeds Act (ESSA), all states must calculate graduation rate based upon the diploma earned by the "preponderance of students." In addition to the type of diploma earned by the preponderance of students, any diploma deemed of higher rigor may also be included in the graduation rate. In Indiana, that definition encompasses our Core 40 Diploma, Core 40 with Academic Honors Diploma, Core 40 with Technical Honors Diploma, and the International Baccalaureate Diploma.</small></p> <p><small>However, in addition to the aforementioned diploma types, Indiana also awards a General Diploma to roughly 8,000 students each graduating year. Given the USED now excludes these graduates in Indiana's calculated graduation rate, it puts Indiana in a concerning national disadvantage. Indiana's graduation rate will be greatly impacted. For example, the 2016 cohort group will fall from 89.1% to 76.5%. This percentage does not reflect well upon our state and could negatively impact our economy. Granted, the state has much room to improve our overall graduation rate, and we certainly are committed to push all students to academic capacity while embracing high rigor.</small></p> <p><small>The drastic drops in graduation rates statewide and at the local district level will also negatively impact school accountability grades. This drastic drop in graduation rate due to a simple, federal definition change will cause confusion, reflect poorly upon all of our communities and our state, and could result in decreased emphasis placed upon those students who may not achieve at least a Core 40 Diploma.</small></p> <p><small>We have been communicating with USED about our concerns, but we would welcome your assistance. Your advocacy on behalf of Indiana students, schools, employers, and communities can make a difference. If you wish to discuss this matter further, please contact me at 317-232-6610.</small></p> <p><small>Respectfully,</small></p>  <p><small>Dr. Jennifer McCormick Superintendent of Public Instruction</small></p> </div> <div style="width: 45%;"> <p><small>Indiana Graduation Rate as Defined by ESSA</small></p> <ul style="list-style-type: none"> • Attendance at SBOE meeting and work session on 7.12.17 was enlightening • Dr. McCormick (see letter for additional detail) • The rate used must be based "upon the diploma earned by the preponderance of students" additionally "any diploma deemed of higher rigor may also be included in the rate" • Statewide, if this new definition holds it will lower the statewide rate by 12.6% to 76.5% • For LCSC the drop would be 6.8% • Any decision to exclude general diploma numbers in the calculation is troubling as many students in technical education programs do not take the third year of math and thus would not count toward the graduation rate • Many students with learning differences also have historically received the general diploma • Vince Bertram, SBOE suggested the state change the nomenclature to where everyone gets a diploma while some would get diploma with honors etc. similar to some other states, as well as colleges and universities but this idea was initially rejected by at least one other SBOE member • If the definition does not change, most high schools will strongly consider reducing core 40 requirements to 40 credits <p><small>Additional discussion on 8.2.17</small></p> <ul style="list-style-type: none"> • Dr. Yager asked that the Graduation Panel (previously designed to have 9 members) should be expanded to include an elementary teacher, secondary teacher and school counselor. • Dr. Freitas asked that the Panel be expanded additionally by adding both a parent and a non-voting representative of a non-public school • The committee expansion was approved by the SBOE and will meet 8 times this fall in order to make a recommendation to the SBOE on how best to approach this dilemma </div> </div>
	<p>2. Community Forum Presentations - Board questions</p>

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Community Forum

- I. Greeting – Dr. Brad Balch, Indiana State University and Strategic Plan Consultant
 - II. Tonight's Content and Format – Dr. Lawrence Veracco, Superintendent
 - A. Slides and information sharing on 3 important topics
 - B. Questions as submitted on color coded cards (unanswered question will be addressed via email if provided)
 - C. Survey to begin at 7:30 in order to respect time commitment
 - D. Informal Questioning to the presenters for anyone wishing to do so
 - III. LCSC Finance Update – Dr. Veracco and Rob James, Director of Business Services
 - IV. LCSC Facilities Update – Al Gandolfi, Assistant Superintendent and Bill Ledyard, Director of Facilities
 - V. LCSC Technology Update – Rick Moreno, Director of Technology, Theresa Schoon, Director of Elementary Education and Sarah Castaneda, Director of Secondary Education
- Copies of all three presentations will be made available as attendees depart around 8 PM

3. LCSC Wellness Blood work and Benefits Awareness Activity



Benefits Awareness Activity August 2017
 Part II of requirement to earn wellness incentive
 (November and December \$30 insurance premium savings)

** To be completed during department/grade level meetings prior to October 15, 2017*
*** Some items do not apply to certain employee groups*
**** If absence prevents participating in the group discussion, employee may complete survey on their own and sign off on school or department sheet available from Principals, Transportation or Tech directors indicating completion.*
***** This activity has a yes/no format but no employee response is necessary. The activity is designed to expand employee awareness and promote understanding of benefits.*

I have on at least one occasion clicked on the benefits tab under Employee Access to see how much the corporation contributes to my health insurance and retirement annuity account at the state retirement fund known as Indiana Public Retirement System (INPRS) ☐ YES ☐ NO
 To see how much the corporation contributes, please visit www.lcsc.us, click on Employee Access link at top of page and log in, click on your name, then on benefits

I have on at least one occasion run a sample of numbers through the retirement calculator on the INPRS site (<http://www.in.gov/inprs/>) in order to project my pension at retirement. ☐ YES ☐ NO
 To run the numbers, you can visit www.in.gov/inprs/, click on TRF/PERF** login under Online Services, then log in, check the amount in your ASA by clicking on My Account, now click on TRF Pension, click on Retirement Benefit estimate and estimate your monthly payment at an estimated time in the future

I realize that the corporation contributes 3% each pay to my Annuity Savings Account at INPRS and I know that the ASA is a separate account that I may receive as a lump sum or turn into a monthly income stream at retirement. ☐ YES ☐ NO

For an abundance of background information on INPRS, go to:
https://en.wikipedia.org/wiki/Indiana_State_Teachers%27_Retirement_Fund

I have received invitations to financial education seminars and have considered or attended at least one. ☐ YES ☐ NO

I know where to find the most recent versions of my Collective Bargaining Agreement (cba) and Terms of Certified Employment. ☐ YES ☐ NO

The cba may be found at www.lcsc.us, then under Administration, then under Administrators. The Terms of Certified Employment may be found in the intranet under resources, then under Benefits.

If I were to be stricken with a serious illness or injury, I know the maximum amount I would have to pay for treatment for the year. (annual out of pocket maximum) ☐ YES ☐ NO

Go to www.lcsc.us, click on intranet, sign in, go to library, then in Human Resources folder, go to Benefits/Insurance, then Summary of Benefits

I understand that the amount I pay for health insurance comes prior to my being taxed on those earnings. ☐ YES ☐ NO

There are some in the federal government who would like to see us pay taxes on our health insurance benefit!

I am aware that Lake Central offers voluntary benefits through (American Fidelity Insurance) like extra life insurance or supplemental health insurance (cancer policies, etc.) and that I am able to pay for these benefits through payroll deduction. ☐ YES ☐ NO

Go to: <https://benefits.americanfidelity.com/lake-central> to learn more

If my blood work analysis highlighted a concern, I followed up with my/a doctor regarding the results. ☐ YES ☐ NO

One of the main purposes of the blood work benefit is for employees to privately be made aware of rising health concerns and to consult with their physician regarding interventions before the situation worsens.

I am aware that Lake Central pays out over \$3,000,000 per year for prescription medicines. ☐ YES ☐ NO

Nearly \$3 out of every \$8 spent on health benefits at Lake Central are used for prescription medication. This amount while startling to many individuals, is common among health care plans. LCSC does an outstanding job of using generics when available but can still improve health through wellness initiatives and (with doctor's recommendation) possibly reduce the need for medication.



Program is a cooperative effort of the LCSC Benefits Committee and the LCSC Wellness Committee

- Janice Malchow asked how many more participants this year than last year.

B. Assistant Superintendent / Personnel – Al Gandolfi

1. Personnel Recommendations – Action Required

- Howard Marshall moved to approve the Personnel Recommendations as Revised. Cindy Sues seconded the motion. Motion carried.

1. Certified Appointments, Leaves and Resignations:

A. Appointments:

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1. *Rebeka Kasper (Crown Point), Grade 2 Teacher, Kolling Elementary School (effective August 11, 2017).*
2. *Danielle Adams (Highland), English Teacher, Grimmer Middle School (effective August 11, 2017).*
3. *Michelle Ellis (Crown Point), Grade 3 Teacher, Kolling Elementary School (effective August 11, 2017).*
4. *Susanne Bailey (St. John), Grade 2 Teacher, Kolling Elementary School (effective August 11, 2017).*
5. *Eileen Skipper (Dyer), Grade 1 Teacher, Bibich Elementary School (effective August 11, 2017).*
6. *Ryan Stablein (Highland), English Teacher, Clark Middle School (effective August 11, 2017).*
7. *Matthew Welsh (Crown Point), English Teacher, Kahler Middle School (effective August 11, 2017).*

B. Leaves:

1. *Gabrielle Rapin, Science Teacher, Lake Central High School (extended leave from August 11, 2017 to October 13, 2017).*

C. Resignations:

1. *Rebecca Zaremba, Grade 1 Teacher, Bibich Elementary School (effective July 21, 2017).*
2. *Marsha Pieters, Grade 2 Teacher, Kolling Elementary School (effective July 24, 2017).*
3. *Robert Kania, Science Teacher, Lake Central High School (effective August 10, 2017).*

II. Classified Appointments, Transfers and Resignations:

A. Appointments:

1. *Tina Barnett (Munster), Receptionist, Lake Central High School (effective August 14, 2017).*
2. *Stephanie Fultz (Crete), Interventionist, Clark Middle School (effective August 14, 2017).*
3. *Cecily Garcia (Schererville), Interventionist, Grimmer Middle School (effective August 14, 2017).*

B. Transfers:

1. *Tim Vanderhei, from part-time computer technician to full-time computer Technician, (effective July 13, 2017).*
2. *Jacqueline Huppenthal, from paraprofessional at Homan Elementary School to 9 month secretary at Lake Central High School (effective August 8, 2017).*

C. Resignations:

1. *Amy Westerman, Interventionist, Grimmer Middle School (effective July 12, 2017).*
2. *Rachelle Baker, Interventionist, Clark Middle School (effective July 28, 2017).*

III. Certified Extracurricular Appointments and Resignations:

A. Appointments:

1. *Jeanette Gray, Assistant Girls Track Coach/Lake Central High School (effective for the 2017-2018 school year).*
2. *Rod Smith, Grade 4 Teacher, Kolling Elementary School (purchase of plan time during the 2017-2018 school year to teach a section of science at Clark Middle School).*
3. *Magdalen O'Shea, Girls Cross Country Assistant Coach/Lake Central High School (effective for the 2017-2018 school year).*
4. *Christopher Rossiano, Athletic Coordinator/Clark Middle School*

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(effective for the 2017-2018 school year).

5. *Nicholas Podrebarac, JV Boys Tennis Coach/Lake Central High School (effective for the 2017-2018 school year).*
6. *RJ Ohlenkamp, Head Boys Golf Coach/Lake Central High School (effective for the 2017-2018 school year).*
7. *Kim Kwiecinski, Social Studies Department Head/Kahler Middle School (effective for the 2017-2018 school year).*
8. *Jennifer Gleason, Student Council Sponsor/Clark Middle School (effective for the 2017-2018 school year).*
9. *Ryan Stablein, Assistant Football Coach/Clark Middle School (effective for the 2017-2018 school year).*
10. *Eric Graves, Assistant Boys Soccer Coach/Lake Central High School (effective for the 2017-2018 school year).*
11. *Sarah LaReau, Speech Language Pathologist/Lake Central School Corporation (stipend for supervising Speech Language Pathology Assistants during the 2017-2018 school year).*

B. Resignations:

1. *Patty Nuzzo, Student Council Sponsor/Watson Elementary School (effective at the end of 2016-2017).*
2. *Kim King, Publications Sponsor/Kahler Middle School (effective July 14, 2017).*
3. *Elizabeth Kirn, Social Studies Department Head/Kahler Middle School (effective at the end of 2016-2017).*
4. *Gina Mielcarek, Assistant Play Director and Student Council Sponsor/Clark Middle School (effective July 21, 2017).*
5. *Joshua Wierzba, Assistant Boys Tennis Coach and Head Boys Golf Coach/Lake Central High School (effective July 10, 2017).*

IV. Classified Extracurricular Appointments and Resignations:

A. Appointments:

1. *Chris Tinberg, JV Volleyball Coach/Lake Central High School (effective for the 2017-2018 school year).*
2. *Kaily Thompson, Freshmen Volleyball Coach/Lake Central High School (effective for the 2017-2018 school year).*
3. *Bryan Smith, Assistant Wrestling Coach/Lake Central High School (effective for the 2017-2018 school year).*
4. *Richard Gard, Girls Freshmen Assistant Basketball Coach/Lake Central High School (effective for the 2017-2018 school year).*

B. Resignations:

1. *Corey Juran, Assistant Boys Soccer Coach/Lake Central High School (effective July 25, 2017).*
2. *Rob DeNofio, Freshmen Baseball Coach/Lake Central High School (effective July 11, 2017).*
3. *Rachael Tripp, Assistant Gymnastics Coach/Lake Central High School (effective July 10, 2017).*
4. *Derrick Bremer, Assistant Football Coach/Clark Middle School (effective July 21, 2017).*

V. West Lake

Certified Resignations:

A. Resignations:

1. *Tina DeLarme, Speech Language Pathologist, West Lake/Protsman Elementary School (effective July 31, 2017).*

B. Appointments:

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1. *Selena Gregory (Highland), Special Education Teacher, West Lake/Kahler Middle School (effective August 11, 2017).*
2. *Michele Kutemeier (Lowell), Special Education Teacher, West Lake/Munster High School (effective August 10, 2017).*
3. *Jaylin Lee (Skokie), Speech Language Pathologist, West Lake/Protsman Elementary School (effective August 11, 2017).*

Classified Appointments and Resignations:

A. Appointments:

1. *Jaclyn LaBelle (Schererville), Paraprofessional, West Lake/Kolling Elementary School (effective August 14, 2017).*
2. *Erica Steliga (Munster), Paraprofessional, West Lake/Protsman Elementary School (effective August 15, 2017).*
3. *Kristina Dakof (Gary), Paraprofessional, West Lake/Homan Elementary School (effective August 14, 2017).*
4. *Latonya Branch (Calumet City), Paraprofessional, West Lake/Lake Central High School (effective August 14, 2017).*
5. *Kevin Webb (Sauk Village), Paraprofessional, West Lake/Protsman Elementary School (effective August 14, 2017).*
6. *Jennifer Haberling (St. John), Paraprofessional, West Lake/Lake Central High School (effective August 14, 2017).*
7. *Amanda Hoekstra (Merrillville), Paraprofessional, West Lake/Protsman Elementary School (effective August 14, 2017).*
8. *Deborah Goodale (Griffith), Paraprofessional, West Lake/Clark Middle School (effective August 14, 2017).*
9. *Nicole Olson (Crown Point), Paraprofessional, West Lake/Watson Elementary School (effective August 14, 2017).*
10. *Bree Orr (Griffith), Paraprofessional, West Lake/Elliott Elementary School (effective August 11, 2017).*
11. *Angelica Moya (Gary), Paraprofessional, West Lake/Wilbur Wright Middle School (effective August 11, 2017).*
12. *Anne Christine Rechtien (St. John), Paraprofessional, West Lake/Lake Central High School (effective August 14, 2017).*
13. *Amanda Rodriguez (Crown Point), Speech Language Pathology Assistant, West Lake/Lake Central School Corporation (effective August 11, 2017).*
14. *Lisa Gonzalez, (Hammond), Paraprofessional, West Lake/Munster High School (effective August 11, 2017).*
15. *Natalie Mijares (Crown Point), Paraprofessional, West Lake/Homan Elementary School (effective August 14, 2017).*
16. *Jacqueline Polus (Crown Point), Paraprofessional, West Lake/Lake Central High School (August 14, 2017).*

B. Resignations:

1. *Ashley Comer, School Service Provider, West Lake/Bibich Elementary School (effective July 27, 2017).*
2. *Brandi Fehrman, Paraprofessional, West Lake/Protsman Elementary School (effective July 26, 2017).*
3. *YaDonna Gailey, Paraprofessional, West Lake/TAP (effective July 26, 2017).*
4. *Candice Radziejewski, Paraprofessional, West Lake/Homan Elementary School (effective August 2, 2017).*
5. *Sandra Benedict, Paraprofessional, West Lake/Kolling Elementary School (effective July 25, 2017).*
6. *Devin Moore, Paraprofessional, West Lake/Homan Elementary School*

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(effective July 25, 2017).

7. *Kim Brady, Paraprofessional, West Lake/TAP*
(effective July 21, 2017).

8. *Sarah Hojnicky, Paraprofessional, West Lake/Elliott Elementary School*
(effective July 21, 2017).

9. *Ashley Shell, Paraprofessional, West Lake/Protsman Elementary School*
(effective August 16, 2017).

10. *Abby Studzinski, Paraprofessional, West Lake/Watson Elementary School*
(effective July 17, 2017).

11. *Callie Case, Paraprofessional, West Lake/Protsman Elementary School*
(effective July 13, 2017).

12. *Marcela Montano, Paraprofessional, West Lake/Protsman Elementary School*
(effective June 8, 2017).

- Janice Malchow asked if all positions are filled.
- Janice Malchow asked if all teachers participate in the mentoring program.

2. Board Policy Update 3220.01 – Teacher Appreciation Grant – **Action Required**

policy

BOARD OF SCHOOL TRUSTEES
LAKE CENTRAL SCHOOL CORPORATION

PROFESSIONAL STAFF
3220.01/page 1 of 2

TEACHER APPRECIATION GRANTS

The School Board shall adopt an annual policy concerning the distribution of teacher appreciation grants. This policy shall be submitted to the Indiana Department of Education (IDOE) along with the School Corporation's staff performance evaluation plan online as one (1) document by September 15th of each year.

Definitions:

For purposes of this policy, the following definitions apply:

The term "teacher" means a professional person whose position with the Corporation requires a license (as defined in I.C. 20-28-1-7) and whose primary responsibility is the instruction of students.

The term "license" refers to a document issued by the IDOE that grants permission to serve as a particular kind of teacher. The term includes any certificate or permit issued by the IDOE.

Distribution of Annual Teacher Appreciation Grants:

Teacher appreciation grant funds received by the Corporation shall be distributed to licensed teachers who meet the following criteria:

- A. employed in the classroom (including providing instruction in a virtual classroom setting);
- B. rated as Effective or Highly Effective on their most recent performance evaluation; and
- C. employed by the Corporation as of December 1st of the year in which the teacher appreciation grant funds are received by the Corporation.

policy

BOARD OF SCHOOL TRUSTEES
LAKE CENTRAL SCHOOL CORPORATION

PROFESSIONAL STAFF
3220.01/page 2 of 2

The Corporation shall distribute the teacher appreciation grant funds it receives as follows

- A. A cash stipend as determined by the Superintendent shall be distributed to all teachers in the Corporation who are rated as Effective; and
- B. A cash stipend in an amount that is 25% more than the stipend given the teachers rated as Effective shall be distributed to all teachers in the Corporation who are rated as Highly Effective.

A stipend to an individual teacher in a particular year is not subject to collective bargaining but is discussable and is in addition to the minimum salary or increases in the salary set under I.C. 20-28-9-5.

The Corporation shall distribute all stipends from a teacher appreciation grant to individual teachers within twenty (20) business days of the date the IDOE distributes the teacher appreciation grant funds to the Corporation. This policy shall be reviewed annually by the Board and shall be submitted to the IDOE annually by the Superintendent as indicated above.

I.C. 20-18-2-22
I.C. 20-28-1-7
I.C. 20-43-10-3.5

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- Sandy Lessentine moved to approve Board Policy Update 3220.01. Don Bacso seconded the motion. Motion carried.

3. Board Policy Update 5111 – Determination of Legal Settlement and Eligibility for Enrollment of Students without Legal Settlement in the Corporation – **Action Required**

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BOARD OF SCHOOL TRUSTEES

STUDENTS

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DETERMINATION OF LEGAL SETTLEMENT AND ELIGIBILITY FOR ENROLLMENT OF STUDENTS WITHOUT LEGAL SETTLEMENT IN THE CORPORATION

The Board establishes the following policy for determining student eligibility to attend the schools of this Corporation.

- A. The Board will educate, tuition free, students who have legal settlement in the Corporation, and students enrolled according to the requirements of I.C. 20-26-11.
- B. Where the legal settlement of a student cannot reasonably be determined by reference to the residence of the student's parent or legal guardian and the student is being supported by and living with a person whose residence is within the Corporation, the student may be enrolled without payment of tuition.
- C. A child who is placed in foster care by a court of competent jurisdiction shall be admitted tuition free, without regard to residency, to a school within the Corporation, as selected by the State Department of Human Services or the child placing agency responsible for placement of that child.
- D. Foreign students participating in a foreign-exchange program approved by the Indiana State Board of Education and living with a resident host family will be admitted tuition free.
- E. The Corporation will provide a free education to those students who are considered by Federal law to be illegal aliens, if the student's parent or legal guardian has legal settlement within the Corporation, or considered to be homeless by criteria established by the State (see Policy 5111.01 and AG 5111.01 - Homeless Students).
- F. Students who have completed the eleventh grade and have changed legal settlement to another school corporation may complete the twelfth grade in this Corporation.

policy

BOARD OF SCHOOL TRUSTEES

STUDENTS

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If a student's parent fails to inform the Corporation of the expulsion or withdrawal to avoid expulsion or the student fails to follow the terms and conditions established for enrollment, the Corporation may withdraw consent and prohibit the student's enrollment during the period of the actual or proposed expulsion. Before consent is withdrawn, the student must be given an opportunity for an informal meeting with the principal. At the informal meeting, the student is entitled to:

1. a written or verbal statement of the reasons for the withdrawal of consent;
2. a summary of the evidence against him/her;
3. an opportunity to explain his/her conduct

Transfer Students

The Corporation shall enroll only those students who have legal settlement in the Corporation. The Corporation does not enroll students who do not have legal settlement as determined pursuant to I.C. 20-26-11 unless there was a policy in 2012-2013 school year that allowed students who do not have legal settlement to enroll in the Corporation. Those students, as well as students in the same household of a student who was enrolled in 2012-2013 whether or not that student attended a public school or accredited nonpublic school may enroll for the current year. The governing body of the Corporation may authorize the transfer of a student from an accredited nonpublic school or charter school to a school within the school corporation.

Transfer Student Whose Parent Is Employed by the Corporation:

The Corporation shall accept a transferring student who does not have legal settlement in the Corporation and whose parent is a current employee of the Corporation who resides in Indiana if the Corporation has the capacity to accept the student. If the number of students who request to transfer to the Corporation under this section causes the Corporation to exceed its maximum student capacity, the Board shall determine which students will be admitted as transfer students by a random drawing in a public meeting.

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- G. A married student living with a spouse or a married or unmarried emancipated minor is eligible to attend school without payment of tuition if the student resides in the Corporation.

H. Children of Divorced Parents

Children of divorced parents may attend school in this Corporation without the payment of tuition if one (1) parent resides in this Corporation and an election is made utilizing the "Custodial Statement and Agreement: Divorce, Separation, or Abandonment" form provided by the Indiana State Board of Education.

The parent with physical custody of the student or the student, if the student is at least eighteen (18) years of age, must notify the Superintendent of the school corporation in which the parents/student seek to have the student enrolled of their election to enroll the student in the Corporation. The election shall be made on a yearly basis and applies throughout the school year unless the student's parent no longer resides within the attendance area of the Corporation.

A student who has been expelled from another school corporation or who is expelled from a nonpublic school or withdraws from a public or a nonpublic school to avoid expulsion may be enrolled in the Corporation in compliance with I.C. 20-33-8-20 during the actual or proposed expulsion if:

1. the student's parent informs the Corporation of the student's expulsion or withdrawal to avoid expulsion;
2. the corporation consents to the student's enrollment;
3. the student agrees to the terms and conditions of enrollment established by the Corporation;
4. the student maintains legal settlement in the district and qualifies under a category previously enumerated in this policy

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Nonpublic School Transfer Student

The Corporation shall accept a transferring student who resides in Indiana and who does not have legal settlement in the Corporation if:

- A. the student attended an accredited nonpublic elementary school located in the attendance area of the Corporation for at least two (2) school years immediately preceding the school year in which the student transfers to a high school in the Corporation under this section;
- B. the student is transferring because the accredited nonpublic school from which the student is transferring does not offer grades 9 through 12;
- C. the majority of the students in the same grade as the transferring student at the accredited nonpublic school have legal settlement in the Corporation and will attend a school under the authority of the Corporation; and
- D. the Corporation has the capacity to accept students

If the number of students who request to transfer to the Corporation under this section causes the Corporation to exceed its maximum student capacity, the Board shall determine which students will be admitted as transfer students by a random drawing in a public meeting.

Pursuant to State law, the Board may deny a student's application to transfer to the Corporation, discontinue enrollment of a transfer student currently attending, rescind approval of a student approved to attend in a subsequent year, or establish terms or conditions for enrollment or for continued enrollment in a subsequent school year,

- A. during the preceding twelve (12) months, the student has been suspended or expelled for:
 1. ten (10) or more school days;
 2. possession of a firearm, deadly weapon, or a destructive device;
 3. causing physical injury to a student, school employee or visitor to the to the school; or
 4. a violation of the Corporation's drug or alcohol rules

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- B. the student has had a history of unexcused absences, and the Board believes that, based upon the location of the student's residence, attendance would be a problem for the student if the student is enrolled in the Corporation.

For purposes of computing the number of days of suspension of the student requesting enrollment, student discipline received from a teacher pursuant to I.C. 20-33-8-25(b)(7) and I.C. 20-26-11-32(j) shall be included in the calculation of the number of school days that a student has been suspended.

No transfer student shall be accepted for enrollment for athletic reasons.

I.C. 20-18-2-11 (legal settlement defined)
 I.C. 20-33-2-12 (transfer to another accredited or non-accredited school)
 I.C. 20-33-8-17 (expulsion for lack of legal settlement)
 I.C. 20-26-11-1 (residence defined)
 I.C. 20-26-11-2.5 (divorced parent election)
 I.C. 20-26-11-6(e) (option to not charge transfer tuition)
 I.C. 20-26-11-6.5 (children of school employees)
 I.C. 20-26-11-6.7 (nonpublic school students)
 I.C. 20-26-11-32 (lottery selection of student transfer requests, HEA 1381 – 2013; SEA 108 - 2017)
 I.C. 20-26-11-33 (non-transfer student attending alternative education program)
 Plyer v. Doe, 457 U.S. 202 (1982) (State Statute denying free public education to illegal immigrants violated the Equal Protection Clause of the Fourteenth Amendment)
 Divorced Parents Agreement:
<http://www.doe.in.gov/sites/default/files/legal/formiii.pdf>
 Third Party Agreement:
<http://www.doe.in.gov/sites/default/files/legal/custodialstatementinstructions.pdf>
 © NEOLA 20162017

- Sandy Lessentine moved to approve Board Policy Update 5111. Don Bacso seconded the motion. Motion carried.

4. Interlocal Cooperative Agreement between Town of Dyer and Lake Central School Corporation – **Action Required**

- Don Bacso moved to approve. Sandy Lessentine seconded the motion. Motion carried.
- Janice Malchow asked if we have a different agreement for St. John PD.
- Don Bacso asked which schools our SRO covers.

C. Director of Primary Education – *Theresa Schoon*

1. Professional Leave Requests – **Action Required**

- Sandy Lessentine moved to approve the professional leave requests of Doug DeLaughter, Glenn Brown and Eileen Skipper. Cindy Sues seconded the motion. Motion carried.

2. New Teacher Orientation

3. Lake Central Staff Evaluation Plan 2017-2018

- Janice Malchow asked if this is for the current year only and did this go to the LCTA.
- Janice Malchow asked if the evaluator training program is done in-house.
- Janice Malchow asked if the 3% is a State mandated.

D. Director of Secondary Education – *Sarah Castaneda*

1. Professional Leave Requests – **Action Required**

- Sandy Lessentine moved to approve the professional leave request of Chris Rossiano (2), Joe Stanisz, Richard Moore, Marty Freeman, Robert Gustas, Abigail Homans, Lauryn Vukas, Brittney Hopper, Elizabeth Kirn, Cindy Schuldt and Mark Walton. Howard Marshall seconded the motion. Motion carried.

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2. Field Trip Requests – **Action Required**
 - Don Bacso moved to approve the Field Trip Request of Shawn Thomas. Cindy Sues seconded the motion. Motion carried.
3. Administrator Summer Professional Development

Administrative Professional Development Summer 2017

All meetings will be in the new Kay Trapp school board room with the exception of the technology training, which will be held in the LCHS Media Center computer lab J110.

Week of June 19th through June 23rd:

Monday, June 19	Tuesday, June 20	Wednesday, June 21	Thursday, June 22	Friday, June 23
Rick Van Acker Training <ul style="list-style-type: none"> • 9AM to 3PM • Everyone attends 	Admin Technology Training <ul style="list-style-type: none"> • 8AM to 11:30AM • Everyone attends Principals Meeting <ul style="list-style-type: none"> • 1PM • Everyone attends 	Sharon Rak Administrator Math Workshop <ul style="list-style-type: none"> • 9AM to 3PM • Everyone attends 	Safety Update w/ Jerry Patrick <ul style="list-style-type: none"> • 8AM to 11:30AM • Everyone attends CPI Refresher <ul style="list-style-type: none"> • 12:30PM to 3:30PM • Anyone who needs it 	No admin summer PD <i>May use a benefit day to take the day off.</i>

- Janice Malchow asked who does the CPI training, who is included in that training and if it is offered to parents.
- Don Bacso complimented administrators and thanked them for the program.
- Janice Malchow asked if there is appropriate classroom support for teachers.
- Janice Malchow asked specifically if there is enough support at the middle school and high school level.
- Janice Malchow asked if all teachers know about the crisis team.

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|----|---|
| E. | Director of Special Education – <i>Becky Gromala</i> <ol style="list-style-type: none"> 1. Professional Leave Request – Action Required <ul style="list-style-type: none"> • Howard Marshall moved to approve the field trip request of Amy Monesmith. Cindy Sues seconded the motion. Motion carried. • Howard Marshall moved to approve. Cindy Sues seconded the motion. Motion carried. |
| F. | Director of Facilities – <i>Bill Ledyard</i> <ol style="list-style-type: none"> 1. LCHS “EPA Energy Star Award” |

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UNITED STATES ENVIRONMENTAL PROTECTION AGENCY
WASHINGTON, D.C. 20460



Climate Protection Partnership Division
U.S. EPA 8202A
Washington, DC 20460

OFFICE OF AIR AND RADIATION

June 07, 2017

Bill Ledyard
8260 Wicker Avenue
St. John, IN 46373

Dear Bill Ledyard:

Congratulations! You have earned EPA's ENERGY STAR for Lake Central High School, located at 8400 Wicker Avenue, St John, IN 46373. This letter outlines all the ways you can promote your achievement:

Decal and certificate: To help you identify your building as one of America's energy all-stars, enclosed is a certificate of achievement and an ENERGY STAR certification decal that bears the well-recognized ENERGY STAR certification mark. If applicable, we've also enclosed an anniversary decal that you can affix below the main decal. We encourage you to affix the decal prominently near the exterior entrance of your building. Find instructions at www.energystar.gov/Promote.

Promotional toolkit: We have more than a dozen ready-to-use promotional materials for you, such as social media graphics, sample text, posters, a 30-second audio clip, and more. Find them at www.energystar.gov/Promote.

Online store: You can also purchase metal or glass plaques, flags, banners, and static cling decals from the ENERGY STAR online store at www.energystar.gov/OnlineStore.

Registry listing: Your building is now listed in our registry at www.energystar.gov/buildinglist. If you have not already done so, please submit a photo of your building. Simply log in to Portfolio Manager, click on the building name, and follow the instructions.

ENERGY STAR logo: We hope you will proudly use the ENERGY STAR certification logo, which was attached to your "Congratulations" email, in any materials about your building or this achievement. Before doing so, please refer to the US EPA's logo guidelines at www.energystar.gov/LogoUse.

Again, congratulations on your commitment to energy efficiency. We look forward to receiving your application for the ENERGY STAR again next year!

Sincerely,

Jean Lupinacci

Director, ENERGY STAR Commercial & Industrial Branch

Enclosures:

- (1) ENERGY STAR Certified Building Award Decal
- (2) Certificate of Achievement

- Howard Marshall thanked everyone for their efforts in getting the sign up. Dr. Veracco remarked that this is the same sign LC initially asked for. Same size, same sign.
- Janice Malchow likes the look of the back stairway.

G. Director of Technology – *Rick Moreno*

- 1. Upgrades to Phones and Camera Systems – Summer 2017
- Janice Malchow asked if all the busses still have cameras.

H. Director of Business Services – *Rob James*

- 1. Authorization to Advertise the Annual Financial Report – **Action Required**
 - Indiana Code dictates that we publish the 2016 Annual Financial Report between August 1, 2017 and August 15, 2017.
 - Howard Marshall moved to approve the Authorization to Advertise the Annual

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	<p>Financial Report. Sandy Lessentine seconded the motion. Motion carried.</p> <p>2. Donations – Action Required</p> <ul style="list-style-type: none"> • The Kolling PTO would like to donate up to \$22,864 to the school district for the purchase of a new play structure at the Kolling playground. • The Peifer PTO would like to donate up to \$1,702.10 to the school district for the purchase of two benches at Peifer Elementary. • Grimmer Middle School received a donation of \$10.65 from Kula Foundation and \$270 from the McDonald's Corporation. • The Kula Foundation also donated \$5.97 to Homan and \$5.65 to Kolling Elementary Schools. • Sandy Lessentine moved to approve all donations. Don Bacso seconded the motion. Motion carried.
VIII	<p>Public Comments– <i>Janice Malchow</i></p> <ul style="list-style-type: none"> • There were none.
IX	<p>Board Comments and Consideration of Future Agenda Items – <i>Janice Malchow</i></p> <p>Don Bacso:</p> <ul style="list-style-type: none"> • Can't believe summer is gone and kids are going back to school. Looking forward to another productive and successful year for Lake Central. <p>Cindy Sues:</p> <ul style="list-style-type: none"> • Agrees with Don Bacso. <p>Howard Marshall:</p> <ul style="list-style-type: none"> • Also agrees with Don Bacso. <p>Sandy Lessentine:</p> <ul style="list-style-type: none"> • Same as Don Bacso. Hoping for great safe fun school year. <p>Janice Malchow:</p> <ul style="list-style-type: none"> • How is enrollment looking so far? • Did the Title I aids get cut down to 4 days a week due to funding? • Congratulations to Christian Flores who was named District 1 Director of Year for Transportation, Rob James for being named District 1 Director of the Year for Business Services, Doug DeLaughter was named Elementary Principal of the Year for District 1 and Dr. Veracco was awarded Superintendent of the Year for District 1. Congratulations to all.
X	<p>Board Calendar of Future Activities – <i>Dr. Veracco</i></p> <ul style="list-style-type: none"> • Community Meeting tomorrow from 6-8pm in the Auditorium. • First student day will be August 14th, first teacher day this Friday. Board members should refer to calendar for upcoming open houses at each building. There are lots of school activities beginning. • We are ready for the school year to begin. Thank you to everyone for all you did to help get us ready over this summer.
XI	<p>Adjournment – <i>Janice Malchow</i> – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to adjourn the meeting at 8:20 p.m. Don Bacso seconded the

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School

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	motion. Motion carried.
Minutes of the August 21, 2017 School Board Meeting were approved and adopted by the Board of School Trustees at the September 5, 2017 School Board Meeting.	
ATTEST:	<hr/> Janice Malchow, President
	<hr/> Sandy Lessentine, Secretary
///	