A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8410 Wicker Avenue, St. John, IN on April 17, 2017. The meeting began at 7:30 p.m.

Board Members Present
Don Bacso, Vice-President
Sandy Lessentine, Secretary
Janice Malchow, President
Howard Marshall, Board Members
Cindy Sues, Board Member

Board Members Not Present

Administration Present
Sarah Castaneda, Director of Secondary Education
Al Gandolfi, Assistant Superintendent
Becky Gromala, Director of Special Education
Rick Moreno, Director of Technology
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present
Bill Ledyard, Director of Facilities
Rob James, Director of Business Services

SCHOOL BOARD MEETING MINUTES
Monday, April 17, 2017

I. Call to Order – Janice Malchow
   - The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Janice Malchow.

II. Agenda: Approval, Deletions, Additions - Dr. Veracco – Action Required
   - The Agenda is revised to reflect a change in the Minutes from April 3rd.
   - Howard Marshall moved to approve the Agenda. Sandy Lessentine seconded the motion. Motion carried.

III. Correspondence – Sandy Lessentine
   - There was no correspondence.

IV. Liaison Committee Updates – Janice Malchow
   1. West Lake Joint Managing Board: Howard Marshall
   2. Dyer Parks Department: Don Bacso
   3. Personnel Interview Committee: Howard Marshall
   4. Legislative Committee: Janice Malchow
   5. Lake Central Education Foundation: Janice Malchow
   6. Wellness Committee: Janice Malchow
   7. Dollars for Scholars: Cindy Sues: DFS Awards will be held in LC auditorium on April 30th at 2:00 p.m.
   8. Dyer Redevelopment Committee: Don Bacso
   9. St. John Redevelopment Committee: Cindy Sues
   10. Schererville Redevelopment Committee: Sandy Lessentine

V. Official School Board Business Topics: Consent Agenda – Dr. Veracco – Action Required
- Cindy Sues moved to approve the Consent Agenda. Sandy Lessentine seconded the motion. Motion carried.

<table>
<thead>
<tr>
<th>A</th>
<th>Approval of Minutes:</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Monday, April 3, 2017</td>
</tr>
</tbody>
</table>

| B | Approval of Claims, Payroll and Extracurricular Expenditures |

<table>
<thead>
<tr>
<th>VI</th>
<th>Public Comments Regarding Action Items</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>There were none.</td>
</tr>
</tbody>
</table>

| VII | Official School Board Business Topics: Regular Agenda |

<table>
<thead>
<tr>
<th>A</th>
<th>Superintendent – Dr. Veracco</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Lake County Public Library – Sarah Schmidt</td>
</tr>
<tr>
<td>2</td>
<td>Recognitions: Clark Middle School Wrestling Team:</td>
</tr>
<tr>
<td></td>
<td>The following student athletes were recognized for their placement as LMSAC Conference Champions: Nam Doan – 80 lbs class, Rylan Rebey – 115 lbs class, Jacob Sues – 135 lbs class, and Shannon Beall – 215 lbs class. Coaches: Adam Kwolek and Jason Putman.</td>
</tr>
<tr>
<td>3</td>
<td>Professional Leave Requests – <strong>Action Required</strong></td>
</tr>
<tr>
<td></td>
<td>Sandy Lessentine moved to approve the professional leave requests of Larry Veracco and Al Gandolfi. Don Bacso seconded the motion. Motion carried.</td>
</tr>
<tr>
<td>4</td>
<td>Elementary School District for Castle Rock Subdivision</td>
</tr>
</tbody>
</table>
Planned subdivision in St. John brings up connectivity issues | Lake County News | nwitimes.com Page 2 of 13

The Times

ST. JOHN — Developers have presented the Plan Commission their proposal for a new 67-lot subdivision in the northwest corner of town off Calumet Avenue.

Castle Rock would be located just west of Kilkenny Estates and next to the Edgewood subdivision.

"It's a very unique piece of property," said engineer Doug Rettig, who is representing developer Andy James. "These are going to be very nice lots."
The property (zoned R2 - single family homes) includes a lot of woods and rolling topography, Rettig said.

Plans include installing a parking area in front of the Kilkenny water tower area so people would have easier access to the park to the south.

Although not part of this phase of the project, some Plan Commission members expressed concerns over traffic connectivity in the subdivision. Castle Rock will tie into existing streets including what is the end of Calumet Avenue just north of 90th Avenue. Rettig said they've come up with a "nice, curvy street" there.

Planned subdivision in St. John brings up connectivity issues | Lake County News | nwitimes.com | Page 3 of 13

That street, according to the plans, would connect with 87th Place and intersect with what would be Maplewood Drive. Just to the north, 86th Place would dead-end going west. Calumet Avenue to the north, just south of 81st Avenue, would remain a dead end.

The dead ends brought up connectivity issues at a recent meeting.

"There needs to be some sort of connection," Plan Commission President Michael Forbes said.

Rettig said the intention is to not have 86th Place go any further or connect to the west.

"Getting to Calumet Avenue to the north would be difficult with the Dyer Ditch being there," he said. "So at this time we do not not intend to make Calumet go all the way through."

James addressed the commission and said he's heard from residents to the east of Castle Rock and they don't want any through traffic.

"They don't mind driving an extra five minutes," James.

James said to get to 81st Avenue some residents would prefer crossing the same set of railroad tracks twice.
B. Assistant Superintendent / Personnel – Al Gandolfi
   1. Personnel Recommendations – Action Required

   I. Certified Leaves:
      A. Leaves:
         1. Holly Fischer, Math Teacher, Grimmer Middle School
            (effective for the 2017-2018 school year).
         2. Kristin Fisher, Grade 3 Teacher, Protsman Elementary School
            (effective for the 2017-2018 school year).

   II. Classified Retirements, Terminations and Transfers:
      A. Retirements:
         1. Kathy Georgiou, Nurse, Grimmer Middle School
            (effective at the end of the 2016-2017 school year; 17.5 years of dedicated service).
         2. Brenda Pollalis, Guidance Secretary, Grimmer Middle School
            (effective at the end of the 2016-2017 school year; 12 years of dedicated service).

      B. Terminations:
         1. Michelle Krusza, Cafeteria Assistant, Kahler Middle School
            (effective April 3, 2017).

      C. Transfers:
         1. Joan Niemzyk, from Kitchen Manager at Watson Elementary School to a Custodian at Clark Middle School (effective April 10, 2017).
2. Erin Graves, from a 9 Month Facility and Activities Coordinator to a 12 Month Facility and Activities Coordinator (effective July 1, 2017).

III. Certified Extracurricular Resignations:
   A. Resignations:
      1. Brenda Kovich, Science Fair Sponsor and Student Council Sponsor/Watson Elementary School (effective for the 2017-2018 school year).
      2. John Moorhouse, Hoosier Spell Bowl Coach/Lake Central High School (effective for the 2017-2018 school year).
      3. Sara Wojciechowski, Assistant Play Director/Grimmer Middle School (effective for the 2017-2018 school year).
      5. Angela Ohlenkamp, Academic Superbowl-Math Coach/Lake Central High School (effective for the 2017-2018 school year).

IV. Classified Extracurricular Resignations:
   A. Resignations:
      1. Rosie Perez, Pom Pons Coach/Grimmer Middle School (effective for the 2017-2018 school year).

V. West Lake
   Certified Resignations and Appointments:
   A. Resignations:
   B. Appointments:
      1. Brenna Krygsheld (Lansing), Speech Language Pathologist, West Lake Special Education Cooperative/Lake Central School Corporation (effective August 11, 2017).

Classified Resignations:
   A. Resignations:
      2. Shari LaRock, Paraprofessional, West Lake/Clark Middle School (effective April 10, 2017).
      4. Nancy Matela, Paraprofessional, West Lake/Clark Middle School (effective April 7, 2017).

VI. Approval of Lake Central School Corporation Substitute Staff Appointments and Terminations – Refer to list of substitutes hired and terminated from March 16, 2017 to April 12, 2017.

- Don Bacso moved to approve the personnel recommendations. Cindy Sues seconded the motion. Motion carried.
2. Comparison of In-House Coaches and Lay Coaches

<table>
<thead>
<tr>
<th>School</th>
<th>In-House Coaches</th>
<th>Outside Coaches</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School</td>
<td>52</td>
<td>24</td>
</tr>
<tr>
<td>Clark Middle School</td>
<td>15</td>
<td>4</td>
</tr>
<tr>
<td>Grimmer Middle School</td>
<td>17</td>
<td>3</td>
</tr>
<tr>
<td>Kahler Middle School</td>
<td>14</td>
<td>5</td>
</tr>
<tr>
<td>Total</td>
<td>98</td>
<td>36</td>
</tr>
</tbody>
</table>

C. Director of Primary Education – Theresa Schoon

1. Professional Leave Requests – Action Required
   - Howard Marshall moved to approve the professional leave requests of Theresa Schoon, Doug DeLaughter, Deedee Logan, Amanda Caddick, Julie Cray, Jennifer Frazier, Michelle Show, Trish Geise, Sally Henson, Kim Yelich, Jennifer Bendis, Sharon Cornwell, Melody Wolff, Colleen Harstad, Susan Thompson. Don Bacso seconded the motion. Motion carried.

2. Field Trip Requests – Action Required
   - Howard Marshall moved to approve the field trip requests of Stacey Hemphil and all first grade teachers at Protsman. Cindy Sues seconded the motion. Motion carried.

3. Early Intervention Grant – Action Required
   - Don Bacso moved to approve the Early Intervention Grant. Howard Marshall seconded the motion. Motion carried.

D. Director of Secondary Education – Sarah Castaneda

1. Professional Leave Requests – Action Required
   - Don Bacso moved to approve the professional leave requests of Dan Peyton, Beth Hamacher, Jolene Bogacki, Myra Lolkema, Thomas Halterman, Courtney Palasz, Pat Winters, Sarah Castaneda, Val Gardner, Doug McCallister, Terri Budlove, Dawn Combis, Tom Golumbeck, Janette Snelson. Cindy Sues seconded the motion. Motion carried.

2. Field Trip Requests – Action Required
   - Howard Marshall moved to approve the field trip requests of Terri Budlove and Courtney Palasz. Sandy Lessentine seconded the motion. Motion carried.
3. Textbook Adoption

LC Science Textbook Adoption 2017
Secondary Level

<table>
<thead>
<tr>
<th>Middle Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>6th Grade, 7th Grade, and 8th Grade</td>
</tr>
<tr>
<td>Interactive Science—Pearson</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>High School</td>
</tr>
<tr>
<td>Chemistry</td>
</tr>
<tr>
<td>Chemistry—Pearson</td>
</tr>
<tr>
<td>Honors Chemistry/AP 1</td>
</tr>
<tr>
<td>Modern Chemistry—Holt, Rinehart, and Winston</td>
</tr>
<tr>
<td>AP Chemistry/AP 2</td>
</tr>
<tr>
<td>Physics</td>
</tr>
<tr>
<td>AP Physics</td>
</tr>
<tr>
<td>College Physics 10th Edition—Cengage</td>
</tr>
<tr>
<td>Environmental Science</td>
</tr>
<tr>
<td>Environmental Science—Pearson</td>
</tr>
<tr>
<td>AP Environmental Science</td>
</tr>
<tr>
<td>Environmental Science for AP 2nd Edition—Bedford, Freeman, and Worth</td>
</tr>
</tbody>
</table>

| Biology |
| Biology—Pearson |
| Honors Biology |
| Biology—Discovery Science |
| AP Biology |
| Biology 10th Edition AP—Pearson |
| Zoology |
| Anatomy and Physiology |
| Essentials of Human Anatomy and Physiology, 12th Edition—Pearson |
| ICP |
| Integrated Chemistry and Physics—McGraw Hill |

LC Math Textbook Adoption 2017
Secondary Level

<table>
<thead>
<tr>
<th>Middle Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Grade</td>
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<tr>
<td>Ready Math—Curriculum Associates</td>
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<tr>
<td></td>
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<tr>
<td>High School</td>
</tr>
<tr>
<td>Pre Calculus/Trigonometry and Pre Calculus/Trigonometry Honors</td>
</tr>
<tr>
<td>PreCalculus with Limits—Cengage</td>
</tr>
<tr>
<td>AP Calculus AB and BC</td>
</tr>
<tr>
<td>AP Calculus—Cengage</td>
</tr>
</tbody>
</table>
4. Middle School Handbook Changes – Joseph Stanisz

26. GAMBLING/SELLING

Any form of gambling is strictly prohibited. This includes card games, dice, rolling chains, or selling chances for personal gain. The selling of any items for personal gain is strictly prohibited on school grounds. Students are also prohibited from selling any lottery type chance on sporting or other events at any Lake Central school.

45. TOBACCO

Any use or possession of tobacco or vapor products, any nicotine product, or smoking paraphernalia (lighters, matches, etc.) is prohibited at all times, at all school functions, and in all areas of the school property. Violation will result in a suspension.

ATTENDANCE POLICY

The School Board, as an agency of the State, is required to enforce regular attendance of students. The Board recognizes that the presence in the classroom enables the student to participate in instruction, class discussions, and other classroom activities. As such, regular attendance and classroom participation are integral to meeting the educational program in which the student is enrolled or being offered.

Attendance shall mean being physically present in a school or at another location where the school’s educational program is being carried out during regular school hours on a day on which the educational program in the student is enrolled or being offered.

Exception to compulsory attendance that shall be recognized by the school corporation as provided by state statute are:

A. service as a page or officer of the general assembly (IC 20-33-3-16)
B. service on a grand jury or a petty officer of the local or state government (IC 20-32-1-15)
C. absence in order to be present in a court where the student is a witness (IC 20-33-2-16)
D. service in active duty with the National Guard for not more than 10 days (IC 20-32-1-17)
E. participating in educational related non-classroom activity which is well suited and promotes educational philosophy and goals of the school corporation, facilitates the attainment of specific educational objectives of the goals and objectives of an approved course or curriculum, represents a unique educational opportunity, and cannot reasonably occur without interrupting the school day, and is authorized by the school principal (IC 20-33-2-17)

For any of these exceptions a student shall not be recorded as absent from school.

The superintendent or his designee may require, from the parent of each student or from an adult student who has been absent for any reason, a written statement of the cause for such absence. The Board reserves the right to verify such statements and to investigate the cause of each.

A. single absence
B. prolonged absence
C. repeated unexcused absence and tardiness

The Board considers the following for excused absences:

A. illness verified by a note or phone call from the parent
B. illness verified by a note from a physician
C. recovery from accident
D. required court appearance
E. death in the immediate family
F. observation or celebration of a religious holiday in accordance with Policy 5221
G. military
H. military-connected family members absent due to deployment and return
I. such other good cause as may be acceptable to the superintendent or his designee

An unexcused absence is any absence not covered under the definition of excused absence or any exception to compulsory attendance. An out of school suspension shall not be considered an unexcused absence.

Repealed: 1998

Truancy is defined as absence from school without permission of the parent.

The Superintendent or the administrative officer having jurisdiction shall report a child who is habitually absent from school to the appropriate officer of the juvenile court or the Department of Child Services.

Attendance record is required to be kept in the school facilities, but a student will be considered to be in attendance if present at any class where school is in session by authority of the Board.

The Superintendent shall develop administrative guidelines for the attendance of students.

Such guidelines should provide that a student is excused from any course based on his/hers performance in the instructional setting and is not reduced for reasons of conduct. If a student violates the attendance or other rules of the school, such violation should be discipline appropriately for the misconduct, but grades should be based upon what the student can understand and absorb.

The Superintendent shall ensure that the administrative guidelines on attendance properly address the nature of the truancy by including a process which:

A. identifies the habitual truant, that is a student who is chronically absent by having unexcused absences from school for more than ten (10) school days in one (1) school year.
B. investigates the causes of his/her truancy behavior;
C. considers, where appropriate, accommodation or modification of the student's educational program to meet particular needs which may be causing the truancy.
5. High School Handbook Changes – Sean Begley
E. Director of Special Education – Becky Gromala
   1. Professional Leave Request – **Action Required**
      - Sandy Lessentine moved to approve the professional leave requests of Alison Mazurkiewicz for May 12, 2017 and June 28, 2017. Don Bacso seconded the motion. Motion carried.
   2. Transition to Adulthood Program (TAP)

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**Current Employers TAP is Partnered With:**

- Austin's
- Hauck's
- Bank of America
- Jack-In-The-Box
- McDonald's
- Dells
- Bev's
- King's
- Meine's
- Harper's
- McDonald's
- McDonald's
- Best Buy
- Walgreens

**Here is What Current Employers Are Saying About TAP:**

"I think TAP is a great opportunity for both students and businesses to work together. They provide a valuable service to the community and we in turn get to participate by giving them a skill to learn and grow." - [Employer Name]

**Transition to Adulthood Program (TAP)**

**TAP Teachers**

- Dana Hopper
  Email: dhopper@lcschools.com
- Lynn Kacergis
  Email: lkacergis@gmail.com

**Talk Me More About TAP!**

**E. Director of Facilities – Bill Ledyard**

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**Interested...?**

The next steps you need to take in order to be part of our program...

**Interested...?**

- Contact your teacher of record to indicate interest in your student participating in the TAP program.
- Inquire about the TAP program at your student's next case conference meeting. The Case Conference Committee will determine if TAP is the best placement for your student.
- Contact TAP teachers to schedule a day to come and talk with the students.
- Transition Fair in the Fall is another opportunity to check out the building while gaining information about post-secondary services available in the area.

**Employers**

- Contact the teacher by phone or email for further details and opportunities available to your business.

---

**INTERESTED...?**

The next steps you need to take in order to be part of our program...

**Parents**

- Talk to your teacher of record to indicate interest in your student participating in the TAP program.
- Inquire about the TAP program at your student's next case conference meeting. The Case Conference Committee will determine if TAP is the best placement for your student.
- Contact TAP teachers to schedule a day to come and talk with the students.
- Transition Fair in the Fall is another opportunity to check out the building while gaining information about post-secondary services available in the area.

**Employers**

- Contact the teacher by phone or email for further details and opportunities available to your business.

---

**EMPLOYER BENEFITS**

- Increases employer visibility in education
- Offers opportunities to provide community service
- Offers a source of motivated future employees
- Reduces the cost of recruitment and training
- Improves employee retention
- Provides an opportunity to communicate required job-specific proiciencies to educational personnel
- Free Company Advertisement

**STUDENT BENEFITS**

- Develops workplace responsibility
- Establishes professional contacts for future employment
- Establishes positive work habits and attitudes
- Helps develop an understanding of the workplace
- Provides opportunities to develop relationships with adults outside of education
- Gains work experience for resumes

---

**INTERESTED...?**

The next steps you need to take in order to be part of our program...

**Interested...?**

- Contact your teacher of record to indicate interest in your student participating in the TAP program.
- Inquire about the TAP program at your student's next case conference meeting. The Case Conference Committee will determine if TAP is the best placement for your student.
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**Employers**

- Contact the teacher by phone or email for further details and opportunities available to your business.

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**E. Director of Facilities – Bill Ledyard**

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Page 11 of 13
1. LCSC Salt Storage Building - Update

G. Director of Technology – Rick Moreno

H. Director of Business Services – Rob James
   1. Professional Leave Request – Action Required
      • Don Bacso moved to approve the professional leave request of Rob James, Cathie Romba and Christian Flores. Howard Marshall seconded the motion. Motion carried.
   2. Application to the Common School Fund Loan Program – Action Required
      • Administration is seeking permission to apply for a loan from the Common School Fund, Educational Technology Program. The maximum amount that we can apply for at this time is $938,950. We believe that the district should make every effort to bring additional dollars into our district to upgrade the technology in our buildings. The loan would be payable over five years at an interest rate of 1% if awarded.
      • Sandy Lessentine moved to approve. Cindy Sues seconded the motion. Motion carried.

3. Donations – Action Required
   • Gineris & Associates donated $100 to the Clark Middle School Theater.
   • Homan Elementary recently held a Riley’s fundraiser. The school would like to donate the entire $1,183.62 raised to the Riley Children’s Hospital.
   • Homan Student Council raised money by holding a Valentine’s Day raffle the week of February 6th. The Student Council would like to donate the profit of $300 to Treasured Friends Animal Rescue and Adoption.
   • Howard Marshall moved to approve all donations. Sandy Lessentine seconded the motion. Motion carried.

VIII Public Comments – Janice Malchow
   • Mary Tanis, Dyer: Expressed her gratitude of Lake Central School Corporation’s cooperation with the Town of Dyer over the last 6 1/2 years with various programs, etc. Dyer is part of the America in Bloom program which is about the beautification of our community. It will be back in July and the Board and Administration is invited to come see what they are doing. Judges will be brought to Protsman and Bibich to see what they are doing to make Dyer more beautiful.

IX Board Comments and Consideration of Future Agenda Items – Janice Malchow
   • Cindy Sues: Clark Middle School recently held a dodge-ball tournament. Everyone had fun. Mr. Stanisz commented that the student council took this fundraiser on and ran with it. This year there was a teacher team as well – they did not win. Proceeds raised will go to Riley’s Children’s Hospital.
   • Janice Malchow asked if, based on the demographer’s report, it was surprising that the Watson enrollment was so low.

X Board Calendar of Future Activities – Dr. Veracco
   • Senior Banquet is on April 21st.
   • Dollars for Scholars Awards will be held on April 30th.
   • Next Board Meeting will be May 1st, with a Special Meeting held prior at 6:00 p.m. to discuss policies.
   • The Lake Central retirees will be recognized at the May 15th meeting.
## Adjournment – Janice Malchow – Action Required

- Sandy Lessentine moved to adjourn the meeting at 9:00 p.m. Don Bacso seconded the motion. Motion carried.

Minutes of the April 17, 2017 School Board Meeting were approved and adopted by the Board of School Trustees at the May 1, 2017 School Board Meeting.

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ATTEST:

Janice Malchow, President

Sandy Lessentine, Secretary

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