A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on October 17, 2016. The meeting began at 7:30 p.m.

**Board Members Not Present** 

**Board Members Present** Don Bacso, Member John DeVries, President (arrived at 7:45 p.m.) Sandy Lessentine, Secretary Janice Malchow, Vice-President Howard Marshall, Member

Administration Present Sarah Castaneda, Director of Secondary Education Al Gandolfi, Assistant Superintendent Rob James, Director of Business Services Bill Ledvard, Director of Facilities Theresa Schoon, Director of Primary Education Dr. Lawrence Veracco, Superintendent

Administration Not Present

# **SCHOOL BOARD MEETING MINUTES**

## Monday, November 7, 2016

I. Call to Order – Janice Malchow The meeting was called to order and Pledge of Allegiance was led by Janice Malchow. II. Verification of Receipt and Review of Board Packet - Janice Malchow • Has each member successfully received the electronic version of tonight's board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting? Bacso – Yes DeVries - Not Present Lessentine – Yes Malchow – Yes Marshall - Yes III. Agenda: Approval, Deletions, Additions - Dr. Veracco- Action Required Revisions to the Agenda include a Revised Personnel Packet under Mr. Gandolfi's section • and additional Professional Leave Requests under Theresa Schoon's section. Don Bacso moved to approve the Revised Agenda. Howard Marshall seconded the motion. ٠ Motion carried 4-0. Correspondence – Sandy Lessentine IV. • There was no correspondence. Liaison Committee Updates – Janice Malchow V. 1. West Lake Joint Managing Board: Howard Marshall 2. Building and Renovation Committee: Janice Malchow

		3. Personn	el Inte	erview Com	nittee:	Howard Marsha	ıll	
	4	4. Legislati	ive C	ommittee: Ja	nice M	alchow		
	4	5. Lake Ce	ntral	Education Fo	oundati	ion: Janice Malc	how	
	6	5. Wellnes	s Cor	nmittee: Jani	ce Mal	chow		
		7. Dollars t	for Sc	holars: Dr. V	Veracco	)		
	8	8. Dyer Re	devel	opment Con	nmittee	: Don Bacso		
						tee: John DeVri	es	
	1			-		mmittee: Sandy		ne
				i i i i i i i i i i i i i i i i i i i			200001101	
VI.	Offi	cial Schoo	l Boa	rd Business	Topics	: Consent Agen	da – Dr.	Veracco – Action Required
					-	-		la. Sandy Lessentine seconded the
				otion carried		prove the conse		
		1110110						
	A.	Approva	l of N	finutes:				
					Regul	ar Board Meetir	ισ	
				,	0	ial Board Meeti	C	
			oven	1001 1, 2010	spee		iig	
	B.	Approva	$\frac{1}{1} \circ f C$	Jaims Payro	ll and	Extracurricular 1	Evnenditi	1700
	D.	Appiova	IUIC	lainis, i ayic	in and		Experiance	iles
VII.	Offi	ial Schoo	l Roa	rd Business	Topics	: Regular Agence	19	
v 11.				ilu Dusiliess	Topics	. Regulai Agene	ia	
	A.	Superint	andar	t – Dr. Vera	000			
	A.					oundation Cran	Desiniar	ta Summer and Fall 2016
		1. L		Lentral Educa	ation F	oundation Gran	Recipier	nts – Summer and Fall 2016
		7						
						cation Foundation Summer 2016		
			Number	of Grants Funded: 6		Cumulative Grants Fu	aded: 511	
			Amount:	52,542.90 Approximately 642 Studen	ts	Cumulative Amount:		
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
			Grant	Person Awarded	School	Project Title	Amount Requested &	
			#				Awarded	
			1	Brett Wartman	Clark	Create Your Own Wind Power	<b>11-7-16</b> \$500.00	
			2 3	Colette Herald Rita Evanson	Kahler Watson	The Power of Media Great Books, Great Readers	\$232.20 \$462.00	
			4	Marie Baron	Watson	Building Big Literacy through the Use of Big Books	\$481.80	
			5	Marice Claesgens	Watson	Bibliotherapy – Storybooks as an intervention to foster Social	\$490.25	
			6	Melody Wolff	Homan	and Emotional Learning Don't Panic. Just Think!	\$375.65	
						Grand Total	\$2,541.90	
			Summarie	95:				
						ineering, Math (STEM) activity will		
				er understanding of how re jobs when they graduate fr		y works and give them a better per	spective of	
			Two: 7 <sup>th</sup>	grade students will learn ab	out the stereo	types and messages spread through h, ultimately leading to their clear u	n media by Inderstanding of	
			the powe	r of media, who is in charge messages.	e of media outle	et, and what they can do to combat	stereotypes and	
			0		dren become li	terate, and reading great children's	literature stirs	
			that pass	on and nurtures a child's in	inate curiosity	o know more.		
				Iding big literacy is encoura			companying	
			activities Emotiona	to teach and guide student	s in grades Kinc dressed, stude	ervention, using storybooks and ac lergarten through 4 <sup>th</sup> grade on a va nts improve academic performance	riety of Social and	
						ngage all students in making math		
						asoning, and Problem solving. Thes K, and justify their thinking.	e activities are	

#### Lake Central Education Foundation Round 44 - Fall 2016

Number of Grants Funded: 18 Amount: \$8,016.08 Impacting Approximately 3,554 Students Cumulative Grants Funded: 529 Cumulative Amount: \$271,362.47

Grant #	Person Awarded	School	Project Title	Amount Requested & Awarded 11-7-16
1	Allison Castle	Clark	Flexible Seating	\$489.24
2	Rita Evanson	Watson	Wiggle While You Work	\$433.75
3	Allison Welch	Kahler	Sit and Move Cushions	\$144.40
4	Any Hedges	Kolling	Flexible Seating for Student Engagement	\$451.83
5	Millie Hinton	Protsman	Cuties Who Code	\$474.47
6	Dian Handley	Kahler	Headphones Empower Students to B-Ready	\$500.00
7	Kim BeDuhn	Clark	Have a Heart	\$482.40
8	Tina DuBrock	Protsman	Take Home Bags Made Fun	\$358.57
9	MaryJoan Martin & Michael Shanks '17	High School	Lake Central Science Olympiads	\$500.00
10	Joanne Pratt	Bibich	Learn to Learn	\$474.04
11	Sheri Venturelli	Bibich	Little Listeners – Kinder-Writers	\$497.16
12	David Schaffenberger	Clark	Using 3D Printing in Design	\$369.00
13	Ashley F. Comer	Bibich	Response To Intervention Toolkit	\$475.28
14	Cathy Beiriger & Sharon Cornwell	Protsman	Making Music At Protsman	\$440.00
15	Kim Butler	Homan and Clark	Adjustable Standing Desk	\$464.09
16	Jennifer Zollman	Kahler	Measuring Up?	\$500.00
17	Christina Perez	Bibich	Think & Learn Code-A-Pillar	\$461.85
18	Linda Pawlak	Kolling	Fractions Tower Cubes	\$500.00
			Grand Total	\$8,016.08

#### Summaries:

One: Flexible seating in the classroom give students a choice in what kind of learning space works best for them, and helps them to work collaboratively, communicate, and engage in critical thinking.

Two: Moving while learning and growing stronger and healthier through the use of alternative seating choices for students.

Three: Sit and move cushions support focus for self-contained math and resource students to allow students to release energy while learning.

Four: Flexible seating options are among current research strategies to promote student engagement and healthy habits, introducing non-traditional seating options in the classroom offers the opportunity for all students to be in an environment where they can be most successful.

Five: The funds provided will help engage second grade girls in a technology club so that they will become interested in subjects that lead to careers in science, technology, engineering and mathematics (STEM). Currently, only 25 percent of STEM jobs are filled by females. (Closing the STEM Gap for Girls: Woolley-Wilson, 2016).

Six: Headphones help enhance student scores in their I-Ready test and lessons.

Seven: Students will observe, study, manipulate, and label three-dimensional life-size human heart models to enhance student engagement and support the human body systems unit.

Eight: Take home bags are a great resource to help build positive family/school connections.

Nine: Science Olympiad, which engages students in STEM education, seeks financial aid to gain a competitive edge against top academic teams in the state to free up savings for other fees for academic competitions.

Ten: Students will use Legos, adding tape, and calculators to increase their math reasoning abilities through engaging activities.

Eleven: Little Listeners – Kinder-Writers will be used to encourage students to read with fluency and expression through modeling and promote exciting opportunities for students to expand their vocabulary and details while becoming individual authors and illustrators.

Twelve: 3D printer for use in creating models in the Design and Modeling class at Clark Middle School.

Thirteen: Our goal is to provide researched based therapeutic resources that positively support academic success.

Fourteen: Music education through hands on learning meets Indiana State Music Standards. By having these instruments available, all students will be able to grow in their musical development carrying lifelong musical appreciation.

Fifteen: Adjustable Standing Desk will assist those students with accommodations to stand to complete their work with the ability to do so at an appropriate height level.

Sixteen: Students will be employing STEM (Science, Technology, Engineering, and Math), cooperatively using problem solving strategies to design and construct a variety of devices, use their knowledge of the sciences to run labs and answer questions pertaining to different fields of science.

Seventeen: Students improve their critical thinking, sequencing, reasoning, discovery, memory, problem solving, and experimentation with the use of a coding caterpillar.

Eighteen: Fraction towers will be as an investigative tool to understand fractions and decimals.

× Jo	hn DeVries arrived to the meeting at 7:44 p.m.
2.	<ul> <li>December Board Meeting – December 12 – Action Required</li> <li>Howard Marshall moved to approve the December Board meeting date being changed from December 5<sup>th</sup> to December 12<sup>th</sup>. Don Bacso seconded the motion. Motion carried 5-0.</li> </ul>
3.	Hold Harmless Letter to Legislators
	An Open Letter to Members of the Indiana General Assembly and the State Board of Education:
	Honorable Members of the Indiana General Assembly and Members of the State Board of Education:
	The superintendents of Indiana Association of Public School Superintendents (IAPSS) District I School Corporations want to make you aware of some serious concerns we have regarding the status and use of the current assessment system in Indiana. While we are firmly committed to accountability at every level, we believe the high stakes ISTEP+ assessment system that is used to measure student achievement, evaluate teacher performance and effectiveness, and grade our schools, does not accurately reflect the teaching and learning that takes place every day in our public schools.
	Whether the state continues to mandate ISTEP+ or a similar test by a different name, the use of a one-time test does not and cannot accurately reflect the achievement and growth of our students, the performance of our teachers and quality of our schools. Our teachers regularly monitor the learning taking place in their classrooms via locally developed and nationally recognized assessments that provide immediate results which are used to drive instruction. Receiving ISTEP+ test results six months – or more – after the test was given is almost useless.
	In each of the past two school years, significant changes were made to the current ISTEP+ test. The rush to make these changes, without providing educators ample time to "retool" curriculum and instruction in the classroom, resulted in lower test scores across the state in all tested subjects at all tested grade levels and an unnecessary decline in school and school corporation grades across Indiana.
	Inconsistencies within the test itself make it very difficult, if not impossible, to use those test results in a meaningful way. Attempting to compare test scores and passing rates (i.e. student achievement) from one year to the next, especially when the spring 2016 test changed significantly from the previous year, is problematic at best.
	For the reasons stated above, we support HEA 1395 that called for the end of ISTEP+ at the end of the 2016-2017 school year. It is extremely disappointing that the committee charged with finding and recommending a replacement for the ISTEP+ fiasco chose not to make a recommendation that would resolve issues associated with our broken and irreparable assessment system. Reportedly, several meaningful options were not allowed to be presented and/or discussed by the committee during their deliberations. If true, such actions are sad and frustrating. Maintaining the status quo with ISTEP+ will only continue to project a tainted and inaccurate assessment of the achievements of our students, teachers and public schools.
	If the objective of our state's high stakes accountability system is to <u>accurately</u> report student achievement to the public, then the data from the currently flawed system must not be used. We respectfully request our elected officials and members of the State Board of Education to ignore the most recent results of the totally broken ISTEP+ assessment and not use them to place letter grades on our schools. The A-F grading system needs to be suspended again and schools need to be provided with a hold harmless provision regarding the results of the 2015-2016 ISTEP+ assessment, similar to what was done last year.

	Signed: District I Superintendents	
	Michelle Riise Nathan Kleefisch James White Lucinda Douglass Teresa Eineman Chuck Kitchell David Pruis Paige McNulty Rod Gardin Dan Foster Pete Morikis Walter Watkins Tom Taylor Brian Smith Peggy Buffington Aaron Case A.J. Gappa Larry Veracco Sharon Johnson-Shirley Tom Cripliver Mark Francesconi Jeff Studebaker Jeff Hendrix Curtiss Strietelmeier Paul White Annette Zupin Destin Haas Donald Harman Daniel Tyree Richard Weigel Stacey Schmidt Ned Speicher Steve Disney Jana Vance Linda Wiltfong Kenneth Rudnick	Argos Community Schools MSD of Boone Township Bremen Public Schools Caston School Corporation Crown Point Community School Corporation Culver Community Schools Corporation Duneland School Corporation Eastern Pulaski Community School Corporation Griffith Public Schools School City of East Chicago East Porter School Corporation Eastern Pulaski Community School Corporation Griffith Public Schools School City of Hammond Hanover Community School Corporation School City of Hobart Kankakee Valley Schools Knox Community School Corporation Lake Central School Corporation Lake Ridge Schools LaPorte Community School Corporation Merrillville Community School Corporation Merrillville Community School Corporation North Judson-San Pierre Schools North Newton School Corporation Prime United School Corporation Portage Township School Corporation Portage Township School Corporation Rensselaer Central School Corporation River Forest Community School Corporation South Newton School Corporation
	Deb Howe Donna Burroughs Tim Somers John Hunter	Tri-Creek School Corporation Triton School Corporation Tri-Township Consolidated School Corporation Union Township School Corporation
	Ric Frataccia Don Street Cynthia Scroggins	Valparaiso Community Schools West Central School Corporation School City of Whiting
	<ul> <li>Gandolfi – Action Required</li> <li>Sandy Lessentine moved to a and Al Gandolfi. Don Bacso</li> <li>5. Donations addition</li> </ul>	16 IAPSS Annual Meeting Dec 4-6 Dr. Veracco & Mr. approve the professional leave request of Dr. Veracco o seconded the motion. Motion carried 5-0. m & Cookies donated set up her mobile ice cream
	parlor at a recent football gam	ne and donated 20% of the proceeds to be split between ollars for Scholars. This item will be approved under
В.	Assistant Superintendent / Personnel – A 1. Personnel Recommendations – A	
		the Revised Personnel Recommendations. Howard
	• Sandy Lessentine stated that s	he will vote no on the personnel items because she the people she would be approving.
		y Lessentine what she would need to know to be able to

	• Sandy Lessentine replied that she would like to know something about their backgrounds including what their experience and schooling is.
	• Al Gandolfi reminded the Board that this was discussed previously, stating that there are no certified positions in this packet. Mr. Gandolfi asked what type of information Mrs. Lessentine is trying to obtain and on what positions exactly as there are many areas included here.
	• Sandy Lessentine said that she brought a form to share a few meetings ago as an example of what information she would like to have, and she would like to have that info on all employees.
	• Al Gandolfi responded with "respectfully, you are one of 5 members, no others have asked for this information."
	<ul> <li>Sandy Lessentine replied that she understands but still wanted to voice her opinion.</li> <li>Janice Malchow commented that she and Sandy Lessentine were of similar opinion awhile back. Janice Malchow then showed an example of a sports brochure with a coach biography and pointed out what she liked about it, stating she would like to get a similar history of our people.</li> </ul>
	• Call for a vote by Janice Malchow: 4 votes: Yea. 1 vote nay by Sandy Lessentine. Motion carried 4-1.
	2. School Safety Plan Update – Jerry Patrick, School Resource Officer
	• Showed video of a simulated lockdown situation at LCHS and what the protocol would be should such a threat occur.
C.	<ul> <li>Director of Primary Education – <i>Theresa Schoon</i></li> <li>1. Professional Leave Requests - Action Required</li> <li>Howard Marshall moved to approve the professional leave requests of Jennifer</li> </ul>
	Hayes, Melody Wolff, Brenda Kovich, Marie Baron, Lucy Bertossi, Lea Ann Kerber and Michelle Lavin. John DeVries seconded the motion. Motion carried 5-0.
D.	Director of Secondary Education – <i>Sarah Castaneda</i> 1. Professional Leave Requests – <b>Action Required</b>
	<ul> <li>Don Bacso moved to approve the professional leave requests of Melissa Rettig, Karen Arehart, Ann Downey, Sarah Castaneda, Melissa Rettig, Erin Spinks, Sherrie Bereda, Robert Gustas, Tom Golumbeck, Lauryn Vukas, Nicholas Podrebarac, Mandy Giannini, Jeanette Gray, Elliot Smit, David Nelson, Chris Enyeart and Jeff Sandor. Howard Marshall seconded the motion. Motion carried 5-0.</li> <li>Field Trip Requests – Action Required</li> </ul>
	<ul> <li>Howard Marshall moved to approve the field trip requests of Joan Loden, Jennifer Zollman and Denise Kelly. John DeVries seconded the motion. Motion carried 5-0.</li> <li>AdvancED update from LCHS</li> <li>Presentation by Erin Novak and Louise Tallent</li> </ul>
E.	Director of Facilities – <i>Bill Ledyard</i> 1. LCSC Transportation Center Projects - Update
	<ol> <li>Contrainsportation Center Projects - Opdate</li> <li>Formally reject the bids for the new LCSC Transportation Maintenance Building - Action Required</li> </ol>
	<ul> <li>Sandy Lessentine moved to formally reject the bids for the new LCSC Transportation Maintenance Building. John DeVries seconded the motion. Motion carried 5-0.</li> </ul>

F.	Director of Business Services – Rob James
	1. Award of Leasing Vacant Land – Action Required
	• Bids were received on October 25, 2016 for leasing the 153 acres (of which 145 are tillable) of vacant land on Blaine Street and 101 <sup>st</sup> Street in St. John. This year, we had three people interested in farming the land. The winning bid came from Thomas Murphy of Thomas Murphy Farms at \$237 per tillable acre or \$34,365 per year. One half, or \$17,182.50, will be due on May 1 <sup>st</sup> and the remainder will be due on
	November 1 <sup>st</sup> . Mr. Murphy has a partnership with the current tenant; Mr. Gary Dunlap. They have jointly farmed the land for the past three years. The
	Administration recommends awarding the lease of 153 acres, of which 145 are tillable of vacant land on Blaine Street and 101 <sup>st</sup> in St. John to Thomas Murphy Farms at the high bid of \$237 per tillable acre.
	<ul> <li>Don Bacso moved to approve. John DeVries seconded the motion. Motion carried 5-0.</li> </ul>
	2. Professional Leave Request – Action Required
	• Sandy Lessentine moved to approve the professional leave request of Rob James for December 1, 2016. John DeVries seconded the motion. Motion carried 5-0.
	3. Donations – Actions Required
	<ul> <li>Catherine Jacobsen, from ISCREAM &amp; COOKIES, INC, donated \$112 to the LCHS Marching Band and \$112 to Dollars for Scholars.</li> </ul>
	• Protsman Elementary School received a \$200 donation from Dyer Presbyterian
	Church.
	• The West Lake TAP Program received the following donations:
	From Mr. and Mrs. Bellis:
	<ol> <li>Mini Trampoline - \$50 - Workout Room at TAP</li> <li>Soft Floor Balance Beam - \$100- Workout Room at TAP</li> </ol>
	3) Soft Stretch Wedges - \$250 - Workout Room at TAP
	4) Small 5 Drawer Dresser - \$150 - Living Room at TAP to practice
	folding and putting away clothing items
	From Carin Ladd:
	1) New frying pans - \$30 - Kitchen for Cooking Activities
	2) Microwave - \$80 - Kitchen to heat up student lunches
	<ul> <li>Sandy Lessentine moved to approve all donations. Don Bacso seconded the motion. Motion carried 5-0.</li> </ul>
	4. Moody's Rating Increase
	• The Lake Central School Corporation recently went through a bond rating
	review with Moody's. The rating agency upgraded our issuer rating from A3 to
	A2 and confirmed our A3 rating on our lease rental bonds. Mr. James included a
	copy of Moody's report in the board packet.
	5. Local Income Tax Estimated Distributions for 2017
	• The Department of Local Government Finance (DLGF) recently released their estimates of Local Income Tax Distributions for 2017 for each county in the
	State. Mr. James shared the Lake County estimates with the School Board and
	what it means for our School Corporation.
	6. Upcoming 2016 Additional Appropriation / Reduction
	• At the next regularly scheduled School Board meeting, Mr. James will be
	seeking the Board's approval for an additional appropriation for budget year

	2016 in relation to our Except Debt Service Fund. Earlier this year, he was notified by The Bank of New York Mellon, the bond trustee, that the lease rental payments on our Series 2012A bonds were changing from January and July due dates to June and December due dates. During an internal review of leases on their end, they discovered that the underlying lease on this issuance outlined June and December due dates. Our approved budget for the Exempt Debt Service Fund only budgeted for two semi-annual lease payments in 2016. However, with this transition, Mr. James needs to make a 3 <sup>rd</sup> 2016 payment in December. We already have the cash in the fund to make the payment, so we are not asking the taxpayer for any additional funds. The additional appropriation will just authorize us to make that expenditure here in 2016. With this change, the Series 2012A lease will now end with only 1 lease payment in 2018, rather than two. Also at the next regularly scheduled School Board meeting, Mr. James will be seeking the Board's approval for an appropriation deduction for three of our tax funds. With the Department of Local Government Finance (DLGF)'s goal of having budgets set by December 31 <sup>st</sup> in upcoming years, this will probably be an annual resolution we need to do in November. In summary, unless we have Board action indicating otherwise, the DLGF will presume that we spent every dollar that we were authorized to spend during the current year, which often is
	not the case. Appropriation reductions in the current year have the effect of increasing fund balances available for the following year; therefore, possibly increasing the authorized budget the following year.
	Again, Mr. James will be bringing the appropriation addition and reductions to the November 21 <sup>st</sup> meeting, but he wanted to provide the Board with as much information as possible now and answer any questions prior to that meeting.
VIII.	Public Comments- Janice Malchow         • There were no public comments.
IX.	<ul> <li>Board Comments and Consideration of Future Agenda Items – <i>John DeVries</i></li> <li>Howard Marshall: Wanted to recognize whomever it was that put the AED availability report together. It is very detailed and shows the great coverage we have throughout corporation as well as personnel who know how to use it. Thank you Mr. Gandolfi for preparing this report.</li> <li>Don Bacso: Congratulations to the LCEF grant recipients. It shows how hard they work with putting in extra hours. Thank you to Officer Patrick for his safety presentation. Thank you to Louise Tallent for her presentation. Everyone please remember to vote and good luck to all.</li> <li>John DeVries: Echoes Mr. Bacso's thank you for the presentations. Congratulations on the Bond rating increase. It's nice to know we are ahead of the game.</li> </ul>
	<ul> <li>Sandy Lessentine: Also echoes remarks by Don Bacso and John DeVries regarding the grants and rating increase. Wanted to say she is sad to see the loss of another varsity coach.</li> <li>Janice Malchow: Also echoes the previous remarks above. Also, in addition to the staff who volunteer for the Lake Central Education Foundation, parent Mr. Seljan</li> </ul>

	<ul> <li>who volunteers and she appreciates all of his work. Next week is American Education week – thank you to all for your commitment to public education.</li> <li>Janice Malchow: Her philosophy on high ability is based on past experience and applies to the elementary level. She does not expect it to change. If stakeholders are happy then she is fine, but stakeholders need to give their input. When funds are limited it is good to know their funds are going to right place.</li> </ul>
X.	<ul> <li>Board Calendar of Future Activities – <i>Dr. Veracco</i></li> <li>Veterans Day Programs information was shared with the Board. Various central office administrators will be in attendance at each of the programs.</li> <li>Next Board Meeting: November 21, 2016</li> </ul>
XI.	<ul> <li>Adjournment – <i>Janice Malchow</i> – Action Required</li> <li>Don Bacso moved to adjourn the meeting at 9:00 p.m. John DeVries seconded the motion. Motion carried 5-0.</li> </ul>
	nutes of the November 7, 2016 School Board Meeting were approved and adopted by the Board of lool Trustees at the November 21, 2016 School Board Meeting.
ļ	
	Dr. John DeVries, President