A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8410 Wicker Avenue, St. John, IN on November 6, 2017. The meeting began at 7:30 p.m.

Board Members Present Don Bacso, Vice-President Janice Malchow, President Howard Marshall, Board Members Cindy Sues, Board Member Board Members Not Present Sandy Lessentine, Secretary

Administration Present Sarah Castaneda, Director of Secondary Education Al Gandolfi, Assistant Superintendent Becky Gromala, Director of Special Education Rob James, Director of Business Services Bill Ledyard, Director of Facilities Theresa Schoon, Director of Primary Education Dr. Lawrence Veracco, Superintendent Administration Not Present Rick Moreno, Director of Technology

SCHOOL BOARD MEETING AGENDA Monday, November 6, 2017

All Motions Were Passed With a 4-0 Vote Unless Otherwise Indicated

I. Call to Order – *Janice Malchow* • The Board Meeting was of

• The Board Meeting was called to order at 7:30 p.m. and Pledge of Allegiance led by Board President, Janice Malchow.

II Agenda: Approval, Deletions, Additions - Dr. Veracco- Action Required

- 1. Changes to the Agenda include the addition of Mary Tanis under Dr. Veracco's section, revisions to the Personnel Recommendations under Mr. Gandolfi's section, additional professional leave requests under Sarah Castaneda's section and the addition of item #3: Upcoming 2017 Additional Appropriation / Reduction under Rob James' section.
- Howard Marshall move to approve the Revised Agenda. Cindy Sues seconded the motion. Motion carried.

III Correspondence – Janice Malchow

• There was no correspondence.

IV Liaison Committee Updates – Janice Malchow

- 1. West Lake Joint Managing Board: Howard Marshall: Next meeting 11/21/17 4pm at Munster.
- 2. Dyer Parks Department: Don Bacso: Meeting later this week.
- 3. Personnel Interview Committee: Howard Marshall
- 4. Legislative Committee: Janice Malchow

	5. Lake Central Education Foundation: Janice Malchow
	6. Wellness Committee: Janice Malchow
	7. Dollars for Scholars: Cindy Sues
	8. Dyer Redevelopment Committee: Don Bacso: Meeting later this week.
	9. St. John Redevelopment Committee: Cindy Sues
	10. Schererville Redevelopment Committee: Sandy Lessentine
V	Official School Board Business Topics: Consent Agenda – Dr. Veracco – Action Required
	• Don Bacso moved to approve the Consent Agenda. Cindy Sues seconded the motion. Motion
	carried.
	A Approval of Minutes:
	October 23, 2017: Executive Session
	 October 23, 2017: Special Meeting/Workshop – No Minutes Taken
	October 23, 2017: Regular Board Meeting
	B. Approval of Claims, Payroll and Extracurricular Expenditures
VI	Public Comments Regarding Action Items
	• There were none.
VI	Official School Board Business Topics: Regular Agenda
I	
	A Superintendent – Dr. Veracco
	. 1. Protsman Eagle Scout Project Caleb Zapata - Action Required
	Howard Marshall moved to approve the Eagle Scout Project by Caleb Zapata. Don Bacso
	seconded the motion. Motion carried.
	Protsman Elementary
	Eagle Scout Project
	By: Caleb Zapata





	CHEDULE OF D OF EDUCATION EETING DATES
JANUARY, 2	2018 – JANUARY, 2019
seconded the motion. Mot	
3. Graduation Pathway Updat	





INDIANA STATE BOARD OF EDUCATION

¹ Learn and Demonstrate Employability Skills:

Employability skills standards may include Indiana's Employability Skills Benchmarks and other comparable character development benchmarks.

Demonstrations of employability skills are experiences that enable students to apply essential academic, technical, and professional skills and find engagement and relevancy in the academic careers through such means as project-based learning, work-based learning, or service learning experiences

Demonstrations of employability skills can occur over the course of a student's high school career

Any demonstration needs to be validated locally by:

- · Student work product,
- School Evaluation, AND
- · Third-Party Evaluation (e.g., employer, volunteer organization, or research supervisor).

² Learn and Demonstrate Employability Skills - Graduation Pathway Options:

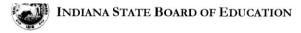
Project-based learning allows students to gain knowledge and skills by working for an extended period of time to investigate and respond to an authentic, engaging and complex question, problem, or challenge. The project is framed by a meaningful problem to solve or a question to answer, at the appropriate level of challenge. Students engage in a rigorous, extended process of asking questions, finding resources, and applying information. Students often make their project work public by explaining, displaying and/or presenting it to people beyond the classroom. Demonstrations include:

- · Completion of a course capstone,
- Completion of a research project,
- Completion of the AP Capstone Assessment, OR
- Other (with approval by the State Board of Education).

Service-based learning integrates meaningful service to enrich and apply academic knowledge, teach civic and personal responsibility (and other employability skills), and strengthen communities.

Demonstrations include:

- · Participation in a meaningful volunteer or civic engagement experience,
- Engagement in a school-based activity, such as a leadership position in an extracurricular activity or sport for at least one academic year. OR
- Other (with approval by the State Board of Education).



Work-based learning is a strategy to reinforce academic, technical, and social skills learned in the classroom through collaborative activities with businesses and industries. Work-based learning experiences allow students to apply classroom theories to practical problems, to explore career options, and pursue personal and professional goals.

- Completion of a course capstone,
- Completion of an internship, Obtaining the Governor's Work Ethic Certificate,
- Working at an after-school job, OR
- Other (with approval by the State Board of Education).

³ Postsecondary-Ready Competencies - Graduation Pathways Options:

College-reading benchmarks will be set in consultation with the Commission of Higher Educatio

The State will pay for the administration of either the ACT or SAT assessment; the administration of either ass nt must occur during the school day

Apprenticeships are defined as intensive work-based learning experiences that provide a combina-tion of on-the-job training and formal classroom instruction. They are intended to support progressive skill acquisition and lead to postsecondary credentials and, in some cases, degrees

Co-Ops link academic programs with structured work experiences through which participants acquire professional and technical skills. Participants earn academic credit for work carried out over a limited period of time under the supervision of a professional mentor.

State and Industry-Approved Credentials, Apprenticeships, and Co-Ops will be determined by the State Board of Education, in consultation with the Department of Workforce Development.

College Level Exam Program (CLEP): A score of 50 on at least 3 subject area exams can satisfy this pathway. At least one subject area must be a core content

Cambridge International Examinations: A passing score on at least 3 Cambridge O Level Exams can satisfy this pathway. At least one subject area must be a core content.

At least one AP/IB/CLEP/CIE/Dual Credit course must be in a core content area (e.g., English, math, science, or social studies).

Students must take any corresponding AP or IB exams for their courses

A score of 3 or higher on an AP exam or a 4 or higher on an IB exam may satisfy the C

requirement for one particular course

- 4. Classified Handbook Board Discussion
- Cindy Sues asked for an example of what happens when an employee receives a two-week notice.
- Cindy Sues asked if records of disciplinary write-ups on employees are kept and if the physical examinations referred to are done on all employees.
- Janice Malchow asked if the term "all open positions" can be clarified.
- Janice Malchow asked if employees who are being reprimanded receive a copy of the reprimand signed by the employee.
- Janice Malchow asked about the holiday pay for 12 month employees.
- 5. Schedule of Veterans Day Programs

Building	Date	Time	Admin Attending
WATSON	Wednesday, November 8	9:00am breakfast/10:00am program	Larry, Al, Bill
LCHS	Thursday, November 9	8:00-10:30am	Larry, Becky
GRIMMER	Thursday, November 9	9:00am	Theresa
PEIFER	Thursday, November 9	1:00pm	Becky, Bill
HOMAN	Friday, November 10	8:45am	Theresa
PROTSMAN	Friday, November 10	9:15am	Al, Bill, Rob
CLARK	Friday, November 10	9:15am	Sarah
KAHLER	Friday, November 10	9:30am	Larry, Becky
KOLLING	Friday, November 10	1:00pm	Theresa, Sara
BIBICH	Friday, November 10	1:30pm	Larry, Al, Rob

- 6. America in Bloom Mary Tanis
- Mary Tanis of the Dyer Town Council recently attended the America In Bloom symposium in Boston and the organization recognized Dyer, Indiana with an award for their work with beautification and environmental efforts. Because much of this is connected to our schools, Mrs. Tanis wanted to share the award and make the community aware. A representative from America in Bloom will be at Schererville Town Hall on November 17th at 9am to speak about the program, and Mrs. Tanis invited everyone to attend.

B. Assistant Superintendent / Personnel – Al Gandolfi

1. Personnel Recommendations – Action Required

- I. Certified Appointments:
 - A. Appointments:
 - 1. Emily Koranek (Crown Point), Special Education Teacher, Campagna Academy (effective October 16, 2017)
 - 2. Tanisha Washington (Merrilllville), Special Education Teacher, Kahler Middle School, (effective November 1, 2017)
- *II. Classified Appointments:*
 - A. Appointments:
 - 1. Brookelyn Tucker (Chicago), Paraprofessional, Homan Elementary School (effective October 30, 2017)
 - 2. Eva Howes (Dyer), Paraprofessional, Kahler Middle School (effective November 1, 2017)
 - 3. Charles Strebar, (Crown Point), Bus Driver, Transportation

	(effective October 23, 2017)
	4. Andres Wong (Dyer), Bus Driver, Transportation
	(effective September 11, 2017)
	5. Lidija Nikolovska (Crown Point), Custodian 1A, Bibich Elementary School (effective November 7, 2017)
	6. Nicole Matchain (Schererville), Title 1 Reading Tutor, Homan Elementary
	School (effective November 3, 2017)
	B. Resignations:
	1. Carol Thomas, Café Assistant, Grimmer Middle School
	(effective October 25, 2017)
	2. Patricia Beckham, Bus Aide, Transportation
	(effective July 12, 2017)
	III. Certified Extracurricular Assignments & Resignations:
	A. Appointments:
	1. Allison Welch Mentor Teacher for Tanisha Washington, Kahler Middle School (effective November 1, 2017)
	B. Resignations:
	1. Sue Spicer, Spell Bowl Sponsor, Peifer Elementary School
	(effective 2017-2018 school year)
	IV. Classified Extracurricular Appointments & Resignations:
	A. Appointments:
	1. Mackenzie Barcelli, Assistant Gymnastics Coach, Lake Central High School
	(effective November 19, 2017)
	B. Resignations:
	1. Jennifer Szmoniak, 8th Grade Volleyball Coach, Kahler Middle School (effective October 19, 2017)
	V. West Lake
	Classified Appointments & Resignations:
	A. Appointments:
	1. Carley Eagan (Crown Point), Paraprofessional, West Lake/Lake Central High School
	(effective November 1, 2017)
	2. Gina Marten (St. John), Paraprofessional, West Lake/Watson Elementary
	School
	(effective October 30, 2017)
	B. Resignations:
	1. Monica Swalina, Paraprofessional, West Lake/Wilbur Wright Middle School
	(effective November 8, 2017)
	 Melissa Tropp, Paraprofessional, West Lake/ Protsman Elementary School (effective July 11, 2017)
	• Howard Marshall moved to approve the personnel recommendations. Don Bacso seconded
	the motion. Motion carried.
 C.	Director of Primary Education – Theresa Schoon
	· · · · · · · · · · · · · · · · · · ·

	 Recognition of Four Star Schools Bibich Elementary School, Peifer Elementary School and Watson Elementary School were all named Four Star Schools. Congratulations to all administrators, teachers and staff! Field Trip Requests – Action Required Cindy Sues moved to approve the Field Trip Requests of Jennifer Walters. Howard Marshall seconded the motion. Motion carried. Professional Leave Requests – Action Required Howard Marshall moved to approve the Professional Leave Requests of Elizabeth Vossos, Susanne Bailey, Michelle Ellis, Sheri Thompson, Stephanie Huwig, Rebeka Kasper, Beatrice Verbeek, Carrie Mohrbach, Noelle Enyeart. Don Bacso seconded the motion. Motion carried.
D	 Director of Secondary Education – Sarah Castaneda 1. ISTEP Waiver for Testing Format 2. Field Trip Requests – Action Required Don Bacso moved to approve the field trip requests of Jennifer Zollman, Denise Kelly, Joan
	 Loden and Elliott Smith. Cindy Sues seconded the motion. Motion carried. 3. Professional Leave Requests – Action Required Howard Marshall moved to approve the professional leave requests of Sean Begley,
	Meagan Bruni, Michelle Jen, Christine Gaines, Edward Beck, Tracy Chandler, Elizabeth Martinez-DeVries, Ed Beck, Amy Wilkins, Amanda Schuyler, Angela Bartolomeo, Colleen Hartsad, Erick Maciszak, Lauren Loies, Vanessa Sebek, Joe Stanisz and Maria DiPaolo. Cindy Sues seconded the motion. Motion carried.
E.	 Director of Special Education – <i>Becky Gromala</i> 1. Professional Leave Requests – Action Required Howard Marshall moved to approve the field trip requests of Kim Hayes, Alison Mazurkiewicz and Amy Monesmith. Don Bacso seconded the motion. Motion carried.
F.	Director of Facilities – <i>Bill Ledyard</i> 1. Award and execute Change Order #01 to Automated Logic for the Kahler MS Controls
	 project – Action Required Don Bacso moved to approve. Howard Marshall seconded the motion. Motion carried. Award and execute Change Order #02 to Automated Logic for the Kahler MS Controls project – Action Required Howard Marshall moved to approve. Cindy Sues seconded the motion. Motion carried.
 G	Director of Technology – <i>Rick Moreno</i>
H	 Director of Business Services - <i>Rob James</i> 2. Professional Leave Requests - Action Required Don Bacso moved to approve the professional leave request of Rob James. Howard Marshall seconded the motion. Motion carried. 3. Donations - Action Required Bibich received a donation of \$6,587.56 from their PTO for office/staff needs.
	• The Field Museum in Chicago would like to donate 50 display boards to the Lake Central School Corporation, to be housed at Peifer. The panels are a variety of sizes and have an

 estimated value of \$3,000. I have included pictures of some of the panels in your packet Kolling Families recently donated almost 200 pounds of pop tabs which were cashed in
for \$100 Kelling would like to denote the \$100 migad to the Banald MaDanald House
for \$100. Kolling would like to donate the \$100 raised to the Ronald McDonald House of Indianapolis.
• The High School art students sold ribbons for Breast Cancer Awareness month. They
would like to donate the \$145 raised to the Munster Cancer Resource Center.
 Clark Middle School 'Paws for a Cause' Club would like to donate \$800 to the Puerto Rico Hurricane Relief Fund.
 The High School N-Teens would like to donate \$2,500 to the LC Robotics Club
• The High School Interact Club would like to donate \$500 to the Shriners.
• Homan Elementary students raised \$424.82 to donate to the American Red Cross.
• Peifer Elementary recently held their Jump Rope for Heart fundraiser. The event raised \$8,206.75 for the American Heart Association. Most of this money was in the form of on- line payments and checks written directly to AHA. However, \$1,631.75 was collected by the school. Peifer would like to donate the \$1,631.75 they collected to the
AHA.
• Cindy Sues moved to approve all donations. Don Bacso seconded the motion. Motion carried.
• Janice Malchow asked about the guidelines regarding how money is spent by the PTO's.
4. Upcoming 2017 Additional Appropriation / Reduction
• At an upcoming regularly scheduled School Board meeting, Mr. James will be seeking the Board's approval for an additional appropriation for budget year 2017 in relation to our General Fund. Last year during the 2017 Budget process, we estimated General Fund expenditure at \$59 million for calendar year 2017. Since then, the General Assembly slightly increased tuition support for K-12 education. Additionally, beginning July 1, 2017, the school corporation moved to a new pay structure in which employees are now paid twice a month, rather than every two weeks. This means that employees have their annual earnings spread over 24 pays instead of 26. These changes have increased our expenditures in the General Fund for the beginning of the 2017-2018 school year to a level higher than originally expected. We have the revenue in the General Fund for these expenditures; however, we will need to do an additional appropriation authorizing us to expend these additional funds. Mr. James will also be seeking the Board's approval for a appropriation deduction for some of our tax funds. As discussed last year, the Department of Local Government Finance (DLGF)'s goal of having budgets set by December 31 st in upcoming years, will probably be an annual resolution we need to do. I summary, unless we have Board action indicating otherwise, the DLGF will presume tha we spent every dollar that we were authorized to spend during the current year, which
often is not the case. Appropriation reductions in the current year have the effect of
increasing fund balances available for the following year; therefore, possibly increasing
the authorized budget the following year. Again, I will probably be bringing the
appropriation addition and reductions to you at either the November 20 th or December 11 th meeting, but wanted to provide you with as much information as possible now and
answer any questions you may have prior to that meeting.

• There were no public comments.

IX	Board Comments and Consideration of Future Agenda Items – Janice Malchow
	• Don Bacso:
	-Thank you to Caleb Zapata for his presentation and project.
	- Congratulations to the 4 Star Schools and thank you for attending.
	- Thank you Mary Tanis for your attendance tonight representing Dyer Town Council and for
	sharing the America in Bloom Beautification Award with us.
	• Janice Malchow:
	- Next week is American Education Week. Thanks for getting banners to each of our schools, made in the high school print shop.
	- Met an LC student at the Safety Village who is a student in the Don Roberts School. Then,
	made a visit to Don Roberts School who participates in our CTE program.
	- On November 27 th , Dr. McCormick (State Superintendent of Public Instruction) will be
	visiting in Merrillville.
	 Saw the LC Marching Band in Indianapolis over the weekend, and Cheer competed in Indy
	over the weekend as well.
	- Appreciates everyone's leadership.
	- Appreciates everyone s readership.
X	Board Calendar of Future Activities – Dr. Veracco
	• Don't forget to attend one of the many Veterans Day Programs at each of our buildings.
	 Next board meeting in two weeks.
	• Next board meeting in two weeks.
XI	Adjournment – Janice Malchow – Action Required
	 Howard Marshall moved to adjourn the meeting at 8:35 p.m. Don Bacso seconded the motion.
	Motion carried.
	Motion carried.
Min	utes of the November 6, 2017 School Board Meeting were approved and adopted by the Board of School
	tees at the November 20, 2017 School Board Meeting.
IIUS	tees at the November 20, 2017 School Doard Weeting.
	Janice Malchow, President
	ATTEST:
	Sandy Lessentine, Secretary
	Sandy Lessentine, Seeretary