

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School
KAY TRAPP BOARD ROOM – Enter Building Door E
8400 Wicker Avenue, St. John, Indiana 46373
Monday, January 9, 2017

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Kay Trapp Board Room at Lake Central High School, 8410 Wicker Avenue, St. John, IN on January 9, 2017. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, Vice-President
 Janice Malchow, President
 Howard Marshall, Board Members
 Cindy Sues, Board Member

Board Members Not Present

Sandy Lessentine, Secretary

Administration Present

Sarah Castaneda, Director of Secondary Education
 Becky Gromala, Director of Special Education
 Rob James, Director of Business Services
 Bill Ledyard, Director of Facilities
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

Al Gandolfi, Assistant Superintendent
 Theresa Schoon, Director of Primary Education

<u>SCHOOL BOARD MEETING MINUTES</u> Monday, January 9, 2017	
<i>All Motions Were Passed With a 4-0 Vote Unless Otherwise Indicated</i>	
PART I – ORGANIZATIONAL MEETING MINUTES	
I.	Call to Order – <i>Janice Malchow</i> <ul style="list-style-type: none"> ● The 2017 Organizational Meeting was called to order at 7:30 p.m. by 2016 Board Vice-President, Janice Malchow.
II.	Pledge of Allegiance to the American Flag – <i>Janice Malchow</i> <ul style="list-style-type: none"> ● Pledge of Allegiance led by Janice Malchow.
III.	Organization of the Board of School Trustees for 2016 – <i>Janice Malchow</i> <ul style="list-style-type: none"> ● The following School Board Members were officially sworn into office by Judge Thomas Stefaniak: <ol style="list-style-type: none"> 1. Don Bacso 2. Janice Malchow 3. Cindy Sues
A.	Election of Officers <ol style="list-style-type: none"> 1. President – Action Required <ul style="list-style-type: none"> ● Don Bacso made a motion to nominate Janice Malchow as President of the Lake Central School Board of Education for 2017. Howard Marshall seconded the motion. Motion carried. Janice Malchow was named Board President.

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	<p>2. Vice-President– Action Required</p> <ul style="list-style-type: none"> ● Cindy Sues moved to nominate Don Bacso as Vice-President of the Lake Central School Board of Education for 2017. Howard Marshall seconded the motion. Motion carried. Don Bacso was named Board Vice-President. <p>3. Secretary– Action Required</p> <ul style="list-style-type: none"> ● Howard Marshall made a motion to nominate Sandy Lessentine as Secretary of the Lake Central School Board of Education for 2017. Don Bacso seconded the motion. Motion passed. Sandy Lessentine was named Board Secretary.
B.	<p>Reaffirmation of School Board’s Code of Ethics– Action Required</p> <ul style="list-style-type: none"> ● Howard Marshall moved to approve the adoption of the School Board’s Code of Ethics. Don Bacso seconded the motion. Motion carried.
C.	<p>Establishment of School Board Compensation– Action Required</p> <ul style="list-style-type: none"> ● Don Bacso moved to approve the School Board Compensation. Cindy Sues seconded the motion. Motion carried.
D.	<p>Appointment of School Attorneys– Action Required</p> <ul style="list-style-type: none"> ● Howard Marshall moved to approve the rate and attorneys from the following (3) law firms to represent Lake Central School Corporation for 2017: <ol style="list-style-type: none"> 1. Crist, Sears and Zic of Munster, Indiana 2. Taft, Stettinius & Hollister of Chicago, Illinois 3. Lewis Kapopes of Merrillville, Indiana ● Don Bacso seconded the motion. Motion carried.
E.	<p>Appointment of Treasurer– Action Required</p> <ul style="list-style-type: none"> ● Don Bacso moved to approve the appointment of Cathie Romba as Treasurer for 2017. Howard Marshall seconded the motion. Motion carried.
F.	<p>Liaison Appointments– Action Required</p> <ol style="list-style-type: none"> 1. West Lake Joint Managing Board: Howard Marshall 2. Dyer Parks Department: Don Bacso 3. Personnel Interview Committee: Howard Marshall 4. Legislative Committee: Janice Malchow 5. Lake Central Education Foundation: Janice Malchow 6. Wellness Committee: Janice Malchow 7. Dollars for Scholars: Cindy Sues 8. Dyer Redevelopment Committee: Don Bacso 9. St. John Redevelopment Committee: Cindy Sues 10. Schererville Redevelopment Committee: Sandy Lessentine <ul style="list-style-type: none"> ● Howard Marshall moved to approve all liaison appointments as listed above. Cindy Sues seconded the motion. Motion carried.

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	G.	<p>Conflict of Interest Policy - Action Required</p> <ul style="list-style-type: none"> ● Howard Marshall moved to approve the Conflict of Interest Policy. Don Bacso seconded the motion. Motion carried.
IV.		<p>Adjourn to Reconvene to Regular School Board Meeting – <i>Janice Malchow</i></p> <ul style="list-style-type: none"> ● Don Bacso adjourned the Organizational Meeting to reconvene to the Regular School Board meeting.

PART II – REGULAR SCHOOL BOARD MEETING MINUTES

*All Motions Were Passed With a 4-0
Vote Unless Otherwise Indicated*

I.	<p>Call to Order – <i>Janice Malchow</i></p> <ul style="list-style-type: none"> ● The 2017 Regular School Board Meeting was called to order at 7:30 p.m. by 2017 Board President, Janice Malchow.
II.	<p>Verification of Receipt and Review of Board Packet – <i>Board President</i></p> <ul style="list-style-type: none"> ● Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting? <ul style="list-style-type: none"> ○ Bacso - Yes ○ Lessentine – Not Present ○ Malchow - Yes ○ Marshall – Yes ○ Sues - Yes
III.	<p>Agenda: Approval, Deletions, Additions - <i>Dr. Veracco- Action Required</i></p> <ul style="list-style-type: none"> ● Revisions to the Agenda include an edit to the December 12, 2016 Minutes, and a change in the Verification section of the Agenda, removing DeVries and adding Sues. ● Don Bacso moved to approve the Revised Agenda. Cindy Sues seconded the motion. Motion carried.
IV.	<p>Correspondence – <i>Janice Malchow</i></p> <ul style="list-style-type: none"> ● There was no correspondence.
V.	<p>Liaison Committee Updates – <i>Janice Malchow</i></p> <ol style="list-style-type: none"> 1. West Lake Joint Managing Board 2. Personnel Interview Committee 3. Legislative Committee 4. Lake Central Education Foundation 5. Wellness Committee 6. Dollars for Scholars 7. Dyer Redevelopment Committee 8. St. John Redevelopment Committee 9. Schererville Redevelopment Committee

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VI.	Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required <ul style="list-style-type: none"> ● Don Bacso moved to approve the Consent Agenda. Cindy Sues seconded the motion. Motion carried. 	
	A.	Approval of Minutes: <ul style="list-style-type: none"> ● December 12, 2016
	B.	Approval of Claims, Payroll and Extracurricular Expenditures
VII.	Official School Board Business Topics: Regular Agenda	
	A.	Superintendent – <i>Dr. Veracco</i> <ol style="list-style-type: none"> 1. Bedzz Direct Donation – Chris Paulk <ul style="list-style-type: none"> ● Due to the weather, Chris Paulk was unable to attend the meeting this evening. He will present his donation at the next School Board Meeting on January 23, 2017. 2. School Board Recognitions: <ol style="list-style-type: none"> a. Bibich Elementary Spell Bowl Team <ul style="list-style-type: none"> ● The Bibich Spell Bowl Team placed 1st in their division in their local competition, and at the state level they made top 10, ranking 3rd out of 77 teams. Team members include: Colin Archer, Mary Anne Falli, Megan Grmek, Dylan Hein, Nicky Iannucci, Jacob Jongsma, Anthony LoBue, Morgan Maas Vince Massignani, Jack Moore, Petyon Morris, Aedan Pena, Gabby Rotondi and Michael Smith. Coach: Michelle Snow. b. Kolling Elementary Spell Bowl Team <ul style="list-style-type: none"> ● The Kolling Spell Bowl Team placed 3rd in their division at their local competition, and at the state level they made the top 10, tying for 9th out of 7 teams. Team members include: Braiden Cooper, Vanessa Roy, Niko Marinkovich, Aaryon Zych, Aadil Khan, Kasey Barron, Nathan Amescua, Madison Mindeman, Kathryn Conroy and Katelyn Bernard. Coaches: Karen Yothment and Cheryl Bussey. 3. Transportation Department Seat Belt Policy – <i>Christian Flores</i> 4. Professional Leave Request – Action Required <ul style="list-style-type: none"> ● Howard Marshall moved to approve the professional leave request of Dr. Veracco and Al Gandolfi. Cindy Sues seconded the motion. Motion carried. 5. General Fund Current Year Performance Update: 6. Legislative Survey

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MY SURVEY

Please fill in the space that corresponds with your answer.

*The presence of an issue in this survey does not necessarily indicate the representative's support for the issue.

Y=Yes N=No U=Undecided
VOTER 1 VOTER 2

1. According to the latest analysis, on average less than 60 percent of public school expenditures make it to the classroom for things such as teacher salaries and instructional technology. This means that more than 40 percent of school expenditures are going toward things like corporation administrators, and operation and maintenance of facilities. Do you support legislation that would require at least 65 percent of public school expenditures to go to the classroom? (Y) (N) (U) (Y) (N) (U)
2. The United States has been shifting from a manufacturing-driven economy to a service-driven economy, which has resulted in unpredictable and declining sales tax, a major source of state revenue. Do you support expanding the sales tax to include the taxation of services if the overall sales tax rate was reduced? (Y) (N) (U) (Y) (N) (U)
3. Do you support eliminating township boards and transferring their fiscal authority to county-level government? (Y) (N) (U) (Y) (N) (U)
4. The state instituted a transparency portal (www.in.gov/itp) with financial information for state and local governments. Do you feel this information is easily accessible? (Y) (N) (U) (Y) (N) (U)
5. Do you think our state needs stricter gun laws? (Y) (N) (U) (Y) (N) (U)
6. Poor road conditions cost the average Hoosier motorist over \$390 each year. Would you support raising revenue if that revenue was dedicated to maintaining high-quality roads and bridges throughout Indiana? (Y) (N) (U) (Y) (N) (U)
7. Industrial hemp has many uses, and contains only a small amount of THC. Among hemp's medicinal properties, cannabinoid (CBD) oil may help stop seizures for epileptic patients. Would you support the production of industrial hemp in Indiana for its material and medicinal uses? (Y) (N) (U) (Y) (N) (U)

Please feel free to email comments to me at h19@iga.in.gov, post comments on my online survey at www.in.gov/h19 or add your thoughts below.

Comments _____

Visit www.in.gov/h19 to complete the survey online.

Please do not complete the online survey if you are going to return the mailed survey.

2017 LEGISLATIVE SURVEY Please complete the survey below for (2) household members and return by **JANUARY 31st**.

	Support	Oppose	Support	Oppose
1. Do you support or oppose a statewide expansion of the state's pre-kindergarten program?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Rather than legislators drawing their own district boundaries, do you support or oppose the establishment of an independent, nonpartisan redistricting committee?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Do you support or oppose raising the minimum wage from \$7.25 an hour to \$10.10?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Do you support or oppose legislation to increase voter access, including more early voting options and expanded poll hours?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5. Do you support or oppose policies to provide paid leave to care for a sick family member or your child?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6. Do you support or oppose amending the state's civil rights statute to include protections for the LGBT community?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Comments: _____

B. Assistant Superintendent / Personnel – Dr. Veracco for Al Gandolfi
1. Personnel Recommendations – Action Required

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I. Certified Resignations and Leaves:

A. Resignations:

- 1. Dawn Swanson, Dean of Students, Homan/Peifer/Bibich Elementary Schools (effective December 30, 2016).*

B. Leaves:

- 1. Kim Itczak, Grade 1 Teacher, Protsman Elementary School (extended medical leave effective January 9, 2017 through the end of the 2016-2017 school year).*

II. Classified Retirements, Appointments, Transfers, Change of Hours and Resignations:

A. Retirements:

- 1. Elia Williams, Bus Driver, Lake Central Transportation Department (effective December 20, 2016; 22.5 years of dedicated service).*

B. Appointments:

- 1. Joyce Nagy (Dyer), Bus Aide, Lake Central Transportation Department (effective December 12, 2016).*
- 2. Lelenia Tyburski (Schererville), Cafeteria Assistant, Lake Central High School (effective January 9, 2017).*
- 3. Rachelle Baker (Crown Point), Paraprofessional/RTI Interventionist, Clark Middle School (effective January 9, 2017).*

C. Transfers:

- 1. Kim Beilfuss, from Manager-In-Training, 7.5 hours per day to an Elementary Manager, 8 hours per day at Kolling Elementary School (effective December 23, 2016).*
- 2. Joy Cappello, from Manager-In-Training, 7.5 hours per day to an Elementary Manager, 8 hours per day at Homan Elementary School (effective December 23, 2016).*
- 3. Kim Kooken, from Elementary Manager at Kolling Elementary School to a Middle School Manager at Clark Middle School (effective December 23, 2016).*

D. Change of Hours:

- 1. Mary Gora, Cafeteria Assistant, Lake Central High School (from 3.25 to 4 hours per day effective January 9, 2017).*
- 2. Lisa Giglio, Product Assistant, Homan Elementary School (from 7 to 7.5 hours per day effective January 9, 2017).*
- 3. Kim Krachenfels, Paraprofessional, Peifer Elementary School (from 6 to 6.5 hours per day effective October 21, 2016).*

E. Resignations:

- 1. Kathy Freisinger, Bus Driver for Indianapolis Run, Lake Central Transportation Department (will retain regular route, effective December 7, 2016).*
- 2. Sandy Brown, Cafeteria Assistant, Lake Central High School (effective December 22, 2016).*

III. Certified Extracurricular Appointments:

A. Appointments:

- 1. Tony Bartolomeo, Head Football Coach, Lake Central High School (effective for the 2017-2018 school year).*

IV. West Lake

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Certified Resignations:

A. Resignations:

1. *Danielle Venhuizen, Speech Language Pathologist, West Lake/Protsman/Watson Elementary Schools (effective December 23, 2016).*

Classified Appointments:

A. Appointments:

1. *Jen Pavell (Schererville), Paraprofessional, West Lake/TAP (effective January 9, 2017).*
2. *Anthony Burt (Schererville), Paraprofessional, West Lake/Campagna Academy (effective December 19, 2016).*
3. *Victoria Scharnke (Griffith), Paraprofessional, West Lake/TAP (effective January 9, 2017).*
4. *Leslie Truman (Woodstock), Paraprofessional, West Lake/Wilbur Wright Middle School (effective January 10, 2017).*

- Don Bacso moved to approve the personnel packet as presented. Howard Marshall seconded the motion. Motion carried.
2. Fall Athletic Report – *Chris Enyeart*



Lake Central Athletics
 Fall Report
 2016

Fall Student-Athlete Participants

Total Numbers

- ▶ **Girls = 109**
- ▶ **Boys = 202**
- ▶ **TOTAL → 311**

118 of 311 Fall Athletes were on the "A" honor roll. (38%)
 Cheer is counted in Winter

Duneland Athletic Conference

GIRLS

- ▶ Cross Country – 2nd
- ▶ Golf – 1st (Tied)
- ▶ Soccer – 4th
- ▶ Volleyball – 5th

School Standings after Fall Season:

- Girls →** 1st: Valparaiso
 2nd: Crown Point
 3rd: Lake Central
 4th: LaPorte
 5th: Chesterton
 6th: Portage
 7th: Michigan City
 8th: Merrillville

BOYS

- ▶ Cross Country – 2nd
- ▶ Football – 5th (Tied)
- ▶ Soccer – 1st
- ▶ Tennis – 3rd


School Standings after Fall Season:

- Boys →** 1st: Lake Central
 2nd: Valparaiso
 3rd: Portage
 4th: Crown Point
 4th: LaPorte
 6th: Chesterton
 7th: Michigan City
 8th: Merrillville

IHSAA Post-Season Results

- ▶ **Girls Cross Country** – Won Sectional, Regional, and advanced team to State. Sarah Hunstley finished 5th at the State Meet
- ▶ **Girls Golf** – Team won Sectional and Regional, advancing to State. Junior Alexis Miestowski finished 3rd at the State Tournament
- ▶ **Girls Soccer** – Lost in Sectional Championship
- ▶ **Girls Volleyball** – Lost in Sectional
- ▶ **Boys Cross Country** – Won Sectional and advanced 2 members to the State Meet
- ▶ **Football** – Lost in Sectionals
- ▶ **Boys Soccer** – Won the Sectional
- ▶ **Boys Tennis** – Lost in Sectional Championship and advanced the #1 doubles team of Keith Crawford and Richard Larson to Regionals

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	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">  </div> <div style="width: 45%;"> <p>FALL EXPENSES</p> <ul style="list-style-type: none"> ▶ Game Workers = \$14,081.56 (security, ticket taker, supervision...etc.) ▶ Officials = \$11,100.00 ▶ Field Equipment/Facility Maintenance = \$129,753.53 ▶ Equipment/Team Gear/Fee = \$119,979.42 ▶ Training Room/Weight Room = \$ 14,760.95 ▶ Corporation Transportation Fees= \$10,530.00 ▶ Miscellaneous = \$14,404.11 (office, flowers, tickets, banquet certificates, letterman awards, plaques, membership dues, laundry, coach fees, hotels, programs) ▶ Hospitality/Banquet = \$12,340.60 (Fall Banquet Meal \$7,850.00) </div> </div> <div style="text-align: right; margin-top: 20px;"> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> TOTAL \$326,950.17 </div> </div> <p>Recent Purchases</p> <ul style="list-style-type: none"> ▶ Video Boards – \$96,770.00 ▶ JV Baseball Field Improvements – \$4,000.00 ▶ Cross Country Course Improvements – \$4,000 ▶ Football Helmets \$10,990.00
<p>C.</p>	<p>Director of Primary Education – <i>Sarah Castaneda for Theresa Schoon</i></p> <ol style="list-style-type: none"> 1. Professional Leave Requests – Action Required <ul style="list-style-type: none"> ● Howard Marshall moved to approve the professional leave requests of Theresa Schoon, Cassandra Cruz, Glenn Brown, Doug DeLaughter, Kathi Tucker, Michelle Lavin, Deedee Logan, Alison Mazurkiewicz, Stacey Hemphill, Tony Montez, Ciara Alamillo and Lisa Rudy. Don Bacso seconded the motion. Motion carried. 2. School Letter Grades 2015-2016
<p>D.</p>	<p>Director of Secondary Education – <i>Sarah Castaneda</i></p> <ol style="list-style-type: none"> 1. School Letter Grades 2015-2016: <ul style="list-style-type: none"> ● Corporation: B ● Elementary Schools <ul style="list-style-type: none"> ○ Bibich: A ○ Homan: A ○ Kolling: A ○ Peifer: A ○ Protsman: A ○ Watson: A ● Middle Schools <ul style="list-style-type: none"> ○ Clark: C ○ Kahler: B ○ Grimmer: B ● High School <ul style="list-style-type: none"> ○ LCHS: B

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	<ol style="list-style-type: none"> 2. Proposed New Courses at LCHS for 2017-2018 3. Professional Leave Requests – Action Required <ul style="list-style-type: none"> ● Howard Marshall moved to approve the professional leave requests of Sean Begley, Melissa Rettig, Tim Powers, Mike Swartzentruber (2), Jay Jones, Rob DeNofio, Grant Weinmann, Brian McNamara, Michelle Jen, Christine Gaines, Denise Kelly, Cindy Schuldt and Adam Orze. Don Bacso seconded the motion. Motion carried. 4. Field Trip Requests – Action Required <ul style="list-style-type: none"> ● Cindy Sues moved to approve the field trip requests of Kevin Mathis. Don Bacso seconded the motion. Motion carried.
E.	<p>Director of Special Education – <i>Becky Gromala</i></p> <ol style="list-style-type: none"> 1. 2017-2018 Preschool Changes
F.	<p>Director of Facilities – <i>Bill Ledyard</i></p> <ol style="list-style-type: none"> 1. LCSC Transportation Center Projects - Update
G.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none"> 1. 2015 Pay 2016 Tax Collections Update <ul style="list-style-type: none"> ● On December 21, 2016 all taxing units in Lake County received their final tax settlement form the County Auditor for the 2015 Pay 2016 property tax collections. This year, the Lake Central School Corporation had a collection rate of 98.40% of the taxes levied. This percentage is very consistent with what we have averaged over the past few years. 2. 2017 Tax Anticipation Warrants Update <ul style="list-style-type: none"> ● On November 21, 2016, the School Board authorized the school corporation to borrow our 2017 Tax Anticipation Warrants through the Hammond Bond Bank. The interest rate for the warrants came in at 2.00%. The warrants will be repaid on June 30th and December 21st. 3. Donations – Action Required <ul style="list-style-type: none"> ● The Kahler Dance Team received a donation of \$100 each from the following: The family of Maya Pasyk, Keller Williams Realty and Dyer Bank & Trust. ● The Clark Paws for a Cause Club would like to donate \$500 to St. John Animal Control to purchase supplies and bedding for animals in need. ● The Clark Theater Department would like to donate \$200 to a needy family in the area to help offset recent medical expenses. The family is involved in the theater and choir programs at Clark and Lake Central High School. ● The High School Theater raised money at recent performances and would like to donate \$75 to the American Cancer Society. ● The High School Habitat for Humanity sold bracelets that were made by people in 3rd world countries as part of the Pulsera Project. They would like to donate the proceeds of \$835 back to Pulsera Project for the betterment of these individuals. ● Don Bacso moved to approve all donations. Cindy Sues seconded the motion. Motion carried.

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VIII	Public Comments– <i>Janice Malchow</i> <ul style="list-style-type: none"> ● There were no public comments.
IX.	Board Comments and Consideration of Future Agenda Items – <i>Janice Malchow</i> <ul style="list-style-type: none"> ● Howard Marshall welcomed Cindy Sues and commented that he likes the new venue of the Kay Trapp Board Room for meetings. ● Cindy Sues stated that she looks forward to serving on the School Board the next four years. ● Don Bacso congratulated and welcomed Cindy Sues to the Board. He also feels honored to serve on the Board for the next four years. ● Janice Malchow commented she was nervous about her first meeting as President and thanked everyone for attending.
X.	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none"> ● Next meeting in two weeks.
XI.	Adjournment – <i>Janice Malchow</i> – Action Required <ul style="list-style-type: none"> ● Howard Marshall moved to adjourn the meeting at 8:50 p.m. Don Bacso seconded the motion. Motion carried.
Minutes of the January 9, 2017 School Board Meeting were approved and adopted by the Board of School Trustees at the January 23, 2017 School Board Meeting.	
ATTEST:	_____ Janice Malchow, President
	_____ Sandy Lessentine, Secretary
///	