

LAKE CENTRAL SCHOOL CORPORATION
Lake Central High School – LGI Room
8410 Wicker Avenue, St. John, Indiana 46373
Tuesday, December 15, 2015 // 7:00 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on December 15, 2015. The meeting began at 7:00 p.m.

Board Members Present

Don Bacso, President
 John DeVries, Secretary
 Sandy Lessentine, Member
 Janice Malchow, Member
 Howard Marshall, Vice-President

Board Members Not Present

Administration Present

Al Gandolfi, Assistant Superintendent
 Rob James, Director of Business Services
 Dr. Lawrence Veracco, Superintendent

Administration Not Present

Sarah Castaneda, Director of Secondary Education
 Bill Ledyard, Director of Facilities
 Theresa Schoon, Director of Primary Education

SPECIAL SCHOOL BOARD MEETING MINUTES
December 15, 2015

*Please Note: All Motions
 Passed With 5-0 Vote
 Unless Otherwise Indicated*

I.	Call to Order – <i>Mr. Bacso</i> <ul style="list-style-type: none"> • The meeting was called to order at 7:00 p.m. by Board President, Don Bacso.
II.	Pledge of Allegiance to the American Flag – <i>Mr. Bacso</i> <ul style="list-style-type: none"> • Please of allegiance led by Don Bacso.
III.	<p>Topics for Discussion</p> <ul style="list-style-type: none"> • There were 2 revisions to the original agenda. The first being is an addition of a Review of General Fund Cash Flow 2015-2016 by Mr. James. The second is the addition of a Professional Leave Request for Mr. Harmon at the high school. That item will require action. <p>A. Review of General Fund Cash Flow 2015-2016</p> <ul style="list-style-type: none"> • Mr. James went over the General Fund cash flow sheet in detail which shows financial estimates including ADM counts for current school year. • Janice Malchow asked about proposed legislation that would affect what gets paid out of Capital Projects Fund and why there is a cap put on the Capital Projects Fund. • Mr. James provided information on the cost of replacing one holiday pay to classified staff. • Mr. Gandolfi reviewed the history of holiday pay for full and part time employees. <p>B. Rationale for minimizing the number of pay rates per classified staffing group (Mr. Gandolfi)</p>

	<p>C. Using marketplace factors to determine competitive wages for LCSC classified staff (Dr. Veracco)</p> <p>D. Classified Staff Raises – Action Required</p> <ul style="list-style-type: none"> • John DeVries moved to approve the classified staff raises. Howard Marshall seconded the motion. • Janice Malchow asked about the comparison of wages between the other local school corporations. • Sandy Lessentine appreciates the information given this evening. Her issue was not about not wanting to give raises but just about needing more clarification. • Janice Malchow stated that there are a few employee groups who do not seem comparable to other corporations. • Sandy Lessentine talked about inequities between the availability of funds between the different size groups and suggested this could be something to discuss for future. • Mr. Gandolfi asked if Sandy Lessentine could send him any of her thoughts for discussion as soon as possible. • Janice Malchow stated that she too needed more clarification in order to make her decision and appreciates all of the information presented. • Janice Malchow remarked that her only remaining concern is the loss of holiday pay and the seniority issue. • Dr. Veracco discussed the challenge of making a financial promise or commitment with funds that are not necessarily going to be available. • Sandy Lessentine asked about possibility of changes to the 2 tier system. • Don Bacso called for a vote. Motion passed 5-0. <p>E. Professional Leave Request (Secondary Education) – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to approve. John DeVries seconded the motion. Motion carried.
IV.	<p>Public Comments</p> <ul style="list-style-type: none"> • Annette Smart asked about increases and holiday pay for transportation department. • Al Gandolfi explained that now that the employee pay increases have been approved, letters will go out to all employees providing the information Mrs. Smart is asking for. Mr. Gandolfi expects the letters will be sent out within the next couple of weeks.
V.	<p>Board Comments</p> <ul style="list-style-type: none"> • There were no Board comments.
VI.	<p>Adjournment - <i>Mr. Bacso</i> - Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to adjourn the meeting. John DeVries seconded the motion. Motion carried and meeting adjourned.
	<p>Minutes of the December 15, 2015 School Board Meeting were approved and adopted by the Board of School Trustees at the January 4, 2015 School Board Meeting.</p> <p style="text-align: right;">_____ Board President</p> <p>ATTEST:</p> <p style="text-align: right;">_____ Board Secretary</p>