

LAKE CENTRAL SCHOOL CORPORATION

Lake Central High School – LGI Room

8410 Wicker Avenue, St. John, Indiana 46373

October 5, 2015 // 7:30 p.m.

A meeting of the Board of School Trustees of the Lake Central School Corporation was held in the Lake Central High School LGI Room, 8410 Wicker Avenue, St. John, IN on October 5, 2015. The meeting began at 7:30 p.m.

Board Members Present

Don Bacso, President
John DeVries, Secretary
Sandy Lessentine, Member
Howard Marshall, Vice-President

Board Members Not Present

Janice Malchow, Member

Administration Present

Sarah Castaneda, Director of Secondary Education
Al Gandolfi, Assistant Superintendent
Rob James, Director of Business Services
Bill Ledyard, Director of Facilities
Theresa Schoon, Director of Primary Education
Dr. Lawrence Veracco, Superintendent

Administration Not Present

<u>BOARD MEETING MINUTES</u> <u>October 5, 2015</u>		<i>Please Note: All Motions Passed With 4-0 Vote Unless Otherwise Indicated</i>
I.	Call to Order – <i>Don Bacso</i> <ul style="list-style-type: none">• The meeting was called to order at 7:30 p.m. by Board President Don Bacso.	
II.	Pledge of Allegiance to the American Flag – <i>Don Bacso</i> <ul style="list-style-type: none">• The Pledge of Allegiance was led by Don Bacso.	
III.	Verification of Receipt and Review of Board Packet – <i>Don Bacso</i> <ul style="list-style-type: none">• Has each member successfully received the electronic version of tonight’s board agenda, along with the individual supporting documents, reviewed them, and directed any questions or corrections to Dr. Veracco, prior to this meeting? Bacso – Yes DeVries - Yes Lessentine - Yes Malchow – Not Present Marshall - Yes	
IV.	Agenda: Approval, Deletions, Additions - <i>Dr. Veracco</i> - Action Required <ul style="list-style-type: none">• Revision to the Professional Leave Requests under Sarah Castaneda’s section.• Sandy Lessentine moved to approve the Revised Agenda. Howard Marshall seconded the motion. Motion carried.	
V.	Correspondence – <i>John DeVries</i> <ul style="list-style-type: none">• There was no correspondence.	

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<p>VI.</p>	<p>Liaison Committee Updates – <i>Don Bacso</i></p> <ul style="list-style-type: none"> • Personnel Interview Committee – Howard Marshall • Schererville Redevelopment Committee - Sandy Lessentine • West Lake - Howard Marshall • Lake Central Education Foundation – Janice Malchow • Wellness Committee – Sandy Lessentine: Health Fair - disaggregating information. Cider Run, Flu shots, Wellness Summit • Dollars for Scholars – Sandy Lessentine: Homecoming Dance great success, approximately 450 students attended. Thank you to Dollars for Scholars, wonderful job. • Dyer Redevelopment Committee – Janice Malchow • St. John Redevelopment Committee – John DeVries • Building and Renovation – Howard Marshall and John DeVries • Legislative Committee – Janice Malchow
<p>VII.</p>	<p>Official School Board Business Topics: Consent Agenda – <i>Dr. Veracco</i> – Action Required</p> <ul style="list-style-type: none"> • Howard Marshall moved to approve the Consent Agenda. Sandy Lessentine seconded the motion. Motion carried.
<p>A.</p>	<p>Approval of Minutes:</p> <ul style="list-style-type: none"> • September 21, 2015 – Regular Meeting
<p>B.</p>	<p>Approval of Claims, Payroll and Extracurricular Expenditures</p>
<p>VIII.</p>	<p>Official School Board Business Topics: Regular Agenda</p>
<p>A.</p>	<p>Superintendent – <i>Dr. Veracco</i></p> <ol style="list-style-type: none"> 1. Professional Leave Request – Action Required <ul style="list-style-type: none"> • Sandy Lessentine moved to approve the professional leave requests of Melody Bradbury Wolff and Tina Ostrom. John DeVries seconded the motion. Motion carried. 2. Teacher Shortage Update <ul style="list-style-type: none"> • Howard Marshall shared some thoughts on new employees and loan payback/debt forgiveness ideas as is sometimes done in the private sector. 3. Mentor Support Update <ul style="list-style-type: none"> • Don Bacso asked how many observations the mentors perform on their mentees per year.
<p>B.</p>	<p>Assistant Superintendent / Personnel – <i>Al Gandolfi</i></p> <ol style="list-style-type: none"> 1. Personnel Recommendations – Action Required <ul style="list-style-type: none"> • Howard Marshall moved to approve the personnel recommendations as presented. John DeVries seconded the motion. Motion carried. <p><i>I. Certified Leaves:</i></p> <p><i>A. Leaves:</i></p> <ol style="list-style-type: none"> 1. Dawn Haskell, Grade 5 Teacher, Clark Middle School (FMLA). <p><i>II. Classified Appointments and Resignations:</i></p> <p><i>A. Appointments:</i></p> <ol style="list-style-type: none"> 1. Robin Cox (Schererville), Paraprofessional, Watson Elementary School

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(effective September 21, 2015).

2. *Brandi Banowski (Dyer), Paraprofessional, Protsman Elementary School (effective August 24, 2015).*

B. Resignations:

1. *Kari Bates, Bus Driver, Lake Central Transportation Department (effective September 25, 2015).*

III. Certified Extracurricular Appointments, Transfers and Resignations:

A. Appointments:

1. *Stephen Fry, Freshmen Boys Basketball Coach/Lake Central High School (effective for the 2015-2016 school year).*
2. *Jerry Michner, 8th Grade Girls Basketball Coach/Grimmer Middle School (effective for the 2015-2016 school year).*
3. *Daniel Rodriguez, Head Wrestling Coach/Clark Middle School (effective for the 2015-2016 school year).*
4. *Ray Palasz, International Thespian Society Sponsor/Lake Central High School (effective for the 2015-2016 school year).*
5. *Kathryn Clark, Best Buddies Co-Sponsor/Lake Central High School (effective for the 2015-2016 school year).*
6. *Karen Brann, Best Buddies Co-Sponsor/Lake Central High School (effective for the 2015-2016 school year).*
7. *Cynthia Hoffman, Best Buddies Co-Sponsor/Lake Central High School (effective for the 2015-2016 school year).*
8. *Kim Freeman, Best Buddies-Co-Sponsor/Lake Central High School (effective for the 2015-2016 school year).*

B. Transfers:

1. *Brian McNamara, from 8th Grade Girls Basketball Coach at Grimmer Middle School to 8th Grade Girls Basketball Coach at Clark Middle School (effective for the 2015-2016 school year).*

C. Resignations:

1. *Bryan Skaggs, 8th Grade Girls Basketball Coach/Clark Middle School (effective for the 2015-2016 school year).*

IV. Classified Extracurricular Appointments and Non-Renewals:

A. Appointments:

1. *Angela Malinowski, Diving Coach/Lake Central High School (effective for the 2015-2016 school year).*

B. Non-Renewals:

1. *Robert Surber, Assistant Gymnastics Coach/Lake Central High School (effective for the 2015-2016 school year).*

V. West Lake

Classified Appointments and Resignations:

A. Appointments:

1. *Wendie Dwyer (Dyer), Paraprofessional, West Lake/Clark Middle School (effective September 15, 2015).*
2. *Kristen Nowak (Highland), Paraprofessional, West Lake/Clark Middle School (effective September 21, 2015).*
3. *Kathy Nickel (Steger), Paraprofessional, West Lake/Clark Middle School (effective September 30, 2015).*
4. *Trisa Johnsen (Munster), Paraprofessional, West Lake/Eads Elementary School (effective October 14, 2015).*

B. Resignations:

1. *Amanda Devine, Paraprofessional, West Lake/TAP (effective October 9, 2015).*

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2. *Marianne Korfiatis, Paraprofessional, West Lake/Eads Elementary School (effective September 27, 2015).*

C. Director of Primary Education – *Theresa Schoon*

1. Professional Leave Requests – **Action Required**

- John DeVries moved to approve the professional leave requests of Cindy Milaszewski, Kim Udchitz, Kristen Kerns, Marita Evanson, Christine Gaines, Laura Bloom-Johnson, Edith Blush, Renee Lam-Chi, Kelly Dobias, Alison Gercken, Ashley Chloros and Jane Dykstra. Sandy Lessentine seconded the motion. Motion carried.

2. WIDA Update – *Liz DeVries*

- Sandy Lessentine asked Ms. DeVries to further explain the 23% growth.
- Don Bacso asked what the 4.9 represent and what is the full range.

3. Class Sizes

Lake Central Elementary Class Size

Numbers reflect the corporation average class size

	½ Day K	Full Day K	1st	2nd	3rd	4th
2013/2014	13	21	23	25	24	26
2014/2015	8	22	23	25	26	26
2015/2016	13	20	22	22	25	26

Lake Central Elementary Class Sections

	½ Day K	Full Day K	1st	2nd	3rd	4th
2013/2014	1	27	30	27	28	26
2014/2015	1	26	26	28	26	27
2015/2016	1	32	27	28	29	26

D. Director of Secondary Education – *Sarah Castaneda*

1. Class Sizes

Lake Central Middle School Class Sizes 2015-16

Numbers reflect the corporation average class size

	5 th Grade
2013-14	23.56
2014-15	26.09
2015-16	26.87

	6 th Grade E/LA	6 th Grade Math	6 th Grade Social Studies	6 th Grade Science
2013-14	24.80	23.93	26.41	25.45
2014-15	26.66	24.07	25.5	26.33
2015-16	25.38	25.35	25.29	25.38

	7 th Grade E/LA	7 th Grade Math	7 th Grade Social Studies	7 th Grade Science
2013-14	23.44	24.73	24.83	26.32
2014-15	24.01	24.77	25.19	25.33
2015-16	24.34	25.19	24.87	26.89

	8 th Grade E/LA	8 th Grade Math	8 th Grade Social Studies	8 th Grade Science
2013-14	26.66	25.41	26.55	25.87
2014-15	24.73	24.42	26.02	27.15
2015-16	27.36	25.09	24.7	27.69

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Lake Central High School Class Sizes 2015-16

Numbers reflect the building average class size.

	English Department	English 9	English 10	English 11	English 12	World Lit	Comp
2013-14	29.58	28.48	29.77	31.13	26.75	30.29	28.91
2014-15	28.5	25.9	30.32	30.88	24.63	27.37	30
2015-16	25.64	24.44	26.28	25.93	24.29	25.78	26.6

	Social Studies Department	Geography	World History	US History	Government	Economics	Sociology	Psychology
2013-14	31.08	29.48	30.2	31.56	32.91	31.36	32.86	29
2014-15	31.14	32.04	28.78	32.08	29.39	31.71	30.89	31.67
2015-16	29.5	29.11	26.25	28.81	29.68	29.74	31	31.07

	Math Department	Algebra I	Geometry	Algebra II	PreCalc/Trig	AP Calculus	Statistics	Trigonometry
2013-14	28.71	27.19	29.85	29.92	27.2	27.75	27.14	27
2014-15	28.5	25.83	29.75	28.82	29.67	24.25	30.88	28
2015-16	26.63	26.62	26.1	27.28	26.53	29.5	28.25	18.75

	Science Department	Biology	Chemistry	Physics	Anatomy & Physiology	ICP	Earth Space Science	Zoology	Forensics	Environmental Science	Chem ACP
2013-14	28.47	27.02	26.69	29.86	31.63	33	N/A	34.63	31.8	31.5	25.33
2014-15	29.05	26.82	26.61	26.67	32.33	32.5	31.82	31.8	32.9	29	29
2015-16	27.03	26.19	27.79	24.22	27.43	29	24.67	29.25	28.9	26.8	27

	World Languages	Spanish	French	German
2013-14	29.64	30.5	27.25	25.71
2014-15	29.17	30.57	23.33	26.5
2015-16	26.18	26.87	23.44	24.8

- Sandy Lessentine asked why the Algebra I class sizes went up.
 - Sandy Lessentine asked for explanation of transition courses.
2. Professional Leave Requests – **Action Required**
 - Sandy Lessentine moved to approve the professional leave requests of Ray Palasz, Brynn Denton, Ashley Kline, Kim Beach, Mary Ann Medved, Lauryn Beneturski, Katelin Ellis, Julie Shupryt, Dustin Verpooten, Kendal Smith, Lindsay Jeffress (3), Brittany Lewis, Tara Gransoff, Colette Herald, Jeanne Mrzlock, Jennifer Zollman, Nancy Tilka, Jill Zilz, Joe Fox, Kelsey Becich and Brandi Krolak. Howard Marshall seconded the motion. Motion carried.
 3. Field Trip Requests – **Action Required**
 - Howard Marshall moved to approve the Field Trip Requests of Ray Palasz, Jennifer Zollman, Lindsay Jeffress and Chris Rossiano. John DeVries seconded the motion. Motion carried.
 4. ISTEP Scores and School Letter Grade Timeline Update

E. Director of Facilities – *Bill Ledyard*

1. Award and execute Change Order #012 to Walsh & Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing - **Action Required**
 - Howard Marshall moved to approve. John DeVries seconded the motion. Motion carried.
2. Award and execute Change Order #013 to Walsh & Kelly Inc., for LCHS Phase III - Bid Package #3 – Site Paving, Curbs, Sidewalks, Landscaping, Fencing - **Action Required**
 - Howard Marshall moved to approve. John DeVries seconded the motion. Motion carried.
3. Award and execute Change Order #019 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell & Concrete Slabs - **Action Required**

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- Howard Marshall moved to approve. Don Bacso seconded the motion. Motion carried.
- 4. Award and execute Change Order #020 to Larsen-Danielson Construction Co., for LCHS Phase III - Bid Package #4 – GC Building Shell & Concrete Slabs - **Action Required**
- Howard Marshall moved to approve. Don Bacso seconded the motion. Motion carried.
- 5. Award and execute Change Order #023 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors - **Action Required**
- Howard Marshall moved to approve. John DeVries seconded the motion. Motion carried.
- 6. Award and execute Change Order #024 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors - **Action Required**
- John DeVries moved to approve. Howard Marshall seconded the motion. Motion carried.
- 7. Award and execute Change Order #025 to Barton Malow Company, for LCHS Phase III - Bid Package #5 – GC Building Interiors - **Action Required**
- John DeVries moved to approve. Howard Marshall seconded the motion. Motion carried.
- 8. Award and execute Change Order #006 to Shambaugh & Son, L.P., for LCHS Phase III - Bid Package #7 – Fire Protection - **Action Required**
- John DeVries moved to approve. Sandy Lessentine seconded the motion. Motion carried.
- 9. Award and execute Change Order #013 to Reichelt Plumbing Inc., for LCHS Phase III - Bid Package #8 – Plumbing - **Action Required**
- John DeVries moved to approve. Sandy Lessentine seconded the motion. Motion carried.
- 10. Award and execute Change Order #019 to Mechanical Inc., for LCHS Phase III - Bid Package #9 – HVAC - **Action Required**
- Sandy Lessentine moved to approve. John DeVries seconded the motion. Motion carried.
- 11. Award and execute Change Order #020 to Mechanical Inc., for LCHS Phase III - Bid Package #9 – HVAC - **Action Required**
- John DeVries moved to approve. Sandy Lessentine seconded the motion. Motion carried.
- 12. Award and execute Change Order #021 to Mechanical Inc., for LCHS Phase III - Bid Package #9 – HVAC - **Action Required**
- John DeVries moved to approve. Howard Marshall seconded the motion. Motion carried.
- 13. Award and execute Change Order #022 to Mechanical Inc., for LCHS Phase III - Bid Package #9 – HVAC - **Action Required**
- Sandy Lessentine moved to approve. Don Bacso seconded the motion. Motion carried.
- 14. Award and execute Change Order #014 to EMCOR Hyre Electric Co., for LCHS Phase III - Bid Package #10 – Electric - **Action Required**
- Sandy Lessentine moved to approve. Howard Marshall seconded the motion. Motion carried.
- 15. Award and execute Change Order #015 to EMCOR Hyre Electric Co., for LCHS Phase III - Bid Package #10 – Electric - **Action Required**
- Howard Marshall moved to approve. John DeVries seconded the motion. Motion carried.

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	<p>16. Award and execute Change Order #016 to EMCOR Hyre Electric Co., for LCHS Phase III - Bid Package #10 – Electric - Action Required</p> <ul style="list-style-type: none">• Sandy Lessentine moved to approve. John DeVries seconded the motion. Motion carried. <p>17. Award and execute Change Order #017 to Gough Inc., for Protsman ES Phase II – Bid Package #02 – Site Earthwork/Utilities - Action Required</p> <ul style="list-style-type: none">• John DeVries moved to approve. Howard Marshall seconded the motion. Motion carried. <p>18. LCHS Project Update – Update</p> <ul style="list-style-type: none">• John DeVries had a question about final inspection and the auditorium.• Howard Marshall asked if West Lake is moving to the high school.• Howard Marshall thanked Mr. Ledyard for the resolution on the soccer field issue.
F.	<p>Director of Business Services – <i>Rob James</i></p> <ol style="list-style-type: none">1. Resolution for 2016 Budget Appropriations and Tax Rates – Action Required<ul style="list-style-type: none">• This is the date and hour established in the legal advertisement for the 2016 Budget Adoption. A public hearing was conducted on the 2016 Budget on Monday, September 21, 2015. This is the meeting at which the Board of School Trustees must formally adopt the Resolution of Appropriations. The School Board needs to make a motion to adopt the 2016 Budget Appropriations and Tax Rates as presented and then vote on the motion.• Sandy Lessentine moved to approve. John DeVries seconded the motion. Motion carried.2. Resolution to Adopt the 2016 Capital Projects Fund Plan – Action Required<ul style="list-style-type: none">• This is the date and hour established in the legal advertisement to adopt the 2016 Capital Projects Plan. A public hearing was conducted on the 2016 Capital Projects Plan on Monday, September, 21, 2015. This is the meeting at which the Board of School Trustees must formally adopt the Resolution. The School Board needs to make a motion to adopt the 2016 Capital Projects Fund Plan and then vote on the motion.• John DeVries moved to approve. Howard Marshall seconded the motion. Motion carried.3. Resolution to Adopt the 2016 School Bus Replacement Fund Plan – Action Required<ul style="list-style-type: none">• This is the date and hour established in the legal advertisement to adopt the 2016 School Bus Replacement Plan. A public hearing was conducted on the 2016 Bus Replacement Plan on Monday, September 21, 2015. This is the meeting at which the Board of School Trustees must formally adopt the Resolution. The School Board needs to make a motion• Howard Marshall moved to approve. Sandy Lessentine seconded the motion. Motion carried.4. Adoption of Tax Neutrality Resolution – Action Required<ul style="list-style-type: none">• The General Obligation Pension Bonds of 2004 (Refunded in 2014) need to have a Tax Neutrality Resolution annually adopted by the Board. The Resolution states that the Department of Local Government Finance (DLGF) will reduce the operating balance in either the Capital Projects Fund, Transportation Fund, or Bus Replacement Fund for the tax neutrality. For the 2016 Budget, 100% of the Pension Debt Service levy will be required to be offset. The School Board needs to make a motion to adopt the 2016 Tax Neutrality Resolution as presented and then vote on the motion.• Howard Marshall moved to approve. Sandy Lessentine seconded the motion.• Sandy Lessentine asked what the Fearless Female program is about.

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	<ul style="list-style-type: none">• Motion carried. <p>5. Donations – Action Required</p> <ul style="list-style-type: none">• Kolling received a donation from The Kula Foundation, \$21.32 from My Coke Rewards Donors.• The Bibich PTO donated \$674.85 to the school’s Staff/Audit fund for office and staff needs.• The Grimmer PTO donated the following amounts to the school: \$250 for Fearless Females; \$200 for Grade 5 Spell Bowl; and \$200 for Science Olympiad.• John DeVries moved to approve all donations. Howard Marshall seconded the motion. Motion carried.
IX.	Public Comments– <i>Don Bacso</i> <ul style="list-style-type: none">• There were no public comments.
X.	Board Comments and Consideration of Future Agenda Items – <i>Don Bacso</i> <ul style="list-style-type: none">• Howard Marshall: Asked how Janice Malchow can get an update on the topics she requested to be covered during this Board Meeting since she did not attend this evening.• John DeVries: Sports season ending on a great note. Asked if the Board will be recognizing our State Champion for Ladies Golf at a future meeting.
XI.	Board Calendar of Future Activities – <i>Dr. Veracco</i> <ul style="list-style-type: none">• Next Board Meeting in two weeks.• Regional ISBA Meeting on October 20, 2015.
XII.	Adjournment – <i>Don Bacso</i> – Action Required <ul style="list-style-type: none">• Howard Marshall moved to adjourn the meeting at 8:25 p.m. John DeVries seconded the motion. Motion carried, meeting adjourned.
<p>Minutes of the October 5, 2015 School Board Meeting were approved and adopted by the Board of School Trustees at the October 19, 2015 School Board Meeting.</p>	
ATTEST:	<hr/> <p>Don Bacso, President</p> <hr/> <p>John DeVries, Secretary</p>
///	